



ZIMBABWEAN

GOVERNMENT GAZETTE

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General Notice 1099 of 2022.

ZIMBABWE POWER COMPANY (ZPC)

Invitation to Competitive Bidding

INTERESTED and qualified companies are invited to bid for the below listed requirements. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised procurement reference number, the tender description and tender. Closing Date. Tenders must be received at ZPC not later than 1000 hours on or before the respective indicated closing date or delivered by hand to the tender Box addressed to the attention of The Accounting Officer, Zimbabwe Power Company, 12th Floor, Megawatt House, 44, Samora Machel Avenue, Harare, Zimbabwe.

Tender number:

ZPC/HO INT.13/2021. Supply, delivery, installation and commissioning of sealing water pumps and variable frequency drives (VFDS) for ash slurry pumps at Hwange Power Station. Site visit date: 31st May, 2022. Closing date and time: 7th June, 2022, at 1000 hours.

ZPC/HO DOM.147/2021. Supply and delivery of laptops at ZPC Head Office. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.169/2021. Supply, delivery, installation and commissioning of split type air conditioners at ZPC Kariba South Power Station. Site visit date: 2nd June, 2022. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.08/2022. Supply and delivery of condenser cleaning equipment at Hwange Power Station. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.11/2022. Supply and delivery of online leak repair materials at Hwange Power Station. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.71/2022. Supply and delivery of printers at Kariba South Power Station. 14th June, 2022, at 1000 hours.

ZPC/HO DOM.72/2022. Supply and delivery of gate valves and electric actuators printers at Kariba South Power Station. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.73/2022. Supply and delivery of portable vibrometers for Hwange Power Station. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.74/2022. Supply and delivery of rack-mounted servers at Hwange Power Station. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.75/2022. Supply, delivery, installation and commissioning of fire protection system at Munyati Power Station. Site visit date: 31st May, 2022, at 1000 hours. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.76/2022. Supply, delivery, installation and commissioning of a diamond mesh and electric fence at ZPC

Kariba Baobab Houses. Site visit date: 3rd June, 2022, at 1000 hours. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO DOM.77/2022. Hire of a 30-ton low-bed truck for transportation of stage 2 complete with motor from Hwange Power Station to Benoni, Johannesburg, South Africa. Closing date and time: 24th May, 2022, at 1000 hours.

ZPC/HO DOM.78/2022. Hire of 3 x 66 seater buses for transporting workforce from residential areas to Hwange Power Station and back. Closing date and time: 31st May, 2022, at 1000 hours.

ZPC/HO DOM.79/2022. Provision of Volvo front end loader L90F repairs at Bulawayo Power Station. Closing date and time: 14th June, 2022, at 1000 hours.

ZPC/HO INT.13/2022. Supply, delivery, installation and commissioning of a chain bucket limestone unloader at Hwange Expansion Project. Site visit date: 8th June, 2022, at 1000 hours. Closing date and time: 5th July, 2022, at 1000 hours.

ZPC/HO DOM.146/2021. Supply and delivery of pipework and flanges complete with header extension at Hwange Power Station. Closing date and time: 31st May, 2022, at 1000 hours.

Interested bidders are required to download tender documents that consist the instructions and scope of work from the ZPC website <https://www.zpc.co.zw/tenders>. Your submissions should reach The Zimbabwe Power Company not later than the indicated closing date for each tender. Bidders must regularly check the website until the tender closes for updates and responses to queries. Site visit is compulsory and clearance is two weeks before site visit date. Your submissions should reach The Zimbabwe Power Company not later than the indicated closing date for each tender.

NOTE: late submissions will not be accepted.

General Notice 1100 of 2022.

TSHOLOTSO RURAL DISTRICT COUNCIL (TRDC)

Invitation to Competitive Bidding: Domestic

TENDERS are invited from reputable PRAZ registered contractors or the provision of the following services:

Tender number:

TRDC/03/2022. Rehabilitation of Efusini Roads, Terminus and Bubude Thetshaneni Road:

Tsholotsho Terminus

- Equipment hire
- Levelling
- Dumping
- Compaction
- Surfacing
- Supply and delivery of surfacing materials

Efusini Road

- Equipment hire

- Surfacing 5km
- Gravelling 6km
- Supply and delivery of surfacing materials

Bubude Thetshaneni Road

- Equipment hire
- Bush clearing
- Formation
- Gravelling 5km

Location for services required: Tsholotsho Busines Center. Closing date: 3rd June, 2022. Site visit meeting date: 19th May, 2022.

TRDC/04/2022. Construction of Lupila–Nanda, Efusini Suburb and Mlevu Vulashaba Roads.

Efusini Roads,

- Equipment hire
- Road shaping
- Drain opening 27 km

Location for services required: Efusini Township, Lupila–Nanda Road and Mlevu–Vulashaba roads. Closing date: 4th June, 2022. Site visit meeting date: 10th June, 2022.

Compulsory requirements

Certified copies of the following

- Proof of Registration with the Procurement Regulatory Authority of Zimbabwe under a relevant category.
- Company profile.
- CR6 and CR14.
- Valid Tax Clearance Certificate.
- Certificate of Incorporation.
- NSSA Clearance certificate.
- Membership from a recognized contractors' association.

Interested bidders for the above-mentioned items should obtain bidding documents with complete specifications upon payment of a non-refundable fee of RTGS \$5 000 for each copy of the invitation to tender from the Tsholotsho Rural District Council's Offices. Completed bidding documents in sealed envelopes and endorsed on the outside with the procurement reference number and title of tender should be addressed and submitted to "The Procurement Management Unit, Tsholotsho Rural District Council, Box 40, Tsholotsho". Submission of tenders is strictly by hand delivery and must be in triplicate with the original copy being clearly marked "Original" and the other two copies Clearly Marked "Copy 1 and Copy 2".

Closing date: 3rd June, 2022, at 1100 hours. Tenders which are received after 1100 hours, on the 3rd of June, 2022, will be treated as late tenders and will be rejected. All bids will be opened in public on the 3rd of June, at 1200 hours at Tsholotsho Rural District Council boardroom.

Tsholotsho Rural District Council does not bind itself to award the lowest tender on any bid and reserves the right to accept the whole or part of any tender.

General Notice 1101 of 2022



PARLIAMENT OF ZIMBABWE (POZ)

Consulting Services (Re-Advertisement).

Parliamentary Support Programme (PSP)

Sector: Governance | Financing Agreement Reference: 00116496

THE Parliament of Zimbabwe in partnership with UNDP and the European Union intends to carry out a Mid-Term Evaluation of the Multi donor Parliamentary Support Programme (PSP) (2019–2022) for the Parliament of Zimbabwe.

Tender number:

RFP: PSP/PoZ/02/2022: Mid Term Evaluation for the Parliamentary Support Programme (PSP).

The Parliament of Zimbabwe is inviting applications from interested Consultants with knowledge of and experience in evaluation of Democratic Governance Programmes in general and Parliamentary Support Programmes in particular.

Interested consultants should access the consultancy Terms of Reference (TORs) on the Parliament of Zimbabwe and UNDP websites: www.parlzim.gov.zw; www.zw.undp.org Potential consultants should submit three (3) copies each separate technical and financial proposals, sealed and clearly labelled with the description of the tender, to: Procurement Specialist, Parliament of Zimbabwe, Third Floor, Room 313, corner Kwame Nkrumah Avenue/Patrice Lumumba Street, Harare, Zimbabwe, or by email to: mangelal@parlzim.gov.zw, on or before 30th May, 2022, not later than 1000 hours (Local Time).

General Notice 1102 of 2022.

SILO FOOD INDUSTRIES (SFI) LIMITED

Invitation to Tenders

Tender number:

SFI/INFO/CB/09/02/2022B. Invitation for expression of Interest (EOI) for the supply and delivery of raw materials for Silo Food Industries' two business units. Closing date: 23rd July, 2022, at 1000 hours.

Background

Silo Food Industries(SFI) wishes to engage suppliers/manufacturers/commodity brokers/financial intermediaries under a Collateral Management Agreement(CMA). The products/commodities will be kept at SFI's three main warehouses at Country Feeds Warehouse in Norton, Belmont, Bulawayo, and Cleveland in Masasa Harare.

The suppliers/manufacturers/commodity brokers/financial intermediaries should highlight the following:

- Willingness and capacity to keep their raw materials at SFI's three warehouses under the control of a collateral manager appointed by the supplier/manufacturer/commodity broker/financial intermediary.
- Willingness to release products upon presentation of an official order by SFI.
- Prices-to be agreed in line with market conditions.

Keys issues to be addressed in the profile include:

- Background of the supplier/manufacturer/commodity broker/financial intermediary.
- Experience of the supplier/manufacturer/commodity broker/financial intermediary.
- Willingness and capacity to work with payments linked to conversion cycle of 30 days.
- PRAZ registration.
- Valid Tax Clearance.
- Three (3) Trade references where Collateral Management Arrangements or similar trade finance arrangements/structures have been done.
- List of raw materials
 - A. Sugar beans
 - B. Popcorn
 - C. Kapenta
 - D. Bulk salt
 - E. Cooking oil
 - F. Bulk coffee
 - G. White maize
 - H. Rice
 - I. Groundnuts
 - J. Prepacked sugar
 - K. Laundry bar soap
 - L. Prepacked self-raising flour
 - M. Soya beans
 - N. Soya meal
 - O. Maize bran
 - P. Wheat bran
 - Q. Full fat soya
 - R. Limestone flour
 - S. Limestone grit
 - T. Stock Feed Production Ingredients and Additives.

SFI/SILO/CB/25/03/22B. Provision of commercial roller meal toll milling services within 10km radius from Bulawayo. Closing date and time: 23rd June, 2022, at 1000 hours.

Tenders and Proposals must be hand delivered and deposited in a sealed envelope into the competitive box located at Silo Food Industries, clearly endorsed on the outside with the advertised tender number, description and closing date and time, addressed to the Managing Director, Silo Food Industries Limited, 14, Wimbledon Crescent, Eastlea, Harare, Zimbabwe. Cutoff date and time for Tender document request shall be a day before the closing date. Any request submitted afterwards will not be responded to.

Interested bidders are required to obtain the tender document that consists of the instructions and scope of work upon sending their requests to pmu@sfi.co.zw or visiting our website www.silofoodindustries.co.zw. SFI reserves the right to award the tender or part thereof to any bidder after evaluation.

General Notice 1103 of 2022.

MINISTRY OF HIGHER AND TERTIARY EDUCATION,
INNOVATION, SCIENCE AND TECHNOLOGY

BULAWAYO POLYTECHNIC

Invitation to National Competitive Bidding

BULAWAYO Polytechnic would like to solicit bids from registered companies for the supply, delivery and commissioning of procurement requirements as per the tenders below:

ADM/09/05/2022/546. Supply and delivery of stationery. Closing date: 21st June, 2022.

ADM/09/05/2022/547. Supply and delivery of toners and cartridges. Closing date: 21st June, 2022.

ADM/09/05/2022/548. Supply and delivery of solar equipment and accessories. Closing date: 21st June, 2022.

1. Tender documents are obtained from office No. 4, upon payment of a non-refundable fee ZWL\$ 3 000,00. The following banking details may be used for depositing the non - refundable tender fee:
Bank: ZB Bank
Branch: Belmont
Account Name: Bulawayo Polytechnic
Account No: 4371 444851 090
2. Tender documents will be sold from 24th May, 2022, until the 21st of June, 2022.
3. Interested eligible bidders may obtain hard copy and electronic bidding documents from Bulawayo Polytechnic Procurement Management Unit in the Administration Block Office No. 4.
4. The provisions in the Instructions to bidders and in the General Conditions of the Contract Contained in the bidding documents comply with the Public Procurement and Disposal of Public Assets Act [Chapter 22:23]. It is imperative that prospective bidders must be registered in the relevant Procurement Regulatory Authority (PRAZ) category they are bidding for.
5. No faxed, e-mailed or late tenders will be considered. Bulawayo Polytechnic is not obliged to accept the lowest bid or any bid.
6. The tender number should be clearly specified on the left hand corner of a sealed khaki envelope.
7. The sealed envelopes must be addressed to:
The Acting Principal
Att: Procurement Management Unit,
Bulawayo Polytechnic,
P.O. Box 1392,
Bulawayo.
8. The tender documents must be dropped in the tender boxes marked accordingly in Office No. 7, Main Administration Block on or before 1000 hours on the 21st of June, 2022. Bids will be opened in the presence of bidders' representatives who choose to attend at 1100 hours on deadline date.

NB: This is merely an advert and must not be construed as an offer to contract with your organisation.

For more information contact: Head of Procurement Management Unit on (09) 2230790.

General Notice 1104 of 2022.

GWANDA COMMUNITY SHARE OWNERSHIP TRUST
(GCSOT)

Invitation to Domestic Tender: Competitive Bidding

TENDERS are invited from reputable contractors registered with the Procurement Regulatory Authority of Zimbabwe for the tender listed below. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, description, the closing date and must be posted in time to be sorted into Post Office Box 59, Gwanda, or hand delivered to the Procurement Management Unit, Gwanda Community Share Ownership Trust, cnr Khartoum Street and 5th Avenue, Gwanda, before 1000 hours on the closing date.

Tender number:

GCSOT/CONS/01/22: Partial construction of a two storey mall (a compulsory site visit will be held on the 3rd of June, 2022 at 1000 hours). Closing date and time: 17th June, 2022, at 1000 hours.

Tender documents are obtainable at the Gwanda Community Share Ownership Trust offices, cnr Khartoum Street and 4th Avenue, Gwanda, from the 20th of May, 2022, upon payment of a non-refundable fee of ZWL\$2 500,00. All bidders or their representatives may witness the opening of tenders immediately after the closing deadline.

Email: grdcpmu@gmail.com

General Notice 1105 of 2022.

CENTRAL MECHANICAL EQUIPMENT DEPARTMENT
(CMED) PRIVATE LIMITED

Invitation to Competitive Bidding

Tenders are invited from registered suppliers of the following:

Tender number:

CMED01/INT/2022 (Re-tender). Supply and delivery of road construction equipment. Closing date: 21st June, 2022, at 1000 hours.

Documents for the above captioned tenders will be issued upon payment of a non-refundable tender fee of ZWL\$1 150,00 from CMED Private Limited Head Office, corner Herbert Chitepo Avenue and Rekai Tangwena Avenue, Harare, or through email upon request. However, in order to curb against the spread of COVID-19 bidders are strongly encouraged to request the tender documents through the emails provided below.

Submission of tender

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, closing date and the description of tender. Tenders must be deposited at "CMED Private Limited, corner Herbert Chitepo Avenue and Rekai Tangwena Avenue, Harare, on or before 1000 hours on the closing date.

Note:

- Tenders which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will be rejected.

• All requests and queries regarding any of the above tenders, should be forwarded in writing to the following email address: tender@cmec.co.zw

General Notice 1106 of 2022.

CITY OF MASVINGO (COM)

Invitation to Domestic Tenders

CITY of Masvingo hereby invites bids for the following requirements:

Tender number

CE/08/2022. Supply and delivery of building material—Rujeko Secondary School. Closing date: 3rd June, 2022.

CE/09/2022. Supply and delivery of building material—landfill site. Closing date: 3rd June, 2022.

CE/10/2022. 3 x borehole siting, drilling and equipping. Closing date: 3rd June, 2022.

Tender documents with full details of specifications can be obtained from Civic Centre Offices, Robert Mugabe Way, Masvingo, upon payment of a non-refundable fee of \$1 000,00, during working hours from 20th May, 2022, (Monday to Friday) or send a request for a free soft copy on masvingocitypmu@gmail.com

Tender documents in sealed envelopes clearly marked with the tender number and description must be deposited in the tender box in The Chamber Secretary's Office on or before 3rd June, 2022, by 1000 hours and bids will be opened on the same day at 1010 hours.

Late bids shall not be accepted.

City of Masvingo,
P.O. Box 17,
Masvingo.

ENG. E. MUKARATIRWA,
Town Clerk.

General Notice 1107 of 2022.

TSHOLOTSO RURAL DISTRICT COUNCIL (TRDC)

Invitation to Competitive Bidding (Domestic)

TENDERS are invited from reputable PRAZ registered contractors for the provision of the following services:

Tender number

TRDC/05/2022. Title of tender: Procurement of Sani grader engine. Description of services: Supply and delivery of Sani grader engine. Location for services required: Tsholotsho Business Centre. Closing date: 3rd June, 2022.

TRDC/06/2022. Title of tender: Procurement of caterpillar. Description of services: Supply and delivery of tractor. Location for services required: Tsholotsho Business Centre. Closing date: 3rd June, 2022.

TRDC/07/2022. Title of tender: Procurement of public lighting and tower lights. Description of services: Supply, installation and delivery of public lighting and tower lights. Location for services required: Tsholotsho Rural District Council Offices. Closing date: 3rd June, 2022. Site visit meeting date: 20th May, 2022.

TRDC/08/2022. Title of tender: Procurement of construction materials. Description of services: Supply and delivery of construction materials for completion of clinics. Location for services required: Tsholotsho Business Centre. Closing date: 3rd June, 2022.

Compulsory requirements

Certified copies of the following:

- Proof of Registration with the Procurement Regulatory Authority of Zimbabwe under a relevant category.
- Company profile.
- CR6 and CR14.
- Valid Tax Clearance Certificate.
- Certificate of Incorporation.
- NSSA Clearance certificate.

Interested bidders for the above-mentioned items should obtain bidding documents with complete specifications upon payment of a non-refundable fee of RTGS\$5 000,00, for each copy of the invitation to tender from the Tsholotsho Rural District Council's Offices. Completed bidding documents in sealed envelopes and endorsed on the outside with the procurement reference number and title of tender should be addressed and submitted to **"The Procurement Management Unit, Tsholotsho Rural District Council, Box 40, Tsholotsho"**. Submission of tenders is strictly by hand delivery and must be in triplicate with the original copy being clearly marked **"Original"** and the other two copies clearly marked **"Copy 1"** and **"Copy 2"**.

Closing date: 3rd June, 2022, at 1100 hours. Tenders which are received after 1100 hours on the 3rd of June, 2022, will be treated as late tenders and will be rejected. All bids will be opened in public on the 3rd of June, 2022, at 1200 hours at Tsholotsho Rural District Council boardroom.

Tsholotsho Rural District Council does not bind itself to award the lowest tender on any bid and reserves the right to accept the whole or part of any tender.

General Notice 1108 of 2022.

SUNWAY CITY (SC) (PRIVATE) LIMITED

Domestic Competitive Bidding Invitation

SUNWAY City, a subsidiary of the Industrial Development Corporation of Zimbabwe Limited (IDCZ), is a developer of Integrated Industrial, Commercial, Institutional, Recreational and Residential Parks so as to provide relevant infrastructure to facilitate industrial and economic growth of Zimbabwe as well as regional integration and trade.

Bids are invited from interested firms and individuals to bid for the following:

Tender number

SC/09/2022. Sale of Hino truck FF 3HPKA (diesel) by public tender. Site visit 26th May, 2022, at 1100 hours [CAT]. Closing date and time: 13th June, 2022, at 1000 hours [CAT].

Documents for the above competitive bidding will be issued to interested bidders in soft copy and are obtainable from 0715 630 779, email: procurement@sunwaycity.co.zw

1. Submission of tender documents

Tenders must be enclosed with all relevant details in three sealed envelopes and clearly endorsed on the outside with the advertised tender number, the description and closing date. Tenders must be delivered and dropped in the tender box at Sunway City Offices, 2098, Ventersburg, Harare, by the closing date and time. Late tenders will not be accepted.

2. Opening of Tenders

Tenderers are free to witness the opening of tenders on the closing date and time at Sunway City Offices, 2098, Ventersburg, Harare.

For any further details or clarification, please contact The Procurement Management Unit on +263-024-2006473/8 or 0715 630 779 Email: procurement@sunwaycity.co.zw

General Notice 1109 of 2022.

MUNICIPALITY OF KARIBA (M.O.K)

Invitation to Domestic Tender

MUNICIPALITY of Kariba (M.O.K) invites all interested and qualified service providers to submit bids for the insurance portfolio for the period of three (3) years. The portfolio covers the following:

- ❖ Assets all risk
- ❖ Fidelity Liability
- ❖ Public Liability
- ❖ Motor Fleet
- ❖ Computers and all Electronic Equipment
- ❖ Plant all risk
- ❖ Machinery Breakdown
- ❖ Group Personal Accident Cover

All interested bidders are required to attend a compulsory site visit and pre-bid meeting on Tuesday, 24th May, 2022, at 1000 hours at Municipality of Kariba Head Office, Kariba Heights. The site visit and pre-bid meeting will commence promptly at the stated time

Detailed documents in respect of the tenders are obtainable from Municipality of Kariba head office during working hours (0800 hours–1630 hours) upon payment of a non-refundable fee of ZWL\$3 000,00, or upon sending a request on a company letterhead to the following email: mokprocurement@gmail.com Tel: 0612146230.

All bids must be submitted by hand on or before 3rd June, 2022, at 1200 hours. Bids must be submitted in sealed envelopes clearly

marked with the tender number and description. Complete bids addressed to the Acting Town Clerk should be deposited in the tender box at the reception at Municipality of Kariba, Old Administration Block, Kariba Heights on or before 1200 hours on the date of closing. Late submissions will not be accepted.

Acting Town Clerk,
Municipality of Kariba,
P.O. Box 130,
Kariba.

General Notice 1110 of 2022.

KAROI TOWN COUNCIL (KTC)

Invitation to Domestic Competitive Bidding

KAROI Town Council is inviting registered, reputable and well-established companies for the supply and delivery of the following:

Tender number

KTC/ENG/2022/03. Construction Services. Fix and supply flea market shed construction x 1.

Interested bidders are requested to submit their bidding documents in sealed envelopes clearly labeled e.g. **"CONSTRUCTION OF A SHED"** Tender number KTC/ENG/2022/02 together with the following documents:

- ☐ Company Profile.
- ☐ Certificate of Incorporation.
- ☐ At least three traceable references.
- ☐ Tax Clearance Certificate.
- ☐ Three months' Bank Statement.
- ☐ Proof of registration with the Procurement Regulatory of Zimbabwe (PRAZ).
- ☐ NSSA registration certificate.
- ☐ Bid Security of \$100 000.00.
- ☐ Proof of payment of tender fees of RTG\$1 000.00, deposited into our Agribank KTC Rates Account Number 125000053152 or Ecocash Merchant Code 28295 or a direct payment at Council Cash Office at the Main Offices.

There shall be a compulsory site visit on Friday, 27th May, 2022, at 1000 hours for the construction services.

Bid documents hardcopy with detailed specifications are obtainable from Karoi Town Council Registry Office, 78, Brooks Street, Karoi, or email on ktpurchasing@gmail.com 061215 6402.

Bidding documents should be submitted in the tender box in the Registry Office, Council Main Offices, 78, Brooks Street, Karoi, before 1000 hours on Friday, 3rd June, 2022. Bidding documents will be opened at 1000 hours on the same date in the presence of available bidders.

Council Main Offices,
78, Brooks Street,
Karoi.
Acting Town Secretary.

T. NAMISALA,

General Notice 1111 of 2022.

MINISTRY OF ENVIRONMENT, CLIMATE, TOURISM AND HOSPITALITY INDUSTRY (MECTHI)

Procurement Notice for the Recruitment of a Consultant Team to Provide Consultancy Services to Develop or Adapt Greenhouse Gas Inventory Tools, Templates, Guidance and Protocols, QA/QC Plan and Provide Training for Local Experts, Compilers and Key Stakeholders on the Tools, Template Guidelines etc.

Deadline: 21st June, 2022.

Background

In order to address some of the challenges the country is facing in reporting to the United Nations Framework Convention on Climate Change (UNFCCC), the Government through the Ministry of Environment, Climate, Tourism and Hospitality Industry (MECTHI), with assistance from the UN Environment (UNEP), applied for financial resources from the Global Environment Facility (GEF) Trust Fund- Capacity Building Initiative for Transparency

(CBIT). A project was approved by the GEF and the country seeks to develop appropriate institutional, legal frameworks and institutionalise the Climate Transparency and Compliance Unit in Zimbabwe to meet the Enhancing Transparency Framework (ETF) requirements under the Paris Agreement.

