



ZIMBABWEAN

GOVERNMENT GAZETTE

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General Notice 3058 of 2021.

PUBLIC SERVICE COMMISSION (PSC)

Notice of Tender Award for Domestic Competitive Bidding

IN line with section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], Public Service Commission hereby publishes the list of tender awards.

Tender number	Procurement description	Winning bidder	Quantity	Tender amount (RTGS)	Tender amount (USD)
PSC/RFP/01/2021	Provision of consulting services: ICT Enterprise Architecture	Adept Solutions	1	18,784,400,00	N/A
PSC/SOUND ACOUSTIC TREATMENT/DCB/16/2021	Supply, installation, commissioning and Testing Sound Acoustic Treatment of Studio Room	Drive Electro Engineers (Private) Limited	1	2,984,722,50	N/A
PSC/ GENERAL TELEPHONE HANDSETS/DCB/17/2021	Supply and delivery of ordinary telephone handsets	Stable Technologies, trading as Panasonic	400	884,000,00	N/A
PSC/DIRECT PURCHASE/ BUSES/01/2021	Supply and delivery of Golden Dragon Buses	Massbreed Investments (Private) Limited, trading as Faw Zimbabwe	12		1,464,000,00
PSC/BOREHOLE DRILLING/ DCB/19/2021	Survey, drilling and solarisation of new boreholes	BGM Boreholes: Lot 1	1		70,184,95
PSC/BOREHOLE DRILLING/ DCB/19/2021	Survey, drilling and solarisation of new boreholes	BGM Boreholes: Lot 2 (Option 2)	1		19,503,14
PSC/BOREHOLE DRILLING/ DCB/19/2021	Deepening of old boreholes	Aquamatt Drilling: Lot 2 (Option 1)	1	712,530,00	
PSC/CONSTRUCTION & REPAIRS OF BUILDINGS/DCB/20/2021	Repair to blown out Administration roof at Elangeni Training Centre	Engwave Investments: Lot 1	1	589,029,84	
PSC/CONSTRUCTION & REPAIRS OF BUILDINGS/DCB/20/2021	Repair of damaged building and construction of security wall, fix sliding gate, flag mask and ladies toilet at Wedza PSC Office	Tidoka Projects: Lot 2	1	2,652,601,38	
PSC/CONSTRUCTION & REPAIRS OF BUILDINGS/DCB/20/2021	Office renovations at Kariba PSC District Offices	B & S Mcheken Contractors: Lot 3	1	8,086,023,31	
PSC/CONSTRUCTION & REPAIRS OF BUILDINGS/DCB/20/2021	Construction of PSC District Offices at Mhondoro Ngezi	B&S Mcheken Contractors: Lot 4	1	18,144,978,16	
PSC/STATIONERY/DCB/06/2021	Supply and delivery of stationery	Metro-sol: Lot 1		3,475,931,50	
PSC/STATIONERY/DCB/06/2021	Supply and delivery of stationery	Offixmore: Lot 2		18,049,680,00	
PSC/STATIONERY/DCB/06/2021	Supply and delivery of stationery	Timebake: Lot 3		8,222,315,00	
PSC/SOFTWARES/DCB/10/2021	Supply and delivery of softwares	Logikmind	50	898,442,00	
PSC/SOFTWARES/DCB/10/2021	Supply and delivery of VMware Unlimited CPUs Enterprise plus	Logikmind	5	2,619,628,80	
PSC/SOFTWARES/DCB/10/2021	Dame-Ware Mini remote Control 4-5 Technicians	Logokmind	1	164,935,96	
PSC/SOFTWARES/DCB/10/2021	Windows Server 2016/2019	Omni Africa	8	904,479,60	
PSC/SOFTWARES/DCB/10/2021	Symantec Endpoint Security Enterprise	Frolgate Technology	300	714,837,24	
PSC/SOFTWARES/DCB/10/2021	LAN secure-switch centre workground	Frolgate Technology	40	328,660,80	
PSC/SOFTWARES/DCB/10/2021	LAN secure-device protector workground	Frolgate Technology	40	328,660,80	
PSC/SOFTWARES/DCB/10/2021	LAN secure-device protector workground	Frolgate Technology	300	492,991,20	
PSC/ZOOM MEETING ICT DEVICES/ DCB/19/2021	Zoom meeting ICT equipment	Mid-End Computers	43	4,695,635,00	

General Notice 3059 of 2021.

ZIBAGWE RURAL DISTRICT COUNCIL (ZRDC)

Invitation to Domestic Competitive Bidding

INTERESTED and qualified bidders are invited to bid in the following tenders:

Tender number

ZRDC/TS.06/2021. Construction of a school staff house.

ZRDC/TS.07/2021. Borehole equipping (solar powered).

Bidding documents are obtained at Zibagwe Rural District Council Main Offices upon payment of a non-refundable fee of US\$10,00, or its RTGS equivalence. Completed bidding documents enclosed in sealed envelopes endorsed with procurement reference number, to be submitted to Zibagwe Rural District Council Offices.

The closing date for bid submissions is the 19th of November, 2021, at exactly 1425 hours.

Bidders or their representatives are encouraged to witness the opening of bids, which will take place at the submission address on the 19th of November, 2021, at exactly 1430 hour.

All correspondences should be addressed to:

The Chief Executive Officer,
Zibagwe Rural District Council,
Stand No. 1211–1214, E.D. Mnangagwa Way,
P.O.Box 69,
Kwekwe.

Tel: (05525) 22291/23041

General Notice 3060 of 2021.

ZESA ENTERPRISES (PRIVATE) LIMITED (ZE)

Invitation to Domestic Competitive Bidding

BIDS are invited from interested, reputable and PRAZ registered companies for the supply and delivery of goods and services as indicated below:

Tender number

ZE/DCB/07/2021. Provision of debt collection services. Closing date and time: 2nd December, 2021, at 1000 hours.

ZE/DCB/11/2021. Supply, delivery and commissioning of PABX. Closing date and time: 2nd December, 2021, at 1000 hours.

Documents for the tender are available upon payment of a non-refundable fee of ZWL\$970,00, for each tender available every day from Monday to Friday between 1000 hours and 1200 hours respectively. Any queries should be addressed to the Supplies Manager at the address indicated below at least ten working days before the closing date:

The Supplies Manager,
Procurement Management Unit,
Zesa Enterprises Head Office,
No. 1, Harare Drive/Willowvale Road,
New Ardennie,
Harare.

Tenders should be submitted to the above address in sealed envelope clearly marked "For the Tender Box" inscribed on the envelope with the above tender number and closing date by hand on or before the closing date and time.

ZESA Enterprises is not bound to accept the lowest or any tender.

Closing date: 5th November, 2021, at 1000 hours. Tenders will be opened at 1000 hours and bidders' representative are free to attend at the opening time and venue given above.

General Notice 3061 of 2021.

ST LUKE'S HOSPITAL

Invitation to Domestic Competitive Bidding

BIDS are invited from reputable companies to bid for the following bid documents:

Tender number

STLMH/01/2021. Supply and delivery of hospital main kitchen renovation material:

Lot 1: Supply and delivery of construction materials. Closing date: 18th November, 2021.

Lot 2: Supply and delivery of carpentry materials. Closing date: 18th November, 2021.

Lot 3: Supply and delivery of paint. Closing date: 18th November, 2021.

Lot 4: Supply and delivery of electrical materials. Closing date: 18th November, 2021.

Lot 5: Supply and delivery of plumbing materials. Closing date: 18th November, 2021.

Lot 6: Supply and delivery of tiling materials. Closing date: 18th November, 2021.

Tender documents can be obtained at St Luke's Mission Hospital during working hours (Monday to Friday). Upon payment of non refundable cash deposit of ZWL\$ 1 000,00, payment is by cash or bank deposit. (No swipe). Bank Details: Account Name: St Luke's Mission Hospital Account Number: 127000033723 Branch Lupane .

Submission of bids

Three copies sealed and clearly endorsed on the outside with the advertised tender number, the description and the closing date. Bids must be deposited in the tender box at St Luke's Mission Hospital on or before the tender closing date and time.

For further details and clarifications, contact 0773425329/ 0773562012 or email stlukesprocurement20@gmail.com

General Notice 3062 of 2021.

**PROCUREMENT REGULATORY AUTHORITY OF
ZIMBABWE (PRAZ)**

Invitation to Domestic Bids

THE Procurement Regulatory Authority of Zimbabwe (PRAZ) invites bids from suitably qualified and experienced suppliers of the following requirements:

Tender number

PRAZ/DOM/26/2021. Supply and delivery of corporate gifts. Domestic. Closing date: Friday, 12th November, 2021.

PRAZ/DOM/27/2021. Supply, delivery and installation of air conditioners, fire detection and suppression equipment and feedback tablets. Domestic. Closing date: Friday, 19th November, 2021.

The standard bidding documents can be obtained, on our PRAZ portal <https://portal.praz.org.zw>

Complete bids in sealed envelopes clearly marked with the correct reference number must be deposited in the tender box at PRAZ's Reception on or before 1000 hours of the due date. No faxed, e-mailed or late tenders will be considered.

Queries relating to the bidding process may be addressed to the Procurement Management Unit at PRAZ at Ninth Floor, No. 61, Samora Machel Avenue, Harare, or e-mail pmu@praz.org.zw on or before 9th November, 2021, for tender No. PRAZ/DOM/26/2021 and on or before 15th November, 2021, for Tender No. PRAZ/DOM/27/2021.

General Notice 3063 of 2021.

NATIONAL SOCIAL SECURITY AUTHORITY (NSSA)

Invitation to Tenders

Tender number

NSSA. 26/2021. Supply and delivery of building and refurbishment material for various NSSA projects. Closing date and time: 19th November, 2021, at 1000 hours.

Tender conditions

1. Local bidders must have a valid NSSA clearance/compliance certificate.
2. All bidders must attach a Certificate of Incorporation and CR 14.
3. Local bidders must submit proof of registration with ZIMRA and the Procurement Regulatory Authority of Zimbabwe (PRAZ).
4. Bidders must confirm participation in the tender process by sending **emails** with full contact details and tender number + description to the following email address: **procurement@nssa.org.zw**
5. Bid documents must be submitted in sealed envelopes, endorsed on the outside with the advertised tender number, tender description, closing date and time and must be hand delivered to the Supply Chain Office, National Social Security Authority, Office No. 13, Seventh Floor, NSSA House, corner Sam Nujoma Street/ John Landa Nkomo Avenue, Harare, to reach us on or before date and time of closure.

General Notice 3064 of 2021.

BINDURA MUNICIPALITY

Invitation to Domestic Competitive Bidding

BINDURA Municipality is inviting interested and qualified bidders to participate in the following tenders:

Tender number

BM TR.07/2021. Supply and delivery of a refuse compactor and a tipper truck. Closing date and time: 12th November, 2021, at 1000 hours.

Prospective bidders may send their requests for electronic standard bidding documents to the following email address: **pmubinduramunicipality@gmail.com** as from 8th November, 2021.

The standard bidding documents are also obtainable from Bindura Municipality website: **www.binduramunicipality.co.zw** as from 8th November, 2021.

Tenderers who wish to participate in the above tender must submit bids which are bound, enclosed in sealed envelopes and endorsed on the outside with the tender number, tender description, closing date and time. The bids must be addressed to:

The Acting Accounting Officer,
Bindura Municipality,
565, Thurlows Avenue,
Bindura,
Zimbabwe.

General Notice 3065 of 2021.

HWANGE RURAL DISTRICT COUNCIL (HRDC)

Invitation to Tender

TENDERS are invited from reputable Procurement Regulatory Authority of Zimbabwe (PRAZ) registered companies who are suppliers of the following:

Tender number

HRDC/DOM.03/2021. Domestic tender. Supply and delivery of hardware materials. Closing date: 12th November, 2021.

Tender documents are obtainable from Hwange Rural District Council upon payment of a non-refundable deposit fee of RTGS\$800,00, per hard copy of the tender document. Soft

copies of each tender document will be provided free of charge against a written request made on the requesting company's letterhead.

Two sets of bids, with the original clearly marked, must be properly bound and enclosed in sealed envelopes and endorsed on the outside with the respective tender number, the description of the tender and closing date. Bids must be deposited in the tender box on or before 1200 hours on the closing date at Stand 119, P.O. Box 165, Lukosi, Hwange. Bids will be opened in the presence of willing bidder's representatives immediately after closure of tender at 1000 hours. Late tenders will not be accepted.

Further information can be obtained from:

The Accounting Officer,
Hwange Rural District Council,
P. O. Box 165, Lukosi, Hwange,
Email: **nomadmakhetho@gmail.com**

Tel : +263 281 22541

Mobile: +263 772 518 043/+263 772 897 842

General Notice 3066 of 2021.

MINISTRY OF HIGHER AND TERTIARY EDUCATION,
INNOVATION, SCIENCE AND TECHNOLOGY
DEVELOPMENT

HILLSIDE TEACHERS' COLLEGE

Domestic Competitive Bidding Invitation

Tender number

HTC/02/2021. Supply, delivery, installation, testing and commissioning of municipal solid waste type incinerator. Pre-bid meeting: Compulsory site meeting on 16th November, 2021, at 1000 hours.

HTC/03/2021. Repair and re-decoration of the principal's house including the garage. Pre-bid meeting: Compulsory site meeting on 16th November, 2021, at 1000 hours. Details on the tenders are obtainable upon purchase of the bidding documents from Hillside Teachers' College, No. 21, Albert Nxete Way, Hillside, Bulawayo, from the PMU Office upon payment of non-refundable fee of ZWL\$1 500,00. The tender fee must be deposited into:

Account Name: Hillside Teachers College

Account Number: 01222564630011

Bank: CBZ

Branch: 8th Avenue, Bulawayo

The bidding documents are sold between 0800 hours and 1400 hours from Monday to Friday. The bids must be enclosed in sealed envelopes, addressed to the Principal and clearly marked on the outside with the tender number, tender description, closing date and closing time.

Requirements:

1. Current Tax Clearance Certificate.
2. Company Profile with at least three traceable reference letters from reputable organizations.
3. CR14.
4. Certificate of incorporation.
5. Proof of current registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the relevant category.
6. Bids must reach Hillside Teachers' College on or before the 3rd of December, 2021, at 1000 hours either by hand delivery or courier services and be deposited in the tender box in the Procurement Management Unit department.
7. Bidders must be currently registered with NSSA and PWD.

General Notice 3067 of 2021.

GOROMONZI RURAL DISTRICT COUNCIL (GRDC)

Invitation to Tender

Tender number

GRDC/04/2021. Goromonzi Rural District Council is inviting bids from interested and eligible bidders to supply and deliver tyres and tubes for motorised grader.

The bidding documents can be obtained upon request on **grdcprocurement@gmail.com**, during normal working hours 0830 hours to 1600 hours from Friday, 5th November, 2021. Bidders are supposed to include the following information upon requesting the document:

Company name.
Contact details (telephone or cell phone number).
Contact person
Email address

Bids should be in sealed envelopes clearly marked "Procurement Reference No. GRDC/4/2021, Tyres and Tubes" and deposited into the tender box at Goromonzi Rural District Council Ruwa offices reception, on or before Friday, 12th November, 2021, at 1000 hours CAT.

Bidding documents must be addressed to:

The Chief Executive Officer,
Goromonzi Rural District Council,
Lot "A" of Oakes (behind Ruwa Post Office),
Ruwa.

General Notice 3068 of 2021.

DISTRICT DEVELOPMENT FUND (DDF)
OFFICE OF THE PRESIDENT AND CABINET

Invitation to Tender

Tender number

DOMESTIC DDF ITNE.01/2021. Procurement of networking equipment for sixty-six (66) districts and seven (7) provinces. Closing date: 3rd December, 2021, at 1000 hours.

District Development Fund would like to invite tenders from reputable companies to supply and deliver networking equipment for sixty-six (66) districts and seven (7) provinces. Interested service providers should collect tender documents upon payment of non-refundable fee of \$1 000,00, at Office No. 21, Eighteenth Floor, Mukwati Building, corner Fifth Street/Oliver Tambo Avenue, Harare.

Tenders must be submitted in sealed envelopes and clearly endorsed on the outside with tender number and hand delivered to:

DDF Procurement Management Unit,
Office No. 13, Eighteenth Floor, Mukwati Building,
corner Fifth Street and Oliver Tambo Avenue,
Harare.

The following mandatory documents must be attached:

- (a) Submission of three copies original clearly marked.
- (b) Certificate of Incorporation.
- (c) Form CR14.
- (d) Valid (Current) Tax Clearance from ZIMRA and VAT Registration Certificate or any proof.
- (e) Bid validity of 60 days.
- (f) Tenderers must submit their company profile with the names and addresses of directors, key technical staff and their shareholding structure.
- (g) Should be compliant to technical specifications.
- (h) All bidders must be registered with the Procurement Regulatory Authority of Zimbabwe (attach proof of registration) in the respective Category-GC006 computer, printers, photocopier, networking equipment and accessories.
- (i) Three trade references-written letters.
- (j) NSSA Compliance Certificate.
- (k) Tender must be accompanied by a valid Bid Security of the stated amount (bid bond).

General Notice 3069 of 2021.

MINISTRY OF HEALTH AND CHILD CARE
BINDURA PROVINCIAL HOSPITAL

Invitation to Domestic Tenders

TENDERS are invited from reputable suppliers of medicines. Tenders must be enclosed in sealed envelopes and endorsed outside with tender number, the description and the closing date and must be deposited in the tender box place in the tender box at Bindura Provincial Hospital administration department reception.

Tender number

BPHT.24/2021. Town/place: Bindura, Hospital. Supply and delivery of medicines.

BPHT.25/2021. Town/place: Bindura, Hospital. Supply and delivery of surgical sundries.

Mandatory requirements

1. Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the relevant category.
2. Company profile.
3. Certificate of incorporation.
4. Valid tax clearance certificate CR14.
5. Valid MCAZ licence.

All goods to be delivered at Bindura Provincial Hospital.

Closing date is 10th November, 2021, not later than 1000 hours and opening thereafter.

2 x tender documents are obtainable from Bindura Provincial Hospital offices upon payment of a non-refundable fee of RTGS1 000,00, to Bindura Provincial Hospital accounts department.

The documents will be available from the 5th of November, 2021, from 0745 hours to 10th of November, 2021, at 1000 hours during working hours.

General Notice 3070 of 2021.

ENVIRONMENTAL MANAGEMENT AGENCY (EMA)

Invitation to Domestic Tenders

TENDERS must be properly addressed to the Procurement Management Unit and sealed in envelopes endorsed on the outside with the company name, advertised tender ref. number, tender description and tender closing date. Tenders should be deposited into the tender box at given EMA Office on or before times on the closing dates and time.

Tender number

EMA.17/2021. Construction of Godzamatore and Matiringandi community weirs in Marongere area in Masvingo District. Compulsory site visit: 19th November, 2021, at 1100 hours, at Marongere Primary School in Masvingo District. Closing date and time: 1st December, 2021, at 1000 hours, at EMA Masvingo Provincial Offices.

EMA.18/2021. Provision of community gardens and wetlands protection fencing services for a 2 hec garden in Matambo Area in Gweru District with (Mesh wire) and a 5 hec wetland in Matambo area in Gweru District with (barbed wire). Closing date and time: 26th November, 2021, at 0900 hours, at EMA Gweru Provincial Offices.

EMA.19/2021. Construction of livestock drinking water trough. Volume: 10 cubic metres x 3 in Matambo Area in Gweru District. Closing date and time: 29th November, 2021, at 1000 hours, at EMA Gweru Provincial Offices.

EMA.20/2021. 60m borehole siting, drilling, casing and capacity testing (Class 9). Marongere Area in Masvingo District x 2 and Matambo area in Gweru District in x 1. Closing date and time: 2nd December, 2021, at 1000 hours, at EMA Masvingo Provincial Offices.

EMA/2021. Design, installation and commissioning of a borehole solar powered irrigation system for a community garden in Nyamhara Area in Uzumba Maramba Pfungwe District, Mashonaland East. Closing date and time: 7th December, 2021, at 1000 hours, at EMA Head Offices 685/686, cnr Mama Mafuyana Drive and Faber Road, Bluff Hill, Harare.

Bidding documents for the above tenders are obtainable upon sending a request to **procurement@ema.co.zw**

General Notice 3071 of 2021.

GURUVE RURAL DISTRICT COUNCIL (GRDC)

Invitation to Domestic Bidding

GURUVE Rural District Council invites reputable and eligible bidders to bid for the following, in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

Tender number

GRDC/GDS.05/21. Supply and delivery of building materials—Vira-Gezi Secondary School. Closing date and time: 11th November, 2021, at 1000 hours.

GRDC/GDS.06/21. Supply and delivery of building materials—Makombi Clinic. Closing date and time: 11th November, 2021, at 1000 hours.

GRDC/NCW.2/21. Borehole siting and drilling. Closing date and time: 11th November, 2021, at 1000 hours.

GRDC/GDS.07/21. Building materials—Horse Shoe Primary School. Closing date and time: 11th November, 2021, at 1000 hours.

GRDC/GDS.08/21. Supply and delivery of building materials—Impinge Primary School. Closing date and time: 11th November, 2021, at 1000 hours.

GRDC/GDS.09/21. Building materials—Museka Primary School. Closing date and time: 11th November, 2021, at 1000 hours.

GRDC/GDS.10/21. Supply and delivery of Total Station. Closing date and time: 11th November, 2021, at 1000 hours.

The following documents are to be submitted with the tender documents:

- (i) Company profile.
- (ii) Valid tax clearance certificate.
- (iii) Proof of Registration with Procurement Regulatory Authority of Zimbabwe.
- (iv) Copy of Certificate of Incorporation.
- (v) Trade References.

Interested bidders shall obtain the bidding documents upon payment of a non-refundable tender fee of \$1 000,00 ZWL from Guruve Rural District Council Head Office, Shinje Township, Guruve, during normal working hours from Monday to Friday 0800 hours–1500 hours. Completed bids must be deposited in a tender box and should be clearly marked with reference number of the tender applied for.

NB: Late submission will be rejected.

General Notice 3072 of 2021.

NATIONAL AIDS COUNCIL (NAC)

Invitation to Domestic Competitive Bidding

BIDS are invited from reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe for the provision of the following requirements to National AIDS Council:

Tender number

NAC/DCB/20/2021. Supply and delivery of 2022 diaries. Closing date: 16th November, 2021.

NAC/DCB/21/2021:

- Construction of proposed Masvingo Provincial Offices (Builders work). Closing date: 3rd December, 2021.
- Construction of proposed Masvingo Provincial Offices (Shopfitting works). Closing date: 3rd December, 2021.
- Construction of proposed Masvingo Provincial Offices (Electrical Installation works). Closing date: 3rd December, 2021.
- Construction of proposed Masvingo Provincial Offices (Mechanical installation). Closing date: 3rd December, 2021.

NAC/DCB/22/2021. Supply and delivery of school uniforms. Closing date: 16th November, 2021.

Tender documents shall be sent to bidders upon request on procurement@nac.org.zw during normal working hours from 0800 hours–1630 hours.

Tenders must be closed in sealed envelopes and endorsed on the outside with the advertised procurement reference number, tender description, the closing date and must be delivered by hand or post to the attention of the Procurement Management Unit, National AIDS Council, 100, Ahmed Ben Bella Avenue, Harare, before 1000 hours on the closing date.

NB: Tenders received after 1000 hours on the closing date whether by hand or by post shall be treated as late tenders and

shall not be accepted. The National AIDS Council reserves the right to reject any tenders and does not bind itself to accept any tender in whole or in part thereof.

Bidders are required to attend a compulsory site visit meeting for construction of Masvingo Office on the 18th of November, 2021, in Masvingo.

General Notice 3073 of 2021.

CITY OF HARARE (COH)

Invitation to Domestic Competitive Tenders

Tender number

COH/S.8/2021. Supply and delivery of laptops. Closing date and time: 16th November, at 2021, at 1000 hours.

COH/S.11/2021. Re-tender for the supply, delivery, installation and commissioning of servers. Closing date and time: 16th November, at 2021, at 1000 hours.

COH/HW/S.12/2021. Re-tender for the rehabilitation of trunk mains valves and chambers. Site visit: 11th November, 2021, at water workshop off Bishop Gaul Avenue, Harare, at 1000 hours. Closing date and time: 23rd November, 2021, at 1000 hours.

Tenders to be in sealed envelopes and endorsed on the outside with the advertised tender number, title of the tender, the closing date and time which are submitted before the closing date and time at Town House (Room 108) addressed to:

The Acting Town Clerk,
City of Harare,
Town House,
Julius Nyerere Way,
Harare.

Bidding documents with detailed specifications are obtainable from the Supply Chain Manager at No. 2, Coventry Road, Workington, Harare, upon payment of a non-refundable fee of ZWL\$1 500,00.

ACTING TOWN CLERK.

General Notice 3074 of 2021.

ZVIMBA RURAL DISTRICT COUNCIL (ZRDC)

Invitation to Domestic Competitive Bidding

ZVIMBA Rural District Council invites reputable suppliers, and/or consultants registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following:

Tender number

D/ZRDC/TEC/17/2021. Hire of grader and dozer for construction works. Closing date and time: 12th November, 2021, at 1030 hours.

D/ZRDC/TEC/18/2021. Hire of excavator for construction works. Closing date and time: 12th November, 2021, at 1030 hours.

D/ZRDC/ADMN/2/2021. Supply and delivery of laptops and tablet phones. Closing date and time: 12th November, 2021, at 1030 hours.

EOI/ZRDC/3/2021. Geotechnological consultancy services. Closing date and time: 16th November, 2021, at 1030 hours.

EOI/ZRDC/4/2021. Environment impact assessments consultancy services. Closing date and time: 16th November, 2021, at 1030 hours.

EOI/ZRDC/5/2021. Land surveying and geo-informatics consultancy services. Closing date and time: 16th November, 2021, at 1030 hours.

EOI/ZRDC/6/2021. Civil engineering and structural engineering consultancy services. Closing date and time: 16th November, 2021, at 1030 hours.

EOI/ZRDC/7/2021. Quantity surveying consultancy services. Closing date and time: 16th November, 2021, at 1030 hours.

EOI/ZRDC/8/2021. Real estate and valuation consultancy services. Closing date and time: 16th November, 2021, at 1030 hours.

EOI/ZRDC/9/2021. GIS consultancy services. Closing date and time: 16th November, 2021, at 1030 hours.

EOI/ZRDC/10/2021. Town planning consultancy services. Closing date and time: 16th November, 2021, at 1030 hours.

Interested and eligible bidders may obtain further information from The Chief Executive Officer, Zvimba Rural District Council, Private Bag 2001, Murombedzi. Telephone +263 8677007012. Email address: **procurement@zvimbarde.co.zw** c/c **admin@zvimbarde.co.zw**

A complete set of bidding documents may be purchased at Murombedzi Head Office/Harare Show Ground Offices by interested bidders upon payment of a non-refundable fee of ZWL\$ 1 000,00. Bidding documents will be made available to interested bidders as from Friday the 5th of November 2021.

Bids must be enclosed in a sealed envelope and clearly marked on the outside with the advertised tender number, company name, description, and closing date. Bids must be delivered and deposited in a tender box, situated at Murombedzi Head Office on or before the closing date and time stated above; addressed to: The Chief Executive, Zvimba Rural District Council, Private Bag 2001, Murombedzi.

Bidders are free to attend the tender opening process for hire of equipment for construction works, and supply and delivery of laptops and tablet phones to be held on the same date and time as the closing date. Late submissions will be rejected, and no liability shall be accepted for loss or late delivery of bids, either hand delivered or by post.

NB: Zvimba Rural District Council does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of any tender.

General Notice 3075 of 2021.

GRAIN MARKETING BOARD (GMB)

Invitation to Competitive Bidding

THE Grain Marketing Board (GMB) is inviting reputable and eligible bidders for the following:

Tender number

GMB/DOM/74/11/21. Supply and delivery of cartridges. Closing date and time: 12th November, 2021, at 1000 hours.

GMB/INT/12/11/21. Supply and delivery of rice. Closing date: 23rd November, 2021, at 1000 hours.

GMB/DOM/69/11/21. Eset Nod Antivirus renewal. Closing date: 23rd November, 2021, at 1000 hours.

GMB/DOM/70/11/21. Borehole drilling. Closing date: 23rd November, 2021, at 1000 hours.

GMB/DOM/72/11/21. Supply and delivery of lab equipment. Closing date: 23rd November, 2021, at 1000 hours.

GMB/DOM/75/11/21. Supply, delivery and installation of road signs. Closing date: 23rd November, 2021, 1000 hours.

GMB/DOM/76/11/21. Provision of HR consultancy service. Closing date: 23rd November, 2021, at 1000 hours.

GMB/DOM/77/11/21. Supply and delivery of Microsoft Surface Go3 Tablet. Closing date: 23rd November, 2021, at 1000 hours.

GMB/DOM/78/11/21. Supply and delivery of HP Proliant DL370 servers. Closing date: 23rd November, 2021, at 1000 hours.

GMB/DOM/79/11/21. Renewal of team viewer. Closing date: 23rd November, 2021, at 1000 hours.

Details of the tender shall be contained in the Invitation to Tender (ITT) document. The Invitation to Tender (ITT) document shall be downloaded from GMB website **www.gmbdura.co.zw**

Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date and posted in time or hand delivered to the Procurement Manager, Grain Marketing Board, Dura Building, 179-187, Samora Machel Avenue, Eastlea, Harare, Zimbabwe.

In a bid to maintain social distancing considering the COVID-19 pandemic, please note that we will not be

entertaining walk-in customers for the purpose of acquiring bidding documents.

Any queries regarding the advertised tenders you can call on +263 242 790 950/08677 004 941; or

Send email to the following: **shangaiq@gmbdura.co.zw** **alumendas@gmbdura.co.zw** **mutamiswa@gmbdura.co.zw**

Please note that NO payment is required for the ITT(s) documents.

GMB reserves the right to award the tender or part thereof to any bidder after evaluation.

General Notice 3076 of 2021.

BROADCASTING AUTHORITY OF ZIMBABWE (BAZ)

Invitation to Competitive Tenders

THE Broadcasting Authority of Zimbabwe (BAZ) is inviting bids from reputable suppliers registered with Procurement Regulatory Authority to participate in the following tender.

Tender number

BAZ/COMP/DOM/01/2021. Re-advert. Domestic Competitive Tender. Panel beating of Isuzu KB 300. Mandatory site visit date and time: Thursday, 18th November, 2021, at 1100 hours. Closing date and time: Friday, 3rd December, 2021, at 1000 hours.

BAZ/COMP/DOM/07/2021. Domestic Competitive Tender. Supply and delivery of Mazda BT 50 Double. Closing date and time: Friday, 3rd December, 2021, at 1000 hours.

The tender documents are obtainable from the Broadcasting Authority of Zimbabwe website **www.baz.co.zw** or upon request at: **procurement@baz.co.zw** free of charge.

No email bids allowed.

Bids should be hand delivered at the Broadcasting Authority of Zimbabwe reception in sealed envelopes, endorsed on the outside with the advertised tender number, description, closing date and time as indicated. All submissions must be addressed to: Accounting Officer, Broadcasting Authority of Zimbabwe, 27, Boscobel Drive West, Highlands, Harare, Zimbabwe.

General Notice 3077 of 2021.

MBIRE RURAL DISTRICT COUNCIL (MRDC)

Invitation to Domestic Competitive Bidding

INTERESTED and qualified bidders are invited to bid on the following tenders:

Tender number

MRDC/06/2021. Supply and delivery of x 4 single cab vehicles. Deadline of submission: 16th November, 2021, at 1100 hours.

MRDC/07/2021. Supply and delivery of 1 x double cab vehicle. Deadline of submission: 16th November, 2021, at 1100 hours.

MRDC/08/2021. Supply and delivery of a 1 x tipper truck. Deadline of submission: 19th November, 2021, at 1100 hours.

Bidding documents are obtained at Mbire Rural District Council Head Office, Mushumbi Pools Growth Point, Mbire, upon payment of a non-refundable fee of ZWL\$1 000,00. Completed bidding documents enclosed in sealed envelopes endorsed with Procurement Reference number to be hand delivered to Mbire Rural District Council.

Bidders must meet the following conditions:

- Provide copies of certificate of incorporation.
- Copy of CR14.
- Copy of CR6.
- Current ZIMRA Tax Clearance Certificate.
- Proof of PRAZ registration.
- NSSA registration.
- At least three (3) traceable reference letters.
- Bidders and/or their representatives may witness the opening of bids which will take place at the

bid submission address immediately following the submission deadline.

Interested bidders should obtain information from:

Procurement Management Unit,
Mbire Rural District Council,
0773618236.
Email: mbirerdc@gmail.com

General Notice 3078 of 2021.

MASVINGO RURAL DISTRICT COUNCIL (MRDC)

Notice of Tender Awards

NOTICE is hereby given, in terms of section 68(a) of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], the following tenders were concluded and awarded as indicated below:

Tender number

MRDC/TANKS/19/2021. Name of bidder: Bell Petroleum. Private Partnership to Build, Operate and Transfer of filling station. Amount (USD): 200 000,00.

