



ZIMBABWEAN

# GOVERNMENT GAZETTE

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General Notice 1090 of 2021.

## MUZARABANI RURAL DISTRICT COUNCIL

### Invitation to Domestic Competitive Bidding

INTERESTED and qualified companies are invited to bid on the below listed tenders. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, tender description and tender closing date. Tenders must be received at Muzarabani Rural District Council (Centenary offices) on or before the 14th of June, 2021, or delivered by hand to the tender box to the **attention** of The Chief Executive Officer, P.O. Box 61, Centenary, on or before 1000 hours on the closing date.

#### *Tender number*

MRDC/ERRP2/01/21. Bid for regravelling of Utete-Batanai Road (3km). Site visit date and time: 9th June, 2021, at 1000 hours. Closing date and time: 14th June, 2021, at 1000 hours.

MRDC/ERRP2/02/21. Bid for regravelling of Orban Road (1km). Site visit date and time: 9th June, 2021, at 1000 hours. Closing date and time: 14th June, 2021, at 1000 hours.

MRDC/ERRP2/03/21. Bid for shoulder repair and pothole patching for Golf Club Road (1.4 km). Site visit date and time: 9th June, 2021, at 1000 hours. Closing date and time: 14th June, 2021, at 1000 hours.

Interested bidders are required to obtain the tender documents that consist the instructions and scope of work from The Revenue Office, Muzarabani Rural District Council Centenary Office, PO. Box 61, Centenary, upon payment of a non-refundable fee of ZWL\$1 000,00.

Please note that late submissions will not be accepted and Muzarabani Rural District Council is not bound to accept the lowest bidder.

General Notice 1091 of 2021.

## MARONDERA UNIVERSITY OF AGRICULTURAL SCIENCES AND TECHNOLOGY (MUAST)

### Tender Notices

#### Invitation to Domestic Competitive Bidding

MARONDERA University of Agricultural Sciences and Technology is inviting interested, eligible and reputable suppliers who are registered with PRAZ to participate in the following tenders: Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised Procurement Reference number, tender description and tender closing date. Tender documents are obtainable and submitted at MUAST upon a payment of a non-refundable fee of ZWL \$1 000,00, per tender document or through [pmu@muast.ac.zw](mailto:pmu@muast.ac.zw)

#### *Tender number*

MUAST/DCB/12/2021. Supply, installation and commissioning of Mammoth greenhouse 8m x 25m (200 square metres) including drip irrigation and agronomy support. Compulsory site visit: 18th June, 2021, at Cloverhill Campus and Dozmery Campus. Meeting point is MUAST CSC Campus, at 1000 hours. Closing date: 2nd July, 2021.

#### Notification of tender cancellation

MARONDERA University of Agricultural Sciences and Technology do hereby cancel the following tenders in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] Part VII section 42,

#### *Tender number*

MUAST/DCB/04/2021. Supply and delivery of absorption spectrophotometer (AAS) for soil and water analysis. **Remarks:** Cancelled.

MUAST/DCB/05/2021. Supply and delivery of extruder machine for processing ready to eat porridge. **Remarks:** Cancelled.

General Notice 1092 of 2021.

## MINISTRY OF HEALTH AND CHILD CARE

### MPILO CENTRAL HOSPITAL

#### Competitive Tenders Invited—Domestic

MPILO Central Hospital is inviting bids from reputable companies for the following tenders:

#### *Tender number*

MCH/HEM/01/21. Supply and delivery of flow meters and humidifiers.

MCH/DEC/COM/LAU/01/21. Decommission, supply and deliver, install and commission of laundry machines. Site visit date: 8th June, 2021, at 1000 hours.

MCH/PW/PROJ/DQ/01/21. Repair and renovation of doctors quarters hostel. Site visit date: 8th June 2021, 1200 hours.

MCH/PW/PROJ/WH/01/21. Repair and renovation of White House. Site visit date: 8th June, 2021, 1200 hours.

MCH/ICT/01/21. Supply and delivery of computers and laptops.

MCH/PW/MNT/01/21. Supply and delivery of plumbing and electrical materials.

MCH/GE/03/21 - Re-tender. Transportation of coal.

MCH/TRANS/01/21 - Re-tender. Repair and servicing of motor vehicles. Site visit date: 8th June 2021, at 1030 hours.

MCH/PW/01/21 - Re-tender. Repair, service and maintenance of:

**Lot 3** - Autoclave.

**Lot 4** - Generators.

Site visit date: 8th June, 2021, at 1400 hours.

Details of the tender documents can be obtained from the Procurement Management Unit, Third Floor, Main Hospital, upon payment of a non-refundable fee of \$1000,00, from the 4th of June, 2021. Tenders can be viewed on our website [www.mpilo.org.zw](http://www.mpilo.org.zw). Tenders must be in sealed khaki envelopes and endorsed on the outside with the tender number, description, closing date and delivered to The Procurement Management Unit, Mpilo Central Hospital, Vera Road, Mzilikazi, Bulawayo. Site visit date: 8th June, 2021. Closing date: 18th June, 2021, at 1000 hours. Bidders are free to witness the opening of tenders.

General Notice 1093 of 2021.

#### MINISTRY OF HEALTH AND CHILD CARE

##### Invitation to Domestic Competitive Bidding

MARONDERA Provincial Hospital invites reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders:

##### *Tender number*

MPH/NCB/79/21. Provision of security services at Marondera Provincial Hospital. Site visit date: 15th June, 2021. Closing date and time: 28th June, 2021, at 1030 hours.

MPH/NCB/80/21. Provision of laundry services at Marondera Provincial Hospital. Closing date and time: 28th June, 2021, at 1030 hours.

Tender documents can be inspected and are obtainable from the Accounts Department upon payment of non-refundable fee of \$1 000 RTGS from 0900 hours to 1500 hours (Monday to Friday).

Soft copies of the tender documents are available free of charge by sending requests to [mphpmu@gmail.com](mailto:mphpmu@gmail.com). The tenders must be enclosed in sealed envelopes and endorsed on the outside with the tender number, description, closing date and must be deposited in the tender box at Marondera Provincial Hospital, corner 4th Street and De Jaguar, PO. Box 20, Marondera.

Late submissions or emailed bids will be rejected.

General Notice 1094 of 2021.

#### RUSAPE TOWN COUNCIL

##### Invitation to Domestic Competitive Bidding

TENDERS are invited for the supply and delivery of goods listed hereunder:

##### *Tender number*

RTC/ENG/04/2021(Re-advert). Supply and delivery of Tsanzaguru mixed density water reticulation materials. Closing date: 14th June, 2021, at 1000 hours.

Tender documents can be obtained at the reception, Civic Centre Offices, No. 398, Manda Avenue, Rusape, during office hours (0830 hours to 1630 hours) as from Monday, 7th June, 2021.

- Complete bids in sealed envelopes clearly marked with the tender number and description as indicated above must be deposited in the respective tender box at the reception, Civic Centre Offices, No. 398, Manda Avenue, Rusape, on or before closing time and date stated on each tender.

A non-refundable deposit of RTGS\$500,00, is payable upon collection of bid documents for each tender. No faxed, e-mailed or late tenders will be considered. The Council is not obliged to accept the lowest bid, or any bid.

Queries relating to these documents may be addressed to: The Acting Town Secretary, Rusape Town Council, No. 398, Manda Avenue, PO. Box 17, Rusape. Tel: 025-2052638  
Email: [townsecretary@rusapetown.org.zw](mailto:townsecretary@rusapetown.org.zw) or [procurement@rusapetown.org.zw](mailto:procurement@rusapetown.org.zw)

C. CHINDENGA, PR. ENG.,  
Acting Town Secretary.

General Notice 1095 of 2021.

#### NATIONAL SOCIAL SECURITY AUTHORITY (NSSA)

##### Invitation to Tender

##### *Tender number*

NSSA.17/2021. Development, supply, installation, configuration, implementation and commissioning of a Fleet Management System. Closing date and time: 30th July, 2021, at 1000 hours.

NSSA.18/2021. Development, supply, installation, configuration, implementation and commissioning of a Investments System. Closing date and time: 30th July, 2021, at 1000 hours.

NSSA.19/2021. Supply and delivery of executive surface tablets and all in one desktops for office use. Closing date and time: 2nd July, 2021, at 1000 hours.

##### **Tender conditions**

1. Local bidders must have a Valid NSSA Clearance/ Compliance Certificate.
2. All bidders must attach a Certificate of Incorporation and CR 14.
3. Local bidders must submit proof of registration with ZIMRA and the Procurement Regulatory Authority of Zimbabwe (PRAZ).
4. Bidders must confirm participation in the tender process by sending emails with full contact details and tender number + description to the following email address: [procurement@nssa.org.zw](mailto:procurement@nssa.org.zw)
5. Bid documents must be submitted in sealed envelopes, endorsed on the outside with the advertised tender number, tender description, closing date and time and must be hand delivered to The Supply Chain Office, National Social Security Authority, Seventh Floor, Office No. 13, NSSA House, corner Sam Nujoma Street/John Landa Nkomo Avenue, to reach us on or before date and time of closure.

General Notice 1096 of 2021.

#### CITY OF MASVINGO

##### Notification of Tender Award

IN terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], Masvingo City Council do hereby notify the following tender awards:

NAME OF BIDDER	DESCRIPTION OF TENDER	TOTAL AMOUNT
ZIMBABWE INSURANCE BROKERS	TR/01/2020. PROVISION OF INSURANCE SERVICES	ZWL\$6 791 980,38
NICMART BUSINESS SOLUTIONS	CS/07/2020. SUPPLY AND DELIVERY OF HEAVY DUTY PRINTER	ZWL\$1 606 923,00
RALLY MOTORING WORLD	CE/08/2020. SUPPLY AND DELIVERY OF PRE-OWNED VEHICLES	US\$14 000,00
BYWORD MOTORS	CE/08/2020. SUPPLY AND DELIVERY OF PRE-OWNED VEHICLES	US\$34 500,00
LUTANDA (PVT) LTD	CE/01/2021. EIA SERVICES FOR RUJEKO D STANDS	ZWL\$695 900,00
CMED (PVT) LTD	ERRP PHASE 1 LOT 1	ZWL\$23 765 339,27
EATHLYGATE CIVILS	ERRP PHASE 1 LOT 2	ZWL\$19 416 900,00
REALQUOT INVESTMENTS	ERRP PHASE 1 LOT 3	ZWL\$14 126 114,00
TENSOR SYSTEMS	ERRP PHASE 1 LOT 4	ZWL\$16 142 231,98
JEPNIK (PVT) LTD	ERRP PHASE 1 LOT 5	ZWL\$15 355 400,00
ABLEXONE INVESTMENTS	ERRP PHASE 1 LOT 6	ZWL\$17 794 500,00
CITIZEN CONSTRUCTION	ERRP PHASE 1 LOT 7	ZWL\$17 631 007,70
CMED (PVT) LTD	ERRP PHASE 2 LOT 1	ZWL\$17 436 432,39
JEPNIK (PVT) LTD	ERRP PHASE 2 LOT 2	ZWL\$13 844 080,50

REALQUOT INVESTMENTS	ERRP PHASE 2 LOT 3	ZWL\$15 724 056,00
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City of Masvingo,  
PO. Box 17,  
Masvingo.

ENG. E. MUKARATIRWA,  
Acting Town Clerk.

General Notice 1097 of 2021.

#### GUTU RURAL DISTRICT COUNCIL

##### Invitation to Domestic Competitive Bidding

INTERESTED and qualified bidders are invited to bid on the below listed tender.

##### *Tender number*

GRDC.06/2021. 2 x Borehole siting, drilling and casing.

GRDC.07/2021. 5 x Solar powered borehole installations.

Bidding documents are obtained at Gutu Rural District Council Head Office, Stand 444, Gutu Mpandawana, upon payment of a non-refundable fee of ZWL\$1 000,00. Completed bidding documents enclosed in sealed envelopes endorsed with procurement reference number, to be hand delivered to Gutu Rural District Council Offices, Stand 444, Gutu, Mpandawana. The closing date for the bids submission is 11th June, 2021, at 1000 hours.

Bidders must meet the following conditions:

- Provide certified copies of certificate of incorporation and company registration certificates.
- Certified copy of CR14.
- A valid NSSA certificate.
- Provide a certified copy of ZIMRA Tax Clearance Certificate.
- Must be registered with the Procurement Regulatory Authority of Zimbabwe and proof of the same document certified to be provided.
- At least 3 trade reference letters.
- Bids must be in Zimbabwean dollars.
- Late submissions will not be accepted.

Bidders and their representatives may witness the opening of bids, which will take place at the submission address immediately following the deadline.

Interested bidders should obtain information from: The Chief Executive Officer, Gutu Rural District Council, Private Bag 908, Gutu.

General Notice 1098 of 2021.

#### ZIMBABWE MANPOWER DEVELOPMENT FUND (ZIMDEF)

##### Invitation to Domestic Tender

ZIMBABWE Manpower Development Fund (ZIMDEF) invites all reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

##### *Tender number*

ZPCR.12/2021. Provision of Antivirus for ZIMDEF ICT equipment.  
Closing date and time: 11th June, 2021, at 1000 hours.

Tender documents are obtainable from the Zimbabwe Manpower Development Fund (ZIMDEF) website, [www.zimdef.org.zw](http://www.zimdef.org.zw) free of charge and responses should be hand delivered to ZIMDEF reception in sealed envelopes, endorsed on the outside with the advertised tender number, the description, closing date and time as indicated, to the Accounting Officer, Zimbabwe Manpower Development Fund, Fourth Floor, West Wing, ZIMDEF House, 18572, off Mother Patrick Avenue, Abdel Gamal Nasser Road, Harare.

General Notice 1099 of 2021.

#### UNITED BULAWAYO HOSPITALS

##### Invitation to Domestic Competitive Tenders

TENDERS must be enclosed in a sealed envelopes and endorsed on the outside with the tender number, description, the closing date, delivered by hand and placed in a tender box to Procurement Management Unit, United Bulawayo Hospitals, before 1000 hours.

##### *Tender number*

UBH/PSIP04/2021. Renovations of:

- (i) Richard Morris Male Nurses home;
- (ii) Admin Block and Main Hospital; and
- (iii) Central stores, linen and hospital equipment block.

Site visit: 15th June, 2021, at 1100 hours.

UBH/PSIP05/2021. Installation for medical gas manifold for Richard Morris Hospital. Site visit: 15th June, 2021, at 1100 hours.

UBH/SURG.06/2021. Supply and delivery of surgical disposable gowns.

UBH/PHARM.04/2021. Supply and delivery of emergency drugs trolley and fluids.

UBH/PSIP06/2021. Construction of a 2.5 mega litre reinforced concrete reservoir. Site visit: 15th June, 2021, at 1100 hours.

Closing date for the above tenders is 2nd July, 2021, at 1000 hours. Tender documents can be inspected and are obtainable from United Bulawayo Hospitals, Procurement Department upon payment of a non-refundable fee of \$1 000,00, per copy at the Accounts Department.

General Notice 1100 of 2021.

#### CITY OF HARARE

##### Invitation to Domestic Competitive Tenders

##### *Tender number*

COH/S.6/2021. Supply and delivery of U-ton pick-up trucks and motorbikes. Closing date: 15th June, 2021.

COH/DHCS/01/2021. Supply and delivery of fabrics and sewing accessories. Closing date: 22nd June, 2021.

Tenders in sealed envelopes and endorsed on the outside with the advertised tender number, title of the tender, the closing date and time which are to be submitted before the closing date and time at Town House (Room 108) addressed to:

The Acting Town Clerk,  
City of Harare,  
Town House,  
Julius Nyerere Way,  
Harare,

and received before 1000 hours on the advertised closing date shown above. The tender shall be publicly opened.

Bidding documents with detailed specifications are obtainable from the Supply Chain Manager, at No. 2, Coventry Road, Workington, Harare, upon payment of a non-refundable fee of ZWL\$1 500,00.

ENG. P. M. MOYO,  
Acting Town Clerk.

General Notice 1101 of 2021.

#### MUNICIPALITY OF CHINHOYI

##### Invitation to Tender (Competitive Bidding)

MUNICIPALITY of Chinhoyi invites tenderers from suitable and reputable suppliers to provide the following goods and services. The tenderers must be registered with Procurement Regulatory Authority of Zimbabwe. Tender documents are to be collected from Municipality of Chinhoyi Civic Center office upon payment of a non-refundable fee of ZWL2 000,00.

*Tender number*

CHY/ROADSEQUIPMENT REPAIRS/2021. Front-end loader and grader repairs. Closing date: 11th June, 2021.

There will be a mandatory site visit on 15th June, 2021, at 1000 hours.

Bidders are free to witness the tender opening on the closing date and time at Municipality of Chinhoyi, 93, Magamba Way, Chinhoyi, in the Council Chamber. Bids in sealed envelopes and clearly marked with the tender number should be hand delivered to the address below not later than 1200 noon on the closing date.

The Procurement Management Unit,  
Municipality of Chinhoyi, 93, Magamba Way,  
Chinhoyi.  
067-2125431

General Notice 1102 of 2021.

**ZAKA RURAL DISTRICT COUNCIL****Invitation to Competitive Bidding**

BIDS are invited, in terms of Public Procurement and Disposal of Public Assets Act [Chapter 22:23], for the supply and delivery of goods which are as follows:

*Tender number*

ZAKA/DEVO/02/2021:

**Lot 1:** Supply and delivery of building materials-Tovani Clinic. Closing date: 11th June, 2021.

ZAKA/DEVO/02/2021:

**Lot 2:** Supply and delivery of building materials-Four miles Clinic. Closing date: 11th June, 2021.

ZAKA/DEVO/02/2021:

**Lot 3:** Supply and delivery of building materials-Gumbire Primary School. Closing date: 11th June, 2021.

Bid documents are obtained from Zaka Rural District Council Offices in Jerera Growth Point, Stand 201, from 0830 hours to 1600 hours, after paying non-refundable administration fee of \$1 500RTGS. Bids must be enclosed in sealed envelopes and endorsed on the outside with the bid number, description and physical address. Bids to be submitted (3 copies) not later than 11th June, 2021, at 1000 hours to: The Chief Executive Officer, Zaka Rural District Council, P.O. Box 500, Jerera.

Council does not bind itself to accept the lowest bid and can accept tenders in part or in whole.

Late submission will not be accepted.

General Notice 1103 of 2021.

**MINISTRY OF INFORMATION COMMUNICATION  
TECHNOLOGY, POSTAL AND COURIER SERVICES  
(MICTPCS)**

**Invitation to Tender (Domestic Competitive Bidding)**

THE Ministry of Information Communication Technology, Postal and Courier Services (MICTPCS) is inviting suitably qualified and reputable bidders to participate in the following tender:

*Tender number*

MICTPCS/14/2021. Supply and delivery of ICT equipment. Closing date and time: 2nd July, 2021, at 1000 hours.

Bids must be in sealed envelopes and endorsed on the outside, with the advertised tender number, description and closing date. The bids shall be dropped in the tender box at the Procurement offices in the Eleventh Floor, Bank Chambers Building (Old Reserve Bank), cnr First Street Mall and Samora Machel Avenue, Harare, on or before the closing date and time.

Bidding documents are available *via* email upon request please contact Procurement Management Unit Offices on 0242-763020 or email on **ict.pmu.2021@gmail.com** Eleventh

Floor, Bank Chambers Building (Old Reserve Bank), First Street Mall and Samora Machel Avenue, Harare.

General Notice 1104 of 2021.

**MINISTRY OF INFORMATION COMMUNICATION  
TECHNOLOGY, POSTAL AND COURIER SERVICES  
(MICTPCS)**

**Cancellation of Tenders**

THE Ministry of Information Communication Technology, Postal and Courier Services (MICTPCS) wishes to notify cancellation of tender to all bidders:

*Tender number*

MICTPCS/03/2020. Supply and delivery of ICT equipment Lot 1.

MICTPCS/03/2020. Supply and delivery of ICT equipment Lot 5.

MICTPCS/04/2020. Supply and delivery of ICT equipment Lot 2.

For further enquiries please contact contact Procurement Management Unit Offices on 0242-763020 or email on **ict.pmu.2021@gmail.com** Eleventh Floor, Bank Chambers Building (Old Reserve Bank), First Street Mall and Samora Machel Avenue, Harare.

General Notice 1105 of 2021.

**ALLIED TIMBERS ZIMBABWE (PRIVATE) LIMITED****Invitation to Tender***Tender number*

ATZ. 022/2021. Supply and delivery of 4x 90- 120hp tractors. Closing date: 2nd July, 2021.

Allied Timbers Zimbabwe is inviting reputable companies or individuals for the supply and delivery of the above-mentioned equipment.

Tenders must be closed and sealed in envelopes and indorsed outside with the advertised tender number, tender description, the closing date and must be delivered by hand or post to the attention of The Head-Procurement Management Unit, Allied Timbers Zimbabwe, No. 125A, Borgward Road, Msasa, Harare, on the said closing date, before 1000 hours Central African Time.

Tender documents are available from No. 125A, Borgward Road, Msasa, and will be issued to interested bidders at no charges *via* email to curb the spread of the Corona Virus.

Tenders received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will not be accepted.

General Notice 1106 of 2021.

**TELONE (PRIVATE) LIMITED****Invitation to Competitive Bidding Tender****Competitive Bidding Tender Domestic (CBTD)***Tender number*

CBTD.46-21. Supply and delivery of telephone handsets. Closing date and time: 8th July, 2021, at 1100 hours.

CBTD.47-21. Refurbishment of Drummond Flats, Masvingo. Closing date and time: 8th July, 2021, at 1100 hours.

Compulsory site visit: Venue: 30th June, 2021, at 1100 hours.

CBTD.48-21. Supply and delivery of plumbing material. Closing date and time: 8th July, 2021, at 1100 hours.