Scope of the Consultancy

Within this context, the Ministry of Environment, Climate, Tourism and Hospitality Industry is seeking a team of qualified and experienced international consultants in the field of training GHG inventory compilation and reporting of Energy (including Transport); Industrial Processes and Product Use; Forestry and Other Land Use (FOLU); Agriculture and Waste under the CBIT project. The consulting team (or individual) will undertake the following tasks:

- Develop and, where possible, adapt tools, templates, guidance, and protocols for national GHG Inventory elaboration, including data collection/compilation/reporting/QA/QC tools/Improvement plan (including uncertainty assessment).
- Develop and operationalise a QA/QC Plan, and an Improvement Plan, for the national GHG inventory. Provide a QA/QC assessment framework.
- Deliver training to at least 30 GHG inventory experts from technical expert groups, inventory compilers and academia on latest IPCC guidelines (2006 and 2019 Refinements), GHG inventory tools, templates, protocols, and the QA/QC plan and emission projections. This will include uncertainty assessment as well as methodologies for moving to higher IPCC tier estimation methods as defined in the scoping report.

Deliverables

- GHG inventory tools, templates, guidance and protocols for data collection, compilation, reporting and QA/QC (including sector-specific training materials for ToTs and programme).
- Sector-specific QA/QC Plan and Improvement Plan and associated roadmaps for implementation.
- Five sector-specific training reports and training materials on latest IPCC guidelines, GHG inventory tools, emissions projections, templates, guidance protocols and the QA/QC plan. A technical evaluation template should also be included.

Qualifications and Key Competencies of Consultant(s)

- At least 10 years of relevant professional experience in training GHG inventory compilation and reporting at international level.
- Minimum 2 relevant capacity building projects (GHG Inventories, UNFCCC climate change reporting, institutional arrangements, MRV systems and similar).
- In-depth knowledge of 2006 IPCC inventory guidelines and 2019 refinements, GHG inventory tools, templates, guidance and protocols for data collection, compilation, reporting and QA/QC.
- Experience of delivering similar projects in the region, experience of working in Zimbabwe will be an asset.

The team members should include at least one Zimbabwean national and should have experience in UNFCCC reporting procedures and guidelines, climate change, greenhouse gas inventories, NDCs and/or capacity building.

Important note:

- Only applicants who meet the above qualifications will be considered.

How to apply:

Interested Consultant teams are requested to collect a Request for Proposal document from the Procurement Management Unit, Ministry of Environment, Climate, Tourism and Hospitality Industry, Rooms 11-58, Eleventh Floor, Kaguvi Building, cnr Simon Vengai Muzenda Street/Ahmed Ben Bella Avenue, Harare. Submission should be done using the tender box situated at the reception at the above-mentioned address by not later than 21st June, 2022, at 1000 hours local time. The documents should be placed in sealed envelopes, clearly marked **EOI & PROPOSAL- "Greenhouse gas inventory capacity building Tender No: RFQ MECTHI/CBIT 003/2022"**.

General Notice 1112 of 2022.

PETROTRADE (PT)

Invitation to Competitive Bidding

TENDERS are invited from registered suppliers for the supply of goods and services below. Tender documents are available upon written request to procurement@petrotrade.co.zw citing the full description of the tender and its tender reference number. The document is free of charge. Petrotrade will not allow walk-in customers for the purposes of acquiring tender documents due to COVID-19 regulations.

Tenders are invited for the following:

Tender number

PT/LEGAL/27/2022. Provision of external legal counsel services. Closing date: 27th May, 2022.

Tenders must be submitted to The Head of Procurement Management Unit, Petrotrade, Seventh Floor, Noczim House, 100, Leopold Takawira Street, Harare, and must be enclosed in sealed envelopes endorsed on the outside, with the advertised tender number, closing date and the nature of supply. Tenders must be posted in time to be sorted into Post Office Box CY 223, Causeway, before 1000 hours on the closing date.

General Notice 1113 of 2022.

CHIKOMBA RURAL DISTRICT COUNCIL (CRDC)

Invitation to Domestic Competitive Tenders

CHIKOMBA Rural District Council invites bids from suitably qualified suppliers of the following requirements:

Tender number

CRDC/01/2022—Framework Agreement for the supply and delivery of building materials.

CRDC/02/2022—Provision of security services at Chikomba Rural District Council premises. Mandatory site visit date and time: 8th June, 2022, at 1130 hours.

CRDC/03/2022—Supply and delivery of motorized grader.

CRDC/04/2022—Supply and delivery of motorized water tanker/bowser.

CRDC/05/2022—Supply and delivery of bulldozer.

CRDC/06/2022—Supply and delivery of backhoe loader.

CRDC/07/2022—Supply and delivery of a server.

Tender documents are obtainable from 0800 hours to 1600 hours at Chikomba Rural District Council Head Office, 542, Terreblanche Street, Chivhu, upon payment of a non-refundable tender fee of ZWL1 800,00, per tender payable in cash or into our Bank Account as below:

Account Name: Chikomba Rural District Council Untied Fund Account

Name of Bank: CBZ Branch: Chivhu

Account Number: 02023851440148

ECOCASH: *151*2*85728*Amount#

Submission instructions

Bids (original plus one copy) must be in English enclosed in sealed envelopes clearly marked **“Tender Number – Tender Description”** must be deposited in the tender box located at Chikomba Rural District Council Head Office on or before the closing date and time addressed to:

The Chief Executive Officer, Chikomba Rural District Council, 542, Terreblanche Street, P.O. Box 19, Chivhu.

Closing date and time: 21st June, 2022, at 1000 hours. Thereafter, bidders/representatives will be free to witness the opening of bids.

NB: Council will not bind itself to accept the lowest bid, it reserves the right to accept whole or part of the bid and reserves the right to cancel the tender. Tenders received after closing date and time whether by hand, email or post will be treated as late bids and shall be rejected.

Interested firms may obtain further information on:

Telephone: +263 (054) 212 2771-2 or

Email: procurement@chikombardc.org.zw

General Notice 1114 of 2022.

NETONE CELLULAR (PRIVATE) LIMITED

Invitation to Competitive Bidding

BIDDERS are invited for the supply and delivery of the following:

Tender number

NET/TEC/20/05/22/01. Domestic bidding document for the provision of Harare Main Exchange Autonomous Power System. Closing date and time: 1st June, 2022, at 1000 hours.

NET/TEC/20/05/22/02. Provision of electrification for 29 base stations. Closing date and time: 20th June, 2022, at 1000 hours.

Tenders must be submitted in sealed envelopes and endorsed on the outside with the advertised tender number, the description, closing date and hand delivered to: The Procurement Management Unit, NetOne Cellular (Private) Limited, P.O. Box CY 579, Causeway, or Sixteenth Floor, Kopje Plaza Building, 1, Jason Moyo Avenue, Harare, not later than the prescribed date above.

Each tender document set is obtainable upon payment of a non-refundable fee of ZWL\$2000,00, each at NetOne Cellular (Private) Limited, Eleventh Floor, Kopje Plaza Building, 1, Jason Moyo Avenue, Harare. Bidders are encouraged to request the bidding document via email: procurement@netone.co.zw Electronic copies are obtained at no cost. Bidders are free to witness the tender opening process on the closing date.

General Notice 1115 of 2022.

ZESA HOLDINGS (ZH) (PRIVATE) LIMITED

Invitation to Competitive Tender

ZESA Holdings (Private) Limited invites suitably qualified and experienced firms/companies registered with the Procurement Regulatory of Zimbabwe to submit bids for the following:

Tender number

ZH-RFP-16-2022. Domestic. Provision of window cleaning, bird dropping cleaning and baiting services at Electricity Centre. Closing date and time: 21st June, 2022, at 1000 hours.

Complete bids in sealed envelopes clearly marked with the correct procurement reference number and description must be deposited in the tender box at ZESA Holdings (Private) Limited, Ground Floor, 25, Samora Machel Avenue, Harare, Zimbabwe, on or before 1000 hours of the closing date. No faxed, email or late tender submissions will be considered.

All bidding documents are available free of charge via email on: procurement@zesaholdings.co.zw

Enquiries relating to the bidding process may be addressed to the Procurement Management Unit at ZESA Holdings (Private) Limited, Ninth Floor, Electricity Centre, 25, Samora Machel Avenue, Harare, Zimbabwe, during office hours (from 0900 hours to 1530 hours) or email addresses: procurement@zesaholdings.co.zw

PROCUREMENT MANAGEMENT UNIT

General Notice 1116 of 2022.

ENVIRONMENTAL MANAGEMENT AGENCY (EMA)

Invitation to Domestic Tenders

TENDERS are invited from reputable Procurement Regulatory Authority of Zimbabwe (PRAZ) registered companies. Tenders must be properly addressed to the Procurement Management Unit and sealed in envelopes endorsed on the outside with the company name, advertised tender ref number, tender description and tender closing date. Tenders and proposals should be deposited into the tender box at given EMA Bluff Hill Offices on or before times on the closing dates and time.

General Notice 1121 of 2022.

HEALTH PROFESSIONS AUTHORITY ZIMBABWE (HPA)

Invitation to Domestic Competitive Tender

THE Health Professions Authority of Zimbabwe is inviting prospective suppliers registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

Tender number:

HPA/01/2022: Supply and delivery of laptops.

Interested bidders are required to obtain the tender document from the Procurement Officer, Health Professions Authority, 7, Ross Avenue, Belgravia, Harare, upon payment of a non-refundable fee of ZWS\$ 500,00.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number and description of the tender and should be clearly addressed to the: Accounting Officer, Health Professions Authority, 7, Ross Avenue, Belgravia, Harare, or P.O. Box A410, Avondale, Harare. Bidders must deposit their bids into the tender box on or before 1600 hours (4 p.m.) 21st June, 2022. Submissions that reach the Health Professions Authority after the indicated date and time will not be accepted.

General Notice 1122 of 2022.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Invitation to Competitive Bidding

THE Zimbabwe Revenue Authority (ZIMRA) invites prospective reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders:

Tender number:

ZIMRA NCB.24/2022. Supply and delivery of household and office furniture. Closing date and time: Tuesday, 21st June, 2022, at 1000 hours. CAT.

ZIMRA NCB.32/2022. Supply and delivery of printer spares. Closing date and time: Wednesday, 1st June, 2022, at 1000 hours. CAT.

ZIMRA NCB.37/2022. Supply and delivery of household and Office Equipment. Closing date and time: Tuesday, 21st June, 2022, at 1000 hours. CAT.

ZIMRA ICB.06/2022. Supply and delivery of brand new motor vehicles. Tuesday, 21st June, 2022, at 1000 hours. CAT.

ZIMRA ICB 07/2022. Supply and delivery of laptops. Friday, 10th June, 2022, at 1000 hours. CAT.

A complete set of bidding documents must be downloaded from the ZIMRA website: www.zimra.co.zw and any further communications about these tenders including addenda. Due to the Covid-19 pandemic, we will not be entertaining walk in clients for acquiring bidding documents.

Interested eligible bidders may obtain further information from ZIMRA Procurement Management Unit via E-mail: procurement@zimra.co.zw

The provisions in the instructions to bidders and in the general conditions of contract contained in the bidding documents comply with the Zimbabwe Public Procurement and Disposal of Public Assets Act [Chapter 22:23] standard bidding document for the procurement of goods. The Procurement method applicable for the bidding process shall be domestic competitive bidding.

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at ZB Centre, Sixth Floor Reception, corner Kwame Nkrumah Avenue/ First Street, Harare, addressed to:

The Director Procurement Management Unit,
Zimbabwe Revenue Authority,
ZB Centre, corner First Street Mall/Kwame Nkrumah Avenue,
Harare, Zimbabwe.

Please note that no payment is required to obtain the bidding document(s).

General Notice 1123 of 2022.

ZIMBABWE INVESTMENT AND DEVELOPMENT AGENCY (ZIDA)

Invitation to Competitive Tenders: Domestic

THE provision of the following to Zimbabwe Investment and Development Agency (ZIDA):

Tender number:

ZIDA/DOM11/2022- ICTEQUIPMENT. ICT equipment (desktops, laptops and servers). Closing date: Tuesday 17th June, 2022, at 1000 hours.

Tender documents are obtainable from the Zimbabwe Investment and Development Agency (ZIDA) website, www.zidainvest.com/tenders free of charge and responses enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time or delivered by hand to: The Procurement Manager, Zimbabwe Investment and Development Agency, First Floor, ZB Life Towers, cnr Jason Moyo Avenue and Sam Nujoma Street, Harare, Zimbabwe, on or before the specified closing dates and times.

NB: Please sign up your details before you download the tender document from the website to ensure immediate registration with ZIDA for any would be queries.

General Notice 1124 of 2022.

PEOPLE'S OWN SAVINGS BANK OF ZIMBABWE (POSB)

Invitation to Domestic Competitive Bidding

TENDERS are invited from reputable suppliers and service providers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the provision of the following:

Tender number:

POSB.031/2022. Supply and delivery of branded promotional materials. closing date and time: 17th June, 2022, at 1000 hours.

POSB.032/2022. Supply and delivery of routers and switches. Closing date and time: 17th June, 2022, at 1000 hours.

Tender documents can be downloaded for free on the website address www.posb.co.zw or electronically distributed free of charge upon submission of a written request on a company letterhead using the following email address: - procurement@posb.co.zw

Late bids shall not be accepted.

General Notice 1125 of 2022.

PARIRENYATWA GROUP OF HOSPITALS (PGH)

Tender Notes

Invitation to Domestic Competitive Tenders

Tender number:

PGH.27/2022. Supply and delivery of groceries.

PGH.28/2022. Supply and delivery of vegetables.

PGH 29/2022. Supply and delivery of beef and meat products.

PGH.30/2022. Hospital lighting upgrading. Compulsory sample viewing and site visit date: 24th May, 2022, at 1100 hours.

Closing date for the above tenders is 27th May, 2022, at 1000 hours. Tender documents can be inspected and are obtainable from Parirenyatwa Group of Hospitals, Procurement Management Unit upon payment of a non-refundable fee of USD 10,00 or equivalent at a prevailing auction rate per copy in the Accounts Department.

Invitation to Domestic Competitive Tenders

Tender number:

PGH.31/2022. Repairs and maintenance of PGH pool vehicles. Compulsory sample viewing and site visit date: 3rd May, 2022, at 1100 hours.

PGH.32/2022. Supply and delivery of hospital equipment.

Closing date for the above tenders is 17th June, 2022, at 1000 hours. Tender documents can be inspected and are obtainable from Parirenyatwa Group of Hospitals, Procurement Management Unit upon payment of a non-refundable fee of USD 10,00 or equivalent at a prevailing auction rate per copy in the Accounts Department.

NB. All bidders shall be requested to submit a soft copy of the bid documents after the bidding period.

General Notice 1126 of 2022.

CHITUNGWIZA MUNICIPALITY (CM)**Invitation to Domestic Competitive Bidding**

CHITUNGWIZA Municipality is inviting reputable and eligible bidders for the following:

Tender number:

CM/EN/02/2022. Construction and rehabilitation of sewerage System in Chitungwiza. Mandatory site visit: 26th May, 2022, 1000 hours. Closing date and time: 31st May, 2022, at 1200 hours. Non-refundable tender purchase fee: Zwl 3 000,00.

CM/EN/03/2022. Supply and delivery of construction materials. Closing date and time: 31st May, 2022, at 1100 hours. Non-refundable tender purchase fee: Zwl 3 000,00.

CM/EN/04/2022. Construction equipment hire. Closing date and time: 31st May, 2022, at 1000 hours. Non-refundable tender purchase fee: Zwl 3 000,00.

CM/EN/05/2022. Supply and delivery of tools and hardware materials. Closing date and time: 31st May, 2022, at 900 hours. Non-refundable tender purchase fee: Zwl 3 000,00.

NB: Site visit meeting is compulsory.

Details of the tender shall be contained in the Invitation to Tender document. The Invitation to Tender document shall be obtainable from Chitungwiza Municipality, Procurement Offices as hardcopies or on email upon request and submission of a POP. Send a request to procurement@chitungwiza.co.zw Cc nyeked@gmail.com

The following banking details may be used for depositing the non-refundable tender fee:

Bank	:	FBC Bank
Branch	:	Centre
Account Name	:	CM Engineering
Account Number	:	6170041940996

Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at Chitungwiza Municipality, Registry Office, addressed to:

The Acting Town Clerk
Chitungwiza Municipality
6004 Tilco Industrial Drive
Zengeza 2
Chitungwiza

Any queries regarding this advert please call the Procurement Manager 0719021364 Nyeked D.

Chitungwiza Municipality reserves the right to award the tender or part thereof to any bidder after evaluation.

General Notice 1127 of 2022.

**MINISTRY OF LANDS, AGRICULTURE, FISHERIES,
WATER AND RURAL DEVELOPMENT (MLAFWRD)****Competitive Bids Requested****Tender number:**

MLAFWRD/DRSS/CB/29/2022. Supply and delivery of 9 drones for Quelea control 2022 season. Closing date: 27th May, 2022.

MLAFWRD/DRSS/CB/30/22. Supply and delivery of 10 motorised back-pack automatic sprayers for pest management 27th May, 2022.

MLAFWRD/HQ/CB/31/22. Supply and delivery of 4 x 4 motor vehicles. Closing date: 17th June, 2022.

Interested Bidders can obtain bid documents that consist the instructions and procurement requirements from the reception Accounts Section at the Ministry of Lands, Agriculture, Fisheries, Water and Rural Development, Ngungunyana Building, 1, Liberation Legacy Way, Harare, upon payment of a non-refundable fee of RTGS1 000,00.

Your submission should reach the Ministry of Lands, Agriculture, Fisheries, Water and Rural Development no later than the closing time and date. Late submissions either by post or hand delivery will not be accepted.

General Notice 1128 of 2022.

TELONE (PRIVATE) LIMITED**Competitive to Competitive Bidding Tenders****Tender number:****Request for Proposal (RFP)**

RFP 05-22. Supply, delivery, installation and commissioning of Harare Data Centre Facilities Expansion Phase 1. Closing date and time: 30th June, 2022, at 1100 hours.

Competitive bidding tender domestic (CBTD)

CBTD.108-22. Supply and delivery of GI wire at Msasa 23rd June, 2022, at 1100 hours.

CBTD.109-22. Supply and delivery of ADSS Accessories at Msasa. Closing date and time: 23rd June, 2022, at 1100 hours.

CBTD.110-22. Supply and delivery of indoor and outdoor CAT6 cables. Closing date and time: 23rd June, 2022, at 1100 hours.

CBTD.111-22. Supply and delivery of Network Access Control (NAC). Closing date and time: 23rd June, 2022, at 1100 hours.

CBTD.112-22. Provision of a contractor for landscaping along Simon Muzenda Street. Closing date and time: 23rd June, 2022, at 1100 hours.

CBTD.113-22. Provision of a contractor for the refurbishment of Avondale Exchange. Closing date and time: 23rd June, 2022, at 1100 hours.

CBTD.114-22. Provision of a contractor for motor vehicle repairs on framework agreement. Closing date and time: 23rd June, 2022, at 1100 hours.

Competitive bidding tender international.

CBTI.04-22. Supply and delivery of CPEs. Closing date and time: 26th May, 2022, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, delivered by hand to:

The Procurement Head, Tel-One Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: procurement@telone.co.zw

General Notice 1129 of 2022.

CHIVI RURAL DISTRICT COUNCIL (CRDC)**Invitation to Bid RE-Advert**

TENDERS are invited from registered and reputable companies for the following requirements:

Tender number:

CRDC/VHL/002. Supply and delivery of a vehicle. Chivi Rural District Council Offices. Closing date: 2nd June, 2022, at 1100 hours. Documents for the above tender will be issued at Chivi Rural District Council Head office (Stand No.177/78) to interested bidders upon payment of a non-refundable tender fee of RTGS\$2 000,00.

Tenderers must meet the following conditions:

- Provide company registration certificates
- Provide a copy of valid ZIMRA Tax Clearance and NSSA Certificate

- Be registered with the Procurement Regulatory Authority of Zimbabwe and attach proof.
- Bids to be in United States Dollars (USD)

Tenders must be enclosed in sealed envelopes (2 copies marked original and copy) endorsed on the outside with the advertised tender number, closing date and description of tender. Tender documents must be deposited to the tender box at the Chivi Rural District Council Reception on or before the closing date. The tender opening will be done on the 2nd June, 2022, at 1110 hours in the Councils Boardroom and representatives of bidders are free to attend the tender opening.

Chivi Rural District Council does not bind itself to accept the lowest or any tender and reserves the right to accept whole or part of any tender. The sealed envelopes with completed tenders to be addressed as follows:

The Chief Executive Officer,
Attention: Mr. T. Matavire,
Chivi Rural District Council,
P. O. Box 527,
Chivi.
0777039769

General Notice 1130 of 2022.

MUNICIPALITY OF GWANDA (MOG)

Invitation to Domestic Competitive Tenders

TENDERS are being invited for:

Tender number:

MOG HCS.01/2022. Supply and delivery of building materials: Phakama Primary School toilet block

MOG HR.01/2022. Supply and delivery of protective clothing.

Lot 1: Worksuits.

Lot 2: Uniforms.

Lot 3: Fireman PPE.

Lot 4: Shoes.

MOG CS.02/2022. Hire of landfill equipment.

MOG ENG.04/2022. Supply and delivery of 2 x single cabs utility trucks

MOG ENG.05/2022. Champion grader repairs (Compulsory site visit to be held on 24th May, 2022, at 1000 hours)

Companies registered with the Procurement Regulatory Authority of Zimbabwe under the specific categories of the requirements may obtain tender documents at the Council's Main offices upon payment of a non-refundable fee of ZWL \$2 000 per document.

Sealed tender documents marked with the respective tender should be submitted together with copies of the company's Certificate of Incorporation, Valid Tax Clearance certificate, NSSA clearance certificate and company profile with traceable references to the undersigned on or before 1200 hours on Monday, 30th May, 2022. Note that only hard copies of bid submissions shall be followed. Thereafter a tender opening ceremony will follow.

Municipality of Gwanda does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of tender.

Tenders to be addressed to:

The Town Clerk,
Municipality of Gwanda,
P.O. Box 70,
Gwanda.

P. NKALA,
Town Clerk.

gwandatownclerk@gmail.com

General Notice 1131 of 2022.

TOBACCO INDUSTRY AND MARKETING BOARD (TIMB)

Invitation to Domestic Competitive Bidding

BIDS are invited from domestic reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe for the following requirements:

Tender number

TIMB/VS/07/2022. (Domestic Tender). Provision of motor vehicle repairs and maintenance services. Closing date: 21st June, 2022.

Complete bids must be enclosed in sealed envelopes, addressed to the Procurement Management Unit and endorsed on the outside with the advertised tender number, the description, closing date and must be deposited in a tender box at the TIMB main reception on or before 1000 hours of the closing date. No faxed, e-mailed or late tenders will be accepted.

The documents can be downloaded from TIMB website **www.timb.co.zw** at no cost. In a bid to maintain social distancing in light of the COVID-19 pandemic, please note that we will not be entertaining walk in visitors for the purposes of acquiring bidding documents.

Queries relating to this bidding process may be addressed to the Procurement Management Unit at TIMB on the above address or email **procurement@timb.co.zw** on or before 13th June, 2022.

General Notice 1132 of 2022.

MINISTRY OF HEALTH AND CHILD CARE (MOHCC)

Invitation to Tender

THE Ministry of Health and Child Care would like to solicit bids from qualified entities for the supply and delivery of the following.

Tender number

MOHCC-CT/008/2022. Provision of security services for Harare Government Dental School of Therapy. Pre-bid meeting date: Yes, 14th June, 2022. Closing date: 23rd June, 2022, at 1000 hours.

Mandatory requirements:

- Must be Registered for a period of not less than one year.
- Must have a Certificate of incorporation.
- Must have a vendor number.
- Must have a valid registration with Procurement Regulatory Authority of Zimbabwe (PRAZ).
- Must have a valid tax clearance.
- Must have VAT Certificate.

Tenders must be enclosed and in sealed envelopes and endorsed on the envelope(s) and quotation(s) with the advertised tender number, closing date, hand-delivered and deposited into the tender box (found at First Floor Reception, MOHCC, Kaguvi Building) by 1000 hours on the closing date. Please note that no application will be accepted after the closing time and date. Further, there shall be no extension of these deadlines. Tender documents are obtained from the Procurement Office: Fifth Floor, Kaguvi Building, upon payment of a non-refundable fee of ZWL \$1 000.00. Tenders are bought in Second Floor Cashier's office Room 89. Tender documents are sold between 1100 hours and 1230 hours during working days only.

Please note that this advert is not to be construed in any way as an offer to contract with your organisation.

General Notice 1133 of 2022.

ZIMREF GOLD (PRIVATE) LIMITED

Invitation to Competitive Bidding

ZIMREF Gold (Private) Limited is inviting reputable and eligible bidders for the following:

Tender number

ZIMREF.04/2022. Supply, delivery, installation and commission of 1 x 750kVA UK Perkins with complete meccalte alternator and sound proof canopy. Closing date and time: 21st June, 2022, at 1400 hours.

