



ZIMBABWEAN

# GOVERNMENT GAZETTE

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General Notice 3532 of 2021.

## COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:13]

### Companies Struck off the Register

IT is hereby notified, in terms of section 52(4) of the Companies and Other Business Entities Act [Chapter 24:13], that, the names of the companies specified in the Schedule be struck off the register.

24-12-2021. M. CHAKANYUKA,  
Registrar of Companies.

#### SCHEDULE

#### COMPANY STRUCK OFF THE REGISTER

COMPANY No.	Company Name	Capital	Date of Registration
259/48/1963	Assa Abloy Holdings Zimbabwe (Private) Limited	US\$10 000,00	23.4.1963
85/1968	Manjere Ranches (Private)	700 000	20.5.1968

General Notice 3533 of 2021.

## ELECTORAL ACT [CHAPTER 2:13]

### Notice of Vacancy among the Senate Members

THE public is hereby notified, in terms of section 39(4)(a) of the Electoral Act [Chapter 2:13], as read with section 120(1)(a) of the Constitution of Zimbabwe (No. 20) Act, 2013, of a vacancy that has occurred among members of the Senate following the death of Senator Simon Khaya Moyo, on the 14th of November, 2021, who was a member of the Senate for Matabeleland South Province.

24-12-2021. P. M. CHIGUMBA,  
Chairperson,  
Zimbabwe Electoral Commission.

General Notice 3534 of 2021:

General Notice 3500 of 2021: republished with corrections.

## ZIMBABWE ELECTRICITY TRANSMISSION AND DISTRIBUTION COMPANY (ZETDC)

### Invitation to Tender

TENDERS must be properly addressed to the Supply Chain Manager, Zimbabwe Electricity Transmission and Distribution Company, Second Floor, South Wing, Electricity Centre, 25, Samora Machel Avenue, Harare, Zimbabwe, and enclosed in sealed envelopes clearly endorsed on the outside with the advertised tender number, tender description and

tender closing date. Tenders must be received and registered at ZETDC on or before the tender closing date and time or should be deposited into the ZETDC tender box placed at the Ground Floor (Foyer), ZESA Electricity Centre, Head Office, 25, Samora Machel Avenue, Harare, Zimbabwe, on or before 1000 hours on the closing date.

#### Tender number

ZETDC/DOM/38/2021. Provision of underground cable fault location and pressure testing services. Closing date and time: 4th January, 2022, at 1000 hours.

ZETDC/INTER/08/2021. Design, supply and delivery of a bulk SMS Solution for Zimbabwe Electricity Transmission and Distribution Company (ZETDC). Closing date and time: 15th February, 2022, at 1000 hours.

Documents for the above captioned Domestic Tenders is obtainable on ZETDC website [www.zetdc.co.zw](http://www.zetdc.co.zw) free of charge. Bidders should regularly check the website until the tender closes for updates and responses to queries.

ZETDC does not bind itself to award the lowest tender or any bid and reserves the right to accept the whole or part of any tender. Late tenders will not be accepted.

General Notice 3535 of 2021.

## CHEMPLEX CORPORATION LIMITED (CCL)

### Invitation to Domestic Competitive Bidding

BIDS are invited from interested, reputable and PRAZ registered companies for the provision of the following:

#### Tender number

CCL/G&W/13/2021. Construction of staff residential houses in Rushinga. Site visit requirements: Mandatory site visit will be done at G&W Industrial Minerals in Rushinga on 4th January, 2022, at 1000 hours. Closing date and time: 25th January, 2022, at 1000 hours.

Interested bidders are required to obtain the bid document that consists of the instructions and scope of work upon sending their request by e mail to: [chitsikaf@zimphos.co.zw](mailto:chitsikaf@zimphos.co.zw); [mukorerag@zimphos.co.zw](mailto:mukorerag@zimphos.co.zw); [chitagus@zimphos.co.zw](mailto:chitagus@zimphos.co.zw); Upon receipt of request for bid document, Chemplex will send the tender document requested to the e mail provided.

Tenders should be submitted by hand to the address below in sealed envelopes clearly marked with the tender number on or before the closing date and time:

Zimbabwe Phosphates Industries, 120, Amby, off Mutare Road, Msasa, Harare.

Chemplex Corporation Limited is not bound to accept the lowest or any tender.



General Notice 3536 of 2021.

**ZIMBABWE UNITED PASSENGER COMPANY (ZUPCO)**

**Invitation to Tenders**

BIDDERS are invited from reputable PRAZ registered companies for the following tenders:

**Tender number**

ZUPCO/33/2021. Supply and delivery of 300 premium tyres to ZUPCO. Closing date: 4th January, 2021.

ZUPCO/34/2021. Supply and delivery of 250kVA silent generator at Head Office. Closing date: 4th January, 2021.

ZUPCO/35/2021. Supply and delivery of Personal Protective Equipment (PPES). Closing date: 4th January, 2021.

ZUPCO/36/2021. Supply and delivery of bus spares:

**Lot 1:** Golden dragon.

**Lot 2:** FAW spares.

**Lot 3:** DAF 825.

Closing date: 4th January, 2021.

ZUPCO/37/2021. Provision of comprehensive insurance cover for small vehicles. Closing date: 4th January, 2021.

Interested companies should submit their bids together with the following documents. Before 1000 hours on the stated closing day:

Certificate of incorporation, valid tax clearance certificate, company profile detailing the nature of business, proof of registration with (PRAZ), CR14 and CR06 forms and NSSA certificate.

Tender documents for the above tenders are obtainable from the finance department, Zimbabwe United Passenger Company, Ground Floor, 109, Belvedere Road, Harare, upon proof of payment of a non-refundable fee of ZW\$500,00 RTGS. Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, the description and closing date. Tenders must be deposited into the tender box at the ZUPCO Head Office which is at 109, Belvedere Road, Harare, before 1000 hours on the closing date.

General Notice 3537 of 2021.

**NYANGA RURAL DISTRICT COUNCIL (NRDC)**

**Invitation to Competitive Bidding**

NYANGA Rural District Council is inviting bids from reputable bidders registered with Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

**Tender number**

NRDC.05/2021. Supply and delivery of 30 x brand new off-road motorbikes with fuel gauge. Closing date: 25th January, 2022.

**Specifications**

Interested bidders are expected to meet the following conditions:

- Provide certified copies of certificate of incorporation and company registration certificate.
- Provide a certified copy of ZIMRA tax clearance certificate.
- Be registered with the Procurement Regulatory Authority of Zimbabwe.

Interested eligible bidders may obtain further information from the Chief Executive Officer *via* email: [nyangarde@gmail.com](mailto:nyangarde@gmail.com)

A complete set of bidding documents may be obtained in soft copies via email free of charge or in hard copies upon payment of a non refundable fee of ZWL \$300,00, into the following account number: ZB Bank, Juliusdale Branch, Account Number 4544-049632-200.

**NB:** Nyanga Rural District Council does not bind itself to accept the lowest or any bid and reserves the right to accept the whole or part of any tender and to cancel the tender.

**Submission of tender**

Tenders must be enclosed in sealed envelopes and deposited in the Tender Box addressed to Procurement Management

Unit, 111, Rochdale, Nyanga, on or before 1100 hours on the closing date.

**Opening of tender**

Bidders may attend the tender opening meeting to be held in the Nyanga Rural District Council Boardroom on the stated closing date and time.

General Notice 3538 of 2021.

**NORTON TOWN COUNCIL (NTC)**

**Invitation to Competitive Domestic Tender**

NORTON Town Council is inviting interested, qualified, reputable and PRAZ registered companies in accordance with the PPDPA Act [Chapter 22:23], to bid for the requirements below:

**Tender number**

ENG/GRADER/12/21. Supply and deliver brand new 140–160hp motorised grader. Quantity/Unit of measure 1. Closing date and time: 6th January, 2022.

**Requirements**

Tender documents which contain the eligibility, requirements, instructions and the technical specifications for the above tender will be issued to the interested bidders upon payment of non-refundable tender purchase fee of ZWL\$1 000,00, per tender document and must be collected between 0800 hours and 1600 hours, Mondays to Friday at the below mentioned address.

The Town Secretary's PA Office,  
Norton Town Council,  
Central Administration Offices,  
208, Galloway Road, Norton.

Phone: +263242152226-8

Email: [nortontcengineering@gmail.com](mailto:nortontcengineering@gmail.com)

Methods of payments for tender documents  
Account Name: NTC General  
Bank: Agri Bank: 141000022217  
Ecocash biller code: \*151\*2\*1\*72594\*amount

**NB.** Bid documents should be physically collected at norton town council after verification of payments.

**Submission of tenders**

Tenders must be enclosed in sealed envelopes and endorsed on the outside clearly indicating.

- Name and contact of bidder.
- The advertised reference procurement number.
- Tender description.
- The closing date and time.

Tenders must be posted to be sorted out into P.O. Box 904, Norton, or deposited/hand delivered into the "TENDER BOX", at Norton Town Council Central Administration Offices, 208, Galloway Road, on or before 1000 hours GMT on the closing date.

- Tenders which are received after 1000 hours GMT on the closing date either by post or hand delivery will be treated as late tenders and will be rejected.
- Bidders or representatives are free to witness the opening of tenders on the closing date and time. Norton Town Council shall not be liable and responsible for incurred costs and expenses by the prospective bidders for attending the tender opening, document preparation delivery and submission.
- Norton Town Council does not bind itself to accept the lowest bidder or any tender and reserves the right to accept the whole or part of any tender.

All inquiries regarding the above tender should be forwarded in writing to the following email address: [nortontcengineering@gmail.com](mailto:nortontcengineering@gmail.com)



General Notice 3539 of 2021.

**RURAL ELECTRIFICATION FUND (REF)**

**Invitation to Competitive Tenders**

THE Rural Electrification Fund (REF) is inviting bids from reputable bidders for the following tenders:

**Tender number**

REF/Inter/11/12/2021. [International tender]. Supply and delivery of various transformers.

Quantity: 100. Closing date and time: 20th January, 2022, at 1000 hours.

REF/Inter/12/12/2021. [International tender]. Supply and delivery of Toyota Fortuner SUV 4x4 vehicles. Quantity: 3. Closing date and time: 20th January, 2022, 1000 hours.

REF/Dom/24/12/2021. [Domestic tender]. Supply and delivery of an Enterprises Resource Planning (ERP system) for Hotspeck Enterprises. Quantity: 1. Closing date and time: 13th January, 2022, at 1100 hours.

**Tender documents**

In a bid to contain the spread of the COVID-19 pandemic, interested bidders shall download the bid documents from the Rural Electrification website. The website address is [www.rea.co.zw](http://www.rea.co.zw). The bid documents are found on the notice board page. It is also the responsibility of bidders to regularly check for any tender amendments/clarifications on the same website anytime before tender closing. Only bidders whose tender queries have not been responded to may call the Procurement Administrator on 0719409691.

**Bid submission**

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description and closing date. The bids shall be dropped in the tender box located at REF Head Office, Seventh Floor, Megawatt House, No. 44, Samora Machel Avenue, Harare, by the closing date and time personally or by post.

Tenders whose description is for supply of goods or services to Hotspeck Enterprises shall be dropped in the tender box located at 106, Jotali Building, Hebert Chitepo Street, Mutare, by the closing date and time.

Upon bid submission, it is the bidder's responsibility to obtain a bid submission receipt as proof of bid acceptance in terms of the law. Bidders are free to witness the opening of the tenders on the closing date and time.

Late bids shall be rejected.

General Notice 3540 of 2021.

**ZAKA RURAL DISTRICT COUNCIL (ZRDC)**

**Invitation to Competitive Bidding**

Bids are invited in terms of Public Procurement and Disposal of Public Assets Act [Chapter 22:23], for the supply and fix of building materials which are as follows:

**Tender number**

ZAKA/DEVO/04/2021:

**Lot 1:** Supply and fix of building materials—Gumbire Primary School—Construction of 2 (two) classroom blocks. Site visit date: 5th January, 2022. Closing date and time: 12th January, 2022.

**Lot 2:** Supply and fix of building materials—Gumbire Primary School—construction of 4 (four) F14 Staff houses. Site visit date: 5th January, 2022. Closing date and time: 12th January, 2022.

**Lot 3:** Supply and fix of building materials—Gumbire Primary School—Completion of 2 (two) classroom blocks from roofing level and fencing of the premise. Site visit date: 5th January, 2022. Closing date and time: 12th January, 2022.

ZAKA/DEVO/04/2021:

**Lot 4:** Supply and fix of building materials—Mudzara Secondary School—Construction of 1 (one) classroom block. Site visit date: 5th January, 2022. Closing date and time: 12th January, 2022.

**Lot 5:** Supply and fix of building materials—Mudzara Secondary School—Construction of 2 (two) staff houses. Site visit date: 5th January, 2022. Closing date and time: 12th January, 2022.

Bid documents are obtained from Zaka Rural District Council Offices at Jerera Growth Point, Stand No. 201, from 0830 hours to 1600 hours, after paying non-refundable administration fee of \$2 000 RTGS. A compulsory site visit will be held as per the schedule provided. The time for the site visits will be 0830 hours at Council Boardroom Offices Stand No. 201, Jerera, Zaka. Bids must be enclosed in sealed envelopes and endorsed on the outside with the bid number, description and physical address. Bids to be submitted (3 copies) not later than 12th January, 2022, at 1000 hours to: The Chief Executive Officer, Zaka Rural District Council, P.O. Box 500, Jerera. Email address: [zakardc@gmail.com](mailto:zakardc@gmail.com) (039234)2271, 0775 500 972

Late submission will not be accepted.