CBTD.49-21. Refurbishment of TelOne staff homes Victoria Falls. Compulsory site visit-venue: Victoria Falls Staff Homes.

Compulsory site visit 24th June, 2021, at 1100 hours.

Closing date and time: 2nd July, 2021, at 1100 hours.

CBTD50-21. Refurbishment of Hillside Exchange. Closing date and time: 8th July, 2021, at 1100 hours.



Compulsory site visit-venue: Hillside Exchange: 2nd July, 2021, at 1100 hours.

CBTDi.11-21. For a SAP Partner to implement S4 Hana solution. Cancelled.

DISP 04-21. Disposal of used engine oil. Closing date and time: 24th June, 2021, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:

The Procurement Head, TelOne Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: [procurement@telone.co.zw](mailto:procurement@telone.co.zw)

General Notice 1107 of 2021.

#### ADMINISTRATION OF ESTATES ACT [CHAPTER 6:01]

##### Notice of Dormant Accounts

NOTICE is hereby given, in accordance with section 100(3) of the Administration of Estates Act [Chapter 6:01], that the following accounts have remained dormant in our books for a period of 10 years or more and contain credit balances. The relevant account holders are hereby called upon to notify us whether they wish to claim the funds and should send to the bank documents verifying their identity and ownership of the funds. If any account holder fails to contact the Bank by the 4th of July, 2021, the amount held will be forwarded to the Master of High Court as unclaimed funds.

Dated at Harare this 4th day of June, 2021. — Standard Chartered Bank Zimbabwe Limited, Africa Unity Square, corner Sam Nujoma Street and Nelson Mandela Avenue, Harare.

NAME OF COMPANY	NAME OF COMPANY	NAME OF COMPANY
A C N CONFERENCES (PRIVATE) LIMITED	FLAMINGO TRAVEL (PRIVATE) LIMITED	PRACTICAL SKILLS DEV AUTHORITY
A LAMPARD, trading as PARAMARK	FLIP NICHOLSON SAFARI	PREPARATION DAY INVESTMENTS (PRIVATE) LIMITED
A M A WELDERS (PRIVATE) LIMITED	FLOYD ENTERPRISES (PRIVATE) LIMITED	PROPASAGE TRADING, t/a PINE TIM
A M BUS and TRUCK SPARES (PRIVATE) LIMITED	FODEZI	R & N BUS SERVICES (PRIVATE) LIMITED
A.C.C.E and SUPPORT SERVICES	FORBCO INDUSTRIES (PRIVATE) LIMITED	RAISEFLOWER SERVICES
ABERDARE CABLES LIMITED	FRANK COLLINS LOGISTICS (PRIVATE) LIMITED	RAYFIELD INVESTMENTS (PRIVATE) LIMITED
ACCURIDE TECHNOLOGIES (PRIVATE) LIMITED	FRUITRIDGE ENTERPRISES PVT LTD	REAPERS (PRIVATE) LIMITED
ADZE IT ASSOCIATES (PRIVATE) LIMITED	FULLSTREAM ENTERPRISES (PRIVATE) LIMITED	REED AND RUSHES SAFARIS
AERO ZAMBIA LIMITED	GALERIA CELSO (PRIVATE) LIMITED	REG INF CENTRE ON LOCAL GVT
AFRICA ON LINE (PRIVATE) LIMITED	GAMUNDANI PETER MR	RIGHTWORLD INVESTMENTS (PRIVATE) LIMITED
AFRICA UNIQUE (PRIVATE) LIMITED SPECIAL FCA	GASTROPOD TRADING (PRIVATE) LIMITED	ROGERS BROTHERS and SON
AFRICA WOMEN FILMMAKERS TRUST	GEKUM ENTERPRISES (PRIVATE) LIMITED	ROME FURNITURE MANUFACTURERS
AFRICAN FORUM AND NETWORK	GLICO INVESTMENTS (PRIVATE) LIMITED	RUMSTOCK INVESTMENTS (PRIVATE) LIMITED
AFRICAN QUARTZITE (PRIVATE) LIMITED	GOLD PRINT (PRIVATE) LIMITED	RUTLAND CONSULTANCY (PRIVATE) LIMITED
AFRIK BATIK (PRIVATE) LIMITED	GOLDLOCK INDUSTRIES (2003) (PR	S K C CHEMICALS (DBR POLYMERS
AFROMATICS (PRIVATE) LIMITED	GONAKUDZINGWA SAFARI LODGE (PRIVATE) LIMITED	S K PETROTEC (PRIVATE) LIMITED
AFROTRADE (PRIVATE) LIMITED	GREEN MOTOR SERVICES (PRIVATE) LIMITED	SABLE PRESS (PRIVATE) LIMITED

NAME OF COMPANY	NAME OF COMPANY	NAME OF COMPANY
ALAGONIA FARMING (PRIVATE) LIMITED	GREEN MOTOR SERVICES (PRIVATE) LIMITED	SAFADEC SERVICES (PRIVATE) LIMITED
ALI-AIN AGRICULTURAL MARKETING	GUMAI TEA and COFFEE CO (PRIVATE) LIMITED	SALVATION ARMY-TERRITORIAL
ALPHA STEEL (PRIVATE) LIMITED	GWERU DIOCESE DRIEFONTEIN MISS	SANGERE FARM (PRIVATE) LIMITED
AMAL INT TRADING (PRIVATE) LIMITED, trading as DEVEL	H B VENTURES (PRIVATE) LIMITED, trading as TAYLORS C	SANYATI SAFARIS (PRIVATE) LIMITED
AMBUSH ALLEY HOLIDAYS (PRIVATE) LIMITED	HIDE SAFARIS (PRIVATE) LIMITED	SAVANNAH SAFARIS (PRIVATE) LIMITED
ANYTHING GOES P/L T/A TRAVEL L	HIDI ENTERPRISES (PRIVATE) LIMITED	SAVANNAH SOLUTIONS, trading as INTEGRA
APEX MANAGEMENT SERVICES (PRIVATE) LIMITED	HOFSTEDE ESTATE (PRIVATE) LIMITED	SAVANNAH TRAVEL (PRIVATE) LIMITED
APROMA	HOME PARK ESTATES (PRIVATE) LIMITED	SECTIONDALE TRAD (PRIVATE) LIMITED, trading as PERSO
ARDA KATIYO JOINT BODY	HOMELAND ENTERPRISES (PRIVATE) LIMITED	SERVELINE (PRIVATE) LIMITED
ARXWORTH TRADING (PRIVATE) LIMITED	HORTEX SERVICES (PRIVATE) LIMITED	SEWTEX (PRIVATE) LIMITED
AZLEY ENTERPRISES	HORTI-PRIDE (PRIVATE) LIMITED	SEYMOUR-SMITH SAFARIS (PRIVATE) LIMITED
BACKGROUND INVESTMENTS (PRIVATE) LIMITED	HOUSESUN SERVICES (PRIVATE) LIMITED, trading as THE	SHAKILA MANAGEMENT (PRIVATE) LIMITED
BAHA'S DISTRIBUTION SERVICE	HUAWEI TECHNOLOGY CO LTD	SHASHA and ASSOCIATES LTD
BAMM PVT LTD	ICLEI AFRICA REGION	SHAVAR DISTRIBUTORS (PRIVATE) LIMITED
BANLAND INVESTMENTS (PRIVATE) LIMITED	IMPACT DEV ASSOCIATION	SIGNS OF THE TIMES
BARBET ENTERPRISES (PRIVATE) LIMITED	INANDU FARM (PRIVATE) LIMITED	SIKILIZA ADVENTURE (PRIVATE) LIMITED
BARNFORD INVESTMENTS (PRIVATE) LIMITED	INCORPORATED TOBACCO MERCHANTS	SIKOEY ENTERPRISES (PRIVATE) LIMITED
BEITBRIDGE INN (PRIVATE) LIMITED	INDOMIN BVI LTD OF CANADA	SILVER RANCH (PRIVATE) LIMITED, trading as SILVER SP
BERNICK DISTRIBUTORS (PRIVATE) LIMITED	INDUSTRIAL CONSULTANTS IN AFRI	SINNED (PRIVATE) LIMITED
BEST OF AFRICA SAFARIS (PRIVATE) LIMITED	INNESFREE PECANS (PRIVATE) LIMITED	SITAR SOUND FOREX SERVICES (PRIVATE) LIMITED
BEST RESULTS CONSTRUCTION (PRIVATE) LIMITED	INSING INVESTMENTS (PRIVATE) LIMITED	SITRA POTTERY (PRIVATE) LIMITED
BETHLEHEM MISSION SOCIETY	INSTITUTE OF WATER and SANITAT	SIVER RANCH (PRIVATE) LIMITED
BINETH FARM (PRIVATE) LIMITED	IRRIGATION DESIGN and ADVISORY	SKY SAFARIS (PRIVATE) LIMITED
BIOTECHNOLOGY TRUST OF ZIMBABW	J and D PRODUCTS	SMILING STONE ZIMBABWE (PRIVATE) LIMITED
BISSTEM INVESTMENTS (PVT) LTD	JACKSON BROTHERS EARTHMOVING	SMILINGVALE (PRIVATE) LIMITED, trading as ENTRE
BOISSON AFRICA IT SOLUTIONS (Z	JAY JAY ENTERPRISES (PRIVATE) LIMITED	SOCIETA DANTE ALIGHIERI
BOROMA ESTATE (PRIVATE) LIMITED	JOINT REGIONAL FAITH BASED INI	SPACE AGE INVESTMENT COMPANY P
BORROWDALE SCHOOL DEV ASSOCIAT	K. SAYWOOD (PRIVATE) LIMITED	SPECIALISED CONSTRUCTURAL SERV
BRIGHTSIDE HLD NO. 2 (PRIVATE) LIMITED, trading as DU	KAJIWA DEV and COORDINATING AS	STAGE COACH MALAWI LTD
BROOK FABRICS (PRIVATE) LIMITED	KARINA (PRIVATE) LIMITED	STANDARD CHARTERED BANK FOR OL
CAGAR (PRIVATE) LIMITED	KARVINA MINING (PRIVATE) LIMITED	STANGE CONSULT GMBH
CAIRNGORM ENTERPRISES (PRIVATE) LIMITED	KINGSTONS LIMITED	STARBROOK ENTERPRISES P/L
CAMPTRADE SERV. (PRIVATE) LIMITED	KUDHINDA FABRICS (PRIVATE) LIMITED	STERLING FURNISHING CO (PRIVATE) LIMITED

NAME OF COMPANY	NAME OF COMPANY	NAME OF COMPANY
CARIBBEA BAY MAINTENANCE ASSOC	L J CREMER (PRIVATE) LIMITED "AGPL"	STEWART SCOTT NCL
CARRIDEN TRADING CO (PRIVATE) LIMITED T/	LAZIM TRAVEL and TOURS (PRIVATE) LIMITED	STOROW DESIGNS (PRIVATE) LIMITED
CARTE BLANCHE ENTERPRISES (PRIVATE) LIMITED	LE CARBONE ZIMBABWE (PRIVATE) LIMITED	STRAMIT CENTRAL AFRICA (PRIVATE) LIMITED
CELMID (PRIVATE) LIMITED, trading as CHEMICAL ENT.	LEAD SOUTHERN AFRICA	STROPS INVESTMENTS (PRIVATE) LIMITED
CENTRAL VET RESEARCH LABORATOR	LEPSEA INVESTMENTS (PRIVATE) LIMITED	SUBRY ENTERPRISEstrading as HOME SCH
CHADEVU ENTERPRISES (PRIVATE) LIMITED	LILY ZIMBABWE ENTERPRISES	SUNLINK INTERNATIONAL P/L
CHAMBER OF MINES OF ZIMBABWE	LINDS AGRICULTURAL SERVICES P/	SWANNACK BUSINESS SERVICES (PV
CHIDZIVA ESTATES (PRIVATE) LIMITED	LION MATCH LTD	SWEDISH MOTOR CORPORATION (PRIVATE) LIMITED
CHIREDDI NOMINEES (PRIVATE) LIMITED	LIONS CLUB OF MALBOROUGH	SYMCO FURNITURES
CHIRUNDU CROCODILE COMPANY (PRIVATE) LIMITED	LISTER CROSS ENT	TATE-SSC (PRIVATE) LIMITED
CITY GLASS and PAINT SUPPLIERS	LITCHWEN INVESTMENTS PVT LTD	TECHNICAL ASSISTANCE EDF
CLOMADECK INVESTMENTS (PRIVATE) LIMITED	LOCAN INVESTMENTS (PRIVATE) LIMITED	TECS HAULAGE (PRIVATE) LIMITED
CMF AGROCHEMICALS (PRIVATE) LIMITED	LOU CORBI AGENCIES (PRIVATE) LIMITED	TEMPLE ASSETS (PRIVATE) LIMITED
COATES BROTHERS (ZIMBABWE) (PRIVATE) LIMITED	M C NDENGA FARMING (PRIVATE) LIMITED	TEN POINT INVESTMENTS (PRIVATE) LIMITED
CODECO (PRIVATE) LIMITED	M Z N (PRIVATE) LIMITED, trading as COTTIES	TENDA STORE
COMLAW INVESTMENTS P/L T/A SAT	MANANDA INVESTMENTS (PRIVATE) LIMITED	TERRIER SERVICES (PRIVATE) LIMITED
CONFEDERATION OF ZIM IND/DANIS	MANPAC (PRIVATE) LIMITED	TEXAS RENOVATIONS (PRIVATE) LIMITED
CONRYN DESIGN	MARILLIER TRANSPORT (PRIVATE) LIMITED	THE CENTRE FOR PEACE INITIATIV
CONSUMER COUNCIL OF ZIMBABWE	MARKET FOCUS SERVICES (PRIVATE)	THE CODFATHER (PRIVATE) LIMITED, trading as SEALIFE S
CONTINU FIX AFRICA (PRIVATE) LIMITED	MARYLAND MINE (PRIVATE) LIMITED	THE GIRLS BRIGADE AFRICA FELLO
CORRAN TRADING (PRIVATE) LIMITED	MASARA TRANSPORT SERVICES (PRIVATE) LIMITED	THE GOLDEN EAGLE INVESTMENTS (PRIVATE) LIMITED
COUNTRY SPICE PVT LTD	MASAWI EPHRAIM SANGO	THE NYAGUI RIVER TRUST
CROSSCAVE TRADERS (PRIVATE) LIMITED	MASVINGO CREDIT AGAINST POVERT	THE S.A.L.T COLLEGE OF AFRICA
CUYA TRADING (PRIVATE) LIMITED, trading as ALBATROS	MATEMBA MARKETING (PRIVATE) LIMITED	TOWNSHEND AND BUTCHER(1957) (PRIVATE) LIMITED
CUYA TRADING (PRIVATE) LIMITED	MATSOKOTERE EVANS HOPE	TOYAMA TRADING (PRIVATE) LIMITED
CYBERPLEX EXPORT (PRIVATE) LIMITED.	MEADOWBROOK (PRIVATE) LIMITED	TOYOTA ZIMBABWE (PRIVATE) LIMITED
D.A.PP HOPE PSI	MEDIA INSTITUTE OF SOUTHERN AF	TRANSPORT and ROAD RESEARCH LA
D.A.P.P. HOPE SIDA	MELTRIX TRANSPORT (PRIVATE) LIMITED	TRANSTEC FREIGHT(ZIM)(PRIVATE) LIMITED
DANANAI CHILD CARE ORGANISATION	MERODENT ZIMBABWE (PRIVATE) LIMITED	TRIDENT ELECTRICAL (PRIVATE) LIMITED
DEBSHAN (PRIVATE) LIMITED	METAL SALES GROUP (PRIVATE) LIMITED	TROMBERG MANUFACTURING (PRIVATE) LIMITED T/A
DEPARTMENT OF AGRICULTURAL ECO	METALLURGICAL SUPPLIES (PRIVATE) LIMITED	TROPICAL HEADGEAR (PRIVATE) LIMITED
DERAILED IMPORT and EXPORT (PRIVATE) LIMITED	MIRCO (PRIVATE) LIMITED	TROPICAL WOODLAND PROJECT
DESHREVE (PRIVATE) LIMITED	MISA-DAILY NEWS FUND	TROUTBECK INN MAINTENANCE ASSO

NAME OF COMPANY	NAME OF COMPANY	NAME OF COMPANY
DEVCHANDS ENTERPRISES (PRIVATE) LIMITED	MISPEC CONSULTANTS (PRIVATE) LIMITED	TRUNKMAN INVESTMENTS (PRIVATE) LIMITED
DEVELOPMENT PLANNING PARTNERS	MNF ENVIRONMENTAL SERVICES	TSANGA RANCH (PRIVATE) LIMITED
DIOCESE OF HARARE TRUST ACCOUN	MONOMATAPA GARDEN FURNITURE (PRIVATE) LIMITED	TWINE and CORDAGE MFG CO (PRIVATE) LIMITED
DONTRAV MOTORS (PRIVATE) LIMITED	MOS FREIGHT (PRIVATE) LIMITED	U L G CONSULTANTS LIMITED
DROUGHT MONITORING CENTRE	MUNANDI MINING PVT LIMITED	UZUMBA ORPHAN CARE
DUNHURAMAMBO (PRIVATE) LIMITED	MUTUAL BENEFIT SOCIETY OF CONG	VADE ENTERPRISES
DYNO NOBEL ZIMBABWE (PRIVATE) LIMITED	MZN (PRIVATE) LIMITED, trading as KWEKWE ARSEN PRDCT	VENETIAN BLIND ENTERPRISES
E W INTERNATIONAL (PRIVATE) LIMITED	NACPETS TOURS & SAFARI (PRIVATE) LIMITED	VENROCK TRADING (PRIVATE) LIMITED
EARTHLINE TRANSPORT SERVICES (PRIVATE) LIMITED	NALCO-CHEMSERVE	VERDITE KINGS (PRIVATE) LIMITED
ECO-MARK LIMITED	NATCHEM (PRIVATE) LIMITED	VITAFOAM CA (PRIVATE) LIMITED
ECULINE ZIMBABWE (PRIVATE) LIMITED	NATIONAL FED OF WOMEN INST OF	VOLGRAM (PRIVATE) LIMITED
EDUCATE A ZIMB. ORPHAN PROGRAM	NATURAL FARMING NETWORK	WALLACE LABORATORIES (PRIVATE) LIMITED
EFACEC SOUTHERN AFRICA (PRIVATE) LIMITED	NEGONDO INDUSTRIES (PRIVATE) LIMITED	WEDS (PRIVATE) LIMITED
EKUPHUMULENI GERIATRIC NURSING	NETWORKING AND PERIPHERAL SOLU	WENDON ESTATE (PRIVATE) LIMITED
EL GREGO ELECTRICAL (PRIVATE) LIMITED	NISO ENTERPRISES (PRIVATE) LIMITED	WHITEBEDGE ENTERPRISES (PRIVATE) LIMITED
ELECTRO TRANS (PRIVATE) LIMITED	NIVENTRA (PRIVATE) LIMITED	WIELANDS TRAVEL (PRIVATE) LIMITED
ELICON CONSTRUCTION (PRIVATE) LIMITED	NUANETSI HUNTERS ACCOUNT	WILLIAM BAIN and CO HOLDINGS P
ELITE CAR HIRE (PRIVATE) LIMITED	NUSESA FCA	WMO-DMC
ELKHART MINE (PRIVATE) LIMITED	NYAMBUYA FARM (PRIVATE) LIMITED	XANUO SERVICES (PRIVATE) LIMITED
ELLIOT AND NEPHEW (PRIVATE) LIMITED	NYAYA INDUSTRIES (PRIVATE) LIMITED	YNOHTNA ADNETAT INVESTMENTS (PRIVATE) LIMITED
ENFIELD ZIMBABWE LIMITED	OBERT DUBE, trading as LIMPOPO LODGE	YOUNG PRESIDENTS ORGANIZATION
ENTERPHASE TRADING (PRIVATE) LIMITED	ORGANIC PRODUCT TECHNOLOGIES	YOUTH CONTACT CENTRE
EVERY HOME FOR CHRIST	ORPHANS FUND -SOMERAI	Z. F JOUBERT (PRIVATE) LIMITED
EXECUTIVE FREIGHT (PRIVATE) LIMITED	OSTERGAARD (ZIMBABWE) (PRIVATE) LIMITED	ZHONG -AN ENTERPRISES (PRIVATE) LIMITED
EXOR ENTERPRISE (PRIVATE) LIMITED	PACIFIC MONEY TRANSFER	ZHOVHE CONSERVANCY PROJECT
EXPORT LEAF TOBACCO CO. OF AFR	PALE HOUSE INVESTMENTS	ZIM CIC FOR IDEAA
EXQUISITE JEWELLERY MANUFACTUR	PARAMOUNT GARMT WORKS 1982 (PRIVATE) LIMITED	ZIM PREVENTION OF MAT MORT PRO
F.M. TRUCK (PRIVATE) LIMITED	PASTORAL INVESTMENTS (PRIVATE) LIMITED	ZIMBABWE AIDS CARE FOUNDATION
FACE FOUNDATION	PAYNS BOAT WORKS (PRIVATE) LIMITED	ZIMBABWE ASSOCIATION OF THE VI
FAITHWEAR TRADING (PRIVATE) LIMITED	PEACOCKE SIMPSON and ASSOCIATE	ZIMBABWE COLLEGE OF SECRETARIA
FAMILY HEALTH INT ZIMBABWE	PG INDUSTRIES ZIMBABWE LIMITED	ZIMBABWE CRICKET UNION-SALARIE
FAMW-SADC	PHAKAMA ECONOMIC DEV - PEDCO	ZIMBABWE DEV COMM. PROGRAMME
FARMERS GLEE (PRIVATE) LIMITED	PIGNACIOUS INVESTMENTS (PRIVATE) LIMITED	ZIMBABWE GELATINE (PRIVATE) LIMITED

NAME OF COMPANY	NAME OF COMPANY	NAME OF COMPANY
FAULT FREE IND (PRIVATE) LIMITED, trading as FAULT F	PLASTIC PROFILES (PRIVATE) LIMITED	ZIMBABWE HUMAN RIGHTS ASSOCIAT
FELLOWSHIP OF RECONCILIATION	POWER CONTROL SYSTEMS (PRIVATE) LIMITED	ZIMBABWE MDS PROJECT
FERREIRA'S HUNTING CAMP	POWERSPEED ELECTRICAL LIMITED	ZIMBABWE WOMENS BUREAU NO 3 A/
FIRST BRANDS ZIMBABWE (PRIVATE) LIMITED	POWERTECH ENGINEERING (PRIVATE) LIMITED	ZIMDOOR-FORESTRY DIVISION
FIVEBULLS TRAVEL, TOURS AND SAF		

General Notice 1108 of 2021.