Tenders must be hand delivered and deposited in a sealed envelope into the tender box located at No. 6649, corner Burton and Princess Drive, Suite 1, First Floor, North Wing, Belvedere Square, Belvedere, Harare.

Interested bidders can obtain the tender document upon sending an email request to **hubert.nyanhongo@gmail.com** with subject ZIMREF.04/2022.

General Notice 1134 of 2022.

GRAIN MARKETING BOARD (GMB)

Invitation to Competitive Bidding

THE Grain Marketing Board [GMB] is inviting reputable and eligible bidders for the following:

Tender number

GMB/INT/05/05/22. Supply and delivery of trucks. Closing date and time: 14th June, 2022, at 1000 hours.

Details of the tender shall be contained in the Invitation to Tender (ITT) document. The Invitation to Tender (ITT) document shall be downloaded from GMB website **www.gmbdura.co.zw**

Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date and posted in time or hand delivered to the Procurement Manager, Grain Marketing Board, Dura Building, 179–187, Samora Machel Avenue, Eastlea, Harare, Zimbabwe.

In a bid to maintain social distancing considering the COVID-19 pandemic, please note that we will not be entertaining walk-in customers for the purpose of acquiring bidding documents.

Any queries regarding the advertised tenders you can call on +263 242 790 950/08677 004 941; or send email to the following: **shangaiq@gmbdura.co.zw/ alumedas@gmbdura.co.zw/mutamiswai@gmbdura.co.zw**

Please note that no payment is required for the ITT(s) documents.

GMB reserves the right to award the tender or part thereof to any bidder after evaluation.

General Notice 1135 of 2022.

MASVINGO RURAL DISTRICT COUNCIL (MRDC)

Invitation to Competitive Bidding

COUNCIL invites interested bidders to participate in the following bid:

Tender number

MRDC/07/2022. (Domestic). Provision of payroll package that covers at least sixty (60) people x 1.

Closing date and time: 27th May, 2022, at 1000 hours.

Mandatory requirements

- Certificate of Incorporation.
- Company Profile.
- NSSA compliance certificate.
- Current Tax Clearance.
- Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).

Interested bidders are to request tender documents through email from **masvingordcprocurement@gmail.com** and requests after the closing date will not be responded to.

Submission of tender

Sealed bids to be placed in a marked tender box stationed at Masvingo Rural District Council Offices, Nemanwa Growth Point. For more details, contact 0775035793.

General Notice 1136 of 2022.

LABOUR ACT [CHAPTER 28:01]

Application for Registration of a Trade Union: Amalgamated Rural and Urban Domestic Workers' Union of Zimbabwe

IT is hereby notified, in terms of section 33 of the Labour Act [Chapter 28:01], that an application has been received for the registration of Amalgamated Rural and Urban Domestic Workers' Union of Zimbabwe to represent the interests of domestic workers employed in domestic households.

Any person who wishes to make any representations relating to the application is invited to lodge such representations with the Registrar of Labour, at Compensation House, at the corner of Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, or post them to Private Bag 7707, Causeway, within 30 days of the publication of this notice and to state whether or not he or she wishes to appear in support of such representations at any accreditation proceedings.

20–5–2022. **T. MUNGOMEZI,**
Acting Registrar of Labour.

General Notice 1137 of 2022.

CITY OF GWERU (COG)

Invitation to Domestic Tenders

TENDERS are Invited from registered and reputable suppliers to participate in the following competitive bidding process:

Tender number

COG/02/05/2022. Supply and delivery of aluminium sulphate. Closing date: 27th May, 2022.

COG/03/05/2022. Rehabilitation of White Waters sand filters. Site visit: 30th May, 2022, at 1000 hours. Closing date: 6th June, 2022.

COG/04/05/2022. Supply, delivery, installation and commissioning of water pump and electric motors—white waters. Site visit: 30th May, 2022, at 1000 hours. Closing date: 6th June, 2022.

Tender documents containing bidding instructions and the scope of work are obtained free of charge in electronic form upon the interested bidder's request on email to: **procurement@gwerucity.org.zw** or **gwerucity08@gmail.com**.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the closing date and the description of the tender. Completed bids must be deposited at Third Floor, Civic Centre/Town House, cnr 8th Street and R.G. Mugabe Way, City of Gweru, in the tender box on or before 1000 hours on specified closing dates and will be opened at 1030 hours on the same day in the presence of all interested bidders.

For any further details, please contact The Procurement Management Unit on +263542224320 or on email: **procurement@gwerucity.org.zw** or **gwerucity08@gmail.com**.

V. D. CHIKWEKWE,
The Acting Town Clerk,
Third Floor Civic Centre/Town House,
cnr R.G. Mugabe Way/8th Street,
City of Gweru.

General Notice 1138 of 2022.

ZIMBABWE SCHOOL EXAMINATIONS COUNCIL (ZIMSEC)

Invitation to Competitive Bidding Tender

TENDERS are invited from reputable, reliable and well established firms, registered with the Procurement Regulatory Authority of Zimbabwe, for the supply and delivery of the items listed below to the Zimbabwe School Examinations Council.

Tender number

ZIMSECDOM.003/2022. Provision for cleaning services. Site visit dates and time: 1st June, 2022, at 1000 hours. Closing date and time: 17th June, 2022, at 1000 hours.

Tender documents are available for collection upon payment of a non-refundable cash deposit of ZWL \$1 000.00, per set of tender documents from the Accounts Office at:

The Zimbabwe School Examinations Council Offices, Examinations Centre,
Upper East Road,
Mount Pleasant,
Harare.

Interested eligible bidders may obtain further information from ZIMSEC Procurement Management Unit via e-mail **procurement@zimsec.co.zw**

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description and the closing date and must be delivered and deposited in the tender box situated at The Zimbabwe School Examinations Council Offices, Examinations Centre, Upper East Road, Mount Pleasant, Harare and addressed to:

The Director,
Zimbabwe School Examinations Council,
P.O. Box CY 1464,
Causeway,

Tenders shall remain valid for a period of 90 days from the tender closing date.

Bidders will be allowed to attend the tender opening process to be held on the same date and time as the closing date.

For PRAZ registration you can contact **enquiries@praz.org.zw** or **reception@praz.org.zw**

General Notice 1139 of 2022.

PARLIAMENT OF ZIMBABWE

Publication of Bill

THE following Bill is published with this *Gazette* in terms of Standing Order No. 134(1) of the National Assembly.

Medical Service Amendment Bill, 2022 (H.B. 1, 2022).

K.M. CHOKUDA,
Clerk of Parliament.

20-5-2022.

General Notice 1140 of 2022.

MANPOWER PLANNING AND DEVELOPMENT ACT [CHAPTER 28:02]

Appointment of Members: Tertiary Education Council

IT is hereby notified that the Minister of Higher and Tertiary Education, Innovation, Science and Technology in consultation with the President has, in terms of section 59A(5) of the Manpower Planning and Development Act [Chapter 28:02], appointed the persons specified in the Schedule as members of the Tertiary Education Council (TEC).

HON. PROF. A. MURWIRA,
Minister of Higher and Tertiary Education,
Innovation, Science and Technology.

20-5-2022.

SCHEDULE

MEMBERS OF TERTIARY EDUCATION COUNCIL

1. Mrs Martha Muguti, *Chairperson*.
2. Mr Johnsaï Tandi Dewah, *Vice Chairperson*.
3. Dr Edward Matthew Gumpo.
4. Mr Zedekai Madumbu Nyathi.
5. Prof Chipo Dyanda.
6. Dr Peter Manyere.
7. Mrs Rebecca Kaviya.

General Notice 1141 of 2022.

MANPOWER PLANNING AND DEVELOPMENT ACT [CHAPTER 28:02]

Appointment of Members: Management Training Bureau

IT is hereby notified that the Minister of Higher and Tertiary Education, Innovation, Science and Technology has, in terms of section 4 of the Management Training Bureau Regulations, 2020, published in Statutory Instrument 78 of 2020, appointed the persons specified in the Schedule as members of the Management Training Bureau (MTB).

HON. PROF. A. MURWIRA,
Minister of Higher and Tertiary Education,
Innovation, Science and Technology.

20-5-2022.

SCHEDULE

MEMBERS OF MANAGEMENT TRAINING BUREAU

1. Ms Odiline Kava, *Chairperson*.
2. Mr Raphios Alexander Chabaya, *Vice Chairperson*.
3. Mrs Henrieta Choga.
4. Dr Munyaradzi Davis Shekede.
5. Ms Audrey Mlambo.
6. Ms Melody Makuvire.

General Notice 1142 of 2022.

MANPOWER PLANNING AND DEVELOPMENT ACT [CHAPTER 28:02]

Appointment of Members: Zimbabwe Centre for High Performance Computing Committee

IT is hereby notified that the Minister of Higher and Tertiary Education, Innovation, Science and Technology has, in terms of section 5(2) of the Manpower Planning and Development (Zimbabwe Centre for High Performance Computing) Regulations, 2019, published in Statutory Instrument 168 of 2019, appointed the persons specified in the Schedule as members of the Zimbabwe Centre for High Performance Computing Committee (ZCHPC).

HON. PROF. A. MURWIRA,
Minister of Higher and Tertiary Education,
Innovation, Science and Technology.

20-5-2022.

SCHEDULE

MEMBERS OF ZIMBABWE CENTRE FOR HIGH PERFORMANCE COMPUTING COMMITTEE

1. Dr Benny Munyaradzi Nyambo, *Chairperson*.
2. Dr Lucy Sakala, *Vice Chairperson*.
3. Mrs Theresa Muchinguri.
4. Ms Zviedzo Pekenia.
5. Mr Tambo Nyathi.
6. Mr Success Mhangla.
7. Painos Gweme.

General Notice 1143 of 2022.

TRAFFIC SAFETY COUNCIL OF ZIMBABWE (TSCZ)

Invitation to Domestic Competitive Bidding

THE Traffic Safety Council of Zimbabwe (TSCZ) invites prospective reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the category advertised for to participate in the following tenders:

Tender number

TSCZ/CW/2022. Supply and delivery of staff corporate wear. Closing date and time: 16th June, 2022, at 1030 hours.

TSCZ/MOB CLINIC/2022. Supply and delivery of Mobile Medical Bus Clinic. Closing date and time: 16th June, 2022, at 1030 hours.

TSCZ/Office Fix/Fit 2022. TSCZ Head office fittings. Closing date and time: 16th June, 2022, at 1030 hours.

TSCZ/OFFICE BRAND 2022. Office Branding. Closing date and time: 16th June, 2022, at 1030 hours.

Tenders in sealed envelopes and endorsed on the outside with the advertised tender number, title of the tender, the closing date and time shown above must be submitted before the closing date and time at Second Floor, TSCZ Head Offices, 4, Park Street, Harare, in the tender box addressed to:

The Accounting Officer,
Traffic Safety Council of Zimbabwe,
4, Park Street,
Harare.

ONLY bidders registered in the particular field of business category with PRAZ need to respond. The tender shall be publicly opened on the same day soon after closing time.

Bidding documents with detailed specifications are obtainable from the TSCZ reception upon payment of a non-refundable fee of ZWL\$5 000,00 between 0830 hours to 1200 hours and 1400 hours to 1500 hours during normal working days (Monday to Friday), or they may be requested through email below. Request should be made on company letterhead, signed and scanned before emailed otherwise they won't be responded to.

Bids brought after the closing time and date will be rejected. It is the bidder's responsibility to make sure that the bid has been submitted on time.

All queries concerning the above tenders are to be addressed in writing to the:

PMU Department through the following email address: **procurement@trafficsafety.co.zw**

Contact details

Tel: 242751203/751208
0772988259

General Notice 1144 of 2022.

CONSTITUTION OF ZIMBABWE

Publication of Law

THE following law, which was assented to by His Excellency the President, is published in terms of section 131(6)(a) of the Constitution of Zimbabwe —

Guardianship of Minors Amendment Act, 2022 (No. 2 of 2022).

DR M. J. M. SIBANDA,
20–5–2022. Chief Secretary to the President and Cabinet.

General Notice 1145 of 2022.

ALLIED TIMBERS ZIMBABWE (ATZ) (PRIVATE) LIMITED

Invitation to Tenders

ALLIEDTimbers Zimbabwe wishes to invite reputable companies registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to tender for the requirements below. Bidders must submit their bids to The Head-Procurement Management Unit, Allied Timbers Zimbabwe, No. 125A, Borgward Road, Msasa, Harare, on the dates specified below. With procurement reference number as the subject of the matter of the envelop on or before closing date, at or before 1000 hours C.A.T. Bids should be deposited sealed in the tender box situated at the given address on or before 1000 hours.

Tender number

ATZ.041/2022. Supply and delivery of 1-ton 4 x 4 single cab vehicles.
Closing date and time: 21st June, 2022, at 1000 hours.

ATZ.013/2022. Re-tender. Supply and delivery of high lead machine.
Closing date and time: 21st June, 2022, at 1000 hours.

ATZ.049/2021. Re-tender. Supply and delivery of pitting machines single head mounted on a 5–8-ton crawler/excavator base.
Closing date and time: 21st June, 2022, at 1000 hours.

Bidders can request for the tender documents from **tenders@alliedtimbers.co.zw** and will be issued to interested bidders at no charges.

Tenders received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will not be accepted.

CHANGE OF NAME

TAKE notice that, on the 13th day of April, 2022, Joseph Malinga (born on 18th March, 1985) (ID 63-1250668 E 80) on behalf of his two minor children appeared before me, Fadzai Dorren Mutavayi, a legal practitioner and notary public, at Harare and changed the names of his two minor children from Tanatswa Tania Nzonzo (born on 16th July, 2009) (NR 85-2001910 G 80) and Anokudzwa Mupfumi Nzonzo (born on 22nd January, 2019) (NR 63-3406386 B 80) to assume the names Hannah Tania Malinga and Manasseh

Anokudzwa Malinga, respectively, so that, they shall be referred to as Hannah Tania Malinga and Manasseh Anokudzwa Malinga on all occasions and in all records. — B. Chipadza Law Chambers, First Floor, Local Government House, 86, John Landa Nkomo Avenue, Harare. 362227f

CHANGE OF NAME

TAKE notice that, on the 5th day of April, 2022, before me, Nkosilathi Mlala, a notary public, at Bulawayo, personally came and appeared Mkhokheli Ncube and executed a deed poll in terms of which he changed his surname from Ncube to Mbambo.

Dated at Bulawayo, this 6th day of May, 2022. — Nkosilathi Mlala, c/o Sansole and Senda, legal practitioners, 601, Sixth Floor, Charter House, Leopold Takawira Avenue/Benjamin Burombo Street, Bulawayo. 362376f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Kumbirai Auxilia Madondo, a legal practitioner and notary public, at Bulawayo, on the 5th day of May, 2022, Farai Stewart Mulaudzi appeared and changed his surname to Ndlovu and the appearer shall henceforth be known on all occasions by the name Farai Stewart Ndlovu.

Dated at Bulawayo this 5th day of May, 2022. — Kumbirai Auxilia Madondo, c/o Nyawo Ruzive Attorneys, 16, Robert Mugabe Way, Northend, Bulawayo. 362377f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Kumbirai Auxilia Madondo, a legal practitioner and notary public, at Bulawayo, on the 9th day of May, 2022, Moureen Zulu appeared in her capacity as the guardian of the minor child Charleen Chiodze and changed her surname to Moyo and the Minor child shall henceforth be known on all occasions by the name Charleen Moyo.

Dated at Bulawayo this 9th day of May, 2022. — Kumbirai Auxilia Madondo, c/o Nyawo Ruzive Attorneys, No. 16, Robert Mugabe Way, Northend, Bulawayo. 362378f

CHANGE OF NAME

TAKE notice that, on the 3rd day of August, 2020, before me, Gift Nyathi, a legal practitioner and notary public, appeared Sibonginkosi Gumpo (born on 13th December, 1971) (ID 53-026227 C 53), in her capacity as the natural mother and guardian changed her minor child's name from Carrington Mqoqi Nkomo (born on 13th May, 2004), so that, henceforth, for all purposes and occasions he shall be known by the name Carrington Mqoqi Sibanda. — Gift Nyathi, c/o T.J. Mabhikwa and Partners, applicant's legal practitioners, P.O. Box 1169, Bulawayo. 362379f

CHANGE OF NAME

TAKE notice that, on 3rd day of March, 2020, before me, Gift Nyathi, a legal practitioner and notary public, appeared Miltonnett Nkomo (born on 21st October, 1995) (ID 08-900863 A 53), and changed her surname from Nkomo to Sibanda, so that, henceforth, for all purposes and occasions he shall be known by the name Miltonnett Sibanda.

Dated at Bulawayo this 10th day of March, 2020. — Gift Nyathi, c/o T.J. Mabhikwa and Partners, applicant's legal practitioners, P.O. Box 1169, Bulawayo. 362380f

CHANGE OF NAME

TAKE notice that, on the 20th of December, 2021, Prudence Nomatshangane Sithole (born on 23rd August, 1994) appeared before me, Kossam Ncube and, by notarial deed of change of name, changed her minor child's name from Renee Nomhle Ndlovu to Renee Nomathamsanqa Nsimago, which name shall be used in all records, deeds, documents and transactions pertaining to her.

Dated at Bulawayo on this 29th day of April, 2022. — Kossam Ncube, notary public/legal practitioner, c/o Kossam Ncube & Partner Office 605, Sixth Floor, LAPF House, Liberation Legacy Avenue and Jason Moyo Street, Bulawayo. 362381f

CHANGE OF NAME

NOTICE is hereby given that, on 12th day of April, 2022, Moses Tatenda Chigumadze (born on 10th November, 1992) appeared before me, Francis Chirimuuta, a legal practitioner and notary public, at Harare, Moses Tatenda Chigumadze changed his name to Moses Tatenda Madzinga, so that he shall henceforth be known and referred to as Moses Tatenda Madzinga on all occasions and in all records, deeds, documents and transactions.

Dated at Harare this 10th day of May, 2022.—Francis Chirimuuta, c/o Chirimuuta & Associates, legal practitioners, 12, Inverness Road, Eastlea, Harare. 362382f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Ticharwa Garabga, a notary public, on the 9th day of May, 2022, personally came and appeared Tembenkosi Richard Parwada and that he did on that date by notarial deed of change of name, changed his name from Tembenkosi Richard Parawada to Richard Ray Kavhu, which name shall be used by him in all records, deeds, documents and other writings, and in all actions, suits and proceedings, as well as all dealings and transactions and on all occasions whatsoever.

Dated at Harare, this 9th day of May, 2022.—Ticharwa Garabga, c/o Garabga, Ncube & Partners, 52, Harvey Brown, Milton Park, Harare. 362412f

CHANGE OF NAME

TAKE notice that, by notarial deed executed before me, Thembeni Sigogo, a legal practitioner, at Harare, on the 12th May, 2022, Catherine Kuziwa Nhau (born on 27th September, 1970) changed her name to Catherine Kuziwa Karadzandima, which name shall be used in all records, deeds, documents and transactions.—Thembeni Sigogo, c/o Maseko Law Chambers, applicant's legal practitioners, Fifth Floor, Club Chambers Building, corner Patrice Lumumba Street and Nelson Mandela Avenue, Harare. 362413f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Billiat Julajulah, a legal practitioner and notary public, at Harare, on the 21st day of April, 2022, Christopher Mutonhori Rwodzi changed his name to Mutonho Mutonho, by which name he shall henceforth be known for all purposes.

Dated at Harare, this 11th day of May, 2022.—Billiat Julajulah, c/o Julajulah Law Chambers Legal Practitioners, First Floor, Construction House, 108–110, Leopold Takawira Street, Harare. 362414f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Shovorai Gutsa, a notary public, at Harare, personally came and appeared Bhethemba Muzondiwa (born on 3rd June, 1985), who changed his name to Bhethemba Sibanda.

Dated at Harare this 28th day of April, 2022.—Shovorai Gutsa, c/o Gutsa & Chimhoga Attorneys, Sixth Floor, Karigamombe Centre, Harare. 362415f

CHANGE OF NAME

NOTICE is hereby given that, on the 26th day of April, 2022, by notarial deed of change of name executed before me, Kingsley Munyaradzi Manyengawana, Isaya Kambudzi appeared and changed his name to Isaya Sanyamahwe.

Dated at Rusape this 26th day of April, 2022.—Kingsley Munyaradzi Manyengawana, c/o Manyengawana Law Chambers, 12, Lesapi Street, Rusape. 362416f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Vhurandeni Makuku, a notary public, appeared Amin Cader Madzvova (born on 27th June, 1978), and changed his name to Amin Cader, so that, henceforth, for all purposes and occasions she shall be known by the name Amin Cader.

Dated at Harare, this 13th day of May, 2022.—Vhurandeni

Makuku, c/o Makuku Law Firm, legal practitioners, 22, George Silundika Avenue, Harare. 362417f

CHANGE OF NAME

TAKE notice that, on the 3rd day of April, 2022, before me, Angela Matarutso, a legal practitioner and notary public, appeared, Wadzanayi Gayi (born on 24th September, 2003) and in her own capacity she formally abandoned the name Wadzanayi Gayi and adopted Wadzanayi Kamupunga, so that, henceforth, for all purposes and occasions she shall be known by the name Wadzanayi Kamupunga.

Dated at Harare, this 3rd day of April, 2022.—Angela Matarutso, c/o Pundu & Company Legal Practitioners, 34, Edmonds Avenue, Belvedere, Harare. 362418f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Felicity Ndou, a legal practitioner and notary public, at Harare, on the 12th day of May, 2022, Tawanda Chatizwa did, in his personal capacity, abandon that name and assume in its place the name Tawanda Chikosi, which name shall be used in all deeds, documents, records and transactions.—Felicity Ndou, legal practitioner, c/o Mabundu & Ndlovu Law Chambers. 362419f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Billiat Julajulah, a legal practitioner and notary public, at Harare, on the 10th day of May, 2022, Rosebud Rundora changed her name to Rosebud Dzumbunu, by which name she shall henceforth be known for all purposes.

Dated at Harare, this 10th day of May, 2022.—Billiat Julajulah, c/o Julajulah Law Chambers Legal Practitioners, First Floor, Construction House, 108–110, Leopold Takawira Street, Harare. 362420f

CHANGE OF NAME

NOTICE is hereby given that, on the 4th day of May, 2022, before me, Michelle Hlokwase Sithole, a legal practitioner and notary public, at Harare, appeared Joel Chekufa (born on 10th December, 1951) (ID 50-021072 E 50) who intends to change his surname to Nyabereka by which surname he shall be known henceforth.

Dated at Harare, this 4th day of May, 2022.—Michelle Hlokwase Sithole, c/o MawereSibanda Commercial Lawyers, legal practitioners, Tenth Floor, Chiyedza House, corner First Street Mall and Kwame Nkrumah Avenue, Harare. 362421f

CHANGE OF NAME

TAKE notice that, on the 20th day of May, 2022, Precious Ndoro (born on 8th July, 1968), appeared before me, Pretty Murove, a legal practitioner and notary public, at Harare, and changed his name from Precious Jenami to Star Precious Jenami, so that, henceforth, he shall be known as Star Precious Jenami.

Dated at Harare, this 20th day of May, 2022.—Pretty Murove, c/o Scanlen & Holderness, legal practitioners, Thirteenth Floor, CABS Centre, 74, Jason Moyo Avenue, Harare. 362422f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Shovorai Gutsa, a notary public, at Harare, personally came and appeared Bhethemba Muzondiwa (born on 3rd June, 1985) in his capacity as the natural father and guardian of the minor child Nathan Sphamandla Muzondiwa (born on 11th December, 2018), who changed the child's name to Nathan Sphamandla Sibanda.

Dated at Harare, this 28th day of April, 2022.—Shovorai Gutsa, c/o Gutsa & Chimhoga Attorneys, Sixth Floor, Karigamombe Centre, Harare. 362424f

LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificates of registration issued in the name of Sensh Enterprises (Private) Limited, have been lost or mislaid that application will be made to the Provincial Mining Director, Mashonaland West Province,

Kadoma, at the expiration of 30 days from the date of publication of this notice, for the issue of duplicates thereof.