General Notice 3541 of 2021.

**ALLIED TIMBERS ZIMBABWE (PRIVATE) LIMITED (ATZ)**

**Invitation to Domestic Tender**

**Tender number**

ATZ.060/2021. Re-tender. Supply and delivery of 10 x double cab vehicles. Closing date: 5th January, 2022.

ATZ.068/2021. Construction of sawmill ablution facilities. Closing date: 25th January, 2022.

ATZ.069/2021. Supply of rails for Erin Estate. Closing date: 25th January, 2022.

Allied Timbers Zimbabwe is inviting reputable companies or individuals for the supply and delivery of the above-mentioned goods and services.

Tenders must be closed and sealed in envelopes and indorsed outside with the advertised tender number, tender description, the closing date and must be delivered by hand or post to the attention of the Head-Procurement Management Unit, Allied Timbers Zimbabwe, No. 125A, Borgward Road, Msasa, Harare, on the dates specified above before 1000 hours Local time.

Tender documents are available from No. 125A, Borgward Road, Msasa, Harare, and will be issued to interested bidders at no charges at Allied Timbers Zimbabwe. Tenders received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will not be accepted.

General Notice 3542 of 2021.

**MINISTRY LOCAL GOVERNMENT AND PUBLIC WORKS  
MASHONALAND EAST PROVINCE**

**Invitation to Tender**

TENDERS are invited from bidders registered with the Procurement Regulatory Authority of Zimbabwe in the specified categories for the supply and delivery of the following materials and services as per specifications. Tenders must be submitted in sealed envelopes and endorsed on the outside with the advertised tender number, the description and be delivered by hand to the Ministry of Local Government and Public Works, Mashonaland East Province Procurement Office, 212, Birmingham Road Industrial Site Marondera, on or before the closing date.

PW MASH EAST WDZ.22/21. Town Place: Wedza: Supply and delivery of:

- Plumbing materials.
- Building materials.
- Mechanical materials.
- Electrical materials.
- Painting materials.
- Carpentry materials.
- Aggregates materials.



- Precast concrete.  
Department: Public Works.

PW MASHEAST. WZ23/21. Town place: Wedza: Supply and fix of:

- Melamine wooden cabinets/granite top.
- Borehole complete with all accessories.
- 315 kVA Transformer.
- Automated gate.
- Boom Gate.
- Telephone (PABX) system.
- Internet connection.

Department: Public Works.

Mandatory pre-tender site visit for tender number PW MASH EAST WZ23/21.

Closing date and time: 4th January, 2022, at 1000 hours.

Venue: Wedza Composite Office Block.

A non-refundable collection fee of rtgs \$1 000,00/tender document.

Closing date and time: 11th January, 2022, at 1000 hours.

General Notice 3543 of 2021.

#### PUBLIC SERVICE COMMISSION (PSC)

Invitation to Expression of Interest:

Job Evaluation Exercise for the Public Service of Zimbabwe

REF: PSC/RFP/Expression of Interest/01/2022:

#### 1. Background:

The Public Service Commission (PSC) intends to conduct a Job Evaluation exercise for the purposes of reviewing job clusters, job content, job competencies and job skills. The exercise will be based on the Paterson Job Evaluation system. The Job Evaluation will be used for the purpose of arriving at pay equity by establishing equivalences and relationships between jobs performed by members of the Public Service of Zimbabwe. The exercise will include the production of a job rating manual which will allow jobs to be placed in a proper relative order depending on their rated worth.

The Public Service Commission is therefore inviting registered organisations/individuals with proven record of accomplishments, qualifications and experience to submit their expression of interest to carry out the Job Evaluation.

#### 2. Scope of work

To carry out a Job Evaluation using the Paterson Job Evaluation approach for jobs in the Public Service of Zimbabwe.

#### Expected Outcomes

The deliverables expected from the Consultant are as follows;

- Competency based Job Profiles for the selected jobs in the Public Service.
- Job descriptions for the selected jobs in the Public Service.
- Job Ratings for the selected jobs in the Public Service.
- Implementation schedule for the revised job evaluation recommendations.
- Monitoring and Evaluation Mechanism new/revised structures and systems.
- Job Evaluation manual.

#### 3. Requirements for the Consultant

- Must be registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
- At least three reference letters from client organisations that they have served in a similar capacity.
- Summary of the Consultant's experience in developing similar solutions.
- Detailed company profile.
- Company registration documentation.
- Proof of Registration with the National Social Security Authority.

- Relevant bank statements.
- Tax clearance certificate.

The Public Service Commission reserves the right to reject any expression of interest if it is determined that the bidding organisation has been declared ineligible for the award of a procurement contract under section 99 of the Public Procurement and Disposal of Assets Act [Chapter 22:23]. Detailed terms of reference and related tender documents will be provided to shortlisted Consultant Organisations.

Sealed envelopes labelled Invitation to Expression of Interest for (Job Evaluation) and indicating the reference number must be deposited in the tender box at the address below.

#### Public Service Commission

Sixth Floor,  
Social Security Centre,  
Cnr. Sam Nujoma Street/Julius Nyerere Way,  
Harare.

Closing date for the submission of Expressions of Interest is 17th January, 2022, at 1000 hours.

General Notice 3544 of 2021.

#### TEL-ONE (PRIVATE) LIMITED

Invitation to Competitive Bidding Tenders

Tender number

#### Expression of Interest (EOI)

EOI.07-21. Provision of MSSP Cyber Security Services. Closing date and time: 13th January, 2022, at 1100 hours.

#### Competitive Bidding Tender Domestic (CBTD)

CBTD.118-21. Provision of MSSP Cyber Security Services. Converted to EOI 07-21.

CBTD.129-21. Supply and delivery of manhole chambers. Closing date and time: 27th January, 2022, 1100 hours.

CBTD.130-21. Supply and delivery of office furniture. Closing date and time: 27th January, 2022, 1100 hours.

CBTD.131-21. Provision of Network monitoring system. Closing date and time: 27th January, 2022, 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:

The Procurement Head, Tel-One Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: [procurement@telone.co.zw](mailto:procurement@telone.co.zw)

General Notice 3545 of 2021.

#### NETONE CELLULAR (PRIVATE) LIMITED

Invitation to Tenders

Bidders are invited for the supply of the following:

Tender number

NET/IT/21/21. Domestic tender for the supply and delivery of digital cameras. Closing date: 25th January, 2022, at 1000 hours.

Tenders must be submitted in sealed envelopes and endorsed on the outside with the advertised tender number, the description, closing date and hand delivered to: The Procurement Management Unit, NetOne Cellular (Private) Limited, P.O. Box CY 579, Causeway, or Sixteenth Floor, Kopje Plaza Building, 1, Jason Moyo Avenue, Harare, not later than the prescribed date above.

Each tender document set is obtainable upon payment of a non-refundable fee of ZWL\$1 000,00, each at NetOne Cellular Private Limited, Eleventh Floor Kopje Plaza Building, 1 Jason Moyo Avenue, Harare. Bidders may also request the tender document via email: [procurement@netone.co.zw](mailto:procurement@netone.co.zw) Electronic copies are obtained at no cost. Bidders are free to witness the tender opening process on the closing date.



General Notice 3546 of 2021.

### HWEDZA RURAL DISTRICT COUNCIL (HRDC)

#### Invitation to Tenders

HRDC/37/2021. Supply and delivery of building materials for Hanje Clinic. Start date and time: from 20th December, 2021, at 1000 hours. Closing date and time: 4th January, 2022, at 1000 hours.

HRDC/38/2021. Supply and delivery of building materials for Vamba Clinic. Start date and time: from 20th December, 2021, at 1000 hours. Closing date and time: 4th January, 2022, at 1000 hours.

Hwedza Rural District Council is inviting registered bidders to participate in the listed domestic tenders.

Tender documents are obtained upon payment of a non-refundable fee of \$1 080,00, for each tender document. Bids in sealed envelopes clearly marked with tender number must be delivered or posted to the undermentioned address by no later than 1000 hours on the 4th of January, 2022, and will be opened at 1030 hours on the same day in the presence of all interested bidders.

The Acting Chief Executive Officer,  
Hwedza Rural District Council,  
P. O. Box 15,  
Hwedza.

General Notice 3547 of 2021.

### NKAYI RURAL DISTRICT COUNCIL (NRDC)

#### Invitation to Tenders

TENDERS are invited from reputable Procurement Regulatory Authority of Zimbabwe (PRAZ) registered companies to participate in the following:

#### Tender number

NRDC/BDR/01/2021. Supply and delivery of a new borehole drilling rig. Closing date and time: 7th January, 2022.

NRDC/PMT/02/2021. Supply and delivery of a new 10 tonne truck. Closing date and time: 7th January, 2022.

Tender documents are obtainable from Nkayi Rural District Council, upon payment of a non-refundable deposit fee of USD \$10/which can also be payable at Zimbabwe Auction rate at the date of payment per hard copy of the Tender Document. Bid documents will be available from 24th December, 2021–7th January, 2022 at Nkayi Rural District Council Offices, Stand No. 557, Nkayi Growth Point. All bidders are invited to witness the tender opening. All submissions in sealed envelopes should be clearly marked with correct tender reference to be deposited on or before 1200 hours of the due date into the tender box which will be placed at the Nkayi Rural District Council Reception. No faxed, emailed or late bids will be considered.

For any clarification contact PMU from the day of advertisement up to 3rd January, 2022. Contact details for PMU: +263 552 558 273/ 314 or [nkayirdepnu1@gmail.com](mailto:nkayirdepnu1@gmail.com)

General Notice 3548 of 2021.

### EMPOWERBANK

#### Tender Notices

#### Invitation to Domestic Competitive Bidding

BIDS are invited from reputable suppliers, registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the item listed below:

EB-RFP-12-2021. Provision of CIT Services. Closing date and time: 24th January, 2022, at 1000 hours.

Interested bidders are required to send their request for bidding documents to the following email address: [procurement@empowerbank.co.zw](mailto:procurement@empowerbank.co.zw)

#### Notice of Tenders awarded:

No.	Tender No.	Description	Bidder	Amount	Date of award
1	TENDER DOMESTIC EB ITCB – 07 - 2021	Insurance broking services	Zimbabwe Insurance Brokers	ZWL\$475,486.78	08/10/2021
2	TENDER DOMESTIC EB ITCB – 08 - 2021	Provision of security services	Trust Me Security	ZWL\$528,087.74	11/10/2021
3	TENDER DOMESTIC EB ITCB – 09 - 2021	Provision of cleaning services	Hygienic Services	US\$2,530.93	15/11/2021
4	TENDER DOMESTIC EB RFP – 10 - 2021	Provision of marketing services	Samanachi International	US\$25,631.97	15/11/2021
5	TENDER DOMESTIC EB RFP – 10 - 2021	Provision of marketing services	Brand Masters	US\$24,102.25	15/11/2021
6	TENDER DOMESTIC EB ITCB – 11 - 2021	Supply and delivery of laptops	Top Tech	US\$37,901.10	12/11/2021

60, West Road Strathaven Avondale, Harare.  
Tel: 086770008035/+263242709505-5 E-mail: [procurement@empowerbank.co.zw](mailto:procurement@empowerbank.co.zw) Website: [www.empowerbank.co.zw](http://www.empowerbank.co.zw)

General Notice 3549 of 2021.

### HARARE INSTITUTE OF TECHNOLOGY (HIT)

#### Notification of Award of Tender

THE Harare Institute of Technology (HIT) advertised the following competitive bidding processes, and duly evaluated the bids in terms of section 50 of terms PPDPA Act as read with section 30 of the PPDPA (General) Regulations, 2018, (Statutory Instrument 5 of 2018), and the following were the outcomes.

No	Tender description	Date of tender closing	Winning Bidder	Award amount
1	HIT/CBT/01/2021 The supply and delivery of brand new office furniture for the innovation hub	29 March 2021	Sadvale Office Furniture (Private) Limited Wry Dee (Private) Limited	ZWL \$ 3 323 100,00 ZWL \$ 9 584 490,00
2	HIT/CBT/02/2021 The supply and delivery of academic regalia	14th June 2021	Hwicho Investments (Private) Limited	USD \$27 625,00
3	HIT/CBT/03/2021 The provision of security services	14th June 2021	Securico Security Services (Private) Limited	USD \$14 321,04
4	HIT/CBT/07/2021 The supply and delivery of aggregates	9th July 2021	Saimara Investments (Private) Limited Golden Corp (Private) Limited Equipment World (Private) Limited	ZWL \$3 000 000,00 USD \$ 66 960,00 USD \$ 48 090,00
5	HIT/CBT/08/2021 The supply and delivery of a diesel concrete mixer	9th July 2021	Cloud Africa business investment network (Private) Limited	USD \$ 34 823,00
6	HIT/CBT/11/2021 The supply and delivery of examination booklets	23rd September 2021	Thundane Printers (Private) Limited	USD \$ 41 048,25
7	HIT/CBT/13/21 The provision of comprehensive motor vehicle insurance cover	23rd September 2021	Zimbabwe Insurance Brokers	USD \$ 9 862,25



No	Tender description	Date of tender closing	Winning Bidder	Award amount
8	HIT/CBT/14/21 The provision of sanitary bin collection services	7th October 2021	Hygienic Services (Private) Limited	USD \$ 2.06 Per bin
9	HIT/CBT/16/21 The supply and delivery of building materials	11th November 2021	Avap Distributors Pvt Ltd Climitests (Private) Limited Sencord (Private) Limited	USD \$ 59 710.00 USD \$11 360.00 USD \$176 870.39

## CHANGE OF NAME

TAKE notice that, on the 30th day of November, 2021, Charlenne Tatenda Muranda (born on 20th December, 1987) appeared before me, Emmy Rugare Mudede, a notary public and executed a notarial deed of change of name in terms of which she changed her name to Tatenda Nzingha Zinyemba-Mazowe.