### ELECTORAL ACT [CHAPTER 2:13]

#### Appointment of Party-list Member of National Assembly

IT is hereby notified, in terms of section 39(7)(a) of the Electoral Act [Chapter 2:13], that Metrine Mudau, a registered voter in Ward 7 Mtshilashokwe Village, Headman Makhado, Chief Sitauze, Beitbridge Rural District Council, Beitbridge, who was nominated by the Zimbabwe African National Union Patriotic Front (ZANU (PF)) party to fill the vacancy in the National Assembly that occurred following the death of Honourable Lisa Singo, has been appointed as Party-list member of the National Assembly with effect from the date of publication of this notice.

P M. CHIGUMBA,  
Chairperson,

4-6-2021.

Zimbabwe Electoral Commission.

General Notice 1109 of 2021.

### CUSTOMS AND EXCISE ACT [CHAPTER 23:02]

#### Appointment and Licensing of a Private Bonded Warehouse: Curechem Overseas (Private) Limited

IT is hereby notified that the Commissioner-General of the Zimbabwe Revenue Authority has, in terms of section 68(1)(a)(i) of the Customs and Excise Act [Chapter 23:02], appointed as a private bonded warehouse, the warehouse specified in the schedule for the warehousing and securing of goods by a private proprietor without payment of duty and other charges.

R. MASAIRE,  
Acting Commissioner-General,  
Zimbabwe Revenue Authority.

4-6-2021.

#### SCHEDULE

#### APPOINTED PRIVATE BONDED WAREHOUSE

Name and location of warehouse	Description of bonded warehouse
Curechem Bonded Warehouse, No. 1, Robert Drive, Msasa, Harare.	Being a private bonded warehouse that will be used for warehousing and securing of goods under bond. The structure has six sides made up of brick wall on four sides, mesh fence on the one side and a roller metal gate on another side. The structure is under asbestos and measures 29 metres + 9 metres + 20.8 metres + 2 metres + 7 metres making a total perimeter of 76 metres and a total area of 244.6 square metres.

General Notice 1110 of 2021.

### GREAT ZIMBABWE UNIVERSITY (MASVINGO)

#### Invitation to Domestic Competitive Bidding

#### Tender number

GZU/W&E/06/02/2021. Supply, cut, bend and fixing of reinforced concrete steel (beams) for the construction of RG Mugabe

Industrial Park. Closing date: 25th June, 2021. Mandatory site visit date: Thursday, 10th June, 2021, at 1100 hours at Great Zimbabwe University Robert Mugabe School of Education.

GZU/W&E/06/04/2021. Suspended ceiling for GZU School of Medicine. Closing date: 14th June, 2021. Mandatory site visit date: Tuesday, 8th June, 2021, at 1100 hours at Great Zimbabwe University School of Medicine.

GZU/W&E/06/05/2021. High Traffic Vinyl Flooring-Hospital type for GZU School of Medicine. Closing date: 14th June, 2021. Mandatory site visit date: Tuesday, 8th June, 2021, at 1100 hours at Great Zimbabwe University School of Medicine.

GZU/TEX/05/01/2021. Supply, installation and commissioning of industrial embroidery machine. Closing date: 25th June, 2021.

**NB.** Only those who attend the mandatory site visit will be eligible to participate in this tender.

Tender documents will be available after the site visit from Great Zimbabwe University Procurement Offices, off old Great Zimbabwe Road, Masvingo, telephone 039-2266822; 0782 780 661/2 Ext. 1128/1148. Documents are available on payment of a non-refundable fee of RTGS\$840,00.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, deposited in local tender box at the Great Zimbabwe University Main Campus reception in Masvingo.

Tenders close by 1000 hours.

General Notice 1111 of 2021.

ZIMBABWE INVESTMENT AND DEVELOPMENT AGENCY (ZIDA)

Request for Expressions of Interest (Specialist Consulting Services)

ZIDA DOM/EOI 01/2021. Proposed Visual Concept Blueprint for the Victoria Falls/Masuwe Area Special Economic Zones-provision of Urban Development Planning/Property Development Consultancy Services.

#### Background

The Zimbabwe Investment and Development Agency (ZIDA) has been mandated to coordinate the process of developing the 1 200 hectare Victoria Falls/Masuwe land into a viable and sustainable Special Economic Zone, based on a feasible and coordinated implementation plan. In order to do so, ZIDA requires the crafting of a Visual Blueprint of what the entire area could look like at full utilisation. The Agency now invites Registered Specialist Consultants with proven record of accomplishment, qualification, and experience to submit their Expressions of Interest to provide services for the development of the Visual Blueprint Concept for the planned area.

#### Scope of work

- Assessment and analysis of the proposed development area.
- Crafting and development of Visual Concept layout.
- Visual Concept 2D and 3D layouts.
- Technical reports-justifying all proposals.

These form the key outputs of the required services-but the Consultant may provide additional information and or ideas to justify their planned concept.

Interested Consulting Firms should provide information demonstrating that they have the required experience, competencies, skills, and qualifications relevant for performance of the services whether as individual firms, joint ventures or as consortia. The Consultants shall submit Company Profiles, Company registration documents, Curriculum Vitae of key personnel and professional staff, brochures, description of similar assignments, experience under similar environment or conditions. The Consulting Firm must demonstrate that they have fully established business offices. Prospective Consulting Firms may constitute joint-ventures where necessary to enhance their capacity to undertake the assignment.



The minimum criteria for short-listing of the Firm shall entail: General Notice 1112 of 2021.

- (i) Must be registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
- (ii) Must be registered with the relevant professional bodies.
- (iii) At least three references for urban planning and land development projects of similar or comparable nature done in the past ten years.

Key personnel of the consulting firm should have the following minimum qualifications and experience:

- (i) Master's Degree in the relevant fields-Urban Planning /Architecture/ Property Development or equivalent .
- (ii) Registered with the relevant professional bodies.
- (iii) More than 10 years' experience in field of urban planning /property development.
- (iv) Experience with planning and designing of large scale tourism land developments is an added advantage.

Short-listed Consultants will be invited to submit **separate detailed** technical and financial proposals, and/or do presentations, as described in the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services.

The Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and Regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe; URL <http://www.praz.gov.zw/>

This opportunity is open to all Consultants who meet the criteria for eligibility as stated in section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services.

Bidders must accompany their expressions of interest with CR14 certificates as proof of Zimbabwean nationality and equivalent company registration documents for Foreign Firms.

Consulting Firms shall be required to pay an administration fee of an equivalent of ZW\$ 8 000,00, to the Procurement Regulatory Authority of Zimbabwe's Special Procurement Oversight Committee for certain especially sensitive or especially valuable contracts for this tender in line with Section 54 of the Act as set out in Part IV of the Fifth Schedule to the Public Procurement and Disposal of Public Assets Regulations, 2018 (Statutory Instrument 49 of 2020).

ZIDA will reject an Expression of Interest if it determines that the consultant firm has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or obstructive practices in competing for the Contract or been declared ineligible to be awarded a procurement contract under Section 99 of the Public Procurement and Disposal of Public Assets Act (PPDPA). An expression of interest shall be rejected in this procurement process if a Consulting Firm engages in anti-competitive practices including bidding in more than one expression of interest as a joint venture or consortium partner.

Further information can be obtained at the address below during office hours from 0800 hours to 1630 hours. A Consultant may submit only one Expression of Interest. The Expression of interest must be submitted in a clearly marked envelope and deposited in the tender box to the address below on or before 17th June, 2021 by 1000 hours (local Harare time) (GMT + 2 hours) and clearly labelled "EOI Ref ZIDA EOI 01/2021: Urban Development Planning /Property Development Consultancy Services." Late Expressions of Interest will be rejected. Electronic submissions to the procurement e-mail below shall also be accepted and shall clearly be referenced as indicated above.

**Attn:**

Procurement Manager,  
Zimbabwe Investment and Development Agency,  
ZB Life Towers, First Floor, Reception,  
corner Jason Moyo Avenue /Sam Nujoma Street, Harare.

Telephone: +263 8688002640-42 Ext. 1425

E-mail: [procurement@zidainvest.com](mailto:procurement@zidainvest.com)

[tjava@zidainvest.com](mailto:tjava@zidainvest.com)

**MINISTRY OF TRANSPORT AND INFRASTRUCTURAL DEVELOPMENT**

**Standing List of Suppliers Approved**

THE Procurement Regulatory Authority has, in terms of section 15(2) and (7) of PPDPA Regulations (Statutory Instruments of 2018), approved the Standing List for Hire of equipment, tip trucks and flat trucks for Ministry of Transport and Infrastructural Development.

The Ministry is hereby in terms of section 15(8) of the PPDPA Regulations (Statutory Instrument 5 of 2018), publish the following list for use on an 'as and when required' basis.

1. Adela Contracting (Private) Limited.
2. Ambidex (Private) Limited.
3. Althop Suppliers (Private) Limited.
4. Birthday Construction (Private) Limited.
5. Chilmund Investments (Private) Limited.
6. Chituriro Builders (Private) Limited.
7. CMED (Private) Limited.
8. Dawn World Construction (Private) Limited.
9. Decent Transporters (Private) Limited.
10. DG Walling (Private) Limited.
11. Evergreen Construction (Private) Limited.
12. Fasheta Trading (Private) Limited.
13. Glenwonder Investments (Private) Limited.
14. Godrol Enterprises (Private) Limited.
15. Grandmaster Logistics (Private) Limited.
16. Haingate Civils (Private) Limited.
17. Jonlic Investments (Private) Limited.
18. Joystone Investments (Private) Limited.
19. Kitelight Investments (Private) Limited.
20. Knoshire Investments (Private) Limited.
21. Libris Contracting (Private) Limited.
22. Lood Investments (Private) Limited.
23. Manavhela Investments (Private) Limited.
24. Mondo Dripe Technologies (Private) Limited.
25. National Auctioneers (Private) Limited.
26. Pasmic Procurement (Private) Limited.
27. Petache First (Private) Limited.
28. Petlet Enterprises (Private) Limited.
29. Phills and Parts (Private) Limited.
30. RCM Civils (Private) Limited.
31. Real Stake Enterprises (Private) Limited.
32. River Valley Properties (Private) Limited.
33. RTC Now Zimbabwe (Private) Limited.
34. Shawa Brothers (Private) Limited.
35. Vhembe Resources (Private) Limited.
36. Blesscharuma Eng (Private) Limited.
37. Chikbros (Private) Limited.
38. Chisipiti Con (Private) Limited.
39. Exprorer (Private) Limited.
40. Kasimbi (Private) Limited.
41. Lomo Logistics (Private) Limited.
42. M.T Chadzanira (Private) Limited.
43. Pach Services (Private) Limited.
44. Ziska Investments (Private) Limited.
45. Damvech (Private) Limited.
46. Five Star (Private) Limited.
47. Modnam Investments (Private) Limited.
48. Nestanet Inv (Private) Limited.
49. Vleiland Trading (Private) Limited.
50. Anchor Projects (Private) Limited.
51. Bitumen Resources (Private) Limited.
52. Blackbrew (Private) Limited.
53. Brasstop (Private) Limited.
54. Bridgebaugh (Private) Limited.



55. Bsc Mixers (Private) Limited.
56. Burchan Contractors (Private) Limited.
57. Bydowell (Private) Limited.
58. Chalkmount Enterprises (Private) Limited.
59. Chilmund (Private) Limited.
60. Dawn Africa (Private) Limited.
61. Dg Walling Construction (Private) Limited.
62. Diff Lock (Private) Limited.
63. Dk Construction (Private) Limited.
64. Drawlink Civil Engineers (Private) Limited.
65. Enock Construction (Private) Limited.
66. Faith Wheels (Private) Limited.
67. Fossil Contracting (Private) Limited.
68. Gratric Trading (Private) Limited.
69. Greatwill Trading (Private) Limited.
70. Haronch Enterprises
71. Incyte Investments (Private) Limited.
72. Internet Pro (Private) Limited.
73. Jetrise (Private) Limited.
74. Juluka Projects (Private) Limited.
75. Kangas (Private) Limited.
76. Linash (Private) Limited.
77. Master Sublime (Private) Limited.
78. Mayor Contracting (Private) Limited.
79. Megabulk Distributors (Private) Limited.
80. Meizon Petroleum (Private) Limited.
81. Milestrand (Private) Limited.
82. Mt Chidzanira (Private) Limited.
83. Occult Projects (Private) Limited.
84. Olyic Conprecast (Private) Limited.
85. Qualymix Ent (Private) Limited.
86. Real Quot (Private) Limited.
87. Release Power (Private) Limited.
88. Ripshire Trading (Private) Limited.
89. Road Trackers (Private) Limited.
90. Road Traffic Services (Private) Limited.
91. Shipshop Inv (Private) Limited.
92. Sinegrade (Private) Limited.
93. Sintless Services (Private) Limited.
94. Stankat (Private) Limited.
95. Steps And Paths (Private) Limited.
96. Swiftpot (Private) Limited.
97. Syndicated Resources (Private) Limited.
98. Syvern Investments (Private) Limited.
99. Tenmedals (Private) Limited.
100. Top Quality (Private) Limited.
101. Tradient (Private) Limited.
102. Uniya (Private) Limited.
103. Valorn (Private) Limited.
104. Vision Star (Private) Limited.
105. Walgina (Private) Limited.
106. Wan Agencies (Private) Limited.
107. Westmead (Private) Limited.
108. Zada Construction (Private) Limited.
109. Zambezi Bulk (Private) Limited.

General Notice 1113 of 2021.

#### POSTAL AND TELECOMMUNICATIONS REGULATORY AUTHORITY OF ZIMBABWE (POTRAZ)

##### Invitation to Domestic Competitive Bidding

THE Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ) through the Universal Services Fund (USF), is responsible for ensuring that there is universal access of telecommunications service in Zimbabwe. In fulfilling this mandate, POTRAZ, through the USF, invites experienced and qualified Internet Access and Service Providers to participate in the tender for internet

connectivity of 278 sites using VSAT and Fibre Technology. POTRAZ further invites qualified bidders to participate in the tender for supply and delivery of 2 in 1 laptops.

USF/DOM/02/2021. Internet connectivity using VSAT technology (278 sites). Closing date and time: 1st July, 2021, at 1000 hours.

POTRAZ/DOM/06/2021. Supply and delivery of 20 x 2 in 1 laptops/tablets. Closing date and time: 1st July, 2021, at 1000 hours.

Bidding documents are available through request on email **pmu@potraz.gov.zw** and are provided free of charge. When requesting for the documents, please reference the respective tender number and title in the subject section.

Please note that Walk-In visitors will not be entertained for the purpose of acquiring the tender documents.

For any enquiries regarding the advertised tenders, you can contact the Procurement Management Unit on: 0242-333032 or through email on **pmu@potraz.gov.zw**

Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ),  
1008, Performance Close,  
Mt Pleasant Business Park,  
Harare, Zimbabwe.  
+263242-333032

**NB:** This notice replaces and supersedes the same notice published on 7th May, 2021.

General Notice 1114 of 2021.

#### ZIMBABWE UNITED PASSENGER COMPANY (ZUPCO)

##### Invitation to Competitive Bidders

BIDDERS are invited from reputable PRAZ registered companies for the supply and delivery of the following tender to ZUPCO.

##### *Tender number*

ZUPCO/18/2021. Supply and delivery of 500X12R22.5/315/80R22.5 tyres and 200X295/80R22.5 to ZUPCO. Closing date: 7th June, 2021.

Interested companies should submit their bids together with the following documents before 1000 hours on the stated closing day.

Certificate of Incorporation, Valid tax clearance certificate, Company profile detailing the nature of business, proof of registration with (PRAZ), CR14 and CR06 form, three (3) years experience, (3) three reference letters from reputable organisations and NSSA certificate.

Tender documents for the above tenders are obtainable from the Finance Department, Zimbabwe United Passenger Company, Ground Floor, 109, Belvedere Road, Harare, upon proof of payment of a non-refundable fee of ZW\$500,00 RTGS. Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, the description and closing date. Tenders must be deposited into the tender box at the ZUPCO Head Office which is at 109, Belvedere Road, Harare, before 1000 hours on the closing date.

General Notice 1115 of 2021.

#### ZAKA RURAL DISTRICT COUNCIL

##### Invitation to Competitive Bidding

BIDS are invited in terms of Public Procurement and Disposal of Public Assets Act [Chapter 22:23], for the supply and fix of building materials which are as follows:

##### *Tender number*

ZAKA/DEVO/TOV1/2021. Supply and fix of building materials-Tovani Clinic project. Site visit date: 9th June, 2021. Closing date: 18th June, 2021.

ZAKA/DEVO/FM1/2021. Supply and fix of building materials- Four Miles Clinic project. Site visit date: 9th June, 2021. Closing date: 18th June, 2021.

ZAKA/DEVO/CHIN1/2021. Supply and fix of building materials -Chinyazivi Clinic project. Site visit date: 9th June, 2021. Closing date: 18th June, 2021.

ZAKA/DEVO/MUK1/2021. Supply and fix of building materials -Mukushi Secondary classroom block and two staff houses. Site visit date: 9th June, 2021. Closing date: 18th June, 2021.

ZAKA/DEVO/GUMB1/2021. Supply and fix of building materials - Gumbire Primary-classroom block and four staff houses, perimeter fencing and completion of two classroom blocks from roofing level. Site visit date: 10th June, 2021. Closing date: 18th June, 2021.

ZAKA/DEVO/MUDZ1/2021. Supply and fix of building materials - Mudzara Secondary classroom block and two staff houses. Site visit date: 10th June, 2021. Closing date: 18th June, 2021.

ZAKA/DEVO/CHARU1/2021. Supply and fix of building materials -Charuka Clinic project-construction of clinic block, two staff houses and perimeter fencing. Site visit date: 10th June, 2021. Closing date: 18th June, 2021.

ZAKA/DEVO/MASV1/2021. Supply and fix of building materials - Masvingamashava Primary School completion of classroom block from roofing level. Site visit date: 10th June, 2021. Closing date: 18th June, 2021.

Bid documents are obtained from Zaka Rural District Council Offices in Jerera Growth Point, Stand 201 from 0830 hours to 1600 hours, after paying non-refundable administration fee of \$1 500,00 RTGS. Site visit time will be 0830 am. Bids must be enclosed in sealed envelopes and endorsed on the outside with the bid number, description and physical address. Bids to be submitted (3) three copies) not later than 11th June, 2021, at 1000 hours to: The Chief Executive Officer, Zaka Rural District Council, PO Box 500, Jerera.

Council does not bind itself to accept the lowest bid and can accept tenders in part or in whole.

Late submission will not be accepted.

General Notice 1116 of 2021.

#### CITY OF MUTARE

##### Invitation to Competitive Bidding

THE City of Mutare hereby invites bids for the following goods:

##### *Tender number*

COM/SBD.15/2021. Supply and delivery of refuse compactor. Closing date: 15th June, 2021, at 1200 hours.

CoM/SBD.16/2021. Supply and delivery of reconditioned fire tender. Closing date: 15th June, 2021, at 1200 hours.

CoM/SBD.17/2021. Supply and delivery of heavy duty printers. Closing date: 15th June, 2021, at 1200 hours.

CoM/SBD.18/2021. Supply and delivery of desktop computers and laptops. Closing date: 15th June, 2021, at 1200 hours.

CoM/SBD.19/2021. Renovation of Civic Centre Banking Hall. Date of site visit: 9th June, 2021, at 1000 hours. Closing date: 15th June, 2021, at 1200 hours.

CoM/SBD20/2021. Supply and delivery of toner cartridges. Closing date: 15th June, 2021 at 1200 hours.

1. The City of Mutare invites **sealed bids** from eligible bidders for the above listed tenders under procurement reference number mentioned above.
2. Clarification on the bidding document may be requested in writing by any bidder up to 10th June, 2021, and should be sent to the office of the Town Clerk, Civic Centre, and PO. Box 910, Mutare, Zimbabwe, or to the procurement manager on the following email address: **ndlovutulani@gmail.com** or **jzimbudzana@gmail.com**
3. A complete set of bidding document may be obtained upon payment of a non-refundable fee of ZWL\$1 000,00, (one thousand dollars) per tender from the office of the Town Clerk's Enquires, No. 1, Queens Way, Mutare, Zimbabwe, or send an email request to **ndlovutulani@gmail.com** or **jzimbudzana@gmail.com**
4. Sealed bids, clearly marked with procurement reference number must be posted to The Acting Town Clerk, PO. Box 910, Mutare, Zimbabwe or hand delivered to The Acting Town Clerk, City of Mutare, No. 1, Queens Way,

Civic Centre, Mutare, Zimbabwe.

5. Bids, which are properly addressed to The Acting Town Clerk, will be publicly opened at 1200 hours on the closing date at the Civic Centre Committee Room.