<i>Registration Number</i>	<i>Name of Block</i>
1977	Vancop 8
1978	Vancop 9

Dated at Kwekwe this 21st day of April, 2022.—Sensh Enterprises (Private) Limited. 450738f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration issued in the name of Tariro Chitavate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Chinhoyi, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
9364	Jamcro

Dated at Chinhoyi this 17th day of May, 2022.—Tariro Chitavate, applicant. 362048f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Ticharwa Murehwa, has been lost or mislaid and that application will be made to the Provincial Mining Director, Manicaland Province, Mutare, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of Block</i>
93383	Snipe 38

Dated at Mutare this 5th day of May, 2022.—Ticharwa Murehwa, applicant. 362226f

LOST DEED OF GRANT

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Grant 21/2015, dated 30th December, 2014, passed in favour of Chitungwiza Municipality, whereby certain piece of land situate in the district of Goromonzi called Stand 810 Zengeza Township, measuring 4 739 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare on this 12th day of May, 2022.—Matsikidze Attorneys-at-Law, applicant's legal practitioners, 7, Zororo Duri Avenue, Eastlea, Harare. 362387f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer, 1971/81, dated 31st March, 1981, passed in favour of Newton Mabika (born on 14th July, 1947), whereby certain piece of land situate in the district of Salisbury called Lot 1 of Subdivision C of Lots 31, 32 and 33 Parktown Extension of Upper Waterfall, measuring 8 803 square metres, was conveyed.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated this 16th day of May, 2022.—Matsika Legal Practitioners, applicant's legal practitioners, No. 3, Vale Close, Kensington, Harare. 362050f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 10276/2002, dated 12th September, 2002, made in favour of Shepherd Njodzi Chawira (born on 15th July, 1966) (ID 63-324430 B 42), whereby certain piece of land situate in the district of Hartley, called Msengezi 38A, measuring 166,3 hectares.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby

required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 9th day of May, 2022.—Rubaya-Chinuwo Law Chambers, corner Nelson Mandela Avenue and Patrice Lumumba Street, Harare. 362225f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4338/2001, dated 18th March, 2001, made in favour of Flolice (Private) Limited, whereby certain piece of land situate in the district of Salisbury called Stand 731 Salisbury Township of Salisbury Township Lands, measuring 654 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 9th day of May, 2022.—Rubaya-Chinuwo Law Chambers, Second Floor, Club Chambers, corner Nelson Mandela Avenue and Patrice Lumumba Street, Harare. 362224f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 176/2007, dated 23rd January, 2007, made in favour of Ntombizodwa Charity Gora (born on 31st March, 1964), whereby certain piece of land situate in the district of Bulawayo being Stand 1290 Emakhandeni Township of Stand 1 Emakhandeni Township, measuring 166 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days of the date of publication of this notice.

Dated at Bulawayo this 6th day of May, 2022.—James Moyo-Majwabu & Nyoni, legal practitioners, Second Floor, Exchange Building, JMN Nkomo Street/Leopold Takawira Avenue, Bulawayo. 362373f

LOST DEED OF TRANSFER

NOTICE is hereby given that, I intend to apply for a certified copy, issued in lieu of the original of Deed of Transfer 5998/92, dated 27th October, 1992, made in favour of Njonda Chimangaiso (born on the 4th February, 1943) owner of certain piece of land called Stand 1087 Fontainebleau Township of Fontainebleau, situate in the district of Salisbury, measuring 200 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 13th day of May, 2022.—Legal Aid Directorate, 38, Nelson Mandela Avenue, Harare. 362374f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 0008/2017, dated 4th January, 2017, made in favour of Everesto Masunda (born on 1st October, 1980), in lieu of the original, whereby certain piece of land situate in the district of Gwelo being Stand 6004 Mkoba North Township of Stand 1 Mkoba North Township in extent 300 square metres otherwise known as Stand 6004, Mkoba 19, Gweru.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days of the date of publication of this notice.—Mavhiringidze and Mashanyare, applicant's legal practitioners, Third Floor, CAIPF (Zimra) Building, Kwekwe. 362375f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1608/83, passed in favour of Vinodhbhai Rama, whereby certain piece of land situate in the district of Salisbury

called Stand 688 Bluffhill Township 14 of Bluffhill, measuring 5 626 square metres held under Deed of Transfer 1608/83, dated 22nd March, 1983, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such certified copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from date of publication of this notice.

Dated at Harare this 16th day of May, 2022.—Zimudzi and Associates, Second Floor, Bard House, 69, Samora Machel Avenue, Harare. 362386f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5000/97, dated 20th June, 1997, passed in favour of Joseph Tafirenyika Jabangwe (born on 25th July, 1943) (ID 63-455050 E18), whereby certain piece of land situate in the district of Charter called Mtoro 12, measuring 76,182 4 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 6th May, 2022.—Madzima Chidyausiku Museta, legal practitioners, 356, Herbert Chitepo Avenue, Harare. 362388f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, at Harare, for a certified copy of Deed of Transfer 6075/2014, dated 12th December, 2014, whereby certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724 047 5 hectares was conveyed in favour of Muziwoxolo Bukhwele (born on 19th January, 1973) (ID 08-563729 A 73), and Sicebisile Bukhwele (born on 12th July, 1976) (ID 08-714610 B 41).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 11th day of May, 2022.—Muvingi and Mugadza, legal practitioners, Seventh Floor, Pegasus House, 52–54, Samora Machel Avenue, Harare. 362389f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 15008/2002, dated the 30th of December, 2002, registered at the Deeds Office, Harare, for certain piece of land in the district of Salisbury called an undivided 0.24% share being Share No. 79 in certain piece of land situate in the district of Salisbury called Stand 18336 Harare Township, measuring 6,505 1 hectares, registered in the names of Idah Mupamhanga and Justin Hugh Mupamhanga.

All persons having objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on the 9th day of May, 2022.—Chimukamafunga Commercial Attorneys, Ninth Floor, ZB Life Towers, corner Sam Nujoma Street/Jason Moyo Avenue, Harare. 362390f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3857/2002, dated the 14th of May, 2002, registered at the Deeds Office, Harare, for certain piece of land in the district of Salisbury called an undivided 0.24% share being Share No. 68 in certain piece of land situate in the district of Salisbury called Stand 18336 Harare Township, measuring 6,505 1 hectares, registered in the names of Idah Mupamhanga and Justin Hugh Mupamhanga.

All persons having objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the the date of publication of this notice.

Dated at Harare on this 9th day of May, 2022.—Chimukamafunga Commercial Attorneys, Ninth Floor, ZB Life Towers, corner Sam Nujoma Street/Jason Moyo Avenue, Harare. 362391f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3980/84, dated the 7th day of August, 1984, and passed in favour of Epiroc Zimbabwe (Private) Limited, whereby the following properties were conveyed:

- (1) Certain piece of land situate in the district of Salisbury called Lot 1 of Lot G of Lot E of Colne Valley of Rietfontein, measuring 4 047 square metres; and
- (2) Certain piece of land situate in the district of Salisbury called Remainder of Lot G of Lot E of Colne Valley of Rietfontein, measuring 1,379 7 hectares.

All persons having objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the the date of publication of this notice.

Dated at Harare on this 5th day of April, 2022.—Gill, Godlonton & Gerrans, applicant's legal practitioners, 100, Nelson Mandela Avenue, Harare. 362397f

TITLES REGISTRATION AND DERELICT LANDS ACT [CHAPTER 20:20]

Notice of Intent to Register Title

NOTICE is hereby given that, in terms of section 3 of the Titles Registration and Derelict Lands Act [Chapter 20:20], an application will be made for the transfer of certain piece of land situate in the district of Salisbury called Lot 1 of Stand 77 Midlands Township of Midlands, measuring 4047 square metres, held under Deed of Transfer 1410/77, dated 2nd May, 1977 (street address is 1/77, Henley Drive, Waterfalls, Harare) from Henning Johannes Oosthuyzen (born on 10th February, 1934) to Margaret Njodzi (born on 13th October, 1943).

In the result, any persons with an interest or right in such property are invited to lodge any such objections at the address below.

Further, any person with information in relation to the whereabouts of Henning Johannes Oosthuyzen (born on 10th February, 1934), is requested to provide any such information to addresses below:

Honey & Blanckenberg,
200, Herbert Chitepo Avenue,
Harare.
dracos@honeyb.co.zw admin@honeyb.co.zw benedict@honeyb.co.zw. 362223f

MISSING PERSONS ACT [CHAPTER 5:14]

Notice of Application

AN application has been received for an order presuming the death of/for the administration of the estate of Benjamin Mbavarira who was ordinarily resident at No. 18, Southway Avenue, Burnside, Bulawayo.

An inquiry will be held in terms of section 5 of the above Act at Bulawayo Provincial Magistrates Court at 0830 hours on the 30th May, 2022.

Any person who—

- (a) has any information relating to the circumstances in which the missing person disappeared;
- (b) can show cause why the missing person should not be presumed to be dead or why his estate should not be replaced under an administrator; or
- (c) wishes to make any other representations in connexion with the application;

should lodge with the Clerk of the Bulawayo Provincial Magistrates Court at Tredgold Building, corner Benjamin Burombo Street and Leopold Takawira Avenue, Bulawayo, any such information or representation, in writing, on or before the 30th May, 2022.—Irene Mbavarira, 61, Cecil Avenue, Hillside, Bulawayo. 362372f

LAND SURVEY ACT [CHAPTER 20:12]

Application for Cancellation of Portions of General Plan No. DT
3883 of Stands 6571–6782, 6903–6911 and 6914–6915
Tynwald Township: Salisbury District

NOTICE is hereby given, in terms of section 47(3) of the Land Survey Act [Chapter 20:12], that the undersigned intends to apply to the Surveyor-General for the cancellation of the Portions of General Plan DT 3883 represented by Stands 6577–6580, 6585–6590 (inclusive of a 25 metre roadway) and 6689, 6703, 6720 Tynwald Township and defined by the following beacons:—6589a, 6590b, 6584b, 6584a, 6585a, 6586a, 6583a, 6581a, 6580c, 6579c, 6575a, 6576a, 6576f, 6576e, 6577c, 6916a and 6589a and A where A is a point 25 metres from beacon 6689x in the direction 90:00:10 from beacon 6690a, 6690a, 6703c, 6703x, 6720x, 6721a, 6720c, 6916c and A, situate in the district of Salisbury. The General Plan is filed at the office of the Surveyor-General, Trust Towers, 56, Samora Machel Avenue Central, Harare, where it can be inspected.

Any person who objects to the proposed cancellation must lodge his/her objection, in writing, giving his/her name and address and his/her grounds of objection with the Surveyor-General, at P.O. Box CY540, Causeway, on or before the end of 21 days after final publication of this notice.

An objector may, if he/she considers it advisable, lodge a copy of the objection with the applicant at the address given below.

Private Bag 7706,
Causeway,
Harare.

The Secretary for Local Government
and Public works.
362454f

Case CCG.27 /22

IN THE CHILDREN'S COURT
FOR THE PROVINCE OF MASHONALAND
Held at Harare.

In the matter of Fabian Gono, applicant, for his appointment as legal guardian of the minor child Ian Gono (born on 31st December, 2008), in terms of section 9(3) of the Guardianship of Minors Act [Chapter 5:08].

TAKE notice that the above mentioned matter is set down for hearing in the Children's Court on the 3rd day of June, 2022, at 8:30 am or soon thereafter as counsel may be heard for the appointment of the applicant as the guardian of the minor child Ian Gono.

Further take notice that the founding affidavit of Fabian Gono and other supporting documents will be used in support of the application.

Any person with the interest has to lodge legal objection with the Clerk of Children's Court and the applicant before 3rd of June, 2022.

Dated at Harare, this 10th day of May, 2022.—Wintertons Legal Practitioners, applicant's legal practitioners, 11, John Landa Nkomo Avenue, Beverley Corner, Harare.—Clerk of the Children's Court, Harare. 362383f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 3441, Crowborough, Harare, trading as Happy Days Bottle Store, for Rewayi Gwesu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Rewayi Gwesu, applicant, Stand 3441, Crowborough, Harare. 362398f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Premier Farm Business Centre, trading as Embrace & Mr Nike, for Febbie M. Muyambo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor

Licensing Board, Harare, not later than the 27th May, 2022.—Febbie M. Muyambo, applicant, Chidahuyo Complex, P.O. Box 98, Watsomba. 362399f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Harawe Business Centre, Masvingo, trading as Ganzvaland Investments, for Stephen Ganzva.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Stephen Ganzva, applicant, Zano Primary School, Private Bag 9235, Masvingo. 362400f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 114, Longdale Farm Business Centre, Masvingo, trading as Hanyas, for Phillimon Mahanya.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Phillimon Mahanya, applicant, House No. 20280, Chirongo Street, Rujeko "C", Masvingo. 362452f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 131, Mandava, Zvishavane, trading as Murehwa Special Restaurant, for Akabe Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Akabe Ncube, applicant, House No. 20, Teachers' Cottage, Mandava, Zvishavane. 362429f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 4, Mheta Business Centre, trading as Mheta Bottle Store, for Erasmus Emmanuel Shoko.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Erasmus Emanuel Shoko, Mheta Business Centre, Zvishavane. 362425f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Mazowe Flowers Business Centre, Glendale, Mazowe Rural District Council; Mazowe, trading as Chiedza Bottle Store, for Tafadzwa Makosa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Tafadzwa Makosa, applicant, Mazowe Flowers, Glendale. 362426f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Agrocentre Business Centre, Mazowe Rural District Council, trading as SA. Special Bottle Store, for Synett Chimone.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Synett Chimone, applicant, Rosa, Business Centre, Mazowe District Council, Glendale. 362427f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Agrocentre Business Centre, Mazowe Rural District Council, Mazowe, trading as GM. Special Bottle Store, for Grace Musami.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Grace Musami, applicant, 31563, Damofalls Phase 4, Harare. 362428f

LIQUOR ACT [CHAPTER 14:12]**Application for the Removal of a Part Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the removal of the Bottle Liquor Licence held by Lancelot Makaure, trading as Latifield Bottle Store, from the premises situate at 1032, Chegutu Township, to 5007 Durawall, Home Industry.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Lancelot Makaure, applicant, House No. 8, Mulberry Crescent, Rifle Range, Chegutu. 362370f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Bell Mine, Ward 3, New Resettlement, Kwekwe, trading as Pamu'Go Bottle Store, for Langton Mugova.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Langton Mugova, applicant, House 222, Garden Compound, ZPC, Munyati, Kwekwe. 362306f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Bhamala Business Centre, Zhombe, trading as Makore Sports Bar Zhombe, for Vaida Makore.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Vaida Makore, applicant, Bhamala Primary School, P.O. Box 8036, Zhombe. 362307f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section

53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Bhubho Garande Business Centre, Chiweshe, Mazowe, trading as Domboshiri Bar, for Georgina Mandizha.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Georgina Mandizha, applicant, Bhubho Garande Business Centre, Chiweshe, Mazowe. 362308f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 2688, Makwasha, Township, Zvishavane, trading as Hang Out Sports Bar, for Tough Dube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Tough Dube, applicant, Neta Business Centre, Mberengwa. 362310f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Dharu Business Centre, Zvishavane, trading as Three Kings Bottle Store, for Nomthandazo Dube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 20th May, 2022.—Nomthandazo Dube, applicant, Dharu Business Centre, Zvishavane. 362311f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Plot 3, Stockdale Farm, Chegutu, trading as Greens Bottle Store, for Khutula Sibanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Khutula Sibanda, applicant, Plot 3, Stockdale Farm, Chegutu. 362197f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Dairibord Complex, 1841, Emmerson Dambudzo Mnangagwa Street, Gweru, trading as Scicco Restaurant, for MiddleWest Enterprises (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—MiddleWest Enterprises (Private) Limited, Dairibord Complex, 1841, Emmerson Dambudzo Mnangagwa Street, Dairibord Complex, Gweru. 362338f

LIQUOR ACT [CHAPTER 14:12]**Application for the Issue of a Part II Liquor Licence**

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 33, Tariro Township, Mbudzi People's Market, Hopely, Harare, trading as Parwizi Sports Bar, for Nyaradzo Manonge.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Nyaradzo Manonge, applicant, 248, Pienaar Avenue, Prospect, Waterfalls, Harare. 362327f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Forbes Complex, Stand 290, Tariro Township, Hopely, Harare, trading as Hardy Wholesale, for Nyaradzo Manonge.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Nyaradzo Manonge, applicant 248, Pienaar Avenue, Prospect, Waterfalls, Harare. 362328f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Forbes Complex, Stand 290, Tariro Township, Hopely, Harare, trading as Hardy Bottle Store Harare, for Nyaradzo Manonge.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Nyaradzo Manonge, applicant, 248, Pienaar Avenue, Prospect, Waterfalls, Harare. 362329f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 22605, Ngoni, Norton, trading as Mandy's Bottle Store, for Tinashe Kudzwinyu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Tinashe Kudzwinyu, applicant, N296, Ngoni Township, Norton. 362330f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 647, Nharira View, Norton, trading as Ice Liquor Bottle Store, for Mennard Tavonga Mujere.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Mennard Tavonga Mujere, applicant, No. 6, Norton Road, Twinlakes Park, Norton. 362331f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at 89, Chivhu Location, Chikomba, trading as Mas-Chim, for Maslin Chimbishi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Maslin Chimbishi, applicant, 89, Chivhu, Chikomba. 362332f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at 104, Chivhu Location, Chikomba, trading as Project Unlimited Bottle Store, for Lewis Sibanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Lewis Sibanda, applicant, 104, Chivhu, Chikomba. 362334f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Rydale Ridge, Zvimba, trading as Cutting- Edge, for Tongai Tarubona.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Tongai Tarubona, applicant, 3, Hawk Drive, Rydale Ridge Park, Zvimba. 362335f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Dzumbunu Business Centre, Mhondoro, trading as KwaJoc Bottle Store, for Josephine Dzumbunu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Josephine Dzumbunu, applicant, Dzumbunu Business Centre, Mhondoro. 362336f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 543, Senga Shopping Centre, Gweru, trading as La Cerveza Sports Bar, for Bobby Zvinavashe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Bobby Zvinavashe, 706, Senga, Gweru. 362337f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Nzvimbo Growth Point, Chiweshe, Mazowe, trading as TK Bar, for Takawira Chitotombe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Takawira Chitotombe, applicant, Nzvimbo Growth Point, Chiweshe, Mazowe. 362309f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence

in respect of premises situate at 14559, Zengeza 3, Chitungwiza, trading as Gwagwadza Bottle Store, for Vitalis Madanhwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Vitalis Madanhwe, applicant, 195, Porter Road, Waterfalls, Harare. 362045f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Hoya Business Centre, Muzarabani, Centenary, trading as Kunonoka Huvizura, for Dudzai Sosono.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Dudzai Sosono, applicant, Muzarabani Clinic, P/A Muzarabani, Centenary. 362601f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at No. 12, Newland Business Centre, Zvimba, trading as Kanhanda Bottle Store, for Last Hwengwere.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Last Hwengwere, applicant, 6895, Riverside, Chinhoyi. 362347f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Silalatshani Business Centre, Filabusi, trading as Breezeway Bottle Store, for Khulekani Sibanda and Faith Machisi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Khulekani Sibanda and Faith Machisi, applicants, 7758, Nketa 7, Bulawayo. 362348f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 1, Tabi Business Centre, Gwanda Rural District Council, Gwanda, trading as Malutha Bottle Store, for Dalana Nyathi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Dalana Nyathi, applicant, Tabi Business Centre, Gwanda Rural District Council, Gwanda. 362349f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Stand 32, Kezi New Business Centre, Matobo Rural District Council, Matobo, trading as Manyathela Special Bottle Store, for Elkhana Nyathi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Elkhana Nyathi,

applicant, Stand 32, Kezi New Business Centre, Matobo Rural District Council, Matobo. 362350f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Kezi New Business Centre, Matobo, trading as Thokozani Night Club, for Pelandaba Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Pelandaba Ncube, applicant, Thokozani Special Bottle Store, Kezi, Matobo. 362401f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Crossroad Shopping Centre, Plumtree, trading as Family Favourite Bottle Store, for Egnés Khuphe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Egnés Khuphe, applicant, 6164, Emganwini, Bulawayo. 362402f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Mbamba Business Centre, Tsholotsho, trading as Bora Bora Night Club, for Bongani Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Bongani Ncube, applicant, Mbamba, Tsholotsho. 362403f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Kutama Farm, trading as Matara Bottle Store, for Bigboy Matara.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Bigboy Matara, applicant, P.O. Box 124, Darwendale. 362040f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 7965, Kuwadzana 6 Shopping Centre, trading as Star Sisters Bottle Store, for Lilian Ndoro.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022. — Lilian Ndoro, applicant, 6191, Rusape Road, Budiriro, Harare. 362411f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 883, Ngangu Business Centre, Chimaninani, trading as Hideout Bottle Store, for Lionel Sarai.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Lionel Sarai, applicant, 883, Ngangu Business Centre, Chimanimani. 362408f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Chigomba Business Centre, Mutasa District Council, trading as Chairman's Garden, for Brian Moyana.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Brian Moyana, applicant, Chigomba Business Centre, Mutasa District Council. 362407f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Runyowa Business Centre, Gutu, trading as Fumai Investments, for Rudo Mupfumbu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Rudo Mupfumbu, applicant, Runyowa Business Centre, Gutu. 362405f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 267, Chipinge Country Club, Chipinge, trading as Quench Masters Special Restaurant, for Tafadzwa Makwema.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Tafadzwa Makwema, applicant, Stand 267, Chipinge Country Club, Chipinge. 362406f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Stand 35, Natview Park, Raheen, Mutare, trading as T-One Night Club, for Rex Tendai Mutanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Rex Tendai Mutanda, applicant, Stand 35, Natview Park, Raheen, Mutare. 362409f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 107, Murambinda, Buhera, trading as The famous Bar, for Talent Muzivi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Talent Muzivi, applicant, 1844, Murambinda, Buhera. 362410f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stands 1 and 2, CNS, Raffingora, Zvimba, trading as Kenyon Liquor Wholesale, for Rabbie Mangirande.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Rabbie Mangirande, applicant, Stands 1 and 2, CNS, Raffingora, Zvimba. 362041f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 2387, Ngoni Township, Norton, trading as Mercury Produce, for Mercury Muhwati.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Mercury Muhwati, applicant, 2561, High Dawn Park, Westgate, Harare. 362042f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at 2387, Ngoni Township, Norton, trading as Mercury Produce Night Club, for Mercury Muhwati.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Mercury Muhwati, applicant, 2561, High Dawn Park, Westgate, Harare. 362043f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 442B, Makomo, Epworth, trading as R & G Liquor Wholesale, for Geshem Mberi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Geshem Mberi, applicant, 27, Gibsdon Road, Braeside, Harare. 362046f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Manhondo Business Centre, Mukaradzi, Mt Darwin, trading as 5 Star Bottle Store, for Lloyd Mazhetu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 27th May, 2022.—Lloyd Mazhetu, applicant, House No. 582, Ridgeview, Mt Darwin. 362523f

LIQUOR ACT [CHAPTER 14:12]

Application for Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for transfer of the Bar Liquor Licence in respect of premises situate at 3131, Dzivarasekwa 2, Harare, from Cephas Rundogo, trading as The Hub, to Job Takunda Nyamaropa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 20th May, 2022.—Job Takunda Nyamaropa, applicant, 1142, Kuwadzana 1, Harare. 362404f

ADMINISTRATION OF ESTATE

In the estate of the late Grace Kademaunga Kungwengwe (DR.1330/22), who died at University of Lewisan, England, on the 19th day of April, 2020, domiciled in England and Wales.

NOTICE is hereby given that Kudakwashe Sekani intends to apply to the Master of the High Court of Zimbabwe for the resealing and countersignature of letters of executorship issued in his favour by the High Court of Justice England and Wales, on the 4th December, 2020.

All persons having any objections to such countersignature or having any claims against the estate, are requested to provide details of such objections or claims to the undersigned, within 21 days after the publication of this notice.—Kudakwashe Sekani, 18, Alexandra Drive, Hatfield, Harare. 362423f

Case H.C.3237/21
Ref Case: HC.8274/15

IN THE HIGH COURT OF ZIMBABWE

Held at Harare.

In the matter between Zimbabwe Leaf Tobacco Company (Private) Limited, applicant, and Felicity Tawengwa, respondent.

TAKE notice that on the 8th day of March, 2022, the High Court at Harare, issued an order for the provisional sequestration of Felicity Tawengwa's estate, and Theresa Grimmel has been appointed provisional Trustee of the estate of Felicity Tawengwa.

Any person who wishes to oppose the final sequestration of the estate of Felicity Tawengwa shall file a notice of opposition with the Registrar of the High Court at Harare on or before the 6th day of June, 2022, and shall serve a copy of the notice on the applicant and on the respondent. He/She should then appear before the High Court at Harare, at the hearing of this matter on the 13th day of July, 2022, to show cause why the final order of sequestration should not be made.