MRDC/TOLL/21/2021. Name bidder: Farlob Investments. Toll fees collection and clamping. Amount (USD): Sharing ratios of proceeds: 60.40.

General Notice 3079 of 2021.

NATIONAL BUILDING SOCIETY LIMITED (NBS)

Invitation to Competitive Bidding

TENDERS are invited from reputable, reliable and well-established firms registered with the Procurement Regulatory Authority (PRAZ) to participate in the following requests to National Building Society:

Tender number

NBS/EXC/04/2021. Supply, and delivery of:

1 x Toyota Prado 3f VX.

1 x Toyota Fortuner.

12 x Toyota Hilux Revo Double Cab.

Closing date: 3rd December, 2021, at 1000 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description and the closing date and must be posted or delivered by hand to, The Procurement Management Unit, National Building Society Limited (NBS), Fourteenth Floor, Social Security Centre, Harare, before 1000 hours on the closing date.

Tender documents (RFP) are obtainable through electronic request of the RFP on the email: procurement@nbs.co.zw

Closing date: 3rd December, 2021, at 1000 hours.

Late bids will not be considered.

General Notice 3080 of 2021.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

List of Tenders Awarded for the Period 1st April, 2021 to 30th June, 2021

Tender No.	Tender Description	Name of Bidder	Award Amount
NCB.52/2020.	Provision of courier services for Cargo Seals	Uni-freight Africa Limited	ZW\$10 390 080,48
RFP.23/2020.	Selection of an architectural consultant for designing and development of inland customs dry ports	Lot 1 : Nyambuya & Associates Architects Lot 2: DB Ndlovu Icon Architects	Lot 1: 5.5% of Project Cost plus disbursement costs Lot 2 : 5% of Project Cost plus disbursement costs
RFP.01/2021.	Board evaluation	Quality Corporate Governance Centre	ZW\$209 700,00

Tender No.	Tender Description	Name of Bidder	Award Amount
RFP.02/2021.	Selection of a solution provider for the supply, installation, and configuration and commissioning of an anti-smuggling drone surveillance system for the Zimbabwe Revenue Authority	Scout Aerial Media and Surveying (Private) Limited	ZW\$254 855 530,00 (US\$2 995 748,68)
RFP.03/2021.	Provision of Psychometrics to ZIMRA	EPZ Global	Rate per Candidate: Graduate Trainee US\$30,00; Supervisory Level US\$60,00 Management Level US\$80,00
RFP.04/2021	Recruitment consultant for executive managers	Proserve HR Consultancy	ZW\$1 931 317,41
RFP.07/2021	Provision of quantity surveying consultancy services for the proposed Bulawayo Boundary Wall and Guardroom Construction	TN Zunzanyika	US\$22 996,61
RFP.11/2021	Request For Proposal for the selection of a consultant to conduct employee satisfaction survey for ZIMRA for the first half of 2021	SPSS Zimbabwe	ZW\$1 280 000,00
NCB.62/2020	Supply and Mounting of shelving units at ZIMRA Central Stores	Asnine Trading (Private) Limited	US\$8 476,60
ZIMRA NCB. 02/2021	Supply, delivery, installation and commissioning of Manage Engine AD Self Service Solution Licenses	Axis Solutions (Private) Limited	ZW\$1 213 600,00 (US\$14 800)
ZIMRA NCB.04/2021	Provision of Cyber & Fidelity Insurance	ZIMNAT Insurance	US\$36 542,98
ZIMRA NCB.08/2021	Supply and delivery of various toners cartridges	Classcode (Private) Limited (Lots 1 and 2) The Copier Parts (Lot 3)	Lot 1 US\$38 000,00 Lot 2 US\$45 000,00 Lot 3 US\$57 000,00
ZIMRA NCB.11/2021	Stand Design for ZITF 2021	Dariro Mode (Private) Limited	ZW\$1 911 463,00 (US\$22 487,80)
ZIMRA NCB.12/2021	Supply and delivery of exhibition shirts for ZITF 2021	Coloumart Solutions (Private) Limited	ZW\$1 545 000,00
ZIMRA ICB. 01/2021	Supply and delivery of Laptops	Lot 2: Compulink Computers Private Limited	ZW\$63 306 303,86
ZIMRA ICB.02/2021	Manufacturing, supply and delivery	Mbandix Cube trading as Pipeline Fashions	ZW\$51 896 800,00 (US\$614 289,08)
IRB.02/2021	Manufacture, supply and delivery of ZIMRA Staff uniforms	Palmrest Investments (Private) Limited	ZW\$74 004 900,00 (US\$868 138,49)
DC.06/2020	Provision of Cargo Tracking System Support	Techno Brain Shared Services (Private) Limited	US\$886 900,00

Tender No.	Tender Description	Name of Bidder	Award Amount
DC.02/2021	Provision of transport services	CMED (Easy Go Car Hire and Travel)	ZW\$91 986 222,24
DC.02A/2021	Supply, delivery, installation and commissioning of CCTV cameras and biometric access control for border posts	Cancelled	Cancelled
NCB.51/2020	Supply and delivery of steel padded chairs	The Sales Arena	US\$38448,00 (ZW\$3 152 736,00)

NB: All US\$ contracts with domestic bidders are payable in Zimbabwean dollars (US\$) using the prevailing RBZ auction rate. All tenders that were cancelled shall be retendered in due course.

General Notice 3081 of 2021.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

List of Tenders Awarded for the Period 1st July, 2021, to 30th September, 2021

Tender No.	Tender Description	Name of Bidder	Tender Amount
ZIMRA RFP. 13/2021	Provision of Consultancy services for COBIT Training and Examination for ZIMRA Personnel	Egit Enterprise Governance of IT (Private) Limited	USD 27 754,80
NCB.09/2021	Checkpoint Licences Renewal and Support for Kurima Data Centre and DR Firewalls for period of 2 years.	ProComm (Private) Limited	ZWL\$ 23 068 807,17
NCB.13/2021	Supply, delivery, installation and commissioning of Identity and Access Management Software	Kenac Computer Systems (Private) Limited	ZWL\$ 54 312 098,75 USD 637 873,78
ZIMRA DC. 04/2021	Renewal of Enterprise support and maintenance of Kempload Master LM-M15	Info-Relay	ZWL\$ 3 622 429,71
ZIMRA NCB.31/2021	Construction and commissioning of an Office Block in Chipinge	Twenty First Century Building Contractors (Private) Limited	USD 257 215,40
ZIMRA NCB.22/2021	Supply and delivery of Routers and Wireless Access Point	Lot 1-Kenac Lot 2-Frolgate	Lot 1 ZWL\$ 11 003 109,95 USD 126 451,46 Lot 2 ZWL\$ 3 811 721,91 USD 44 738,30
ZIMRA IRB. 03/2021	Provision of ZITF stand designing concept, mounting and dismounting services	Dairi Mode	ZWL\$ 1 911 463,00
RFP.11/2021	Selection of a Consultancy to conduct Employee Satisfaction Survey	SPSS Zimbabwe	ZWL\$ 1 380 000,00
NCB.18/2020	Partitioning of offices and construction of ablution facilities and strong room at ZIMRA Central stores	Rabgrah Services (Private) Limited	USD42 987,20

Tender No.	Tender Description	Name of Bidder	Tender Amount
NCB.41/2019	Maintenance and Support for Oracle Supercluster M7 Server hardware	Nexus Open Systems	USD58 832,57
NCB.26/2020	Supply, delivery, installation, configuration and commission of Enterprise	Omni Africa	USD298 433,73
ICB.01/2021	Supply and delivery of laptops	Compulink Systems	ZWL63 306 303,86

NB: All US\$ contracts with domestic bidders are payable in Zimbabwean dollars (US\$) using the prevailing RBZ auction rate.

General Notice 3082 of 2021.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Invitation to Competitive Bidding

THE Zimbabwe Revenue Authority (ZIMRA) invites prospective reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tender:

Tender number

ZIMRA ICB.11/2021. Supply and delivery of brand new buses. Closing date and time: Friday, 7th January, 2022, at 1000 hours CAT.

A complete set of bidding documents must be downloaded from the ZIMRA website: www.zimra.co.zw and any further communications about these tenders including addenda. Due to the COVID-19 pandemic, we will not be entertaining walk in clients for acquiring bidding documents.

Interested eligible bidders may obtain further information from ZIMRA Procurement Management Unit via E-mail: procurement@zimra.co.zw

The provisions in the Instructions to Bidders and in the General Conditions of Contract contained in the bidding documents comply with the Zimbabwe Public Procurement and Disposal of Public Assets Act [Chapter 22:23] standard bidding document for the procurement of goods. The Procurement method applicable for the bidding process shall be International Competitive Bidding.

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at ZB Centre, Sixth Floor Reception, corner Kwame Nkrumah Avenue/ First Street Mall, Harare, addressed to:

The Director Procurement Management Unit;
Zimbabwe Revenue Authority;
ZB Centre, corner First Street Mall/Kwame Nkrumah Avenue, Harare, Zimbabwe.

Or via e-mail to procurement@zimra.co.zw

Please note that no payment is required to obtain the bidding document(s).

General Notice 3083 of 2021.

MINISTRY OF TRANSPORT AND INFRASTRUCTURAL DEVELOPMENT (MOTID)

Invitation to Domestic Tenders

THE Ministry of Transport and Infrastructural Development (MOTID) of the Republic of Zimbabwe is inviting prospective registered bidders to participate in the following tenders.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the correct reference number, the description, the closing date and must be delivered by hand to Ministry of Transport and Infrastructural Development, Fourteenth Floor, Office No. 14/41, Kaguvi Building, cnr. Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, on or before 1100 hours on the closing date. No faxed, e-mailed or late tenders will be considered.

Tender number

MOTID/ERRP.2/37 OF 2021. Rehabilitation of Roads:

Lot 1: Mberengwa–Matanga: Design and Build.

Lot 2: Twickenham Woodgate.

Lot 3: Kirkman Road.

Lot 4: Chegutu–Mubaira–Skyline Road.

Registration: Ministry of Local Government and Public Works, CIFOZ and or ZBCA under *Categories A and B* of Civil Contractors only.

Date of issue: 5th November, 2021.

Site visit: 2021, at 1100 hours:

Lot 1: 11th November;

Lot 2: 9th November;

Lot 3: 9th November;

Lot 4: 10th November.

Closing date: 22nd November, 2021.

MOTID/MSE.18/2021. Supply and delivery of protective wear. PRAZ Category: G/P/005. Date of issue: 5th November, 2021. Closing date: 15th November, 2021.

Documents

Tender documents are obtainable from the Procurement Management Unit Office, Ministry of Transport and Infrastructural Development, Room 41, Fourteenth Floor, Kaguvi Building, corner Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, between 0745 hours and 1530 hours during week days.

NB: Documents will be issued upon payment of a non-refundable fee of one thousand five hundred dollars (ZWL\$1,500,00) only, per tender.

General Notice 3084 of 2021.

MHONDORO NGEZI RURAL DISTRICT COUNCIL (MNRDC)

Invitation to Domestic Tender (Competitive Bidding Method)

TENDERS are invited from registered, suitably experienced, well-established and reputable companies in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018) to participate in the following tender:

Tender number

MNRDCTN.12/2021. Supply and delivery of protective clothing.

Closing date of submission: 12th November, 2021, at 1000 hours.

Tender opening date: 12th November, 2021, at 1100 hours.

The following documents are to be submitted together with the tender document:

- Company profile with traceable references.
- Copy of Current Tax Clearance Certificate (ITF 263).
- Copy of Certificate of incorporation.
- Proof of payment of tender document.
- Proof of current registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).

The detailed tender documents are obtainable from Mhondoro Ngezi Rural District Council Mamina, Kadoma and Turf Township (Ngezi) Offices, upon payment of a non-refundable fee of RTGS\$1 000,00/or alternatively on email upon request on mhondorongezirdcpmu@gmail.com Tenders/bids must be enclosed in sealed envelopes and clearly marked on the outside with the advertised tender number, the description and must ONLY be deposited in the tender box located in the Administration Office at Mamina Head Office, Stand No. 185, Mamina Growth Point, before 1000 hours on 12th November, 2021, addressed to:

The Chief Executive Officer,
Mhondoro Ngezi Rural District Council,
P.O. Box 1331,
Kadoma.

General Notice 3085 of 2021.

NYANGA RURAL DISTRICT COUNCIL (NRDC)

Invitation to Competitive Bidding

NYANGA Rural District Council is inviting bids from reputable bidders registered with Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

Tender number

NRDC.04/2021. Completion of outstanding septic tank, soak away, plumbing, painting, electrical, carpentry, glazing and metal works at Mapako Rural Health Centre. Compulsory site visit: 11th November, 2021, at 1000 hours at Nyanga Council Offices. Closing date and time: 23rd November, 2021, at 1100 hours.

Interested eligible bidders may obtain further information from the Chief Executive Officer *via* email nyangarde@gmail.com

A complete set of documents maybe obtained in soft copy *via* email free of charge or in hard copies upon payment of a non-refundable tender fee of ZWL\$300,00, into ZB Bank, Juliusdale Branch, Account Number 4544-049632-200.

Submission of tender: Tenders must be enclosed in sealed envelopes and deposited in the tender box addressed to:

The Procurement Management Unit,
Nyanga Rural District Council,
Stand 111, Rochdale, Nyanga,
on or before 1100 hours on the closing date.

Opening:

Bidders may attend the tender opening process to be held on the stated date and time.

General Notice 3086 of 2021.

MUTARE RURAL DISTRICT COUNCIL (MRDC)

Tender Invitations

TENDERS are invited for the disposal of the following service station stands and supply of building materials:

Tender number

MUT/RDC/9/2021. Supply of building materials for the completion of Odzi Community Hall:

- Roofing cover materials (IBR sheets).
- Plumbing of staff toilets and Community Hall toilets.
- Wiring and tubing of the community hall and office block.

Closing date and time: 15th November, 2021, at 1000 hours.

Mut/RDC/10/2021. Disposal of Mutsago Service Station Stand, measuring 2 522m². Closing date and time: 15th November, 2021 at 1000 hours.

Mut/RDC/11/2021. Disposal of Muchisi Service Station Stand, measuring 2 618m². Closing date and time: 15th November, 2021, at 1000 hours.

Conditions

- Specifications can be obtained from the Procurement Management Unit, Mutare Rural District Council, "29" cnr C Avenue and Riverside Drive (+2632020 – 61587 or 64737), upon payment of non-refundable fee of USD\$10,00, or equivalent at prevailing auction rate. Soft copies can be obtained free of charge upon a written request to mutarerdcpmu@gmail.com
- Bids sealed in envelopes to be deposited in the tender box and receipt of submission obtained.
- Bidders are free to witness the opening of the tenders immediately after the closing time.
- Mutare Rural District Council reserves the right to accept bids in whole or in part and, is not bound to accept any or the highest bidder.

Mutare Rural District Council,
P.O. Box 604
29, "C" Avenue,
cnr Riverside Drive and 'C' Avenue, S. D. CHINAKA,
Mutare. Chief Executive Officer.

General Notice 3087 of 2021.

BUHERA RURAL DISTRICT COUNCIL (BRDC)

Notice of Tender Awards

IN reference to section 55 of the Public Procurement and Disposal of Public Assets Act, Buhera Rural District Council, hereby notifies that Stielcon Investments, and Hilber Investments, have been awarded tender for tender number BRDC/SBM.02/2021 at values below, respectively.

Suppliers	LOT 1	LOT 2	LOT 3	LOT 4	LOT 5
Stielcon Investments	\$3 466 110.00	\$1 401 200.00	\$6 493 000.00		
Hilber Investments				\$750 000.00	782 100.00

LAND SURVEY BRDC/LSURV01/2021

SUPPLIER	AMOUNT IN RTGS
R TOMBINDO LAND SURVEYORS	\$ 1 333 352.50

Dr. E. CHIBVONGODZE,
Chief Executive Officer,
Buhera Rural District Council.

General Notice 3088 of 2021.

TELONE (PRIVATE) LIMITED

Invitation to Competitive Bidding Tenders

Tender number

Competitive Bidding Tender Domestic (CBTD)

CBTD.105-21. For the purchase of firewalls. Closing date and time: 2nd December, 2021, at 1100 hours.

CBTD.106-21. Supply and delivery of fibre accessories. Closing date and time: 2nd December, 2021, at 1100 hours

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:

The Procurement Head, Tel One Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: procurement@telone.co.zw

General Notice 3089 of 2021.

UZUMBA MARAMBA PFUNGWE RURAL DISTRICT COUNCIL (UMPRDC)

Notice of Contract Awards 2021

UZUMBA Maramba Pfungwe Rural District Council advertised the following competitive bidding processes, and duly evaluated the bids, in terms of section 68 of the PPDPA Act [Chapter 22:23], as read with section 30 of PPDPA (General) Regulations, 2018 (Statutory Instrument 5 of 2018), and the following were the outcomes.

Tender No	Description	Winning bidder	Amount
UMPRDC.2A/2021.	Building materials for Chitimbe Laboratory	Grip Enterprises, trading as Grip Hardware	\$1 480 450.00
UMPRDC.2B/2021.	Building materials for Maramba Laboratory	Grip Enterprises, trading as Grip Hardware	\$1 480 450.00

All enquiries or submissions should be directed to UMPRDC@yahoo.com

Chief Executive Officer,
UMPZvataida Rural District Council,
P.O. Box 17, Mtawatawa.
Cell: 077 4 179 808
077 5 305 253

General Notice 3090 of 2021.

POSTAL AND TELECOMMUNICATIONS REGULATORY AUTHORITY OF ZIMBABWE (POTRAZ)

Invitation to Competitive Bidding

THE Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ) is inviting suitably qualified, registered, eligible and reputable companies to participate in the following competitive bidding processes:

Tender number

POTRAZ/DOM/28/11/2021. Supply, installation, and commissioning of CCTVs at POTRAZ FMS. Compulsory site visit date and time: *See schedule below*. Closing date and time: 16th December, 2021, at 1000 hours.

POTRAZ/DOM/29/11/2021. Supply and delivery of underground fuel tanks and pumps. Closing date and time: 9th December, 2021, at 1000 hours.

POTRAZ/DOM/30/11/2021. Renovation of offices at Bulawayo Central Police Station—to establish an emergency response centre. Compulsory site visit date and time: 29th November, 2021, at 1000 hours. Closing date and time: 9th December, 2021, at 1000 hours.

POTRAZ/DOM/31/11/2021. Provision of motor vehicle maintenance services. Closing date and time: 9th December, 2021, at 1000 hours.

POTRAZ/DOM/32/11/2021. Refurbishment of transmission monitoring vehicle sheds for Harare and Bulawayo. Compulsory site visit date and time: 25th November, 2021, at 295, Pomona, Hatcliff, Harare. Closing date and time: 9th December, 2021, at 1000 hours.

Site visit schedule for tender number POTRAZ/DOM/28/2021

295, Pomona Hatcliff, Harare. Date: 25th November, 2021, at 1100 hours.

Stand 2654, Kotwa, Mutoko. Date: 26th November, 2021, at 1100 hours.

Mutare Monitoring Station. Date: 29th November, 2021, at 1100 hours.

Lot 1 of Buffalo Range, Chiredzi. Date: 30th November, 2021, at 1100 hours.

Lot 8 of Richmond, Bulawayo. Date: 1st December, 2021, at 1100 hours.

Stand No. 8424, Victoria Falls. Date: 3rd December, 2021, at 1100 hours.

Lot 1 of Worcestershire, Gweru. Date: 6th December 2021, at 1100 hours.

Bidding documents will be sent electronically upon request. Requests for documents are to be sent on email at pmu@potraz.gov.zw. Alternatively, interested bidders can download the tender documents from the POTRAZ website on www.potraz.gov.zw on the tender's section. Those that would have downloaded the bidding documents from the website are required to send their company details on the email address availed above to enable compilation of a register. In a bid to maintain social distancing considering the COVID-19 pandemic, please note that we will not be entertaining walk-in visitors for the purposes of acquiring bidding documents. Please note that NO payments are required for these tenders. For any enquiries regarding the advertised tender, you can contact the procurement management unit on: 0242-333032 or through email on pmu@potraz.gov.zw

General Notice 3091 of 2021.

CHIRUMANZU RURAL DISTRICT COUNCIL (CRDC)

**Invitation to Domestic Competitive Tender
Re-advertisement**

CHIRUMANZU Rural District Council (CRDC) is inviting tenders from eligible and qualified bidders for the following tenders:

Tender number

CRDC/ADMIN/01/2021. Supply and delivery of 2 x light motor vehicles to Chirumanzu Rural District Council. Closing date and time: 12th November, 2021, at 1100 hours.

Tender documents are obtained from Chirumanzu Rural District Council Head Office in Mvuma during normal working days (Monday–Friday) and hours (0800 hours–1630 hours) upon payment of a non-refundable tender fee of RTGS \$1000,00.

Tender documents should be submitted in sealed envelopes with the tender number clearly marked to the undersigned on or before Friday, 12th November, 2021, at Chirumanzu Rural District Council Offices, 14, Napier Road, Mvuma. Tenders will be opened on the same day starting at 1110 hours in the presence of interested bidders who wish to witness the opening and closure of the tenders. Late submissions will not be accepted.

Bidders to include: Proof of registration with Procurement Regulatory Authority of Zimbabwe, certificate of incorporation, ZIMRA tax clearance certificate, company profile, NSSA compliance certificate, company banking details and traceable references, Signed bid securing declaration.

The Chief Executive Officer,
Chirumanzu Rural District Council,
P.O. Box 27,
Mvuma.

chirumanzurdc19@gmail.com

General Notice 3092 of 2021.

ZIBAGWE RURAL DISTRICT COUNCIL (ZRDC)

Invitation to Domestic Competitive Bidding

INTERESTED and qualified bidders are invited to bid the following tender:

Tender number

ZRDC/FIN01/2021. Supply and delivery of a brand new single cab vehicle.

Bidding documents are obtained at Zibagwe Rural District Council main offices upon payment of a non-refundable fee of US\$10,00, or its RTGS equivalence. Completed bidding documents enclosed in sealed envelopes endorsed with procurement reference number, to be submitted to Zibagwe Rural District Council Offices.

The closing date for bid submissions is the 18th of November, 2021, at exactly 1425 hours.

Bidders or their representatives are encouraged to witness the opening of bids, which will take place at the submission address on the 18th of November, 2021 at exactly 1430 hours.

All correspondences should be addressed to:

The Chief Executive Officer,
Zibagwe Rural District Council,
Stand 1211–1214 E.D. Mnangagwa Way,
P.O. Box 69,
Kwekwe.

Tel: (05525) 22291/23041

General Notice 3093 of 2021.

VICTORIA FALLS CITY COUNCIL (VFCC)

Tender Notices

Notice of Award for Competitive Bidding

VICTORIA Falls City Council hereby gives notice, in terms of section 68(a) of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], that the following tender was concluded and awarded as indicated:

Tender number

VFM/TD/INS/01/2021. Provision for insurance cover for assets and liabilities. Contractor: Zimbabwe Insurance Brokers Limited. Bid value (USD) payable in ZWL at prevailing RBZ rate: \$19,197,08

Invitation to Domestic Competitive Tender

VFCC/ENG/CSWD/11/2021. Victoria Falls City Council invites tenders from reliable and legally registered companies for the Procurement of cleaning services for storm water drains.

Tender documents with specifications can be obtained from our website: **www.vfcc.co.zw** or can be emailed on request as from 0800 hours–1630 hours on 5th November, 2021.

Complete bids in a sealed envelope clearly marked “notice: tender No. VFCC/ENG/CSWD/11/2021: Standard Bidding Document for the Procurement of Cleaning Services for Storm Water Drains”.

Closing date for VFCC/ENG/CSWD/11/2021: 12th November, 2021 at 1100 hours.

Bid documents can be downloaded from our website: **www.vfcc.co.zw** or sent through email upon sending requests to the following email addresses: **echuma@vmf.co.zw** and **vmoyo@vmf.co.zw**

No faxed, emailed or late tenders will be considered. Council is not obliged to accept the lowest bid, or any bid.

City of Victoria Falls

P.O. Box 41,
Livingstone Way,
Victoria Falls.

R. DUVE,
Town Clerk.

Tel: 083-2843531 – 3/44210

General Notice 3094 of 2021.

SILO FOODS INDUSTRIES LIMITED (SFI)

Tender Awards

TENDERS awarded by Silo Food Industries Limited from 1st August, 2021 to 31st October, 2021.

Notification done in terms of section 68 of the Public Procurement and Disposal of Public Assets (PPDPA) Act [Chapter 22:33].

Tender number	Tender description	Qty.	Contract value ZWL\$	Date contract Awarded	Supplier	Remarks
SFI/INFO/ CB/37/04/2021	Supply and delivery of desktops	17	1,666,000.00	16.07.21	Innet Technology	
SFI/SILO/ CB/39/04/2021B	Provision of grits toll milling	2000 MT	7,900,000.00	05.10.21	Wheatstar Private (Limited)	
SFI/INFO/ CB/48/05/2021	Construction of Cleveland depot milling shed	1	43,765,931.59	28.10.21	Paulos construction Private (Limited)	
SFI/INFO/ CB/55/06/2021	Supply and delivery of popcorn grain	115 MT	13,340,000.00	27.07.21	Blesstok Investments	
SFI/INFO/ CB/60/06/2021	Supply, installation and configuration of dried hpe prolant dl 380 gen 10 plus server virtualisation	1	1,661,000.15	23.07.21	Blinart Investments	
SFI/INFO/ CB/64/06/2021	Supply and delivery of 10kg roller meal	455 000 bags	10,010,000.00	20.07.21	Interwick Investments	
SFI/INFO/ CB/66/07/2021	Supply and delivery of branded hats	200 units	125,040.00	18.08.21	Elegant Edge	
SFI/INFO/ CB/66/07/2021	Supply and delivery of branded long-sleeved shirts	80 units	100,032.00	18.08.21	Elegant Edge	
SFI/INFO/ CB/66/07/2021	Supply and delivery of branded short shirt	240 units	1,105,800.00	10.08.21	Kingspot	
SFI/INFO/ CB/68/07/2021	Supply and delivery of soya meal (solvent extracted)	1740 MT	2,039,280.00	20.08.21	Pure oil	
SFI/INFO/ CB/69/07/2021	Supply and delivery of cotton meal	30MT	1,350,000.00	03.09.21	Veterinary Distributors	Cancelled, supplier failed to supply

Tender number	Tender description	Qty.	Contract value ZWL\$	Date contract Awarded	Supplier	Remarks
SFI/INFO/ CB/63/06/ 2021	Construction of silo foundations at cleveland depot	2	17,383,507.79	13.10.21	Paulos Construction (Private)	
SFI/CFD/ CB/70/08/ 2021	Supply and delivery of country feeds additives	Various	2,341,500.00	28.09.21	Veterinary Distributors	Cancelled, supplier failed to supply
SFI/SILO/ CB/71/08/ 2021	Supply and delivery of packaging for starter and finisher	Various	1,788,261.00	29.09.21	Kneebow Trading	
SFI/SILO/ CB/76/09/ 2021	Supply and delivery of sugar beans	154 MT	41,272,000.00	16.10.21	Blestok	
SFI/SILO/ CB/79/09/ 2021	Supply and delivery of packaging	Various	1,851,361.00	20.10.21	Kneebow Trading	
SFI/SILO/ CB/80/09/ 2021	Supply and delivery of pallets	200	1,617,278.15	19.10.21	Motox Enterprises	
SFI/SILO/ CB/86/10/ 2021	Supply and delivery of	17	1,666,000,000			

General Notice 3095 of 2021.

NATIONAL PHARMACEUTICAL COMPANY (NatPharm)

Invitation to Competitive Bid

THE National Pharmaceutical Company (NatPharm) is a parastatal under the Ministry of Health and Child Care (MoHCC) responsible for procurement, warehousing and distribution of medicines and medical supplies. NatPharm is hereby inviting eligible suppliers of the following:

Tender number

DOMESTIC NAT ITCB.33/2021. Supply and delivery of pre-paid fuel smartcards and fuel for NatPharm vehicles. Closing date: 2nd December, 2021, at 1000 hours (Zimbabwean Time).

Interested bidders should contact NatPharm Procurement Management Unit, 0242 621991-5. Bidding documents are obtainable free of charge upon sending a formal request to NatPharm Company on the following email **procurement@natpharm.co.zw**

Bids must be enclosed in sealed envelopes and endorsed on the outside with the advertised procurement reference number, the description, the closing date and time and must be delivered by hand to: The Procurement Management Unit, NatPharm Company, No. 14, Lobengula Road, Southerton, Harare, before 1000 hours on the closing date.

General Notice 3096 of 2021.

ZIMBABWE ENERGY REGULATORY AUTHORITY (ZERA)

Invitation to Tenders

1. Goods and services required

ZIMBABWE Energy Regulatory Authority is inviting proposals from reputable companies for the provision of the following:

Tender number

ZERA COMP.18/2021. Training for solar thermal installations training. Closing date: 3rd December, 2021.

ZERA COMP.19/2021. Supply and delivery of 2 x LPG density meter. Closing date: 3rd December, 2021.

ZERA COMP. 20/2021. Supply and delivery of 3 x portable density meters. Closing date: 3rd December, 2021.

2. Details of bidding documents

The bidding documents are available to interested bidders upon request on the following e-mail **tenders@zera.co.zw** or alternatively visit our website and download the document.

3. Submission of bidding documents

Tenders must be enclosed in a sealed envelope on the outside with the advertised tender number, the description, and closing

date and must be delivered by hand to The Head Procurement Management Unit, Fourteenth Floor, Century Towers, 45, Samora Machel Avenue, Harare, on or before 1000 hours on the closing date. Due to COVID-19 regulations there will be no tender opening meeting.

General Notice 3097 of 2021.

ZIMBABWE MINING DEVELOPMENT CORPORATION (ZMDC)

Invitation to Domestic Competitive Bidding

ZMDC/DB/03/2021. Supply and delivery of Toyota Prado 3.0 VXL. Closing date and time: 3rd December, 2021, at 1000 hours.

Interested bidders are required to obtain detailed bidding document for the tender from ZMDC Offices, 6, Constantia Avenue, Strathaven, upon sending their request to **tenders@zmdc.co.zw**. Upon receipt of the request for the bidding document ZMDC shall transmit electronically in pdf format through email provided free of charge.

For further information, if required, please e-mail **tenders@zmdc.co.zw**

Submission of tenders

Three (3) copies of the proposal should be hand delivered to the ZMDC offices, 6, Constantia Avenue, Strathaven, Harare, no later than 3rd December, 2021, at 1000 hours (Zimbabwe Time), clearly marked "supply and delivery of Toyota Prado" and clearly showing the applicant's contact details.

ZMDC does not bind itself to award the lowest tender or any bid and reserves the right to accept the whole or party of any tender. Late tenders shall not be accepted.

General Notice 3098 of 2021.

FORESTRY COMMISSION

Request for Proposals

Tender number

FC/CONCE.01/21. Forestry Commission invites proposals from bidders who are reputable, experienced and with verifiable track record registered with the Procurement Regulatory Authority of Zimbabwe and National Social Security Authority.

Forestry Commission is requesting for proposals and profiles from interested parties for consideration in an opportunity to run a Timber concession of approximately 3 600m³ at Mzolo Forest in Binga District.

Closing date: 3rd December, 2021, at 1000 hours.

Interested bidders may submit their proposals including company profiles showing proof of their eligibility.

Further information and bid documents can be obtained at the address below during working hours from Monday to Friday 0800 hours to 1630 hours.

Your response must be submitted in sealed envelopes, clearly marked and addressed to The General Manager, Forestry Commission-Procurement Management Unit, No. 1, Orange Grove, Highlands, Harare, or at Forestry Commission Building, 71, Queen Lozikeyi Street, Bulawayo, and it must be deposited in a locked box.

General Notice 3099 of 2021.

BULILIMA RURAL DISTRICT COUNCIL (BRDC)

Tender Cancellation

NOTICE is hereby given, in terms of section 42 of the Public Procurement and Disposal of Public Asset Act [Chapter 22:23], to all bidders that tender detailed below has been cancelled.

Tender number

BRDC/01/2021: Supply and delivery of Toyota Land Cruiser single cab pick up (4 x 4).

Date advertised: 24th September, 2021.

J. B. NCUBE,
Chief Executive Officer.

General Notice 3100 of 2021.

PUBLIC SERVICE COMMISSION (PSC)

Invitation to International Competitive Bidding

BIDS are invited from reputable bidders to an International tender with a shorter closing period for the supply and delivery of 95 buses as detailed below:

Tender number

PSC/BUSES/INTERNATIONAL/01/2021. Supply and delivery of 95 buses. Publication date: 5th November, 2021. Delivery site: Public Service Commission, SSC Building, cnr Julius Nyerere Way/Sam Nujoma Street, Harare, Zimbabwe. Closing date and time: 29th November, 2021, at 1000 hours.