Website: **www.mutarecity.co.zw**, Tel:020-64412, Whatsapp: +263 775 992 461, Facebook: The City of Mutare, Twitter: @City of Mutare and Ecocash Merchant Code: 32729.

Civic Centre,  
PO. Box 910,  
Mutare,  
Zimbabwe

Dr A. MUTARA,  
Acting Town Clerk.

General Notice 1117 of 2021.

#### RUSAPE GENERAL HOSPITAL

##### Invitation to Domestic Competitive Bidding

RUSAPE General Hospital is inviting reputable and eligible bidders registered with the Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

##### *Tender number*

RGH/01/2021. Supply, installation and commissioning, laundry machine, dryer and roller ironer. Closing date and time: 17th June, 2021, at 1600 hours.

Interested eligible suppliers may obtain bidding documents from Rusape General Hospital, at 09, Nyabadza Avenue, Rusape, Procurement Management Unit, upon payment of non-refundable fee of RTGS\$500,00. Receipts obtainable from the Accounts office.

Tender documents shall be sold between 0800 hours-1500 hours.

Tenders must be properly addressed and enclosed in sealed envelopes, clearly endorsed with tender description and number, hand delivered and deposited in the tender box.

Please note no bid will be accepted after the closing time and date.

**NB.** Interested bidders to come for site visit.

General Notice 1118 of 2021.

#### UNIVERSITY OF ZIMBABWE

##### Invitation to Tenders

DOMESTIC bidders are being invited to participate in the following tenders.

##### *Tender number*

UZ/13/2021. University of Zimbabwe Council room renovations.

1. Bidders must be registered with the Ministry of Local Government, Public Works and National Housing as contractors in **Category E**.
2. A mandatory site visit to the University of Zimbabwe Administration Building, at 630, Churchill Avenue, Mount Pleasant, Harare, will be conducted on 10th June, 2021, at 1000 hours.
3. Only those bidders who would have attended the site visit are required to send their requests for bidding documents to the following email: **pmu@admin.uz.ac.zw**

**Closing date and time: 2nd July, 2021, at 1000 hours.**

UZ/15/2021. Supply and delivery of construction vehicle and equipment:

1. 60 horse power tractor.
2. Water bowser.
3. Hydraulic tipping trailer.
4. Heavy duty concrete mixer.
5. Backhoe loader.

**Closing date and time: 2nd July, 2021, at 1000 hours.**

For any inquiries write to the undersigned:

Procurement Management Unit,  
University of Zimbabwe,  
630, Churchill Avenue, Mount Pleasant,  
Harare.

Email: **pmu@admin.uz.co.zw**

General Notice 1119 of 2021.

# VICTORIA GOVERNMENT PRIMARY SCHOOL

## Invitation to Informal Tender

VICTORIA Government Primary School invites bids from reputable companies to supply a 4x4 double cab vehicle.

Interested bidders are required to pay a non-refundable fee equivalence to US\$10,00. Details of the required vehicle can be obtained at the Victoria Primary School reception from 0900 hours to 1500 hours Mondays to Fridays.

### Submission of tender

Tenders must be enclosed in a sealed envelope and dropped at Victoria Primary School Reception, cnr Josia Tongogara Street/Sheba Tavarwisa Street, or posted to Victoria Government Primary School, P.O. Box 113, Masvingo, from Monday, 6th June, 2021, to Friday, 2nd July, 2021.

**N.B** Attach the following documents:

1. CR 14 form.
2. certificate of Incorporation.
3. Valid tax clearance certificate.
4. PRAZ Registration.
5. Company Profile.
6. At least three trade references of work previously done.

R. L. MASHURO,  
Head.

General Notice 1120 of 2021.

# CHIPINGE TOWN COUNCIL

## Invitation to Competitive Bidding

CHIPINGE Town Council is inviting registered bidders to participate in the domestic tenders listed.

PTS/R/06/21. Pothole patching, shoulder repair and resealing of Roads in Chipinge CBD. Mandatory pre-bid site visit: 7th June, 2021, at 1000 hours. Closing date and time: 11th June, 2021, at 1000 hours.

CTC/VR/01/21. Valuation Roll for Chipinge Town. Mandatory pre-bid site visit: 7th June, 2021, at 1000 hours. Closing date and time: 11th June 2021 at 1000 hours.

Bidding documents are available at Chipinge Town Council offices upon payment of a non-refundable tender fee of ZW\$800,00, for each document.

Tenders in sealed envelopes clearly marked with tender number must be hand delivered or couriered to the undermentioned address before the closing date and time shown.

The Acting Town Secretary,  
Chipinge Town Council,  
Stand No. 281, Emmerson Dambudzo Munangagwa Street,  
PO. Box 90,  
Chipinge.

Tel: 027-2653/2734/2858/3239/3321

Email: [chipingetowncouncilprocurement@gmail.com](mailto:chipingetowncouncilprocurement@gmail.com)

General Notice 1121 of 2021.

# ZIMBABWE NATIONAL ROAD ADMINISTRATION (ZINARA)

## Invitation to Domestic Competitive Bidding

THE Zimbabwe National Road Administration (ZINARA) invites bids for the following:

### Tender number

ZNR DT. 18/2021. Supply and delivery of ZITF promotional material. Closing date and time: 2nd July, 2021, at 1000 hours.

ZNR DT. 19/2021. Request for proposal for engagement of a consultancy to carry out Skills Audit for ZINARA. Closing date and time: 2nd July, 2021, at 1000 hours.

ZNR DT.20/2021. Provision of vehicle tracking services. Closing date and time: 2nd July, 2021, at 1000 hours.

The documents are obtainable from the ZINARA website; [www.zinara.co.zw](http://www.zinara.co.zw) free of charge.

- All tenders must be enclosed in a sealed envelope and endorsed outside with the advertised bid number, description, and closing date.
- Bids must then be addressed to:  
The Chief Executive Officer,  
Zimbabwe National Roads Administration (ZINARA),  
489, Runiville Road, Glenroy Shopping Centre,  
Highlands, Harare.

General Notice 1122 of 2021.

# PARLIAMENT OF ZIMBABWE

## Publication of Bill

THE following Bill is published with this *Gazette* in terms of Standing Order No. 147(2) of the National Assembly.

Copper Control Amendment, Bill, 2021 (H.B. 3, 2012).

4-6-2021.

K. M. CHOKUDA,  
Clerk of Parliament.

General Notice 1123 of 2021.

# TONGOGARA RURAL DISTRICT COUNCIL

## Invitation to Domestic Competitive Bidding

INTERESTED and qualified bidders are invited to bid on the below listed tender. Tenders must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, the description and the tender closing date. Tenders must be received at Tongogara Rural District Council on or before the closing date or delivered by hand to the tender box to the attention of The Chief Executive Officer, Tongogara Rural District Council, Stand No. 1, Tongogara Growth Point, Tongogara, on or before stipulated dates below.

### Tender number

TRDC/ETS/07/2021. Supply and delivery of building material. Closing date and time: 11th June, 2021, at 1000 hours.

TRDC/ETS/08/2021. Supply, deliver and install borehole solar system and pumps for (3) three clinics. Pre-bidding meeting: 8th June, 2021, at 1100 hours. Closing date and time: 11th June, 2021, at 1000 hours.

TRDC/ETS/09/2021. Emergency road rehabilitation-Tokwe-Downlands. Pre-bidding meeting: 9th June, 2021, at 1000 hours, compulsory. Closing date and time: 16th June, 2021, at 1000 hours.

TRDC/ETS/10/2021. Emergency road rehabilitation-Gwenoro-Dorset Road. Pre-bidding meeting 10th June, 2021, at 1100 hours, compulsory. Closing date and time: 16th June, 2021, at 1000 hours.

Interested bidders are required to obtain the tender documents that consist of the instruction and scope of work from the procurement officer, Tongogara Rural District Council, Office No. 7.

Email: [pmutongogarardc@gmail.com](mailto:pmutongogarardc@gmail.com)

Late submissions will not be accepted.

Tongogara Rural District Council is not bound to accept the lowest bidder.

General Notice 1124 of 2021.

# TONGOGARA RURAL DISTRICT COUNCIL

## Notification of Invitation to Tender Award

LISTED below are notifications of tender awarded between 1st of January, 2021-31st May, 2021, inline with section 68 of The Public Procurement and Disposal of Public Assets Act [Chapter 22:23],



TRDC/ETS/01/2021. Supply and delivery of building material:

**Lot 1:** Promel: ZWL\$1 320 856,00.

TRDC/ETS/01/2021. Supply and delivery of building and material:

**Lot 2.** Tripple Havern: ZWL\$609 514,20.

TRDC/ETS/02/2021. Renovation, supply, installation and delivery of strong room (vault). Promel: ZWL\$1 732 270,00.

TRDC/ETS/03/2021. Plant hire:

**Lot 1 and Lot 2.** Libris contracting. ZWL\$636 400,00.

TRDC/ADMIN/01/2021. Delivery of 24 x motor cycles. Loworld: ZWL\$3 450 000,00.

TRDC/ADMIN/02/2021. Provision of security services. Locum Security Company: ZWL\$224 718,99.

TRDC/ETS/2021. Road Rehabilitation Phase 1: Donga-Matamba-Chanaiwa. Genzell Mining: USD\$160 000,00.

TRDC/ETS/2021. Road Rehabilitation Phase 1: Donga-Pakame Road. Genzell Mining. USD \$126,211,68.

TRDC/ETS/05/2021. Supply and delivery of building materials Tripple Havern. ZWL \$2,310,000,00.

General Notice 1125 of 2021.

## MINISTRY OF TRANSPORT AND INFRASTRUCTURAL DEVELOPMENT

### Invitation to Domestic Tender

THE Ministry of Transport and Infrastructural Development of the Republic of Zimbabwe invites sealed bids for the rehabilitation of Ganges Road and is inviting bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ). Bidders must also be registered with either the Ministry of Local Government and Public Works, CIFOZ or ZBCA under categories A and B of Civil contractors.

All contractors working on Harare-Masvingo-Beitbridge Road are excluded to participate in this tender.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the correct reference number, the description, the closing date and must be delivered by hand to Ministry of Transport and Infrastructural Development, Fourteenth Floor, Office No. 14/42, Kaguvi Building, cnr. Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, on or before 1100 hours on the closing date. No faxed, e-mailed or late tenders will be considered.

Closing Date: 11th June, 2021.

Procurement Reference

Number: MOTID/RDS/ERRP 06 of 2021

Tender description: Emergency Road Rehabilitation P 2.

Compulsory site visit: 4th June, 2021, at 1100 hours.

### Documents

Tender documents are obtainable from the Procurement Management Unit Office, Ministry of Transport and Infrastructural Development, Room 41, Fourteenth Floor, Kaguvi Building, corner Simon Vengai Muzenda Street and Ahmed Ben Bella Avenue, Harare, between 0745 hours and 1530 hours during week days.

**NB:** Documents will be issued upon payment of a non-refundable fee of one thousand dollars (ZWL\$ 1 000,00) only.

**General Notice 1066 of 2021, published on 28th May, 2021, is hereby nullified.**

General Notice 1126 of 2021.

## CONSTITUTION OF ZIMBABWE

Appointment of Ambassador to the Republic of Mozambique

IT is hereby notified that His Excellency the President has, in terms of section 110(2)(i) as read with section 204 of the Constitution of Zimbabwe Amendment (No. 20) Act, 2013, appointed Victor Matemadanda as the Ambassador Extraordinary and Plenipotentiary to the Republic of Mozambique.

DR. M. J. M. SIBANDA,

4-6-2021. Chief Secretary to the President and Cabinet.

## CHANGE OF NAME

NOTICE is hereby given that, on the 21st day of May, 2021, Nyengeterai Theresa Sibanda (born on 26th January, 2001) appeared before me Pauline Mwandura, a notary public and executed a notarial deed of change of name, in terms of which he changed his name to Nyengeterai Theresa Tewiah.

Dated at Harare on this 21st day of May, 2012. — Pauline Mwandura, notary public, c/o Wintertons Legal Practitioners, 11, John Landa Nkomo Avenue, Harare. 429794f

## CHANGE OF NAME

NOTICE is hereby given that, on the 26th day of May, 2021, before me, Carole Svodai Bamu, a legal practitioner and notary public, appeared Sakhile Zanele Ross (born on 20th March, 1975) (ID 08-616081 E 03), and she abandoned that, name and assumed the name Sakhile Stephanie Zine Rose, so that, henceforth, for all purposes, documents and occasions she shall be known by the name Sakhile Stephanie Zine Ross.—Carole Svodai Bamu, c/o Madams Bamu Attorneys, 3, Cecil Road, Rhodesville, Harare. 429835f

## CHANGE OF NAME

TAKE notice that, on this 26th day of May, 2021, before me, Pracious Muzondo, a legal practitioner and notary public, appeared Peter Sithole (born on 2nd June, 1964) and changed his name so that he shall be known for all intents and purposes by the name Peter Sithole Muzimba.

Dated at Harare this 26th day of May, 2021. —Pracious Muzondo, c/o Legal Aid Directorate, cnr. Sir Seretse Khama Street/Nelson Mandela Avenue, Harare. 429841f

## CHANGE OF NAME

TAKE notice that, by notarial deed of change of name executed before me, Bernard Furidzo, a notary public and legal practitioners, at Harare, on the 26th day of May, 2021, Tinashe Muroi (born on 6th July, 1992) (ID 63-1518715 K 12), did abandon the afore-said name and assume the name Tinashe Chidyamakono, which name he shall henceforth use in all deeds, documents, proceedings and transactions of whatsoever nature. — Bernard Furidzo, c/o Marume & Furidzo Legal Practitioners, 24, George Silundika Avenue, Harare. 429843f

## CHANGE OF NAME

TAKE notice that, on the 18th August, 2020, before me, Doreen Vundhla-Phulu, a legal practitioner and notary public, at Bulawayo, appeared Bizwelihle Moyo and changed his surname from Moyo to Masuku.

Dated at Bulawayo this 18th August, 2020.—Doreen Vundhla-Phulu, c/o Messrs Vundhla-Phulu and Partners Legal Practitioners, Fifth Floor, Eastwing, Zimdef Building, Benjamin Burombo Street/btwn Liberation Legacy Avenue/Simon Muzenda Avenue, Bulawayo. 429917f

## CHANGE OF NAME

TAKE notice that, on the 13th day of May, 2021, before me, Justin Zuze, a legal practitioner and notary public, appeared Tobias Mudiwa (born on 24th July, 1980) who changed his name to Gary Mudiwa (born on 24th July, 1980), so that, henceforth, for all purposes and occasions he shall be known by the name Gary Mudiwa.

Dated at Harare on this 28th day of May, 2020.—Justin Zuze, No. 2, Devon Road, Avondale West, Harare. 429922f

## CHANGE OF NAME

TAKE notice that, on the 31st May, 2021, before me, Prosper Sidhuli, a legal practitioner and notary public, appeared Epiphania Chigodora (born on 5th April, 1989), who changed her surname to Ndiregei Washe, so that, henceforth, for all purposes, occasions or records, she shall be known as Epiphania Ndiregei Washe.



Dated at Harare on this 31st day of May, 2021. — Prosper Sidhulu, c/o M.T. Chiwaridzo Attorneys-At-Law, Suite 101, First Floor, Gwero House, 148, Mbuya Nehanda Street, Harare. 429925f

#### CHANGE OF NAME

TAKE notice that Muchineripi Zvinokwazvo appeared before me, Kudakwashe Chisekereni, a legal practitioner and notary public, at Mutare, on 6th May, 2021, and changed his name from Muchineripi Zvinokwazvo to Michael Muchineripi Claudius.

Further take notice that Muchineripi Zvinokwazvo in his capacity as the natural father of the two minor children, Issabella Stacy Zvinokwazvo and Kristian Michael Zvinokwazvo (born on 13th March, 2013 and 2nd November, 2017), respectively, appeared before the said Kudakwashe Chisekereni on 6th May, 2021, and changed their names from Issabella Stacy Zvinokwazvo to Issabella Stacy Claudius and Kristian Micheal Zvinokwazvo to Kristian Micheal Claudius. — Kudakwashe Chisekereni, c/o Mutungura and Partners, 113, Herbert Chitepo, Mutare. 429929f

#### CHANGE OF NAME

TAKE notice that, on the 17th day of May, 2021, Aleck Trophy Kumbindi (born on 2nd March, 1993) (ID 49-114349 L 49), appeared before me, Moreblessing Tawodzera, a legal practitioner and notary public, at Harare, and changed his surname to Kamureru such that he shall henceforth be known as Aleck Trophy Kamureru. — Moreblessing Tawodzera, c/o Marian F & Company Legal Practitioners, First Floor, Gwero House, 148, Mbuya Nehanda Street, Harare. 429828f

#### CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Bernard Furidzo, a notary public and legal practitioner, at Harare, on the 24th day of May, 2021, Carine Takunda Kelly Matare (born on 18th January, 2001) (ID 75-2034546 D 04), did abandon the afore-said name and assumed the name Carine-Kelly Takunda Ibrahim, which name she shall henceforth use in all deeds, documents, proceedings and transactions of whatsoever nature. — Bernard Furidzo, c/o Marume & Furidzo Legal Practitioners, 24, George Silundika Avenue, Harare. 429650f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 6791/2006, whereby certain piece of land situate in the district of Inyanga called Stand 163 Rodel Township 4 of Lot 10 of Rodel, measuring 2,140 3 hectares, was made in favour of David Tekeshe (born on 19th February, 1959).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, with the Deeds Registries Office, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 20th May, 2021. — Messrs Mupindu Legal Practitioners, No. 115, Abdel Gamal Nasser Road, Harare. 429985f

#### LOST DEED OF GRANT

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Grant 8002/95, dated 2nd November, 1995, made in favour of Leon Peresu (born on 28th October, 1961), whereby certain 216 square metres of land called Stand 6356 Zengeza Township situate in the district of Salisbury, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the date of the publication of this notice. — F.G. Gijima & Associates, applicant's legal practitioners, No. 8, Chervil Road, Msasa Park, Harare. 429627f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Darkhorse 72, has been lost or

misaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

*Registration number*

26616

*Name of block*

Darkhorse 72

Dated at Gweru on this 13th day of May, 2021. — c/o Mhaka Attorneys, Gweru. 429839f

#### LOST CERTIFICATES OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Kenneth Mudzingwa, have been lost or misaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

*Registration number*

21560

24736

*Name of block*

Swiftly 2

Northampton 28

Dated at Gweru this 20th day of May, 2021. — Howard Nkomazana, House No. 2861—1, Mkoba 16, Gweru. 429840f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 6791/2006, dated 22nd September, 2006, made in favour of David Tekeshe over certain piece of land in extent 2,140 3 hectares being Stand 163 Rodel Township 4 of Lot 10 of Rodel situate in the district of Inyanga.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of the publication of this notice. — Mapondera & Company Legal Practitioners, Second Floor, Engineering House, 88, Julia Zvobgo Street, Harare. 429834f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 6579/71, dated 9th September, 1971, whereby certain piece of land situate in the district of Hartley, called Stand 245 Norton Township, measuring 1 219 1 hectares, was conveyed to C. D. and L. D. Greeb (Private) Limited.

All persons claiming to have any right or title to the said deed of transfer, which is lost, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare this 26th day of May, 2021. — Wintertons, applicant's legal practitioners, 11, John Landa Nkomo Avenue, Harare. 429795f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy, of Deed of Transfer 3281/86, dated 9th June, 1986, made in favour of Patrick Michael Fitzgerald (born on 9th October, 1934), in respect of certain piece of land situate in the district of Salisbury being Remainder of Lot 31 Block D of Avondale, measuring 5 562 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare this 17th May, 2021. — Matizanadzo & Warhurst, legal practitioners, 8, Downie Avenue, Alexandra Park, Harare. 429626f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for the issue of a certified copy of Deed of Transfer 0000657/2013, dated 28th February, 2013, made in favour of Champion Chiwara, whereby certain piece of land situate in the district of Goromonzi called Stand 15019, Ruwa Township of Lot 1 of Inverangus of Sebastopol, measuring 304 square metres, was conveyed.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds at Harare, within 14 days of the date of the publication of this notice.

Dated at Harare this 24th day of May, 2021.—CDA Finlason & Associates' applicant's legal practitioners, Mutual Gardens, 100, The Chase (West), Emerald Hill, Harare. 429649f

#### LOST CERTIFICATE OF CONSOLIDATED TITLE

I, the Registrar of Deeds, in terms of section 38(1) of the Deeds Registries Act [Chapter 20:05], intend issuing a Certificate of Registered Title in lieu of Certificate of Consolidated Title 789/74, dated 26th March, 1974, passed in favour of Dairibord Holdings Limited (Registration Number 15118/2002) in respect of certain piece of land situate in the district of Gwelo called Stand 788A Gwelo Township, measuring 2 197 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such certificate, are hereby required to lodge same, in writing, with the Deeds Registry Office, at Bulawayo, within 14 days from the date of publication of this notice. — Registrar of Deeds, Bulawayo. 429425f

#### UNIVERSITY OF ZIMBABWE LEGAL AID CLINIC

##### Change of name

NOTICE in terms of Private Voluntary Organisation Act [Chapter 17:05], The University of Zimbabwe Legal Aid Clinic (established on 6th November, 1980) is desirous of changing their name to Access to Justice Centre, so that, henceforth, for all purposes and occasions it shall be known by the name Access to Justice Centre. For any objections thereof, direct them to the Director of Social Development, PO. Box CY 429, Causeway.