A copy of the application and full order granted by the court may be inspected at the office of the Registrar of the High Court at Harare and at the office of the applicant's legal practitioner.

JUDGE/DEPUTY REGISTRAR. 362393f

Case H.C.3802/2021

IN THE HIGH COURT OF ZIMBABWE

Held at Harare.

In the matter between Christine Juta, applicant, and Tawanda McKay Nthakomwa, defendant.

UNOPPOSED NOTICE OF SETDOWN

TAKE notice that this matter has been setdown for hearing on the 2nd day of June, 2022, at 1000 hours or as soon thereafter as the matter may be heard.

Dated at Harare this 9th day of May, 2022.—Mbidzo Muchadehama & Makoni, plaintiff's legal practitioners, 34, Wyvern Avenue, Belvedere North, Harare. 362363f

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MASHONALAND

Held at Harare Magistrate Court.

In the matter of Ian Siabenzu Siachinga, applicant, for his appointment as guardian of Moono Mawodza, in terms of section 9(3) of the Guardianship of Minors Act [Chapter 5:08].

TAKE notice that an application in the above matter will be heard on the 14th day of June, 2022, at 0800 hours or soon thereafter as the matter may be heard.

The accompanying documents will be tendered in support of this application.

Dated at Harare this 13th day of May, 2022.—Machaya and Associates, applicant's legal practitioners, 82, Denbigh Road, Belvedere, Harare. 362392f

SHERIFF'S SALE

SS.9/21

In the matter between The Cold Chain Zambia, plaintiff, and David Tatenda Kingsley, defendant.

NOTICE is hereby given that the plan of distribution of the purchase-money received from the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at my office and at the offices of Bulawayo, Chinhoyi, Masvingo and Mutare for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

"Certain piece of land called Stand 41A Avondale West of Lot 21 Block D of Avondale."

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

The Sheriff's Office,
Mapondera Building,
Samora Machel Avenue,
Harare.

G. SIWARDI,
Head of Sheriff Services.
362396f

SHERIFF'S SALE

SS.62/19

In the matter between Desmond Muchina, plaintiff, and Sparkles Services & Godfrey Munyamana, defendants.

NOTICE is hereby given that the plan of distribution of the purchase-money received from the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at my office and at the offices of Bulawayo, Chinhoyi, Masvingo and Mutare for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

"Certain piece of land situate in the district of Salisbury called Remainder of 67 Guildford Estate Township of Subdivision H of Guildford of Borrowdale Estate, measuring 4 063 square metres."

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

The Sheriff's Office,
Mapondera Building,
Samora Machel Avenue,
Harare.

G. SIWARDI,
Head of Sheriff Services.
362394f

SHERIFF'S SALE

SS.1/21

In the matter between Electrical and Pulley Components (Private) Limited, plaintiff, and Shamu Trading (Private) Limited, defendant.

NOTICE is hereby given that the plan of distribution of the purchase-money received from the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at my office and at the offices of Bulawayo, Chinhoyi, Masvingo and Mutare for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

"Certain piece of land being Mining Claims registered G1977, for Leonard George Shamu."

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

The Sheriff's Office,
Mapondera Building,
Samora Machel Avenue,
Harare.

G. SIWARDI,
Head of Sheriff Services.
362395f

GOVERNMENT GAZETTE

Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, "copy" means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as "lengthy" copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days' notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, "Insolvency Regulations—Form 3".

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor's code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist's error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist's work.

GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies' names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to P.O. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

Subscription rate

The subscription rate for the *Gazette* for half year is RTGSS\$720.00, for soft copy and RTGSS\$1200.00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,
Publications Officer.

GOVERNMENT GAZETTE

Submission of Copy for Government Gazette Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the “Conditions for Acceptance of Copy”, which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
George Silundika Avenue (between Sixth Street
and Epton Street), Harare (P.O. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE

(as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (P.O. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (P.O. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.

A Framework for Economic Reform (1991–95)

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Rhodesia subsidiary legislation, 1970 (four parts), per set

Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set

Rhodesia subsidiary legislation, 1972 (seven parts), per part

Rhodesia subsidiary legislation, 1973 (seven parts), per part

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Transitional National Development Plan, 1982/83–1984/85: Volume

Zimbabwe law reports, from 1965 up to 1984

Zimbabwe law reports, 1983 [Part 1] (soft cover)

Zimbabwe law reports, 1983 [Part 2] (soft cover)

Zimbabwe law reports, 1984 (soft cover)

Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

NEW ACTS: REVISED EDITIONS 1996

Individual Acts—

Access to Information and Protection of Privacy Act [Chapter 10:27]

Administration of Estates Act [Chapter 6:01]

Administrative Court Act [Chapter 7:01]

Animal Health Act [Chapter 19:01]

Arbitration Act, 1996 No. 6 of 1996

Audit and Exchequer Act [Chapter 22:03]

Banking Act [Chapter 24:01]

Bills of Exchange Act [Chapter 14:02]

Broadcasting Act [Chapter 12:01]

Broadcasting Services Act [Chapter 2:06]

Building Societies Act [Chapter 24:02]

Capital Gains Tax Act [Chapter 23:01]

Censorship and Entertainments Control Act [Chapter 10:04]

Children's Protection and Adoption Act [Chapter 5:06]

Citizenship of Zimbabwe Act [Chapter 4:01]

Civil Evidence Act [Chapter 8:01]

Civil Matters (Mutual Assistance) Act [Chapter 8:02]

Civil Protection Act [Chapter 10:06]

Commercial Premises Act (Lease Control) [Chapter 14:04]

Commissions of Inquiry Act [Chapter 10:07]

Communal Land Act [Chapter 20:04]

Companies Act [Chapter 24:03]

Competition Act, 1996 (No. 17 of 1996)

Constitution of Zimbabwe

Constitution of Zimbabwe Amendment Act (No. 17 of 2005)

Consumer Contracts Act [Chapter 8:03]

Contractual Penalties Act [Chapter 8:04]

Control of Goods Act [Chapter 14:05]

Co-operative Societies Act [Chapter 24:05]

Copper Control Act [Chapter 14:06]

Copyright and Neighbouring Rights Act [Chapter 26:05]

Criminal Law Amendment Act [Chapter 9:05]

Criminal Law (Codification and Reform) Act [Chapter 9:23]

Criminal Matters Act (Mutual Assistance) [Chapter 9:06]

Farmers Licensing and Levy Act [Chapter 18:10]

Fencing Act [Chapter 20:06]

Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]

Finance Act [Chapter 23:04]

Firearms Act [Chapter 10:09]

Forest Act [Chapter 19:05]

Food and Food Standards Act [Chapter 15:04]	Private Voluntary Organizations Act [Chapter 17:05]
Gold Trade Act [Chapter 21:03]	Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]
Guardianship of Minors Act [Chapter 5:08]	Protected Places and Areas Act [Chapter 11:12]
Harmful Liquids Act [Chapter 9:10]	Public Accountants and Auditors Act [Chapter 27:12]
Health Professions Act [Chapter 27:19]	Public Health Act [Chapter 15:09]
High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]	Public Order and Security Act [Chapter 11:17]
Hire-Purchase Act [Chapter 14:09]	Public Service Act [Chapter 16:04]
Housing and Building Act [Chapter 22:07]	Procurement Act [Chapter 22:14]
Immigration Act [Chapter 4:02]	Radio communication Services Act [Chapter 12:04]
Income Tax Act	Railways Act [Chapter 13:09]
Industrial Designs Act [Chapter 26:02]	Regional, Town and Country Planning Act [Chapter 29:12]
Inland Waters Shipping Act [Chapter 13:06]	Reserve Bank of Zimbabwe Act [Chapter 22:10]
Inquests Act [Chapter 7:07]	Revenue Authority Act [Chapter 23:11]
Insolvency Act [Chapter 6:04]	Road Motor Transportation Act [Chapter 13:10]
Insurance Act [Chapter 24:07]	Road Traffic Act [Chapter 13:11]
Interpretation Act [Chapter 1:01]	Roads Act [Chapter 13:12]
Labour Relations Act [Chapter 28:01]	Rural District Councils Act [Chapter 29:13]
Labour Relations Amendment Act, 2002 (No. 17 of 2002)	Securities Act [Chapter 24:25]
Labour Relations Amendment Act (No. 7 of 2005)	Serious Offences (Confiscation of Profits) Act [Chapter 9:17]
Land Acquisition Act [Chapter 20:10]	Shop Licences Act [Chapter 14:17]
Land Survey Act [Chapter 20:12]	Small Claims Courts Act [Chapter 7:12]
Land Surveyors Act [Chapter 27:06]	Sports and Recreation Commission Act [Chapter 25:15]
Legal Practitioners Act [Chapter 27:07]	Stamp Duties Act [Chapter 23:09]
Liquor Act [Chapter 14:12]	State Liabilities Act [Chapter 8:14]
Magistrates Court Act [Chapter 7:10]	State Service (Disability Benefits) Act [Chapter 16:05]
Maintenance Act [Chapter 5:09]	State Service (Pension) Act [Chapter 16:06]
Manpower Planning and Development Act [Chapter 28:02]	Stock Theft Act [Chapter 9:18]
Marriage Act [Chapter 5:11]	Stock Trespass Act [Chapter 19:14]
Matrimonial Causes Act [Chapter 5:13]	Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
Mental Health Act, 1996 (No. 15 of 1996)	Tobacco Marketing and Levy Act [Chapter 18:20]
Mines and Minerals Act [Chapter 21:05]	Tourism Act [Chapter 14:20]
Missing Persons Act [Chapter 5:14]	Trade Marks Act [Chapter 26:04]
Money Lending and Rates of Interest Act [Chapter 14:14]	Trade Measures Act [Chapter 14:23]
National Social Security Authority Act [Chapter 17:04]	Traditional Beer Act [Chapter 14:24]
Official Secrets Act [Chapter 11:09]	Traditional Leaders Act [Chapter 29:17]
Parks and Wildlife Act [Chapter 20:14]	Traditional Medical Practitioners Act [Chapter 27:14]
Patents Act [Chapter 26:03]	Trapping of Animals (Control) Act [Chapter 20:21]
Pension and Provident Fund Act [Chapter 24:09]	Urban Councils Act
Pneumoconiosis Act [Chapter 15:08]	Vehicle Registration and Licensing Act [Chapter 13:14]
Police Act [Chapter 11:10]	Veterinary Surgeons Act [Chapter 27:15]
Precious Stones Trade Act [Chapter 21:06]	War Veterans Act [Chapter 11:15]
Prescribed Rate of Interest Act [Chapter 8:10]	War Victims Compensation Act [Chapter 11:16]
Prescription Act [Chapter 8:11]	Water Act [Chapter 20:22]
Presidential Powers (Temporary Measures) Act [Chapter 10:20]	Wills Act [Chapter 6:06]
Prevention of Corruption Act [Chapter 9:16]	ZINWA Act
Prisons Act [Chapter 7:11]	Zimbabwe Stock Exchange Act [Chapter 24:18]
Private Business Corporation Act [Chapter 24:11]	
Private Investigators and Security Guards (Control) Act [Chapter 27:10]	

NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
679/2022	Rosemary Mathews	22.8.2021	30 days	P. Takawadiyi, c/o P. Takawadiyi and Associates, 362198f 30, Samora Machel Avenue, Harare.
2399/2019	Itiel Ferdinand Marimira	23.9.2018	30 days	Schoklastic Chingosho, 6698, Glen Norah, 362204f B Flats, Harare.
4661/2021	Willia Gwanzura	15.4.2020	30 days	Rutendo Willia Chirenje, 37, Avonleard, 362205f Avonlea, Harare.
1141/2022	Salome Nduna	6.1.2022	30 days	Phoebe Nduna, 9104-4th Circle, Glen View 8, 362206f Harare.
5123/2021	Elliot Bayai Vambire Ncube	19.7.2021	30 days	Leah Ncube, Notts Farm, 1803, Lower Gweru. 362207f
468/2022	Noel Lapage Joina Kurwaisimba	31.1.2022	30 days	Norah Kurwaisimba, c/o Musara, Mupawaenda & 362208f Mawere Legal Practitioners, 55, Nelson Mandela Avenue, Harare.
741/2022	Lovemore Mtomba	5.7.2021	30 days	Zimbabwe Inheritance Services, Assos House, 362209f 107, Nelson Mandela Avenue, Harare.
MRE.145/2022	Edith Kanyange	16.12.2019	30 days	Epoch Kanyange, 5402, Zimta Park, Mutare. 362210f
182/2022	Muzeya Chikwama	10.11.2020	30 days	Hellen Chikwama, Stand No. 520, Lionsden, 362211f Chinhoyi.
4890/2021	Olivia Chipo Gororo	14.12.2018	30 days	Hamilton Ndhlovu, 129, Nelson Mandela 362212f Avenue, Harare.
847/2022	Tariro Gora	6.12.2020	30 days	Bernard Gora, Gora Village, Chief Hozheli, 362215f Sanyati.
9/2022	Dominic Nzonzo	27.10.2021	30 days	Garasa Notisi, 5099, Manyame Park, 362216f Chitungwiza.

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
583/2022	Temba Muchadakuenda	19.1.2022	30 days	Takai Chirenje, Sandringham Farm, Ward 23, Mazowe West. 362217f
723/2021	Maud Blessing Stella Mwarewangepo	6.1.2021	30 days	M. Darikwa, c/o Dodo & Partners Legal Practitioners, 3, Kelvin North Road, Belvedere, Harare. 362218f
2846/2016	Saineti Miliias	10.11.2016	30 days	Ellias Miliias, c/o Mugomeza & Mazhindu, Coal House, Harare. 362219f
895/2022	James Tineyi	20.8.2010	30 days	Olivia Tineyi, c/o Mugomeza & Mazhindu, Coal House, Harare. 362220f
MRE.61/2022	Azimullah Farkir Khan	14.6.2022	30 days	Isaac Tigere Tichareva, Ofram Trust Company, (Private) Limited, CAIPF Building, Third Street, Mutare. 362221f
4944/2021	Neelash Parshotam Ranchhool Giga	19.11.2020	30 days	M.B. Narotam & Associates, Libra Law Chambers, 35, Mutley Bend, Belvedere, Harare. 362222f
560/2022	Esther Mupesa	15.5.2012	30 days	Shamiso Masoha, House No. 12947, Kuwadzana Extension, Harare. 362228f
610/2022	Edward Charikinya	2.11.2020	30 days	Nancy Mabiza, 14178, Damofalls, Ruwa. 362229f
858/2022	Cathirene Mandina	18.11.2021	30 days	Evangelista Tsonga, 548, Mahatshula North, Bulawayo. 362230f
74/2022	Feri Tinarwo	17.2.2015	30 days	Joyce Majoni, 17243, Unit "M", Seke, Chitungwiza. 362232f
301/2021	Amos Mketiwa Sithole	26.11.2008	30 days	Blessed Makurumure, 135—Third Avenue, Parktown, Waterfalls, Harare. 362233f
5018/2021	Stanley Togaraseyi Kishindo	21.1.2007	30 days	Charles Savanhu, 74, St Andrews Road, Hatfield, Harare. 362234f
H.1369/2003	Thomas K. Mukwenya	4.6.2003	30 days	T. R. Mukwenya, 11221, Budiro 1, Harare. 362235f
1486/2022	Jesikinos Zivengwa Watungwa	30.9.2019	30 days	Florence Watungwa, 9536/132, New Canaan, Highfield, Harare. 362236f
257/2022	Raymond Nyapokoto	27.2.2019	30 days	Arthur Nyapokoto, House No. 6116, Glen Norah, Harare. 362237f
694/2022	Velapi Emmanuel Musengi	12.11.2021	30 days	C. N. Jhamba, c/o Kamusasa & Musendo, 279, Hebert Chitepo Street, Harare. 362238f
CZ.35/2022	Nicholas Richard Mupfawa	12.5.2016	30 days	Fungisay, Chawukure, 21, Manda Street, Zengeza 3, Chitungwiza. 362239f
544/2022	Naomi Mpofu	19.7.2021	30 days	Jescah Machanda, 71, Heyman Road, Suburbs, Bulawayo. 362240f
B.219/2022	Yuwet Tshuma	21.8.2021	30 days	Cwebile P. Tshuma, 38, Coghlan Avenue, Kumalo, Bulawayo. 362241f
S26/2009	Komo Sibanda	27.6.2009	30 days	Fremus Executors, LAPF House, Bulawayo. 362242f
B.71/2022	Susan Chipangura	20.7.2021	30 days	Alice Mukabeta, 560, H. Road, Luveve, Bulawayo. 362243f
B.1086/2020	Saliwe Mangu Ncube also known as Saliwe Ncube Mangu	8.7.2020	30 days	Miriam Sibanda, 2210, Nketa 8, Bulawayo. 362244f
B.143/2022	Winnie Masunda	8.10.2010	30 days	Mduduzi. H. Masunda, No. 10, Robert Mugabe Way, Northend, Bulawayo. 362245f
426/2022	Batsirai Mafemera	26.10.2002	30 days	Decent Mafemera, Chikara School, P.O. Box 263, Mutoko. 362246f
540/2022	Samkelo Nyoni	21.10.2020	30 days	Siphathisiwe Nyoni, 670, Pelandaba West, Bulawayo. 362247f
4008/2021	Tendai Chitonho	4.8.2021	30 days	Mavis Nkomo, 6, Colleen Road, Matsheumhlophe, Bulawayo. 362248f
792/2015	Diana Sibanda also known as Dinah Sibanda	24.3.2012	30 days	Dumisani Sibanda, 90, Napier Avenue, Hillside, Bulawayo. 362249f
1457/2022	Remigio Manyere	13.7.2021	30 days	Emily Emina Manyere, 40—Sixth Avenue, Mbare, Harare. 362250f
B.204/2022	Sthembiso Arthur Ndlovu also known as Sthembiso Arthur Ndlovu	15.1.2022	30 days	Caroline Nyoni, 2782, Cowdray Park, Bulawayo. 362251f
B.241/2020	John Ngwenya	26.9.2019	30 days	Margaret Ncube, Tjingababili Bambanani, Plumtree. 362252f
38/2021	Sibabili Sibanda	29.7.2021	30 days	Zvichavanetsa Tembo, House No. 88, Section 4, Colleen Bawn, Gwanda. 362253f
B.1212/2021	Nzula Phakathi also known as Nzula Phakati	11.8.2021	30 days	Kenny Phakathi, 7 Coventry Road, Waterford, Bulawayo. 362254f
B.1227/2021	Enock Chiweshe	13.8.2021	30 days	Gabriel Chiweshe, 6973, Nkulumane, Bulawayo. 362255f
B.305/2022	Betty Vundla	7.4.2003	30 days	Thelma Nesisa Sibanda, 8951, Pumula East, Bulawayo. 362256f
B.616/2022	Mkuruwa Ngwenya	16.8.2011	30 days	Fednard Dube 4131, Lobhengula West, Bulawayo. 362257f
B.4023/2021	Rumbidzai Murwira	22.10.2021	30 days	Mercy Chinembiri, 2573 Unit B, P.O. Box Seke, Chitungwiza. 362258f
B.331/2022	Siatembo Aaron Mudenda also known as Aaron Siatembo Mudenda	17.8.2021	30 days	Jane Mudenda 3219, Empumalanga, Hwange. 362259f
180/2022	Beki Temba Moyo also known as Bekithemba Moyo	3.1.2022	30 days	Rosilina Musi, 5766, Luveve 5, Bulawayo. 362260f
B.72/2021	Busisiwe Melody Rusike	18.1.2021	30 days	Tatonga Gardener Rusike, 17, Nyanyadzi Street, Rujeko, Marondera. 362261f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative	
B.3824/2021	Lameck Tavingei	13.7.2009	30 days	Musiwa, 21, Ngwanga, 20074, Pumula South, Bulawayo.	362262f
B.297/2021	Johanes Oliver Chilufya also known as Johannes Oliver Chilufya	7.10.2019	30 days	Chilufya Nathan, 3242, Old Luveve, Bulawayo.	362263f
B.538/2022	Gerald Moyo	28.2.2022	30 days	Maria Dube, 621, Emganwini, P.O. Nkulumane, Bulawayo.	362264f
B.1048/2021	Siphiwe Mpofu	17.9.2021	30 days	Stephen Sibanda, 48, Tewkesbury Road, Montrose, Bulawayo.	362265f
B.3840/2022	Dezzy Mzini	10.10.2019	30 days	Moffart Mzizi, 583 11/4, Mabutweni, Bulawayo.	362266f
B.324/2022	Clever Ncube Tapona	26.8.2019	30 days	Ntombizodwa Ncube, 445, Ematshobana, Bulawayo.	362267f
B.627/2022	Dominic Mketi Mfanyana Ncube, also known as Dominic Mfanyana Ncube	5.2.12021	30 days	Nconyiwe Vundla, 588, Mbundane, Bulawayo.	362268f
B.1122/2021	Edson Petro	1.5.99	30 days	Nonkwenza Rodah Petro Mhlanga, 5125, Nketa 9, Bulawayo.	362269f
3577/2021	Chibaro Jona also known as Jona Chibaro also known as Chibharo Jonah	13.2.85	30 days	Azania Muparari, 572, Murchison Road, Killarney, Bulawayo.	362270f
B.243/2021	Eggie Dube	21.10.2020	30 days	Zodwa Dube, 4, Queensdale Avenue, Northvale, Bulawayo.	362271f
MS.144/2022	Edson Mondo	11.3.2022	30 days	Tariro Mondo, Panganai Primary School, Private Bag 32, Jerera, Masvingo.	362272f
GW.331/2022	Eleanor	18.3.2020	30 days	Fannuel Tshuma, 2325/2, Mkoba 14, Gweru.	362273f
B.1523/2019	Cloudious Muyengwa Mutuda	14.1.2011	30 days	Tendai Mutuda, 9, Norfolk, Windsor Park, Gweru.	362274f
B.190/2022	Annie Ncube.	3.7.2004	30 days	Vincent Makhaza, 21, Wynne Road, Riverside, Bulawayo.	362275f
B.3908/2021	Tigere Chimina	8.6.97	30 days	Annah Chimina, 7584/27, Tshabalala, Bulawayo.	362276f
B.649/2022	Sithembiso Ncube	21.4.2021	30 days	Babili Ncube, 9068/6, Pumula East, Bulawayo.	362277f
404/2022	Isabella Vito	29.7.2022	30 days	Tatenda Jimu, 168, Mukumbodzetse, Mufakose, Harare.	362278f
10/2022	Taurai Njovana	3.5.2005	30 days	Taviso Gwaringa, P.O. Box 200, Karoi.	362279f
1332/2022	Amos Gilead Nyahuye	11.4.2022	30 days	Elizabeth Nyahuye, 1, Bodmin Avenue, Mabelreign, Harare.	362280f
1270/2022	John Magirazi	16.3.2022	30 days	Miriam Padzakashamba, 2396, Retreat Park, Waterfalls, Harare.	362281f
4812/2021	David Mubvunzo Gowo	6.1.2021	30 days	Zhuwawo Gono, 4570, Kuwadzana 6, Harare.	362282f
1454/2022	Saul Takawira Guni	17.7.2021	30 days	Isabel Takura, (nee Guni), 26, Nhang Road, Zengeza, Chitungwiza.	362283f
271/2017	Antonio Charama	30.9.92	30 days	Nyasha Matipedza, 7, Mhangu Crescent, Zengeza 1, Chitungwiza.	362284f
936/2020	Freddie Nyamwanza	10.11.2008	30 days	Mafinge Willie Nyamwanza, 141, Ffley Road, Greendale, Harare.	362285f
5003/2021	Frank Neville Howland	5.9.2018	30 days	Gill Godlonton & Gerrans, P.O. Box 235, Harare.	362286f
216/2022	Eneti Chipande	24.12.2020	30 days	David Kankhungwa, 6127, Hatcliff Extension, P.O. Borrowdale, Harare.	362287f
B.1031/2021	Treisa Sibthorpe also known as Theresa Mary Sibthorpe	20.6.2021	30 days	Viola Howes, 20, Borrowdale Road, Greenhill, Bulawayo.	362288f
1212/2022	Nigel Munyaradzi Mhene	13.3.2022	30 days	Ethel Muhle Chitula, Highlands School, P.O. Box 691, Highlands, Harare.	362289f
B.08/2020	Enock Jahana Nyathi	31.10.2019	30 days	Vusumuzi G. Nyathi, 3974, Gwabalanda, Bulawayo.	362290f
B.607/2022	Sibonisiwe Masuku	20.1.2012	30 days	Mthokozisi Masuku, 63034/18, Tshabalala, Bulawayo	362291f
B.510/2022	Ruth Sibanda	11.1.2022	30 days	Richard Moyo Matwabu, Exchange Building, Leopold Takawira Avenue/ JMN Nkomo Street, Bulawayo.	362292f
B.182/2021	Nhlanhla Sibanda	21.2.2021	30 days	Ester Moyo, c/o Moshel executors & Trust Private Limited, Bulawayo.	362293f
B.3891/2021	Nhlanhla Gumbo	3.10.2021	30 days	Ester Moyo, c/o Moshel Executors & Trust Private Limited, Bulawayo.	362294f
346/2022	Ennet Sibindi	7.1.2022	30 days	Precious Sizalobuhle Manyange, 5, Ebony Street, Rhodene Suburb, Masvingo.	362295f
B.1470/2019	Ncamu Mlilo	30.4.2016	30 days	Jabulani Nkomo, A21, Njube, Bulawayo.	362296f
H.52/2022	Florence Chihowa	10.2.2001	30 days	Jairos Chihowa, 5308, Nkwisi Gardens, Tynwald, Harare.	362297f
676/2022	Betty margaret Blake.	5.3.2022	30 days	E.M. Labuschagne-Natex, 137, George Silundika Street, Bulawayo.	362298f
B.18/2022	Michael Molloy	5.1.2022	30 days	E.M. Labuschagne-Natex, 137, George Silundika Street, Bulawayo.	362299f
716/2022	Solomon Jarzin	23.2.2022	30 days	Mr G. Crosland, c/o Atherstone & Cook, Praetor House, 119, Josiah Chinamano Avenue, Harare (GMC).	362353f
Z.1268/2021	Violet Chitiyo	19.9.2021	30 days	Prosper Motsa Chitiyo, 7, Rwizi Street, Zengeza 3, Chitungwiza.	362354f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
KK.21/2016	Benonia Mangisi	11.11.2015	30 days	Malcom Katiyo, 382/12, Mbizo, Kwekwe. 362355f
KK.53/2022	Taruona Duwayi	26.5.2009	30 days	Duncan Duvayi, 2, Chester Road, Fitchlea, Kwekwe. 362356f
NEM.04/2022	Wonder Dokotera	20.12.2000	30 days	Simbarashe Dokotera, Nyamuroro Primary School, Private Bag 1052, Nembudziya. 362357f
CH.3/2021	Elvis Mufara	20.1.2020	30 days	Bevi Sharai Mafuma, House No. 1025, Mhondoro Ngezi. 362358f
10/2022	Joram Nyadima	27.1.2022	30 days	Eugenia Chinoputsa, Matope Primary School, P.O. Box 193, Mt Darwin. 362359f
1405/2022	Tinashe Jemitara	19.12.2021	30 days	Kuda Jemitara, House 2857, Domboromwari, Epworth. 362360f
MS.146/2022	Johnson Tumayi	20.3.2021	30 days	Genesia Chipatiso, Zishumbe Primary School, Private Bag 9035, Masvingo. 362130f
MS.77/2022	Raphael Dera Jaravaza	7.2.2022	30 days	Dumisani Brian Hwacha, executor testamentary, c/o Ndlovu & Hwacha Legal Practitioners, 46, Simon Vengesai Muzenda Street, Masvingo. 362131f
MS.108/2022	Jadson Museva	28.8.2021	30 days	Ethrine Marebe, 28004, Street Mushandike, Pangolin, Masvingo. 362132f
1179/2022	Simba Chikuhwa	21.3.2022	30 days	Jane Chikuhwa, 665, Crowborough North, Harare. 362133f
MS.149/2022	Solomon Chuma	22.4.2017	30 days	Yeukai Chipwanya, G8B, Kandodo Township, Zvishavane. 362134f
ZK.14/2022	Kwera Tangirai	5.1.2021	30 days	Junior Mupaga, Village Chinorumba, Chief Nhema, Zaka. 362135f
577/2020	Eveline Chimusaru	3.2.2011	30 days	Mufudzi Dennis Chimusaru, 646—16th Crescent, Glen View 1, Harare. 362136f
1996/2021	Misheck Tendai Gawa	4.1.2021	30 days	Kudakwashe S. Gawa, 1155, Jump Crescent, Mabvazuva, Rusape. 362137f
52/2022	Annie Muto	20.6.2012	30 days	Tapiwa Muto, 201/9, Mbizo, Kwekwe. 362304f
B.1180/2021	Engelbert Sibanda	17.5.2021	30 days	Loveness Sibanda, 4194, Dulibadzimu, Beitbridge. 362312f
B.554/2022	Misheck Nyathi	5.6.2014	30 days	Esnath Moyo, No. 7009, Pumula North, Bulawayo. 362313f
B.535/2022	Frank Peter Mguni	17.11.2021	30 days	Miriam Mguni, 729671, Lobengula West, Bulawayo. 362314f
B.3813/2021	Kennedy Tiribabi	5.8.2021	30 days	Sethekele Tiribabi, 3625, Cowdray Park, Bulawayo. 362315f
642/2022	Nepress Sibanda	3.8.2021	30 days	Beverly Gugulethu Tshuma, 31781, Entumbane, Bulawayo. 362316f
MS. 150/2022	Mpande Lomias Ndhlovu	2.4.2022	30 days	Herbert Tafa, H Tafa and Associates, 794, Robert Gabriel Mugabe Way, Zvishavane. 362032f
1155/2022	Reya Jemwa	8.5.93	30 days	Sekai Rachel Mkahanana, 10, Hilton Avenue, Greencroft, Harare. 362033f
70/2022	Lytton Mtovido	17.4.2022	30 days	Sekai Gandi, 1176, Hunyani, Chinhoyi. 362303f
10/2022	Joanah Mushede	20.12.2021	30 days	Chidochashe C. Mushede, Plot 4, Allenby Plot, Old Gokwe Road, Kwekwe. 362305f
1547/2019	Elsbeth Jane Beck	17.11.2018	30 days	Honey & Blanckenberg, 200, Herbert Chitepo Avenue, Harare. 362339f
CZ. 09/2019	Gabriel Chikoti	1.12.2018	30 days	Spiwe Chikoti, 1, Nungu Road, Zengeza 2, Chitungwiza. 362340f
CY.55/2022	Gideon Kanyerere	15.5.2021	30 days	Abel Kanyerere, A 21, Alaska Mine, Chinhoyi. 362341f
1058/2022	Elfrieda Mathilda Smit	22.12.2021	30 days	Marel Consultants (Private) Limited, P. O. Box A 1267, Avondale, Harare. 362342f
1057/2022	John David Graham Muirhead	16.2.2022	30 days	Marel Consultants (Private) Limited, P. O. Box A 1267, Avondale, Harare. 362343f
145/2021	Portia Chimanikire	26.3.2019	30 days	Ephraim Mabhureki, 3124, Chikonohono, Chinhoyi. 362344f
374/2022	Nguwo Emely Ngowo	24.3.2008	30 days	Muchaneta Chatambudza, 3798-43, Old Widsor, Ruwa. 362346f
B.3793/2021	Janet Hadebe also known as Jenet Hadebe	14.8.91	30 days	James S. Hadebe, 3942, Gwabalanda, Bulawayo. 362317f
B.652/2022	Simazuka David Mleya also known as Simazuka David	26.10.2009	30 days	Angelista Mleya, 31818, Entumbane "C", Bulawayo. 362318f
482/2022	Evelyn Sanhani	31.1.2022	30 days	Nathaniel Chiadzwa, 11377, Kuwadzana Extension, Harare. 362319f
731/2022	Takawira Gudo	10.1.2022	30 days	Leah Mapfumo, 1, Harare Drive, Waterfalls, Harare. 362320f
389/2022	Christine Azidi	17.11.2021	30 days	Bernard Ganzwa, 4977—42nd Close, Budiriro, Harare. 362321f
745/2022	Davidson Mufukwa	22.2.2022	30 days	Pauline Mufukwa, 8, Copper Chadwick, Southerton, Harare. 362322f
842/2022	Othelia Chihambakwe	19.7.2021	30 days	Simplisius Julius Chihambakwe of Chihambakwe Mutiwa & Partners, 18, Weale Road, Milton Park, Harare. 362323f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative	
447/2022	Roger Graham Howe	23.9.2021	30 days	Honey & Blanckenberg, 200, Herbert Chitepo Avenue, Harare.	362324f
543/2022	Margaret Jane Chiremba	15.1.2020	30 days	Tabeth Maria Chiremba, 1215, Mutiti Crescent, Ruvimbo Park, Marondera.	362325f
542/2022	Banji Paidamoyo Chiremba	13.3.2004	30 days	Tabeth Maria Chiremba, 1215, Mutiti Crescent, Ruvimbo Park, Marondera.	362326f
CZ.47/2022	Isaac Wireless	9.12.2009	30 days	Emmah Wireless, 65, Chakanyeva, Zengeza 3, Chitungwiza.	362366f
1092/2022	Miriam Naqvi	25.2.2022	30 days	Ghazanfar Abbas Naqvi, 18, Cosmos Crescent, Ridgeview, Harare.	362367f
819/2022	Rosa Bernardina Rodrigues	23.2.2022	30 days	Valerie Phoebe Rodrigues, 14, Sunbury Green, Green Close, Borrowdale, Harare.	362368f
124/2022	Gladus Sekesai Ghanakira	7.3.2021	30 days	Penia Chanakira, 9039, Mbizi Road, Old Widsor, Ruwa.	362385f

NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
MW.02/2022	Farikai Cleopas Musingwini	21 days	First and Final Account	Magistrates, Murewa.	362039f
02/2021	Mark Ndewere	21 days	First and Final Account	Magistrates, Marondera.	362345f
1268/2021	Dennise Sybil Gardner	21 days	First and Final Account	Master of the High Court, Harare.	362231f
76/2020	David Dzungai Kandarira	21 days	First and Final Account	Magistrates, Chitungwiza.	362364f
4462/2021	Reginald Gwisai	21 days	First and Final Account	Master of the High Court, Harare.	362365f
4350/2021	Mohamed Fazilahmed	21 days	First and Final Account	Master of the High Court, Harare.	362384f
646/2020	Margaret Vambe	21 days	First and Final Account	Master of the High Court, Harare.	362199f
1592/2021	Albert Ndanga	21 days	First and Final Distribution Account	Master of the High Court, Harare.	362200f
4947/2021	John Eric Solomon Mgodli	21 days	First Interim Account	Master of the High Court, Harare.	362201f
MS.10/2022	Stanley Aphiri	21 days	First and Final Account	Master of the High Court, Masvingo.	362202f
4226/2021	Rey Maruta	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	362203f
1124/2021	Wayne Makoni	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	362213f
1894/2021	Elina Dziruni	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	362214f
BY.386/2017	Edna Macebo also known as Edna Macebo Gasela	21 days	First and Final Account	Master of the High Court, Bulawayo.	362138f
3869/2021	Smart Kutsanzira	21 days	First and Final Account	Master of the High Court, Bulawayo.	362139f
B.1052/2015	Mabaya Lancelot Ncube also known as Lancelot Mabaya Chawunduka	21 days	First and Final Account	Master of the High Court, Bulawayo.	362140f
B.526/2009	Komo Sibanda	21 days	First and Final Account	Master of the High Court, Bulawayo.	362141f
B.886/2021	Senzeni Sibanda	21 days	First and Final Distribution Account	Master of the High Court, Bulawayo.	362142f
B.543/1999	Themba Dumile also known as Temba Dumile	21 days	First and Final Distribution Account	Master of the High Court, Bulawayo.	362144f
B.162/2011	Shiella Zondo	21 days	First and Final Account	Master of the High Court, Bulawayo.	362145f
1106/2021	Sikender Bhadella	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	362146f
82/2022	Chanchal Ratanje	21 days	First and Final Account	Master of the High Court, Harare.	362147f

M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
GW.175/2019	Bhekiwe Mhlanga	21 days	First and Final Account	Master of the High Court, Gweru.	362150f
GW.96/2021	Junior Pasili	21 days	First and Final Account	Magistrates, Gweru.	362301f
B.5/2021	Aaron Lungu	21 days	First and Final Liquidation Account	Master of the High Court, Bulawayo.	362302f
163/2021	Powerman Bakasa	21 days	First and Final Account	Magistrates, Chinhoyi.	362351f
4722/2021	Alfonse Chigwedere	21 days	First and Final Account	Master of the High Court, Harare.	362352f

EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE
(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that edict meetings will be held in respect of the estates of the under-mentioned deceased persons at the office of the Master in Harare or the Office of the Magistrate for the district, as the case may be, on the dates and times, and for the purposes specified hereunder.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
1416/2022	Gabriela Katsande	26.5.2022	11.30 a.m.	Harare	Executor dative. 362440f
1633/2019	Morris Mukuruva	26.5.2022	14.00 a.m.	Harare	Executor dative. 362441f
577/2022	Jessie Murapa	26.5.2022	15.00 p.m.	Harare	Executor dative. 362442f
1422/2022	Christine Matore	26.5.2022	15.00 p.m.	Harare	Executor dative. 362443f
1424/2022	Pepukayi Chibba	26.5.2022	15.00 p.m.	Harare	Executor dative. 362444f
269/1957	Brian Murapa	26.5.2022	15.00 p.m.	Harare	Executor dative. 362445f
1427/2022	Laiza Mapinde	27.5.2022	8.30 a.m.	Harare	Executor dative. 362432f
1428/2022	Patricia Chipene	27.5.2022	8.30 a.m.	Harare	Executor dative. 362433f
1435/2022	Wilfred Karimbika	27.5.2022	9.30 a.m.	Harare	Executor dative. 362434f
1441/2022	Evelyn Bganya	27.5.2022	10.30 p.m.	Harare	Executor dative. 362435f
1444/2022	Vita Victor Mutezo	27.5.2022	10.30 a.m.	Harare	Executor dative. 362436f
386/2022	Steven Mpasi	27.5.2022	11.30 a.m.	Harare	Executor dative. 362437f
1447/2022	Lyubenov Inonov	27.5.2022	11.30 a.m.	Harare	Executor dative. 362438f
1456/2022	Francis Maserwe	27.5.2022	14.00 p.m.	Harare	Executor dative. 362439f
1461/2022	Valet Zivanayi	27.5.2022	15.00 p.m.	Harare	Executor dative. 362430f
152/1995	Nyikadzino Chigwende	27.5.2022	11.30 a.m.	Harare	Executor dative. 362431f
CZ.118/2022	Shame Mhaka Ngwarayi	24.5.2022	10.30 a.m.	Chitungwiza	Executor dative. 362507f
CZ.110/2022	Maidei Patricia Chogugudza	24.5.2022	11.00 a.m.	Chitungwiza	Executor dative. 362508f
CY.72/2022	West Kapuka	31.5.2022	9.00 a.m.	Chinhoyi	Executor dative. 362509f
VF.814/2022	Tobias Dube	3.6.2022	10.00 a.m.	Victoria Falls	Executor dative. 362446f
VF.817/2022	Alexander Mushongahandi	3.6.2022	9.00 a.m.	Victoria Falls	Executor dative. 362447f
B.531/2020	Mhlangano Nyathi	8.6.2022	9.00 a.m.	Bulawayo	Executor dative. 362448f
B.821/2022	Amos Chengedza	10.6.2022	9.00 a.m.	Bulawayo	Executor dative. 362449f
B.1134/2002	Jesi Siwela	10.6.2022	10.00 a.m.	Bulawayo	Executor dative. 362450f
B.827/2022	Ngoyaa Phakathi	10.6.2022	10.00 a.m.	Bulawayo	Executor dative. 362501f
B.836/2022	Phahlane Edward Ncube	10.6.2022	10.00 a.m.	Bulawayo	Executor dative. 362502f
B.825/2022	Gift Nhuta	10.6.2022	9.00 a.m.	Bulawayo	Executor dative. 362503f
B.822/2022	Ronniah Mudara	10.6.2022	11.00 a.m.	Bulawayo	Executor dative. 362504f
MRE.174/2022	Mabaso Gladys	10.6.2022	8.30 a.m.	Mutare	Executor dative. 362505f
MRE.168/2022	Sithole Guhu Goodson	10.6.2022	8.30 a.m.	Mutare	Executor dative. 362506f

COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]

CHANGE OF COMPANIES' NAMES

Notice is hereby given, in terms of section 26 of the Companies and Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his or her approval to change the names of the under-mentioned companies as indicated below.

Number	Name	Change of name to	Agent
12516/2020	Nijo Development Corporation (Private) Limited	Chaminuka Estates (Private) Limited	Tafadzwa Muguti, corner Samora Machel Avenue and Abdel Gamal Nasser Road, Harare. 362300f
8533/2019	Hongze Renewable Energy Investment (Private) Limited	Diamond Petroleum (Private) Limited	Richman Zharare, 53, Samora Machel Avenue, Karigamombe Centre, Harare. 362369f

COMPANY LIQUIDATION NOTICE

(pursuant to subsection (2) of section 143 of the Insolvency Act [Chapter 6:07])

NOTICE is hereby given that a meeting of creditors and/or contributories will be held in the liquidations mentioned below on the dates and at the times and places for the purposes set forth.

Number	Name of company	Whether meeting of creditors and/or contributories	Day, date and hour of meeting			Place of meeting	Purpose of meeting
			Day	Date	Hour		
P9/2021	Form Scaff Zimbabwe (Corporate Rescue)	Creditors and contributories meeting	Wed.	1.6.2022	8.30 a.m.	Master of High Court Harare.	-Overview of Corporate rescue interim report. 362371f -prospect statement by the Master. -proof of claims -formation of creditors committee.
09/2021	Pimentos Trading (Private) Limited	Creditors and contributories	Wed.	15.6.2022	8.30 a.m.	Master of High Court Harare.	-First meeting for the proof of claims and consideration 362361f of Liquidator's report.
10/2021	Tiles for Africa (Private) Limited	Creditors and contributories	Wed.	15.6.2022	8.33 a.m.	Master of High Court Harare.	-First meeting for the proof of claims and consideration 362362f

LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that, Paxon Mukwenya in his capacity as Director of Watemount Estates (Private) Limited intends to apply for a replacement copy of Certificate of Registered Title 4954/2020, dated 4th day of November, 2022, in respect of—

- (1) The Remainder of Craig Grag Estate, measuring 600,907 2 hectares;
- (2) Lot 1 of East Angilia of The Craig of the Grag Estate, measuring 13,699 8.

All persons claiming to have any objections to the issue of such copy, are hereby to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare, this 17th day of May, 2022.—Tavenhave & Machingauta, legal practitioners, 95, Nelson Mandela Avenue, Harare. 362522f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 7986/97, dated 8th October, 1997, made in favour of Hlanganiso Tandiwe Matangaidze, whereby certain piece of land called The Remaining Extent of Umtali, measuring 7,0018 7 hectares, was conveyed.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 16th May, 2022.—Chatsanga & Partners, legal practitioners, Eleventh Floor, Causeway Building, corner Ahmed Ben Bella Avenue/Patrice Lumumba Street, Harare.

362044f

CONTENTS

<i>General Notices</i>	
<i>Number</i>	<i>Page</i>
1099. Zimbabwe Power Company (ZPC): Invitation to Competitive Bidding	1103
1100. Tsholotsho Rural District Council (TRDC): Invitation to Competitive Bidding: Domestic	1103
1101. Parliament of Zimbabwe (POZ): Consulting Services (Re-advertisement)	1104
1102. Silo Food Industries (SFI) Limited: Invitation to Tenders	1104
1103. Ministry of Higher and Tertiary Education, Innovation, Science and Technology Development/Bulawayo Polytechnic: Invitation to National Competitive Bidding	1105
1104. Gwanda Community Share Ownership Trust (GCSOT): Invitation to Domestic Tender: Competitive Bidding	1105
1105. Central Mechanical Equipment Department (CMED) Private Limited: Invitation to Competitive Bidding	1105
1106. City of Masvingo (COM): Invitation to Domestic Tenders	1105
1107. Tsholotsho Rural District Council (TRDC): Invitation to Competitive Bidding	1106
1108. Sunway City (SC) (Private) Limited: Domestic Competitive Bidding Invitation	1106
1109. Municipality of Kariba (M.O.K): Invitation to Domestic Tender	1106
1110. Karoi Town Council (KTC): Invitation to Domestic Competitive Bidding	1107
1111. Ministry of Environment, Climate, Tourism and Hospitality Industry (MECTHI): Procurement Notice for the Recruitment of a Consultant Team to Provide Consultancy Services to Develop or Adapt Greenhouse Gas Inventory Tools, templates, Guidance and Protocols, QA/QC Plan and Provide Training for Local Experts, Compliers and Key Stakeholders on the Tools, Templates Guidelines ETC	1107
1112. Petrotrade (PT): Invitation to Competitive Bidding	1108
1113. Chikomba Rural District Council (CRDC): Invitation to Domestic Competitive Tenders	1108
1114. NetOne Cellular (Private) Limited: Invitation to Competitive Bidding	1108
1115. ZESA Holdings (ZH) (Private) Limited: Invitation to Competitive Tender	1108
1116. Environmental Management Agency (EMA): Invitation to Domestic Tenders	1108
1117. City of Gweru (COG): Correction of Tender Description	1109
1118. Ministry of Youth, Sport, Arts and Recreation (MYSAR): Invitation to Competitive Bidding	1109
1119. Ministry of National Housing and Social Amenities (MNHSA): Invitation to Domestic Competitive Bidding	1109
1120. Reserve Bank of Zimbabwe (RBZ): Invitation to Domestic Competitive Bidding	1109
1121. Health Professions Authority Zimbabwe (HFA): Invitation to Domestic Competitive Tender	1110
1122. Zimbabwe Revenue Authority (ZIMRA): Invitation to Competitive Bidding	1110
1123. Zimbabwe Investment and Development Agency (ZIDA): Invitation to Competitive Bidding Tender: Domestic	1110
1124. People's Own Savings Bank of Zimbabwe (POSB): Invitation to Domestic Competitive Bidding	1110

<i>General Notices</i>	
<i>Number</i>	<i>Page</i>
1125. Parirenyatwa Group of Hospitals (PGH): Tender Notices	1110
1126. Chitungwiza Municipality (CM): Invitation to Domestic Competitive Bidding	1111
1127. Ministry of Lands, Agriculture, Fisheries, Water and Rural Development (MLAFWRD): Competitive Bids Requested	1111
1128. TelOne (Private) Limited: Invitation to Competitive Bidding Tenders	1111
1129. Chivi Rural District Council (CRDC): Invitation to Bid: Re-advert	1111
1130. Municipality of Gwanda (MOG): Invitation to Domestic Competitive Tenders	1112
1131. Tobacco Industry and Marketing Board (TIMB): Invitation to Domestic Competitive Bidding	1112
1132. Ministry of Health and Child Care (MOHCC): Invitation to Tender	1112
1133. Zimref Gold (Private) Limited: Invitation to Competitive Bidding	1112
1134. Grain Marketing Board (GMB): Invitation to Competitive Bidding	1113
1135. Masvingo Rural District Council (MRDC): Invitation to Competitive Bidding	1113
1136. Labour Act [Chapter 28:01]: Application for Registration of a Trade Union: Amalgamated Rural and Urban Domestic Workers' Union of Zimbabwe	1113
1137. City of Gweru (COG): Invitation to Domestic Tenders	1113
1138. Zimbabwe School Examination (ZIMSEC): Invitation to Competitive Bidding Tenders	1113
1139. Parliament of Zimbabwe: Publication of Bill	1114
1140. Manpower Planning and Development Act [Chapter 28:02]: Appointment of Members: Tertiary Education Council	1114
1141. Manpower Planning and Development Act [Chapter 28:02]: Appointment of Members: Management Training Bureau	1114
1142. Manpower Planning and Development Act [Chapter 28:02]: Appointment of Members: Zimbabwe Centre for High Performance Computing Centre	1114
1143. Traffic Safety Council of Zimbabwe (TSCZ): Invitation to Domestic Competitive Bidding	1114
1144. Constitution of Zimbabwe: Publication of Law	1115
1145. Allied Timbers Zimbabwe (ATZ) (Private) Limited: Invitation to Tenders	1115

Statutory Instruments Issued as Supplements to this Gazette

<i>Number</i>
99. Collective Bargaining Agreement: For the Textile Manufacturing Industry.
100. Collective Bargaining Agreement: Water Institutions and Ice Blocks Manufacturing Industry.
101. Labour Relations (Specification of Minimum Wages) (Amendment) Notice, 2022 (No 16).
102. Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2022 (No. 21).
103. Control of Goods (Open General Import Licence) Amendment) Notice, 2022 (No. 9).

Collective Bargaining Agreement: for the Textile Manufacturing
Industry

IT is hereby notified, in terms of section 80 of the Labour Act [Chapter 28:01], that the Minister of Labour and Social Welfare has approved the publication of the Collective Bargaining Agreement set out in the Schedule, which has been registered in terms of section 79 of the Labour Act.