Dated at Harare this 16th day of December, 2021. — Emmy Rugare Mudede, a notary public, c/o Mudede & Associates, 84, Rhodesville Avenue, Highlands, Harare. 354975f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Tafara Goro, a legal practitioner and notary public, at Harare, on the 2nd day of November, 2021, Sarah Kachona did abandon and relinquish the name Sarah Kachona and assume in its place the name Nathalie Kachona, so that she shall be known as Nathalie Kachona in all records, deeds, documents and transactions.

Dated at Harare this 2nd day of November, 2021. — Tafara Goro, c/o Mbidzo, Muchadehama & Makoni, legal practitioners, 34, Wyvern Road, Belvedere, Harare. 416002f

## CHANGE OF NAME

NOTICE is hereby given that Golden Chitembwe (born on 2nd December, 1997), appeared before me, Daphne Maruta on the 16th of December, 2021, in my capacity as a notary public, at Harare, and changed his name to Golden Siyabonga Seremani.

Dated at Harare this 16th day of December, 2021 — Daphne Maruta, c/o Tafirei and Company, legal practitioners, 190, Samora Machel Avenue, Harare. 354968f

## CHANGE OF NAME

TAKE notice that, on this 2nd day of November, 2021, Viola Chizengwe (born on 6th October, 1952) (ID 43-004533 G 80) appeared before me, Lewis Tendai Musekiwa, a legal practitioner and notary public, and changed her name to Viola Goto. — Lewis Tendai Musekiwa, c/o Musekiwa & Associates, Suite 7, First Floor, Esco Court, corner Sixth Street/ Ahmed Ben Bella Avenue, Harare. 354791f

## CHANGE OF NAME

TAKE notice that, on the 2nd of December, 2021, before me, Happy Magadure, a legal practitioner, conveyancer and notary public, appeared Leon Tadiwanashe Mutize (born on 2nd October, 2002) (ID 63-2431105-S-47) and changed his name to Leon Tadiwanashe Nhamoinesu (born on 2nd October, 2002), so that, henceforth, for all purposes and occasions he shall be known by the name Leon Tadiwanashe Nhamoinesu.

Dated at Harare this 2nd day of December, 2021. — Happy Magadure, c/o Machaya & Associates, legal practitioners, 82, Denbigh Avenue, Belvedere, Harare. 354906f

## CHANGE OF NAME

TAKE notice that, on the 13th day of December, 2021, before me, Albert Nyikadzino, a legal practitioner and notary public, appeared Nathan Nyasha Mandizadza (born on 28th January, 2012) and changed his name to Nathan Nyasha Mutasa so that, henceforth, for all purposes and occasions he shall be known by the name Nathan Nyasha Mutasa.

Dated at Harare on this 13th day of December, 2021. — Albert Nyikadzino, c/o Nyikadzino Simango & Associates, 7866, Belvedere West, Belvedere, Harare. 354789f

## CHANGE OF NAME

TAKE notice that, on this 7th day of December, 2021, Rodgers Ndava (born on 8th March, 1986) appeared before me, Brian Dube, a legal practitioner and notary public, at Gweru, and changed his name from Rodgers Ndava to Shannon Ndaba, so that, henceforth, for all purposes and occasions he shall be known by the name Shannon Ndaba.

Dated at Gweru this 7th day of December, 2021. — Brian Dube, c/o Gundu, Dube & Pamacheche Legal Practitioners, First Floor, Desson Building, corner Robert Mugabe Way/Eighth Street, Gweru. 354896f

## CHANGE OF NAME

TAKE notice that, on the 20th December, 2021, before me, Tinotenda Makoti, a legal practitioner and notary public, came and appeared Martin Chitsa (born on 10th of September, 1982) (ID. 75-502086) J 75 and changed his name to Martin Mutsotso, so that, henceforth, for all purposes and occasions he shall be known by the name Martin Mutsotso.

Dated at Harare this 20th December, 2021. — Tinotenda Makoti, c/o Mbetu Magwiza Legal Counsel, No. 22, Baring Row, Hillside, Harare. 416052f

## CHANGE OF NAME

TAKE notice that, on the 9th day of April, 2021, Fanuel Gumani (born on 2nd July, 1966) (ID. 63-629312 V 70) appeared before me, Tichaona John Muhonde, a legal practitioner and notary public, at Harare, and simultaneously changed his name and corrected his date of birth to Fanuel Muyanga Gumani (born on 2nd January, 1962) respectively, such that he shall henceforth be known as Fanuel Muyanga Gumani (born on 2nd January, 1962) — Tich Muhonde, notary public, Muhonde Attorneys, Eighth Floor, FBC House, 113, Leopold Takawira Street, Harare. 416050f

## CHANGE OF NAME

NOTICE is hereby given that, before me, Tatenda Kamwemba, a legal practitioner and notary public, appeared Tauya Shiri who changed his name by notarial deed to Elisha Elisha Tauya Shiri and declared that in the future he shall be known on all occasions and in all deeds and documents and all proceedings, dealings and transactions as Elisha Shiri. — Tatenda Kamwemba, c/o Tavenhave and Machingura Legal Practitioners, 43 — 5th Street, ZBC Licensing Office, Gweru. 354895f

## CHANGE OF NAME

TAKE notice that, on the 26th April, 2021, Nhlanhla Mlala (born on 29th September, 1996) (ID. 08-952628 R 73) appeared before me Nkosiyo Sibanda and, by notarial deed of change of name, changed her name from Nhlanhla Mlala to Nhlanhla Siwela, which shall be used in all records, deeds, documents and transactions. — Nkosiyo Sibanda, notary public/legal practitioner, Bulawayo. 354928f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Abel Ndlovu, a legal practitioner and notary public, appeared Gifford Sibanda and assumed the name Gifford Clifford Mathe, which name he shall use in all records, deeds, documents and transactions whether private or public.

Dated at Bulawayo this 13th December, 2021. — Abel Ndlovu, notary public/legal practitioner, c/o Dube and Associates, 50, Dasson House, Queen Lozikeyi Road between Nelson Kutshwekhaya (NK) Ndlovu Road and John Landa Nkomo Avenue, Bulawayo. 354929f

## CHANGE OF NAME

TAKE notice that, on the 23rd day of November, 2021, before me, Collen Kuhuni, a legal practitioner and notary public, appeared



Wadzanayi Chirima (born on 28th June, 1979) and Brian Tapiwa Majiwa (born on 17th September, 1975) and, on behalf of their minor son Sean Tanaka Mujiwa (born on 14th January, 2009) changed his surname from Mujiwa to Chirima, so that, henceforth, for all purposes and occasions he shall be known by the name Sean Tanaka Chirima.

Dated at Harare this 23rd November, 2021. — C. Kuhuni, c/o C. Kuhuni Attorneys, legal practitioners, 2, Brompton Road, Highlands, Harare. 354930f

#### LOST DEED OF GRANT

NOTICE is hereby given that, we intend to apply for a certified copy of African Land Grant 18442, passed in favour of the late estate Munyarari Dzipange, under Dr 2224/2002, who died at Chitungwiza on 21st April, 2002, for certain piece of land measuring 39,825 8 hectares situate in the district of Umtali South, Zimunya District, referred to as Farm No. 5 Chinyauwera area.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, with 14 days from the date of publication of this notice. — Matsika Legal Practitioners, 3, Vale Close, Kensington, Harare. 354856f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Zaphania Banda, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland South Province, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
39922	Lynn Central

Dated at Gwanda this 10th day of December, 2021. — Zaphania Banda, Stand 32, Village 10, Clabayi, Filabusi. 354934f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Vait Ndlovu, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland North Province, Bulawayo, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
GA.48357	Macomber East 2

Dated at Bulawayo this 6th day of December, 2021. — Vait Ndlovu, Stand 91, Mthwakazi Township, Filabusi. 354935f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Zimbabwe International Quarries (Private) Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland East Province, Marondera, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
29591B.M.	Shena 8

Dated at Marondera this 19th day of November, 2021. — Zimbabwe International Quarries (Private) Limited. 354881f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Mamaimbo Mining Syndicate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Manicaland Province, Mutare, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
G4749	Nyagari NE 4

Dated at Mutare this 21st day of October, 2021. — Maimbo Miguel, applicant. 354905f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Claremont, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
37971	Claremont

Dated at Bulawayo this 13th day of December, 2021. — I.K. Kaguru, 127B, Benjamin Burombo Street, Bulawayo. 354933f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 2800/92, whereby certain piece of land situate in the district of Salisbury, called The Remainder of Stand 320 Prospect Township of Prospect, measuring plus or minus 4 000 square metres, was conveyed to Fungai Overah Nyamupaguma (born on 7th January, 1970).

All persons having any objections in connexion with, the issue of such copy, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare on the 26th day of October, 2021. — Nyangani Law Chambers, First Floor, Century House West, 36, Nelson Mandela Avenue, Harare. 354974f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a replacement copy of Deed of Transfer 1582/81, dated 17th March, 1981, and made in favour of Esther Chitando Kangai, in respect of certain piece of land called Stand 2108 Mabelreign Township, situate in the district of Salisbury, measuring 981 square metres.

All persons claiming to have right or title in the said title deed, which is lost, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice. — Sinyoro & Partners Legal Practitioners, No. 3, Ashton Road, Alexandra Park, Harare. 416010f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a replacement copy of Deed of Transfer 7607/97, registered on the 26th of September, 1997, in favour of Wilson Ruzvidzo (born on 12th May, 1951) and Shiela Ruzvidzo (born on 7th June, 1955), over certain piece of land situate in the district of Victoria also known as Stand 952 Fort Victoria Township of Stand 999 Fort Victoria Township.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare on this 16th day of December, 2021. — Koto & Company, First Floor, Kopje House, No. 8, Robert Mugabe Road, Harare. 354900f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 10933/2002, dated 27th September, 2002, passed in favour of Maria Portia Mlambo, in respect of an undivided 0,85% share being Share No. 83 in certain piece of land, situate in the district of Salisbury called Stand 16743 Salisbury Township, measuring 6 578 square metres.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 13th day of December, 2021. — Takawira Law Chambers, 68, Emmerson Dambudzo Mnangagwa Road, Newlands, Harare. 354931f



### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 1720/2013, dated 13th day of May, 2013, passed in favour of Andrew Shenje (born on 6th August, 1984) (ID 75-356011 G 50) and Irene Shenje (born on 19th May, 1987) (ID 63-1299694 T 42), whereby certain piece of land situate in the district of Goromonzi called Stand 4837 Ruwa Township of York Estate, measuring 320 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice. — Gill, Godlonton & Gerrans, applicant's legal practitioners, Beverley Court, 100, Nelson Mandela Avenue, Harare. 354857f

### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 4060/97, dated 10th November, 1997, made in favour of Augustine Mugabe in respect of certain piece of land situate in the district of Bulawayo being Stand 7533 Nketa Township of Stand 5334 Township, measuring 150 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days of the date of publication of this notice. — Ncube and Partners, legal practitioners, 123A, Josiah Tongogara Street, corner Clement Muchachi Road, Bulawayo. 354963f

### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 1486/92, dated 9th June, 1992, held by Carter Aaron Njovana (born on 23rd August, 1944) (ID 63-550738 N 58), in respect of certain piece of land in extent 4 763 square metres being Stand 146 Chicago Township 11 of Lot 17 of Chicago in the district of Que Que.

All persons claiming to have any right or title in or to the said title deed, which is stated to be lost, are hereby required to lodge same, in writing, with the Registrar of Deeds Office, Bulawayo, within 14 days of the date of publication of this notice. — c/o Wilmot & Bennett Legal Practitioners, CABS House, Fourth Avenue, Kwekwe. 354964f

### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 8682/2003, dated 23rd October, 2003, made in favour of Cleopas Hove born on 26th August, 1953) whereby certain piece of land situate in the district of Lomagundi being Stand 210, Banket Township, measuring 3 318 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 17th day of December, 2021 — Pheno Mahamba, No. 174, Ford Road, Banket. 416055f

### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3386/96, dated 29th day of November, 1996, made in favour of Nesta Roslyne Ndekwe, whereby certain piece of land situate in the district of Gwelo being Stand 4181 Mkoba North Township of Stand 1 Mkoba North Township in extent 320 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Gweru this 14th day of December, 2021 — Danziger & Partners, applicant's legal practitioners, Stand 159, Emmerson Dambudzo Mnangagwa Street, Gweru. 416051f

### LOST DEED OF TRANSFER

NOTICE is hereby given that, an application will be made to the Registrar of Deeds, at Harare, for issue of a certified copy of Deed of Transfer 3549/90, dated 18th May, 1990, made in favour of Petrus Johannes du Toit (born on 18th September, 1953), whereby 1/2 undivided share in certain piece of land situate in the district of Kariba, called Stand 53 Chirundu Township, measuring 2,279 7 square metres, was conveyed.