Dated at Harare on this 27th day of May, 2021.—Advocate R. Matsikidze, Director of Access to Justice Centre, 42, Mt Pleasant Drive, Mt Pleasant, Harare. 0772 818 121/0775 583 333. [rogersmatsikidze1982@gmail.com](mailto:rogersmatsikidze1982@gmail.com) 429842f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Benard Readman Molatheyi, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
7868	Chemhazi

Dated at Gweru this 26th day of May, 2021. — Benard Readman Molatheyi, applicant, Shiku Primary School, P.O. Box 253, Zvishavane. 429837f

#### LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Benard Readman Molatheyi, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of this notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
8343	Sydstar 25

Dated at Gweru this 26th day of May, 2021. — Benard Readman Molatheyi, applicant, Shiku Primary School, P.O. Box 253, Zvishavane. 429838f

#### LOST DEED OF GRANT

NOTICE is hereby given that application will be made for a certified copy of Deed of Grant 3935/79, dated 23rd August, 1979, made in favour of James Robert Dambaza Chikerema (born on 2nd April, 1925) (ID 63-172517 D 32), whereby certain piece of land situate in the district of Salisbury called Stand 2035 Highfield Township, measuring 217 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the publication of this notice.

Dated at Harare this 22nd day of May, 2021. — Mubangwa & Partners, No. 5, Zororo Duri Avenue, Eastlea, Harare. 429912f

#### LOST DEED OF GRANT

NOTICE is hereby given that application will be made for a certified copy of Deed of Grant 7310/88, dated 4th October, 1988, made in favour of Jeina Chakadenga (ID 43-022594 N 43), whereby certain piece of land situate in the district of Salisbury called Stand 1902 Highfield Township, measuring 279 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the publication of this notice.

Dated at Harare this 22nd day of May, 2021. — Mubangwa & Partners, No. 5, Zororo Duri Avenue, Eastlea, Harare. 429913f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 218/71, dated 3rd February, 1971, made in favour of H.M.A Esat & Sons (Private) Limited, whereby certain piece of land in extent 4 064 (four thousand and sixty-four) square metres being Lot 4 of Lot 1m The Jungle of Subdivision 16 of Trenance, situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. — T. J. Mabhikwa and Partners, applicant's legal practitioners, Office 5, Sharon's Haven Mall, 139, Jason Moyo Street/btwn George Nyandoro Avenue/15th Avenue, Bulawayo. 429845f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 216/71, dated 3rd February, 1971, made in favour of H.M.A Esat & Sons (Private) Limited, whereby certain piece of land in extent 6 005 (six thousand and five) square metres being Lot 1 of Lot 1m The Jungle of Subdivision 16 of Trenance, situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. — T. J. Mabhikwa and Partners, applicant's legal practitioners, Office 5, Sharon's Haven Mall, 139, Jason Moyo Street/btwn George Nyandoro Avenue/15th Avenue, Bulawayo. 429846f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 217/71, dated 3rd February, 1971, made in favour of H.M.A Esat & Sons (Private) Limited, whereby certain piece of land in extent 4 671 (four thousand six hundred and seventy-one) square metres being Lot 2 of Lot 1m The Jungle of Subdivision 16 of Trenance, situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. — T. J. Mabhikwa and Partners, applicant's legal practitioners, Office 5, Sharon's Haven Mall, 139, Jason Moyo Street/btwn George Nyandoro Avenue/15th Avenue, Bulawayo. 429847f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 2453/2008, dated 18th November, 2008, made in favour of Location Investments (Private) Limited, of certain piece of land situate in the district of Bulawayo being Stand 5155 Bulawayo Township of Bulawayo Township Lands, measuring 2 127 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days of the publication of this notice.—Coghlan & Welsh, First Capital Bank Building, Liberation Legacy Avenue/JMN Nkomo Street, Bulawayo. 429848f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2111/87, dated 7th April, 1987, passed in favour of estate late Cuthbert Tafundikira Makoni and Lddie Makoni, being certain piece of land situate in the district of Salisbury called Subdivision A of Lot 60 Block B of Avondale.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—DNM Attorneys, No. 2, Westminster Road, Avondale West, Harare. 429849f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 0000377/2013, made in favour of Wadzanayi Mutizwa (born on 31st May, 1966) and Regnald Kudzai Mutizwa (born on 14th August, 1989), whereby equal undivided one-half shares of certain 186 square metres of land called Stand 17537 Harare Township of Salisbury Township Lands in the district of Salisbury, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 26th day of May, 2021.—Antonio & Dzvettero Legal Practitioners, Chambers for Justice, 2, Crackley Lane, Mount Pleasant, Harare. 429910f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1040/2001, which is registered in favour of Loice Marwisa, whereby certain piece of land being Stand 3940 Emganwini Township of Lot 400A Umganin, measuring 325 square metres situate in the district of Bulawayo, was conveyed.

All persons claiming to have any objections to the application of the said deed of transfer, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. — Mashayamombe & Co., applicant's legal practitioners, No. 130, Samuel Parirenyatwa Street, between Clement Muchachi Avenue & George Nyandoro Avenue, Bulawayo. 429911f

## LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 797/89, dated 30th January, 1989, made in favour of James Robert Dambaza Chikerema (born on 2nd April, 1925) (ID 63-172517 D 32), whereby —

- certain piece of land situate in the district of Lomagundi, called Subdivision B of Hunyani Estate, measuring 85,266 9 hectares;
- certain piece of land situate in the district of Lomagundi called Subdivision F of Hunyani Estate, measuring 336,320 1 hectares;
- certain piece of land situate in the district of Hartley called Hunyani Estate 3A, measuring 242,877 0 hectares;

were conveyed.

All persons claiming any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days of the publication of this notice.

Dated at Harare this 22nd day of May, 2021. — Mubangwa & Partners, No. 5, Zororo Duri Avenue, Eastlea, Harare. 429914f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 0000313/2000, registered on the 1st of February, 2001, held by Mitsho Kenias Mlilo (born on 23rd July, 1939), over certain piece of land situate in the district of Bulawayo, being Stand 8183 Luveve Township of Hype Park Estate, measuring 325 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are

hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days after the date of publication of this notice.—Messrs Makiya & Partners Legal Practitioners, Suite 4, Fourth Floor, Office 401, York House Building, cnr Liberation Legacy Avenue & Herbert Chitepo Street, Bulawayo. 429915f

## LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 3576/2005, dated 2nd December, 2005, made in favour of Charles Anthony Ismail (born on 28th January, 1925), whereby certain piece of land being Stand 8944 Bulawayo Township of Bulawayo Township Lands, situate in the district of Bulawayo, measuring 1 636 square metres, was conveyed.

All persons claiming to have any right or title in or to the said deed of transfer, which has been lost/destroyed, are hereby required to lodge their objections or representations, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days after the date of publication of this notice. —Longhurst, Boyce and Company, legal practitioners, 137, George Silundika Street, Bulawayo. 429916f

## LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 2378/2001, dated the 27th July, 2001, made in favour of Florence Sibanda (born on 9th October, 1945), whereby certain piece of land situate in the district of Bulawayo being Stand 4597 Luveve Township of Luveve, measuring 312 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days of the publication of this notice.

Dated at Bulawayo on this 13th day of May, 2021.—James. Moyo-Majwabu & Nyoni, legal practitioners, Second Floor, Exchange Building, JMN Nkomo Street/Leopold Takawira Avenue, Bulawayo. 429918f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2393/2015, dated 23rd December, 2015, made in favour of Victor Manuel Bravo (born on 1st July, 1964) and Chantelle Bravo (born on 5th February, 1974) in respect of certain piece of land situate in the district of Bulawayo, measuring 4 532 square metres, called Lot 2 of Stand 31 Whitecairns of Subdivision 5A Matsheumhlope.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. — Lazarus & Sarif, legal practitioners, P.O. Box 484, Bulawayo. 429919f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 219/71, dated 3rd February, 1971, made in favour of H.M.A Esat & Sons (Private) Limited, whereby certain piece of land in extent 4 064 (four thousand and sixty-four) square metres being Lot 16 of Lot 1m The Jungle of Subdivision 16 of Trenance, situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—TJ. Mabhikwa and Partners, applicant's legal practitioners, Office 5, Sharon's Haven Mall, 139, Jason Moyo Street/btwn George Nyandoro Avenue/15th Avenue, Bulawayo. 429921f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4371/2018, dated 22nd August, 2018, passed in favour of Rudraksha Somani (born on 31st March, 1991) (Passport No. S3067192), whereby certain piece of land situate in the district of Salisbury called Stand 357 Borrowdale Township 24 of Lot 6B Borrowdale Estate, measuring 4 000 square metres, was conveyed.



All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 28th day of May, 2021. —Gill, Godlonton & Gerrans, applicant's legal practitioners, Harare. 429923f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2514/97, dated 14th April, 1997, passed in favour of Realstart Investments (Private) Limited, whereby certain piece of land situate in the district of Salisbury called Stand 12832 Salisbury Township of Salisbury Township Lands, measuring 2 743 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 31st day of May, 2021.—Gill, Godlonton & Gerrans, applicant's legal practitioners, Harare. 429924f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 8443/2004, dated 20th December, 2004, registered in favour of Langton Joseph Kamukosi (born on 17th of September, 1942) (National Registration Number 63-376604 M 48), in respect of certain piece of land situate in the district of Salisbury called Subdivision E of Borrowdale Estate, measuring 41,303 8 hectares.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 27th day of May, 2021.—Tendai Biti Law, conveyancers, 28, Rowland Square, Milton Park, Harare. 429566f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 5863/86, dated the 23rd September, 1986, passed in favour of Plyland (Private) Limited in respect of certain piece of land in the district of Salisbury called Lot 1 of Stand 4838 Salisbury Township of Salisbury Township Lands, measuring 1,321 6 hectares.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registries Office, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 31st day of May, 2021. —Messrs Kantor & Immerman, legal practitioners, Harare. 429861f

#### CANCELLATION OF MORTGAGE BONDS

NOTICE is hereby given that we intend to apply for the cancellation of—

- (1) First Mortgage Bond 3296/89, dated 25th July, 1989, for the sum of ZWL\$33 750,00, and the additional sum of ZWL\$3 400,00;
- (2) Second Mortgage Bond 2169/90, dated 9th May, 1990, for the sum of ZWL\$7 542,00, and the additional sum of ZWL\$800,00;
- (3) Third Mortgage Bond 3523/2001, dated 6th August, 2001, for the sum of ZWL\$450 348,00, and the additional sum of ZWL\$94 200,00;

over certain piece of land situate in the district of Bulawayo being Stand 858 Bulawayo Township of Bulawayo Township Lands, measuring 1 190 square metres, held under Deed of Transfer 3820/89, dated 25th July, 1989, made in favour of Wilbert Kachere (born on 29th March, 1947) and Gertrude Taurai Kachere (born on 15th November, 1954).

All persons having any objections to, or wishing to make any representations in connexion with, the cancellation of the said mortgage bond, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date

of the publication of this notice.—Coghlan & Welsh, Barclays Bank Building, Liberation Legacy Avenue/JMN Nkomo Street, Bulawayo. 429920f

#### IN THE HIGH COURT OF ZIMBABWE

Held at Bulawayo.

In the matter between Bekithemba Msipha, plaintiff, and Titus Bhebhe (whereabouts unknown), 1st defendant, and The City of Bulawayo, N.O., c/o Lobengula Housing Office, 2nd defendant.

TAKE notice that Bekithemba Msipha (hereinafter referred as the plaintiff) has instituted proceedings against you in which she claims:

1. 1st defendant cede rights title of Stand 73010 Lobengula Township, Bulawayo, to the name of the plaintiff.
2. Failure (1) above, the Deputy Sheriff of this honourable court be, and is hereby, directed to sign all the papers necessary to effect transfer of Stand 73010 Lobengula Township, Bulawayo, into the name of the plaintiff immediately after the granting of this order.
3. Costs of suit.

Further take notice that you are required to enter an appearance to defend within 10 days of publication of this notice if you wish to defend this action.

And further take notice that should you fail to enter such appearance, the applicant's claim shall be adjudicated upon by this honourable court sitting at Bulawayo, without further notice.

Applicant's address of service is:

Bekithemba Msipha,  
No. 6, Rhodes Mansions,  
Herbert Chitepo Street/Simon Muzenda Avenue,  
Bulawayo. 429850f

Case H.C. 134/21

#### IN THE HIGH COURT OF ZIMBABWE

Held at Masvingo.

In the matter between Chibaya Murindi, applicant, and Samuel Chizingo, first respondent, and Zvishavane Town Council, second respondent, and Sherriff High Court, Masvingo (N.O), third respondent.

#### PROVISIONAL ORDER

TO: Respondents.

TAKE notice that an application for provisional order is hereby made, in terms of section 3 of Titles Registration and Derelict Lands Act [Chapter 20:20], where in the applicant seek for an order for the first respondent to sign all documents necessary to effect cession of rights, title and interest in Stand 1076 (House No. 1161) Mandava Township, Zvishavane, to the applicant within 10 days of the date of this order. Failure to comply, the second respondent is empowered to sign documents on behalf of the first respondent.

If you intend to oppose the confirmation of this provisional order, you will have to file a Notice of Opposition with the Registrar of the High Court at Masvingo within 10 days, failure which a provisional order will be granted in terms of the draft.

Dated at Masvingo this 24th day of May, 2021.—Nyawo Ruzive Legal Practice, 97, Shuvai Mahofa Street, Masvingo. 429928f

Case CCG.74/21

#### IN THE CHILDREN'S COURT

FOR THE PROVINCE OF HARARE

Held at Harare.

In the matter of the application for guardianship of Takudzwa Mukwende by Monica Rudanda, applicant.

TAKE notice that on the 30th day of June, 2021, an application for the appointment of Monica Rudanda as the guardian of Takudzwa Mukwende will be made to this honourable court.

Further take notice that affidavits and other documents will be used in support of the application.

Dated at Harare, this 28th day of May, 2021.—Mberi Tagwirei & Associates, applicant's legal practitioners, Tenth Floor, Karigamombe Centre, 53, Samora Machel Avenue, Harare. 429836f



## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 27, Glenview, Chipinge, trading as Seven Leven Bar, for Elizabeth Mhlanga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Elizabeth Mhlanga, applicant, 27, Glenview, Chipinge. 429830f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Chipembere Business Centre, Mutare, trading as Mzanzi Bottle Store, for Patience Paunganwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Patience Paunganwa, applicant, 8805, Area 16, Dangamvura, Mutare. 429831f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Makina Business Centre, Ngorima Communal Lands, Chimanimani, trading as Muganga Bottle Store, for Magari Muganga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Magari Muganga, applicant, Muchadziya School, PO. Box 2031, Chimanimani. 429832f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Donga Business Centre, Shurugwi, trading as Sinyoro Bottle Store, for Gladwell Chitongo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Gladwell Chitongo, applicant, Donga Business Centre, Shurugwi. 429833f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 5663, Garikai/Hlalanikuhle Business Centre, Gwanda Municipality, Gwanda, trading as Garikai/Hlalanikuhle Cocktail Bar, for Themba Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Themba Ncube, applicant, Stand 5663, Garikai/Hlalanikuhle Business Centre, Gwanda Municipality, Gwanda. 429901f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 1, Shake Business Centre, Gwanda Rural District Council, Gwanda, trading as Musawabadala Bottle Store, for Rebecca Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Rebecca Ncube, applicant, Stand No. 1, Shake Business Centre, Gwanda Rural District Council, Gwanda. 429902f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Stand No. 1, Donkwe Donkwe Business Centre, Matobo Rural District Council, Matobo, trading as Emthunzini Special Bottle Store, for Peter Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Peter Ncube, applicant, Stand No. 1, Donkwe Donkwe Business Centre, Matobo Rural District Council, Matobo. 429903f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 196, Sopers Crescent, Victoria Falls, trading as Liquor Supplies, for Chino Liquor (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Chino Liquor (Private) Limited, c/o Ashwin Pramod Doolabh, 448, Miles Road, Victoria Falls. 429905f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Special Bottle Liquor Licence in respect of premises situate at Chelmer Business Centre, Umguza, trading as Ntozonke Special Bottle Store, for Wilson Tshuma.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Wilson Tshuma, applicant, Plot No. 2, Standish Farm, Umguza. 429906f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 10606, St Mary's Chigovanyika, Chitungwiza, trading as Small Stone Bottle Liquor Store, for Rodreck Kambaza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Rodreck Kambaza, applicant, 2514, St Mary's, Chitungwiza. 429907f

## LIQUOR ACT [CHAPTER 14:12]

## Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Mazhayimbe 2 Business Centre, Matobo, trading as Somnandi Bottle Store, for Beauty Nkomo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021.—Beauty Nkomo, applicant, Mazhayimbe Primary School, Private Bag T5421, Bulawayo. 429908f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 2/246, Guzha Township, Manyame Rural District Council, trading as Hide-out Sports Bar, for Joram Chikomwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Joram Chikomwe, applicant, 30126, Unit "L", Seke, Chitungwiza. 429909f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 14, Kenilworth Road, Newlands, Harare, trading as Clacking Glasses, for Sporal Investments (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Sporal Investments (Private) Limited, 14, Kenilworth Road, Newlands, Harare. 429927f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at Sunrise Farm, Mwenje Dam, Mazowe District, Glendale, trading as Mwenje Pass Resort (Private) Limited, for Mwenje Pass Resort (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. — Mwenje Pass Resort (Private) Limited, Plot No. 7, Sunrise Farm, Glendale. 429860f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for transfer of the Bar Liquor Licence in respect of premises situate at 354, Murereka Township, Chinhoyi, from Muzeya Chikwama, trading as Rufaro Bar, to Grant Chikwama, Stand 520, Lions Den, Chinhoyi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021.—Grant Chikwama, applicant, Stand 520, Lions Den, Chinhoyi. 429926f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for transfer of the Bottle Liquor Licence in respect of premises situate at 8614, Gwabalanda, Bulawayo, from It ayi Tinonesana, trading as Mzansi Bottle Store, to Tapiwa Kampota.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing

Board, Harare, not later than the 11th June, 2021.—Tapiwa Kampota, applicant, 7A, Tait Road, Hillside, Bulawayo. 429904f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 18, Chiwanzamarara Township, Chihota, trading as Chibanda Bottle Store, for Rudo Octavia Shayanewako.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 11th June, 2021. —Rudo Octavia Shayanewako, applicant, Chizengeni School, PO. Box 322, Marondera. 429960f

#### COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]

##### Application for Lost Company Documents: Form CR6

NOTICE is hereby given that, we intend to apply for a replacement copy of form CR6 now known as form CR5 of Cotswold Grove Flats (Private) Limited, Entity No. 875/1972. The original documents were filed and registered on 28th July, 1972.

All persons claiming to have any objections to the issue of such copy, are hereby requested to lodge same, in writing, with the Registrar of Companies, at Harare, within 14 days of the publication of this notice.

Dated at Harare this 2nd day of June, 2021.—Zvimba Law Chambers, applicant's legal practitioners, Third Floor, South Wing, Law Society House, 46, Kwame Nkrumah Avenue, Harare. 429990f

#### COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]

##### Application for Lost Company Documents

NOTICE is hereby given, in terms of the Companies and Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Registrar of Companies, for replacement of lost documents of the under-mentioned company:

Kaburi Investments (Private) Limited, Registration Number 4077/1990:

- Certificate of Incorporation
- Form CR5 (formerly CR6)

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Companies, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of May, 2021. — Secretarialink & Consulting (Private) Limited, 134, Harare Drive, Borrowdale, Harare. 429864f

#### COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]

##### Application for Lost Company Documents

NOTICE is hereby given, in terms of the Companies and Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Registrar of Companies, for replacement of lost documents of the under-mentioned company:

Castlehorn Investments (Private) Limited, Registration Number 144/1995:

- Certificate of Incorporation
- Memorandum and Articles of Associations

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Companies, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 28th day of May, 2021. — Secretarialink & Consulting (Private) Limited, 134, Harare Drive, Borrowdale, Harare. 429863f

## CHEGUTU TOWN COUNCIL

## Application for Change of Land Use

NOTICE is hereby given of an application lodged, in terms of section 26(3) of the Regional Town and Country Planning Act [*Chapter 29:12*], to carry out the following development on Stand 578 Hartley Township situate in the district of Hartley.

It is proposed to construct a retail complex block on Stand 578. The proposal conflicts with the special condition stipulated in the Deed of Transfer 5673/2015, in particular condition 2 which stipulate that:

“Notwithstanding the provisions of condition 1, no shop shall be erected on the said land but, subject to the provisions of any law, residential accommodation not exceeding 37 square metres in area maybe provided for a caretaker.”

This condition will be deleted should a permit be granted.

In terms of the act, the application is required to be advertised and neighbors notified in writing before being considered by the local planning authority. Details of the of the application, plans and any special conditions which the authorities are likely to impose in the event of this application being favourably considered may be inspected at the officer of the town planner at the address given below during office hours.

Any person wishing to make objections or representations in connexion with this application must lodge them with the undersigned within one month of the date of the first insertion of this advertisement.

—Town Planner, Civic Centre, Queen Street, PO. Box 34,  
Chegutu. 429193f4

## GOVERNMENT GAZETTE

## Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, “copy” means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as “lengthy” copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days' notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations—Form 3”.

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor's code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist's error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist's work.

## GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

*Charges for statutory instruments*

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

*Charges for advertisements including general notices*

THE area of advertisement multiplied by USD0,80.



Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies' names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

#### *Times of closing*

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to PO. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

#### *Subscription rate*

The subscription rate for the *Gazette* for half year is RTGS\$720,00, for soft copy and RTGS\$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,  
Publications Officer.

### GOVERNMENT GAZETTE

#### Submission of Copy for Government *Gazette* Statutory Instruments and Notices

It is hereby notified, for general information, that it is necessary to draw attention to the "Conditions for Acceptance of Copy", which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinary on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,  
*Gazette* Editor.

Printflow (Private) Limited,  
George Silundika Avenue (between Sixth Street  
and Epton Street), Harare (PO. Box CY 341, Causeway).

#### GOVERNMENT PUBLICATIONS ON SALE (as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office,

Cecil House, 95, Jason Moyo Avenue, Harare (PO. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (PO. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (PO. Box 1392), Gweru.