SCHEDULE

EMPLOYMENT CODE OF CONDUCT FOR THE TEXTILE
MANUFACTURING INDUSTRY

CONTENTS

1. Preamble.
2. Application.
3. PART I: — Disciplinary Procedure.
4. PART II: — Grievance Resolution Procedure.
5. PART III — Dispute Resolution Procedure.
6. Declaration.
7. Schedules

Preamble

In this Code, any reference to the masculine gender shall include the feminine gender and vice versa.

1. (1) Disciplinary behaviour and related rules and regulations are essential for the protection of the employees and employers alike and for the successful functioning of the industry.

(2) For this reason the importance of good industrial relations, based on humanitarian principles between the employers and the employees in every establishment, cannot be over-emphasised. Therefore this Code must be uniformly administered to ensure that all employees are treated in a fair and consistent manner.

(3) Disciplinary action should be regarded initially as educational and corrective. Only when both educational and corrective

Collective Bargaining Agreement: for the Textile Manufacturing Industry

action has proved ineffectual should punitive action be instituted as a matter of procedure, unless the offence is so serious as to warrant dismissal.

(4) When an employee breaks the terms and conditions of his contract of employment, or behaves in an unacceptable way, he or she must be disciplined in accordance with the procedure set out in the Code without undue delay. The offender should be dealt with fairly, firmly, promptly and without bias or prejudice.

(5) Since this Code cannot cover every specific case that can occur, officials administering it must use discretion when exercising their right to take disciplinary action, having due regard for the spirit and intention behind it when dealing with such cases.

That is —

- (i) Non personalization of disciplinary issues that compromises justice delivery system hence the need to handle emotions.
- (ii) Need for thorough investigations before corrective or punitive measures are taken thus avoiding pre-judging the case as well as the need to comply with the laid down disciplinary procedures.
- (iii) Neutrality and impartiality either by management or worker's representatives.
- (iv) Need for prompt disciplinary action, justice delayed is justice denied.
- (v) Fairness and consistency that is interested parties should be recused.

(6) It should be noted that every employee has a right to a fair hearing on any issue which involves an entry on his or her disciplinary record.

Application

2. (1) This Code shall apply to all employees, both management and workers alike regardless of race, tribe, place of origin, political opinion, colour, creed, sex, or any like consideration. In the absence of a managerial workers committee the alleged offender shall have the right to choose a representative of own choice.

(2) Failure to comply with the provisions of the Code shall constitute an unfair labour practice in terms of section 8 and 9 of the Labour Act [Chapter 28:01] ("the Act") as amended.

(3) The Code of Conduct Appeals Board established in terms of the Code section 3.5.7 shall investigate all failures to comply with the Code and deal with them in such a manner as the Board may, in its discretion considered being appropriate in the circumstance.

3.—

PART I

CODE OF CONDUCT DISCIPLINARY PROCEDURE

Section

1. Offences and their level of seriousness.
2. Definition of Offences.
3. Summary of disciplinary measures.
4. Duration/period of operation of warnings.
5. Disciplinary procedure.
 - 5.1 General Considerations.
 - 5.2 Enquiry Procedure.
 - 5.3 Written Warnings.
 - 5.4 Suspension pending investigations.
 - 5.5 Appeals procedure.
 - 5.6 N.E.C. Code of Conduct Appeals Board.
 - 5.7 Composition of the Code of Conduct Appeals Board.
 - 5.8 Functions of the Board.

Forms

SCHEDULE A: Warning/Suspension

SCHEDULE B: Internal Appeals

SCHEDULE C: Appeal to the Code of Conduct Appeals Board

Offences and their level of seriousness

3.1 There are varying levels of seriousness of breaches of the Code and misconduct under the Code. These are categorised hereunder.

A verbal warning given by an employer shall not form part of disciplinary procedure set out in the Code but may be recorded on the employee's personal record in the presence of a workers committee representative or a fellow employee of own choice.

3.1.1 Minor Offences

Corrective action shall start with a verbal warning which shall last for 3 months for the following offences —

1. Poor time-keeping.
2. Leaving job or place of work without permission.
3. Absence from work for a period of not more than 2 working days without reasonable excuse.
4. Loafing and Loitering.
5. Gambling.
6. Minor breach of Health and Safety regulations.
7. Concealing one's defective work.
8. Sub-standard work performance, including carelessness.
9. Boisterous behaviour.

3.1.2 Major Offences

Corrective action shall start with a written warning which shall last for 4 months for the following offences:

10. Deliberate failure to clock in or out.
11. Inefficiency.
12. Intoxication or drunkenness.
13. Sleeping on duty.
14. Insubordination, including rudeness.
15. Indecency, including obscene behaviour.
16. Malicious allegations.
17. Abuse of privilege of office.
18. Threatening or attempting to do bodily harm to any other person on company premises.

19. Negligence that causes damage to company property or failure to report damage to company property.
20. Insulting or abusive language.
21. Absence from work for a period of 3 or 4 working days without reasonable excuse.
22. Disorderly behaviour likely to cause or resulting in damage to company property or of any other person on company premises.

3.1.3 Serious Misconducts

- (a) The offences covered by this section shall warrant dismissal.
- (b) However, prior to making the decision to dismiss an employee, the presiding officer in consultation with the Disciplinary Committee shall take into consideration such factors as the offender's length of service, previous disciplinary record, work performance and any special circumstances pertaining to the case such as extreme provocation etc.

Having due regard for the aforementioned, the presiding officer may, having assessed the merits and demerits of the case in consultation with the disciplinary committee as well shall mete out one of the following as an alternative to dismissal:

- (i) a final written warning with suspension for a maximum period of two weeks without pay; or
- (ii) a final written warning with reduced pay to not lower than the level immediately below his current level for a maximum period of three months; or
- (iii) a final written warning with a reduction in pay to not more than two levels below his current level for a maximum period of one year.

3.1.4 The following offences warrant dismissal

23. Attacking or assaulting a fellow employee or any other person, including fighting on company premises.

Collective Bargaining Agreement: for the Textile Manufacturing Industry

24. Possession of a dangerous weapon such as a firearm or prohibited drugs and alcohol on company premises without authorisation.
25. Wilful damage or destruction of the employer's property or that of a fellow-employee within the company premises;
26. Theft, fraud, bribery, embezzlement, extortion, forgery or corruption;
27. Absence from work for a period of 5 or more consecutive working days without a reasonable excuse;
28. Habitual or substantial neglect of duties;
29. Serious violation of health or safety rules or regulations;
30. Making unauthorised press statements;
31. Refusal or failure to obey lawful instructions or to perform duties, and knowingly issuing unlawful instructions;
32. Illegal collective job action;
33. Wilfully sleeping on duty;
34. Harassment at the workplace;
35. Gross Incompetence.

3.2 Definition of Offences

1. "Poor time-keeping", this includes the following types of misconduct committed without reasonable excuse—
 - (a) Reporting late for work.
 - (b) Leaving work early without permission.
 - (c) Extended or unauthorised breaks during working hours.
2. "Leaving job or place of work without permission", offence is self-explanatory.
3. "Absence from work for not more than 2 working days without reasonable excuse", this includes taking time off without leave and tacking time off without being granted leave of absence.

4. "Loafing and loitering" means spending time idly and aimlessly.
5. "Gambling" means playing games of chance for money during working hours.
6. "Minor breach of health and safety regulations" includes failure to wear or utilize protective or safety clothing or equipment, failure to report any situation hazardous, or potentially hazardous to the health or safety of others.
7. "Concealing one's defective work" is self-explanatory.
8. "Sub-standard work performance, including carelessness" includes work performed below the level of expertise which would normally be expected of the individual and includes neglect of work.
9. "Boisterous behaviour" includes rough or noisy behaviour or playing practical jokes which may affect the concentration or performance of other persons at the work place.
10. "Deliberate failure to clock in and out" is self-explanatory.
11. "Inefficiency" Includes state of not achieving maximum productivity or failure to make the best of time or resources.
12. "Intoxication or drunkenness" means being under the influence of alcohol or drugs to an extent which renders the employee incapable of performing his or her duties properly.
13. "Sleeping on duty" means failing to keep awake while on duty.
14. "Insubordination" means discreditable conduct which includes rudeness, or disrespect for persons in authority.
15. "Indecency and obscene behaviour" include offensive or unbecoming behaviour against normally accepted standards of morals or tastes.
16. "Malicious allegations" are utterances or publication of words which are derogatory of any persons, race, tribe,

Collective Bargaining Agreement: for the Textile Manufacturing Industry

religion, or sex which have no truth or evidence validating their utterances or publication.

17. "Abuse of privilege or office" includes —
 - (a) engaging in personal hobby during work;
 - (b) reading material unconnected with employment during working hours;
 - (c) engaging in personal telephone conversations of unreasonable duration during working hours;
 - (d) using employer's office for improper purposes;
 - (e) concealing or covering-up defective work, either one's own or another's work;
 - (f) Abusing any other privilege offered by the employer.
18. "Threatening or attempting to do bodily harm to any other person on company premises" consists of any act or gesture which causes another person to have reasonable fear of infliction of physical violence or harm on him/her or his/her family or property.
19. "Negligence that causes damage to company property or failure to report damage to company property" consists of not exercising the standard of care or diligence which can reasonably be expected of an employee in his particular position. "Damage to property" includes loss thereof and loss of production.
20. "Insulting or abusive language" means language or behaviour towards another person or groups of persons which shows hatred, ridicule or contempt or is likely to provoke retaliation or violence. The offence is aggravated if it is related to race, tribe, and religion, place of origin, colour or political opinion of the person or persons addressed.
21. "Absence from work for 3 to 4 working days without reasonable excuse" is the same as described in 3 above except for the duration of absence. It includes overstaying leave of absence. However, the employee may be excused

only if he can offer reasonable excuse for his absence but he may nonetheless, suffer loss of pay for the days he has been absent without leave.

22. "Disorderly behaviour likely to cause or resulting in damage to company property or the property of any person in company premises" means behaviour resulting or likely to result in disorder, disturbance of peace or an outbreak of lawlessness on the part of an individual or group of individuals. Damage includes situations which are potentially damaging to the employers property or production.
23. "Attacking or assaulting another person or fighting on company premises" consist of doing any physical act which causes another person to have reasonable fear of infliction of physical violence on him. The offence can be committed by striking or touching that other person in anger or vengeful or insolent manner. A final written warning may be imposed if there are extenuating features to the case, such as extreme provocation.
24. "Possession of a dangerous weapon such as a firearm or prohibited drugs and alcohol on company premises without permission" is self-explanatory.
25. "Wilful damage or destruction of the employer's property or that of a fellow employee within company premises" An employee damages property if he unnecessarily or without justification, wilfully causes damage to the property or destroys or throws it away, or is reckless, or does not care whether the property will be damaged or destroyed by his or her conduct.
26. "Theft, fraud, bribery, embezzlement, extortion, forgery or corruption—
 - (a) Theft is the intentional removal of property belonging to another person with the intention of permanently depriving that person of the property. For the purpose of the Code, theft includes unauthorized borrowing and the removal of the employer's property from the company premises without the employers' permission.

Collective Bargaining Agreement: for the Textile Manufacturing
Industry

- (b) Fraud is the intentional making of a false representation (whether verbally, in writing or by conduct or implication) to another person which representation has the effect of prejudicing that other person. Fraud includes theft by false pretences and theft by conversion. It also includes obtaining concessions (such as leave, loans, pay advances, etc.) through false pretences, falsification of any document relating to the offender's employment or his obtaining employment.
 - (c) Extortion is obtaining some advantage of benefit from another person by intentionally and unlawfully subjecting him or her to threats of bodily harm or damage to himself or herself, or his or her family, or property or arrest or prosecution, defamation, dismissal, civil proceedings, inconvenience or other such consequence.
 - (d) Corruption: an employee acts corruptly if he or she does or refrains from doing anything which is his or her duty to do or refrain from doing, in return for any form of favor or reward, whether such reward is solicited or unsolicited.
- 27. "Absence from work for a period of more than 5 consecutive working days without reasonable excuse" itself is explanatory.
 - 28. "Habitual or substantial neglect of duties" is similar to the misconduct outlines in paragraph 8 above but of a more aggravated and sustained form.
 - 29. "Serious violation of safety and health regulations" is similar to the misconduct outlined in paragraph 6 hereof and includes more serious breaches such as smoking in a prohibited area or failure to provide protective clothing.
 - 30. "Making unauthorized press statements": An employee is guilty of this misconduct if he or she makes a statement to the press concerning a matter relating solely to the affairs of his or her employer without permission from the employer.

31. "Refusal or failure to obey lawful instructions or to perform duties, and knowingly issuing unlawful instructions"—
- (a) an employee is guilty of this misconduct if he or she shows intention to resist carrying out a lawful and reasonable order or does not, in fact, carry out the order;
 - (b) orders, instructions or duties may be in the form of factory regulation, standing orders, and circulars, written or oral instructions and may be expressed or implied. Duties also include those duties which an employee is obliged to perform or which are a part of or incidental to his or her job.

Unlawful instructions are those which are in violation of one's contract of employment.

32. "Illegal collective job action" means an industrial action calculated to persuade or cause a party to an employment relationship to accede to a demand related to employment, and includes a strike, boycott, go-slow, lock out, sit-in or sit out, inciting others to engage in illegal, unconstitutional and disorderly behavior, or other such concerted efforts.
33. "Willfully sleeping on duty" is a blameworthy action done on purpose, governed by will without regard to reason, done obstinately, perversely, willfully, stubbornly, deliberately and intentionally for which compulsion, ignorance or accident is no excuse.
34. Harassment at the workplace; includes any action in the course of carrying out duties, linked with or arising out of work—
- (a) in the workplace, including public and private spaces where they are a place of work or work related business;
 - (b) in places where the worker is paid, takes a rest break or a meal, or uses sanitary, washing and changing facilities;
 - (c) during work related trips, travel, training, events or workplace organised social activities;

Collective Bargaining Agreement: for the Textile Manufacturing Industry

- (d) through work-related communications, including those enabled by information and communication technologies;
 - (e) in employer-provided accommodation; and
 - (f) when commuting to and from work.
35. Gross Incompetence: means any professional misconduct or unreasonable lack of professional skill in the performance of professional practices.

3.3 Summary of disciplinary measures

	<i>Offence/Misconduct</i>	<i>1st Breach after a verbal warning</i>	<i>2nd Breach</i>	<i>3rd Breach</i>	<i>4th Breach</i>
1	Poor time-keeping	1st w/w	2nd w/w	f/w/w	Dismissal
2	Leaving job or place of work	1st w/w	2nd w/w	f/w/w	Dismissal
3	Absence without reasonable excuse 1 to 2 days	1st w/w	2nd w/w	f/w/w	Dismissal
4	Loafing or loitering	1st w/w	2nd w/w	f/w/w	Dismissal
5	Gambling	1st w/w	2nd w/w	f/w/w	Dismissal
6	Minor breach of health and safety regulations	1st w/w	2nd w/w	f/w/w	Dismissal
7	Concealing one's defective work	1st w/w	2nd w/w	f/w/w	Dismissal
8	Sub-standard work performance	1st w/w	2nd w/w	f/w/w	Dismissal
9	Boisterous behaviour	1st w/w	2nd w/w	f/w/w	Dismissal
10	Deliberate failure to clock in or out	w/w	f/w/w	dismissal	
11	Inefficiency	w/w	f/w/w with or without demotion	dismissal	
12	Intoxication or drunkenness	w/w	f/w/w	dismissal	

	<i>Offence/Misconduct</i>	<i>1st Breach after a verbal warning</i>	<i>2nd Breach</i>	<i>3rd Breach</i>	<i>4th Breach</i>
13	Sleeping on duty	w/w	f/w/w	dismissal	
14	Insubordination including rudeness	w/w	f/w/w	dismissal	
15	Indecency, including obscene behaviour	w/w	f/w/w	dismissal	
16	Malicious allegations	w/w	f/w/w	dismissal	
17	Abuse of privilege or office	w/w	f/w/w	dismissal	
	Threatening or attempting to do bodily harm	w/w	f/w/w	dismissal	
19	Negligence	w/w	f/w/w	dismissal	
20	Insulting or abusive language	w/w	f/w/w	dismissal	
21	Absence without reasonable excuse 3 to 4 days	w/w	f/w/w	dismissal	
22	Disorderly behaviour	w/w	f/w/w	dismissal	
23	Attacking, assaulting etc.	dismissal			
24	Possession of a dangerous weapon	“ “			
25	Wilful damage or destruction of employer's property	“ “			
26	Theft, fraud, bribery etc.	“ “			
27	Absence from work without reasonable excuse for 5 days or more	“ “			
28	Habitual or substantial neglect of duties	“ “			
29	Serious violation of health and safety regulations	“ “			

Collective Bargaining Agreement: for the Textile Manufacturing Industry

	<i>Offence/Misconduct</i>	<i>1st Breach after a verbal warning</i>	<i>2nd Breach</i>	<i>3rd Breach</i>	<i>4th Breach</i>
30	Making unauthorised press statement	“ “			
31	Refusal or failure to obey lawful instructions	“ “			
32	Illegal collective job action	“ “			
33	Wilfully sleeping on duty	“ “			
34	Harassment at the workplace	“ “			
35	Gross Incompetence	“ “			

N.B: Before dismissal for offences 23 to 35 the employer's attention is drawn to the provision of section 3.1.3 (b) of this Code.

3.4 Duration/period of operation of warnings

- Verbal warning: expires after 3 months.
First written warning expires: after 4 months.
Second written warning: expires after 6 months.
Final warning: expires after 12 months.
- The unexpired period of operation of a warning given for an offence in categories 1 to 9 and 10 to 22 of section 3 shall, within their categories have a cumulative effect in determining the appropriate punishment, and due weight shall be given to the seriousness of the offence for which the warning was given.
- When considering the punishment to be imposed, the details of the offender's record as a whole shall be taken into account.

3.5 Disciplinary Procedure

1.—

3.5.1 General Considerations

- The maintenance of discipline within a factory, in a department or in any work situation is a function

of line management, who are responsible for administering the Code.

- (b) This section of the code covers the procedural stages to be followed in a disciplinary case, the requirements regarding investigation, preparation of disciplinary cases and the conduct of disciplinary hearings. The stages may be summarized as follows—
 - (i) Enquiry committee.
 - (ii) Hearing committee.
 - (iii) Disciplinary committee – first stage of internal appeal.
 - (iv) In the case of shortage of manpower the employer in consultation with the workers committee shall seek approval to combine either inquiry and hearing, or hearing and disciplinary committee during the initial stages.
 - (v) Company arbitrator – second and final stage of internal appeal within the company.
 - (vi) N.E.C Code of Conduct Appeal's Board.
 - (vii) Labour Court.
 - (viii) Supreme Court.

It should be noted that the arbitrator is the last stage of internal appeal as far as the company is concerned.

- (c) In terms of the Labour Relations (Employment Codes of Conduct) Regulations, Statutory Instrument 379 of 1990 as amended, no proceedings commenced in terms of this code of conduct in respect of misconduct or breach of the rules and procedures of the code shall continue beyond 14 working days from the date of their commencement without a decision being reached.
 - (i) Disciplinary and appeals proceedings should be completed within 30 working days from the date they commenced. 14 working days should be with the disciplinary procedure and another 14 working days within the appeals procedure.

Collective Bargaining Agreement: for the Textile Manufacturing Industry

- (ii) If 30 working days elapse and the matter has not been dealt with, the alleged offender has the right to refer the matter to a Labour Officer who will deal with the matter in terms of section 93 of the Labour Relations Act [*Chapter 28.01*] as amended.
- 2. Where there is a Human Resources Department, Officials in that department should be available to assist line management in the composition and training of disciplinary committee structures and ensure that disciplinary action and procedures are consistent in all departments and that they are in conformity with this Code.
- 3. When an employee is alleged to have committed misconduct in terms of this Code, the circumstances shall be thoroughly investigated by an Enquiry Committee headed by an investigating officer ("the I.O") within 2 working days.
- 4. At the conclusion of the investigation, the I.O shall forward a written report of his or her findings to a managerial employee ("the Presiding Officer – P.O") who shall conduct a hearing of the matter if the I.O has recommended that disciplinary action should be taken against the employee.
- 5. The employee may, if he so wishes be represented at the hearing before the P.O. by a member of the workers' committee or any fellow employee of his choice:
 - Provided that a managerial employee shall not have his interests represented by a member of the workers' committee but by any other fellow employee of his choice.
 - At any hearing, at least two members of the workers committee (or managerial workers committee) shall be present and shall have the right to assess on any point pertaining to the case.
- 6. At the conclusion of the hearing, the P.O with the consent of the Hearing may impose any of the punishments provided by section 5 of the Code.
- 7. The category of managerial employees empowered to issue written warnings or suspend an employee ("Designated Persons") shall be made known to all staff and employees.

8. Agents of the National Employment Council for the Textile Industry ("NEC") shall be responsible for the administration, policing and the implementation of the Code to ensure consistency and fair treatment of all at all levels.

3.5.2 Enquiry procedure: Enquiry Committee

1. The alleged offender shall be informed of the nature of misconduct in writing within twenty-four hours by his superior who shall also ensure that he obtains written proof of acknowledgement from the alleged offender.
 - (a) If the misconduct is admitted, then the necessary disciplinary action may be taken in terms of this Code.
 - (b) If the misconduct is refuted, the employee must be notified by his superior in writing within twenty four hours of the date, time and place where an official enquiry into the allegations against him shall be held.
2. An Enquiry Committee ("E.C") shall consist of equal numbers of representatives of management and the workers. Their number shall not be less than 2 or more than 4—
 - (a) The Investigation Officer "I.O" (a managerial employee) shall preside over the enquiry. Whenever possible, the enquiry shall be conducted within 48 hours from the time the misconduct is reported.
 - (b) The enquiry committee shall gather all the relevant evidence available whether written or oral.
3. Having considered all the evidence before it, the E.C. shall decide whether the allegation made against the employee is valid. If the allegation is considered to be not valid, the IO. Shall forward a written report of the findings to the Head of Department who shall inform the alleged offender in writing and the case will be closed.
4. Disciplinary Hearing
 - (i) Composition of hearing committee: The hearing committee shall consist of two members of management and two members of the workers committee (or managerial workers committee) as the case may be.

Collective Bargaining Agreement: for the Textile Manufacturing Industry

- (ii) Where the E.C. decides that the alleged offender has a case to answer, the I.O. shall forward a written report of the findings to a managerial employee ("the Presiding Officer -P.O.") who shall notify the alleged offender within two working days, in writing, of the day, time and place where a hearing shall be conducted. The P.O. shall also advise the alleged offender of his right, if he so wishes, to be represented at the hearing by a fellow employee of his choice and the right to bring in witnesses to support his case. The complainant in the case shall not be allowed to preside over the hearing.

The hearing shall be conducted within two working days in accordance with the following procedure—

- (a) inform the employee of the charge against him in writing;
- (b) invite the employee to admit or refute the charge;
- (c) if the charge is admitted, the P.O. shall proceed to implement the appropriate disciplinary action regarding the category of misconduct in terms and procedures of the Code of Conduct;
- (d) if the charge is refuted, the P.O. shall—
 - (i) invite the employee to state his case;
 - (ii) invite comments from his representatives and members of the workers committee;
 - (iii) call in witnesses, one at a time;
 - (iv) allow for cross-examination by both parties;
 - (v) invite closing arguments;
 - (vi) summarize and give the decision of the committee and complete the relevant form;
 - (vii) inform the offender of his right of appeal against the decision and the procedure to be followed.

- (e) at any hearing at least two members of the workers committee (or managerial workers committee) shall be present and shall have the right to assess the evidence presented before the committee.
- 5. The proceedings may be adjourned for a period not exceeding 48 hours if the committee considers an adjournment to be necessary.
- 6. Should disciplinary action be taken, it will be the duty of the P.O to inform the employee of the consequences of any further misconduct, and of the improvement expected of the employee in the future. The P.O shall also make it clear to the employee that he has a right to appeal against the decision in terms of the Code.
- 7. Record of proceedings: The P.O. should always ensure that a written record of the proceedings is kept. The record should be well documented and, where necessary, the recording shall be verbatim and preferably typed. The record shall be kept for a period of not less than twelve months.

3.5.3 Written warnings

- 1. A written warning may only be issued by a designated person.
- 2. Written warnings shall be recorded on the Code of Conduct Warning/Suspension Form as set out in Schedule A.
- 3. The written warning, giving details of the offence, shall be served on the employee in the presence of a representative of the workers committee (or managerial workers committee) at the hearing.
- 4. A copy of the written warning and other relevant records shall be retained on file and shall be distributed in accordance with the instructions contained in schedule A.