PSC/SECURITY SERVICES/DCB/39/2021 (DOMESTIC). Supply and delivery of security services. Publication date: 5th November, 2021. Delivery site: Various PSC Offices. Closing date: 2nd December, 2021.

PSC/NETWORK POINTS/DCB/40/2021 (DOMESTIC). Supply and delivery of Network Points. Publication date: 5th November, 2021. Delivery site: Mukwati Building; SSB and Pension Offices. Pre-bidding meeting/site visit: 18th November, 2021, at 1000 hours, at Mukwati Building, Third Floor (Pensions Office and Eighth Floor (SSB Office). Closing date: 2nd December, 2021.

PSC/ICT EQUIPMENT & ACCESSORIES. Supply and delivery of ICT equipment and Accessories. Publication date: 5th November, 2021. Delivery site: Public Service Commission Head Office. Closing date: 2nd December, 2021.

NB: Site visit is mandatory. failure to attend results in automatic disqualification.

Bidding documents may be obtained upon request in soft copy *via* email procurement.unit@psc.org.zw free of charge; or from our website www.psc.gov.zw Hard copies can be obtained upon payment of a non-refundable tender fee of ZWL2 000,00 into the Ministry of Public Service Exchequer CBZ bank account number 06622384710016 Kwame Nkrumah or at the Accounts Section, Eighth Floor, SSC Building, corner Sam Nujoma Street and Julius Nyerere Way, Harare, from 0830 hours to 1530 hours on working days. Tender documents are obtainable from the Procurement Management Unit, Office No. 827, Eighth Floor, on the address below.

Bid submission

Three copies of sealed and clearly labelled bids must be deposited in the tender box in the Sixth Floor reception area on or before the closing date at 1000 hours and clearly addressed to the Secretary Public Service Commission, P.O. Box CY 440, Social Security Centre, corner Sam Nujoma Street and Julius Nyerere Way, Harare. **Att:** General Manager Procurement.

For further details and clarifications, contact (0242) 708688.

General Notice 3101 of 2021.

LABOUR ACT [CHAPTER 28:01]

Application for Registration of a Trade Union: Zimbabwe Earth Moving Workers Union

IT is hereby notified, in terms of section 33 of the Labour Act [Chapter 28:01], that an application has been received for the registration of the Zimbabwe Earth Moving Workers Union to represent the interests and rights of workers engaged as earth moving operators in the Construction Industry in Zimbabwe.

Any person who wishes to make any representations relating to the application is invited to lodge such representations with the Registrar of Labour, at Compensation House, at the corner of Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, or post them to Private Bag 7707, Causeway, within 30 days of the publication of this notice and to state whether or not he or she wishes to appear in support of such representations at any accreditation proceedings.

5-11-2021. N. SIMANGO,
Acting Registrar of Labour.

General Notice 3102 of 2021.

PRINTFLOW (PRIVATE) LIMITED

Invitation to Competitive Bidding Tender

TENDERS are invited from reputable, reliable and well established firms, registered with the Procurement Regulatory Authority of Zimbabwe for the following items:

Tender number

PRINTFLOW/TRUCK/10/2021. Supply and delivery of a brand new seven (7) tonne truck. Relevant Registration List: G/N/002: new heavy motor vehicles and buses. Closing date: 3rd December, 2021, at 1000 hours.

Tender documents are available for collection upon payment of ZW\$300,00, from the Procurement Management Unit offices at:

Printflow (Private) Limited,
George Silundika Avenue/Epton Street,
Harare.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date and must be delivered and deposited in the tender box situated at Printflow (Private) Limited, Procurement Management Unit Offices.

Bidders will be allowed to attend the tender opening meeting to be held on the same date at the same time as the closing date.

For PRAZ registration you can contact enquiries @ praz.org.zw or reception@praz.org.zw

General Notice 3103 of 2021.

PLANT BREEDERS RIGHTS ACT [CHAPTER 18:16]

Application for Plant Breeders' Rights

IT is hereby notified, in terms of section 12(1) of the Plant Breeders' Rights Act [Chapter 18:16], that an application has been made to the Registrar for granting of plant breeders rights in respect of raspberry plants, the names and particulars of which are specified in the Schedule.

Any person who wishes to object to the granting of the plant breeders right to the applicants must do so, in writing, to the Registrar of the Plant Breeders Rights, P.O. Box CY 550, Causeway, within three months from the date of publication of this notice.

5-11-2021. C. MUJAJU,
Registrar of Plant Breeders Rights.

SCHEDULE

APPLICATION No. 2018

Name of applicant: The United States of America as represented by the Secretary of Agriculture, USA.

Date of application: 15th December, 2020.

Kind of plant: Raspberry.

Name of temporary designation: Kokanee.

Distinguishing characteristics: Kokanee is a red raspberry plant characterised by its moderate to high yield of large, bright-red-colored, firm, conic, sweet, flavorful fruit with excellent fresh fruit quality borne on primocanes in late summer.

General Notice 3104 of 2021.

ZIMBABWE NATIONAL WATER AUTHORITY (ZINWA)

Invitation to Competitive Bids

THE Zimbabwe National Water Authority, is inviting tenders from established and experienced contractors and suppliers who are registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in line with the Public Procurement and Disposal of Public Assets (PPDPA) Act and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument No. 5 of 2018) for the following:

Tender number

ZINWA/DWD/3C/2021. Tender for the construction of the Gwayi Shangani Dam-Bulawayo Pipeline. Non-mandatory site

visit: 10th November, 2021. Closing date: 19th November, 2021, at 1000 hours.

ZINWA/GOO/ZV.01/2021. Supply and delivery of building materials. Closing date: 19th November, 2021, at 1000 hours.

ZINWA/GOO/ZV.02/2021. Supply and delivery of engineering software. Closing date: 19th November, 2021, at 1000 hours.

ZINWA/GOO/ZV.03/2021. Supply and delivery of concrete mixer. Closing date: 19th November, 2021, at 1000 hours.

ZINWA/GOO/ZV.04/2021. Supply and delivery of survey equipment. Closing date: 19th November, 2021, at 1000 hours.

Documents for the above tender (RFP) will be issued to interested bidders from the ZINWA Accounts Office in Harare upon payment of a non-refundable fee of ZWL2 000,00.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender reference number, the closing date, and description of tender and must be deposited in the tender box at the reception of the ZINWA Head Office on or before the closing date.

Tenders can also be posted in time to reach the undersigned on or before the closing date.

The Chief Executive Officer,
Zimbabwe National Water Authority,
Block 4 East Celestial Park, Liberation Legacy Way,
P.O. Box CY 617, Causeway.
Email: tenders@zinwa.co.zw
Before 1000 hours on the closing date.

General Notice 3105 of 2021.

CIVIL AVIATION AUTHORITY OF ZIMBABWE (CAAZ)

Request for Proposals

INTERESTED and qualified legal firms are invited to submit their proposals for the provision of legal consultancy services. Proposals must be enclosed in sealed envelopes and clearly marked on the outside with the advertised RFP number, the description and the closing date. RFPs must be deposited in the tender box at the Civil Aviation Authority of Zimbabwe Reception, Second Level, Domestic Terminal Building, Robert Gabriel Mugabe International Airport, Harare, before 1000 hours on the closing date.

Tenders must be addressed to:

The Head Procurement Management Unit,
Civil Aviation Authority of Zimbabwe,
Third Level International Terminal Building,
Robert Gabriel Mugabe International Airport,
P.O. Box CY 7716,
Causeway,
Harare.

Tender number

CAAZ/CORP/RFP/01/2021: Request for Proposals for the provision of legal consultancy services.

Your submission should reach the Civil Aviation Authority of Zimbabwe not later than the closing date of 3rd December, 2021, at 1000 hours.

Deposited in the tender box at the PMU Reception, Second Floor,
Domestic Terminal Building,
Robert Gabriel Mugabe International Airport,
Harare,

before 1000 hours on the closing date.

The bidding document is downloadable on the CAAZ website www.caaz.co.zw or on request on the following email address: purchasing@caaz.co.zw

General Notice 3106 of 2021.

UPPER MANYAME SUB-CATCHMENT COUNCIL (UMSCC)

Invitation to Domestic Competitive Bidding

UPPER Manyame Sub-Catchment Council invites reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the below tender:

Tender number

UMSCC/2/2021. Supply of 1 x brand new Nissan NP200; 1.5/ diesel engine pick up; manual. Closing date and time: 6th December, 2021, at 1000 hours.

Details of the tender shall be contained in the bidding document obtainable from the HR and Admin Manager, No. 9, Connaught Avenue, Newlands, Harare, upon payment of a non-refundable fee of ZWL\$2 000,00.

Any queries regarding the advertised tender shall be directed to Upper Manyame Sub-Catchment Council Procurement Management Unit, No. 9, Connaught Avenue, Newlands, Harare, Zimbabwe. Telephone: +263 242 776 773 : E-mail: procurement@uppermanyame.co.zw not later than 19th November, 2021.

Late submission will not be accepted and UMSCC does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of any tender.

General Notice 3107 of 2021.

PARLIAMENT OF ZIMBABWE

Publication of Bill

THE following Bill is published with this *Gazette* in terms of Standing Order No. 147(2) of the National Assembly.

Private Voluntary Organisation Bill, 2021 (H.B. 10, 2021).

K. M. CHOKUDA,
Clerk of Parliament.

5-11-2021.

General Notice 3108 of 2021.

MINISTRY OF INFORMATION COMMUNICATION TECHNOLOGY, POSTAL AND COURIER SERVICES (MICTPCS)

Invitation to Domestic Competitive Bidding

THE Ministry of Information Communication Technology, Postal and Courier Services (MICTPCS) is inviting suitably qualified and reputable bidders to participate in the following tenders:

Tender number

MICTPCS/036/2021. Supply and delivery of desktops. Closing date and time: 11th November, 2021, at 1000 hours.

MICTPCS/037/2021. Supply and delivery of mobilephones. Closing date and time: 11th November, 2021, at 1000 hours.

MICTPCS/038/2021. Laptops. Closing date and time: 11th November, 2021, at 1000 hours.

Bids must be in sealed envelopes and endorsed on the outside, with the advertised tender number, description and closing date. The bids shall be dropped in the tender box at the Procurement offices in the Eleventh Floor, Bank Chambers Building (Old Reserve Bank), cnr First Street Mall and Samora Machel Avenue, Harare, on or before the closing date and time.

Bidding documents are available *via* email upon request please contact Procurement Management Unit Offices on 0242-763020 or email on ict.pmu.2021@gmail.com Eleventh Floor, Bank Chambers Building (Old Reserve Bank), cnr First Street Mall and Samora Machel Avenue, Harare.

General Notice 3109 of 2021.

LABOUR ACT [CHAPTER 28:01]

Application for Registration of an Employers Organisation:
Zimbabwe Aquaculture and Fisheries Association

IT is hereby notified, in terms of section 33 of the Labour Act [Chapter 28:01], that an application has been received for the registration of Zimbabwe Aquaculture and Fisheries Association to represent the interests of employers in the aquaculture and fisheries in the Agricultural Industry.

Any person who wishes to make any representations relating to the application is invited to lodge such representations with the Registrar of Labour, at Compensation House, at the corner of Simon Vengai

Muzenda Street and Ahmed Ben Bella Avenue, Harare, or post them to Private Bag 7707, Causeway, within 30 days of the publication of this notice and to state whether or not he or she wishes to appear in support of such representations at any accreditation proceedings.

5-11-2021. T. MUNGOMEZI,
Acting Registrar of Labour.

General Notice 3110 of 2021.

LABOUR ACT [CHAPTER 28:01]

Application for Registration of an Employers Organisation: Zimbabwe Indigenous Agriculture Association

IT is hereby notified, in terms of section 33 of the Labour Act [Chapter 28:01], that an application has been received for the registration of Zimbabwe Indigenous Agriculture Association to represent the interests of employers in the Agricultural Industry.

Any person who wishes to make any representations relating to the application is invited to lodge such representations with the Registrar of Labour, at Compensation House, at the corner of Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, or post them to Private Bag 7707, Causeway, within 30 days of the publication of this notice and to state whether or not he or she wishes to appear in support of such representations at any accreditation proceedings.

5-11-2021. T. MUNGOMEZI,
Acting Registrar of Labour.

General Notice 3111 of 2021.

BIKITA RURAL DISTRICT COUNCIL (BRDC)

Invitation to Competitive Bidding

BIDS are invited from reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe for the provision of the following requirements:

Tender number

BRDC.09/2021. Supply and delivery of clinic furniture. Closing date: 8th November, 2021.

BRDC.10/2021-**Lot 1**. Borehole drilling, wet hole with 70m depth x 8 (Bikita South). Closing date: 8th November, 2021.

BRDC.10/2021-**Lot 2**. Borehole drilling, wet hole with 70m depth x 8 (Bikita West). Closing date: 8th November, 2021.

BRDC.10/2021-**Lot 3**. Borehole drilling, wet hole with 70m depth x 8 (Bikita East). Closing date: 8th November, 2021.

BRDC.11/2021-**Lot 1**. Construction of Chivaka Clinic (Main Building, 1 x semi-detached house, blair toilets, waste zone and fencing). Site visit date: 18th November, 2021. Closing date: 24th November, 2021.

BRDC.11/2021-**Lot 2**. Construction of Nerumedzo Clinic (Main Building, 1 x semi-detached house, blair toilets, waste zone and fencing). Site visit date: 18th November, 2021. Closing date: 24th November, 2021.

BRDC.11/2021-**Lot 3**. Construction of Dungu Clinic (Main Building, 1 x semi-detached house, blair toilets, waste zone and fencing). Site visit date: 18th November, 2021. Closing date: 24th November, 2021.

BRDC.11/2021-**Lot 4**. Construction of Uteke Clinic (Main Building, 1 x semi-detached house, blair toilets, waste zone and fencing). Site visit date: 18th November, 2021. Closing date: 24th November, 2021.

BRDC.11/2021-**Lot 5**. Construction of Tafara Clinic (Main Building, 1 x semi-detached house, blair toilets, waste zone and fencing). Site visit date: 17th November, 2021. Closing date: 24th November, 2021.

BRDC.11/2021-**Lot 6**. Construction of 1 x 2 Classroom Block-Cheninga Secondary School on supply and fix basis. Site visit date: 17th November, 2021. Closing date: 24th November, 2021.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised procurement reference number, the tender description and tender closing date. Tenders must be received at Bikita Rural District Council not later than 1000 hours on or before the respective indicated

closing date or delivered by hand to the tender box addressed to the attention of the Chief Executive Bikita Rural District Council, Private Bag 594, Nyika, Zimbabwe.

Bidding documents are available to interested bidders upon payment of a non-refundable tender fee of \$RTGS 1000,00, for each lot or obtainable upon request on the following email: bikitarde@gmail.com. Site visit for tender number BRDC11/2021 is compulsory.

Note: Late submissions will not be accepted.

CHANGE OF NAME

TAKE notice that, on the 12th day of October, 2021, Victor Gara (born on 12th July, 1961) in his own capacity and as the natural father and legal guardian of the minor child Malan Gara (born on 22nd October, 2003), appeared before me, Edmond Tawedzerwa Mujaya, a legal practitioner and notary public, and, by notarial deed of change of name, changed his own and his minor children's surname from Gara to Vuranda, which surname shall be used in all records, deeds, documents and transactions.

Dated at Harare this 12th day of October, 2021. — Edmond Tawedzerwa Mujaya, c/o Pundu & Company Legal Practitioners, 34, Edmonds Avenue, Belvedere, Harare. 259622f

CHANGE OF NAME

TAKE notice that, on the 26th day of October, 2021, before me, Arshiel Mugiya, a legal practitioner and notary public, appeared Isabella Michael (born on 19th February, 1990), and changed her name so that she shall be known for all intents and purposes by the name Isabella Manuel Francisco Carvalho. — Arshiel Mugiya, c/o Mugiya & Muvhami Law Chambers, No. 36, Creswick Road, Hillside, Harare. 259623f

CHANGE OF NAME

TAKE notice that, on the 19th day of October, 2021, before me, Chipso Cynthia Kanengoni, a legal practitioner and notary public, appeared Thandazani Ncube (born on 13th June, 1986) (ID 29-233453 R 41), and changed his name to Thandazani Ndaba, so that, henceforth, in all transactions of whatever nature and on all occasions and for whatever purposes he shall be known as Thandazani Ndaba.

Dated at Mutare this 19th day of October, 2021. — Chipso Cynthia Kanengoni, c/o Matsika Legal Practitioners, Hellenic Community, 27, Maurice Nyagumbo Street, Mutare. 259621f

CHANGE OF NAME

TAKE notice that, on the 7th day of October, 2021, before me, Godwin Sengweni, a legal practitioner and notary public, appeared Thobekile Ndlovu in her capacity as a mother and legal guardian of Elijah Alie Magagula (born on 31st July, 2004), and changed her son's name from Elijah Alie Magagula to Ntokozo Junior Magagula, so that, henceforth, for all purposes and occasions he shall be known by the name Ntokozo Junior Magagula.

Dated at Bulawayo this 7th day of October, 2021. — Godwin Sengweni, c/o Sengweni Legal Practice, 115, York House, Liberation Legacy Avenue/Herbert Chitepo Street, Bulawayo. 259618f

CHANGE OF NAME

TAKE notice that, on the 20th day of October, 2021, before me, Lament Ngwenya, a legal practitioner and notary public, at Bulawayo, appeared Bruce Mandlenkosi Zondo and changed his surname from Zondo to Mdlongwa.

Dated at Bulawayo this 20th day of October, 2021. — Lament Ngwenya, c/o Messrs Mathonsi Ncube Law Chambers, Suites 301–307, Masiye Business Suites, Benjamin Burombo Street/Simon Muzenda Avenue, Bulawayo. 259619f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Nomqhele Vuyisile Moyo, a notary public, at Bulawayo, on the 4th October, 2021, Jefta Mandla Mabanti (born on 28th August, 1984) did abandon and renounce the name Jefta Mandla Mabanti and assume in its place and stead the name Jefta Mandla Ncube, which name shall be used in all deeds, documents, records and transactions.

Dated at Bulawayo this 19th day of October, 2021. —Nomqhele Vuyisile Moyo, c/o Makiya & Partners, plaintiff's legal practitioners, 401, Fourth Floor, York House Building, corner Liberation Legacy Avenue/Herbert Chitepo Street, Bulawayo. 259620f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Fredrick Garikai Gijima, a notary public, at Harare, on the 1st November, 2021, Sekai Mukweya (born on 8th May, 1973) appeared in her capacity and did abandon the name Sekai Mukweya and assume the name Tracy Mutabeni, and declare that she shall hereinafter in all dealings and transactions and on all occasions whatsoever use the name Tracy Mutabeni.

Dated at Bulawayo on this 1st day of November, 2021. —Fredrick Garikai Gijima, c/o F. G. Gijima and Associates, legal practitioners, 8, Chervil Road, Msasa Park, Harare. 259823f

CHANGE OF NAME

TAKE notice that, on the 3rd day of November, 2021, before me, Raymond Savanhu, a legal practitioner and notary public, appeared Annamary Maryana (born on 20th February, 1992) (ID 23-101220 W 23) in her capacity as mother and sole legal guardian of her minor child Lesly Jaravani and changed her child's name to Lesly Maryana, so that, henceforth, for all purposes and occasions the said minor child shall be known by the name Lesly Maryana.

Dated at Harare on this 3rd day of June, 2021. —Raymond Savanhu, c/o Zuze Law Chambers, 2, Devon Road, Avondale, Harare. 259824f

CHANGE OF NAME

TAKE notice that, on the 29th day of September, 2019, before me, Josias Mandevere, a legal practitioner and notary public, appeared Yeukai Virginia Mhembe (born on 20th January, 1999) (ID 32-2007861 T 71) and changed her name to Yeukai Virginia Masanganise, so that, henceforth, for all purposes and occasions she shall be known by the name Yeukai Virginia Masanganise.

Dated at Harare this 21st day of October, 2021. —Josias Mandevere, c/o Kadzere Hungwe & Mandevere, legal practitioners, Ninth Floor, Takura House, 67, Kwame Nkrumah Avenue, Harare. 259471f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Sofalino Fere, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland Central Province, Bindura, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
36849	Alliance

Dated at Bindura this 27th day of October, 2021. —Sofalino Fere, applicant. 259640f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of UTS Powerworks (Private) Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
Site 257	Residential Site on Koodvale Estate

Dated at Gweru this 25th day of October, 2021. —UTS Powerworks (Private) Limited, applicant. 259578f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of M.B.K. Syndicate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland North Province, Bulawayo, at the

expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
47181	Onliona

Dated at Bulawayo this 22nd day of October, 2021. —Majaha Ndlovu, applicant, 120, Mfanyana Line, Ntabazinduna, Bulawayo. 259642f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Tinashe Chimbidzikai, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland West Province, Chinhoyi, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
4724	Dandy 64

Dated at Chinhoyi this 2nd day of October, 2021. —Tinashe Chimbidzikai, applicant. 259765f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Francis Kroon, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland Central Province, Bindura, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
20145 B.M.	Miralto 4

Dated at Bindura this 1st day of November, 2021. —Francis Kroon, applicant. 259247f

LOST DEED OF GRANT

NOTICE is hereby given that I, Edith Mukile Mutetwa (born on 10th July, 1969) (ID 63-782575 K 63), in my capacity as executrix dative in the estate late Sililo Muchinjiko who died at Woolwich, United Kingdom, on the 1st day of April, 2018, duly appointed by letters of administration in DR No. 2383/2018, issued by the Master of the High Court on the 25th day of April, 2019, do hereby intend to apply for a certified copy of Deed of Grant 8139/96, dated 16th December, 1996, over certain piece of land situate in the district of Goromonzi called Stand 10257 Seki Township, measuring 196 square metres, registered in the name of Sililo Muchinjiko (born on 1st December, 1968).

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 29th day of October, 2021. —Gurira & Associates, legal practitioners, Harare. 259630f

LOST DEED OF TRANSFER

NOTICE is hereby given that C. Nhemwa and Associates intend to apply for a certified copy of Deed of Transfer 5665/80, dated 30th September, 1980, in the name of Ronald Alexander Watt, the property being certain piece of land situate in the district of Salisbury called Stand 99 The Grange Township of The Grange, measuring 4 145 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 29th day of October, 2021. —C. Nhemwa and Associates, Athanasia Court, No. 2, Zororo Duri Avenue, Eastlea, Harare. 259625f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4581/2012, dated 18th October, 2012, whereby certain piece of land situate in the district of Salisbury being Stand 535 Bluff Hill Township 11 of Lot 1 of Lot 8A Bluff

Hill Township, measuring 1 078 square metres, was conveyed to Elizabeth Tariro Mputa (born on 15th March, 2003).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare or Bulawayo, within 14 days from the date of publication of this notice. — Hamunakwadi & Nyandoro Law Chambers, applicant's legal practitioners, 19, Chiremba Road, Hillside, Harare.

259627f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 685/67, made in favour of Mohamed Abdul Rahman Wagley (born on 1st March, 1932) in respect of certain piece of land in extent 12 804 English square feet being Stand 1006 Bulawayo Township situate in the district of Bulawayo.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Bulawayo this 21st day of October, 2021. — Rudnick Accounting & Secretarial Services, 9, Davids Mansions, 96, Robert Mugabe Way, Bulawayo.

259631f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 8824/2004, dated 11th October, 2004, whereby certain piece of land situate in the district of Salisbury called Stand 4250 Seke Township, measuring 150 square metres, was conveyed to Innocent Chizhande (born on 10th March, 1974).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice. — Mlotshwa & Maguwudze, 29, Rayl Road, Borrowdale, Harare.

259764f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5261/2011, dated 3rd November, 2011, made in favour of Buhlenkosi Ostlea Ncube (born on 9th August, 1976) (ID 08-728325 J 21) which is an undivided 0,0298% share being Share No. 2833 situate in the district of Salisbury called Lot J Borrowdale Estate, measuring 724.047 5 hectares.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of October, 2021. — R Murambasvina Law Chambers.

259635f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4478/87, dated 30th June, 1987, registered over an undivided 8,16% share being Share No. 4 in certain piece of land situate in the district of Salisbury called Stand 7 of Lot 30A Block C Avondale, measuring 4 047 square metres, made in favour of Sally Jean Rivron (born on 22nd March, 1957).

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 29th day of October, 2021. — MawereSibanda Commercial Lawyers, Tenth Floor, Chiyedza House, cnr First Street Mall/Kwame Nkrumah Avenue, Harare.

259636f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1956/83, dated 8th April, 1983, registered over certain piece of land situate in the district of Salisbury called Stand 862 Glen Lorne Township 23 of Lot BC Kambanji, made in favour of Wini Owen Maswela.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with

the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of October, 2021. — MawereSibanda Commercial Lawyers, Tenth Floor, Chiyedza House, cnr First Street Mall/Kwame Nkrumah Avenue, Harare.

259637f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 297/83, dated 19th January, 1983, passed in favour of Lovemore Chipunza Sekeramayi, whereby certain piece of land situate in the district of Salisbury called Lot 38 Chisipite Township of Chisipite, measuring 8 094 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 28th day of June, 2021. — Mafongoya and Matapura, legal practitioners, 3, Cinnabar Court, 103, Herbert Ushewokunze Avenue, Harare.

259639f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 8509/96, dated 31st December, 1996, passed in favour of Rita Willis (born on 11th May, 1956), Michelle Willis (born on 18th January, 1977), Emmanuel Willis (born on 10th November, 1978), Winston Willis (born on 3rd April, 1982) and Gabriel Willis (born on 17th January, 1987), whereby certain piece of land called Subdivision A of Bovey Tracey, situate in the district of Marandellas, measuring 433.157 7 hectares, was conveyed.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice. — Mazani & Associates, 5—5th Street, Marondera.

259499f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 0105/72, dated 18th September, 1972, passed in favour of The Salisbury Portland Cement Company Limited registered on the 13th of August, 1954, as per Certificate of Incorporation 399/1954, and name subsequently changed to Circle Cement Limited in terms of Certificate of Change of Name dated 4th November, 1983, under 399/54, which name was further subsequently changed to Lafarge Cement Zimbabwe Limited in terms of Certificate of Change of Name dated the 6th of December, 2007, whereby the following properties, were conveyed—

- (1) certain piece of land situate in the district of Salisbury called Stand 713 Ardbennie Township of Lot 1 of Lot 1A Ardbennie, Salisbury Township of Salisbury Township Lands, measuring two thousand seven hundred and eighty-seven (2 787) square metres; and
- (2) certain piece of land situate in the district of Salisbury called Stand 714 Ardbennie Township of Lot 1 of Lot 1A Ardbennie, Salisbury Township of Salisbury Township Lands, measuring two thousand seven hundred and sixty-nine (2 769) square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare on this 9th day of July, 2021. — Mafongoya and Matapura, legal practitioners, 3, Cinnabar Court, 103, Herbert Ushewokunze Avenue, Harare.

259638f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 1554/2004, dated 19th May, 2004, made in favour of Embassy Court (Private) Limited, whereby certain piece of land situate in the district of Bulawayo being Stand 1248 Bulawayo Township, measuring 1 388 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are

hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. — Joel Pincus, Konson & Wolhuter, legal practitioners, First Floor, Bulawayo Public Library Building, 100, Benjamin Burombo Street/Liberation Legacy Avenue, Bulawayo. 259634f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 3214/97, dated 9th September, 1997, made in favour of Julia Siwela, whereby certain piece of land situate in the district of Bulawayo being Stand 12683 Parklands Township of Parklands Estate A, measuring 1 242 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Bulawayo this 22nd day of October, 2021. — Charles Chibanda, 2382, New Marlborough, Harare. 259633f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 84/2021, dated 26th March, 2021, made in favour of Barmore Investments (Private) Limited, whereby certain piece of land in extent 4 047 square metres being Lot 3 of Subdivision 5L of Matsheumhlope, situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. — Wesley Jared (0772975135) applicant's agent, No. 46, Northway Road, Burnside, Bulawayo. 259632f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 119/86, dated 9th January, 1986, made in favour of Nathan Marwirakuwa Shamuyarira, whereby certain piece of land situate in the district of Salisbury called Stand 67 Hogerty Hill Township 3 of Hogerty Hill A, measuring 8 157 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 29th day of October, 2021. — Kanoti and Partners, legal practitioners, 2A, Abington Avenue, Greencroft, Harare. 259629f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made to the Registrar of Deeds, at Harare, for a certified copy of Deed of Transfer 1294/2001, dated 15th February, 2001, granted in favour of Teckler Shangwa (born on 9th December, 1962) (ID 15-058791 A 15), whereby certain piece of land measuring 400 (four hundred) square metres called Stand 1057 Prospect Township of Subdivision C of Prospect, situate in the district of Salisbury, was conveyed.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare this 29th day of October, 2021. — Tadiwa and Associates, legal practitioners, No. 15, Somerset Drive, Eastlea, Harare. 259628f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made to the Registrar of Deeds, at Harare for a replacement copy of Deed of Transfer 3010/2009, dated 3rd July, 2009, made in favour of Thomas Bepura (born on 14th July, 1964) and Eunice Bepura (born on 5th September, 1968), in terms of which certain piece of land measuring 1 000 square metres called Stand 369 Adyllinn Township of Lot 2A Bluffhill, situate in the district of Salisbury, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 2nd day of March, 2021. — Ziumbe & Partners, legal practitioners, 18, Fletcher Road, Mount Pleasant, Harare. 259626f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1355/2008, dated 18th March, 2008, made in favour of Matura Enterprises (Private) Limited, whereby The Remainder of Merchiston being certain piece of land situate in the district of Hartley, measuring 623,157 8 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare this 27th day of October, 2021. — Mawadze and Mujaya Legal Practitioners, Office 308, Third Floor, Block 2, Westwing, Longcheng Plaza Complex, cnr Samora Machel Avenue/Mutley Bend, Belvedere, Harare. 259513f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2612/97, dated 21st April, 1997, made in favour of Teclar Mugadzaweta (born on 14th November, 1962), whereby certain piece of land situate in the district of Salisbury called Stand 5170 Budiriro Township of Willowvale Estate, measuring 300 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from date of publication of this notice. — M.S Musemburi Legal Practice, Suite 204, Second Floor, Mercury House, 24, George Silundika Avenue, Harare. 259340f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2721/2010, dated 24th June, 2010, made in favour of Reformed Church in Zimbabwe, whereby certain piece of land situate in the district of Salisbury being Lot 211 Block C of Hatfield Estate, measuring 1,600 2 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from date of publication of this notice. — M.S Musemburi Legal Practice, Suite 204, Second Floor, Mercury House, 24, George Silundika Avenue, Harare. 259341f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5040/2017, dated 31st December, 2017, registered over certain piece of land situate in the district of Salisbury, called Stand 1461 Tafara Township of Subdivision B of Donny Brook, measuring 231 square metres, whereof Sophores Investments (Private) Limited is the registered owner.

All persons claiming to have any right or title in or to the said deed of transfer which is lost/destroyed, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 25th day of October, 2021. — R. Chibaya Law Chambers, applicant's legal practitioners, No. 36, East Road/Bath Road, Belgravia, Harare. 259470f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 4021/2006, dated 8th June, 2006, made in favour of Moddie Rugocha (born on 29th November, 1959) (ID 22-069723 D 03) and Theresa Rugocha (born on 18th September, 1981) (ID 58-198609 G 58), whereby certain piece of land situate in the district of Salisbury called Stand 9790 Salisbury Township, measuring 714 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the publication of this notice.

Dated at Harare this 21st day of October, 2021. —Mubangwa & Partners, No. 5, Zororo Duri Avenue, Eastlea, Harare. 259472f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to make application for the replacement of a certified copy of Deed of Transfer 6589/2000, dated 17th July, 2000, passed in favour of Joice Handry, by which she holds certain piece of land situate in the district of Salisbury called Stand 6744 Ruwa Township of Dispute Estate, measuring 660 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from date of publication of this notice. —Chinamasa, Mudimu & Maguranyanga, P.O. Box 4067, Harare. 259473f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for replacement copy of Deed of Transfer 6815/98, dated 27th July, 1998, whereby certain 200 square metres of land called Stand 6470 Glen View Township of Glen View situate in the district of Salisbury, was conveyed to Tozonziyi Chidodo (born on 12th July, 1941).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice.