A Framework for Economic Reform (1991-95)

An Introduction to Law

Commission of Inquiry into Taxation

Customs and Excise Tariff Notice, 2007

Customs Containerisation Rules

Customs Valuation Manual

Flora zambesiaca, volume I, part II

Flora zambesiaca, volume II, part I

Flora zambesiaca, supplement

Government Gazette (subscription rate for 3 months including postal)

Government Gazette (individual copies)

Manual of River and Lakemanship

Model Building By-laws, 1977

National Manpower Survey, 1981: volume I

National Manpower Survey, 1981: volume II

National Manpower Survey, 1981: volume III

Patents and Trade Marks Journal (subscription for 3 months)

Patents and Trade Marks Journal (individual copies)

Rhodesia law reports, 1970, part 1 and part 2, per part

Rhodesia law reports, 1971, part 1 and part 2, per part

Rhodesia law reports, 1972, part 2, per part

Rhodesia law reports, 1973, part 2, per part

Rhodesia law reports, 1974, part 1 and part 2, per part

Rhodesian law reports, 1975, part 2, per part

Rhodesian law reports, 1976, part 1 and part 2, per part

Rhodesian law reports, 1977, part 2, per part

Rhodesia subsidiary legislation, 1970 (four parts), per set

Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set

Rhodesia subsidiary legislation, 1972 (seven parts), per part

Rhodesia subsidiary legislation, 1973 (seven parts), per part

Rhodesia subsidiary legislation, 1974 (five parts), per part

Rhodesia subsidiary legislation, 1975 (five parts), per part

Rhodesia subsidiary legislation, 1976 (six parts), per part

Rhodesia subsidiary legislation, 1977 (four parts), per part

Rhodesia subsidiary legislation, 1978 (four parts), per part

Rhodesia subsidiary legislation, 1980 (five parts), per part

Rhodesia subsidiary legislation, 1981 (four parts), per part

Second Five-Year National Development Plan: 1991-1995

Statutory Instruments, 1980 (five parts), per part

Statutory Instruments, 1981 (four parts), per part

Subsidiary Legislation from 1970 to 1981

Transitional National Development Plan, 1982/83-1984/85: Volume

Transitional National Development Plan, 1982/83-1984/85: Volume

Zimbabwe law reports, from 1965 up to 1984

Zimbabwe law reports, 1983 [Part 1] (soft cover)

Zimbabwe law reports, 1983 [Part 2] (soft cover)

Zimbabwe law reports, 1984 (soft cover)

Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

Zimbabwe

NEW ACTS: REVISED EDITIONS 1996

Individual Acts —

Access to Information and Protection of Privacy Act [Chapter 10:27]

Administration of Estates Act [Chapter 6:01]

Administrative Court Act [Chapter 7:01]

Animal Health Act [Chapter 19:01]

Arbitration Act, 1996 No. 6 of 1996)

Audit and Exchequer Act [Chapter 22:03]

Banking Act [Chapter 24:01]



- Bills of Exchange Act [Chapter 14:02]  
 Broadcasting Act [Chapter 12:01]  
 Broadcasting Services Act [Chapter 24:06]  
 Building Societies Act [Chapter 24:02]  
 Capital Gains Tax Act [Chapter 23:01]  
 Censorship and Entertainments Control Act [Chapter 10:04]  
 Children's Protection and Adoption Act [Chapter 5:06]  
 Citizenship of Zimbabwe Act [Chapter 4:01]  
 Civil Evidence Act [Chapter 8:01]  
 Civil Matters (Mutual Assistance) Act [Chapter 8:02]  
 Civil Protection Act [Chapter 10:06]  
 Commercial Premises Act (Lease Control) [Chapter 14:04]  
 Commissions of Inquiry Act [Chapter 10:07]  
 Communal Land Act [Chapter 20:04]  
 Companies Act [Chapter 24:03]  
 Competition Act, 1996 (No. 17 of 1996)  
 Constitution of Zimbabwe  
 Constitution of Zimbabwe Amendment Act (No. 17 of 2005)  
 Consumer Contracts Act [Chapter 8:03]  
 Contractual Penalties Act [Chapter 8:04]  
 Control of Goods Act [Chapter 14:05]  
 Co-operative Societies Act [Chapter 24:05]  
 Copper Control Act [Chapter 14:06]  
 Copyright and Neighbouring Rights Act [Chapter 26:05]  
 Criminal Law Amendment Act [Chapter 9:05]  
 Criminal Law (Codification and Reform) Act [Chapter 9:23]  
 Criminal Matters Act (Mutual Assistance) [Chapter 9:06]  
 Farmers Licensing and Levy Act [Chapter 18:10]  
 Fencing Act [Chapter 20:06]  
 Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]  
 Finance Act [Chapter 23:04]  
 Firearms Act [Chapter 10:09]  
 Forest Act [Chapter 19:05]  
 Food and Food Standards Act [Chapter 15:04]  
 Gold Trade Act [Chapter 21:03]  
 Guardianship of Minors Act [Chapter 5:08]  
 Harmful Liquids Act [Chapter 9:10]  
 Health Professions Act [Chapter 27:19]  
 High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]  
 Hire-Purchase Act [Chapter 14:09]  
 Housing and Building Act [Chapter 22:07]  
 Immigration Act [Chapter 4:02]  
 Income Tax Act  
 Industrial Designs Act [Chapter 26:02]  
 Inland Waters Shipping Act [Chapter 13:06]  
 Inquests Act [Chapter 7:07]  
 Insolvency Act [Chapter 6:04]  
 Insurance Act [Chapter 24:07]  
 Interpretation Act [Chapter 1:01]  
 Labour Relations Act [Chapter 28:01]  
 Labour Relations Amendment Act, 2002 (No. 17 of 2002)  
 Labour Relations Amendment Act (No. 7 of 2005)  
 Land Acquisition Act [Chapter 20:10]  
 Land Survey Act [Chapter 20:12]  
 Land Surveyors Act [Chapter 27:06]  
 Legal Practitioners Act [Chapter 27:07]  
 Liquor Act [Chapter 14:12]  
 Magistrates Court Act [Chapter 7:10]  
 Maintenance Act [Chapter 5:09]  
 Manpower Planning and Development Act [Chapter 28:02]  
 Marriage Act [Chapter 5:11]  
 Matrimonial Causes Act [Chapter 5:13]  
 Mental Health Act, 1996 (No. 15 of 1996)  
 Mines and Minerals Act [Chapter 21:05]  
 Missing Persons Act [Chapter 5:14]  
 Money Lending and Rates of Interest Act [Chapter 14:14]  
 National Social Security Authority Act [Chapter 17:04]  
 Official Secrets Act [Chapter 11:09]  
 Parks and Wildlife Act [Chapter 20:14]  
 Patents Act [Chapter 26:03]  
 Pension and Provident Fund Act [Chapter 24:09]  
 Pneumoconiosis Act [Chapter 15:08]  
 Police Act [Chapter 11:10]  
 Precious Stones Trade Act [Chapter 21:06]  
 Prescribed Rate of Interest Act [Chapter 8:10]  
 Prescription Act [Chapter 8:11]  
 Presidential Powers (Temporary Measures) Act [Chapter 10:20]  
 Prevention of Corruption Act [Chapter 9:16]  
 Prisons Act [Chapter 7:11]  
 Private Business Corporation Act [Chapter 24:11]  
 Private Investigators and Security Guards (Control) Act [Chapter 27:10]  
 Private Voluntary Organizations Act [Chapter 17:05]  
 Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]  
 Protected Places and Areas Act [Chapter 11:12]  
 Public Accountants and Auditors Act [Chapter 27:12]  
 Public Health Act [Chapter 15:09]  
 Public Order and Security Act [Chapter 11:17]  
 Public Service Act [Chapter 16:04]  
 Procurement Act [Chapter 22:14]  
 Radio communication Services Act [Chapter 12:04]  
 Railways Act [Chapter 13:09]  
 Regional, Town and Country Planning Act [Chapter 29:12]  
 Reserve Bank of Zimbabwe Act [Chapter 22:10]  
 Revenue Authority Act [Chapter 23:11]  
 Road Motor Transportation Act [Chapter 13:10]  
 Road Traffic Act [Chapter 13:11]  
 Roads Act [Chapter 13:12]  
 Rural District Councils Act [Chapter 29:13]  
 Securities Act [Chapter 24:25]  
 Serious Offences (Confiscation of Profits) Act [Chapter 9:17]  
 Shop Licences Act [Chapter 14:17]  
 Small Claims Courts Act [Chapter 7:12]  
 Sports and Recreation Commission Act [Chapter 25:15]  
 Stamp Duties Act [Chapter 23:09]  
 State Liabilities Act [Chapter 8:14]  
 State Service (Disability Benefits) Act [Chapter 16:05]  
 State Service (Pension) Act [Chapter 16:06]  
 Stock Theft Act [Chapter 9:18]  
 Stock Trespass Act [Chapter 19:14]  
 Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]  
 Tobacco Marketing and Levy Act [Chapter 18:20]  
 Tourism Act [Chapter 14:20]  
 Trade Marks Act [Chapter 26:04]  
 Trade Measures Act [Chapter 14:23]  
 Traditional Beer Act [Chapter 14:24]  
 Traditional Leaders Act [Chapter 29:17]  
 Traditional Medical Practitioners Act [Chapter 27:14]  
 Trapping of Animals (Control) Act [Chapter 20:21]  
 Urban Councils Act  
 Vehicle Registration and Licensing Act [Chapter 13:14]  
 Veterinary Surgeons Act [Chapter 27:15]  
 War Veterans Act [Chapter 11:15]  
 War Victims Compensation Act [Chapter 11:16]  
 Water Act [Chapter 20:22]  
 Wills Act [Chapter 6:06]  
 ZINWA Act  
 Zimbabwe Stock Exchange Act [Chapter 24:18]

**NOTICES TO CREDITORS AND DEBTORS** (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
655/2021	Boniface Kuzvivivira Munakamwe .....	6.10.2012	30 days	Ester Zowa Munakamwe, 32, —13th Road, Warren Park 1, Harare. 429713f
698/2021	Margaret Lucy Stewart.....	5.5.2020	30 days	Dhlakama B Attorneys, 22, Broadlands Road, Emerald Hill, Harare. 429714f
1827/2020	Gregory Michael Young Kee.....	18.5.2020	30 days	Tony Kates, 6, Ridgeway South, Highlands, Harare. 429715f
1326/2020	Gajanand Khchhashankar Vyas.....	2.9.84	30 days	Beloved Dhlakama, c/o 22 Broadlands Road, Emerald Hill, Harare. 429716f
518/2021	Charles Nyamukapa .....	12.1.2021	30 days	Dorcas Sakupwanya, 1401, Samutoko Street, Cherutombo, Marondera. 429717f
2489/2015	Pedius Shonhiwa Chakazamba .....	24.9.2015	30 days	Tsara & Associates, Suite 302, St Barbara, Nelson Mandela Avenue/Leopold Takawira Street, Harare. 429718f
908/2021	Edith Ndukwana .....	1.4.2012	30 days	Emmah Chirohuona, 14937, Unit "O", Seke, Chitungwiza. 429719f
856/2021	Samuel Hove .....	24.1.2021	30 days	Irene Hove, 2896, Plutonium Road, Crowhill View 5, Borrowdale. 429720f
766/2020	Marasika Paul Mandishonha .....	13.8.2010	30 days	Jacob Marimo, 32—4th Avenue, National Mbare, Harare. 429721f
677/2021	Gandidzanwa Kachena .....	17.9.2019	30 days	Godfrey Kachena, 5417, Dzivaresekwa Extension, Harare. 429722f
575/2021	John Mwanandimai .....	7.8.2020	30 days	Falla Mwanandimai, House No. 4, Glaudina, Harare. 429723f
121/2021	Noah Paul Matibiri .....	13.5.2018	30 days	Stella Matibiri, 10, Stour Road, Vainona, Harare. 429724f
1216/94	Joram Tonderayi Nyamazana .....	29.9.92	30 days	Constance Nyamazana, c/o Mubangwa & Partners, 5, Frank Johnson Avenue Eastlea, Harare. 429725f
453/2021	Jossam Nyerenda .....	21.8.2001	30 days	Tanaka Shantel Nyerenda, 7975, Chectal Road, Zimre Park, Ruwa. 429726f
719/2021	Andrew Mutanga .....	11.4.2021	30 days	Avalone Gwaze, 3452, Fidelity, South View Park, Harare. 429727f
696/2021	Muchapaona Makaye .....	10.3.2007	30 days	FreeGrace Makaye, 2442, Munhumutapa, Kadoma. 429728f
637/2021	Evelyn Moyo .....	4.4.2021	30 days	James Moyo, 11, Hanga Street, Zengeza 2, Chitungwiza. 429729f
1027/2021	Susan Gayle Fostes .....	17.6.2020	30 days	Gill Godlonton & Gerrans, P.O. Box 235, Harare. 429730f
1683/2020	Onwell Rusere .....	19.2.2020	30 days	Francisca Ziyendanenzou, 3578—13th Street, Glen View 4, Harare. 429733f
410/2020	Chitoforo Mururami .....	28.9.2009	30 days	Chipo Mandizwidza, D282, Epworth, Harare. 429734f
3090/2019	Listo Tunha .....	5.6.2014	30 days	Artwell Tunha, 7274, Stoneridge, Waterfalls, Harare. 429735f
B.152/2021	Order Sibanda .....	10.1.2021	30 days	Nomusa Sibanda, 22247, Pumula South, Bulawayo. 429740f
169/2020	Christopher Alexis Mpofu .....	26.10.2015	30 days	Taurai Mpofu, 97, James Street, Webron Plumtree. 429741f
B.5/2021	Aaron Lunga .....	8.8.85	30 days	Qimisani Qali Mdlovu, 80, Percy Ale, Hillside, Bulawayo. 429742f
B.540/2020	David Ndhlovu .....	10.10.2014	30 days	Ignecious Tarubinga, House 1967, Cowdray Park, Bulawayo. 429743f
B.414/2019	Dorothy Sibanda .....	—	30 days	Funda Sibanda, Mabasa Secondary School, P.O. Box 135, Zvishavane. 429744f
B.98/2021	Offeas Ngwenya .....	27.2.2021	30 days	Valerie S. Ngwenya, 1653, Pelandaba West, Bulawayo. 429745f
980/2021	Cliff Chifura.....	13.8.2019	30 days	Meria Vizharona, 2638, Kuwadzana 4, Harare. 429746f
262/2021	Richard Shambare .....	11.1.2021	30 days	Obert Shambare, 6376—89th Crescent, Glenview 3, Harare. 429747f
886/2021	Moton Dizzy Paul Malianga .....	14.1.2021	30 days	Waraidzo Malianga, 34, Devon Road, Avondale, Harare. 429748f
B.256/2021	Howard Gama .....	—	30 days	Sithembiso Dlamini, 71488, Lobengula West, Bulawayo. 429749f
834/2020	Vusa Ncube .....	22.10.2017	30 days	Pepetuerl Ncube, 2439, Nkulumane, Bulawayo. 429750f
—	Walter Muketiwa .....	13.1.2021	30 days	Penina Muketiwa, 10, Berkshire Avenue, Hillcrest, Bulawayo. 429801f
B.153/2021	Tichawurawa Lazarus Chipangura .....	19.7.2014	30 days	Catherine Chipangura, 50/1564, Mpopoma, Bulawayo. 429802f
724/2018	Mary Dube .....	18.11.2001	30 days	Miriam Moyo, 4335, Nketa 7, Bulawayo. 429803f
265/2021	Silokwe Mabhena .....	3.4.2007	30 days	Simangele Mabhena, 1516, Emganwini, Bulawayo. 429804f
224/2021	Freedom Dube .....	27.1.2021	30 days	Alice Dube, 42, Ellerton Road, Woodville, Bulawayo. 429805f
351/2020	Soneni Petty Mathwasa .....	6.3.2017	30 days	Qhawe Mphoko, 7146/17, Pumula North, Bulawayo. 429806f
B.873/2020	Inez Hough Kirkman .....	24.12.2005	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box AC 45, Ascot, Bulawayo. 429807f
959/2021	Rosemary Bhila .....	24.12.2020	30 days	Khulekani Bhila, 14, Shuttery Road, Greystone Park, Harare. 429808f
229/2021	Timothy Chiwiye .....	23.2.2021	30 days	Lorinah Chiwiye, 22690, Knowe, Norton. 429809f
1602/2020	James Mahogo .....	15.8.2019	30 days	Decent Moyo, c/o Jakachira & Co. Legal Practitioner, 4, Wembley Crescent, Eastlea, Harare. 429810f
1765/2020	Culum Mahomed Seekam .....	31.5.2008	30 days	Decent Moyo, c/o Jakachira & Co. Legal Practitioners, 4, Wembley Crescent, Eastlea, Harare. 429811f

## M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
B.154/2010	Susan Conradie also known as Susan Classen . . . . .	22.1.2021	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box AC 45, Ascot, Bulawayo. 429812f
B.225/2021	Johannes Jurgens Bezuidenhout.....	20.8.2015	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box AC 45, Ascot, Bulawayo. 429813f
B.249/2021	Maureen Joy Southey.....	10.7.2020	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box AC 45, Ascot, Bulawayo. 429814f
B.444/2020	Ingrid Suzanne Moller.....	25.8.93	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box AC 45, Ascot, Bulawayo. 429815f
B.1179/2020	Sarah Juliana Rahman also known as Juliana Sarah . Rahman	24.2.2020	30 days	Tyrone Zachary Laurance Rahman, c/o National Executor & Trust, 137, George Silundika Street, Bulawayo. 429816f
102/2021	Patrick Moyo.....	30.9.2020	30 days	Elithe Moyo, 8, Gwaai Avenue West, Richmond, Bulawayo. 429817f
210/2021	Samuel Daniel Tfwala.....	9.1.2002	30 days	Ntombizodwa Tfwala, 30015, Entumbane, Bulawayo. 429818f
B.321/2021	Pasipanodya Mangava.....	2.4.2021	30 days	Hellen Sibanda, 17A, Caithness Road, Hillside, Bulawayo. 429819f
B.907/2020	Thabani Msimanga also known asThabani Msimango .	16.6.2000	30 days	Sambulo Nsele Msimanga, 59596/2, Iminyela, Bulawayo. 429820f
B.1371/2000	Patricia Sibanda.....	10.8.2000	30 days	Bowen Sibanda, Village 5, Ward 11, Bubi District, Bubi. 429821f
B.908/2020	Albert Khumalo.....	23.4.2020	30 days	Monica Khumalo, 1896, Nketa 8, Bulawayo. 429822f
B.1252/2020	Sekeleni Dube .....	13.7.2018	30 days	Reuben Alvan Ngwenya, 3247, Cowdray Park, Bulawayo. 429823f
B.31/2021	Jeremiah Moyo .....	6.7.2000	30 days	Evenson Ndhlovu, 1153, Old Magwegwe, Bulawayo. 429824f
B.687/2020	Samuel Munyaradzi Birukai .....	7.12.2019	30 days	Senoritha Nonhlanhla Simao, Suite 101, Sterling House, Bulawayo. 429825f
1054/2021	Tsungai Makuti .....	6.6.2014	30 days	Johnson Gono, 1615, Westwood, Chivu. 429826f
428/2021	Regina Maximus.....	7.1.2021	30 days	Charlene Angeline Jackson, 2, Belgravia Mews, Isobels Lane, Belgravia, Harare. 429829f
773/2021	Tryphine Mithi .....	23.4.2021	30 days	Tracy Miti, 1713, Mutondo Circle, Chiwaridzo, Bindura. 429844f
685/2021	Tinago Edmund Ruzive.....	2.8.2020	30 days	Vimbai Ruzive, 143A, Alexandra Drive, Hatfield, Harare. 429796f
594/2021	Janima Mafukeni .....	7.12.2017	30 days	Toko Deda, 2248, Mainway Meadows, Waterfalls, Harare. 429798f
971/2021	Lot Wilfred Nyachoto.....	7.4.2020	30 days	Faustina Nyachoto, 4, Sikavakadzi Street, Mufakose, Harare. 429799f
1997/2020	Dinala Ndaramani.....	22.6.2019	30 days	Timothy Ilesi, 2131, Gukurahundi, Ruwa. 429800f
462/2021	Gervase Tony Marechera.....	30.4.2021	30 days	Wintertons, 11, John Landa Nkomo Avenue, Harare. 429852f
411/2020	Milkah Mutonga .....	23.3.2015	30 days	Lilian Musonza, c/o Wintertons, 11, John Landa Nkomo Avenue, Harare. 429853f
1428/2020	Ellen Zuze.....	15.4.2016	30 days	Reuben Mataka, 28, Northampton Crescent, Eastlea, Harare. 429854f
B.729/2012	Absolom George Qawe Bhebhe.....	6.11.2012	30 days	Oliver Masomera, c/o Obram Trust Company (Private) Limited, CIPF 96, Jason Moyo, cnr. Simon Muzenda Avenue, Bulawayo. 429972f
ME.91/2018	Lovemore Mushoriwa.....	26.3.2018	30 days	Thenjiwe Mushoriwa, House No. 1566, Tsanzaguru, Rusape. 429787f
666/2021	Davidzo Ethel Shiriuru.....	4.1.2021	30 days	Mtewa and Nyambirai Legal Practitioners, 2, Meredit Drive, Eastlea, Harare. 429788f
666/2021	Patrick Lynchorine Hazangwe . . . . .	29.9.2020	30 days	Mtewa and Nyambirai Legal Practitioners, 2, Meredit Drive, Eastlea, Harare. 429789f
MRE.33/2021	Ellen Gwaradzimba.....	15.1.2021	30 days	Rememberance Gwaradzimba, 17, Dobson Place, Yeovil, Mutare. 429790f
MS.70/2021	Amiel Mudakuchekwa . . . . .	7.1.2021	30 days	Wonder Mudakuchekwa, 2200/27, Ndangariro Street, Muccheke B, Masvingo. 429791f
MS.69/2021	Imbayago Masvora . . . . .	19.5.2017	30 days	John Masvora, House No. 20466, Rujeko, Masvingo. 429792f
MS.25/2021	Shadreck Sacramento.....	19.1.2021	30 days	Revai Sacramento, 30, Protea Avenue, Rhodene, Masvingo. 429793f
174/2020	Munhamo Fortune Munyonga . . . . .	21.11.2020	30 days	Zimbabwe Inheritance Services, 32034, Unit “G”, Seke, Chitungwiza. 429643f
821/2021	Because Matemba . . . . .	7.4.2017	30 days	Shylet Matemba, 24153, Umvovo, Chegutu. 429644f
117/2020	Enock Jafikoni .....	1.7.2018	30 days	Elia Jafikoni, 9, Maruka Road, P.O. Mufakose, Harare. 429645f
1008/2021	Samuel Sidney Timm . . . . .	29.6.2020	30 days	Jennifer Timm, 4, Burton Road, Belvedere, Harare. 429646f
695/2021	Zivaishe Zinyoro Ratisai . . . . .	29.12.2020	30 days	Munashie Ratisai, 239, E.D. Nnangangwa Road, The Grange, Harare. 429647f
441/2021	Joshua Mabhiza . . . . .	9.1.2021	30 days	Matilda Chinanga, 2359, Unit “B”, Seke, Chitungwiza. 429754f
393/2020	Chrispen Max Gundani . . . . .	15.7.2020	30 days	Helen Gundam, No. 18—20 Chaplin Road, Greendale, Harare. 429755f
712/2021	Alfred Mutakati . . . . .	18.1.2021	30 days	Juliet Lizzie Mutakati, 646, New AdlynnTownship, Westgate, Harare. 429756f
55/2020	Samuel Matongo . . . . .	4.11.2018	30 days	Joanah Matongo, 20, Maware Street, Zengeza 2, Chitungwiza. 429757f
785/2017	Margaret Njazi . . . . .	29.11.2009	30 days	Susan S. Njasi, 14, Flame Lily Crescent, Msasa Park, Harare. 429758f
934/2021	Georgina Nyamundanda . . . . .	24.10.2010	30 days	Jeremiah Nyamundanda, 1469, Knowe, Norton. 429759f