All persons claiming to have objections to, or wishing to make representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 16th of December, 2021. — Matizanadzo & Warhurst, legal practitioners, 8, Downie Avenue, Alexandra Park, Harare. 354965f

### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3547/87, dated the 21st day of October, 1987, made in favour of Moffat Dube (born on 8th August, 1947) (ID 58-010768 G 58), whereby certain piece of land situate in the district of Selukwe being Stand 195, Selukwe Township of Selukwe Government Reserve of Sebanga Poort and of Adare in extent 496 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice. — Danziger & Partners, legal practitioners, Third Floor, Finsure House, cnr. Kwame Nkrumah Avenue and Sam Nujoma Street, Harare. 416049f

### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 3691/87, dated 5th of June, 1987, whereby certain 260 square metres of land called Stand 15795 Salisbury Township of Salisbury Township Lands situate in the district of Salisbury, was conveyed to Jeremiah Chingara (born on 2nd October, 1932) (ID 63-387707 F 47).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds Office, at Bulawayo, within 14 days of the date of publication of this notice. — Muvingi and Mugadza. 354966f

### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 498/2017, dated 8th February, 2017, made in favour of Mashoko Shangwa Chinhenzva (born on 23rd September, 1939), whereby certain piece of land situate in the district of Salisbury called Subdivision B of Subdivision F of Quinington of Borrowdale Estate, measuring 2.023 4 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 16th day of December, 2021. — Phillips Law, Suite 101, Sanlam Centre, Newlands, Harare. 354884f

### LOST DEED OF TRUST

NOTICE is hereby given that we intend to apply for a certified copy of Notarial Deed of Trust Amendment No. MA 1746/18, dated 3rd October, 2018, in respect of Magamba Cultural Activist Network Trust MA 1770/2010. The said deed has been lost or destroyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare this 13th day of December, 2021. — Alex F. & Associates, legal practitioners, ST 261/265, AlexF & Associates Building, cnr Fifth Avenue/Sam Nujoma Street, Showgrounds, Harare. 354790f



## CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for the cancellation of Mortgage Bond 128/2009, dated 30th July, 2009, for US\$75 000,00, passed by The People's Own Savings Bank, made in favour of Top Quality Upholstery (Private) Limited, whereby certain piece of land being Stand 15377 Bulawayo Township of Bulawayo Township Lands, situate in the district of Bulawayo, measuring 960 square metres, was mortgaged.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days of the date of publication of this notice.

Dated at Bulawayo this 10th day of December, 2021. — R. Ndlovu and Company, applicant's legal practitioners, First Floor, ZB Centre, btwn Liberation Legacy Avenue/Simon Muzenda Avenue and JMN Nkomo Street, Bulawayo. 354932f

## LOST CERTIFICATE OF NAME CHANGE

NOTICE is hereby given on the 14th of December, 2021, in terms of section 16(1) of the Companies and Other Business Entities Act [Chapter 24:31], that a company called Adam Bede Holdings Limited, (Incorporation No. 449/70) wishes to apply for replacement copy of certificate of name change for Adam Bede Holdings Limited, which was issued on the 23rd day of May, 2005, authorising the change of company name from Anevis Investments Limited to Adam Bede Holdings Limited. The company shall henceforth use the replacement issuance as the new and official Certificate of Incorporation for proceedings and transactions of whatever nature. Issuance of this new replacement certificate shall invalidate the said lost certificate, if presented by any other party in future after such replacement.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such replacement of Certificate of Name Change, are hereby required to lodge same, in writing, with the Registrar of Companies, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 14th day of December, 2021. — Mil-Minds Advisory Services, applicant's business advisor, Seventh Floor, ZB Chambers, First Street Mall/ George Silundika Avenue, Harare. 354894f

## LOST CERTIFICATE OF INCORPORATION

NOTICE is hereby given on the 14th of December, 2021, in terms of section 16(1) of the Companies and Other Business Entities Act [Chapter 24:31], that a company called Hunting Furniture (Private) Limited (Incorporation No. 420/62) wishes to apply for a replacement copy of Certificate of Incorporation. The company shall henceforth use the new replacement issuance as the new and official Certificate of Incorporation for proceedings and transactions of whatever nature. Issuance of this new replacement certificate shall invalidate the said certificate if presented in future by any other party.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such Replacement of Certificate of Incorporation, are hereby required to lodge same, in writing, with the Registrar of Companies, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 14th day of December, 2021. — Mil-Minds Advisory Services, applicant's business advisor, Seventh Floor, ZB Chambers, First Street Mall/George Silundika Harare. 354893f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 5836/2008, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 3240 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 15th day of December, 2021 — Lunga Attorneys, 12, Cuba Avenue, Mt. Pleasant, Harare. 416048f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 6124/2008, dated 24th June, 2008, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 783 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 15th day of December, 2021 — Lunga Attorneys, 5, Bromore Road, Highlands, Harare. 416047f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 6865/2007, dated 19th October, 2007, in favour of Rumani Estates (Private) Limited, whereby an undivided 0,0386% share being Share No. 2179 in certain piece of land situate in the district of Salisbury called Rumani of Borrowdale Estate, measuring 483,508 7hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 15th day of December, 2021. — Lunga Attorneys, 5, Bromore Road, Highlands, Harare. 416046f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 124, Railway Block, Shurugwi, trading as Mangoma Supermarket, for Reuben Mangoma.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Reuben Mangoma, applicant, 22, Ironsides, Shurugwi. 354961f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Imbizo Business Centre, Zenka Turn off, Nkayi, trading as Cain 600 Sports Bar, for Nyoni Sibangilizwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Sibangelizwe Nyoni, applicant, 188 Mc, Nkayi. 354962f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Gwetu Business Centre, Silobela, Kwekwe, trading as Fanyana Camp and Caravan, for Chrispen Sibanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Chrispen Sibanda, applicant, Zvibomvu Primary School, P.O. Box 964, Kwekwe. 354960f



## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 31, Sibasa Business Centre, Insiza Rural District Council, Filabusi, trading as Why Not Ale Bottle Store, for Alert Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Alert Ncube, applicant, Stand 31, Sibasa Business Centre, Insiza Rural District Council, Filabusi. 416054f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 254, Cloete Street, Chivhu, trading as Backyard Cocktail Bar, for Sydney Kupara.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Sydney Kupara, applicant, 254, Cloete Street, Chivhu. 354899f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 688, Budiriro 1, Harare, trading as ARNO Mart, for Arnold Mativenga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Arnold Mativenga, applicant, 19280, Tsoro Street, Budiriro, Harare. 416001f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 50420, Ngwerume Business Centre, Murehwa, trading as Anderson Bottle Store, for Ben Richard.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Ben Richard, applicant, Rupange School, P.O. Box 66, Murewa. 354936f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 113, 19, Wallburn Road, Ballantyne Park, Harare, trading as Tinkerbell Restaurant, Ballantyne, Harare, for Yesmini Sheaz Ali Arab.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Yesmini Sheaz Ali Arab, applicant, Stand 113, 19, Wallburn Road, Ballantyne Park, Harare. 354951f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 41, Lalapanzi Business Centre, Chirumhanzu, trading as Lalaranzi Leisure Centre, for Munyaradzi Chigagure.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Munyaradzi Chigagure, applicant, Stand 3144, Woodlands 2, Gweru. 354967f

## LIQUOR ACT [CHAPTER 14:12]

## Application for Removal of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 56 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for removal of the Night Club Liquor Licence held by Taurayi Maurukira, trading as Club 75, from premises situate at Ruyamuro Mini Market 2 Hardware, Zengeza 5 Shops, Chitungwiza, to Ruyamuro Business Centre, Guruve.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 31st December, 2021. — Taurayi Maurukira, applicant, 754, Adylin Township, Bluffhill, Harare. 416072f

SS.25/18

## SHERIFF'S SALE

In the matter between ZB Bank Limited, plaintiff, and Tambanashe Enterprises, defendant.

NOTICE is hereby given that the plan of distribution of the purchase-money received from the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at my office and at the office of the Sheriff, Bulawayo, Masvingo, Mutare, Chinhoyi, for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

“Certain piece of land situate in the district of Salisbury called Stand 48 Emerald Hill Township 2 of Stand 26B Emerald Hill, measuring 2 002 square metres.”

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

The Sheriff's Office,  
Mapondera Building,  
Samora Machel Avenue,  
Harare.

M. MADEGA,  
Sheriff.  
416053f

## GOVERNMENT GAZETTE

## Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, “copy” means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.



2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, *etcetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as "lengthy" copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days' notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, "Insolvency Regulations—Form 3".

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor's code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist's error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist's work.

## GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

### *Charges for statutory instruments*

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

### *Charges for advertisements including general notices*

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies' names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

### *Times of closing*

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to P.O. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

### *Subscription rate*

The subscription rate for the *Gazette* for half year is RTGS\$720,00, for soft copy and RTGS\$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,  
Publications Officer.

## GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the "Conditions for Acceptance of Copy", which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and



which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,  
*Gazette* Editor.

Printflow (Private) Limited,  
George Silundika Avenue (between Sixth Street  
and Epton Street), Harare (P.O. Box CY 341, Causeway).

#### GOVERNMENT PUBLICATIONS ON SALE (as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (P.O. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (P.O. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.

A Framework for Economic Reform (1991–95)

An Introduction to Law

Commission of Inquiry into Taxation

Customs and Excise Tariff Notice, 2007

Customs Containerisation Rules

Customs Valuation Manual

Flora zambesiaca, volume I, part II

Flora zambesiaca, volume II, part I

Flora zambesiaca, supplement

Government Gazette (subscription rate for 3 months including postal)

Government Gazette (individual copies)

Manual of River and Lakemanship

Model Building By-laws, 1977

National Manpower Survey, 1981: volume I

National Manpower Survey, 1981: volume II

National Manpower Survey, 1981: volume III

Patents and Trade Marks Journal (subscription for 3 months)

Patents and Trade Marks Journal (individual copies)

Rhodesia law reports, 1970, part 1 and part 2, per part

Rhodesia law reports, 1971, part 1 and part 2, per part

Rhodesia law reports, 1972, part 2, per part

Rhodesia law reports, 1973, part 2, per part

Rhodesia law reports, 1974, part 1 and part 2, per part

Rhodesian law reports, 1975, part 2, per part

Rhodesian law reports, 1976, part 1 and part 2, per part

Rhodesian law reports, 1977, part 2, per part

Rhodesia subsidiary legislation, 1970 (four parts), per set

Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set

Rhodesia subsidiary legislation, 1972 (seven parts), per part

Rhodesia subsidiary legislation, 1973 (seven parts), per part

Rhodesia subsidiary legislation, 1974 (five parts), per part

Rhodesia subsidiary legislation, 1975 (five parts), per part

Rhodesia subsidiary legislation, 1976 (six parts), per part

Rhodesia subsidiary legislation, 1977 (four parts), per part

Rhodesia subsidiary legislation, 1978 (four parts), per part

Rhodesia subsidiary legislation, 1980 (five parts), per part

Rhodesia subsidiary legislation, 1981 (four parts), per part

Second Five-Year National Development Plan: 1991–1995

Statutory Instruments, 1980 (five parts), per part

Statutory Instruments, 1981 (four parts), per part

Subsidiary Legislation from 1970 to 1981

Transitional National Development Plan, 1982/83–1984/85: Volume

Transitional National Development Plan, 1982/83–1984/85: Volume

Zimbabwe law reports, from 1965 up to 1984

Zimbabwe law reports, 1983 [Part 1] (soft cover)

Zimbabwe law reports, 1983 [Part 2] (soft cover)

Zimbabwe law reports, 1984 (soft cover)

Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

NEW ACTS: REVISED EDITIONS 1996

Individual Acts—

Access to Information and Protection of Privacy Act [*Chapter 10:27*]

Administration of Estates Act [*Chapter 6:01*]

Administrative Court Act [*Chapter 7:01*]

Animal Health Act [*Chapter 19:01*]

Arbitration Act, 1996 No. 6 of 1996

Audit and Exchequer Act [*Chapter 22:03*]

Banking Act [*Chapter 24:01*]

Bills of Exchange Act [*Chapter 14:02*]

Broadcasting Act [*Chapter 12:01*]

Broadcasting Services Act [*Chapter 2:06*]

Building Societies Act [*Chapter 24:02*]

Capital Gains Tax Act [*Chapter 23:01*]

Censorship and Entertainments Control Act [*Chapter 10:04*]

Children's Protection and Adoption Act [*Chapter 5:06*]

Citizenship of Zimbabwe Act [*Chapter 4:01*]

Civil Evidence Act [*Chapter 8:01*]

Civil Matters (Mutual Assistance) Act [*Chapter 8:02*]

Civil Protection Act [*Chapter 10:06*]

Commercial Premises Act (Lease Control) [*Chapter 14:04*]

Commissions of Inquiry Act [*Chapter 10:07*]

Communal Land Act [*Chapter 20:04*]

Companies Act [*Chapter 24:03*]

Competition Act, 1996 (No. 17 of 1996)

Constitution of Zimbabwe

Constitution of Zimbabwe Amendment Act (No. 17 of 2005)