Dated at Harare on this 26th day of October, 2021. —Masawi & Partners, applicant's legal practitioners, Eighth Floor, ICL House, cnr Samora Machel Avenue and Sam Nujoma Street, Harare. 259493f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 0715/2005, dated 8th February, 2005, made in favour of Kharluk Investments (Private) Limited, whereby certain piece of land situate in the district of Salisbury called Stand 5299 Salisbury Township of Salisbury Township Lands, measuring 3 050 square metres, was conveyed.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of publication of this notice. —Wintertons Legal Practitioners, applicant's legal practitioners, Beverley Court, 11, John Landa Nkomo Avenue, Harare. 259745f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 715/2006, dated 10th March, 2006, passed in favour of Owen Ncube in respect of certain piece of land in extent 4 092 square metres being Stand 266 Chicago Township 11 of Lot 17 Chicago, situate in the district of Que Que.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from date of publication of this notice. —Mutatu & Partners, legal practitioners, First Floor, Old Mutual House, 45, RG Mugabe Way, Kwekwe. 259760f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1524/2005, dated 9th June, 2005, passed in favour of Owen Ncube in respect of certain piece of land in extent 1 950 square metres, being Stand 8511 Mbizo Township of Stand 479 Mbizo Township, situate in the district of Que Que.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from date of publication of this notice. —Mutatu & Partners, legal practitioners, First Floor, Old Mutual House, 45, RG Mugabe Way, Kwekwe. 259761f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1267/2005, dated 19th May, 2005, passed in favour of Owen Ncube in respect of certain piece of land in extent 1 682 square metres being Stand 8510 Mbizo Township of Stand 479 Mbizo Township, situate in the district of Que Que.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from date of publication of this notice. —Mutatu & Partners, legal practitioners, First Floor, Old Mutual House, 45, RG Mugabe Way, Kwekwe. 259762f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made to the Registrar of Deeds, Bulawayo, for the issue of a certified copy Deed of Transfer 1411/98, dated 14th April, 1998, made in favour of Stella Mhishi, whereby certain piece of land situate in the district of Gwelo called Stand 2702 Gwelo Township of Gwelo Township Lands, measuring 2 106 square metres, was conveyed.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from date of publication of this notice. —Gundu Dube & Pamacheche Legal Practitioners, applicant's legal practitioners, First Floor, Desson Building, Eighth Street, P.O. Box 1679, Gweru. 259763f

LOST MORTGAGE BOND

NOTICE is hereby given that Lamulani Sithole (born on 6th June, 1960) (ID 08-019295 Z 14) intends to apply for a replacement copy of Mortgage Bond 3868/92, dated 26th October, 1992, for the sum of ZW\$6,000,00, which was registered in favour of Beverley Building Society in respect of certain piece of land situate in the district of Que Que, being Stand 720 Redcliff Township 9 of Redcliff Township of Redcliff Estate, measuring 1 875 square metres, under Title Deed 2482/92.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice. —Messrs C.T Mugabe & Associates, Suite 4, ZB Building, cnr 3rd Street/Nelson Mandela Avenue, Kwekwe. 259624f

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MATABELELAND

Held at Bulawayo.

WHEREAS an application has been made to the Children's Court, Bulawayo, for the appointment of Bekezela Nkala, as guardian of Sichelosenkosi Ncube, a minor person alleged to have no natural guardian or tutor testamentary.

Notice is hereby given that the said application will be heard by the said court at 8.00 a.m. on 1st day of December, 2021, at the Tredgold Building, Bulawayo.

Any person having an interest or wishing to make any representations in the matter may appear at the hearing of the application. —Bekezela Nkala, applicant, 7520, Pumula North, Bulawayo. 259641f

Case J.C.34/21

IN THE MAGISTRATES COURT

FOR THE PROVINCE OF MASVINGO

Held at Masvingo.

In the matter of Plaxedes Ngorima, applicant, for her appointment as guardian of Lungile Shamiso Dube (female) (born on 21st September, 2008) and Lesily Chiedza Dube (female) (born on 28th October, 2012) in terms of section 9(3) of the Guardianship of Minors Act [Chapter 5:08].

TAKE notice that a court application for guardianship of Minor Children will be made to this honourable court on the 18th day of October, 2021, at 0800 hours or soon thereafter as the matter may be heard.

Further take notice that the applicant's affidavit and other documents will be used in support of this application.

Dated at Masvingo this 12th day of September, 2021. — Plaxedes Ngorima, applicant, Greenhills B, Plot 102, Zishumbe, Masvingo. 259465f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Tabi Business Centre, Gwanda, trading as Style Wise, for Nqobani Ndlovu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Nqobani Ndlovu, applicant, Bengo Secondary School, P.O. Box 192, Gwanda. 259643f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Mbuya Business Centre, Matobo, trading as Mabunu Bottle Store, for Fikile Sibanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Fikile Sibanda, applicant, 8908, Pumula East, Bulawayo. 259644f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at No. 41, Mabvuku Township, Harare, trading as Beer Plaza, for Charles Mungororo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Charles Mungororo, applicant, No. 41, Mabvuku Township, Harare. 259645f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 687, Highlands Estate of Lot 423 Highlands Estate of Lot 22 of Greendale (No. 1, Portal Road, Highlands, Harare), trading as Pakanaka Lodge, for Reuben Chisale.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Reuben Chisale, applicant, No. 1, Portal Road, Highlands, Harare. 259646f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 09, Tame Business Centre, Kenilworth, Inyathi, trading as Mawela Bottle Store, for Master Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Master Ncube, applicant, 52, Bubi Crescent, Inyathi. 259647f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Stand 50, Mahusekwa Growth Point, trading as Choto Bottle Store, for Tirivayi Choto.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Tirivayi Choto, applicant, 9, Langley Avenue, Avondale, Harare. 259648f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Sikombingo Business Centre, Lower Gweru, trading as Three Cs, for Mark Moyo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Mark Moyo, applicant, 24, Mbuyisa, Old Ascot, Gweru. 259649f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at W7606, Amaveni, Kwekwe, trading as Mdara Gora Bar, for Delta Mudowaya.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Delta Mudowaya, applicant, 27, Link Drive, Msasa, Kwekwe. 259650f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 3111, St Mary's Huruyadzo, Chitungwiza, trading as Sochmac Sport Bar, for Sochmac Investment.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Sochmac Investment, applicant, No. 29, Manresa Park, Greendale, Harare. 259580f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 518, Manchester Road, Industrial Sites, Chinhoyi, trading as Downtown Liquor Wholesale, for Talent Chisora.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Talent Chisora, applicant, House 9691, Ruvimbo 2, Chinhoyi. 259583f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Makande Business Centre, Mutawatawa, Murewa, trading as Rungano Gondoza Night Club, for Rungano Gondoza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Rungano Gondoza, applicant, Dindi School, P.O. Box 059, Mutawatawa, Murewa. 259494f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 204, Sandton Phase 1, Westgate, Harare, trading as Topshelf Wines & Liquor, for Thabani Kutwayo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Thabani Kutwayo, applicant, 2153, Mainway Meadows, Waterfalls, Harare. 259498f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 11584, New Millennium Industrial Park, Chinhoyi, trading as Friweld Sports Bar, for Paul Innocent Christiano.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Paul Innocent Christiano, applicant, Stand 10009, Riverside, Mzari, Chinhoyi. 259229f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 16, Raffingora, Zvimba Rural District Council, Zvimba, trading as Samesi Special Restaurant, for Trainos Gumbo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Trainos Gumbo, applicant, Stand 61, Raffingora. 259230f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 16, Raffingora, Zvimba Rural District Council, Zvimba, trading as Samesi Bottle Store, for Trainos Gumbo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Trainos Gumbo, applicant, Stand 61, Raffingora. 259231f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 51, Wedza Growth Point, Wedza, trading as Foundation Bottle Store, for Madeya Goshen Munyaradzi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Madeya Goshen Munyaradzi, applicant, House 1006, Wedza New Stands, Wedza. 259339f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 19398, Unit "H", Seke, Chitungwiza, trading as SB Wholesale, for Shamiso Vuso and Bryan Jokonya.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Shamiso Vuso and Bryan Jokonya, applicants, 836, Unit "F", Seke, Chitungwiza. 259466f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Mberengwa Turn-off, Mberengwa, trading as Panzvimbo Bar, for Lewis Matutu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Lewis Matutu, applicant, 3, Kudu Lane, Adbalorem, Zvishavane. 259349f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 7125, Industrial, Chinhoyi, trading as Motex Leisure, for Morelife Mapeture.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Morelife Mapeture, applicant, Stand 11115, Golf Course, Mzari, Chinhoyi. 259474f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at No. 3502, Switchtech Complex, Chinhoyi, trading as The Wine Club (Chinhoyi), for Morelife Mapeture.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Morelife Mapeture, applicant, Stand 11115, Golf Course, Mzari, Chinhoyi. 259475f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Mazowe Inn Agro Business Centre, Mazowe, trading as Liquor Centre, for Tonderai Nemasango.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. —Tonderai Nemasango, applicant, Mazowe Inn Agro Business Centre, Mazowe. 259476f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in

respect of premises situate at Tengwe Township, Magunje, Hurungwe, trading as Flavour Bottle Store, for Linda Chitsungo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Linda Chitsungo, applicant, P.O. Box 46, Magunje, Hurungwe. 259477f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 57, Kaguvi Street, Harare, trading as 3X Liquor Store, for Blessing Mhlanga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Blessing Mhlanga, applicant, 57, Kaguvi Street, Harare. 259396f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Gundwane Business Centre, Lupane, trading as Leo Bottle Store, for Leonard Moyo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Leonard Moyo, applicant, P.O. Box 21, Lupane. 259752f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 2474, Jumbo Road, Kambuzuma, Harare, trading as Machangara Sports Bar, for Gwamanda Rashad.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Gwamanda Rashad, applicant, 1495, Aspidale Park, Harare. 259753f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stand 7597 Glen Norah "B" Shopping Centre, Harare, trading as Soweto Pub & Grill, for Mudiwa Hunda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Mudiwa Hunda, applicant, No. 4, Waverly Close, Sentosa, Harare. 259754f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Chikwizi Turn-off Service Centre, Nyanyadzi, trading as Rwizi Bottle Store, for Bothwell Rwizi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Chikwizi Bridge Business Centre, applicant, P.O. Box 40, Nyanyadzi. 259755f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at cnr Airdale and Bonda Road, Nyanga, trading as Samusha Stopover, for Onias Mushamainza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Onias Mushamainza, applicant, St David's Girls High School, Bonda School, P.O. Box T7904, Mutare. 259756f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Nyama Business Centre, Zvishavane, trading as Igwee Bottle Store, for Kennedy Nyama.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Kennedy Nyama, applicant, Sivanga School, P.O. Box 242, Zvishavane. 259757f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Stands 27 and 28, Mopani Park, Chakari, Sanyati, trading as Mopani Park Special Restaurant, for Slydcash Investments (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Slydcash Investments (Private) Limited, c/o Calisto David Chiota, applicant, Plot No. 49, Deweras Farm, Chakari, Sanyati. 259758f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Bikita Rural District Council, Nyika, trading as Pambudzi Bar, for Bikita Rural District Council.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Bikita Rural District Council, applicant, Private Bag 594, Nyika. 259759f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Stand No. 12, Tongogara Business Centre, Madziva, trading as Right Way Beverages, for Angeline Zvirau.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Angeline Zvirau, applicant, Stand No. 12, Tongogara Business Centre, Madziva, Shamva. 259747f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 1, Chireka Business Centre, Bindura, trading as Zvavahera Bottle Store, for Prisca Chikukwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Prisca Chikukwa, applicant, Stand No. 1, Chireka Business Centre, Bindura. 259748f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of an Agent's Liquor Licence trading as KG Liquor, for Kudakwashe Garamukanwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Kudakwashe Garamukanwa, applicant, R7, Tsungubvi, Glendale. 259740f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 6511, Southlea Park, Harare, trading as Talent Bar, for Walter Mukize.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Walter Mukize, applicant, 6511, Southlea Park, Harare. 259741f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 1238, Hwedza Growth Point, Hwedza, trading as Vimai Bottle Store, for Reymond Vimai.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Reymond Vimai, applicant, Stand 540, Hwedza New Stands, Hwedza. 259742f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 766, Hwedza Growth Point, Hwedza, trading as Vimai Supermarket, for Reymond Vimai.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Reymond Vimai, applicant, Stand 540, Hwedza New Stands, Hwedza. 259743f

LIQUOR ACT [CHAPTER 14:12]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 2510, Hwedza Growth Point, Hwedza, trading as Vimai Supermarket, for Reymond Vimai.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 12th November, 2021. — Reymond Vimai, applicant, Stand 540, Hwedza New Stands, Hwedza. 259744f

ADMINISTRATION OF ESTATE

In the estate of the late Cecil Mhlanga of Harare who died on 18th May, 2020.

All persons having claims against the above named are required to lodge them in detail with the undersigned not later than the 28th day of November, 2021, and those indebted thereto are required to pay to the undersigned not later than the 28th day of November, 2021, and those indebted thereto are required to pay to the undersigned amounts due to them within the same period, failing which legal proceeding will be taken for the recovery thereof.

All persons having in their custody or possessions of any property belonging to the estate are required to deliver the same forthwith to the undersigned. — Simbi and Partners, Executors and Estate Administrators, Suites 315–316, Third Floor, Construction House, Harare. 259516f

ADMINISTRATION OF ESTATE

In the estate of the late Frances Elizabeth Steenkamp of Montanna Pretoria, South Africa, who died on 9th September, 2016.

NOTICE is hereby given that Elaine Breedt, the executrix testamentary of the said deceased intends to apply to the Master of the High Court of Zimbabwe, at Mutare, Zimbabwe, for countersignature of the Grant of Probate issued by the Master of the North Gauteng High Court at Pretoria, South Africa, on 2nd day of November, 2016.

All persons having objections to the countersignature of such Grant of Probate or having any claims against the estate are hereby required to file their objections or particulars of their claims with the Master of High Court at Mutare on or before 22nd November, 2021. — Makombe & Associates, legal practitioners, Suite 5, Ground Floor, Old Mutual Building, Mutare. 259549f

MISSING PERSONS ACT [CHAPTER 5:14]

Notice of Application

AN application has been received for an order presuming the death of Enwell Saonga who was ordinarily resident in the United Kingdom.

An inquiry will be held in terms of section 5 of the above Act at the Magistrates Court, Harare, on the 22nd day of November, 2021, at 8.30 a.m.

Any person who—

- has any information relating to the circumstances in which the missing person disappeared; or
- can show cause why the missing person should not be presumed dead or why his estate should not be placed under an administrator; or
- wishes to make any other representations in connection with the application;

should lodge with the Clerk of the Magistrates Court, at Harare, any such information or representations, in writing, on or before the 21st November, 2021. — Clerk of Court, Magistrates Court, Harare. 259746f

CHORUMA MARIAS

Sale of Immovable Property

DULY instructed by AFC Commercial Bank, we have on offer the following immovable properties for sale by public auction on Friday, 19th November, 2021, at Conqueror House, 256, Samora Machel Avenue, Eastlea, Harare, at 1000 hours. Confirmation and registration commences at 0845 hours on the same day.

SALE 1: AFC COMMERCIAL BANK vs PAMUKA LEAF (PRIVATE) LIMITED, GEORGE CHINATSA AND DUDZAI CHINATSA

Certain piece of land situate in the district of Hartley called Stand 665 Norton Township, measuring 1 664 square metres also known

as No. 665, Mutamba Drive, Norton. Improvements being a brick under tile 4 bedroomed house, main bedroom *en-suite*, kitchen, combined lounge and dining, separate toilet and bathroom, laundry, separate bathroom and toilet, carport, walled and gated.

SALE 2: AFC COMMERCIAL BANK vs PAMUKA LEAF (PRIVATE) LIMITED, FRANK TREVOR MUSHANINGA AND SUSAN DIMBI

Certain piece of land situate in the district of Hartley called Lot 13 of Southwood, measuring 51.214 1 hectares in extent also known as Lot 13 Kutama Siding. Improvements being a 6 strand barbed wire fenced agricultural smallholding with 7 tobacco barns, grading shed, garage and stores, workshop, homestead of brick under corrugated iron sheets consisting of 8 rooms, 2 x staff quarters and blair toilets.

SALE 3: AFC COMMERCIAL BANK vs ABERDEEN MEATS (PRIVATE) LIMITED AND SHABANI BAKERY 1977 (PRIVATE) LIMITED

Certain piece of land situate in the district of Shabani called Stand 855 Zvishavane Township, measuring 7 062 square metres in extent also known as No. 13, Ireland Road, Zvishavane. The improvements comprise of a bakery with offices, stores, workshop, residential accommodation and other outbuildings.

Terms and conditions of sale

1. The sale is conducted in terms of the rules of the High Court which provide that it shall be without reverse but subject to conditions that, the bank requires to be satisfied that the highest prices offered is reasonable, having regard to the circumstances of time and place and the state of the property.
 2. After the property is put on bidding, the highest price offered together with any other relevant information relating to the sale will be forwarded to the bank which if satisfied that the highest price offered is reasonable having regard to the circumstances of time and place and the state of the property, will declare the highest bidder to be the Purchaser.
 3. In terms of the rules of the court, any person having an interest in the sale may within seven days of the bank having declared the highest bidder to be the Purchaser, apply to the High Court to have it set aside on the grounds that the sale was improperly conducted or the property was sold for an unreasonable low sum or any other good ground.
 4. In the event that no application has been within the same period of seven days, the bank shall confirm the sale.
 5. During the auction, should any dispute arise as to any bid, the property shall be put up for sale again.
 6. The right is reserved for the Auctioneer to regulate and refuse any bid.
 7. The Purchaser and all prospective Purchasers are required to lodge a refundable deposit of USD10 000,00 (ten thousand United States dollars) or its equivalent in local currency prior to registration, which amount will not be refundable should the purchaser default in any way:
 - (a) At the fall of the hammer, the highest bidder is required to sign an irrevocable offer to purchase the property.
 - (b) The second and third highest bidders will be required to register their legal details with the Auctioneer.
 8. The sale shall be for cash and in addition the Purchaser shall pay:
 - (a) Prospective bidders shall purchase a buyer's card at a cost of USD50,00, or its equivalent in local currency.
 - (b) The Auctioneer's commission.
 - (c) The cost of transfer including Conveyancer's fees, stamp duty and any other charges and fees necessary to complete transfer.
 - (d) All rates arrear charges and any other fees necessary to complete transfer.
 9. Immediately after the conclusion of the auction, the highest bidder shall unless other arrangements are made with the Auctioneer, deposit with the Auctioneer an amount sufficient to cover the Auctioneer's commission and further:
 - (a) Advise the Auctioneer of the manner in which he/she intends to make payment of the purchase price and other costs and charges in terms of these conditions and satisfy the Auctioneer as to his/her bona fide and ability to meet his/her obligations.
 - (b) Effect payment to the Auctioneer of the whole of the purchase price in cash or by RTGS or bank draft drawn to the order of Choruma Marias Valuation And Estates Executives (Private) Limited, the Auctioneers.
 10. The purchase price if not paid in full to the Auctioneer at the conclusion of the auction, shall be paid on or before the registration of the transfer of the property into the name of the Purchaser, unless the bank approves other arrangements for discharging the amount by the Purchaser.
 11. The Purchaser shall be liable to pay interest at the rate of 25% *per annum* in respect of any unpaid balance of the purchase price with effect from seven days after the date of confirmation of the sale by the bank.
 12. If the Purchaser fails to make payment of the purchase price and other costs and charges in terms of these conditions of sale, or fails to comply with any conditions of sale contained herein, the bank shall have the right to cancel the sale and to hold the Purchaser liable for any loss or damages sustained, or employ any other remedy the bank may have. In the event that sale has been cancelled, the Purchaser shall not be entitled to an increase which the property may realise from a subsequent resale.
 13. The property is sold as represented by the Title Deeds, the bank not holding itself liable for any deficiency whatsoever and renouncing all excess and the bank does not hold itself responsible for the determination of boundaries and beacons. This shall be the responsibility of the Purchaser.
 14. The property shall be at risk and profit of the Purchaser from the date upon which the bank confirms the sale and the bank gives no warranty of vacant possession.
 15. The highest bidder may not withdraw the bid in terms of these conditions of sale prior to the date of confirmation of the sale or rejection of his/her offer by the bank.
- NB. (i) employer or financier assisted Purchasers should ensure that administrative formalities are undertaken prior to the sales as only letters of commitment and not expression of intent will be acceptable as proof of availability of funds.
- (ii) Purchasers to have proof of availability of funds verified by the Auctioneer prior to the sale in order to obtain a buyer's card.

Pictures and detailed descriptions are captured in our Catalogue obtainable from our Offices at 349, Samora Machel Avenue, Eastlea, Harare, Telephone 0242481287

Contacts:

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Simon Choruma 0772395366/0717522628

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GOVERNMENT GAZETTE

Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, "copy" means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, etcetera.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as "lengthy" copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days' notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, "Insolvency Regulations—Form 3".

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor's code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own

correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist's error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist's work.

GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies' names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to P.O. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

Subscription rate

The subscription rate for the *Gazette* for half year is RTGS\$720,00, for soft copy and RTGS\$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,
Publications Officer.

GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the "Conditions for Acceptance of Copy", which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices

special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
George Silundika Avenue (between Sixth Street
and Epton Street), Harare (P.O. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE (as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (P.O. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (P.O. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.

A Framework for Economic Reform (1991–95)
An Introduction to Law
Commission of Inquiry into Taxation
Customs and Excise Tariff Notice, 2007
Customs Containerisation Rules
Customs Valuation Manual
Flora zambesiaca, volume I, part II
Flora zambesiaca, volume II, part I
Flora zambesiaca, supplement
Government Gazette (subscription rate for 3 months including postal)
Government Gazette (individual copies)
Manual of River and Lakemanship
Model Building By-laws, 1977
National Manpower Survey, 1981: volume I
National Manpower Survey, 1981: volume II
National Manpower Survey, 1981: volume III
Patents and Trade Marks Journal (subscription for 3 months)
Patents and Trade Marks Journal (individual copies)
Rhodesia law reports, 1970, part 1 and part 2, per part
Rhodesia law reports, 1971, part 1 and part 2, per part
Rhodesia law reports, 1972, part 2, per part
Rhodesia law reports, 1973, part 2, per part
Rhodesia law reports, 1974, part 1 and part 2, per part
Rhodesian law reports, 1975, part 2, per part
Rhodesian law reports, 1976, part 1 and part 2, per part
Rhodesian law reports, 1977, part 2, per part
Rhodesia subsidiary legislation, 1970 (four parts), per set
Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set
Rhodesia subsidiary legislation, 1972 (seven parts), per part
Rhodesia subsidiary legislation, 1973 (seven parts), per part
Rhodesia subsidiary legislation, 1974 (five parts), per part
Rhodesia subsidiary legislation, 1975 (five parts), per part
Rhodesia subsidiary legislation, 1976 (six parts), per part
Rhodesia subsidiary legislation, 1977 (four parts), per part
Rhodesia subsidiary legislation, 1978 (four parts), per part
Rhodesia subsidiary legislation, 1980 (five parts), per part
Rhodesia subsidiary legislation, 1981 (four parts), per part
Second Five-Year National Development Plan: 1991–1995
Statutory Instruments, 1980 (five parts), per part
Statutory Instruments, 1981 (four parts), per part
Subsidiary Legislation from 1970 to 1981
Transitional National Development Plan, 1982/83–1984/85: Volume
Transitional National Development Plan, 1982/83–1984/85: Volume
Zimbabwe law reports, from 1965 up to 1984
Zimbabwe law reports, 1983 [Part 1] (soft cover)
Zimbabwe law reports, 1983 [Part 2] (soft cover)
Zimbabwe law reports, 1984 (soft cover)
Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

NEW ACTS: REVISED EDITIONS 1996

Individual Acts—

Access to Information and Protection of Privacy Act [Chapter 10:27]
Administration of Estates Act [Chapter 6:01]
Administrative Court Act [Chapter 7:01]
Animal Health Act [Chapter 19:01]
Arbitration Act, 1996 No. 6 of 1996)
Audit and Exchequer Act [Chapter 22:03]
Banking Act [Chapter 24:01]
Bills of Exchange Act [Chapter 14:02]
Broadcasting Act [Chapter 12:01]
Broadcasting Services Act [Chapter 2:06]
Building Societies Act [Chapter 24:02]
Capital Gains Tax Act [Chapter 23:01]
Censorship and Entertainments Control Act [Chapter 10:04]
Children's Protection and Adoption Act [Chapter 5:06]
Citizenship of Zimbabwe Act [Chapter 4:01]
Civil Evidence Act [Chapter 8:01]
Civil Matters (Mutual Assistance) Act [Chapter 8:02]
Civil Protection Act [Chapter 10:06]
Commercial Premises Act (Lease Control) [Chapter 14:04]
Commissions of Inquiry Act [Chapter 10:07]
Communal Land Act [Chapter 20:04]
Companies Act [Chapter 24:03]
Competition Act, 1996 (No. 17 of 1996)
Constitution of Zimbabwe
Constitution of Zimbabwe Amendment Act (No. 17 of 2005)
Consumer Contracts Act [Chapter 8:03]
Contractual Penalties Act [Chapter 8:04]
Control of Goods Act [Chapter 14:05]
Co-operative Societies Act [Chapter 24:05]
Copper Control Act [Chapter 14:06]
Copyright and Neighbouring Rights Act [Chapter 26:05]
Criminal Law Amendment Act [Chapter 9:05]
Criminal Law (Codification and Reform) Act [Chapter 9:23]
Criminal Matters Act (Mutual Assistance) [Chapter 9:06]
Farmers Licensing and Levy Act [Chapter 18:10]
Fencing Act [Chapter 20:06]
Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]
Finance Act [Chapter 23:04]
Firearms Act [Chapter 10:09]
Forest Act [Chapter 19:05]
Food and Food Standards Act [Chapter 15:04]
Gold Trade Act [Chapter 21:03]
Guardianship of Minors Act [Chapter 5:08]
Harmful Liquids Act [Chapter 9:10]
Health Professions Act [Chapter 27:19]
High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]
Hire-Purchase Act [Chapter 14:09]
Housing and Building Act [Chapter 22:07]
Immigration Act [Chapter 4:02]
Income Tax Act
Industrial Designs Act [Chapter 26:02]
Inland Waters Shipping Act [Chapter 13:06]
Inquests Act [Chapter 7:07]
Insolvency Act [Chapter 6:04]
Insurance Act [Chapter 24:07]
Interpretation Act [Chapter 1:01]
Labour Relations Act [Chapter 28:01]
Labour Relations Amendment Act, 2002 (No. 17 of 2002)
Labour Relations Amendment Act (No. 7 of 2005)
Land Acquisition Act [Chapter 20:10]
Land Survey Act [Chapter 20:12]
Land Surveyors Act [Chapter 27:06]
Legal Practitioners Act [Chapter 27:07]
Liquor Act [Chapter 14:12]
Magistrates Court Act [Chapter 7:10]
Maintenance Act [Chapter 5:09]
Manpower Planning and Development Act [Chapter 28:02]
Marriage Act [Chapter 5:11]
Matrimonial Causes Act [Chapter 5:13]
Mental Health Act, 1996 (No. 15 of 1996)
Mines and Minerals Act [Chapter 21:05]
Missing Persons Act [Chapter 5:14]
Money Lending and Rates of Interest Act [Chapter 14:14]
National Social Security Authority Act [Chapter 17:04]
Official Secrets Act [Chapter 11:09]

Parks and Wildlife Act [Chapter 20:14]	Rural District Councils Act [Chapter 29:13]
Patents Act [Chapter 26:03]	Securities Act [Chapter 24:25]
Pension and Provident Fund Act [Chapter 24:09]	Serious Offences (Confiscation of Profits) Act [Chapter 9:17]
Pneumoconiosis Act [Chapter 15:08]	Shop Licences Act [Chapter 14:17]
Police Act [Chapter 11:10]	Small Claims Courts Act [Chapter 7:12]
Precious Stones Trade Act [Chapter 21:06]	Sports and Recreation Commission Act [Chapter 25:15]
Prescribed Rate of Interest Act [Chapter 8:10]	Stamp Duties Act [Chapter 23:09]
Prescription Act [Chapter 8:11]	State Liabilities Act [Chapter 8:14]
Presidential Powers (Temporary Measures) Act [Chapter 10:20]	State Service (Disability Benefits) Act [Chapter 16:05]
Prevention of Corruption Act [Chapter 9:16]	State Service (Pension) Act [Chapter 16:06]
Prisons Act [Chapter 7:11]	Stock Theft Act [Chapter 9:18]
Private Business Corporation Act [Chapter 24:11]	Stock Trespass Act [Chapter 19:14]
Private Investigators and Security Guards (Control) Act [Chapter 27:10]	Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
Private Voluntary Organizations Act [Chapter 17:05]	Tobacco Marketing and Levy Act [Chapter 18:20]
Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]	Tourism Act [Chapter 14:20]
Protected Places and Areas Act [Chapter 11:12]	Trade Marks Act [Chapter 26:04]
Public Accountants and Auditors Act [Chapter 27:12]	Trade Measures Act [Chapter 14:23]
Public Health Act [Chapter 15:09]	Traditional Beer Act [Chapter 14:24]
Public Order and Security Act [Chapter 11:17]	Traditional Leaders Act [Chapter 29:17]
Public Service Act [Chapter 16:04]	Traditional Medical Practitioners Act [Chapter 27:14]
Procurement Act [Chapter 22:14]	Trapping of Animals (Control) Act [Chapter 20:21]
Radio communication Services Act [Chapter 12:04]	Urban Councils Act
Railways Act [Chapter 13:09]	Vehicle Registration and Licensing Act [Chapter 13:14]
Regional, Town and Country Planning Act [Chapter 29:12]	Veterinary Surgeons Act [Chapter 27:15]
Reserve Bank of Zimbabwe Act [Chapter 22:10]	War Veterans Act [Chapter 11:15]
Revenue Authority Act [Chapter 23:11]	War Victims Compensation Act [Chapter 11:16]
Road Motor Transportation Act [Chapter 13:10]	Water Act [Chapter 20:22]
Road Traffic Act [Chapter 13:11]	Wills Act [Chapter 6:06]
Roads Act [Chapter 13:12]	ZINWA Act
	Zimbabwe Stock Exchange Act [Chapter 24:18]

NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
4512/2021	Webster Svosve.	19.4.2021	30 days	Rosemary Hwiridzayi, 16581, Unit "M", Seke, Chitungwiza. 259545f
4407/2021	Kudakwashe Kennedy Madzika.	7.3.2020	30 days	Vongai Mashingaidze, 18, Leven Road, Southdowns, Gweru. 259546f
3305/2018	Josaya George Chinyani.	24.11.2014	30 days	Wilmot & Bennett, 2, Ross Avenue, Belgravia, Harare. 259547f
CY.31/2021	Daniso Manhamo	1.10.2021	30 days	Dhaina Manhamo, 5812, Flat 12, Golf Course, Mzari, Chinhoyi. 259548f
4064/2021	Rechel Nyakunu	11.7.2021	30 days	Onias Bepe, Nyanga National Park, Private Bag 2020, Nyanga. 259495f
1106/2021	Sikender Bhadella	25.1.2021	30 days	Abdul Gani Bhadella, 27, Firsgrove Road, Ridgeview, Harare. 259497f
K.23/2021	Emely Ndlovu	5.3.2008	30 days	Godfrey Nhoni, Plot Number 8, Nicotiana Farm, Karoi. 259500f
MRE.251/2020	Tarirai Tafadzwa Mandivenga	6.2.2019	30 days	Cliff Murwisi, c/o Mhangu and Associates Legal Practitioners, Old Mutual Building, Mutare. 259551f
B.1224/2021	Enid Constance Glassbrook	24.7.2020	30 days	Christine Ann Bourne, 43A, Napier Avenue, Hillside, Bulawayo. 259552f
1231/2021	Jaffet Pilime	1.9.98	30 days	Glory Dube, 10, Morton Road, Sunnyside, Bulawayo. 259553f
792/2021	Obiot Shoko	23.12.2020	30 days	Faith Shoko, 25, Turner Road, Zvishavane. 259554f
MRE.355/2021	Edith Marange	23.12.2012	30 days	Albert Mayaweni, 8020, Area 16, Dangamvura, Mutare. 259555f
MRE.80/2021	Forbes Mutsvikiri	28.11.2020	30 days	Nyasha Erinelah Mutsvikiri, ZRP DV, 20, Dngamvura, Mutare. 259556f
MRE.552/2021	Rosa Matondo	31.7.2019	30 days	Scolastica Matondo, 1927, Chikanga Phase 2, Mutare. 259557f
MRE.14/2021	David Matema	9.10.2019	30 days	Hardworks Togara Zvavambire, c/o Tanaya Law Firm, The Raystone Chambers, First Mutual Centre 82—86, Herbet Chitepo Street, Mutare.. 259558f
MRE.607/2021	Christina Mandireva	20.5.2009	30 days	Raymond.C. Mandireva, 1256, Northwood, Chivhu. 259559f
3275/2018	Ellen Kahiya	19.10.2017	30 days	Panashe Chagwiza, c/o Kwenda and Chagwiza Attorneys at Law, 34, Herbert Ushewokunze Avenue, Harare. 259560f
1278/2021	Obvious Beatrice Mahlunge	5.8.2019	30 days	Bianca Chibwe, 4, Starling Close, Lendy Park, Marondera. 259561f
3595/2021	Hornest Sibanda	17.7.2021	30 days	Dorcas Sibanda, 5, Beech Close, Ronena, Bulawayo. 259562f
B.1191/2021	Rondanella Mary Elsmore-Cary.	21.8.2021	30 days	E. M. Laboschagne-Natex, 137, George Silundika Street, Bulawayo. 259563f
B.1018/2021	Hebron Khumalo	8.6.2021	30 days	Ngawa Khumalo, 6479, Cowdray Park, Bulawayo. 259564f
B.557/2021	John Ndlovu	14.12.94	30 days	Albert Mthulisi Ndlovu, 2458, New Magwegwe Bulawayo. 259565f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
B.953/2021	Ntokozo Sibanda	21.7.2010	30 days	Civilian Sibanda, c/o Mutatu Musamvu 7, Da Silva Gustavo Law Chambers, Stanbic House, Liberation Legacy Avenue/JMN Nkomo Street, Bulawayo.
B.875/2016	Edward Ndlovu	13.5.2014	30 days	Laizah Nyoni, 7125, Nketa 9, Bulawayo.
B.1765/2019	Annie Poteraï also known as Ennie Poteraï	20.5.2015	30 days	Simbarashe Charles Rushwaya, 6313, Southview, Gweru.
B.1174/2021	Elizabeth Matumbu also known as Elizabeth Mareshera	18.8.2021	30 days	Junior Virginia Manasa also known as Virginia Manasa, c/o Moyo and Nyoni Legal Practitioners
B.682/2021	Harold Augustine Manuel	13.2.2020	30 days	Haileen Lottering, 20, Mahogany Lane, Newton West, Bulawayo.
KK.23/2021	Munyaradzi. P. Dube	5.1.2021	30 days	Sithokozile Phahla, 6120, Southwood Extension, Kwekwe.
KK.66/2021	Muzondiwa Victor Mhuri	29.6.2021	30 days	Violet Mhuri, 14, Globe Court, Kwekwe.
MRE.324/2021	Chakawa Takarindwa	1.11.98	30 days	Tapiwa Matizandzo, c/o Mugwazi, 37, Robert Mugabe Way, Mutare.
B.915/2021	Mathias Bunu Mtobi	6.8.2021	30 days	Qinisola Wilfred Moyo, Magama Mission, Tsholotsho.
4271/2021	Alice Chikomo	25.9.2021	30 days	Farirayi Fiona Chikomo, 10, John Matetich Close, 1, Renwood Place, Avondale, Harare.
MRE.509/2021	Tapson Munyu	28.2.2019	30 days	Caroline Munyu, 10281, Chikanga 3, Mutare.
CY.90/2021	Fredy Chipato	2.4.2021	30 days	Esnath Ngazima, 706, Lion's Den, Chinhoyi.
4041/2021	Constance Mutambudzi	10.11.2020	30 days	W. Mutambudzi, 4, Taunton Road, Mandara, Harare.
1100/2021	Mish Isiah Bure Pfumojena	15.12.97	30 days	C/o Sinyoro & Partners, 3, Ashton Road, Alexandra Park, Harare.
B.226/2020	Amos Ndlovu	21.9.2014	30 days	Michael Batandi Mpfu, Mimosas Income Tax, P.O. Box 47, Bulawayo.
B.936/2021	Leddson Chikumba	12.7.2021	30 days	Loveness Chikumba, 1658, Dulibadzimu, Beitbridge.
BY.1148/98	Getrude Gwebu	15.9.98	30 days	Vusumuzi Maphosa, 8225, Pumula East, Bulawayo.
B.792/2016	Weston Edward Mupfawa	4.3.2004	30 days	Edward T. T. Mupfawa, c/o 8526, Pumula East, Bulawayo.
B.589/2021	Betty Gasela	27.6.2019	30 days	Chelmsford Executors, and Trust Private Limited, Suite 101, Sterling House, Bulawayo.
B.1310/2020	John Mangezi	23.7.2020	30 days	Ndendaganye Mangezi, 31, Windemere Bulawayo.
3713/2021	Musa Ncube	31.7.2010	30 days	Febhiyatha Ndebele, K 151, Njube, Bulawayo.
B.1742/2019	Rose Ndlovu	20.5.2019	30 days	Chelmsford Executors and Trust Private Limited, Suite 101, Sterling House, Bulawayo.
B.1046/2021	Reason Ndlovu	17.6.2021	30 days	Janeth Ndlovu, 31816, Entumbane, Bulawayo.
—	Maemo Thabolo	16.7.2013	30 days	Pricilla Thabolo, 29, Hall Road, Khumalo, Bulawayo.
B.1019/2021	Paul Tembo	26.8.2021	30 days	Faides Tembo, 13242, Nkulumane, Bulawayo.
B.1185/2020	Tarirai Rukwana also known as T Rukwana	6.10.2020	30 days	Joyce Rukwana, 42006/10, Makokoba, Bulawayo.
B.999/2021	Zile James Nkomo	10.8.2021	30 days	Nkululeko Nkomo, Jimila Secondary School, P.O. Box 114, Tsholotsho.
MW.12/2021	Emily Chifeya	13.9.2018	30 days	Taruvunga Sonny Chifeya, Stand 3873, Medium Density, Murewa.
MW.11/2021	Gift Chikwati	20.8.2013	30 days	Phyllis Mubvundikwa, Zihute Village, Murewa.
MW.08/2021	Peggy Dignity Chifeya	1.3.2015	30 days	Tinashe Cephas Mukanga, Zihute Village, Murewa.
MW.13/2019	Christopher Masaka	6.2.2017	30 days	Serenia Wadzingenyama, Mutau Village, Chief Mangwende, Murewa.
MW.6/2021	Simbarashe Zemba	4.12.2014	30 days	Mavis Shiriuru, Zihute Village, Murewa.
1327/2021	Ellen Chingwalo	1.1.2003	30 days	Thomas Chingwalo, 75—2nd Road, Warren Park 1, Harare.
4508/2021	Juliet Nyasha Matasva	29.6.2021	30 days	Jona Mafusire, 5863, Dauramanzi Road, Zimre Park, Ruwa.
CZ.1199/2021	Oxford Israel	9.0.98	30 days	Gift Nyamandara, 51, Save Road, Zengeza 2, Chitungwiza.
40/2020	Edward Tinkenawo	30.10.2019	30 days	Cathrine Tinkenawo, No. 60, Section 1, Nyota Road, Kambuzuma, Harare.
2005/2020	Bongai Rordwel Kudzai Sibanda	22.10.2020	30 days	Cathrine Ruvimbo Sibanda, 8256, Cowie Road, Cold Comfort, Tynwald, Harare.
3939/2021	Chare Clayon Phiri	25.11.2009	30 days	Salome Mtsiliza, 6047, Muroro, Zimre Park, Ruwa.
3979/2021	Jessel Madziwa	1.9.2021	30 days	Chenai Madziwa, Mungate Village, Domboshava.
4463/2021	Edith Madzima	24.9.2020	30 days	Grace Febi Kambarami, No. 1 Kilworth Estate, Norton.
1936/2021	Salon Funhiro	6.4.2021	30 days	Webster Funhiro, 40, Bargate Road, Vainona, Harare.
4402/2021	Jason Michael Willcox	30.8.2021	30 days	Edward Mark Warhurst, 8, Downie Avenue, Alexandra Park, Harare.
4505/2021	Panganai Matenga	28.7.2001	30 days	Godfrey Mutambamaenda c/o Muronda Maunga Legal Practitioners, 119, Kwame Nkrumah Avenue, Harare.
3943/2021	Shepherd Chinembiri Makoni	25.3.2021	30 days	Jesika Madzivire, Newfound 14 Mine, Chegutu.
3951/2021	Pindura Mushure	17.2.2000	30 days	Muronda Maunga Legal Practitioners 119, Kwame Nkrumah Avenue, Harare.
1559/2020	David Jewa	4.6.88	30 days	Muronda Malinga Legal Practitioners, 119, Kwame Nkrumah Avenue, Harare.
B.372/2021	Godon Dzoro	23.11.2020	30 days	Maria Magdalena Dzoro, Maltland House, Chaplin High School, Gweru.
1140/2021	Peter Daniel Daka	25.6.94	30 days	Mabel Shekede, 40, Dover Road, Ardbennie, Waterfalls, Harare.
1869/2021	Clever Shadreck Chiramba	27.6.2021	30 days	Beatrice Tamburayi Chiramba, 52, St Andrews Road, Hatfield, Harare.

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative	
316/2020	Luciah Mafura	22.10.2013	30 days	Sikhumbuko Mpofu, 211, Tongogara Avenue, Harare.	259501f
1756/2021	Chimuganga Lot Nyahora	10.12.95	30 days	Tinotenda River, Dandamera G25, Concession.	259502f
1735/2021	Takaruza Gideon Dete	7.2.2011	30 days	Kamusasa & Musendo, 279, Hebert Chitepo Street, Harare.	259503f
1764/2021	Nyamhute Bernard Samakomva.	16.6.2021	30 days	Tendayi Clementine Marecha, 15296, New Zengeza 4, Chitungwiza.	259504f
4374/2021	Rabson Gwesele Phiri	19.7.2010	30 days	Melissa Gwesele, 4923, New Canaan, Highfields, Harare.	259505f
1596/2021	Happias Kuzvinzwa.	25.1.2021	30 days	Marilyn Kuzvinzwa, 800, Dudley Edward Drive, Mandara, Harare.	259506f
1692/2021	Narottam Jagjivan	25.6.2021	30 days	Rejesh Jagjivan, 35, Mutley Bend, Belvedere, Harare.	259507f
1206/2021	Fanuel Yokoniya	8.10.2019	30 days	Tobias Yokoniya, 1190, Makomo Ext, Epworth.	259508f
4447/2021	Hiomai Vitalis Mabwezara.	11.7.2021	30 days	Sabina Mabwazara, 17822, Phase 5, Eastern Heights, Caledonia, Harare.	259509f
1171/2018	Elisha Nhaimoinesu Sekete	10.10.2017	30 days	Wilmot & Bennett, 2, Ross Avenue, Belgravia, Harare.	259510f
828/2014	Margret Nengai Tsododo	18.1.2011	30 days	Roseline Zigomo, c/o Zigomo & Musarira Law, 86, Pendennis Road, Harare.	259511f
3942/2021	Judith Sithole	22.1.2021	30 days	Sithabile Hlahla, 20, Glenville Road, Hatfield, Harare.	259512f
1394/2021	Tessa Gaye Felicity Covell	31.5.2021	30 days	National Board of Executors, P.O. Box 2093, Harare.	259514f
4497/2021	Martha Muzanenamo	11.5.2021	30 days	Norren Chikaka Reign Management Consultancy, Gelfand House, cnr First Street Mall, Speke Avenue, Harare.	259515f
669/2021	Janeth Mutengezamwa	5.1.2021	30 days	Hester Musandu, Executrix Dative, in the estate of the Late Janeth Mutengezamwa, c/o Nyamundanda & Mutimudye Attorneys, 5th Floor, Fidelity Life Tower, No. 5, Raleigh Street, Harare.	259517f
RMS.617/2021	Hildengrim Chikwira	17.11.2020	30 days	Innocent Chikwira, Thornwill High School, Cranwell House, Gweru.	259519f
KM.56/2021	Janet Kaitano	5.7.2021	30 days	Florence Kaitano, 633, Glen Helen Glen Lorne, Harare.	259478f
965/2020	Tracey Chegurei Hwata	22.1.2019	30 days	Innocent Tinashe Goneshe, Lawman Law Chambers, Runhare House, 107, Kwame Nkrumah Avenue, Harare.	259479f
1622/2021	Nelson Ngwerume	9.7.2021	30 days	Diana Fadziso Mushati, 1354, Rydale Ridge Park, Zvimba.	259480f
4411/2021	Cleto Zvirikuzhe	21.9.2021	30 days	Josephine Zvirikuzhe, 1524, Hintonview, Chegutu.	259481f
1754/2021	Getrude Murindagomo	13.7.2016	30 days	Ruzayi Murindagomo, 6928, Gevstein Park, Tynwald South, Harare.	259482f
4379/2021	Edmond Julius Takaindisa	22.10.2019	30 days	Erica Lilian Takaindisa, 3, Cramlet Road, Arcturus, Harare.	259483f
285/2020	Charles Antony Shenje	4.6.2018	30 days	Francisca Shenje, 165, Bradfield, Hopley, Waterfalls, Harare.	259484f
4459/2021	Reginald Kawesa	16.8.2021	30 days	Kamoti and Partners, 2A, Abington Road Greencroft, Harare.	259485f
966/2021	Daniel Tagarira	6.6.2012	30 days	Susan Simakani, 4640, Kuwadzana.	259487f
4493/2021	Samuel Nkata	20.9.2021	30 days	Grace Nkata, 7443, Southley Park, Harare.	259489f
1168/2021	Violet Mashava	31.1.2018	30 days	Hlekisani Guvakuva, 513, Rukodzi, Zengeza 1, Chitungwiza.	259490f
—	Edgar Gondo	20.1.2021	30 days	Florence Gondo, 4110, Murewa.	259491f
1513/2021	Amon Makoto	11.11.2020	30 days	Caroline Chineka, 15191, New Zengeza 4, Chitungwiza.	259492f
1762/2021	Antony Lewis Kuleya	29.7.2000	30 days	Namwenje Kureya, 27, Mushongandebvu Walk, Mbare, Harare.	259520f
1125/2021	Lazarus Tanzwa Taderera	19.9.2020	30 days	Hilaria Farirai Taderera, 3319, Old Highfield, Harare.	259521f
Z.10/2021	Orpah Moyo	14.7.2021	30 days	Mavis Mandoreba, 1340, Mandava, Zvishavane.	259522f
4431/2021	Herbert Chigwaza Nyatsambo	15.1.2021	30 days	Eve Nyatsambo, 10, Melrose Drive, Marlborough, Harare.	259523f
4306/2021	Carole Diane Williams	2.8.2021	30 days	Honey & Blankenberg, 200, Herbert Chitepo Avenue, Harare.	259524f
4518/2021	Lameck Nangwari	22.1.2006	30 days	Hazhinei Nangwari, 19, Hwaka Close, P.O. Mufakose, Harare.	259543f
4389/2021	Isaac Makazhu	6.10.221	30 days	Neglect Makazhu, 2300, Bluffhill, Harare.	259544f
763/2020	Cloupas Makoni	18.12.2019	30 days	Theodora Makoni, 33, Northcliff, corner Josiah Tongogara Avenue, Coloquon Street, Harare.	259542f
4413/2021	Cecilia Museumwa	20.8.2017	30 days	Isaac Museumwa, House No. 3419, Glen View Township, Harare.	259543f
4470/2021	Elliot Shiri	15.5.2021	30 days	Cazzy Shiri, Chomunyaka Primary School, Private Bag 243, Mberengwa.	259544f
MSH.08/2021	Getrude Lydia Machache	21.4.2016	30 days	Francis Machache, House 34, Mopane Road, Westonlee, Mashava.	259545f
MS.608/2021	Augustine Marimbe.	24.7.2021	30 days	Gregory Zvidzai Marimbe, Gwengavi Primary School, Private Bag 9032, Masvingo.	259546f
MS.150/2021	Peter Dombo	13.11.2016	30 days	Rongina Dombo, BB4, Maglass Township, Zvishavane.	259550f
MS.15/2021	Zikayi Nachiwe.	7.3.2019	30 days	Blessings Nhachiwe, 542, Chaminuka Street, Masvingo.	259545f

M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative	
MS.598/2021	Ally Junia Mwaimbodei Chazireni	3.9.2021	30 days	Emanuel Chazireni, Stand D 5025, Westwood, Chiredzi.	259452f
1364/2019	Albert Zondiye Sithole	16.6.91	30 days	Munyangwa & Associates, Suite 17, Mezzanine Floor, ZIMDEF House, Abdel Gamal Nasser Road, Harare.	259453f
MS.612/2021	Hillary Chadzingwa.	12.3.2015	30 days	Lee Tapiwa Chadzingwa, House No. 6617, Mukanga Street, Runyararo, Masvingo.	259454f
MS.593/2021	Livingstone Musasa	21.5.2021	30 days	Enemita Musasa, House 5669, Mharapara Drive, Hillside, Masvingo.	259455f
MS.596/2021	Jeremiah Mafa	10.1.2000	30 days	Edmore Mafa and Wilbert Mafa, Welkom Hoek Farm, P.O. Box 837, Masvingo.	259456f
MS.611/2021	Ronald Ndava	15.1.2021	30 days	Georgina Tsatsawani Ndava, 304, Inyati Road, Chiredzi.	259457f
ZK.18/2007	Pedzisai Tizirai	6.7.2006	30 days	Perpetual Trust Private Limited.	259458f
MS.636/2021	Lemson Chayambuka	11.7.2017	30 days	Vheneka Chaambuka, Machitenda Primary School, P.O. Box 9223, Masvingo.	259459f
MS.622/2021	Malvin Mavuchira	18.7.2021	30 days	Emmanuel Mavuchira, House 136A, Lion Drive, Chiredzi.	259460f
MS.160/2021	Pepukai Musenyi	28.7.2020	30 days	Rumbidzai Kadivirire, 539, Chaminuka Street, Muccheke "A", Masvingo.	259461f
MS.621/2021	Tom Teri Sialumba	3.9.2021	30 days	Mike Abel Dube, House 7586/3, Thsabalala, Bulawayo.	259462f
MS.575/2021	Nelson Komichi Mlambo	19.6.2010	30 days	Janet Mlambo, House 740, Mudekunye Street, Muccheke "A", Masvingo.	259463f
2015/2021	Daisy Chipunza	27.12.2019	30 days	Monicah Chipunza, 21252, Unit "M", Seke, Chitungwiza.	259468f

NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION
(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
939/2017	Sheilah Marion Birkett	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	259464f
CV.10/2020	Angeline Kuneya	21 days	First and Final Account	Magistrates, Chivhu.	259488f
908/2016	Emmah Mapfeka	21 days	First and Final Account	Master of the High Court, Harare.	259602f
2187/2016	Dennie Chiwara	21 days	First and Final Account	Master of the High Court, Harare.	259603f
B.635/2007	Sipho Msimanga	21 days	First and Final Account	Master of the High Court, Bulawayo.	259228f
512/2021	Elizabeth Clare Darrell	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	259397f
1297/2021	Viola Chipso Gowe-Chiyani	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	259518f
2554/2018	Ruth Anne Thorpe Christlieb	21 days	First and Final Administration Liquidation and Distribution Account	Master of the High Court, Harare.	259525f
B.152/2021	Order Sibanda	21 days	First and Final Account	Master of the High Court, Bulawayo.	259526f
B.498/2021	Zera Pabwe	21 days	First and Final Account	Master of the High Court, Bulawayo.	259527f
B.1137/2020	Moses Dube	21 days	First and Final Account	Master of the High Court, Bulawayo.	259528f
B.733/2020	Sinanzeni Moyo	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	259529f
B.1018/2020	Letfree Moyo	21 days	First and Final Account	Master of the High Court, Bulawayo.	259530f
1010/2014	Patrick Mapa	21 days	First and Final Distribution Account	Master of the High Court, Harare.	259531f
B.1384/2000	Hilda Tshuma	21 days	First and Final Account	Master of the High Court, Bulawayo.	259532f
	Gideon Dlodlo	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	259533f
591/2012	Christopher Peter Ngwenya	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	259534f

M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
—	Jane Mawema	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	259535f
B.154/2021	Susan Conradie also known as Susan Classen	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	259536f
301/2021	Alice Ndoro	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	259537f
GW.44/2021	Fradswide Faith Vuma	21 days	First and Final Account	Magistrates, Gweru.	259538f
GW.23/2021	Grace Matsika	21 days	First and Final Account	Magistrates, Gweru.	259539f
GW.93/2019	Moses Mqoko Ncube	21 days	First and Final Account	Magistrates, Gweru.	259540f
KK.92/2015	Thenjiwe dhlodhlo (nee Moyo)	21 days	First and Final Account	Magistrates, Kwekwe.	259541f
B.242/2018	Aaron Sibanda	21 days	First and Final Account	Master of the High Court, Bulawayo.	259542f

EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE
(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
1847/2021	Mhakayakora Edson	23.11.2021	8.30 a.m.	Harare	Executor dative. 259653f
1578/2021	Charms Chomufana	23.11.2021	8.30 a.m.	Harare	Executor dative. 259654f
4344/2021	Muteyiwa Majasi	23.11.2021	9.30 a.m.	Harare	Executor dative. 259655f
4359/2021	Wilfred Gono Mutanda	23.11.2021	9.30 a.m.	Harare	Executor dative. 259656f
4360/2021	Bernard Makamure	23.11.2021	10.30 a.m.	Harare	Executor dative. 259657f
4364/2021	Meck Ncube	23.11.2021	10.30 a.m.	Harare	Executor dative. 259658f
4355/2021	Kudakwashe Nyemba	23.11.2021	10.30 a.m.	Harare	Executor dative. 259659f
4310/2021	Adam Masamvu	23.11.2021	11.30 a.m.	Harare	Executor dative. 259660f
4366/2021	Aspinas Mukarati	23.11.2021	11.30 a.m.	Harare	Executor dative. 259661f
101/2020	Esnath Kahanda	25.11.2021	8.30 a.m.	Harare	Executor dative. 259662f
4375/2021	Finias Samuel Ndabazonke	25.11.2021	8.30 a.m.	Harare	Executor dative. 259663f
4380/2021	Bilton Mbocho Kafumbula	25.11.2021	8.30 a.m.	Harare	Executor dative. 259664f
4378/2021	Blessing Gonyera	25.11.2021	9.30 a.m.	Harare	Executor dative. 259665f
4314/2021	Cleopatra Mammos	25.11.2021	10.30 a.m.	Harare	Executor dative. 259666f
4390/2021	Stephen Simon Wenga	25.11.2021	11.30 a.m.	Harare	Executor dative. 259667f
4312/2021	Oriah Kabanjiri	25.11.2021	11.30 a.m.	Harare	Executor dative. 259668f
4394/2021	Reuben Muchada	25.11.2021	11.30 a.m.	Harare	Executor dative. 259669f
915/2020	Musa Ntonga	26.11.2021	8.30 a.m.	Harare	Executor dative. 259670f
4395/2021	Mahara Joseph Matsika	26.11.2021	8.30 a.m.	Harare	Executor dative. 259671f
4396/2021	Eva Mahere	26.11.2021	8.30 a.m.	Harare	Executor dative. 259672f
4397/2021	Charles Tonderayi Chiguva	26.11.2021	8.30 a.m.	Harare	Executor dative. 259673f
4403/2021	Febbie Munyuka	26.11.2021	9.30 a.m.	Harare	Executor dative. 259674f
4399/2021	Nyuteni Musindasora	26.11.2021	9.30 a.m.	Harare	Executor dative. 259675f
4398/2021	Gardner Madzongo	26.11.2021	9.30 a.m.	Harare	Executor dative. 259676f
2545/2016	Amos Gweshe	26.11.2021	10.30 a.m.	Harare	Executor dative. 259677f
4419/2021	Bettermore Kaiken	26.11.2021	10.30 a.m.	Harare	Executor dative. 259678f
4420/2021	Eunice Huwah	26.11.2021	11.30 a.m.	Harare	Executor dative. 259679f
4412/2021	George Mugaranji	29.11.2021	8.30 a.m.	Harare	Executor dative. 259680f
4427/2021	Esther Goreraza	29.11.2021	8.30 a.m.	Harare	Executor dative. 259681f
4430/2021	Lazarus Stephen Museka	29.11.2021	8.30 a.m.	Harare	Executor dative. 259682f
4442/2021	Raymond Marowa	29.11.2021	9.30 a.m.	Harare	Executor dative. 259683f
4434/2021	Joseph Magwenzi	29.11.2021	9.30 a.m.	Harare	Executor dative. 259684f
4438/2021	Benjamin Taderera	29.11.2021	9.30 a.m.	Harare	Executor dative. 259685f
714/2021	Ndoro Tendai Casper	29.11.2021	10.30 a.m.	Harare	Executor dative. 259686f
4443/2021	Thomas Mhondiwa	29.11.2021	10.30 a.m.	Harare	Executor dative. 259687f
4441/2021	Nell Woelk	29.11.2021	10.30 a.m.	Harare	Executor dative. 259688f
4452/2021	Phineas Mandizvidza	29.11.2021	10.30 a.m.	Harare	Executor dative. 259689f
CY.34/2021	Moses George	12.11.2021	9.00 a.m.	Chinhoyi	Executor dative. 259690f
CY.42/2021	Wellington Nkata	12.11.2021	9.00 a.m.	Chinhoyi	Executor dative. 259691f
MS.634/2021	Taruvunga Mazhinji	17.11.2021	10.30 a.m.	Masvingo	Executor dative. 259692f
MS.639/2021	Shadreck Mutusva	17.11.2021	10.30 a.m.	Masvingo	Executor dative. 259693f
MRE.340/2021	Ziko Tsani	10.11.2021	8.30 a.m.	Mutare	Executor dative. 259694f
MRE.679/2021	Mlambo Temba	10.11.2021	8.30 a.m.	Mutare	Executor dative. 259695f
MRE.678/2021	Nhambu Timothy	10.11.2021	8.30 a.m.	Mutare	Executor dative. 259696f
MRE.684/2021	Matondo Marian	10.11.2021	9.30 a.m.	Mutare	Executor dative. 259697f
B.1238/2021	Debora Kutesera	27.1.2022	9.00 a.m.	Bulawayo	Executor dative. 259698f
B.3646/21	Gideon Mabukwa	27.1.2022	9.00 a.m.	Bulawayo	Executor dative. 259699f
B.3648/2021	Raymond Kasinaubare	27.1.2022	9.00 a.m.	Bulawayo	Executor dative. 259700f
B.3651/2021	Titus Ephraim Kanombira	27.1.2022	9.00 a.m.	Bulawayo	Executor dative. 259701f

M.H.C. 25 (continued)

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
B.564/2021	Botshiwe Fredrick Ncube	27.1.2022	9.00 a.m.	Bulawayo	Executor dative. 259702f
B.3658/2021	Philemon Keen Bafana	27.1.2022	10.00 a.m.	Bulawayo	Executor dative. 259703f
B.3659/2021	Miki Mpofu	27.1.2022	10.00 a.m.	Bulawayo	Executor dative. 259704f
B.3663/2021	Enock Monga Ndlovu	27.1.2022	10.00 a.m.	Bulawayo	Executor dative. 259705f
B.1251/2021	Senzile N. Moyo	27.1.2022	10.00 a.m.	Bulawayo	Executor dative. 259706f
B.3666/2021	Maria A. Mlambo	27.1.2022	11.00 a.m.	Bulawayo	Executor dative. 259707f
B.186/2021	Funyana Ndhlovu	27.1.2022	11.00 a.m.	Bulawayo	Executor dative. 259708f
B.3669/2021	Themba Ndlovu	27.1.2022	11.00 a.m.	Bulawayo	Executor dative. 259709f
B.3672/2021	Felix Nhamu Dinhidza	27.1.2022	11.00 a.m.	Bulawayo	Executor dative. 259710f
B.3670/2021	Joseph Pasipamire	27.1.2022	11.00 a.m.	Bulawayo	Executor dative. 259711f
B.3683/2021	Masheleni Leonard Ndlovu	27.1.2022	11.00 a.m.	Bulawayo	Executor dative. 259712f
B.3673/2021	Elvis Maplanka	3.2.2022	9.00 a.m.	Bulawayo	Executor dative. 259713f
B.3701/2021	Elizabeth Lizzy Ginya	3.2.2022	9.00 a.m.	Bulawayo	Executor dative. 259714f
B.3704/2021	Dala Moyo	3.2.2022	9.00 a.m.	Bulawayo	Executor dative. 259715f
B.867/2021	Enock Dube	3.2.2022	9.00 a.m.	Bulawayo	Executor dative. 259716f
B.3698/2021	Ganalic T. Ringani	3.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259717f
B.3705/2021	Pilate Ndlovu	3.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259718f
B.3706/2021	Charles Butholezwe Tshuma	3.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259719f
B.411/2002	Ellen Ncube (née Matutu)	3.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259720f
B.3700/2021	Lindiwe Madziire	3.2.2022	11.00 a.m.	Bulawayo	Executor dative. 259721f
B.3699/2021	Andrew Chaka Maphosa	3.2.2022	11.00 a.m.	Bulawayo	Executor dative. 259722f
B.3702/2021	Mjombo Masuku	3.2.2022	11.00 a.m.	Bulawayo	Executor dative. 259723f
B.3703/2021	Job Grey Moyo	3.2.2022	11.00 a.m.	Bulawayo	Executor dative. 259724f
B.3649/2021	Qiniso Moyo	3.2.2022	11.00 a.m.	Bulawayo	Executor dative. 259725f
B.3674/2021	Ndabezinhle Ngwenya	1.2.2022	9.00 a.m.	Bulawayo	Executor dative. 259726f
B.205/2017	Danny Patterson Vann	1.2.2022	9.00 a.m.	Bulawayo	Executor dative. 259727f
B.1401/2021	Godknows Moyo	1.2.2022	9.00 a.m.	Bulawayo	Executor dative. 259728f
B.3680/2021	Gilbert Mzenzi Mabasa	1.2.2022	9.00 a.m.	Bulawayo	Executor dative. 259729f
B.316/2012	Georgina Moyo	1.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259730f
B.3681/2021	Esinart Ncube	1.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259731f
B.3682/2021	Edith Muteerwa	1.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259732f
B.3684/2021	Takecare Gawa	1.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259733f
B.3675/2021	Robert Kholisani Lunga	1.2.2022	10.00 a.m.	Bulawayo	Executor dative. 259734f
B.3686/2021	David Ncube	1.2.2022	11.00 a.m.	Bulawayo	Executor dative. 259735f
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B.3692/2021	Phahlan Sibanda	1.2.2022	11.00 a.m.	Bulawayo	Executor dative. 259738f
B.3693/2021	Jeremiah Chinyama	1.2.2022	11.00 a.m.	Bulawayo	Executor dative. 259739f

COMPANY LIQUIDATION NOTICES

NOTICE is hereby given that the liquidation accounts and plans of distribution in the liquidations mentioned below will lie open at the offices mentioned for a period of 14 days, or such longer period as is stated, from the date mentioned or from the date of publication hereof, whichever may be later, for inspection by creditors.

Number	Name of company	Description of account	Offices at which account will lie open	Dates from which account will lie open	Period for which account will lie open
CR.56/2012	Mugandani Enterprises (Private) Limited (in liquidation)	First and Final Liquidation and Distribution Account	Master's House, Harare	12.11.2021	14 days. 259652f
CR.73/2016	Archipelago (Private) Limited (in liquidation)	First Liquidation and Distribution Account	Master's House, Harare	5.11.2021	14 days. 259486f
CR.27/2015	Afrasia Bank Zimbabwe Limited (in liquidation)	Ninth Interim Liquidation and Distribution Account	Master's House, Harare	5.11.2021	14 days. 259601f

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PRIVATE VOLUNTARY ORGANISATIONS AMENDMENT BILL, 2021

MEMORANDUM

This Bill will amend the Private Voluntary Organisations Act [*Chapter 17:05*]. The amendments are being made, firstly, in order to comply with the Financial Action Taskforce (FATF) recommendations made to Zimbabwe. Further to this, it has also become necessary to streamline administrative procedures for private voluntary organisations to allow for efficient regulation and registration. FATF is an Intergovernmental organisation founded in 1989 on the initiative of the G7 countries. Its main objective is to develop policies to combat money laundering and Zimbabwe is a member. Each member country is assessed periodically for compliance with the policies and legislation on money laundering and financing of terrorism. Countries are assessed on two major criteria which are technical compliance and effectiveness. Technical compliance is concerned with deficiencies related to the country's anti money laundering and financing of terrorism legislation while effectiveness is concerned with deficiencies which highlight practical implementation challenges. This Bill seeks to comply with recommendations under technical compliance raised under Zimbabwe's Mutual Evaluation Report. As a result of the said deficiencies, Zimbabwe was placed under a monitoring programme in October 2018 by FATF in order to ensure the country aligns its laws on private voluntary organisation to recommendation 8 whose objective is to ensure that non-profit organisations are not misused by terrorist organisations whether as a way for such terrorist organisations to pose as legitimate entities; or to exploit legitimate entities as conduits for terrorist financing, including for the purpose of escaping asset freezing measures; or to conceal or obscure the clandestine diversion of funds intended for legitimate purposes, but diverted for terrorist purposes, as such, there is need to have clear laws that set out a framework that allows to prevent any potential abuse in key sectors.

Secondly, provisions have been added as a way to ensure that private voluntary organisations do not undertake political lobbying.

In more detail, the individual clauses of the Bill provide as follows:

Clause 1

This clause sets out the Bill's short title.

Clause 2

This Clause amends the existing section 2 which houses the Interpretations. The clause provides for the inclusion of the definition of "funds or other assets" which is very wide ranging to include all financial assets and funds or other assets of every kind. The clause also amends the definition of "private voluntary organisation" to ensure it covers all relevant organisations that fall under this law and the regulation of the Board.