## M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
2657/2016	Enos Takuzivai Ngoto Masuka.....	7.10.2016	30 days	Isheunesu Masuka, 73, Spruit Road, South Hatfield, Harare. 429760f
841/2021	Portia Manyara Sisimayi.....	17.9.2012	30 days	Tsitsi Sisimayi, 699, Area 13, Dangamvura, Mutare. 429761f
130/2019	Winne Mageza .....	4.11.2017	30 days	David Nyasha Mageza, 2045, St Mary's, Chitungwiza. 429762f
1718/2020	Violet Saungweme.....	20.4.2004	30 days	Cessiwe D. Manzou , 5981, Muroro Road, Zimre Park, Ruwa. 429763f
1066/2021	Shilla Madaka.....	20.4.2021	30 days	Edmore Madaka, 606, Gunhill, Sanyati. 429764f
1059/ 2021	Alexander Murombedzi.....	9.1.2021	30 days	Terima Murombedzi, 43, Dunstable Circle, Avonlea, Harare. 429765f
1364/2020	Hardson Sanyatwe .....	4.9.2020	30 days	Maria Nyagato, Kagore Primary School, Private Bag 40, Nyamaropa, Nyanga. 429766f
681/2020	James Chikomba .....	2.10.2019	30 days	James Chikomba, 5, Botha Road, Hatfield, Harare. 429767f
1028/2021	Rob Stuart Douthwaite .....	18.8.2020	30 days	Gill Godlonton & Gerrans, P.O. Box 2235, Harare. 429768f
1459/2019	Sophia Chingara .....	1.2.2014	30 days	Margret Mubhadha, House No. 10—10th Road, West Park, Harare. 429769f
144/2021	Godfrey Munyonga.....	5.1.2021	30 days	Esnath Munyonga, Plot 29, Svisva, Goromonzi. 429770f
MRE.129/2021	Rose Marie Estment .....	22.4.2021	30 days	Henning Lock, P.O. Box 1170, Mutare. 429771f
1276/2019	Thomas Jackson .....	25.3.2018	30 days	Maxwell Jackson, 3633, Mainway Meadows, Waterfalls, Harare. 429772f
GW.23/2021	Grace Matsika .....	8.5.95	30 days	Linia Sabina Matsika, Shurungwi Hospital, P.O. Box 43, Shurugwi. 429773f
845/2021	Anna Sophia Magdalena Strydom .....	6.2.2021	30 days	Petwin Executor & Trust, 24, Caithness Road, Eastlea, Harare. 429775f
1617/2020	Charles Charakupa Maradzika .....	7.5.2020	30 days	Bodia Maradzika, 9, Doorn Close, Hatfield, Harare. 429781f
CHD.53/2019	Rachael Mavuyangwe .....	1.5.2019	30 days	Preety Hazhi, Jekero School, Private Bag 7037, Chiredzi. 429782f
854/2021	Phillimon Beni.....	15.3.2019	30 days	Charles Beni, 4, Mbira Close, Mufakose, Harare. 429783f
MRE.122/2020	Nasiyo Mataruka .....	26.12.96	30 days	Mataruka Bernard, 15883, Gimboki South, Mutare. 429784f
MRE.83/2021	Peter Majera .....	21.3.2006	30 days	Tabitha Majera, 1041, Mutukwa Primary School, Dorapindo, Mutare. 429785f
MRE.307/2018	Never Hazviteerwi Mutsutsururu .....	27.6.2003	30 days	Beauty Chikombo, 280, Area 15, Dangamvura, Mutare. 429786f

## NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the
298/2020	Cuthbert Mujana . . . . .	21 days	First and Final Account	Master of the High Court Harare. 429751f
297/2020	Veronica Mujana . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo. 429752f
K.M19/2021	Naison Chagwa . . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Kadoma. 429753f
CHP./—	Peyile Cephas Sikonda. . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Chipinge. 429777f
MRE.67/2018	Themba Mhangami . . . . .	21 days	First and Final Account	Master of the High Court, Harare. 429778f
KK.125/99	Samson Maphosa . . . . .	21 days	First and Final Account	Magistrates, Kwekwe. 429779f
KK.6/2021	Peter Dube . . . . .	21 days	First and Final Account	Magistrates, Kwekwe. 429780f
GWE.138/2020	Lameck Masunungure Chiburawa . . . . .	21 days	First and Final Account	Master of the High Court, Gweru. 429774f
ME.309/2018	Admire Mukorera . . . . .	21 days	First and Final Distribution Account	Master of the High Court, Mutare. 429776f
3966/2001	Rojas Ruocha Musendekwa . . . . .	21 days	First and Final Account	Master of the High Court, Harare. 429628f
774/2011	Jonathani Winter Engayi Maramba . . . . .	21 days	First and Final Interim Account	Master of the High Court, Harare. 429629f
1922/2019	Terence Chrispen Maswela . . . . .	21 days	First and Final Account	Master of the High Court, Harare. 429631f



M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
B.471/2020	Tshoni Patson Ncube . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo.	429632f
B.453/2020	Jeniphar Ndubiwa also known as Jenifar Nawira . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo.	429633f
646/2018	Holofu Christopher Dube . . . . .	21 days	First and Final Liquidation Account	Master of the High Court, Bulawayo.	429634f
B.452/2020	Reuben Ndubiwa . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo.	429635f
B.430/2015	Isabella Sithabile Ndlovu also known as Isabella Sithabile Siwela	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	429636f
1005/2018	Seliah Guzha.....	21 days	First and Final Account	Master of the High Court, Harare.	429637f
2427/2019	Likeleli Pauline Garaba.....	21 days	First and Final Account	Master of the High Court, Harare.	429638f
1920/2020	Natverlal Ratanje . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	429639f
1842/2016	Shupikayi Francis . . . . .	21 days	First and Final Interim Liquidation and Distribution Account	Master of the High Court, Harare	429640f
1291/2018	Mathias Muderedzi . . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Chitungwiza.	429641f
196/2019	Assa Mushamba . . . . .	21 days	First Interim Liquidation and Distribution Account	Magistrates, Chitungwiza.	429642f
3017/2019	Webster Mutuumwe.....	21 days	First and Final Account	Master of the High Court, Harare.	429827f
—	Donald James Malcolm Thomas . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	429851f
185/2019	Elisha Mhembe . . . . .	21 days	First and Final Account	Magistrates, Chitungwiza.	429855f
34/2021	Joel Ndemera . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	429856f
1096/2020	Robert James Lewis Bennett . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	429857f
105/2012	Peter Clavar Thompson Paradza . . . . .	21 days	Amended Distribution Account	Master of the High Court, Harare.	429858f
372/2019	Samuel Chiwhondo Mhango . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	429859f

**COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]****CHANGE OF COMPANIES' NAMES**

NOTICE is hereby given, in terms of section 26 of the Companies And Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his approval to change the names of the under-mentioned company as indicated below.

Number	Name	Change of name to	Agent	
6325/2013	Cronimet Mining Processing Zimbabwe (Private) Limited . . . . .	Stratagen Mining Processing Zimbabwe (Private) Limited	Albert Paidamoyo Mudakuvaka.	429648f
8011/2014	Expofield Investments (Private) Limited . . . . .	Greenbase Energy (Private) Limited . . . . .	Sec-Link, 134, Harare Drive, Borrowdale, Harare.	429862f

**SHERIFF'S SALES***Conditions of sale*

1. The sale is conducted in terms of the rules of the High Court, which provide that it shall be without reserve but subject to the condition that the Sheriff requires to be satisfied that the highest price offered is reasonable, having regard to the circumstances of time and place and the state of the property.
2. After the auction, a report on the bidding and on the highest price offered, together with any other relevant information relating to the sale, will be forwarded to the Sheriff, who, if satisfied that the highest price offered is reasonable, having regard to the circumstances of time and place and the state of the property, will declare the highest bidder to be the purchaser.
3. In terms of the rules of court, any person having an interest in the sale may, within seven days of the Sheriff having declared the highest bidder to be the purchaser, apply to the High Court to have it set aside on the grounds that the sale was improperly conducted or the property was sold for an unreasonably low sum, or any other good ground.
4. In the event of no application being made within the said period of seven days the Sheriff shall confirm the sale.
5. During the auction, should any dispute arise as to any bid the property will be put up for sale again.
6. The right is reserved to the auctioneer of regulating or refusing any bid.
7. The sale shall be for cash and, in addition, the purchaser shall pay—

- (a) the auctioneer's commission; and
  - (b) the costs of transfer, including conveyancer's charges, stamp-duty and any other fees; and
  - (c) all arrear rates and charges, and any other expenses necessary to complete the transfer.
8. Immediately after conclusion of the auction the highest bidder shall, unless other arrangements are made with the auctioneer, deposit with the auctioneer an amount sufficient to cover the auctioneer's commission, and either—
    - (a) advise the Commissioner appointed by the Sheriff, attending the sale of the manner in which he intends to make payment of the purchase-price and other costs and charges in terms of these conditions, and satisfy the Commissioner as to his bona fides and ability to meet his obligations; or
    - (b) effect payment to the Commissioner of the whole of the purchase-price in cash or by cheque or bank draft drawn to the order of the Sheriff.
  9. The purchase-money, if not paid in full to the Commissioner at the conclusion of the auction shall be paid on or before the registration of the transfer of the property into the name of the purchaser, unless the Sheriff approves other arrangements for discharging the amount due by the purchaser.
  10. The purchaser shall be liable to pay interest at the rate of twenty-five per cent. per annum in respect of any unpaid balance of the purchase-price with effect from seven days after the date of confirmation of the sale by the Sheriff.
  11. If the purchaser fails to make payment of the purchase-price and other costs and charges in terms of these conditions of sale, or fails to comply with any conditions of the sale contained herein, the Sheriff shall have the right to apply to a judge of the High Court to have the sale cancelled, and to hold the purchaser liable for any loss or damages sustained, or to employ any other remedy which he may have. In the event of the sale being cancelled, the purchaser shall not be entitled to any increase which the property may realize at a subsequent sale.
  12. The property is sold as represented by the title-deeds the Sheriff not holding himself liable for any deficiency whatsoever, and renouncing all excess; and the Sheriff does not hold himself responsible for the determination of the boundaries and beacons which shall be the responsibility of the purchaser.
  13. The property shall be at the risk and profit of the purchaser from the date upon which the Sheriff confirms the sale and the Sheriff gives no warranty of vacant possession.
  14. The highest bidder may not withdraw his bid in terms of these conditions of sale prior to the date of confirmation of the sale or rejection of his offer by the Sheriff.

P.O. Box CY 275,  
Causeway.

M. MADEGA,  
Sheriff.

S.S. number	Plaintiff and defendant	Description of property	Date, time and place of sale	Auctioneer
2/2021, H.C.995/20	Getbucks Financial Services Limited <i>and.</i> World Grain (Private) Limited and others	Certain piece of land situate in the district of Salisbury called Stand 712 The Grange Township of Subdivision C of the Grange, measuring 2,407 6 hectares	4th June, 2021, at 1000 hours at Raylton Sports Club	MatrixRealty (Private)Limited. 429865f
1/2020, H.C.4786/06	Electrical and Pulley Comonents (Private) Limited <i>and.</i> Shamu Trading (Private) Limited and others	Being mining claims registered under G1977 Leonard George Shamu	4th June, 2021, at 1000 hours at Raylton Sports Club	Matrix Realty (Private) Limited. 429866f





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150. Collective Bargaining Agreement: Food and Allied Industries (Brewing and Distilling Sub-sector).	
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152. National Employment Council: Memorandum of Agreement Cotton Industry, 2021.	
153. Magistrates Court (Civil) (Amendment) Rules, 2021 (No. 3).	

COPPER CONTROL AMENDMENT





COPPER CONTROL AMENDMENT BILL, 2021

MEMORANDUM

The purpose of this Bill is to amend the Copper Control Act [*Chapter 14:06*]. The vandalism of utilities through theft of copper cables has been exacerbated by the non-provision of specific offences in relation to these acts and non-deterrent penalties in the Copper Control Act. In order to address the foregoing the Copper Control Act, should be amended to make it mandatory for all copper dealers to have certificates of origins for all the copper in their possession and impose minimum mandatory penalties for offenders.

*Clause 1*

This clause sets out the short title of the Bill.

*Clause 2*

This clause amends section 2 by insertion of new definition of “putative dealer”.

*Clause 3*

This clause amends section 4(3) of the principal Act by awarding administrative powers of setting licence fees to the Minister in consultation with technical expertise in his Ministry.

*Clause 4*

This clause inserts a new section that makes it mandatory for all copper dealers to have a certificate of origin for all copper in their possession. This certificate of origin will include the names and addresses of both the seller and the purchaser, the description of copper, quantity, reasons for disposal. This section will further set a minimum mandatory sentence of ten (10) years without the option of a fine for failure to produce a certificate of origin. For security reasons the certificate must be endorsed by the police in the prescribed form and manner to be provided by the police.

*Clause 5*

This clause amends section 9 of the Principle Act by deleting the penalty of a fine not exceeding level 8 or to imprisonment for a period not exceeding two years and make necessary substitution in order to bring the Act in line with the minimum mandatory of 10 years.

*Clause 6*

This clause amends section 10 of the Principle Act by deleting the penalty of a fine not exceeding level 8 or to imprisonment for a period not exceeding two years and make necessary substitution in order to bring the Act in line with the minimum mandatory of 10 years.

*Clause 7*

This clause inserts a new section to provide for the crime of vandalism of any item or essential infrastructure through the theft of copper cables. The new section will also set a mandatory sentence for this crime at a minimum of ten (10) years imprisonment without the option of a fine.

## COPPER CONTROL AMENDMENT

### *Clause 8*

This clause amends section 13 by the insertion of a new subsection with the existing section being subsection (1) giving powers to the court, to order that any vehicle or any other device used in transporting the illegal copper be forfeited to the State upon convicting a person for an offence under this Act.

# BILL

To amend the the Copper Control Act [*Chapter 14:06*] and to provide for matters connected therewith or incidental thereto.

ENACTED by the Parliament and the President of Zimbabwe.

5     **1 Short title**

This Act may be cited as the Copper Control Amendment Act, 2021.

**2 Amendment of section 2 of Cap. 14:06**

Section 2 (“Interpretation”) of the Copper Control Act [*Chapter 14:06*] (hereinafter called the “principal Act”) is amended by the insertion of the following definitions —

10           ““police district” means an area so designated by the Commissioner-General of Police;

          “putative dealer” means a person who is presumed (in the absence of evidence to the contrary) to be in possession of copper for the purpose of dealing in it;

15           “utilities” means any of the services referred to in item 12 of the Fifth Schedule to the Criminal Procedure and Evidence Act [*Chapter 9:07*];”.

H.B. 3, 2021.]

*Printed by the Government Printer, Harare*



**3 Amendment of section 4 of Cap. 14:06**

Section 4 (“Dealer’s licence”) of the Copper Control Act [*Chapter 14:06*] (hereinafter called the principal Act) is amended by the deletion in subsection (3) of “Parliament” and substitution of “Minister in consultation with the minister responsible for finance”.

5

**4 Insertion of new section to Cap.14:06**

The principal Act is amended by the insertion of the following section after section 4—

**“4A Certificate of origin**

(1) No person shall, either as a principal or agent, deal in or possess copper as a dealer or putative dealer, unless he or she is a holder of a prescribed certificate of origin.

(2) The certificate of origin shall include the following—

- (a) the name and address of both the seller and purchaser of the copper; and
- (b) the description of the copper; and
- (c) the quantity of the copper; and
- (d) the reasons for disposal; and
- (e) a written endorsement by or on behalf of the police officer in command of a police district that the copper is lawfully sold and purchased.

15

(3) Any person who contravenes subsection (1) shall be guilty of an offence, and if there are no special circumstances peculiar to the case, be liable to imprisonment for a period not less than ten years without the option of a fine”.

25

**5 Amendment of section 9 of Cap. 14:06**

Section 9 (“dealer to account for stolen copper”) of the principal Act is amended by the deletion of “liable to a fine not exceeding level 8 or to imprisonment for a period not exceeding two years or to both such fine and such imprisonment” and substitution of “if there are no special circumstances peculiar to the case, be liable to imprisonment for a period not less than ten years without the option of a fine”.

30

**6 Amendment of section 10 of Cap. 14:06**

Section 10 (“failure to give satisfactory account of possession of copper”) of the principal Act is amended by the deletion of “liable to a fine not exceeding level 8 or to imprisonment for a period not exceeding two years or to both such fine and such imprisonment” and substitution of “if there are no special circumstances peculiar to the case, be liable to imprisonment for a period not less than ten years without the option of a fine”.

35

**7 Insertion of new sections to Cap.14:06**

The principal Act is amended by the insertion of the following sections after section 10—

**“10A Vandalism of any item or essential infrastructure through theft of copper cables**

(1) Any person who unlawfully, knowingly and intentionally—

- (a) tampers with, damages or destroys utilities through theft of copper cables; or

45

- (b) colludes with or assists another person in the commission, performance or carrying out of any activity referred to in paragraph (a), and who knows or ought reasonably to have known or suspected that copper cables were stolen;

5 shall be guilty of an offence, and if there are no special circumstances peculiar to the case, be liable to imprisonment for a period not less than ten years without the option of a fine.

(2) If special circumstance peculiar to the case are found in relation to a person convicted for an offence under subsection (1), he or she shall be liable to a fine not exceeding level 14 or imprisonment for a period not exceeding ten years, or both.

#### 10B Dealing in stolen copper

(1) Any person who deals in, or has in his or her possession, stolen copper shall be guilty of dealing in or possession of stolen copper, as the case may be, and if there are no special circumstances peculiar to the case liable to imprisonment for a period not less than ten years without the option of a fine.

(2) If special circumstance peculiar to the case are found in relation to a person convicted for an offence under subsection (1), he or she shall be liable to a fine not exceeding level 14 or imprisonment for a period not exceeding ten years, or both.”.

### 8 Amendment of section 13 of Cap. 14:06

Section 13 (“Penalty and confiscation”) of the principal Act is amended by the insertion of the following new subsection with the existing section being subsection

25 (1)-

“(2) The court, in convicting a person for an offence under this Act, the court shall order that any vehicle or any other device used in transporting the illegal copper be forfeited to the State.”.



Regional Town and Country Planning (Tugwi Mukosi Dam and  
Environs Combination Master Plan Authority) Notice, 2021

THE Minister of Local Government and Public Works has, in  
terms of section 10(2)(a) of the Regional Town and Country Planning  
Act [*Chapter 29:12*], made the following notice: —

*Title*

1. This notice may be cited as the Regional Town and Country  
Planning (Tugwi Mukosi Dam and Environs Combination Master  
Plan Authority) Notice, 2021.

*Institutional constituents of Combination Authority*

2. The Institutional constituents of the Combination Authority  
are —

- (a) Chivi Rural District Council;
- (b) Masvingo Rural District Council;
- (c) Zimbabwe Parks and Wildlife Management Authority;
- (d) Environmental Management Agency;
- (e) Ministry of Lands, Agriculture, Fisheries, Water and  
Rural Resettlement;
- (f) Zimbabwe Tourism Authority; and
- (g) Zimbabwe Council for Tourism.