Consumer Contracts Act [*Chapter 8:03*]

Contractual Penalties Act [*Chapter 8:04*]

Control of Goods Act [*Chapter 14:05*]

Co-operative Societies Act [*Chapter 24:05*]

Copper Control Act [*Chapter 14:06*]

Copyright and Neighbouring Rights Act [*Chapter 26:05*]

Criminal Law Amendment Act [*Chapter 9:05*]

Criminal Law (Codification and Reform) Act [*Chapter 9:23*]



Criminal Matters Act (Mutual Assistance) [Chapter 9:06]	Prescription Act [Chapter 8:11]
Farmers Licensing and Levy Act [Chapter 18:10]	Presidential Powers (Temporary Measures) Act [Chapter 10:20]
Fencing Act [Chapter 20:06]	Prevention of Corruption Act [Chapter 9:16]
Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]	Prisons Act [Chapter 7:11]
Finance Act [Chapter 23:04]	Private Business Corporation Act [Chapter 24:11]
Firearms Act [Chapter 10:09]	Private Investigators and Security Guards (Control) Act [Chapter 27:10]
Forest Act [Chapter 19:05]	Private Voluntary Organizations Act [Chapter 17:05]
Food and Food Standards Act [Chapter 15:04]	Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]
Gold Trade Act [Chapter 21:03]	Protected Places and Areas Act [Chapter 11:12]
Guardianship of Minors Act [Chapter 5:08]	Public Accountants and Auditors Act [Chapter 27:12]
Harmful Liquids Act [Chapter 9:10]	Public Health Act [Chapter 15:09]
Health Professions Act [Chapter 27:19]	Public Order and Security Act [Chapter 11:17]
High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]	Public Service Act [Chapter 16:04]
Hire-Purchase Act [Chapter 14:09]	Procurement Act [Chapter 22:14]
Housing and Building Act [Chapter 22:07]	Radio communication Services Act [Chapter 12:04]
Immigration Act [Chapter 4:02]	Railways Act [Chapter 13:09]
Income Tax Act	Regional, Town and Country Planning Act [Chapter 29:12]
Industrial Designs Act [Chapter 26:02]	Reserve Bank of Zimbabwe Act [Chapter 22:10]
Inland Waters Shipping Act [Chapter 13:06]	Revenue Authority Act [Chapter 23:11]
Inquests Act [Chapter 7:07]	Road Motor Transportation Act [Chapter 13:10]
Insolvency Act [Chapter 6:04]	Road Traffic Act [Chapter 13:11]
Insurance Act [Chapter 24:07]	Roads Act [Chapter 13:12]
Interpretation Act [Chapter 1:01]	Rural District Councils Act [Chapter 29:13]
Labour Relations Act [Chapter 28:01]	Securities Act [Chapter 24:25]
Labour Relations Amendment Act, 2002 (No. 17 of 2002)	Serious Offences (Confiscation of Profits) Act [Chapter 9:17]
Labour Relations Amendment Act (No. 7 of 2005)	Shop Licences Act [Chapter 14:17]
Land Acquisition Act [Chapter 20:10]	Small Claims Courts Act [Chapter 7:12]
Land Survey Act [Chapter 20:12]	Sports and Recreation Commission Act [Chapter 25:15]
Land Surveyors Act [Chapter 27:06]	Stamp Duties Act [Chapter 23:09]
Legal Practitioners Act [Chapter 27:07]	State Liabilities Act [Chapter 8:14]
Liquor Act [Chapter 14:12]	State Service (Disability Benefits) Act [Chapter 16:05]
Magistrates Court Act [Chapter 7:10]	State Service (Pension) Act [Chapter 16:06]
Maintenance Act [Chapter 5:09]	Stock Theft Act [Chapter 9:18]
Manpower Planning and Development Act [Chapter 28:02]	Stock Trespass Act [Chapter 19:14]
Marriage Act [Chapter 5:11]	Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
Matrimonial Causes Act [Chapter 5:13]	Tobacco Marketing and Levy Act [Chapter 18:20]
Mental Health Act, 1996 (No. 15 of 1996)	Tourism Act [Chapter 14:20]
Mines and Minerals Act [Chapter 21:05]	Trade Marks Act [Chapter 26:04]
Missing Persons Act [Chapter 5:14]	Trade Measures Act [Chapter 14:23]
Money Lending and Rates of Interest Act [Chapter 14:14]	Traditional Beer Act [Chapter 14:24]
National Social Security Authority Act [Chapter 17:04]	Traditional Leaders Act [Chapter 29:17]
Official Secrets Act [Chapter 11:09]	Traditional Medical Practitioners Act [Chapter 27:14]
Parks and Wildlife Act [Chapter 20:14]	Trapping of Animals (Control) Act [Chapter 20:21]
Patents Act [Chapter 26:03]	Urban Councils Act
Pension and Provident Fund Act [Chapter 24:09]	Vehicle Registration and Licensing Act [Chapter 13:14]
Pneumoconiosis Act [Chapter 15:08]	Veterinary Surgeons Act [Chapter 27:15]
Police Act [Chapter 11:10]	War Veterans Act [Chapter 11:15]
Precious Stones Trade Act [Chapter 21:06]	War Victims Compensation Act [Chapter 11:16]
Prescribed Rate of Interest Act [Chapter 8:10]	Water Act [Chapter 20:22]
	Wills Act [Chapter 6:06]
	ZINWA Act
	Zimbabwe Stock Exchange Act [Chapter 24:18]



## NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative	
MRE.775/2021	Gangie Fazilahmed . . . . .	23.6.2021	30 days	Henning Lock, P.O. Box 1170, Mutare.	354858f
MS.591/2021	Constantino Kwashira . . . . .	6.8.2021	30 days	Francis Kwashira, 30, Simon Muzenda Street, Masvingo.	354859f
MS.738/2021	Joseph Majange . . . . .	9.6.2019	30 days	Paul R. Vurayai, c/o Mwonzora & Associates, No. 44, East Court, Masvingo.	354860f
MS.168/2021	Benedict Shingirai Mvududu . . . . .	17.10.2016	30 days	Thokozile Mvududu, House No. 10767, Tunhukwe Street, Mucheke "F", Masvingo.	354861f
3966/2021	Peter Mbaimbayi . . . . .	6.12.2020	30 days	Everlyn Mbaimbayi, K2749, Katanga, Norton.	354862f
05/2016	Isaac Tsveta . . . . .	12.8.2015	30 days	Leniah Tsveta, 77, William Powlett, Borrowdale, Harare.	354863f
CZ.46/2021	Shadreck Mukotekwa . . . . .	31.7.2013	30 days	Josephine Mukotekwa, 880, Section 3, Kambuzuma, Harare.	354864f
4175/2021	Tiriwangani Tobaiwa . . . . .	17.3.2003	30 days	Jenara Tobaiwa, 3806, Glen Norah "A", Harare.	354865f
4781/2021	Judah Muson . . . . .	26.1.2020	30 days	Tabeth Masiwa, 4311, Cherutomba, Marondera.	354866f
228/2021	Gwanda Ndlovu . . . . .	22.10.2009	30 days	Sibongakonke Dube, 16, Buenavista, Bulawayo.	354867f
B.1209/2021	Sibotshwa Simon Nyoni . . . . .	19.11.2000	30 days	Sifikile Ndlovu, 15619, Cowdray Park, Bulawayo.	354868f
B.1256/2021	Farai Sibanda . . . . .	6.8.2021	30 days	Precious Sibanda, 15298, Nkulumane, Bulawayo.	354869f
B.1240/2021	Ernest Sibanda . . . . .	17.7.2021	30 days	Egnathar Sibanda, 7584-13, Tshabalala, Bulawayo.	354870f
434/2021	Sithembile Ndlovu . . . . .	22.4.2021	30 days	Jeanne N. Ndlovu, 12282, Pumula South, Bulawayo.	354871f
B.3999/2021	Dube Mark . . . . .	27.7.2020	30 days	Pretty Dube Baloyi, 7947/29, Sizinda, Bulawayo.	354872f
B.1237/2020	Esther Mudhlawuzo . . . . .	6.6.2013	30 days	Billy Mdlawuzo, Mswabuki also known as Billy Muswabubuki, 7947/29, Sizinda, Bulawayo.	354873f
B.1658/2019	Thalima Ncube . . . . .	5.2.2007	30 days	Wilfred Ncube, 47093/12, Mpopoma Flats, Bulawayo.	354874f
B.1036/2021	Daniel Moyo . . . . .	27.8.2021	30 days	Margaret Gwate also known as Margaret Gwati, Gungwe Village, Gwanda.	354875f
B.1148/2021	Matanda Ncube also known as Mathanda Ncube . . . . .	16.3.2005	30 days	Obrian Ncube, 2554, New Magwegwe, Bulawayo.	354876f
612/2021	Mabesere Maruma . . . . .	29.3.2017	30 days	Kudzai Maruma, 2924, Magwegwe North, Bulawayo.	354877f
B.3998/2021	Baloyi S. S. Esther . . . . .	7.7.2006	30 days	Pretty Baloyi Dube, 7947/29, Sizinda, Bulawayo.	354878f
B.1026/2021	Simangalipi Ngwabi . . . . .	21.11.2020	30 days	Davy Rauzhi Mahlangu, 16, Gwaai Avenue West, Glenville, Bulawayo.	354879f
B.7141/2021	Peggie Pakati . . . . .	27.5.2020	30 days	Charity Tsunga Bonde, 1949-3rd Street, Makokoba, Bulawayo.	354880f
4216/2021	Helen Huggins . . . . .	13.7.2021	30 days	G. M. Crosland, c/o Atherstone & Cook, Praetor House, 119, Josia Chinamano Avenue, Harare.	354898f
4215/2021	Derek Albert Huggins . . . . .	19.7.2021	30 days	G. M. Crosland, c/o Atherstone & Cook, Praetor House, 119, Josia Chinamano Avenue, Harare.	354897f
4097/2021	Jairos Mateta . . . . .	22.8.2021	30 days	Israel Odzayi Dindikwa, 12706, off Conie Road, Tynwald, Harare.	354892f
4009/2021	Langton Machingora Rusirevi . . . . .	12.7.2021	30 days	Tandiwe Maviki, 14, Danum Road, Ashdown Park, Harare.	354891f
5086/2021	Martin Muzadzi . . . . .	26.12.2006	30 days	Rozinah Muzadzi, 59-21st Crescent, Glen View 1, Harare.	354886f
1729/2021	Jeremiah Senzeti . . . . .	29.8.2017	30 days	Lalita Chingoma, 10567-2nd Circle, Glen View 3, Harare.	354885f
4104/2021	Kesiwe Muradzikwa . . . . .	8.6.2021	30 days	Shepherd Mradzikwa, Dzivarasekwa 2, High School, Harare	354882f
1707/2021	Emily Yahobe . . . . .	15.8.2011	30 days	Benhilda M Jamu, 1252, Old Tafara, Harare.	354888f
3948/2021	Robert Martin Gumbura . . . . .	7.8.2021	30 days	C.T. Nyathi, Block 2, Flat 20, Thornhill Airbase Gweru.	354952f
CY.177/2021	Flora Joy Hama . . . . .	25.3.2019	30 days	Garikayi Hama, 38, S. Mazorodze Drive, Riverside, Gweru.	354953f
CY.176/2021	Andrew Hama . . . . .	28.8.2019	30 days	Garikayi Hama, 38, S. Mazorodze Drive, Riverside, Gweru.	354954f
920/2020	Christopher Jonga . . . . .	5.5.2004	30 days	Royce Jonga, 5863, Kuwadzana 5, Harare.	354955f
B.664/2020	Miriam Tshuma . . . . .	14.2.2011	30 days	Perpetual Trust Bulawayo.	354956f
GW.67/2021	Douglas Hodzi . . . . .	2.8.2021	30 days	Sithembinkosi Nyoni, 824, Senga Area 2, Gweru.	354957f
CY.41/2021	Simbarashe Keza . . . . .	12.3.2019	30 days	Tellme Bvunzawabaya, 28133, Coldstream, Chinhoyi.	354958f
4672/2021	Agostinho S Silva Dos Santos . . . . .	23.6.2021	30 days	Honey & Blackenberg, 200, Herbert Chitepo Avenue, Harare.	354959f
5079/2021	Thomas Risinamwana . . . . .	17.10.2021	30 days	Juliet Risinamwana, 2017, Maridale, Norton.	354784f
1895/2021	Maxmore Chiramba Muchinjiko . . . . .	16.7.2021	30 days	Sebastian Chiramba, 343, Nyahondo Primary School, Mayo, Chendambuya.	354792f
4155/2021	Vitalis Charles Chetse . . . . .	12.6.2021	30 days	Noreen Chikaka, c/o Reign Management Consultancy Gelfund House cnr First Street Mall Avenue, Harare.	354795f
4435/2021	Kudakwashe Charles Muridzi . . . . .	1.8.2007	30 days	Forget Muridzi, P.O. Box 2002, Buhera District Council, Buhera.	354796f
CY.214/2021	Shammy Mhukayesango . . . . .	13.3.2015	30 days	Ishmael Mhukayesango, 966, Newspands, Magunje.	354797f
CY.193/2021	Benita Jabangwe . . . . .	29.3.2020	30 days	Danayi Prudence Chindove, 4391, Cold Stream, Chinhoyi.	354800f