The clause further amends section 2 with the insertion of new subsections relating to designations that the Minister may make in terms of high risk private voluntary organisations by regulations certain sectors or types of private voluntary organisations that he or she may consider to be high risk sectors or types in order to allow for closer monitoring and more stringent regulation of such sectors or types as well as making provision for trusts.

Clause 3

This clause repeals and substitutes section 5 to ensure the office of the Registrar is able to perform its functions more efficiently and provide for other staff who will assist the Registrar and the Registrar's power of delegation to such staff.

Clause 4

This clause makes provision for the Registrar to collect fees for the registration of private voluntary organisations.

Clause 5

This clause makes provision for the creation of an offence where a private voluntary organisation is involved in supporting or opposing a political party or candidate in relation to the offence created in the Political Party (Financing) Act.

Clause 6

This clause makes provision for the instances that require re-registration of private voluntary organisations in relation to material changes that occur in the private voluntary organisation concerned.

Clause 7

This clause repeals and substitutes sections 21 and 22 of the existing Act to make provision for the suspension of an executive committee of a private voluntary organisation by the Minister where there is maladministration and the power of the Minister to make an application to the Court for trustees for the organisation to be able to continue operation as investigations are being carried out.

Clause 8

This clause makes provision for a new section 22 which is directly related to the requirements that Zimbabwe must comply with under recommendation 8 of the FATF requirements and this deals with the process of assessment of risks in relation to private voluntary organisations that the Minister in corporation with the Financial Intelligence Unit, make at prescribed intervals in order to identify high risk sectors or organisations and prescribe special measures that must be applied in order to mitigate the risk.

Clause 9

This clause inserts a new section 22A which makes provision for the power of the Registrar to impose civil penalty orders under this Act on non-complying private voluntary organisations.

Clause 10

This Clause makes additions to the areas that the Minister may make regulations for which are pertinent to the efficient operations of the Board.

Clause 11

This clause makes provision for insertion of a Schedule in the Act that provides for the civil penalty regime contemplated in clause.

BILL

To amend the Private Voluntary Organisation Act [*Chapter 17:05*]; and to provide for matters connected therewith.

ENACTED by the President and the Parliament of Zimbabwe.

5 **1 Short title and date of commencement**

This Act may be cited as the Private Voluntary Organisations (Amendment) Act, 2021.

2 Amendment of section 2 of Cap. 17:05

10 Section 2 (“Interpretation”) of the Private Voluntary Organisation Act [*Chapter 17:05*] (hereinafter called “the principal Act”) is amended—

 (a) in subsection (1)—

 (i) after the definition of “contributor” by the insertion of the following definition—

15 ““funds or other assets” means any assets, including but not limited to economic resources, (including oil and other natural resources), financial assets, property of every kind, whether tangible or intangible, movable or immovable, however acquired and legal documents or instruments in any form, including electronic or digital, evidencing title to or interest in such funds or other assets, including, but not
20 limited to bank credits, travellers’ cheques, bank cheques, money orders, shares, securities, bonds, drafts or letters of

H.B. 10, 2021.]

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- credit, and any interest, dividends or other income on or value accruing from or generated by such funds or other assets, and any other assets which potentially may be used to obtain funds, goods or services;”;
- (ii) In the definition of “private voluntary organisation”— 5
- A. by the insertion of the words “legal person, legal arrangement” after the words “means any” ;
- B. by the repeal of sub-paragraph (iii) and substitution of—
“(iii) any trust established directly by any enactment; or”
- C. by the repeal of sub-paragraph (x) and substitution of— 10
“(x) subject to subsection (4) any trust registered with the High Court.”;
- (b) by the insertion of the following subsections after subsection (2)—
- “(3) Notwithstanding the exemptions set out in paragraphs (i) to (x) of the definition of “private voluntary organisation”, in subsection 15
(1) the Minister may, through regulations, designate by name, type, class, or characteristics, any legal person, legal arrangement, body or association of persons, or institution, which the Minister deems to be at high risk of or vulnerable to misuse by terrorist organizations whether as a way for such terrorist organisations to pose as legitimate entities; 20
or to exploit legitimate entities as conduits for terrorist financing, including for the purpose of escaping asset freezing measures; or to conceal or obscure the clandestine diversion of funds intended for legitimate purposes, but diverted for terrorist purposes and—
- (a) shall require such legal person, legal arrangement, body 25
or association of persons, or institution to register as a private voluntary organisation in terms of this Act; and
- (b) may prescribe such additional or special requirements, obligations or measures, not inconsistent with this 30
Act, that shall apply in respect of such legal person, legal arrangement, body or association of persons, or institution, in order to mitigate against such risk or vulnerability.
- (4) Notwithstanding the exemption set out in sub-paragraph 35
(iii) of the definition of “private voluntary organisation”, in subsection (1), if the Registrar has a reasonable suspicion that any trust registered with the High Court, not being a trust exempted by virtue of sub-paragraphs (i), (ii) and (iv)—(ix) of the definition of “private voluntary organisation”, is collecting contributions from the public or outside 40
the country for the purposes outlined in paragraphs (a) to (g) in the definition of “private voluntary organisation”, the Registrar shall dispatch to the Trustee or any of the trustees of the Trust in question, a written notice requiring—
- (a) that the trustee(s) to subscribe to a sworn declaration 45
in the prescribed form that no one will on behalf of or in the name of the Trust collect contributions from the public or outside the country for the purposes outlined in paragraphs (a) to (g) in the definition of “private voluntary organisation” during the existence of the Trust; and 50

(b) that the Trustee—

- (i) return to the Registrar the declaration duly sworn within thirty days (30) of the date when the Registrar dispatched the notice to the trustee(s); or
- (ii) commence within the period specified in subparagraph (i) the registration of the Trust as a private voluntary organisation in terms of this Act.

(5) Any person who having received notice in terms of subsection (4) fails to comply with paragraph (b)(i) or (ii) of that subsection, or having submitted the required declaration, collects contributions from the public or outside the country for the purposes outlined in paragraphs (a) to (g) in the definition of “private voluntary organization” on behalf of or in the name of the trust, shall be guilty of an offence and liable to a fine not exceeding level five or imprisonment not exceeding six months or to both such fine and such imprisonment.

(6) Pursuant to subsection (5) the Trustees shall be prosecuted if they don’t sign the declaration or register or after signing the declaration that they are not collecting funds from the public or outside the country, continues to do so outside without being registered as a private voluntary organization. It shall be a defense to the charge if they can prove on a balance of probabilities that they were not collecting contributions from the public.

(7) A Trustee served with a notice under subsection (4) shall have a right within fourteen days of the date when the notice was dispatched to make written representations to the Registrar to have the notice withdrawn on the basis that the notice was made in error and if the Registrar—

- (a) accepts such representations, the Registrar shall notify to the trustee in writing, of the withdrawal of the notice; or
- (b) rejects such representations the Registrar shall notify the Trustee in writing accordingly and the thirty day period within which the trustee must take either of the actions specified in subsection (4)(b) commences from the date of the notification of such rejection.”.

3 Amendment of section 5 of Cap. 17:05

The principal Act is amended by the repeal of section 5(“Registrar of Private Voluntary Organisations”) and the substitution of the following—

“5 Office of Registrar

(1) There shall be a Registrar of Private Voluntary Organisations and such other officers as may be necessary for the proper administration of this Act, whose offices shall be public offices and form part of the Public Service:

Provided that until an appointment of a Registrar is made, the person for the time being holding the office of Director of Social Welfare shall be the Registrar.

(2) Subject to this Act, the Registrar shall maintain at his or her office a Register of Private Voluntary Organisations in which he or she

shall enter all such particulars in relation to the registration of private voluntary organisations and their constitutions as he or she is required to enter by or in terms of this Act or any decision or order of a court.

(3) The Register shall be open to inspection during office hours by any member of the public on payment of the prescribed fee, if any. 5

(4) Subject to the directions of the Registrar, the other officers referred to in subsection (1) shall perform such of the Registrar's functions as the Registrar may assign to them.

(5) The Registrar shall have power to delegate any of his or her powers to any officer other than the power of delegation.". 10

4 Amendment of section 9 of Cap. 17:05

The principal Act is amended in section 9(1) by the insertion of "and a prescribed fee" after "constitution of the organisation".

5 Amendment of section 10 of Cap. 17:05

The principal Act is amended in subsection (1) by the insertion of the following paragraph after paragraph (e) as follows— 15

"(e1) when any private voluntary organisation that supports or opposes any political party or candidate in a presidential, parliamentary or local government election or is a party to any breach of section 7 under Part III of the Political Parties (Finance) Act [*Chapter 2:12*] as a contributor of funds to a political party or candidate or otherwise shall be guilty of an offence and liable to a fine of level twelve or to imprisonment for a period not exceeding one year, or both such fine or such imprisonment.". 20

6 Insertion of new section in Cap 17:05

The principal Act is amended by the insertion of the following section after section 13— 25

"13A Reregistration or amendment of registration required in certain circumstances

(1) In this section—

"material change" in relation to the amendment of the particulars of the original application for registration means— 30

- (a) any change in the constitution governing the private voluntary organisation concerned happens upon the termination for any reason of the private voluntary organisation with respect to the disposal of its assets on the date of its termination; or 35
- (b) any change in the ownership or control of the private voluntary organisation; or
- (c) any variation of the capacity of the private voluntary organisation to operate as a private voluntary organisation. 40

(2) If there is any material change in the particulars furnished together with the application for the registration of a private voluntary organisation, the Secretary of the private voluntary organisation must

make an application to the Registrar in the prescribed form to amend the particulars of registration in relation to the private voluntary organisation, for which purpose the Secretary must submit to the Registrar an amendment application in the prescribed form no later than one month from the date when the material change occurred.

(3) Upon receiving an amendment application in terms of subsection (2) the Registrar—

- (a) shall approve the application if the application meets the substantive requirements in this Act and cause the appropriate entry in the register of private voluntary organisations to be made and notify the operator accordingly; or
- (b) shall reject the application if the application fails to meet the substantive requirements in this Act and order the reversal of the material change that prompted the application within a specified period; or
- (c) shall reject the application for the amendment if the application substantively fails to meet the requirements in this Act and order the applicant to re-register in terms of section 9.

(4) A certificate of registration may, subject to subsections (5) and (6) be transferred to another person in the following circumstances—

- (a) to another private voluntary organisation; or
- (b) to another person who is not a private voluntary organisation.

(5) A private voluntary organisation referred to in subsection (4) (a) must, before the proposed transfer is completed make application to the Registrar in the prescribed form for approval of the transfer, and the Registrar shall thereafter treat the application as if it is an application for the approval of a material change to which the provisions of subsection (2) and (3) shall apply:

Provided that in approving the transfer, the Registrar may cancel the certificate of registration of the private voluntary organisation being transferred or permit the applicant to hold it as a separate certificate, and in doing so may take into account the express wishes of the applicant.

(6) A private voluntary organisation referred to in subsection (4) (b) must before the proposed transfer takes place apply for the cancellation of the certificate of registration of the private voluntary organisation and make a new application for the registration of the private voluntary organisation in terms of section 9.

(7) Any private voluntary organisation that fails to comply with subsection (2) or (5) shall be liable to a civil penalty.”.

7 Repeal of section 21 in Cap 17:05

The principal Act is amended by the repeal of section 21 and substitution of the following—

“21 Suspension of executive committee

(1) If it appears to the Minister on information supplied to him or her in respect of any registered private voluntary organisation that —

- (a) the organisation has ceased to operate in furtherance of the objects specified in its constitution; or
 - (b) the maladministration of the organisation is adversely affecting the activities of the organisation; or
 - (c) the organisation is involved in any illegal activities; or 5
 - (d) it is necessary or desirable to do so in the public interest;
- the Minister may make application to the High Court to—
- (e) appoint one or more persons as trustees to run the affairs of the organisation for a period not exceeding sixty days pending the election of members of a new executive committee; 10
 - (f) suspend all or any of the members of the executive committee of a registered private voluntary organisation from exercising all or any of their functions in running the affairs of the organisation.
- (2) Pending determination by the High Court of an application 15
to appoint one or more trustees, the Minister may appoint one or more provisional trustees who shall exercise all the powers of the substantive trustee until the provisional trustee's appointment is confirmed by the High Court or some other person is appointed with the leave of the Court as a substantive trustee. 20
- (3) If the High Court refuses an application to appoint or confirm the appointment of one or more trustees, the refusal of the application shall not affect the validity of anything done by the provisional trustee in good faith pursuant to this section before the date of such refusal.
- (4) Subject to any directions the Minister may give him or her, 25
any trustee appointed in terms of subsection (1) or (2) shall exercise all the functions of the executive committee of the organisation:
- Provided that a trustee shall not, without the approval of the Minister, exercise any power conferred on the executive committee by the organisation to acquire or dispose of any funds or other assets of the organization. 30
- (5) Where the Minister has suspended any member of the executive committee of a registered private voluntary organization in terms of subsection (1) from exercising all his or her functions and has not revoked the suspension within thirty days after it was effected— 35
- (a) the office of the person so suspended shall thereupon become vacant; and
 - (b) whether or not he has earlier resigned his office, the person shall thereupon be disqualified from being nominated as a candidate for election to any office of the organisation until such time (whichever is the later) as— 40
 - (i) the Minister, by notice in the *Gazette* removes such disqualification; or
 - (ii) the High Court refuses an application in terms of subsection (3). 45
- (6) Where the Minister has suspended some but not all the members of the executive committee of a registered private voluntary organisation in terms of subsection (1), the remaining members shall, on the expiry of

the period referred to in subsection (5), forthwith call for the election of new members in accordance with the constitution of the organisation.

(7) Any provisional or final trustee who is not in fulltime employment of the State, shall be entitled to be paid from the funds of the organisation, for so long as he or she holds office as such, a monthly salary at such rate as the Minister may determine.

(8) If after due investigation by a trustee appointed in terms of this section, he or she finds sufficient evidence on a balance of probabilities that any person who is or has been an office-bearer or employee of the organisation has misappropriated any funds or other assets of the organisation, the trustee may —

- (a) make an affidavit to that effect incorporating, referring to or annexing thereto any evidence so found; and
- (b) lodge, on due notice to the office-bearer or employee or former office bearer or employee concerned (“the respondent”), an application to the High Court, together with the affidavit, for an order directing the respondent by a certain day (the “restitution day”) not being earlier than thirty days from the date that the application is set down to for hearing (the “return day” of the application) to refund or return to such organisation any funds or other assets which the respondent has misappropriated from such organisation, employers organisation or federation.

(9) If, on the return day of the application, the respondent makes no appearance or, after a hearing, the High Court grants the application for the order with or without amendment, the trustee shall, if the respondent does not comply fully or at all with the order by the return day, submit the order for registration to whichever court would have had jurisdiction to make such an order had the matter been determined by it, and thereupon the order shall have effect, for purposes of enforcement, of a judgment of the appropriate court.

(10) For the purposes of subsection (8), “misappropriate” in relation to the funds or other assets or moneys of the organisation under trusteeship includes doing either or both of the following in defiance of a notice referred to in subsection (9) —

- (a) expending or disposing of the funds or other assets of the organisation; or
- (b) withdrawing moneys from any account with any bank, building society or other financial institution operated on behalf of the organisation.

(11) Any person who —

- (a) makes any false representation to, or otherwise wilfully hinders or obstructs a trustee in the exercise of his or her functions under this section; or
- (b) falsely holds himself or herself out to be a trustee; or
- (c) contravenes subsection (4);

shall be guilty of an offence and liable to a fine not exceeding level 7 or to imprisonment for a period not exceeding one year or to both such fine and such imprisonment.”.

8 Insertion of new section 22 of Cap 17:05

The principal Act is amended by repeal of section 22 and substitution of the following—

“22 Identification, appreciation and assessment of risks in relation to private voluntary organisations and other institutions 5

(1) In this section—

“risk identification, appreciation and assessment” in relation to private voluntary organisations and those institutions set out in sub paragraphs (i) to (ix) of the definition of “private voluntary organisation” in subsection (1) means, an assessment (in accordance with the criteria furnished from time to time by the Financial Action Task Force) of the risk or vulnerability of such organisations or institutions to being misused by terrorist organisations whether as a way for such terrorist organisations to pose as legitimate entities; or to exploit legitimate entities as conduits for terrorist financing, including for the purpose of escaping asset freezing measures; or to conceal or obscure the clandestine diversion of funds intended for legitimate purposes, but diverted for terrorist purposes; 10
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“Financial intelligence Unit” or Unit means the financial intelligence unit referred to in section 6A of the Money Laundering and Proceeds of Crime Act [*Chapter 9:24*].

(2) The Minister shall, in cooperation with the Financial Intelligence Unit at intervals of not less than once in five years undertake a risk assessment of all private voluntary organisations and those institutions set out in paragraphs (i) to (ix) of the definition of “private voluntary organisation” in subsection (1) and in so doing may make such an assessment with respect to individual organisations or institutions or organisations or institutions of a specified class, or both. 25
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(3) The Minister on the basis of a risk assessment, may by notice in writing to the private voluntary organisation or institution concerned, or in the case of an institution requiring to be registered as a private voluntary organisation and require the organisation or the institution or organisation to undertake specified measures to mitigate the identified risk or vulnerability within a specified time. 35

(4) An organisation or institution designated under subsection (3) shall have a right within fourteen days of a designation to make written representations to the Minister to have the designation set aside or amended on the basis that— 40

- (a) the designation was made in error; or
- (b) the measures specified by the Minister to mitigate the identified risk or vulnerability are unreasonable or disproportionate in relation to the identified risk or vulnerability;

and the Minister may reject or accept, conditionally or unconditionally such representations. 45

(5) The Minister may prescribe such special measures and requirements as being applicable to the designated private voluntary organisations referred to in subsection (3), not inconsistent with this Act, for the purpose of eliminating or minimising the risk of abuse.

(6) The matters to be prescribed by the Minister in terms of this section may include—

- (a) identifying the at risk or vulnerable private voluntary organisations;
- (b) any additional or special reporting requirements which the private voluntary organisations may be required to comply with, such as beneficial ownership;
- (c) any records or other information which the private voluntary organisations may be required to maintain;
- (d) powers of the Registrar to monitor and enforce compliance with the Act, including powers to revoke licensing or registration of a non-compliant private voluntary organisation or to order removal of a director, trustee, employee or other office bearer of a private voluntary organisation;
- (e) powers of the financial intelligence unit or other competent authority as may be prescribed by the Minister, to receive or access information held or maintained by the private voluntary organisations; and
- (f) designation of a contact person or authority for purposes of cooperating with foreign counterparts in sharing information and preventing the abuse of private voluntary organisations for purposes of financing or supporting terrorism.

(6) A designated institution that fails to register as a private voluntary organisation shall be guilty of an offence and liable to a fine not exceeding level 14 and each of the members of the governing body of that organisation or institution shall be liable to the same offence and penalty and additionally or alternatively to the fine, shall be liable to imprisonment for a period not exceeding ten years.

(7) In respect of a designated private voluntary organisation referred to in subsection (3) that fails to comply with the requirements prescribed under subsections 3 and 6 the Registrar, at the direction of the Minister shall impose one or both of the following measures—

- (a) revoke or suspend the license or registration of the private voluntary organisation;
- (b) order the removal of a director, trustee, employee or other office holder of the private voluntary organisation.

(8) Any person aggrieved by a decision of the Minister in terms of this Act may appeal to the High Court in terms section 4 of the Administrative Justice Act [Chapter 10:28].

(9) Upon an appeal in terms of subsection (8) the High Court may—

- (a) uphold the decision of the Minister; or
- (b) refer the decision back to the Minister for reconsideration (whether with or without directions on how the decision is

to be reconsidered) on any one or more of the following grounds—

- (i) allowing extraneous or irrelevant considerations to affect the decision;
- (ii) failure to take into account relevant considerations in arriving at the decision; 5
- (iii) any material mistake of fact or law that tainted the decision;
- (iv) interest in the cause, bias, malice or corruption or the part of any person involved in making or contributing to the decision; 10
- (v) gross irregularity in the proceedings or the decision of any person involved in making or contributing to the decision.”.

9 Insertion of new section 22A of Cap 17:05 15

The principal Act is amended by insertion after section 22 of the following—

“22A Civil penalty orders and amendment or substitution of Schedule

(1) The provisions of the Schedule apply to any infringement of this Act in respect of which it is provided that a civil penalty is payable. 20

(2) Subject to subsection (3), the Minister, may by notice in a statutory instrument amend or replace the Schedule.

(3) When the Minister, wishes to amend or replace the Schedule, the Minister shall lay the draft statutory instrument amending or replacing the Schedule before the National Assembly, and if the National Assembly makes no resolution against the publication of the statutory instrument within the next seven sitting days after it is so laid before the National Assembly, the Minister shall cause it to be published in the *Gazette*.”. 25

10 Amendment of section 28 of Cap. 17:05

Section 28 (“Regulations”) of the principal Act is amended— 30

(a) by the insertion after paragraph (e) of the following—

“(e1) the procedure and frequency of meetings of the Board; and

(e2) the conditions under which members of members of the Board shall hold or cease to hold office; and

(e3) the fees payable to the Board in carrying out its functions in terms of this Act; and 35

(e4) the disclosures of sources of funding from outside Zimbabwe whether in the application, the audit report or both.”;

(b) by the amendment in subsection (2) of “fine of level 4” and the substitution of “fine of level 14”. 40

11 Schedule inserted in Cap. 17:05

“SCHEDULE (Section 13A)

CIVIL PENALTY ORDERS

ARRANGEMENT OF PARAGRAPHS

5 *Section*

1. Interpretation in Schedule.
2. Power of Registrar to issue civil penalty orders.
3. Limitation on issuance and enforcement of civil penalty orders.
- 10 4. Service and enforcement of civil penalties and destination of proceeds thereof.
5. When hearings on question whether to serve civil penalty orders may be held
6. Evidentiary provisions in connection with civil penalty orders.
7. Designated officers.

15 *Interpretation in Schedule*

1. In this Schedule, unless the context otherwise requires—
 - “citation clause”, in relation to a civil penalty order, is the part of the order in which the Registrar names the defaulter and cites the provision of this Act in respect of which the default was made or is alleged, together with (if necessary) a brief statement of the facts constituting the default;
 - “date of issuance”, in relation to the service of a civil penalty order, means the date on which it is served in any of the ways specified in paragraph 3(1);
 - 25 “defaulter” means the person on account of whose default a civil penalty order is served, and includes an alleged defaulter;
 - “designated officer” means an officer of the Registry or other person designated and authorised by the Registrar to undertake duties in connection with the implementation of this Schedule;
 - 30 “penalty clause”, in relation to a civil penalty order, is the part of the order that fixes the penalty to be paid by the defaulter, and “fixed penalty clause” and “cumulative penalty clause” shall be construed accordingly;
 - 35 “remediation clause” in relation to a civil penalty order, is the part of the order that stipulates the remedial action to be taken by the defaulter;
 - “show cause clause” in relation to a civil penalty order is the part of the order that requires the defaulter to show cause why the civil penalty order should not have been served or should be withdrawn.
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Power of Registrar to issue civil penalty orders

2. (1) Where default is made in complying with any provision of this Act or of regulations or orders made under this Act for which a civil

penalty is specified in this Act and Schedule to be leviable, the Registrar may, in addition to, and without derogating from, any criminal or non-criminal penalty that may be imposed by this Act or any other law for the conduct constituting the default, serve upon the defaulter a civil penalty order of the appropriate description specified in this paragraph. 5

(2) A natural or legal person shall be guilty of a civil infringement if he or she without fails to comply with section 13A (2) and (5).

(3) In the event of default in complying with subparagraph (2), the civil penalty shall provide for—

(a) a combination of— 10

(i) a fixed penalty of the amount of ten thousand Zimbabwe dollars or an amount equivalent to the value of the foreign currency obtained (whichever is the greater amount); and

(ii) a cumulative penalty over a period not exceeding ninety days of five hundred Zimbabwe dollars for each day (beginning on the day after the service of a civil penalty order) that the fixed penalty or any outstanding amount thereof remains unpaid by the defaulter; 15

(b) the suspension of the operation of the civil penalty order for a period of 48 hours from the date of its issuance to enable the alleged defaulter to show cause to the designated officer why the order should not have been issued, that is to say, to show that the order was issued in error: 20

Provided that— 25

(i) if no such cause is shown within that period the order shall be deemed to have been issued with effect from the beginning of such period;

(ii) if within that period it is shown that the order was issued in error the designated officer shall withdraw the order and make the appropriate notation of withdrawal in the civil penalty register. 30

Limitation on issuance and enforcement of civil penalty orders

3. (1) No civil penalty order may be issued more than twelve months from the date when the default or alleged default occurred or ceased to occur. 35

(2) A single civil penalty order may be served in respect of two or more defaults committed by the defaulter within a single period not exceeding six months, but if the aggregate of such defaults results in the defaulter becoming liable (either immediately or within seven days from the service of the civil penalty order) to a penalty or combined penalties in excess of the equivalent to more than twice the highest monetary penalty for which that person is liable in respect of any of those civil defaults, the Registrar may select one or any combination of those defaults which will not result in the defaulter becoming so liable, while reserving the right to serve a second or further additional civil penalty orders in respect of the defaults not so selected if the defaulter does not comply with the first civil penalty order. 40 45

Service and enforcement of civil penalties and destination of proceeds thereof

4. (1) References to the designated officer serving upon a defaulter any civil penalty order in terms of this Schedule, are to be interpreted as requiring the designated officer to serve such order in writing to the defaulter concerned—

- (a) by hand delivery to the defaulter or his or her director, manager, secretary or accounting officer in person, or to a responsible individual at the place of business of the defaulter; or
- (b) by delivery through a commercial courier service to the defaulter's place of business or his or her principal office in Zimbabwe or other place of business of the defaulter; or
- (c) by electronic mail to the defaulter whose electronic mail address is known to the designated officer.

(2) The designated officer shall not extend the period specified in a civil penalty order for compliance therewith except upon good cause shown to him or her by the defaulter, and any extension of time so granted (not exceeding in any case 30 days) shall be noted by the designated officer in the civil penalty register.

(3) The designated officer may, if the defaulter is a corporate defaulter—

- (a) in the same civil penalty order, name the corporate defaulter and every officer of the company, syndicate, other corporate person or partnership concerned as being so liable separately, or issue separate civil penalty orders in respect of the defaulter and each of the officers concerned;
- (b) choose to serve the order only upon the corporate defaulter without naming the officers if, in his or her opinion (which opinion the designated officer shall note in the civil penalty register), there may be a substantial dispute of fact about the identity of the particular officer or officers who may be in default.

Provided that nothing in this subparagraph affects the default liability of officers of the defaulter mentioned in subparagraph (6).

(4) The designated officer may, in the citation clause of a single civil penalty order, cite two or more defaults relating to different provisions of this Schedule if the defaults in question—

- (a) occurred concurrently or within a period not exceeding six months from the first default or defaults to the last default or defaults; or
- (b) arose in connection with the same set of facts.

(5) Where in this Act the same acts or omissions are liable to both criminal and civil penalty proceedings, the designated officer may serve a civil penalty order at any time before the commencement of the criminal proceedings in relation to that default, that is to say at any time before—

- (a) summons is issued to the accused person for the prosecution of the offence; or
- (b) a statement of the charge is lodged with the clerk of the magistrates court before which the accused is to be tried, where the offence is to be tried summarily; or 5
- (c) an indictment has been served upon the accused person, where the person is to be tried before the High Court;

as the case may be, but may not serve any civil penalty order after the commencement of the criminal proceedings until after those proceedings are concluded (the criminal proceedings are deemed for this purpose to be concluded if they result in a conviction or acquittal, even if they are appealed or taken on review). (For the avoidance of doubt it is declared that the acquittal of an alleged defaulter in criminal proceedings does not excuse the defaulter from liability for civil penalty proceedings). 10

(6) Every officer of a corporate defaulter mentioned in the civil penalty order by name or by office, is deemed to be in default and any one of them can, on the basis of joint and several liability, be made by the designated officer to pay the civil penalty in the event that the defaulter does not pay. 15

(7) Upon the expiry of the ninety-day period within which any civil penalty order of any category must be paid or complied with, the defaulter shall be guilty of an offence and liable to a fine not exceeding level six or to imprisonment for a period not exceeding one year or to both (in the case of a corporate defaulter, every one of its officers is liable to the penalty of imprisonment, and to the fine if the corporate defaulter fails to pay it). 20 25

(8) The amount of any civil penalty shall—

- (a) be payable to the designated officer and shall form part of the Consolidated Revenue Fund or if a retention fund for the Board is established in terms of section 18 of the Public Finance Management Act [*Chapter 22:19*] shall form the funds of that retention fund; and 30
- (b) be a debt due to the Consolidated Revenue Fund or retention fund referred to in paragraph (a) and shall be sued for by the Registrar on behalf of the Consolidated Revenue Fund or the Board in any proceedings in the name of the Consolidated Revenue Fund or the Board in any court of competent civil jurisdiction: 35

Provided that for this purpose, the court of the magistrate in the district where the defaulter has his or her principal place of business shall be deemed to have jurisdiction to hear the suit even if the monetary amount sought would otherwise exceed its prescribed jurisdiction. 40

(9) Proceedings in a court for the recovery of a civil penalty shall be deemed to be proceedings for the recovery of a debt as if the defaulter had acknowledged the debt in writing. 45

(10) If the designated officer in terms of sub-paragraph (8)(b) desires to institute proceedings to recover the amounts of two or more civil penalties in any court of competent civil jurisdiction, the designated officer may, after notice to all interested parties, bring a single action in

relation to the recovery of those penalties if the orders relating to those penalties—

- (a) were all served within the period of twelve months preceding the institution of the proceedings; and
- 5 (b) were served—
 - (i) on the same defaulter; or
 - (ii) in relation to the same default or set of defaults, whether committed by the same defaulter or different defaulters; or
 - 10 (iii) on two or more defaulters whose registered offices are in the same area of jurisdiction of the court before which the proceedings are instituted.

(11) Unless the designated officer has earlier recovered in civil court the amount outstanding under a civil penalty order, a court convicting a person of an offence against sub-paragraph (7), may on its own motion or on the application of the prosecutor and in addition to any penalty which it may impose give summary judgement in favour of the designated officer for the amount of any outstanding civil penalty due from the convicted defaulter.

20 *When hearings on question whether to serve civil penalty orders may be held*

5. (1) If, in response to a show cause clause, an alleged defaulter satisfies the designated officer, that it is not possible within 48 hours to demonstrate that the civil penalty order was issued in error due to a material dispute of fact, or because the alleged default in question was not wilful or was due to circumstances beyond the alleged defaulter's control, the designated officer shall afford the alleged defaulter an opportunity to be heard by making oral representations to the designated officer, for which purpose—

- 30 (a) no later than 96 hours after the issuance of the civil penalty order, the alleged defaulter must furnish to the designated officer an affidavit sworn by him or her giving reasons to show that the civil penalty order was issued in error due to a material dispute of fact, or because the alleged default in question was not wilful or was due to circumstances beyond the alleged defaulter's control;
- 35 (b) within a reasonable period from the receipt of an affidavit referred to in paragraph (a) the designated officer may serve copies of the affidavit on any person who, in the designated officer's opinion, is affected by or may be a party to the default, together with an invitation to the parties to attend at a meeting to be presided over by the designated officer (giving particulars of its time and venue) to enable the parties to make oral and written representations at that meeting on the question whether the civil penalty order was issued in error to the alleged defaulter and whether it should be issued to some other person or not issued at all;
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Provided that in such invitation or at the meeting the designated officer may restrict the parties to submitting written representations

only, before or no later than 48 hours after the conclusion of the meeting.

(2) The following provisions apply to every meeting convened under this paragraph in connection with the issuance of a civil penalty order—

- (a) if the alleged defaulter fails to attend at the meeting the designated officer may proceed to issue the civil penalty order;
- (b) the alleged defaulter bears the burden of showing on a balance of probabilities that the civil penalty order was issued in error due to a material dispute of fact, or because the alleged default in question was not wilful or was due to circumstances beyond the alleged defaulter's control;
- (c) at the conclusion of the meeting the designated officer may—
 - (i) in the presence of the parties (if any) at the meeting announce his or her decision verbally whether or not to issue a civil penalty order, and, if so to upon whom, and if the designated officer decides to issue the civil penalty order the designated officer shall do so within twenty-four hours;
 - (ii) cancel the civil penalty order or re-issue it with effect from the date of his or her decision on the same or another defaulter, or re-issue it with effect from the date on which it was initially issued if the designated officer finds that the defaulter's objections to its issuance were baseless, vexatious or frivolous;

Provided that the designated officer may defer making a decision by no more than 48 hours after the conclusion of the meeting and give notice of his or her decision, and the reasons for it (together with the civil penalty order, if any), to the alleged defaulter or any other person found to be liable for the civil penalty.