3.5.4 Suspension pending investigation

- 1. An employer may suspend an employee, including a managerial employee, in writing, giving the reason for

Collective Bargaining Agreement: for the Textile Manufacturing Industry

the suspension, with or without pay, for a period not exceeding 14 working days as a precautionary measure in order to facilitate investigation of any offence or instance of misconduct allegedly committed by the employee.

2. Before so suspending an employee, the employer shall satisfy himself, from the information available to him, that there is a real danger that, if the employee is not so suspended, he is likely to interfere with or hamper such investigation.
3. Within 14 working days of suspension, the employer shall —
 - (a) institute a hearing of the matter;
 - (b) impose appropriate punishment in terms of the Code; or
 - (c) re-instate the employee on full pay and benefits.
4. Any disciplinary measures implemented in relation to the employee at the conclusion of the investigation shall be in conformity with the Code and be effective from the date of the commencement of the suspension.
5. If any disciplinary measure is taken against a suspended employee, he shall be paid all the salary, wages and benefits which had accrued to him before the date of the salary, wages, benefits or privileges during the period of his suspension.
6. If no disciplinary measures are taken against an employee who has been suspended under this section, such employee shall be re-instated in his employment and shall be entitled to be paid all the salary, wages, benefits and privileges which should have been due to him had he not been suspended.

3.5.5 Appeals procedure

1. Every employee has the right to appeal against any decision which involves an entry on his disciplinary record and which may thus affect his future employment prospects.
2. Disciplinary Committee—1st stage of Internal Appeal: Appeals from a disciplinary hearing will be lodged with the Disciplinary Committee ("the D.C."), in writing, within three working days of the issue of a written disciplinary action, giving full grounds of the issue of a written disciplinary

action, giving full grounds and reasons for the appeal. The appeals shall be considered within two working days of its receipt by the D.C.

3. The D.C shall consist of an equal number of management representatives and/or managerial employee representatives and representatives of the workers committee, altogether numbering not more than six and not less than four.
 - (a) The chairman shall be a representative member of management, while the secretary shall be appointed by the workers committee (or managerial workers committee).
 - (b) The chairman shall have a casting vote in addition to his deliberative vote.
 - (c) The secretary, in consultation with the chairman, may appoint a recorder to assist him during the proceedings.
4. Functions of the Disciplinary Committee—
 - (a) to consider the grounds of appeal and investigate the issues raised in order to determine their validity;
 - (b) to ensure that the charge preferred is the correct one;
 - (c) to ensure that the decision of the presiding officer confirms with the category of the misconduct;
 - (d) to ascertain that all the procedures were followed from the enquiry up to and during the hearing;
 - (e) to consider any new facts that may be raised by the appellant;
 - (f) to confirm, vary or alter the decision of the hearing committee; and
 - (g) to inform the employee of his right of appeal to the company arbitrator.
5. Arbitrator – 2nd stage of Internal Appeal: in the event that the employee is not satisfied with the decision of the D.C., he may request arbitration, and the matter shall be referred to the Chief Executive of the company or an arbitrator appointed by him within three working days.

6. The arbitrator shall review all the evidence presented in the matter and he may also carry out such further investigations of the matter as he deems necessary.
7. The arbitrator shall announce his decision within five working days of the request for arbitration, and his decision will be regarded as final as far as the company is concerned.
8. If after receiving the decision of the arbitrator, the employee considers that the procedures of the Code have been violated or that the proceedings were in any way ultra vires the regulations set out herein, the employee shall have the right, within seven working days thereafter, to appeal, in writing, to the Code of Conduct Appeals Board ("the Board") by completing Schedule C and presenting the same to the secretary of the N.E.C who shall forthwith notify the Board to review the appeal.

3.5.6 NEC Code of Conduct Appeals Board

1. During the period commencing on the date of lodging an appeal with the Code of Conduct Appeals Board ("the Board") until the announcement of the decision of the Board—
 - (a) an appealing employee who has been dismissed shall be considered to be on suspension without pay; and
 - (b) neither the employee nor the employer may refer the matter to the Ministry of Labour.
2. Upon receipt of an appeal, the N.E.C secretary shall assign the designated agent to carry out investigations of the issue in whatever manner he deems necessary to obtain the facts and information concerning the appeal. The investigation shall be completed within fourteen working days, unless formally extended by the Board, and upon a report submitted to the Board in writing.
3. Whenever possible, appeals should be heard within thirty working days after the investigation.
4. Subject to the parties' right to appeal to the Labour Court in terms of the Act, the decision of the Board shall be deemed to be final and binding on the parties.

3.5.7 Composition of the Board

1. Whenever possible, the Board shall consist of members of the Executive Committee of the N.E.C. But if a member should become an interested party, he shall declare such interest and his place taken by a person chosen by the trade union or employer's organization, whichever the case may be, in order to ensure the administration of justice. The Board shall have equal representation of not less than two and not more than three members from both the employer's representatives and the representatives of the employees.
2. The Chairman of the Board shall be the Secretary of the N.E.C and the designated agent shall act as his secretary. He shall not be required to vote in the proceedings except in the event of an equality of votes when he shall exercise a casting vote in order that a determination may be reached. If one or both secretary or designated agent is not available the administration shall appoint an independent person.

3.5.8 Functions of the Board

1. The functions of the Board shall be—
 - (a) to receive appeals and all necessary documents and submissions relevant to the appeal from the N.E.C's designated agent.
 - (b) to ascertain that the Code of Conduct procedures have been complied with, and that no variation, deviation or misinterpretation has occurred or been perceived during the conduct of any disciplinary or grievance resolution proceedings;
 - (c) to ascertain that any charge or allegations involving disciplinary action have been properly determined;
 - (d) To ensure that at all times during the application of the Code the basic rules of natural justice and due process have been observed.
2. In the event that the Board determines that there has been:
 - (a) breach of disciplinary procedure;
 - (b) incorrect determination of a charge or allegation; or
 - (c) any other violation of the Code that is deemed to be prejudicial to either the employer or the employee;

Collective Bargaining Agreement: for the Textile Manufacturing Industry

- the Board shall, in the discharge of its authority —
 - (i) direct re-instatement or dismissal (as the case may be) of the employee affected thereby; or
 - (ii) direct that the case be re-investigated; or
 - (iii) order that the Code be complied within a fresh proceedings; or
 - (iv) give any other directive which will ensure that justice between the parties has been done and fairness observed in the case
- 3. In the event of any party not being satisfied with the decision of the Board, the party may appeal to the Labour Court in terms of the Act.
- 4. The designated agent of the N.E.C shall be responsible for ensuring that there has been compliance with decisions made under the Code of Conduct.
- 5. If an employer fails or refuses to comply with a decision of the CCAB he shall be guilty of an unfair labour practice in terms of section 8(e) of the Labour Relations Act [*Chapter 28:01*] as amended.

PART II

GRIEVANCE RESOLUTION PROCEDURE

Preamble

4.—

- A. A grievance is any feeling of dissatisfaction or unfair treatment which an employee experiences in relation to his work. All employees have the right to seek redress of their grievances. It is in the Industry's interest that the grievance be resolved at the earliest stage possible. This should happen as near the point of origin as possible.
- B. All employees should also be made aware that grievances may be submitted without any form of recrimination, or risk of victimisation.

SCHEDULE D

GRIEVANCE RESOLUTION PROCEEDURE FORM

Procedure

1. An employee who wishes to raise any issue as a grievance should, in the first instance raise it with his immediate superior. (With the exception that in the event of the grievance, being against the immediate superior, the employee may raise the grievance with his departmental head or the next superior line manager).
2. The superior with whom the grievance is raised shall investigate the grievance thoroughly in an attempt to resolve the matter within a period of two working days. His findings, and the date of the same, should be recorded on the Grievance Form (Schedule D).
3. If the superior is unable to resolve the grievance to the satisfaction of the employee, the employee may then approach the superior line manager ("the Departmental Head – D.H.") in the company of a representative of the workers committee or a fellow employee of his choice and re-submit the grievance form.
4. The D.H. must continue to investigate the matter and attempt to resolve it within two working days. His findings shall be recorded on the grievance form.
5. If the D.H. is unable to resolve the grievance to the satisfaction of the employee, the employee will be entitled to ask for a Grievance Tribunal (G.T.") to meet to resolve the matter.
6. The G.T. will consist of management representatives and workers committee representatives, all together numbering not less than four and not more than six. The G.T. will consider the matter and record its findings on the same grievance form within a period of three working days of the submission of the application.
7. The G.T. shall make every effort to resolve the matter. The employee shall attend the proceedings and offer such evidence and other information as may be relevant to the resolution of his grievance.
8. In the event that the employee is not satisfied with the decision of the G.T., he may request arbitration, where the matter will be placed before the chief executive of the company or an arbitrator appointed by him for the arbitration.

Collective Bargaining Agreement: for the Textile Manufacturing
Industry

9. The arbitrator shall review all the evidence presented in the matter, and he may carry out such further investigations of the matter as he deems necessary. He shall announce his decision within five working days of the request for arbitration, and his decision shall be regarded as final in relation to the company.
 10. If an employee remains unsatisfied with the outcome of the arbitration, or if any grievance is outstanding for a period of more than fourteen days from the date of its submission, the employee may appeal to the N.E.C., and the Code of Conduct Appeals Board shall attempt to resolve the grievance within 30 working days.
- 5.—

PART III

DISPUTE RESOLUTION PROCEDURE

Types of Disputes

1. Dispute of Right
2. Dispute of Interest

FORMS

SCHEDULE E: Notification to Party to Attend Proceedings

SCHEDULE F: Certificate of Settlement

SCHEDULE G: Certificate of no Settlement

DEFINITIONS

- (a) A dispute is an argument or disagreement, especially an official one between workers and employers.
- (b) Rights are moral/legal entitlement to have or to do something.
- (c) Interest is a feeling of wanting something.
 - e.g. (wage increases) etc....

1. Disputes of Rights

- Normally involves legal rights and obligations including; - Pay, Pension Gratuity, etc...

- Obligations may arise out of CBA, Labour Act, regulations, Contract of Employment, Constitution or Act of Parliament.

Settlement procedure

- (a) Appeal to the Designated Agent.
- (b) Notification to attend Hearing.
- (c) Findings on a balance of probabilities.
- (d) Certificate of settlement or no settlement.
- (e) Draft ruling by the DA.
- (f) Application by the DA for confirmation of the draft order to the Labour Court.
- (g) Review of the draft ruling by the Labour Court.
- (h) Enforcement of the civil judgment by the appropriate Court.

2. Disputes of Interests

Preamble

Normally these disputes are collective and are resolved through adjudication/determinations, through either compulsory arbitration or voluntary arbitration.

E.g. economic interest (wage increases) etc.

Settlement Procedure

- (a) Collective Bargaining Agreement through Works Council, National Employment Council, or Ministry of Labour.
- (b) Mediation – a mechanism in which parties allow an independent third party (Mediator) to help them reach a point of settlement of which decisions are made by disputing parties.
- (c) Arbitration – a formal submission of the dispute to one or more arbitrators for a decision to be reached and the decision is binding depending on the terms of reference of the arbitration.

Collective Bargaining Agreement: for the Textile Manufacturing
Industry

- (d) Conciliation – similar to mediation except that the active role of the third party (conciliator) is putting forward suggestions for compromise.

3. Dispute Settlement Procedure

- (a) Hearing/Arbitration.
- (b) Appeal-Application to the Labour Court/Arbitrator.
- (c) Ruling of the labour court/Arbitrator.
- (d) Appeals for review by the Labour Court/High Court.
- (e) Supreme Court.
- (f) Constitutional Court.

6. Declaration

The employers and the employees, having arrived at the agreement set forth herein, the undersigned hereby declare that the forgoing is the agreement arrived at, and affix their signatures hereto.

Signed at Bulawayo this 29th day of November, 2021.

B. MANGENA,
Chairman.

B. MBEVE.
Vice Chairman.

W. CHAREHWA,
Council Secretary.

Collective Bargaining Agreement: for the Textile Manufacturing
Industry

7. Schedules

SCHEDULE: A

THE TEXTILE INDUSTRY OF ZIMBABWE

Code of conduct: Warning/Suspension form

Name of company:

Name of employee:

Position held:

Department:

Nature of offence:

Date:

Written Statement (Recorded by Personnel):

.....

.....

Disciplinary action taken:

.....

.....

I acknowledge that the nature of this warning and consequences has been
explained to me without prejudice to my right of appeal:

.....

.....

.....

.....

Signature of employee:

I wish to appeal against the decision:

.....

..... applicant)

Signature of workers' committee Rep/Witness

Signature of the designated person:

This form is to be completed in triplicate and distributed as follows:

- One copy to the offender.
- One copy to the offender employees' record.
- One copy to the personnel representative.

SCHEDULE: B

THE TEXTILE INDUSTRY OF ZIMBABWE

Code of Conduct: Internal Appeal Form

To: —

Name of employee: Contact Details:

Name of company:

Employment No.:

Position held:

Department:

Length of service:

Nature of offence:

.....

.....

Reasons/Grounds for appeal:

.....

.....

.....

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.....

Collective Bargaining Agreement: for the Textile Manufacturing
Industry

.....
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.....
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.....
.....
.....

Employee's signature: Date Submitted:

Employer's signature: Date Signed:

This form is to be in duplicate:

- One copy is to be retained by the employee.
- The other copy forwarded to the determining authority.

SCHEDULE: C

THE TEXTILE INDUSTRY OF ZIMBABWE

Appeal to Council

To:—

Secretary
N.E.C for the Textile Industry
P.O. Box 1028
Bulawayo

Applicant's Contact Address

.....
.....
.....

Name of employee:

Name of company:

Department:

Employments No.:

Position held:

Length of service:

Nature of offence:

Reasons/Grounds for appeal (Recorded with the assistance of Personnel):

.....

.....
.....
.....
.....
Employee's signature: Date Submitted:

N.E.C. agent's signature: Date Signed:

This form is to be completed in duplicate:

- One copy is to be retained by the employee;
- And the other copy to be receipted and retained by the N.E.C agent.

SCHEDULE: D

THE TEXTILE INDUSTRY OF ZIMBABWE

Grievance Handling Procedure Form

Name of company:

Name of employee: Contact Details.....

Department:.....

Work No:.....

Nature of grievance:.....
.....
.....

Date submitted: Complainant's Signature:

1. Superior's remarks:
.....
.....

Date recorded: Superior's Signature:.....

2. Head of department's remarks:.....
.....
.....
.....

Date recorded: H.O.D Signature:.....

Collective Bargaining Agreement: for the Textile Manufacturing
Industry

3. Grievance tribunal's findings:.....

Date recorded: Chairman's Signature:.....

4. Arbitrator's recommendations:.....

Date Closed: Complainant's signature:

Workers Committee Representative Signature

SCHEDULE: E

Form L.R.6

LABOUR ACT [CHAPTER 28:01]

Notification to Party to Attend Proceedings

.....
.....
.....
.....

(name and address of party)

You are hereby notified that the matter concerning:

(subject matter)

In respect of which reference was made on the and to
which you are a party shall be heard before

(specify the name of the conciliator or ruling authority)

At.....
(Place)

On.....
(Date)

At.....am/pm

NB: if as a party, you fail to attend the hearing at the time and place notified, the hearing may proceed without you to the possible detriment of your interest.

GIVEN under my hand at.....thisday of.....
20.....

CONCILIATORY/RULING AUTHORITY

SCHEDULE: F

Labour (Settlement of Disputes) Regulations, 2003

LABOUR ACT [CHAPTER 28:01]

CERTIFICATE OF SETTLEMENT

N.B: Three copies of this form shall be completed by the officer concerned, of which one shall be retained by him and the others shall be given to the parties in the matter.

Case Number.....

PART I

CERTIFICATE BY CONCILIATING AUTHORITY

I, certify that the dispute between :
(Conciliating authority)

..... and
(Employee party) (Employer party)

Referred to conciliation on:

.....
(Date)

concerning

.....
.....
.....
(Issues in dispute)

was resolved by agreement of the parties on the
(Date)

Collective Bargaining Agreement: for the Textile Manufacturing Industry

and further that the terms of the agreement are as follows:

.....
.....
.....

(Annex agreement if necessary)

Name of officer:

Signature of officer:

Date and place:

PART II

We the undersigned, being parties to the above dispute do hereby confirm having agreed as indicated above.

Signed Date
(Employee party)

Signed Date
(Employer party)

SCHEDULE: G

Labour (Settlement Of Disputes) Regulations, 2003

L.R. 2

LABOUR ACT [CHAPTER 28.01]

CERTIFICATE OF NO SETTLEMENT

N.B: Three copies of this form shall be completed by the officer concerned, of which one shall be retained by him and the others shall be given to the parties in the matter.

Case Number:

CERTIFICATE BY CONCILIATING AUTHORITY

I,, certify that the dispute between:
(conciliating authority)

..... and
(Employee party) (Employer party)

S.I. 99 of 2022

Referred to conciliation on:

.....
(Date)

concerning

.....
(Issues in dispute)

remains unresolved as at
(date)

Name of officer:

Signature of officer:

Date and place:

Signed Date
(Employee party)

Signed Date
(Employer party)

Collective Bargaining Agreement: Water Institutions and Ice
Blocks Manufacturing Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR WATER
INSTITUTIONS AND ICE BLOCKS MANUFACTURING
INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: WATER
INSTITUTIONS AND ICE BLOCKS MANUFACTURING
INDUSTRY

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Zimbabwe Water Institutions and Ice blocks Employers Association, of one part (herein referred to as “Employer” or the “employer organisation”), and the Zimbabwe Water Institutions and Ice Blocs Manufacturing Industry Workers Union (herein referred to as “the employees” or the “trade union”), of the other part, being parties to the National Employment Council for Water Institutions and Ice Blocks Manufacturing Industry. (hereinafter referred to as “the Council”).

1. Parties agreed to the following definitions

Sector Definitions and Interpretations

- (a) Borehole drilling—means extraction of ground water, getting water from underground for purposes of treatment, packaging and human consumption.
- (b) Water catchment service areas—means a catchment area or part of a catchment area of water gathering installation that is subject to the protection of water utility limitation.
- (c) Water sub-catchment service areas—means a part of a catchment area of water gathering installation that is subject to the protection of water utility limitation.

Collective Bargaining Agreement: Water Institutions and Ice Blocks Manufacturing Industry

- (d) Bulk Water Suppliers — means a source of water not bottled by its owner but which is transported *via* tanker truck or an equivalent method from one area to another for the purposes of treatment, packaging and human consumption and other purposes.
- (e) Ice-blocks and cubes manufacturing — means unflavored or flavored frozen water into blocks.

2. Minimum wage

This agreement is endorsed by the employers and employees amends the agreement published in Statutory Instrument 274 of 2020.

As a result of the new dispensations contained in the Reserve Bank's Monetary Policy Statement it has been agreed by parties to set minimum salary for the industry in United States dollars. Please note the employment council is not stipulating that companies must pay in actual US dollars but it is the Council's decision that using the US dollar figures be a basis for determining the fair value of remuneration taking account the prevailing official Reserve Bank of Zimbabwe rate.

The minimum wage has been agreed at two hundred and fifty United States Dollars (USD250,00) with effect from 1st October, 2021.

Transport and housing allowances

Council agreed to transport allowance of twenty United States Dollars (USD20,00) and housing allowance of thirty United States Dollars (USD30,00) per month with effect from 1st October, 2021.

Transport and housing allowances will not be payable where an employer is providing transport and housing.

3. Council dues

For the purpose of meeting expenses of the Council as referred in of the Councils constitution, every employer shall, with effect from the 1st July, 2020, deduct from the basic monthly wage/salary of each of his or her permanent, seasonal, casual and fixed term contract

employees, 1.5% per month and remit such deductions to NEC for Water Institutions and Ice Blocks Industry.

4. Gratuity

Every employee shall qualify for a gratuity of 15% of the salary/wage after completing five years of continuous service. Any employee above 5 years shall have an increment of 1% for every year served above five years.

5. Allowances

Night duty allowance

Where an employee is encouraged to work night duty work, shall be paid at least 2% of the salary per each day worked.

Travel and subsistence allowance

Travel and subsistence allowance should be paid to employees who work away from the place of employment or home on employer's assignment. These shall be as follows:

Breakfast: USD12,00

Lunch: USD12,00

Dinner: USD12,00

Inconvenience Allowance: USD20,00

Funeral allowance

The employer should be encouraged to assist in funeral expenses when the employee dies in the case of an employer who did not have a funeral group Scheme.

6. Payment of Statutory Benefits

The employer should conform to the payment of statutory benefits as required by the law of the land such as NEC, NSSA, AIDS Levy, Trade Union where a stop order form has been signed and pension contributions.

Declaration

The employer's organisation and the trade union having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto:

Collective Bargaining Agreement: Water Institutions and Ice
Blocks Manufacturing Industry

That's signed at Harare on the 30th of November, 2021.

Dr. C. MAKINA,
NEC. Chairman.

Rev. C. P. CHIVIRU,
NEC. Acting Secretary.

R. CHITAKATIRA,
President,
Zimbabwe Water Institutions Employers' Association.

J. CHIFAMBA,
President Zimbabwe Water Institutions and Ice-Blocks and Cubes
Manufacturing Workers Union.

Labour Relations (Specification of Minimum Wages)
(Amendment) Notice, 2022 (No.16)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare, in terms of section 20 of the Labour Act [*Chapter 28:01*], has made the following notice: —

1. This notice may be cited as the Labour Relations (Specification of Minimum Wages) (Amendment) Notice, 2022 (No.16).

2. The Labour Relations (Specification of Minimum Wages) Notice, 1996, published in Statutory Instrument 70 of 1996, is amended by the repeal of the Schedule and the substitution of the following —

“SCHEDULE (*Section 5(1)*)

MINIMUM WAGES

Per month

For all employees whose remuneration is not fixed by or in terms of any agreement, determination or regulations made under the Act	25 000,00
--	-----------

Where the wage paid to an employee referred to in the Schedule to the principal notice in respect of his or her employment as such from the date of commencement of this notice was less than the wage prescribed in that Schedule as substituted by section 3, the employer shall pay the difference not later than two months after the date of commencement of this notice.

Labour (Domestic Workers) Employment (Amendment)
Regulations, 2022 (No. 21)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare, in terms of section 17 of the Labour Act [Chapter 28:01], has made the following regulations:—

1. These regulations may be cited as the Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2022 (No. 21).

2. The Labour Relations (Domestic Workers) Employment Regulations, 1992, published in Statutory Instrument 377 of 1992, are amended by the repeal of the First and Second Schedules and the substitution of the following—

“FIRST SCHEDULE

PROPOSED DOMESTIC WORKERS’ MINIMUM WAGES BY GRADE

GRADE	WAGE RATES ZWL			
	Monthly \$	Weekly \$	Daily \$	Hourly \$
1. Yardworker/gardener	10 000,00	2 500,00	454,50	50,50
2. Cook/housekeeper	10 500,00	2 625,00	477,30	53,03
3. Child-minder or disabled/aged minder	11 025,00	2 756,25	501,13	55,68
4. Disabled/aged minder with Red Cross Certificate or equivalent	11 576,25	2 894,00	526,18	58,46

SECOND SCHEDULE

In the case of workers who do not reside on their work premise

Item	Accommodation and Transport
Rate (ZWL)	4 000.00

3. The Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2020 (No. 20), published in Statutory Instrument 139 of 2020, are repealed.

Supplement to the Zimbabwean Government Gazette dated the 20th May, 2022.

Printed by the Government Printer, Harare.

Control of Goods (Open General Import Licence) (Amendment)
Notice, 2022 (No. 9)

IT is hereby notified that the Minister of Industry and Commerce has, in terms of section 4(1) of the Control of Goods (Import and Export) (Commerce) Regulations, 1974, published in Rhodesia Government Notice No. 766 of 1974, made the following notice: —

1. This notice may be cited as Control of Goods (Open General Import Licence) (Amendment) Notice, 2022 (No. 9).

2. The Control of Goods (Open General Import Licence) (Amendment) Notice, 2018, published in Statutory Instrument 237A of 2018, is amended by the insertion of the following products to the Open General Import Licence (OGIL) —

- (xxx) Sugar;
- (xxxi) Milk powder;
- (xxxii) Infants milk formula;
- (xxxiii) Petroleum jelly;
- (xxxiv) Bath soap;
- (xxxv) Laundry bar; and
- (xxxvi) Washing powder.

3. Sanitary and Phytosanitary (SPS) measures will remain in force.