## M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
4166/2021	Thomas Chitaukire . . . . .	1.8.2021	30 days	D.C. Munyaradzi, 2765, David's Way, Bluffhill, Harare. 354902f
4263/2021	Benigina Dumbura . . . . .	23.5.2016	30 days	Bernard Dumbura, 5525, Knowe, Norton. 354903f
CH.07/2021	Martin Runyararo Mhangwa . . . . .	7.11.2005	30 days	Talent Gamuchirai Mhangwa, C4 Men's Residence, Noevale, Zvishavane. 354904f
MW.10/2021	Betserayi Gwama . . . . .	3.2.2021	30 days	Vuthlari Sithole, Mwenezi Government School, P.O. Box 50, Neshuro, Mwenezi. 354836f
CHD.117/2021	Evelyn Muparadzi . . . . .	20.9.2003	30 days	Amon Muparadzi, Mahusanga Primary School, Private Bag 507, Chiredzi. 354837f
4814/2021	Sharlote Chimboza . . . . .	11.5.2021	30 days	George Chimboza, 11-18th Warren Park, Harare. 354838f
5080/2021	Thomas Bhobho . . . . .	6.7.2021	30 days	Susan Kazuru, 3049, Maridale, Norton. 354839f
4542/2021	Mwaoneni Mupungu . . . . .	29.8.2021	30 days	Sithembile L. Royiko, 88, Scott Road, Hatfield, Harare. 354841f
872/2021	Vongai Sanangura . . . . .	18.2.2008	30 days	Enias T. Sanangura, 9-2nd Road, Warren Park 1, Harare. 354842f
CZ.1229/2021	Jane Kachi . . . . .	9.4.2020	30 days	Luckmore Kumbana, 12287, Unit "N", Seke Chitungwiza. 354843f
1562/2021	Moses Musekiwa-Chidhumiri . . . . .	15.12.2021	30 days	Grace Brenda Musekiwa-Chidhumiri, Hwedza Hospital P.O. Box 8, Wedza. 354844f
4136/2021	Onismas Majilana . . . . .	24.7.2021	30 days	Slindeni Gangarabge ZRP High School, Borrowdale, Harare. 354845f
4877/2021	Amon Daro Nyamukanga . . . . .	3.10.2021	30 days	Susan Nyamukanga, Nzvimbo Primary School, Private Bag 3014, Nzwombo. 354846f
3935/2021	Hembekeza Hilton Zuze . . . . .	10.8.2021	30 days	Hilton Tawanda Zuze, 3763, Rockview Park, Epworth. 354847f
4510/2021	Joseph Master . . . . .	8.4.2018	30 days	Theresa Master, 13, Mukute Road, Mufakose, Harare. 354848f
—	Lovemore Nyakanyanga . . . . .	3.3.2021	30 days	Dorothy Nyakanyanga, House No. 1223, Unit "A", Seke, Chitungwiza. 354849f
4739/2021	Daniel Sadziwa . . . . .	24.9.2021	30 days	Loice Kaseke, 6, Gwatidzo Street, Mbare, Harare. 354850f
5045/2021	Geoffrey John Zvinaye Mabanja . . . . .	24.7.2019	30 days	Isaac Mandi, 162, Harare Street, Harare. 354851f
821/2019	Evermary Sekai Nyahangare . . . . .	9.11.2002	30 days	Lilian Nyasha Kanyuchi, V. S Nyangu & Associates Hurudza House, 14-16 Nelson Mandela Avenue, Harare. 354852f
MS.751/2021	Leonard Munyaka . . . . .	9.3.2020	30 days	Felina Diza, Village Mkiza, Chief Masunda, Zvishavane. 354853f
B.1050/2020	Sinikiwe Dube . . . . .	27.10.2011	30 days	Godfrey Mutseyekwa, executor dative, Danziger & Partners, P.O. Box 58, Gweru. 354854f
V.F.26/2021	Sebelo Maseko . . . . .	13.12.2001	30 days	Wisa Ncube, 4627, Chinotimba, Victoria Falls. 354913f
4841/2021	Leonard Dakwa Murwira . . . . .	22.2.90	30 days	Muchirewesi & Zvenyika Legal Practitioners, Mercury House, 24, George Silundika Avenue, Harare. 354914f
MRE.771/2021	Naome Tinorwa . . . . .	7.7.2021	30 days	Tendai Godwin Nenzou, First Floor, West Wing, Telone Building, Mutare. 354907f
MRE.553/2021	Frasher Taurai Kazembe . . . . .	1.8.2021	30 days	Tivakudze Kazembe, c/o Mugwazi Executor Service, 37, Robert Mugabe Way, Mutare. 354908f
CHP.66/2021	Felix Mwonga . . . . .	18.12.2013	30 days	Sibongile Musori, 1229, Usonga, Chipinge. 354909f
MS.183/2021	Philemon Mabuda . . . . .	18.7.2014	30 days	Enita Mudhonga, SP 20A, Maglas, Zvishavane. 354910f
MS.565/2021	Ukama Chindawande . . . . .	23.7.2021	30 days	Jane Chindawande, c/o Mr P.C. Ganyani Legal Practitioners, B56, Chilonga, Chiredzi. 354911f
421/2005	Elizabeth Karengwa . . . . .	16.1.2005	30 days	Petola Muringai, 44, Ox Ford Road, Avondale, Harare. 354912f
576/2018	Anna Phiri . . . . .	3.7.96	30 days	Chengetai S. Mukombwe, Block 12, No. 2, Manyame Air Base, Harare. 354969f
29/2021	Heather Bingepinge . . . . .	14.3.2003	30 days	Takunda Raymond Charehwa, 7, Rutendo Street, Yellow City, Marondera. 354970f
CY.211/2021	Sylvester Kamba . . . . .	18.9.2019	30 days	Alice Kamba, 14406, Brundish, Chinhoyi. 354448f
CY.183/2021	Powerman Bakasa . . . . .	13.1.2021	30 days	Pedzisai Mareba, House No. 5008, Chikonohono, Chinhoyi. 354449f
1171/2021	Thelma Watts . . . . .	2.1.2021	30 days	Edward Mark Warhurst, 8, Downie Avenue, Alexandra Park, Harare. 416006f
400/2021	Warwick Ian Hale . . . . .	8.1.2021	30 days	Edward Mark Warhurst, 8, Downie Avenue, Alexandra Park, Harare. 416007f
CZ.1099/2021	Edmore Chipembere . . . . .	14.5.2021	30 days	Oliver Masomera, c/o Obram Trust Company (Private) Limited 32045, Makoni Shopping Centre, Chitungwiza. 416009f
4130/2021	Memory R. Kufa . . . . .	14.12.2016	30 days	Karikoga Tawanda Legal Practitioner, P.O Box GT, 254, Harare. 416012f
1643/2021	Shiella Ndoro . . . . .	19.7.2021	30 days	Mbetu Mangwiza Legal Counsel, No. 22, Baring Row, Hillside, Harare. 416056f
1032/2020	Susan Reru Uzande also known as Susan Revu Uzande . . . . .	5.7.2020	30 days	D. V. Gapare, 58, Beeston Avenue, Mandara, Harare. 354798f
1774/2019	Michael Tewende . . . . .	11.6.2019	30 days	Kudakwashe Masomera, Obram Trust Company (Private) Limited Causeway Building Ahmed Ben Bella Avenue, Harare. 354799f



## NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

NOTICE is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
8/2021	Payi Edward Mahlangu . . . . .	21 days	First and Final Account	Magistrates, Nkayi.	354916f
04/2021	Charles Kolosa . . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Hwange.	354917f
B.1022/2021	Margaret Sitamezi . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo.	354918f
106/2020	Fried Berta Sibekiwe Ndlovu also known as Sibekiwe Matshike Ndlovu . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	354919f
820/2020	Xolani Sibanda . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo.	354920f
720/2014	Thando Madumbu . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo.	354921f
—	Cane Nyathi . . . . .	21 days	First and Final Account	Magistrates, Gwanda.	354922f
B.473/2013	Gladys Marjorie Parkin . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	354923f
MS.06/2021	John Muredzi . . . . .	21 days	First and Final Account	Master of the High Court, Masvingo.	354924f
SHU.10/2021	Evelyn Chinunda . . . . .	21 days	First and Final Account	Magistrates, Shurugwi.	354925f
KK.4337/2021	William Sibanda . . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Kwekwe.	354926f
KK.32/2021	Nevison Faranando . . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Kwekwe.	354927f
MS.620/2021	Douglas Gordon Hill . . . . .	21 days	First and Final Account	Master of the High Court, Masvingo.	354785f
MW.05/2021	Tinashe Munyeri . . . . .	21 days	First and Final Account	Magistrates, Mwenezi.	354786f
MS.176/2018	Manuel Nyakura . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Masvingo.	354787f
Z.27/2021	Excidia Nyovani . . . . .	21 days	First and Final Account	Magistrates, Zvishavane.	354788f
1277/2019	Solomon Everisto Marambo . . . . .	21 days	Third Interim Liquidation and Distribution Account	Master of the High Court, Harare.	354793f
B.619/2019	Juliet Cumba . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	354794f
824/2020	Gunguwo Zvinavashe . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	354450f
1646/2010	Michael Harvey Horatio Gabriel Field . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	354890f
715/2021	Pamela Cecelia Boby . . . . .	21 days	First and Final Liquidation Account	Master of the High Court, Harare.	354887f
37/2015	Edward Kadzvida . . . . .	21 days	First and Final Account	Magistrates, Kariba.	354883f
458/2017	Emmanuel Paradzai . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	354889f
1496/2019	Mavis Mwendamberi . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	354971f
3075/2003	Solome Machingauta . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	354972f
—	Brian Bhebhe . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	354973f
1789/2014	Beverley Claire Millen . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	416005f
1368/2013	Muwandi Manyadze . . . . .	21 days	Supplementary Account Administration and Distribution Account	Master of the High Court, Harare.	416008f
1192/2021	Magret Nyambe . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	416011f
1237/2021	Greta Chiedza . . . . .	21 days	First Interim Account	Master of the High Court, Harare.	354901f
8/2021	Payi Edward Mahlangu . . . . .	21 days	First and Final Account	Magistrates, Nkayi.	354916f
04/2021	Charles Kolosa . . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Hwange.	354917f



**EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE**  
(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
5043/2021	Edward Madonha . . . . .	7.1.2022	11.30 a.m.	Harare	Executor dative. 416020f
5008/2021	Estevac De Souza . . . . .	7.1.2022	8.30 a.m.	Harare	Executor dative. 416021f
1187/2021	Chikwanha Mazhindu . . . . .	7.1.2022	8.30 a.m.	Harare	Executor dative. 416022f
1469/2021	Michelle Nherera . . . . .	7.1.2022	8.30 a.m.	Harare	Executor dative. 416023f
4505/2021	Panganai Matenga . . . . .	7.1.2022	9.30 a.m.	Harare	Executor dative. 416024f
5037/2021	Marufu Masendu . . . . .	7.1.2022	10.30 a.m.	Harare	Executor dative. 416025f
1506/2021	Lucia Matema . . . . .	7.1.2022	10.30 a.m.	Harare	Executor dative. 416026f
5050/2021	Serbin Joy Tete . . . . .	14.1.2022	8.30 a.m.	Harare	Executor dative. 416027f
5048/2021	Jester Josiliah Langvelot . . . . .	14.1.2022	8.30 a.m.	Harare	Executor dative. 416028f
4874/2021	Enest Mukumba . . . . .	14.1.2022	8.30 a.m.	Harare	Executor dative. 416029f
5054/2021	Tadiwa Chikwete Sunmore . . . . .	14.1.2022	9.30 a.m.	Harare	Executor dative. 416030f
5051/2021	Daniel Parirenyatwa . . . . .	14.1.2022	9.30 a.m.	Harare	Executor dative. 416031f
1791/2021	Joshua Mudzengerere . . . . .	14.1.2022	10.30 a.m.	Harare	Executor dative. 416032f
4913/2021	Spencer Bernard Fish . . . . .	14.1.2022	11.30 a.m.	Harare	Executor dative. 416033f
853/2020	Norman Burayayi . . . . .	17.1.2022	8.30 a.m.	Harare	Executor dative. 416034f
3147/2019	Dorothy Mbanje . . . . .	17.1.2022	8.30 a.m.	Harare	Executor dative. 416035f
4028/2021	Kunesu Ferusu . . . . .	17.1.2022	8.30 a.m.	Harare	Executor dative. 416036f
5024/2021	Spence Simbarashe Chiwara . . . . .	17.1.2022	9.30 a.m.	Harare	Executor dative. 416037f
5036/2021	Loice Nhamo . . . . .	17.1.2022	10.30 a.m.	Harare	Executor dative. 416038f
3733/2021	Florence Machokoto . . . . .	17.1.2022	9.30 a.m.	Harare	Executor dative. 416039f
5032/2021	Tongai Mateko . . . . .	17.1.2022	9.30 a.m.	Harare	Executor dative. 416040f
5083/2021	Victoria Dumazile Made . . . . .	17.1.2022	11.30 a.m.	Harare	Executor dative. 416041f
5087/2021	Wilton Mutonga . . . . .	17.1.2022	11.30 a.m.	Harare	Executor dative. 416042f
421/2005	Elizabeth Karengwa . . . . .	17.1.2022	11.30 a.m.	Harare	Executor dative. 416043f
3055/2015	Nyengedzayi Mutero . . . . .	17.1.2022	11.30 a.m.	Harare	Executor dative. 416044f
5093/2021	Shepherd Mapiki . . . . .	18.1.2022	8.30 a.m.	Harare	Executor dative. 416045f
463/2021	Rusawo Sarah . . . . .	13.1.2022	8.30 a.m.	Mutare	Executor dative. 416013f
MRE.894/2021	Chibuwe Dzingai . . . . .	13.1.2022	8.30 a.m.	Mutare	Executor dative. 416014f
MRE.887/2021	Makweche Tatenda James Mark . . . . .	13.1.2022	8.30 a.m.	Mutare	Executor dative. 416015f
MRE.893/2021	Mandikonza Jack . . . . .	13.1.2022	9.30 a.m.	Mutare	Executor dative. 416016f
MRE.896/2021	Chisango Costain . . . . .	13.1.2022	9.30 a.m.	Mutare	Executor dative. 416017f
MRE.898/2021	Bhoso Simon Tongi . . . . .	19.1.2022	8.30 a.m.	Mutare	Executor dative. 416018f
MRE.897/2021	Matimba Kervin . . . . .	19.1.2022	8.30 a.m.	Mutare	Executor dative. 416019f

**COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]**

**CHANGE OF COMPANIES' NAMES**

NOTICE is hereby given, in terms of section 26 of the Companies and Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his approval to change the names of the under-mentioned companies as indicated below.