Evidentiary provisions in connection with civil penalty orders

6. (1) For the purposes of this Schedule the designated officer shall keep a civil penalty register wherein shall be recorded—

- (a) the date of service of every civil penalty order, the name and the physical or registered office address of the person upon whom it was served, the civil penalty provision in relation to which the defaulter was in default, and the date on which the civil penalty order was complied with or the penalty thereunder was recovered as the case may be;
- (b) if the alleged defaulter responded to the show cause clause in the civil penalty order with the result that—
 - (i) the order was cancelled because it was issued in error, the fact and the date of such cancellation; or
 - (ii) a meeting was held in accordance with paragraph 5, then—
 - A. a record or an adequate summary of any representations made at the hearing by way of

5 an entry or cross-reference in, or annexure to,
the register (and if recorded by way of annexure
or cross-reference, the representations must be
preserved for a period of at least six years from
the date when they were made to the designated
officer);

10 B. a record of the outcome of the hearing, that is to
say, whether or not the civil penalty order was
cancelled, and if not the date from which it was
to have effect and whether a different defaulter
was served with it.

(2) A copy of—

15 (a) any entry in the civil penalty register, and of any annexure
thereto or record cross-referenced therein, authenticated by
the designated officer as a true copy of the original, shall on
its mere production in any civil or criminal proceedings by
any person, be *prima facie* proof of the contents therein; or

20 (b) any civil penalty order that has been served in terms of this
Act, authenticated by the designated officer as a true copy
of the original, shall on its mere production in any civil or
criminal proceedings by any person, be *prima facie* proof of
the service of the order on the date stated therein upon the
defaulter named therein, and of the contents of the order.

Designated officers

25 7. (1) Any reference to the Registrar in this Schedule shall be
construed as a reference to a designated officer.

(2) The Registrar shall furnish each designated officer with a
certificate signed by or on behalf of the Registrar stating that he or she has
been appointed as a designated officer for the purpose of this Schedule.

30 (3) A designated officer shall, on demand by any person affected
by the exercise of the powers conferred upon the Registrar under this
Schedule, exhibit the certificate issued to him or her in terms of subsection
(2).”.

Manpower Planning and Development (Forestry)
(Amendment) Notice, 2021 (No. 3)

IT is hereby notified that the Minister of Higher and Tertiary Education, Innovation, Science and Technology Development has, in terms of section 32 of the Manpower Planning and Development Act [Chapter 28:02], made the following notice:—

1. This notice may be cited as the Manpower Planning and Development (Forestry) (Amendment) Notice, 2021 (No. 3).

2. The First Schedule of the Manpower Planning and Development (Forestry) Notice, 1997, published in Statutory Instrument 145 of 1997, is amended by the insertion of—

“Chain saw operator”
“Kiln operator”
“Mobile saw operator”
“skidder operator”
“Tele logger operator”

3. The Second Schedule is amended by the insertion of the following—

“SECOND SCHEDULE

PRACTICAL TRAINING SCHEDULE FOR KILN OPERATOR

Objectives:

1. Observe Safety Health and Environment and quality principles:
 - 1.1 knowledge on PPE
 - 1.2 Carry out safety brief/team talk/
 - 1.3 Identify risks and hazards
 - 1.4 Install barricades and warning signs
 - 1.5 Identify the location of a first aid kit
 - 1.6 Demonstrate safe use of tools and equipment
 - 1.7 Report machine malfunction
 - 1.8 Recommend moisture meter calibration
 - 1.9 Maintain clean working environment (proper housekeeping)

Manpower Planning and Development (Forestry)
(Amendment) Notice, 2021 (No. 3)

2. Supervision of subordinates:
 - 2.1 Induct new employees
 - 2.2 Assign duties
 - 2.3 Demonstrate work process
 - 2.4 Monitor work progress
 - 2.5 Motivate subordinates
 - 2.6 Council subordinates
 - 2.7 Recommend training
 - 2.8 Reprimand subordinates
 - 2.9 Be accountable for the resources
3. Inspect steam generation from boiler:
 - 3.1 Should be able to communicate with boiler operator about steam supply
 - 3.2 Inspect and open the main steam valve
 - 3.3 Inspect steam to process
 - 3.4 Inspect Kiln valves (steam supply valves)
 - 3.5 Conduct system functionality
4. Inspecting awaiting timbers stacks:
 - 4.1 Inspect base column
 - 4.2 Check stickers column(should be of same cross section and length)
 - 4.3 Check pocket gapes on stack sides
 - 4.4 Check the availability of drying samples
 - 4.5 Inspect sides and ends of stacks
5. Kilns inspection:
 - 5.1 Knowledge of kiln chamber
 - 5.2 Demonstrate knowledge of airflow movement
 - 5.3 Knowledge of steam flow process
 - 5.4 Knowledge of humidity control
6. Load the kiln:
 - 6.1 Carry out initial moisture content test
 - 6.2 Knowledge of different timber cross sections and their drying characteristics
 - 6.3 Knowledge of different types of kilns and their characteristics

7. Dry timber:
 - 7.1 Knowledge of drying defects
 - 7.2 Be able to conduct system functionality test
 - 7.3 Knowledge on how to test airflow speed
 - 7.4 Carry out pre-heating procedure
 - 7.5 Knowledge of steam supply
 - 7.6 Demonstrate knowledge of drying schedules
 - 7.7 Should be able to close kiln doors properly
 - 7.8 Knowledge of kiln starting procedure
 - 7.9 Be able to monitor set parameter conditions
 - 7.10 Monitor the drying operations
 - 7.11 Knowledge on how to discharge the kiln
 - 7.12 How to handover dry stacks to dry mill section
8. Maintain records:
 - 8.1 To be able to complete forms or record books
 - 8.2 To be able to production reports
 - 8.3 Be able to identify faults on the kiln
 - 8.4 Be able to prepare work order
 - 8.5 Be able to control stocks of operation
 - 8.6 Be able to file records
 - 8.7 Be able to use computer software
9. Communicate:
 - 9.1 Be able to conduct meetings
 - 9.2 Be able to communicate with relevant stakeholders
 - 9.3 Be able to write memos and notices
 - 9.4 Be able to use sign language.
 - 9.5 Be able to use radio communication
10. Kiln discharging:
 - 10.1 Knowledge on the procedure for discharging the kiln
 - 10.2 Demonstrate moisture content testing skills
 - 10.3 Be able to use and set moisture meter parameters
 - 10.4 Demonstrate knowledge on handling kiln accessories during discharge operation

Manpower Planning and Development (Forestry)
(Amendment) Notice, 2021 (No. 3)

- 10.5 Be able to identify drying defects
- 10.6 Knowledge of traverse operation
- 10.7 Knowledge on reconditioning timber after drying
- 10.8 Should be able to identify risks and hazards associated with discharging
- 11. knowledge of tools and equipment:
 - 11.1 Demonstrate knowledge on usage of wood moisture meter
 - 11.2 Should be able to identify tools and equipment
 - 11.3 Be able to use and set an infra-red thermometer
 - 11.4 Knowledge of probe cables and pins
 - 11.5 Knowledge of kiln types
 - 11.6 Knowledge of usage of wire strainer
 - 11.7 Demonstrate how to use a bogie trolley
 - 11.8 Knowledge on traverse usage



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



CODE

**INDUSTRY
FORESTRY**

**TRADE/ OCCUPATION
MOBILE SAWMILL OPERATOR**

**CLASS/ LEVEL
ONE**



DUTY A: MILL SITE SELECTION

Pre-requisites: Lower level skills

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
A1. ADHERE TO SAFETY REGULATIONS	<ul style="list-style-type: none"> ✓ Put on personal protective equipment ✓ Conduct morning briefs ✓ Maintain first aid kit ✓ Maintain a clean and safe working area 	<ul style="list-style-type: none"> ➤ Appropriate PPE worn ➤ Daily morning meetings held ➤ First aid kit put in place ➤ Working area safe from dirt and hazards ➤ All SHE principles observed 	<ul style="list-style-type: none"> -SHE issues -Relevant acts and statutory instruments - Basic IT (computer) - Firefighting techniques -Basic Wood Technology/ Saw Milling -Basic Forestry -Basic Technical drawing -Basic chain saw operation 	<ul style="list-style-type: none"> Communication Planning Analytical Accuracy Numeracy Literacy Calculations
A2. IDENTIFY MILL SITE	<ul style="list-style-type: none"> ✓ Calculate size of mill site ✓ Peg mobile mill site ✓ Construct access roads ✓ Construct fire guards ✓ Erect ablution facilities 	<ul style="list-style-type: none"> ➤ Mill Size Determined By The Size Of Operation/Project ➤ Mobile Mill Site Pegged According To Measurements ➤ Access Roads Put In Place ➤ Standard Fire Guards Put In Place ➤ Functional Ablution Facilities Put In Place 		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE	 I.T.T.D.	CODE	
INDUSTRY FORESTRY	TRADE/ OCCUPATION MOBILE SAWMILL OPERATOR	CLASS/ LEVEL ONE		
DUTY A: MILL SITE SELECTION				
Pre-requisites: Lower level skills		Approval Date:		Review Date:
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
A3. PRODUCE MILL LAYOUT DRAFT	<ul style="list-style-type: none">➤ Draw mobile mill layout➤ Mark out work stations on the ground➤ Erect required structures	<ul style="list-style-type: none">➤ Required work stations determined and diagram produced➤ Lines and pegs put in place➤ Offices, sheds, rooms constructed		



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



I.T.T.D.

CODE

**INDUSTRY
FORESTRY**

**TRADE/ OCCUPATION
MOBILE SAWMILL OPERATOR**

**CLASS/ LEVEL
ONE**

DUTY B: MILL SET UP

Pre-requisites: All lower level skills

Approval Date: 01/05/2021

Review Date: 01/05/2023

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
B1. INSTALL EQUIPMENT	<ul style="list-style-type: none"> ✓ Gather tools and equipment ✓ Assemble mobile saw machine ✓ Align mobile saw machine ✓ Test run mobile saw mill 	<ul style="list-style-type: none"> ✓ Machine components transported to identified station ➤ All necessary tools and equipment on site ➤ Mobile sawmill assembled and aligned on site ➤ Machine running smoothly 	<ul style="list-style-type: none"> -Basic fitting and turning -Basic electrical engineering -SHE issues -Relevant acts and statutory instruments - Basic IT (computer) - Maintenance procedures 	<ul style="list-style-type: none"> Communication Planning Analytical Accuracy Numeracy Literacy
B2. PREPARE SAWN TIMBER STACK YARD	<ul style="list-style-type: none"> ✓ Level stack yard ground ✓ Treat stack yard against termites ✓ Layout stacking dunnages 	<ul style="list-style-type: none"> ➤ Clear and level ground for stacking sawn timber in place ➤ Stack yard treated against termites ➤ Stacking dunnages put in place 	<ul style="list-style-type: none"> - Firefighting techniques -Technical drawing -Wood Technology/Saw Milling -Carpentry and Joinery - Basic chain saw operation 	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE	
INDUSTRY FORESTRY		TRADE/ OCCUPATION MOBILE SAWMILL OPERATOR		CLASS/ LEVEL ONE	
DUTY B: MILL SET UP					
Pre-requisites: All lower level skills		Approval Date: 01/05/2021		Review Date: 01/05/2023	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS	
B3. CONSTRUCT LOG DECK	<ul style="list-style-type: none">➤ Determine size of log deck➤ Acquire construction material for deck➤ Build log deck➤ Measure and cut log stoppers	<ul style="list-style-type: none">➤ Size of log deck determined according to height of machine➤ Log deck construction material put in place➤ Functional log deck in place➤ Log stoppers put in place			



ZIMBABWE

**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



I.T.T.D.

CODE

**INDUSTRY
FORESTRY**

**TRADE/ OCCUPATION
MOBILE SAWMILL OPERATOR**

**CLASS/ LEVEL
ONE**

DUTY C: PRODUCTION OF SAWN TIMBER

Pre-requisites: All lower level skills

Approval Date: 01/05/2021

Review Date: 01/05/2023

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
C1. COMPILE LOG PRODUCTION SHEET	<ul style="list-style-type: none"> ✓ Measure logs ✓ Fill in log tally sheet ✓ Grade logs for processing ✓ Calculate log volume 	<ul style="list-style-type: none"> ➤ Length and diameter of logs confirmed ➤ Completed log tally sheets produced ➤ Logs graded accordingly ➤ Actual log volumes recorded 	<ul style="list-style-type: none"> -Basic fitting and turning -Basic Saw Milling -Basic electrical engineering -SHE issues -Relevant acts and statutory instruments - Basic IT (computer) 	<ul style="list-style-type: none"> Communication Planning Analytical Accuracy Numeracy Literacy
C2. CARRY OUT MACHINE PRE-CHECKS	<ul style="list-style-type: none"> ✓ Check machine cleanliness ✓ Remove obstacles ✓ Check saw condition ✓ Check V-belts ✓ Check riving knives, guide and guards 	<ul style="list-style-type: none"> ➤ All dirt and obstacles removed ➤ Saw blade in good working condition ➤ Correct saw tightness ➤ V- belt in good working condition ➤ Riving knife, guides and guards in correct position with blade 	<ul style="list-style-type: none"> - Maintenance procedures - Firefighting techniques -Wood structure and properties - Basic chain saw operation 	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE	 I.T.T.D.	CODE	
INDUSTRY FORESTRY		TRADE/ OCCUPATION MOBILE SAWMILL OPERATOR		CLASS/ LEVEL ONE
DUTY C: PRODUCTION OF SAWN TIMBER				
Pre-requisites: All lower level skills		Approval Date: 01/05/2021		Review Date: 01/05/2023
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
C3. LOAD LOG ON TO MACHINE	<ul style="list-style-type: none">➤ Evaluate log➤ Align log onto machine➤ Start the machine	<ul style="list-style-type: none">➤ Cutting pattern determined➤ Log aligned and clamped➤ Opening cut performed to satisfaction		
C4. CUT LOG INTO SAWN TIMBER	<ul style="list-style-type: none">➤ Adjust the size selector accordingly➤ Cut the cant into required sizes➤ Recover sawn boards from slabs➤ Cut stickers from off cuts	<ul style="list-style-type: none">➤ Correct size of timber produced➤ Sawn boards recovered from slabs➤ Stickers cut from off-cuts		



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



CODE

**INDUSTRY
FORESTRY**

**TRADE/OCCUPATION
MOBILE SAWMILL OPERATOR**

**CLASS/LEVEL
ONE**

DUTY D: SAWN TIMBER GRADING

Pre-requisites: All lower level skills

Approval Date: 01/05/2021

Review Date: 01/05/2023

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
D1. ASSESS TIMBER DEFECTS	<ul style="list-style-type: none"> ✓ Assess timber cross section ✓ Assess wane edge ✓ Assess knots ✓ Assess rots ✓ Mark and cut timber to remove defects 	<ul style="list-style-type: none"> ➤ Timber defects identified and marked ➤ All unacceptable defects removed 	<ul style="list-style-type: none"> -Timber Quality Control -Basic Saw Milling -SHE issues -Relevant acts and statutory instruments - Basic IT (computer) - Basic marketing - Maintenance procedures - Firefighting techniques - Wood structure and properties - Basic chain saw operation 	<ul style="list-style-type: none"> Communication Planning Analytical Accuracy Numeracy Literacy
D2. COMPILING PRODUCTION SHEETS	<ul style="list-style-type: none"> ✓ Measure and mark timber to standard sizes ✓ Cut timber to standard sizes ✓ Tally timber into sheet ✓ Calculate sawn timber production records 	<ul style="list-style-type: none"> ➤ Timber marked to standard size ➤ Timber cut to standard size ➤ Timber tally sheets produced ➤ Volume of timber recorded 		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE	
INDUSTRY FORESTRY		TRADE/OCCUPATION MOBILE SAWMILL OPERATOR		CLASS/LEVEL ONE	
DUTY D: SAWN TIMBER GRADING					
Pre-requisites: All lower level skills		Approval Date: 01/05/2021		Review Date: 01/05/2023	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS	
D3. STACKING TIMBER	<ul style="list-style-type: none">➤ Check wind direction and determine orientation➤ Label stacking area for each cross section➤ Select timber cross section➤ Place stickers and stack timber	<ul style="list-style-type: none">➤ Timber stacked according to wind direction➤ Timber measurements on each stack label➤ Timber stacked according to size and stickers in correct positions			



ZIMBABWE

**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



I.T.T.D.

CODE

**INDUSTRY
FORESTRY**

**TRADE/OCCUPATION
MOBILE SAWMILL OPERATOR**

**CLASS/LEVEL
ONE**



DUTY E: MOBILE SAW MILL MAINTENANCE

Pre-requisites: All lower level skills

Approval Date: 01/05/2021

Review Date: 01/05/2023

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
E1. CHECK MOBILE SAW MILL MACHINE ALIGNMENT	<ul style="list-style-type: none"> ✓ Isolate machine ✓ Check carriage alignment ✓ Check riving knife position ✓ Check saw rear and front guide ✓ Check V-belts ✓ Check levelness of machine 	<ul style="list-style-type: none"> ➤ Machine isolated and warning sign put on switch ➤ Carriage aligned properly ➤ Riving knife in correct position ➤ Rear, front guides and guards correctly set ➤ V-belts set in correct position ➤ Machine adjusted to levelness 	<ul style="list-style-type: none"> -Basic fitting and turning -Wood Technology -Basic electrical engineering --SHE issues -Relevant acts and statutory instruments -Basic pressure/hydraulic vessels regulations -Basic IT (computer) 	<ul style="list-style-type: none"> Communication Planning Analytical Accuracy Numeracy Literacy
E2. ASSESS MOVING PARTS FOR WEAR AND TEAR	<ul style="list-style-type: none"> ✓ Isolate machine ✓ Carry out routine services ✓ Lubricate moving parts ✓ Check moving parts for wear and tear ✓ Carry out minor repairs ✓ Report major faults 	<ul style="list-style-type: none"> ➤ Machine isolated and warning sign put on switch ➤ Routine services done as required ➤ All moving parts lubricated ➤ Worn out moving parts replaced ➤ Major faults reported 	<ul style="list-style-type: none"> -Basic marketing -Maintenance procedures -Firefighting techniques -Basic Saw doctoring 	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY		TRADE/OCCUPATION MOBILE SAWMILL OPERATOR	CLASS/LEVEL ONE	
DUTY E: MOBILE SAW MILL MAINTENANCE				
Pre-requisites: All lower level skills		Approval Date: 01/05/2021	Review Date: 01/05/2023	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
E3. CHANGE SAWS	<ul style="list-style-type: none">➤ Isolate machine➤ Clean machine➤ Remove machine guards➤ Remove saw guides➤ Remove saw from the machine➤ Sharpen saw➤ Replace saw	<ul style="list-style-type: none">➤ Machine isolated and warning sign put on switch➤ Machine rid of all dirt and saw dust➤ Machine guards and guides removed➤ Saw blade sharpened and replaced		

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

<ul style="list-style-type: none"> - Computer - Mobile saw mill machine - Chain saw - Oil can - Jerry can - Fitter's tool box - Tractor - Vehicle - Axe - Raincoat - PPE - Pick - Hoe - Grease gun - Fire extinguisher - Tent - Rope - Camp knife - First aid kit 	<ul style="list-style-type: none"> - Shovel - Saw blades - Spirit level - Stationery - Wheel barrow - Machine manual - Wrenches - Grinders - Saw doctoring equipment - Gas bottle - Bow saw - Pliers - Hacksaw - Test rig - Vice - Leak detector - Gas lighter - Hand drill - Firefighting equipment 	<p>HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:</p> <ul style="list-style-type: none"> -First aid -Disaster management - Firefighting equipment
<p>MATERIALS</p> <ul style="list-style-type: none"> -Gaskets - Fittings - Welding rods - Flexible hoses - Inert gas cylinders - Thread tape - Stag sealant 		<p>SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY</p> <ul style="list-style-type: none"> -Honest - organized -Efficient - Hard working - efficient -considerate -sociable -patient -assertive -empathetic -innovative -creative -analytical -sober minded

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY ONE	TRADE/OCCUPATION	CLASS/LEVEL	KILN OPERATOR	
DUTY A: DUTY A : Inspect steam generation from boiler				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
A1: check steam supply	I. Check pressure gauge reading II. Check steam to process III. Liaise with the boiler operator on procedure for loading the boiler	<ul style="list-style-type: none">Percentage of kiln loads against available steam pressureConstant supply of steam	<ul style="list-style-type: none">Knowledge of power plant and operationsBasic boiler principlesKnowledge on how to read pressure gaugeKnow characteristics of steamKnowledge of valves	<ul style="list-style-type: none">Measuring skill.Weighing skill.Numeracy.Timing skill.
A 2: Inspect and open the main steam valve	I. Check the amount of steam to process II. Check for possible steam leaks III. Partially turn the valve anti-clock wise and stop to allow steam flow. IV. Again turn the valve anti clockwise to the required position	<ul style="list-style-type: none">Receives adequate constant steam supplyNo leakages along the pipelineAbsents of water hammering		





**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**





CODE

INDUSTRY ONE		TRADE/OCCUPATION		CLASS/LEVEL		KILN OPERATOR	
DUTY A: DUTY A : Inspect steam generation from boiler							
Pre-requisites:		Approval Date:		Review Date:			
TASK	STEPS	PROFICIENCY INDICATORS		RELATED KNOWLEDGE		WORKPLACE ESSENTIAL SKILLS	
	<ul style="list-style-type: none">NB. Opening of the valve should be done slowly and gentle.						
A3: conduct system functionality test	<div>I. Check And Inspect Kiln Steam Valves(Manual Valves)</div> <div>II. Check All Kiln Accessories Are In Position And Functioning Well.</div> <div>III. Check Connectivity Of Computers And Accessories</div>	<ul style="list-style-type: none">No leakages along the pipeline.Correct readings on display panel					

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY ONE	TRADE/OCCUPATION	CLASS/LEVEL	KILN OPERATOR	
DUTY B : Inspect awaiting timber stacks				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
B1: Inspect the carriage	I. Check the base alignment II. Check firmness III. Check levelness IV. Check brackes	<ul style="list-style-type: none">• Base well aligned• Base firm and rigid• Base level and balanced• Carriage stops when brackes are applied	<ul style="list-style-type: none">• Knowledge of timber stacking• Knowledge of sawn cross sections• Knowledge of nutritional value	<ul style="list-style-type: none">• Numeracy skill.• Costing skill.• Estimating skill.• Literacy skill.
B 2: Inspect the stack	I. Stickers I. Inspect stickers placed on edge II. All sticker lines should be well aligned. III. Inspect stickers not in vertical lines IV. Inspect sticker thickness V. Inspect wedge supports	<ul style="list-style-type: none">• Stickeres evenly arranged on edges• Sticker lines aligned• Even sticker thickness• Absence of patch drying on timber	<ul style="list-style-type: none">• Knowledge of species• Basic timber drying technics	<ul style="list-style-type: none">• Measuring skill.• Timing skill.

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY ONE	TRADE/OCCUPATION	CLASS/LEVEL	KILN OPERATOR	
DUTY B : Inspect awaiting timber stacks				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
	2. Boards I. Check ends on stickers II. Check gaps on sides III. Check segregation IV. Check overlaps V. Check availability of drying samples 3. Stack I. Inspect squareness of boogie ends II. Check whether the sides are vertical III. Identify the cross section	<ul style="list-style-type: none">• Ends are even and above the stickers• No pockets on sides• No overlaps on boogey• Drying samples available <ul style="list-style-type: none">• Boogie ends are square• Boogie sides are vertical and flush• Same cross section identified	<ul style="list-style-type: none">• Knowledge of timber cross sections• Knowledge of how to stack <ul style="list-style-type: none">• Knowledge of timber thickness• Knowledge of stack height	<ul style="list-style-type: none">• Estimation skill• Numeracy skill• Literacy skill• Calculative skill

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY ONE	TRADE/OCCUPATION	CLASS/LEVEL FORESTRY	KILN OPERATOR	
DUTY C: KILN CHAMBER INSPECTION				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
C1. Check air flow movement	i. Check firmness of all fans ii. Check fan direction iii. Check if baffles and false ceiling are in good condition	<ul style="list-style-type: none">Fans runs smoothlyAir blowing on same directionEven circulation of air	<ul style="list-style-type: none">Basic wood drying principlesKnowledge of kiln accessories and their purposeBasic maintenance fundamentals	<ul style="list-style-type: none">TimingEstimationHearing
C2. Inspect steam flow process	i. Check steam leakages ii. Check pressure gauge and adjust valves to suit process iii. Check whether leggings are in place	<ul style="list-style-type: none">No steam leaks inside the chamberConstant readings on pressure gaugeno heat loss	<ul style="list-style-type: none">basic pneumatic skillskiln quality control	<ul style="list-style-type: none">Literacy skillsEstimation skillsProblem solving skills
C3. Inspect channel rails	I. Check rails or rollers II. lubricate III. check and report loose bolts IV. Clean the chamber.	<ul style="list-style-type: none">Smooth movement of bogeysMinimum boogey breakdownsClean kiln chamberNo derailments	<ul style="list-style-type: none">Basic maintenance fundamentals	<ul style="list-style-type: none">hygiene skillvisual inspection skills

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY ONE	TRADE/OCCUPATION	CLASS/LEVEL FORESTRY	KILN OPERATOR	
DUTY C: KILN CHAMBER INSPECTION				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
C4: Check climatic control instruments	i. Change foil paper ii. Check and refill water in the wet bulb iii. Clean temperature probes	<ul style="list-style-type: none">• Correct EMC readings on the panel readings• Accurate temperature readings	<ul style="list-style-type: none">• Knowledge of drying principles	<ul style="list-style-type: none">• Computer operation• Graph interpretation• Fragile apparatus handling technique



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**





I.T.T.D.

CODE

INDUSTRY ONE		TRADE/OCCUPATION		CLASS/LEVEL FORESTRY		KILN OPERATOR	
DUTY D: DRY TIMBER							
Pre-requisites:		Approval Date:		Review Date:			
TASK	STEPS	PROFICIENCY INDICATORS		RELATED KNOWLEDGE		WORKPLACE ESSENTIAL SKILLS	
D1: load the kiln	i. Insert wood probes ii. Feed stacks into the kiln iii. Connect probe cables iv. Check the kiln wind speed v. Put baffles in position vi. Close the kiln door	<ul style="list-style-type: none">• Boogies inside the kiln• MC readings will appear on the panel• Smooth drying phase• Same cross section material in the kiln		<ul style="list-style-type: none">• Drying principles• Computer literacy• Knowledge of kiln operation• Knowledge of controlled air behavior.• Knowledge of timber drying schedules/stages• Knowledge of wood characteristics• Knowledge of Kiln loading and discharging principles• Knowledge of safety rules and regulations• Knowledge of preventive maintenance• opening and closing kiln doors• safety procedures / standards• kiln quality control		<ul style="list-style-type: none">➤ Traverse operation skill➤ Wire rope handling skill➤ bogeys/carriage moving skills➤ supervision➤ problem identification➤ computer skills	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY ONE		TRADE/OCCUPATION	CLASS/LEVEL FORESTRY	KILN OPERATOR
DUTY D: DRY TIMBER				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
D2: Run the kiln	I. Start the kiln II. Formulate drying schedule 1. Set parameters for heating up phase 2. Set parameters for drying phase 3. Set parameters for conditioning phase III. Observe and Monitor the drying process IV. Verify moisture content periodically.	<ul style="list-style-type: none">• Kiln runs smoothly• Minimum drying defects• Timber dries within expected drying time (cycle time).• Gradual reduction in moisture content readings.	<ul style="list-style-type: none">• knowledge of timber drying defects• Knowledge of kiln control instrumentation.• Kiln performance analysis	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY ONE	TRADE/OCCUPATION	CLASS/LEVEL FORESTRY	KILN OPERATOR	
DUTY D: DRY TIMBER				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
D3: Discharge the kilnrails	I. Stop the kiln II. Open kiln doors III. Move bogeys into the cooling sheds. IV. Allow cooling for at least twelve hours before handover for de-stacking. V. Record the discharge VI. Carry out prong test	<ul style="list-style-type: none">• No equipment in motion• All doors open• Boogies outside the kiln• Cooling time adhered• Kiln production figures		
D4: Record	I. File safety and team talk records II. File production records III. File job cards IV. Keep kiln history files	<ul style="list-style-type: none">• Records of safety, production, job cards and kiln history available• Handover and takeover books completed and available		



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



CODE

INDUSTRY **TRADE/OCCUPATION** **CLASS/LEVEL** **FORESTRY** **KILN OPERATOR**
ONE

DUTY D: DRY TIMBER

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
	Tools and equipment	Required knowledge and skills		
		<ul style="list-style-type: none"> • Basic first aid • Basic report writing • Communication • Computer literacy • Knowledge of safety rules and regulations • Knowledge of preventive maintenance • Opening and closing kiln doors • Safety procedures / standards • Knowledge of drying principles • Proper use of tools and equipment • Filing and record keeping • Literacy and numeracy • Measuring skill • Estimation skill • Sampling techniques • SHEQ principles 		

TOOLS, EQUIPMENT AND MATERIALS

Moisture content cables
Moisture meter
PPE
Power drill
Pressure gauge
Pressure monitor/unit
Probes
Probe puller
Stack trollies/Boogies
Stationery
Measuring tape
Thermometer
Torch
Stop watch
Wheelbarrow
Foil/cellulose papers
Propeller Anemometer
Boilers
Bottle jerk
Calculator
Calipers
Capstans winch
Chains or wire rope
Computers and accessories
Fire extinguishers
First Aid Kit
Hosepipe
Kiln
Locks
Strainers
Drying ovens
Measuring scale
Hygrometer

Manpower Planning and Development (Forestry)
(Amendment) Notice, 2021 (No. 3)

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- Proper use of PPE
- Maintain clean working environment
- Nominate shift safety health and environment representative
- Carry out shift safety brief
- Collect first aid kit
- Demonstrate safe use of tools
- Report machine faults
- Set moisture meter parameters
- Identify possible hazards and risks
- Install barricades where there is need
- Safe disposal of waste water from the steam line

Worker Behaviors/traits

Accommodative

Self-supervisory

Honest

Sober

Innovative



Proactive



Physically fit



Punctual



Reliable

Problem solving technique

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR		CLASS/LEVEL FORESTRY ONE	
DUTY A: MAINTAIN HEALTH SAFETY AND ENVIROMENT				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
A1 Adhere to safety rules and regulations	<ul style="list-style-type: none">➤ Request for rules and regulations➤ Read the rules and regulations➤ Implement the rules and regulations	<ul style="list-style-type: none">➤ Rules and regulations requested in accordance with company policy➤ Regulations read and understood➤ Rules and regulations implemented according to company policy➤ Accidents are prevented or minimized➤ Signed safety book	<ul style="list-style-type: none">➤ Health and safety regulations➤ Types of skidder machine➤ Types of hazards➤ Types of terrain➤ Method of extraction➤ Scope of work➤ Assessment methods➤ Standard operating procedures➤ First aid➤ Correct use of PPE's➤ Disposal methods	<ul style="list-style-type: none">➤ communication➤ time management➤ planning➤ literacy➤ numeracy➤ estimation➤ decision making➤ Research
A2 Use PPE	<ul style="list-style-type: none">➤ Identify suitable PPE➤ Request PPE➤ Receive PPE➤ Wear PPE	<ul style="list-style-type: none">➤ Identified PPE➤ Completed requisition form➤ Receipt of PPE➤ Minimize injuries		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL FORESTRY ONE		
DUTY A: MAINTAIN HEALTH SAFETY AND ENVIROMENT				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
A3 Assess environment features	<ul style="list-style-type: none">➤ Request map➤ Analyze map➤ Identify possible locations➤ Visit site➤ Verify physical location against the map	<ul style="list-style-type: none">➤ Requested map➤ Identified features➤ Visited site➤ Marked areas	<ul style="list-style-type: none">➤ Historical background➤ Map reading➤ Marking out codes➤ Cultural and traditional beliefs➤ Research techniques	
A4 Observe safety distances	<ul style="list-style-type: none">➤ Identify task at hand➤ Analyze the task➤ Establish safe distances	<ul style="list-style-type: none">➤ Instruction issued➤ Drafted work plan➤ Established safe distances	<ul style="list-style-type: none">➤ Standard operating procedures➤ Knowledge of other machines working nearby➤ Method of calculating safe distances	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR		CLASS/LEVEL FORESTRY ONE	
DUTY A: MAINTAIN HEALTH SAFETY AND ENVIROMENT				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
A5 Protect endangered species	<ul style="list-style-type: none">➤ Request map➤ Analyze map➤ Identify locations➤ Take necessary measures	<ul style="list-style-type: none">➤ Requested map➤ Identified locations➤ Protection plan	<ul style="list-style-type: none">➤ Map reading➤ Location history➤ Knowledge of environmental activist➤ Conservation method➤ Research techniques➤ Housekeeping methods➤ Waste disposal	
A6 Observe housekeeping	<ul style="list-style-type: none">➤ Identify areas of housekeeping➤ Establish housekeeping method➤ Select appropriate method➤ Establish disposal methods➤ Select appropriate disposal method➤ Carryout housekeeping	<ul style="list-style-type: none">➤ Identified areas of house keeping➤ Appropriate method selected➤ Appropriate disposal method selected in accordance with forest standard operation procedure (SOP's)➤ Housekeeping carried out in accordance with forest industry (SOP's)		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL FORESTRY ONE		
DUTY A: MAINTAIN HEALTH SAFETY AND ENVIROMENT				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	WORKPLACE ESSENTIAL SKILLS
A7 Construct a fire guard	<ul style="list-style-type: none">➤ Request map/block plan➤ Identify boundaries➤ Identify service networks➤ Determine construction methods➤ Select appropriate method➤ Put up a fire guard	<ul style="list-style-type: none">➤ Requested map➤ Identified pegs➤ Location markings➤ Appropriate method selected according to standard operation procedures➤ Constructed fire guard according to SOP's	<ul style="list-style-type: none">➤ Types of fireguards➤ Construction methods➤ Map reading➤ Related trades➤ Basic plumbing and electrical	