Number	Name	Change of name to	Agent
28193/2008	ZB Securities (Private) Limited . . . . .	ZB Investments (Private) Limited (Private) Limited	Tendai K. Dzirutsa, Capital Masters Corporate Services, Ninth Floor, ZB Life Towers, Sam Nujoma Street/Jason Moyo Avenue, Harare.



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3539. Rural Electrification Fund (REF): Invitation to Competitive Tenders	2797	278. Collective Bargaining Agreement: Agricultural Industry: General Agriculture Sector.	
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		286. Collective Bargaining Agreement: Mining Industry.	



Collective Bargaining Agreement: Agricultural Industry: Agro Sector

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IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY  
COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL  
INDUSTRY (AGRO SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01], as amended from time to time, between the Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Agro employer representatives (herein referred to as “the employer party” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as “the employee party” or “the trade unions”), of the other part. The employer party and the employee party, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe.

This further agreement shall be deemed to have come into operation on the 1st of August, 2021.

The employer party and the employee party agreed on the following minimum wages for the Agro sector:



## Collective Bargaining Agreement: Agricultural Industry: Agro Sector

### Collective Bargaining Agreement: Agro Sector

Agro sector	Former minimum wages	Minimum wages effective 1st August 2021 (21.5%)
GRADE	ZWL\$	ZWL\$
A1	6,750	8,201
A2	7,217	8,769
A3	7,830	9,513
B1	8,482	10,306
B2	9,022	10,962
B3	9,887	12,013
B4	10,542	12,809
B5	11,446	13,907
C1	12,329	14,980
C2	13,331	16,197

**NB:** Figures have been rounded off to the nearest ZWL\$.

#### *Exemptions/reviews*

Establishments or employees may apply to the National Employment Council for exemption or partial exemption/review from paying wages as set up in the above Schedule, stating the reasons why that application should be considered, within 14 days of the date of agreement.

The agreement is binding on all organisations within the agricultural industry.

Signed at Harare on the 20th of August, 2021.



F. ZONDO,  
Chairperson—Employees' Representative.

T. NYIRENDA,  
Vice Chairperson—Employers' Representative.

D. MADYAUSIKU,  
Chief Executive Officer—NEC Agriculture.







Collective Bargaining Agreement: Agricultural Industry: General  
Agriculture Sector

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It is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], published the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Labour Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL  
INDUSTRY (GENERAL AGRICULTURE SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01], as amended from time to time, between the Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Zimbabwe Tobacco Association (ZTA), on the employers' side, and the General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ), on the employees' side, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe.

This further agreement shall be deemed to have come into operation on the 1st of July, 2021.

The parties agreed on the following minimum wages for the General Agriculture sector:

1. All employees in the General Agriculture sector shall receive a basic wage which is at least twenty-three percent (23%) higher than their basic wage as at 30th June, 2021, subject to clause 2.
2. No employee in the General Agriculture sector shall receive a basic wage which is lower than the minimum wage prescribed for his/her grade in the Schedule below:



Collective Bargaining Agreement: Agricultural Industry (General Agriculture Sector)

Schedule: Minimum Wages for the General Agriculture sector

General Agriculture sector	Former minimum wage	New minimum wage effective 01 July 2021 (23%)
GRADE	ZWLS	ZWLS
A1	3,969	4,882
A2	4,256	5,235
A3	4,688	5,766
B1	5,003	6,154
B2	5,358	6,590
B3	5,796	7,129
B4	6,284	7,729
B5	6,803	8,368
C1	7,343	9,032
C2	7,938	9,764

N.B. Figures have been rounded off to the nearest Zimbabwean dollar.

- The minimum wages set out in this collective bargaining agreement may be amended by agreement of the social parties who are party hereto provided that the effective date of such amendment shall be no earlier than 1st September, 2021.

*Exemptions/reviews*

Establishments or employees may apply to the National Employment Council for exemption or partial exemption/review from paying wages as set up above, stating the reasons why that application should be considered, within 14 days of the date of agreement.

This agreement is binding on all organisations within the agricultural industry.

Signed at Harare, this 30th July, 2021.

F. ZONDO,  
Chairman—Employees Representative.

T. NYIRENDA,  
Vice Chairman—Employers' Representative.

D. MADYAUSIKU,  
Chief Executive Officer—NEC Agriculture.





Collective Bargaining Agreement: Agricultural Industry:  
Horticulture Sector

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It is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], published the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY  
COLLECTIVE BARGAINING AGREEMENT: AGRICULTURAL  
INDUSTRY (HORTICULTURE SECTOR)

Made and entered in accordance with Labour Act [Chapter 28:01], as amended from time to time, between the Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU), Commercial Farmers Union (CFU) and Horticulture employer representatives (herein referred to as “the employer party” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (herein referred to as “the employee party” or “the trade unions”), of the other part, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe.

This further agreement shall be deemed to have come into operation on the 1st of July, 2021.

The employer party and the employee party agreed on the following minimum wages for the Horticulture sector:

1. All employees in the Horticulture sector shall receive a basic wage which is at least twenty-four percent (24%) higher than their basic wage as at 30th June, 2021, subject to clause 2.
2. No employee in the Horticulture sector shall receive a basic wage which is lower than the minimum wage prescribed for his/her grade in the Schedule below:



**Collective Bargaining Agreement: Agricultural Industry:  
Horticulture Sector**

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**Schedule: Minimum Wages for the Horticulture sector**

HORTICULTURE SECTOR	FORMER MINIMUM WAGE	NEW MINIMUM WAGE EFFECTIVE 01 JULY 2021 (24%)
GRADE	ZWL\$	ZWL\$
A1	4 200,00	5 208,00
A2	4 521,25	5 606,00
A3	4 900,00	6 076,00
B1	5 293,00	6 564,00
B2	5 615,00	6 963,00
B3	6 087,50	7 549,00
B4	6 605,00	8 190,00
B5	7 122,50	8 832,00
C1	7 700,00	9 548,00
C2	8 307,50	10 301,00

N.B. Figures have been rounded off to the nearest Zimbabwean dollar.

3. The minimum wages set out in this collective bargaining agreement may be amended by agreement of the social parties who are party hereto provided that the effective date of such amendment shall be no earlier than 1st September, 2021.

*Exemptions/reviews*

Establishments or employees may apply to the National Employment Council for exemption or partial exemption/review from paying wages as set up above, stating the reasons why that application should be considered, within 14 days of the date of agreement.

The agreement is binding on all organisations within the agricultural industry.

Signed at Harare, on the 29th July, 2021.

F. ZONDO,  
Chairperson—Employees' Representative.

T. NYIRENDA,  
Vice Chairperson—Employers' Representative.

D. MADYAUSIKU,  
Chief Executive Officer—NEC Agriculture.





Collective Bargaining Agreement: Agricultural Industry:  
Sugarcane Sector

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IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], published the collective bargaining agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT:  
AGRICULTURAL INDUSTRY (SUGARCANE SECTOR)

Made and entered in accordance with the Labour Act [Chapter 28:01], as amended from time to time, between the Zimbabwe Sugarcane Employers Organisation (ZSEO), Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) (herein referred to as “the employers” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as the “the employees” or “the trade unions”), of the other part, being parties to the National Employment Council for the Agricultural Industry of Zimbabwe.

This further agreement shall be deemed to have come into operation on the 1st of April, 2021.



Collective Bargaining Agreement: Agricultural Industry:  
Sugarcane Sector

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The employer party and the employee party agreed on following:

<i>Sugarcane sector</i>	<i>Old minimum wage</i>	<i>Total minimum wage and cola effective 27th May, 2020</i>
<b>Grade</b>	<b>ZWL\$</b>	<b>ZWL\$</b>
A1	5,000	6,500
A2	5,500	7,150
A3	6,063	7,882
B1	6,664	8,663
B2	7,336	9,537
B3	8,063	10,482
B4	8,859	11,517
B5	9,734	12,654
C1	10,734	13,954
C2	11,797	15,336

*Exemptions/reviews*

An employer/employee can apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above Schedule, stating the reasons why that application should be considered.

The agreement is binding on all organisations within the agricultural industry.

Signed at Harare, this 22nd April, 2021.

F. ZONDO,  
Chairperson.

P. NYIRENDA,  
Vice Chairperson.

D. MADYAUSIKU,  
Chief Executive Officer.

Collective Bargaining Agreement: Agricultural Industry: Timber  
Sector

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IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], published the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT:  
AGRICULTURAL INDUSTRY (TIMBER SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time, between the Timber Producers Association (TPA), Zimbabwe Agricultural Employers Organisation (ZAEU), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) (herein referred to as “the employer party” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as “the employee party” or “the trade unions”), of the other part. The employer party and the employee party, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe.

This further agreement shall be deemed to have come into operation on the 1st of July, 2021.

The employer party and the employee party agreed on the following minimum wages for the Timber sector:



**Collective Bargaining Agreement: Agricultural Industry: Timber  
Sector**

<b>Timber sector</b>	<b>Former minimum wage</b>	<b>New minimum wage effective 01 July, 2021 (22.39%)</b>
<b>GRADE</b>	<b>ZWL\$</b>	<b>ZWL\$</b>
A1	7,027	8,600
A2	7,589	9,288
A3	8,143	9,966
B1	8,796	10,765
B2	9,548	11,686
B3	10,318	12,628
B4	11,126	13,617
B5	12,043	14,739
C1	13,012	15,925
C2	13,937	17,057

NB: Figures have been rounded off to the nearest ZWL\$.

*Exemptions/Reviews*

Establishments or employees may apply to the National Employment Council for exemption or partial exemption/review from paying wages as set up in the above Schedule, stating the reasons why that application should be considered, within 14 days of the date of agreement.

This agreement is binding on all organisations within the agricultural industry.

Signed at Harare, this 19th August, 2021.

F. ZONDO,  
Chairperson—Employees' Representative.

T. NYIRENDA,  
Vice Chairperson—Employers' Representative.

D. MADYAUSIKU,  
Chief Executive Officer—NEC Agriculture.





Zambezi River Authority (Terms and Conditions of Service)  
(Amendment) By-laws, 2021 (No. 5)

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IT is hereby notified that the Zambezi River Authority has, in terms of article 10 of the agreement set out in the Schedule to the Zambezi River Authority Act [*Chapter 20:23*], with the approval of the Council of Ministers as set out in Article 10, made these by-laws: —

1. These by-laws may be cited as the Zambezi River Authority (Terms and Conditions of Service) (Amendment) By-laws, 2021 (No. 5).

2. The Zambezi River Authority (Terms and Conditions of Service) (Amendment) By-laws, 1995, published in Statutory Instrument 119 of 1995 (hereinafter referred to as the “principal by-laws” are amended in the Second Schedule by the deletion in Part C of item 53 “Information Communication Technology Technician (2)” and substitution with “Information Communication Technology Technician (5)”.

3. The principal by-laws are amended in the Second Schedule by the insertion in Part C, Grade ZRA5 after item 42 of “Legal Officer”.

Magistrates Court (Regional Court) (Mt Darwin) Notice, 2021

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IT is hereby notified that the Minister of Justice, Legal and Parliamentary Affairs has, in terms of section 4(1)(b) of the Magistrates Court Act [*Chapter 7:10*], hereby makes the following notice:—

1. This notice may be cited as the Magistrates Court (Regional Court) (Mt Darwin) Notice, 2021.

2. Mt Datwin is hereby designated as a Regional Court for the Northern Regional Division.



Magistrates Court (Cowdray Park) Notice, 2021.

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THE Minister of Justice, Legal and Parliamentary Affairs, in terms of section 4(3) of the Magistrates Court Act [*Chapter 7: 10*], hereby makes the following notice: —

1. This notice may be cited as Magistrates Court (Cowdray Park) Notice, 2021.

2. Cowdray Park is hereby designed as a Magistrates Court for Bulawayo Province.

Collective Bargaining Agreement: Mining Industry

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IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 152 of 1990, registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE MINING  
INDUSTRY

COLLECTIVE BARGAINING AGREEMENT:  
(MINE WORKERS)

Made and entered into in accordance with the provisions of the Labour Act [*Chapter 28:01*], between the Chamber of Mines of Zimbabwe (hereinafter referred to as the employers' organisation), on the one part, and the Associated Mine Workers Union of Zimbabwe (hereinafter referred to as "the trade union"), on the other part, being parties to the National Employment Council for the Mining Industry.