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- PPE's
- First aid kit
- Fire extinguisher
- Map

- Stationery
- Tape measures
- Hoes

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- SHEQ
- SOP's

SPECIFIC WORKER TRAITS REQUIRED COMPLETING THIS DUTY:

- Good eyesight
- honest
- mature
- sober

Manpower Planning and Development (Forestry)
(Amendment) Notice, 2021 (No. 3)



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



CODE

INDUSTRY
FORESTRY

TRADE/OCCUPATION
SKIDDER OPERATOR

CLASS/LEVEL
ONE

DUTY B: MAINTAIN MACHINE

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
B1 Check coolant level	<ul style="list-style-type: none"> ➤ Remove covers ➤ Identify header tank position ➤ Inspect the coolant level 	<ul style="list-style-type: none"> ➤ Removed covers ➤ Identified header tank ➤ Correct coolant 	<ul style="list-style-type: none"> ➤ Basic mechanical knowledge ➤ Types of coolant ➤ Maximum and minimum level ➤ Minimum and maximum level ➤ Types of oils ➤ Knowledge for specific oil for specific machine ➤ Basic knowledge of viscosity 	Communication planning Literacy Numeracy Problem solving Decision making and judgment Time management coordination
B2 Check oil levels	<ul style="list-style-type: none"> ➤ Remove covers ➤ Identify dip stick or side glass ➤ Inspect oil level 	<ul style="list-style-type: none"> ➤ Removed covers ➤ Identified side glass or dip stick ➤ Correct oil level 	<ul style="list-style-type: none"> ➤ Basic mechanical knowledge ➤ Knowledge of completing documents 	
B3 Perform walk around inspection	<ul style="list-style-type: none"> ➤ Establish points of inspection ➤ Create checklist ➤ Perform inspection 	<ul style="list-style-type: none"> ➤ Created checklist ➤ Completed checklist 	<ul style="list-style-type: none"> ➤ Basic mechanical knowledge ➤ Knowledge of completing documents 	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY		TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE	
DUTY B: MAINTAIN MACHINE				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
B4 Lubricate moving parts	<ul style="list-style-type: none">➤ Establish moving parts➤ Identify greasing points➤ Apply grease	<ul style="list-style-type: none">➤ moving parts established➤ Identified greasing areas➤ Greased parts	<ul style="list-style-type: none">➤ Types of greased/lubricants➤ Types of grease guns and usage	
B5 Check fuel level	<ul style="list-style-type: none">➤ Switch ignition key to accessories➤ Check display unit➤ Take reading	<ul style="list-style-type: none">➤ Key positioned to accessories➤ Fuel level checked	<ul style="list-style-type: none">➤ Calculation of consumption rate per hour➤ Calculation of variances➤ Knowledge of behaviors of fuels➤ Use of firefighting equipment➤ Understanding of the display unit symbols➤ Basic mechanical knowledge	
B6 Diagnose machine faults	<ul style="list-style-type: none">➤ Switch on ignition➤ Analyze display unit➤ Note error codes necessary	<ul style="list-style-type: none">➤ Key positioned to accessories➤ Display unit analyzed according to standard operating procedures➤ Noted error codes	<ul style="list-style-type: none">➤ Basic machine maintenance➤ Cleaning methods➤ Sensitive components	



ZIMBABWE

**INDUSTRIAL TRAINING AND TRADE
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I.T.T.D.

CODE

INDUSTRY
FORESTRY

TRADE/OCCUPATION
SKIDDER OPERATOR

CLASS/LEVEL
ONE

DUTY B: MAINTAIN MACHINE

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
B7 Clean Machine	<ul style="list-style-type: none"> ➤ Move machine to wash bay ➤ Switch off machine ,allow to cool down ➤ Remove engine covers ➤ Cover sensitive areas ➤ Apply water ➤ Open machine door ➤ blow to remove dirt 	<ul style="list-style-type: none"> ➤ Switched off machine ➤ Removed covers ➤ Cleaned machine 	<ul style="list-style-type: none"> ➤ Basic machine maintenance ➤ Basic mechanical knowledge ➤ Knowledge of work documents ➤ Tool handling ➤ Direction of threads 	
B8 Report machine fault	<ul style="list-style-type: none"> ➤ Identify faults ➤ Analyze faults ➤ Categorize faults ➤ Communicate faults 	<ul style="list-style-type: none"> ➤ Identified faults ➤ Categorized faults ➤ Appropriate communication used 		
B9 Tighten wheel nuts	<ul style="list-style-type: none"> ➤ Identify loose wheel nuts ➤ Identify appropriate tools ➤ Select ideal tool ➤ Carryout tightening process 	<ul style="list-style-type: none"> ➤ Identified loose wheel nuts ➤ Appropriate tools selected ➤ Tightened wheel nuts 		

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Grease gun
- Pressure cleaner
- Wheel spanner
- Communication radio
- Mobile phone

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- Disaster management
- Human factors and ergonomics
- SHEQ

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY

- Good hearing
- trainable
- Hardworking
- Sober
- Sound judgement



**INDUSTRIAL TRAINING AND TRADE
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SKIDDER OPERATOR

CLASS/LEVEL
ONE



DUTY C: CREATE HARVEST SITE PLAN

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
C1 Conduct field reconnaissance	<ul style="list-style-type: none"> ➤ Request map ➤ Analyze map ➤ Compare map with physical ground 	<ul style="list-style-type: none"> ➤ Requested map ➤ Analyzed map ➤ Sketched map 	<ul style="list-style-type: none"> ➤ Map reading ➤ Knowledge of topography ➤ Field assessment ➤ Designing and creating work plan 	<ul style="list-style-type: none"> ➤ Communication ➤ planning ➤ analytical ➤ numeracy ➤ Literacy ➤ estimation
C2 identify existing boundaries	<ul style="list-style-type: none"> ➤ Request map ➤ Analyze map ➤ Compare map with physical ground ➤ Confirm boundaries 	<ul style="list-style-type: none"> ➤ Requested map ➤ Analyzed map ➤ Sketched map with boundaries 	<ul style="list-style-type: none"> ➤ Map reading ➤ Knowledge of sketching maps ➤ History of the area 	
C3 Identify natural features	<ul style="list-style-type: none"> ➤ Request map ➤ Analyze map ➤ Compare map with physical ground ➤ Take note of all physical features 	<ul style="list-style-type: none"> ➤ Requested map ➤ Analyzed map ➤ Sketched map complete with physical features 		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE		
DUTY C: CREATE HARVEST SITE PLAN				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
C4 Determine felling direction	<ul style="list-style-type: none"> ➤ Establish lean direction ➤ Contact housekeeping ➤ Establish escape routes ➤ Insert fore cut ➤ Insert back cut 	<ul style="list-style-type: none"> ➤ Established lean direction ➤ Clean work area ➤ Inserted fore cut ➤ Inserted back cut 	<ul style="list-style-type: none"> ➤ Knowledge of identifying lean direction ➤ Felling techniques ➤ Felling standards ➤ Safety health environment and quality 	
C5 Mark skid trays	<ul style="list-style-type: none"> ➤ Undertake environmental survey ➤ Identify possible routes ➤ Select the appropriate route 	<ul style="list-style-type: none"> ➤ Sketched map ➤ Identified routes ➤ Appropriate route ➤ Selected according to standard operating procedures 	<ul style="list-style-type: none"> ➤ Knowledge of first aid ➤ Knowledge of sketching maps ➤ Impact assessment ➤ Standard operating procedure ➤ SHEQ 	
C6 Establish landing bays log deck	<ul style="list-style-type: none"> ➤ Undertake environmental survey ➤ Identify possible landing bays/decks ➤ Select appropriate landing bay/log deck 	<ul style="list-style-type: none"> ➤ Sketched map ➤ Identified possible landing bays/log deck ➤ Selected landing bays and decks according to SOP's. 	<ul style="list-style-type: none"> ➤ Knowledge of sketching maps ➤ Impact assessment ➤ Standard operating procedure ➤ SHEQ 	



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CODE

INDUSTRY

FORESTRY

TRADE/OCCUPATION

SKIDDER OPERATOR

CLASS/LEVEL

ONE

DUTY C: CREATE HARVEST SITE PLAN

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
C7 Draw compartment harvesting sketch map	<ul style="list-style-type: none"> ➤ Request map ➤ Analyze map ➤ Identify boundaries ➤ Identify physical features ➤ Sketch compartment map 	<ul style="list-style-type: none"> ➤ Requested map ➤ Analyzed map ➤ Identified physical features ➤ Compartment harvesting sketch map 	<ul style="list-style-type: none"> ➤ Map reading ➤ Map sketching 	

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:



- Map
- Matchet
- Pegs

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- SOP's
- SHEQ

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

- Sound judgment
- Sound mind
- Honest
- Mature

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY		TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE	
DUTY D: OPERATE MACHINE				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
D1 Complete pre run check	<ul style="list-style-type: none">➤ Request forms➤ Check machine➤ Fill in forms➤ Submit forms	<ul style="list-style-type: none">➤ Requested forms➤ Completed checklist➤ Submitted forms	<ul style="list-style-type: none">➤ Working Documents➤ Basic knowledge of machine components	<ul style="list-style-type: none">➤ Communication➤ planning➤ analytical➤ accuracy➤ numeracy➤ Literacy
D2 Run machine	<ul style="list-style-type: none">➤ Switch on the machine to accessories➤ Monitor the display unit for possible defects➤ Run the engine➤ Check for functionality	<ul style="list-style-type: none">➤ Display unit switched on➤ Machine functionality noted	<ul style="list-style-type: none">➤ Understanding symbols	



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CLASS/LEVEL
ONE



DUTY D: OPERATE MACHINE

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
D3 Conduct primary land survey	<ul style="list-style-type: none"> ➤ Request map ➤ Analyze map ➤ Mark boundaries ➤ Conduct physical land survey ➤ Note hazards ➤ Analyze hazards ➤ Mark hazardous areas 	<ul style="list-style-type: none"> ➤ Requested map ➤ Analyzed map ➤ Marked boundaries ➤ Noted hazards ➤ Marked areas 	<ul style="list-style-type: none"> ➤ Map reading ➤ Knowledge of modern technology ➤ Surveying techniques ➤ First aid ➤ SHEQ 	
D4 Dislodge hang ups	<ul style="list-style-type: none"> ➤ Identify dislodging methods ➤ Analyze methods ➤ Select appropriate method ➤ Execute task 	<ul style="list-style-type: none"> ➤ Identified methods ➤ Appropriate dislodging method selected ➤ Task executed 	<ul style="list-style-type: none"> ➤ SHEQ ➤ SOP's ➤ First aid 	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE	 I.T.T.D.	CODE	
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE		
DUTY D: OPERATE MACHINE				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
D5 Assist tree felling	<ul style="list-style-type: none">➤ Assist in identify felling methods➤ Assist in analyzing felling methods➤ Assist in selecting appropriate method➤ Execute task	<ul style="list-style-type: none">➤ Identified felling methods➤ Analyzed felling methods➤ Selected appropriate method➤ Task executed	<ul style="list-style-type: none">➤ Basic tree felling➤ SHEQ➤ First aid➤ SOP's	
D6 Prepare skid treks/routes	<ul style="list-style-type: none">➤ Assess the compartment➤ Identify possible routes➤ Analyze possible routes➤ Select appropriate route➤ Perform task	<ul style="list-style-type: none">➤ Assessed compartment➤ Identified route➤ Selected rout➤ Skid route prepared according to SOP's	<ul style="list-style-type: none">➤ Extraction methods➤ Topography➤ SHEQ➤ First aid➤ SOP's➤ Grapping techniques➤ Spreading techniques➤ SHEQ➤ SOP'S	



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CODE

INDUSTRY
FORESTRY

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SKIDDER OPERATOR

CLASS/LEVEL
ONE

DUTY D: OPERATE MACHINE

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
D7 Grapple logs	<ul style="list-style-type: none"> ➤ Identify Grappling techniques ➤ Arrange logs ➤ Lift logs ➤ Drag logs ➤ Drop logs 	<ul style="list-style-type: none"> ➤ Identified grapping techniques ➤ Arranged logs ➤ Lifted logs ➤ Dragged logs ➤ Dropped logs according to SOP's 	<ul style="list-style-type: none"> ➤ SHEQ ➤ SOP'S ➤ First aid ➤ Winching techniques 	
D8 Chocks logs	<ul style="list-style-type: none"> ➤ Identify felling pattern ➤ Identify chocking methods ➤ Analyze chocking methods ➤ Select appropriate chocking method ➤ Perform task 	<ul style="list-style-type: none"> ➤ Identified felling pattern ➤ Identified chocking method ➤ Selected appropriate chocking method ➤ Logs chocked according SOP'S 	<ul style="list-style-type: none"> ➤ Grapping techniques ➤ Spreading techniques ➤ SHEQ ➤ SOP'S ➤ First aid 	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY		TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE	
DUTY D: OPERATE MACHINE				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
D9 Spreading logs	<ul style="list-style-type: none">➤ Lift logs➤ Drag logs➤ Identify spreading techniques➤ Select the appropriate spreading techniques➤ Execute task	<ul style="list-style-type: none">➤ Lifted logs➤ Dragged logs➤ Appropriate method selected➤ Logs spread according to SOP'S		

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Chain sliders
- Choker chain
- Hammer lock coupling
- Logging hook
- Wire rope

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- SHEQ
- SOP's

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

- Good eyesight
- honest
- passionate
- sober
- mature



**INDUSTRIAL TRAINING AND TRADE
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I.T.T.D.

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INDUSTRY FORESTRY		TRADE/OCCUPATION SKIDDER OPERATOR		CLASS/LEVEL ONE	
DUTY E: COMMUNICATE					
Pre-requisites:		Approval Date:		Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS	
E1 Participate in daily SHE briefing	<ul style="list-style-type: none">➤ Schedule brief➤ Attend brief➤ Mark register➤ Conduct discussion➤ Sign off	<ul style="list-style-type: none">➤ Brief schedule➤ Attendance register➤ Minutes➤ Attendee's signatures	<ul style="list-style-type: none">➤ SHEQ➤ First aid➤ Communication skills(mannerism)	<ul style="list-style-type: none">➤ communication➤ time management➤ planning➤ literacy➤ numeracy➤ estimation skills	
E2 Make calls	<ul style="list-style-type: none">➤ Decide on subject matter➤ Search for contact details➤ Book call	<ul style="list-style-type: none">➤ Call purpose➤ Contact detail➤ Call made	<ul style="list-style-type: none">➤ Organizational structure		
E3 Use radio communication	<ul style="list-style-type: none">➤ Decide on subject matter➤ Select radio channel➤ Raise call sign➤ Relay message	<ul style="list-style-type: none">➤ Selected radio channel➤ Raised call sign➤ Relayed message	<ul style="list-style-type: none">➤ Mannerism➤ Knowledge of phonetic alphabet➤ Organizational structure		



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CODE

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FORESTRY

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CLASS/LEVEL
ONE

DUTY E: COMMUNICATE

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
E4 Submit daily log book	<ul style="list-style-type: none"> ➤ Collect log book ➤ Complete entries ➤ Seek approval ➤ Forward log book to responsible office 	<ul style="list-style-type: none"> ➤ Collected log book ➤ Filled in log book ➤ Signed log book ➤ Filed log book 	<ul style="list-style-type: none"> ➤ Working documents ➤ Recording keeping ➤ Calculations ➤ Encoding and decoding of signal 	
E5 Use communication signals	<ul style="list-style-type: none"> ➤ Establish the activity ➤ Determine matching signal ➤ communicate 	<ul style="list-style-type: none"> ➤ Communication carried out ➤ Completed activity 	<ul style="list-style-type: none"> ➤ Working documents ➤ Organizational structure 	
E6 Request for resources	<ul style="list-style-type: none"> ➤ Request forms ➤ Complete forms ➤ Seek approval ➤ Submit forms 	<ul style="list-style-type: none"> ➤ Requested forms ➤ Completed forms ➤ Approved requisition ➤ Filed forms 	<ul style="list-style-type: none"> ➤ Public relations ➤ Interpersonal skills 	
E7 Liaise with relevant stakeholder	<ul style="list-style-type: none"> ➤ Establish subject matter ➤ Determine stakeholders ➤ Communicate subject matter 	<ul style="list-style-type: none"> ➤ Agreed subject matter ➤ Listed stakeholders ➤ Proof of communication sent 		

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Radio
- Mobile phone
- stationery

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- disaster management
- SHEQ

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

- Honest
- Good eyesight
- Sound judgment
- Hard working
- trainable
- sober minded





**INDUSTRIAL TRAINING AND TRADE
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CODE

INDUSTRY		TRADE/OCCUPATION		CLASS/LEVEL	
FORESTRY		SKIDDER OPERATOR		ONE	
DUTY A: MAINTAIN THE TELE LOGGER MACHINE					
Pre-requisites:		Approval Date:		Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS	
A1 Carryout engine oil checks	<ul style="list-style-type: none">➤ Assess engine oil level➤ Check oil viscosity➤ Inspect for oil leaks	<ul style="list-style-type: none">➤ Dip stick full level covered➤ Hydraulic system functioning well➤ No leakages on the machine	<ul style="list-style-type: none">➤ Product knowledge➤ Material science➤ Product species➤ Types of tele loggers	<ul style="list-style-type: none">➤ communication➤ time management➤ planning	
A2 Carryout hydraulic oil checks	<ul style="list-style-type: none">➤ Monitor side level glasses➤ Check functionality of hydraulic cylinders➤ Carry out checks on hydraulic pump	<ul style="list-style-type: none">➤ Hydraulic pipes in good condition➤ Hydraulic cylinders functioning well.➤ Required oil level consistently attained➤ Hydraulic pumps functioning well	<ul style="list-style-type: none">➤ Interpretation of product specifications➤ Standard operational procedures➤ Staking methods	<ul style="list-style-type: none">➤ literacy➤ numeracy➤ estimation➤ decision making➤ detail-oriented	

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE	 I.T.T.D.	CODE	
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE		
DUTY A: MAINTAIN THE TELE LOGGER MACHINE				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
A3 service air filter	<ul style="list-style-type: none">➤ Pull out air filter➤ Remove debris from the filter➤ Clean air filter➤ Check air filter for damages➤ Replace air filter	<ul style="list-style-type: none">➤ Air filter well maintained		
A4 carry out checks on safety belt	<ul style="list-style-type: none">➤ Check functionality of safety belt➤ Check for damages of safety belt➤ Check adjustment of the safety belt	<ul style="list-style-type: none">➤ Safety belt adjusting well➤ Safety belt fastening secured➤ No damages on safety belt identified		



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ONE



DUTY A: MAINTAIN THE TELE LOGGER MACHINE

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
A5 Service grapple	<ul style="list-style-type: none"> ➤ Lubricate grapple ➤ Lubricate grapple link pin ➤ Verify tightness of grapple pins ➤ Check for damages on the grapple frame ➤ Verify the clamping of grapple ➤ Grease the shaft of telescopic boom ➤ Check functionality of the grapple rotor 	<ul style="list-style-type: none"> ➤ Grapple functioning well ➤ Grapple pin secured ➤ Grapple frame aligned ➤ Grapple rotor rotating well 		
A6 Service paddle	<ul style="list-style-type: none"> ➤ Confirm position of paddles ➤ Check the connection from paddle to hydraulic pump ➤ Grease paddles 	<ul style="list-style-type: none"> ➤ Paddle balanced ➤ Machine in a correct driving mode 		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE		
DUTY A: MAINTAIN THE TELE LOGGER MACHINE				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
A7 Service exhaust	<ul style="list-style-type: none">➤ Check for damages on the exhaust pipe➤ Repair damages on the exhaust pipe➤ Check position of tele logger of exhaust dispose	<ul style="list-style-type: none">➤ Smoke disposal in the correct direction➤ No unusual sound from the engine		
A8 Carryout checks on tyres	<ul style="list-style-type: none">➤ Check wheel rims➤ Carryout checks on the driving wheel.➤ Grease bearing of the rear wheel➤ Lubricate bush of the rear wheel➤ Check condition of the tyres	<ul style="list-style-type: none">➤ Wheel motor tightened➤ Rear wheel bearing lubricated➤ Wheel rims in good condition➤ Bush of rear wheel lubricated		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE	
INDUSTRY FORESTRY		TRADE/OCCUPATION SKIDDER OPERATOR		CLASS/LEVEL ONE	
DUTY A: MAINTAIN THE TELE LOGGER MACHINE					
Pre-requisites:		Approval Date:		Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS		RELATED KNOWLEDGE	ESSENTIAL SKILLS
A9 Carryout brake test	<ul style="list-style-type: none">➤ Check functionality of brake light➤ Apply brakes on the reverse direction➤ Apply brakes on the forward direction	<ul style="list-style-type: none">➤ Brakes working well➤ Park brakes switch signaling on and off identified.➤ Brakes balancing			

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Set of Spanners
- Screw driver
- Wheel spanner
- Lifting Jack
- Allen key
- Grease gun

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid kit
- PPE

SPECIFIC WORKER TRAITS REQUIRED COMPLETING THIS DUTY:

- Good eyesight
- honest
- assertive
- sober
- dependable



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



CODE

INDUSTRY
FORESTRY

TRADE/OCCUPATION
SKIDDER OPERATOR

CLASS/LEVEL
ONE



DUTY B: LOGGING OF PRODUCTS

Pre-requisites:

Approval Date:

Review Date:

TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
B1 Select type of tele logger machine	<ul style="list-style-type: none"> ➤ Inspect machine functionality ➤ Establish tele logger transportation mode ➤ Select placement site ➤ Establish tele logger operation area 	<ul style="list-style-type: none"> ➤ Machine working properly ➤ Tele logger transported well 	<ul style="list-style-type: none"> ➤ SHE Procedures ➤ PPE ➤ Machine operation ➤ Quality control analysis ➤ Equipment maintenance ➤ Monitoring ➤ Equipment selection ➤ Troubleshooting ➤ mathematics 	Communication planning Literacy Numeracy Problem solving Decision making and judgment Time management coordination
B2 Prepare offloading bay	<ul style="list-style-type: none"> ➤ Pit filling ➤ Clear surrounding area ➤ Prepare route to the offloading bay 	<ul style="list-style-type: none"> ➤ Offloading bay properly prepared ➤ Working area well leveled ➤ Machine down time avoided 		
B3 Carryout logging	<ul style="list-style-type: none"> ➤ Clear the surrounding area ➤ Prepare log deck ➤ Perform log forwarding from plantation to deck ➤ Load logs on deck ➤ Heap logs 	<ul style="list-style-type: none"> ➤ Logs heaped according to correct dimension and specie 		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY		TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE	
DUTY B: LOGGING OF PRODUCTS				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
B4 Spreading logs	<ul style="list-style-type: none">➤ Place runners➤ Lay logs on top of the runners➤ Grade logs according to species➤ Select logs according to dimension➤ Sort logs	<ul style="list-style-type: none">➤ Logs graded well according to dimension and species		

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Tele logger machine
- Axe
- Shovel
- Machete
- Kidney belt

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- Disaster management
- Human factors and ergonomics

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY

- dependable
- attention to detail
- cooperation
- self control
- persistence
- sober minded
- initiative



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



CODE

INDUSTRY FORESTRY		TRADE/OCCUPATION SKIDDER OPERATOR		CLASS/LEVEL ONE	
DUTY C: LOAD PRODUCTS/LOGS					
Pre-requisites:		Approval Date:		Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS	
C1 Determine tele logger	<ul style="list-style-type: none">➤ Remove obstacles➤ Fill the surrounding pits➤ Check height clearance➤ Check weight limit of the tele logger	<ul style="list-style-type: none">➤ Working area cleared➤ Well leveled ground➤ Weight limit maintained➤ Height level maintained	<ul style="list-style-type: none">➤ SHE issues➤ Relevant acts and statutory instrument➤ Product knowledge➤ Types of tele logger➤ Tree species➤ Machine operation➤ Sign language	<ul style="list-style-type: none">➤ Communication➤ planning➤ analytical➤ numeracy➤ Literacy➤ estimation	
C2 Determine load/ product	<ul style="list-style-type: none">➤ Confirm order requirements➤ Check species log➤ Check quantity of log➤ Check quality log	<ul style="list-style-type: none">➤ Order specification confirmed➤ Correct species of log➤ Quality maintained➤ Correct quantity			
C3 load truck	<ul style="list-style-type: none">➤ Confirm suitability of truck➤ Confirm order requirements➤ lift logs➤ Maintain level of logs➤ Top and tail logs➤ Check stability of load➤ Check height of log	<ul style="list-style-type: none">➤ Order specification identified➤ Correct level of logs maintained➤ Correct cargo capacity➤ load balanced			

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Tele logger machine
- Wire rope
- Chain
- Kidney belt

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- disaster management
- Human factors and ergonomics

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

- Stress tolerance
- integrity
- social oriented
- analytical thinking



**INDUSTRIAL TRAINING AND TRADE
TESTING DEPARTMENT
SKILLS PROFICIENCY SCHEDULE**



CODE

INDUSTRY
FORESTRY

TRADE/OCCUPATION
SKIDDER OPERATOR

CLASS/LEVEL
ONE

DUTY D: OFFLOAD PRODUCTS/LOGS

Pre-requisites:		Approval Date:		Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS	
D1 clear offloading bay/area	<ul style="list-style-type: none"> ➤ fill pits ➤ remove waste from work ➤ place log runners 	<ul style="list-style-type: none"> ➤ Log deck area cleared. 	<ul style="list-style-type: none"> ➤ LPG Standards ➤ SHE issues ➤ Relevant acts and statutory instruments ➤ Maintenance procedures 	<ul style="list-style-type: none"> ➤ Communication ➤ planning ➤ analytical ➤ accuracy ➤ numeracy ➤ Literacy 	
D2 offloading products/logs	<ul style="list-style-type: none"> ➤ Confirm suitability of offloading area ➤ Check surrounding area before offloading ➤ Remove load from the truck 	<ul style="list-style-type: none"> ➤ Offloading area well cleared 			
D3 spreading logs	<ul style="list-style-type: none"> ➤ Place runners ➤ Lay logs on top of runners ➤ Grade logs according to species ➤ Select logs according to dimension ➤ Sort logs 	<ul style="list-style-type: none"> ➤ Logs graded well according to dimension and species 			

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:



- Tele logger machine
- Wire rope
- Shovel
- Kidney belt

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- disaster management
- Firefighting equipment

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

- Good eyesight
- honest
- assertive
- sober
- mature

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY		TRADE/OCCUPATION SKIDDER OPERATOR	CLASS/LEVEL ONE	
DUTY E: CARRYOUT LOG STAKING				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
E1 Select logs	<ul style="list-style-type: none">➤ sort log according to specie➤ sort log according to length➤ sort logs according to diameter➤ remove rejects logs➤ place rejects logs on bay	<ul style="list-style-type: none">➤ log sorted according to species and dimension.	<ul style="list-style-type: none">➤ Product knowledge➤ Material science➤ Product specie➤ Interpretation of product specifications➤ Standard operational procedures➤ Staking methods	<ul style="list-style-type: none">➤ communication➤ time management➤ planning➤ literacy➤ numeracy➤ estimation skills
E2 prepare staking area	<ul style="list-style-type: none">➤ Lay runners/dunnage➤ Select placement site➤ Fill pits	<ul style="list-style-type: none">➤ Logs staked according to standard operational procedures (SOP's)		
E3 carryout log staking	<ul style="list-style-type: none">➤ Select staking method➤ Lift /drag logs to the stake➤ Lay log on the stake runner	<ul style="list-style-type: none">➤ Stake logs according standard operational procedure		

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:



- Tele logger machine
- runners



HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- disaster management
- Firefighting equipment

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

- Honest
- organized
- Efficient
- Hard working
- efficient
- sober minded

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR		CLASS/LEVEL ONE	
DUTY F: MAINTAIN SAFETY HEALTH AND ENVIROMENT				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
F1Identify risk and hazards in work area	<ul style="list-style-type: none">➤ check for sagging of overhead electrical cables➤ safety briefings➤ Remove obstacles in work area➤ Wear personal protective equipment(PPE)	<ul style="list-style-type: none">➤ Appropriate PPE used➤ Safety briefings attended➤ Workplace height clearance attained➤ Workplace area level cleared off obstacles	<ul style="list-style-type: none">➤ Standard operational procedures➤ First aid➤ Standard association of Zimbabwe➤ Safety, health and environment standards➤ Forestry Act➤ Equipment manuals➤ Knowledge of insigna	<ul style="list-style-type: none">➤ time management➤ planning➤ literacy➤ numeracy➤ estimation skills
F2 Housekeeping	<ul style="list-style-type: none">➤ Clean workplace➤ Dispose waste in appropriate area➤ Fill pits	<ul style="list-style-type: none">➤ Clean work environment➤ Leveled work area ground		
F3 Report machine faults	<ul style="list-style-type: none">➤ Write job card➤ Communicate to maintenance team➤ Assist technician	<ul style="list-style-type: none">➤ Job cards available➤ Machine repaired		

 ZIMBABWE	INDUSTRIAL TRAINING AND TRADE TESTING DEPARTMENT SKILLS PROFICIENCY SCHEDULE		 I.T.T.D.	CODE
INDUSTRY FORESTRY	TRADE/OCCUPATION SKIDDER OPERATOR		CLASS/LEVEL ONE	
DUTY F: MAINTAIN SAFETY HEALTH AND ENVIROMENT				
Pre-requisites:		Approval Date:	Review Date:	
TASK	STEPS	PROFICIENCY INDICATORS	RELATED KNOWLEDGE	ESSENTIAL SKILLS
F4 Carryout daily routine checks	<ul style="list-style-type: none">➤ Lubricate machine parts➤ Check V-belts➤ Check oil levels➤ Top oils➤ Clean machine	<ul style="list-style-type: none">➤ Machine parts well lubricated➤ V-belts working appropriately➤ Oil gauges at full level➤ Machine cleaned		

TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Tele logger machine
- runners

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- First aid
- disaster management
- Firefighting equipment

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

- Honest
- organized
- Efficient
- Hard working
- efficient
- considerate
- sociable
- analytical
- sober minded.”.

Customs and Excise (Suspension) (Amendment) Regulations,
2021 (No. 252)

IT is hereby notified that the Minister of Finance and Economic Development has, in terms of section 235 as read with section 120 of the Customs and Excise Act [*Chapter 23:02*], made the following regulations: —

1. These regulations may be cited as the Customs and Excise (Suspension) (Amendment) Regulations, 2021 (No. 252).

2. The Customs and Excise (Suspension) Regulations, 2003, published in Statutory Instrument 257 of 2003, are amended by the insertion of the following in the Second Schedule —

“Name of Mining Company	Mining Location Number(s)	Specified Mining Period
Kygar Resources (Private) Limited	ME1239; ME1240BM, ME1241BM, ME1242BM and ME1243BM	9th June, 2021 to 8th June, 2024.”

Customs and Excise (Suspension) (Amendment) Regulations,
2021 (No. 253)

IT is hereby notified that the Minister of Finance and Economic Development has, in terms of section 235 as read with section 120 of the Customs and Excise Act [Chapter 23:02], made the following regulations: —

1. These regulations may be cited as the Customs and Excise (Suspension) (Amendment) Regulations, 2021 (No. 253).

2. The Customs and Excise (Suspension) Regulations, 2003, published in Statutory Instrument 257 of 2003, are amended by the insertion, after section 9NN, of a new section as follows—

*“9PP Suspension of duty on low grade oranges imported by
Beitbridge Juicing (Private) Limited*

Duty on low grade oranges of commodity code 0805.10.00 imported by Beitbridge Juicing (Private) Limited is wholly suspended for the period up to 31st December, 2021, in the quantities indicated in the Schedule below.

SCHEDULE

QUANTITY OF LOW GRADE ORANGES FOR SUSPENSION
OF DUTY

Description of goods	Commodity code	Ring fenced allocation (metric tonnes)
Low grade oranges	0805.10.00	5,000”.