The National Employment Council for the Mining Industry have today, 19th May, 2021, reached an agreement to raise the NEC minimum rates/earnings for the Mining Industry by 11.3636%.

**1. Rates of pay**

The principal agreement, Statutory Instrument 152 of 1990, is amended by the deletion of Clause 1(a) and 1(b) of Schedule E and the substitution of:

1. (a) Subject to the provisions of paragraph 1(b) the basic minimum earnings payable to employees with effect from 1st April, 2021, to 30th June, 2021, shall be as per the attached Schedules.

The agreement carries an Exemption Clause as stipulated in the principal agreement, Statutory Instrument 152 of 1990, Clause 6 (Exemptions, Variations and Savings).

Those employers who are able to pay more than the NEC minimums are encouraged to do so.

## Collective Bargaining Agreement: Mining Industry

The dollar value principle will apply.

NATIONAL EMPLOYMENT COUNCIL FOR THE MINING INDUSTRY Rates of Pay from 1st April, 2021 to 30th June, 2021					
GRADE	MINIMUM PER MONTH AS AT 31ST MARCH, 2021 ZWL	NEW MINIMUM PER MONTH AS AT 1ST APRIL, 2021 ZWL	PORTION OF MINIMUM PAYABLE IN USD AS AT 1ST APRIL, 2021 USD	NEW MINIMUM PER SHIFT ZWL	DOLLAR VALUE INCREASE ZWL
1	22 000,00	24 500,00	145,00	942,31	2 500,00
2	22 175,69	24 695,65	146,00	949,83	2 519,96
3	22 266,24	24 796,49	147,00	953,71	2 530,25
4	22 657,27	25 231,96	149,00	970,46	2 574,69
5	23 333,39	25 984,92	153,00	999,42	2 651,53
6	24 428,80	27 204,80	161,00	1 046,34	2 776,00
7	25 429,27	28 318,96	167,00	1 089,19	2 889,69
8	27 696,52	30 843,86	181,00	1 186,30	3 147,34
9	33 597,24	37 415,10	220,00	1 439,04	3 817,86
10	37 667,40	41 947,79	247,00	1 613,38	4 280,39
11	44 131,49	49 146,44	289,00	1 890,25	5 014,95
12	47 866,91	53 306,34	314,00	2 050,24	5 439,43
13	51 025,74	56 824,12	335,00	2 185,54	5 798,38
	INCREASE%			11 3636%	

The portion in USD shall be converted to ZWL at the prevailing interbank exchange rate at the time of payment and deducted from the respective minimum wage to determine the balance to be paid in ZWL.

For clarity, the total earnings for each grade will be equal to the respective minimum for that grade.

Non-foreign currency generating companies are excluded from the requirement to pay in US dollars.

### **2. Service increments**

The basic minimum earnings, prescribed in paragraph 5 shall be increased as specified hereunder in respect of employees whose total length of service with the same employer amounts to two or more years.



Employees whose total length of service with the same employer exceeds—

SERVICE YEARS	PERCENTAGE INCREASE	ACCUMULATED PERCENTAGE INCREASE
After 2 years	2%	2%
After 3 years	1%	3%
After 4 years	1%	4%
After 10 years	2%	6%
After 15 years	2%	8%
After 20 years	2%	10%
After 25 years	2%	12%

**Note:** Employers are to ensure that the following deductions are implemented and shortfalls back-dated to April, 2021.

1. Mining Industry Pension Fund (M.I.P.F).
2. NEC dues 0.3% of grade minimum.
3. AMWUZ subscriptions for members shall be 3% of an employee's basic salary until further notice.

GRADE	WAGE ZWL	2 YRS 2% (ZWL)	3 YRS 3%(ZWL)	4 YRS 4%(ZWL)	10 YRS 6%(ZWL)	15 YRS 8%(ZWL)	20 YRS 10%(ZWL)	25 YRS 12%(ZWL)
1	24,500.00	490.00	735.00	980.00	1470.00	1960.00	2450.00	2940.00
2	24,695.65	493.91	740.87	987.83	1481.74	1975.65	2469.57	2963.48
3	24,796.49	495.93	743.89	991.86	1487.79	1983.72	2479.65	2975.58
4	25,231.96	504.64	756.96	1009.28	1513.92	2018.56	2523.20	3027.84
5	25,984.92	519.70	779.55	1039.40	1559.10	2078.79	2598.49	3118.19
6	27,204.80	544.10	816.14	1088.19	1632.29	2176.38	2720.48	3264.58
7	28,318.96	566.38	849.57	1132.76	1699.14	2265.52	2831.90	3398.28
8	30,843.86	616.88	925.32	1233.75	1850.63	2467.51	3084.39	3701.26
9	37,415.10	748.30	1122.45	1496.60	2244.91	2993.21	3741.51	4489.81
10	41,947.79	838.96	1258.43	1677.91	2516.87	3355.82	4194.78	5033.73
11	49,146.44	982.93	1474.39	1965.86	2948.79	3931.72	4914.64	5897.57
12	53,306.34	1066.13	1599.19	2132.25	3198.38	4264.51	5330.63	6396.76
13	56,824.12	1136.48	1704.72	2272.96	3409.45	4545.93	5682.41	6818.89

Such increases shall be reflected separately on paysheets and payslips and will continue to form part of an employee's basic earnings

Provided that employers may at their discretion, and when they are paying in excess of the minimum wage still pay a service increment based on the actual wage.

## Collective Bargaining Agreement: Mining Industry

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### *Declaration*

The employer's organisation and the trade union, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

Signed at Harare, this 19th May, 2021.

M. C. KARE,  
Chairperson,  
National Employment Council for the Mining Industry.

S. PAPIAS,  
Acting President,  
Associated Mine Workers Union of Zimbabwe.

C. CHIBAFU,  
Vice President,  
Chamber of Mines of Zimbabwe.

T. S. KABOTE,  
General Secretary,  
National Employment Council for the Mining Industry.

Collective Bargaining Agreement: Mining Industry

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It is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 152 of 1990, registered in terms of section 79 of the Labour Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE MINING  
INDUSTRY

COLLECTIVE BARGAINING AGREEMENT (MINE  
WORKERS)

Made and entered into in accordance with the provisions of the Labour Act [Chapter 28:01], between the Chamber of Mines of Zimbabwe (hereinafter referred to as the employers' organisation), on the one part, and the Associated Mine Workers Union of Zimbabwe (hereinafter referred to as "the trade union"), on the other part, being parties to the National Employment Council for the Mining Industry.

The National Employment Council for the Mining Industry have today, 28th September, 2021, reached an agreement to raise the NEC minimum rates/earnings for the Mining Industry by 24.48979529%.

**1. Rates of pay**

The principal agreement Statutory Instrument 152 of 1990, is amended by the deletion of Clause 1(a) and 1(b) of Schedule E and the substitution of:

1(a). Subject to the provisions of paragraph 1(b) the basic minimum earnings payable to employees with effect from 1st July, 2021, to 31st December, 2021, shall be as per the attached Schedules.

The agreement carries an Exemption Clause as stipulated in the principal agreement, Statutory Instrument 152 of 1990, Clause 6 (Exemptions, Variations and Savings).

Those employers who are able to pay more than the NEC minimums are encouraged to do so.

The dollar value principle will apply.



## Collective Bargaining Agreement: Mining Industry

NATIONAL EMPLOYMENT COUNCIL FOR THE MINING INDUSTRY					
RATES OF PAY FROM 1 JULY 2021 TO 31 DECEMBER 2021					
GRADE	MINIMUM PER MONTH AS AT 30/06/2021	NEW MINIMUM PER MONTH AS AT 01/07/2021 ZWL	PORTION OF MINIMUM PAYABLE IN USD AS AT 01/07/2021 USD	NEW MINIMUM PER SHIFT	DOLLAR VALUE INCREASE
1	24,500.00	30,500.00	192.98	1,173.08	6,009.00
2	24,796.65	30,743.56	194.52	1,182.44	6,047.91
3	24,796.49	30,869.10	195.31	1,187.27	6,072.61
4	25,231.96	31,411.22	198.74	1,208.12	6,179.26
5	25,984.92	32,348.57	204.67	1,244.18	6,363.65
6	27,204.80	33,867.20	214.28	1,302.58	6,662.40
7	28,318.96	35,254.22	223.06	1,355.93	6,935.26
8	30,843.86	38,397.46	242.95	1,476.83	7,553.60
9	37,415.10	46,577.98	294.71	1,791.46	9,162.88
10	41,947.79	52,220.72	330.41	2,008.49	10,272.93
11	49,146.44	61,182.30	387.11	2,353.17	12,035.86
12	53,306.34	66,360.95	419.88	2,552.34	13,054.61
13	56,824.12	70,740.23	447.59	2,720.78	13,916.11
INCREASE %		24.48979592%			
The portion payable in USD shall be converted to ZWL at the prevailing interbank exchange rate at the time of payment and deducted from the respective minimum wage to determine the balance to be paid in ZWL.					
For clarity, the total earnings for each grade will be equal to the respective minimum for that grade.					
Non-foreign currency generating companies are excluded from the requirement to pay in US dollars.					

## 2. Service increments

The basic minimum earnings, prescribed in paragraph 5 shall be increased as specified hereunder in respect of employees whose total length of service with the same employer amounts to two or more years.

Employees whose total length of service with the same employer exceeds: —

SERVICE YEARS	PERCENTAGE INCREASE	ACCUMULATED PERCENTAGE INCREASE
After 2 years	2%	2%
After 3 years	1%	3%
After 4 years	1%	4%
After 10 years	2%	6%
After 15 years	2%	8%
After 20 years	2%	10%
After 25 years	2%	12%

**Note:** Employers are to ensure that the following deductions are implemented and shortfalls back-dated to July 2021.

### 1. Mining Industry Pension Fund (M.I.P.F).

2. NEC dues 0.3% of grade minimum.
3. AMWUZ subscriptions for members shall be 3% of an employee's basic salary until further notice.

SERVICE INCREMENT RATES FROM 1 JULY 2021 TO 31 DECEMBER 2021								
The rates of service increments shall be as follows:-								
GRADE	BASIC WAGE ZWL	AFTER 2 YRS 2% (ZWL)	AFTER 3 YRS 3%(ZWL)	AFTER 4 YRS 4%(ZWL)	AFTER 10 YRS 6%(ZWL)	AFTER 15 YRS 8%(ZWL)	AFTER 20 YRS 10%(ZWL)	AFTER 25 YRS 12%(ZWL)
1	30,500.00	610.00	915.00	1,220.00	1,830.00	2,440.00	3,050.00	3,660.00
2	30,743.56	614.87	922.31	1,229.74	1,844.61	2,459.49	3,074.36	3,689.23
3	30,869.10	617.38	926.07	1,234.76	1,852.15	2,469.53	3,086.91	3,704.29
4	31,411.22	628.22	942.34	1,256.45	1,884.67	2,512.90	3,141.12	3,769.35
5	32,348.57	646.97	970.46	1,293.94	1,940.91	2,587.89	3,234.86	3,881.83
6	33,867.20	677.34	1,016.02	1,354.69	2,032.03	2,709.38	3,386.72	4,064.06
7	35,254.22	705.08	1,057.63	1,410.17	2,115.25	2,820.34	3,525.42	4,230.51
8	38,397.46	767.95	1,151.92	1,535.90	2,303.85	3,071.80	3,839.75	4,607.70
9	46,577.98	931.56	1,397.34	1,863.12	2,794.68	3,726.24	4,657.80	5,589.36
10	52,220.72	1,044.41	1,566.62	2,088.83	3,133.24	4,177.66	5,222.07	6,266.49
11	61,182.30	1,223.65	1,835.47	2,447.29	3,670.94	4,894.58	6,118.23	7,341.88
12	66,360.95	1,327.22	1,990.83	2,654.44	3,981.66	5,308.88	6,636.10	7,963.31
13	70,740.23	1,414.80	2,122.21	2,829.61	4,244.41	5,659.22	7,074.02	8,488.83
The portion payable in USD shall be converted to ZWL at the prevailing interbank exchange rate at the time of payment and deducted from the respective minimum wage to determine the balance to be paid in ZWL. For clarity, the total earnings for each grade will be equal to the respective minimum for that grade.								
Non-foreign currency generating companies are excluded from the requirement to pay in US dollars.								
Such increases shall be reflected separately on paysheets and payslips and will continue to form part of an employee's basic earnings.								
Provided that employers may at their discretion, and when they are paying in excess of the minimum wage still pay a service increment based on the actual wage.								

### Declaration

The employer's organization and the trade union, having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

## Collective Bargaining Agreement: Mining Industry

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Signed at Harare, this 28th September, 2021.

M. C. KARE,  
Chairman,  
National Employment Council for the Mining Industry.

S. PAPIAS,  
Acting President,  
Associated Mine Workers Union of Zimbabwe.

T. GONO,  
Vice President,  
Chamber of Mines of Zimbabwe.

T. S. KABOTE,  
General Secretary,  
National Employment Council for the Mining Industry.