*Name of Combination Authority*

3. The name of the Combination Authority is the Tugwi Mukosi  
Dam and Environs Combination Master Plan Authority.

*Area for which Combination Authority is formed*

4. The area for which the combination is formed is the area  
shown on plan number VD258 hied at the following offices —

- (a) Chief Executive Officer, Chivi Rural District Council;
- (b) Chief Executive Officer, Masvingo Rural District  
Council; and



Regional Town and Country Planning (Tugwi Mukosi Dam and  
Environs Combination Master Plan Authority) Notice, 2021

- (c) Provincial Planning Officer, First Floor, Benjamin Burombo Building, corner Robert Mugabe Road and Simon Mazorodze Road, Masvingo;

where it can be inspected free of charge between Monday and Friday during normal office hours from the date of *gazetting*.

*Duties and responsibilities of the Combination Authority*

5. The Combination Authority has been formed for the purpose of carrying out, in the area referred to in section 4 above, duties and responsibilities conferred upon a Local Planning Authority in terms of Part IV of the Act in relation to a Master Plan.

*Composition of Combination Authority*

6. (1) The Authority shall consist of the following members —
- (a) four members from Chivi Rural District Council;
  - (b) four members from Masvingo Rural District Council;
  - (c) two members from Zimbabwe Parks and Wildlife Management Authority;
  - (d) two members from Ministry of Lands, Agriculture, Fisheries, Water and Rural Resettlement;
  - (e) one representative of the Zimbabwe Tourism Authority;
  - (f) one representative of the Zimbabwe Council for Tourism;
  - (g) one member from Environmental Management Agency; and
  - (h) any other additional member appointed by the Minister in terms of section 10(6) of the Act.

Collective Bargaining Agreement: Food and Allied Industries  
(Baking Sub-sector)

IT is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:07*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 22 of 2013.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (BAKING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (BAKING SUB-SECTOR)

Made and entered into in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the National Bakers Association of Zimbabwe (hereinafter referred to as the “employers”), of the one part, and the Baking Workers Union and Baking and Allied Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Baking Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Baking Sub-sector), published in Statutory Instrument 22 of 2013, is amended by the parties as follows:

The National Bakers Association of Zimbabwe and the Baking Workers Union and Baking and Allied Workers Union met on the 17th of September, 2020, and agreed to increase minimum wages and actual wages for the period of 1st January to 31st March, 2020, as follows:

116.12% increase on the minimum and actual basic wages for the period January and February, 2020 and 125.94% for the period of March, 2020.

Collective Bargaining Agreement: Food and Allied Industries  
(Baking Sub-sector)

Grade	Jan 2020	February 2020	March 2020
1	2 200,00	2 200,00	2 300,02
2	2 260,62	2 260,62	2 363,33
3	2 321,15	2321,15	2 426,62
4	2 386,74	2 386,74	2 495,19
5	2 472,52	2 472,52	2 584,87
6	2 543,15	2 543,15	2 658,70
7	2 654,14	2 654,14	2 774,75
8	2 785,33	2 785,33	2 911,89
9	2 921,55	2 921,55	3 054,30

*Continuous service*

An employer shall recognise the length of service of an employee by awarding a percentage increase based on current basic salary on completion of service as follows —

Number of years	Percentage
5 to 9 years	2% of Actual Wage
10 to 14 years	3% of Actual Wage
15 to 19 years	4% of Actual Wage
20 to 25 years	5% of Actual Wage
25 years and above	6% of Actual Wage

*Transport allowance*

Transport allowance shall be paid at ZWL\$500,00, from 1st January, 2020 to 31 st March, 2020, to those employees staying outside one kilometre radius from their work place.

Transport allowance shall be paid to an employee who does not reside on the employer's premises, or if such transport is not provided by the employer.

*Housing allowance*

Housing allowance shall be paid at ZWL\$400,00, for the month of January, 2020, ZWL\$450,00, for the month of February, 2020, and ZWL\$500,00, for the month of March, 2020, per employee.

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This housing allowance shall be paid at the above rate to those employees who are not provided accommodation by the employer.

*Subsistence allowance*

Food and accommodation allowances increased as follows from 2nd March, 2020 to 31st March, 2020.

Food allowance:	ZWL\$105,00 per day
Accommodation:	ZWL\$250,00 per night

*Night shift allowance*

Night shift Allowance is at \$17,50 for the period 1st January, 2020 to 31st March, 2020.

Thus agreed and signed at Harare on this 2nd day of March, 2020.

N. CHAMANGA

J. MUVHUNZI

B. MASUNDA

J. MUVHUNZI

E. NCUBE

R. PURAZI

B. BONDERA

C. CHIHOTA

I. MUZURU

T. ZIMONDI





Collective Bargaining Agreement: Food and Allied Industries  
(Sweets and Confectionery Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:07*], published the Collective Bargaining Agreement as set out in the S schedule, which further amends the agreement published in Statutory Instrument 340 of 1999.

This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (SWEETS AND CONFECTIONERY  
SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (SWEETS AND CONFECTIONERY  
SUB-SECTOR)

This further agreement, made and entered into in accordance with the provisions of the Labour Act [*Chapter 28:01*], between the Sweets and Confectionery Employers Association (hereinafter referred to as the “employers”), of the one part, and the Sweets and Confectionery Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Sweets and Confectionery Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Sweets and Confectionery Sub-sector), published in Statutory Instrument 340 of 1999, is amended by the parties as follows:

Sweets and Confectionery Employers Association and the Sweets Makers and Confectionery Workers Union met on the 26th of June, 2020, and agreed as follows to increase the basic wage, housing allowance and transport allowance for the Sweets and Confectionery Industry Sub-sector for the period of 1st April, 2020, to 30th June, 2020, as follows:

A 0% increase on minimums and actual for grades A1  
to C2 for the month of April, 2020, 54.59% increase

Collective Bargaining Agreement: Food and allied Industries  
(Sweets and Confectionery Sub-sector)

for the month of May, 2020, and 29.46% increase for the month of June, 2020.

Housing allowance increased from RTGS \$475,00, to RTGS\$800,00, for the month of June, 2020, for grades A1 to C2.

Transport allowance increased from RTGS\$570,00, to RTGS\$800,00, for the month of June, 2020, for grades A1 to C2.

Subsistence allowance increased from RTGS \$50,00, to RTGS\$500,00, per day broken down as follows:

Accommodation	\$350,00
Breakfast	\$50,00
Lunch	\$50,00
Dinner	\$50,00

Night allowance increased from RTGS\$20,00 to RTGS\$40,00 per night for grades A1 to C5.

The new minimum and allowances for grades A1 to C2 are as follows:

	<b>MARCH 2020</b>	<b>APRIL 2020</b>	<b>MAY 2020</b>	<b>JUNE 2020</b>
A1	\$2 200,00	\$2 200,00	\$3 401,20	\$4 403,19
A2	\$2 252,07	\$2 252,07	\$3 481,70	\$4 507,41
A3	\$2 304,02	\$2 304,02	\$3 562,01	\$4 611,38
B1	\$2 356,20	\$2 356,20	\$3 642,69	\$4 715,82
B2	\$2 408,27	\$2 408,27	\$3 723,19	\$4 820,04
B3	\$2 460,22	\$2 460,22	\$3 803,50	\$4 924,01
B4	\$2 512,40	\$2 512,40	\$3 884,17	\$5 028,45
B5	\$2 564,35	\$2 564,35	\$3 964,49	\$5 132,42
C1	\$2 616,62	\$2 616,62	\$4 045,29	\$5 237,04
C2	\$2 668,63	\$2 668,63	\$4 125,70	\$5 341,13

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*Transport allowance*

Transport allowance shall be paid as follows:

April 2020	\$570,00
May 2020	\$570,00
June 2020	\$800,00

NB: Where the employer provides physical transport to his or her employees, those employees shall not be entitled to transport allowance.

*Housing allowance*

Housing Allowance shall be paid as follows:

April 2020	\$475,00
May 2020	\$475,00
June 2020	\$800,00

The agreement applies only to workers whose basic salary was below RTGS4 000,00 per month as at March, 2020.

Signed at Harare on the 26th day of June, 2020.

O. MANHOMBO,  
Employers' Association.

R. GURIRA,  
Trade Union.

J. PSILLOS,  
Employers' Association.

S. MATSVIMBO,  
Trade Union.

D. NYAHWEMA,  
Employers' Association.

C. DANGIRWA,  
Trade Union.

I. KAMBANJE,  
Trade Union.

B. KUNGUVA,  
Trade Union.

M. MPANGO,  
General Secretary,  
National Employment Council for Food and Allied Industries.





Collective Bargaining Agreement: Food and Allied Industries  
(Food Processing Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:07*], published the Collective Bargaining Agreement set out in the Schedule, which further amends the agreement published in Statutory Instrument 34 of 2012.

This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR FOOD AND  
ALLIED INDUSTRIES (FOOD PROCESSING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (FOOD PROCESSING SUB-SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Food Processing Employers Association (hereinafter referred to as the “employers”), of the one part, and the Food Processing Workers Union and Food Manufacturing, Handling and Processing Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council for the Food and Allied Industries (Food Processing Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Food Processing Sub-sector), published in Statutory Instrument 34 of 2012, is amended by the parties as follows:

The Food Processing Employers Association, the Food Processing Workers Union and Food Manufacturing, Handling and Processing Workers Union met on the 5th of January, 2021. The parties agreed to increase the minimum and actual wages for the period 1st of September, 2020 to 30th of December, 2020, as follows:

A 55% increase on minimums and actuals.

An increase on housing allowance from ZWL\$1 670,00,  
to ZWL 2 332,39, per month.

Collective Bargaining Agreement: Food and Allied Industries  
(Food Processing Sub-sector)

Transport allowance shall remain at \$1 500,00, per month.

An increase on night shift allowance from ZWL\$70,00, to ZWL\$100,00, per night shift.

To apportion subsistence allowance which is pegged at 20% of the industry minimum in line with Statutory Instrument 34 of 2012, section 15(b) as follows:

Accommodation - ZWL\$720,84

Dinner-ZWL\$343,92

Lunch -ZWL\$343,93

Breakfast - ZWL\$142,62

<b>GRADE</b>	<b>MINIMUM WAGE July - September, 2020 (ZWL\$)</b>	<b>MINIMUM WAGE July - September, 2020 (ZWL\$)</b>
1	\$8 230,00	\$12 756,50
2	\$8 410,25	\$13 035,89
3	\$8 599,75	\$13 329,61
4	\$8 854,76	\$13 724,88
5	\$9 141,15	\$14 168,78
6	\$9 521,61	\$14 578,50
7	\$9 901,62	\$15 347,51
8	\$10 501,29	\$16 277,00
9	\$11 262,31	\$17 456,58
10	\$12 168,74	\$18 861,55
11	\$13 265,88	\$20 562,11

Signed at Harare this 5th of January, 2021.

D. BOPE,  
Employers' Association.

P. MUSHANYUKI,  
Trade Union.

G. MADYIKE,  
Employers' Association.

R. GURIRA,  
Trade Union.

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J. K. KUASHE,  
Employers' Association.

M. SHANGA,  
Trade Union.

V. MUTEEDZI,  
Employers' Association.

R. DZIMIRI,  
Trade Union.

A. R. MUGWAGWA,  
Trade Union.

M. MPANGO,  
General Secretary,  
National Employment Council for Food and Allied Industries.



Collective Bargaining Agreement: Food and Allied Industries  
(Food Processing Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:07*], published the Collective Bargaining Agreement as set out in the S schedule, which further amends the agreement published in Statutory Instrument 34 of 2012.

This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR FOOD AND  
ALLIED INDUSTRIES (FOOD PROCESSING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (FOOD PROCESSING SUB-SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Food Processing Employers Association (hereinafter referred to as the “employers”), of the one part, and the Food Processing Workers Union and Food Manufacturing, Handling and Processing Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council for the Food and Allied Industries (Food Processing Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Food Processing Sub-sector), published in Statutory Instrument 34 of 2012, is amended by the parties as follows:

The Food Processing Employers Association, the Food Processing Workers Union and Food Manufacturing, Handling and Processing Workers Union met on the 22nd of September, 2020. The parties agreed to increase the minimum and actual wages for the period 1st of July, 2020 to 30th of September, 2020, as follows:

An 84.943% increase on minimums and actuals.

An increase on housing allowance from ZWL\$1 170,00 to ZWL\$1 670,00, per month.



Collective Bargaining Agreement: Food and Allied Industries  
(Food Processing Sub-sector)

An increase on transport allowance from ZWL\$1 000,00 to ZWL\$1 500,00, per month.

An increase on night shift allowance from ZWL\$50,00, per night shift to ZWL\$70,00, per night shift.

To apportion subsistence allowance which is pegged at 20% of the industry minimum in line with Statutory Instrument 34 of 2012, section 15(b) as follows:

Accommodation - ZWL\$1 110,00

Dinner - ZWL\$222,00

Lunch - ZWL\$222,00

Breakfast - ZWL\$92,00

<b>GRADE</b>	<b>MINIMUM WAGE June, 2020 (ZWL\$)</b>	<b>MINIMUM WAGE July - September, 2020 (ZWL\$)</b>
1	\$4 450,00	\$8 230,00
2	\$4 547,46	\$8 410,25
3	\$4 649,93	\$8 599,75
4	\$4 787,81	\$8 854,76
5	\$4 942,67	\$9 141,15
6	\$5 148,38	\$9 521,61
7	\$5 353,85	\$9 901,62
8	\$5 678,10	\$10 501,29
9	\$6 089,59	\$11 262,31
10	\$6 579,70	\$12 168,74
11	\$7 172,93	\$13 265,88

Signed at Harare this 22nd of September, 2020.

S. W. MUVIMI,  
Employers' Association.

P. MUSHANYUKI,  
Trade Union.

K. MANGOZHO-CHIKWANHA, F. MUTOREDZANWA,  
Employers' Association. Trade Union.

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G. MADYIKE,  
Employers' Association.

J. MAWOPA,  
Trade Union.

V. MUTEEDZI,  
Employers' Association.

M. MPANGO,  
General Secretary  
National Employment Council for Food and Allied Industries.



Collective Bargaining Agreement: Food and Allied Industries  
(Food Processing Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:07*], published of the Collective Bargaining Agreement set out in the S schedule, which further amends the agreement published in Statutory Instrument 34 of 2012.

This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR FOOD AND  
ALLIED INDUSTRIES (FOOD PROCESSING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (FOOD PROCESSING SUB-SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time between the Food Processing Employers Association (hereinafter referred to as the “employers”), of the one part, and the Food Processing Workers Union and Food Manufacturing, Handling and Processing Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council for the Food and Allied Industries (Food Processing Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Food Processing Sub-sector), published in Statutory Instrument 34 of 2012, is amended by the parties as follows:

The Food Processing Employers Association, the Food Processing Workers Union and Food Manufacturing, Handling and Processing Workers Union met on the 13th of July, 2020. The parties agreed to increase the minimum and actual wages for the period 1st of April, 2020 to 30th of June, 2020, as follows:

March 2020 minimums and actuals be increased by 24.1438% in April, 2020.

April 2020 minimums and actuals be increased by 24.1379% in May, 2020.

Collective Bargaining Agreement: Food and Allied Industries  
(Food Processing Sub-sector)

May 2020 minimums and actuals be increased by 23.6113% in June, 2020.

An increase on housing allowance from ZWL\$415,00, per month to ZWL\$550,00, per month for April, 2020, to ZWL\$640,00, per month for May, 2020, and ZWL\$1 170,00, per month for June, 2020.

Maintain Transport allowance of ZWL\$660,00, for April, 2020, and May, 2020, and increase the transport allowance to ZWL\$1 000,00, per month for the month of June, 2020.

An increase on night shift allowance from ZWL\$17,00, per night shift to ZWL\$20,00, per night shift for April, 2020, to ZWL\$25,00, per night shift for May, 2020, and ZWL\$50,00, per night shift for June, 2020.

To apportion subsistence allowance which is pegged at 20% of the industry minimum in line with Statutory Instrument 34 of 2012, section 15(b) as follows:

Accommodation: ZWL\$600,00

Dinner: ZWL\$120,00

Lunch: ZWL\$120,00

Breakfast: ZWL\$50,00

GRADE	MINIMUM WAGE March 2020 (ZWL\$)	MINIMUM WAGE April 2020 (ZWL\$)	MINIMUM WAGE May 2020 (ZWL\$)	MINIMUM WAGE June 2020 (ZWL\$)
1	\$2 336,00	\$2 900,00	\$3 600,00	\$4 450,00
2	\$2 387,16	\$2 963,51	\$3 678,84	\$4 547,46
3	\$2 440,95	\$3 030,29	\$3 761,74	\$4 649,93
4	\$2 513,33	\$3 120,14	\$3 873,28	\$4 787,81
5	\$2 594,62	\$3 221,06	\$3 998,56	\$4 942,67
6	\$2 702,61	\$3 355,12	\$4 164,98	\$5 148,38
7	\$2 810,47	\$3 489,02	\$4 331,20	\$5 353,85
8	\$2 980,68	\$3 700,33	\$4 593,51	\$5 678,10
9	\$3 196,69	\$3 968,49	\$4 926,40	\$6 089,59
10	\$3 453,97	\$4 287,89	\$5 322,90	\$6 579,70
11	\$3 765,38	\$4 674,49	\$5 802,81	\$7 172,93



S.I. 140 of 2021

Signed at Harare this 13th day of July, 2020.

B. BOPE,  
Employers' Association.

P. MUSHANYUKI,  
Trade Union.

K. MANGOZHO-CHIKWANHA,  
Employers' Association.

R. CHITIYO,  
Trade Union.

G. MADYIKE,  
Employers' Association.

J. MAWOPA,  
Trade Union.

V. MUTEEDZI,  
Employers' Association.

F. MUTOREDZANWA  
Trade Union.

M. MPANGO,  
General Secretary  
National Employment Council for Food and Allied Industries.



Collective Bargaining Agreement: Food and allied Industries  
(Sugar Refining Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [Chapter 28:07], published the Collective Bargaining Agreement as set out in the S schedule, which further amends the agreement published in Statutory Instrument 335 of 1996.

This agreement was registered in terms of section 79 of the Labour Act [Chapter 28:01],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (SUGAR REFINING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (SUGAR REFINING SUB-SECTOR)

This further agreement, made and entered into in accordance with the provisions of the Labour Act [Chapter 28:01], between the Sugar Refining Employers Association (hereinafter referred to as “employers”), of the one part, and the Sugar Refining Industry Workers Union (hereinafter referred to as “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Sugar Refining Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Sugar Refining Sub-sector), published in Statutory Instrument 340 of 1999, is amended by the parties as follows:

The Employers Association of the Sugar Refining Industry and the Sugar Refining Workers Union met on the 29th of May, 2020, and agreed to increase on minimum and actual wages for the period of 1st April to June, 2020 as follows:

	<b>NORMAL</b>	<b>SHIFT</b>	<b>NEW RATES NORMAL</b>	<b>NEW RATES SHIFT</b>
	<i>Jan 2020 to March 2020</i>	<i>Jan 2020 to March 2020</i>	<i>April-June 2020</i>	<i>April-June 2020</i>
2	2 340,58	2 430,52	3 861,96	4 010,36
3	2 553,43	2 651,65	4 213,16	4 375,23

Collective Bargaining Agreement: Food and allied Industries  
(Sugar Refining Sub-sector)

	<b>NORMAL</b>	<b>SHIFT</b>	<b>NEW RATES NORMAL</b>	<b>NEW RATES SHIFT</b>
	<i>Jan 2020 to March 2020</i>	<i>Jan 2020 to March 2020</i>	<i>April-June 2020</i>	<i>April-June 2020</i>
4	2 766,20	2 872,62	4 564,23	4 739,82
5	2 979,13	3 093,52	4 915,56	5 104,31
6	3 191,81	3 314,57	5 266,49	5 469,04
6A	3 298,25	3 425,18	5 442,11	5 651,55
6B	3 404,59	3 535,63	5 617,57	5 833,79
7	3 617,51	3 756,53	5 968,89	6 198,27
8	3 833,93	3 977,51	6 325,98	6 562,89
9	4 042,76	4 198,41	6 670,55	6 927,38

A 65% increase on basic wage.

An increase on housing allowance by 70% from ZWL\$540,00 to ZWL\$918,00.

Food allowance to be pegged in line with prevailing market rates.

Subsistence allowance:

Category A: An employee away on business from normal place of work for more than 12 hours but not overnight—ZWL\$178,20.

Category B: Employee away from normal place of work overnight—ZWL\$267,30.

Category C: Employee away from normal place of work for less than 12 hours—ZWL\$89,00.

Signed at Harare on this 1st day of June, 2020.

A. J. MUSEMBURI,  
Employers' Association.

P. MUCHENJE,  
Trade Union.

E. MADZIVA,  
Employers' Association.

P. SIBANDA,  
Trade Union.

S.I. 141 of 2021

R. NYABADZA,  
Employers ' Association.

L. MUROVE,  
Trade Union.

M. C. MUZEMBE,  
Employers ' Association.

L. GWATIDA,  
Trade Union.

M. MPANGO,  
General Secretary,  
National Employment Council for Food and Allied Industries.





Collective Bargaining Agreement: Food and Allied Industries  
(Sugar Refining Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:07*], published the Collective Bargaining Agreement as set out in the S schedule, which further amends the agreement published in Statutory Instrument 335 of 1996.

This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (SUGAR REFINING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (SUGAR REFINING SUB-SECTOR)

This further agreement, made and entered into in accordance with the provisions of the Labour Act [*Chapter 28:01*], between the Sugar Refining Employers Association (hereinafter referred to as “employers”), of the one part, and the Sugar Refining Industry Workers Union (hereinafter referred to as “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Sugar Refining Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Sugar Refining Sub-sector) published in Statutory Instrument 340 of 1999, is amended by the parties as follows:

The Employers Association of the Sugar Refining Industry and the Sugar Refining Workers Union met on the 30th day of October, 2020, and agreed to comply with the Arbitral Award to increase minimum and actual wages for the period of 1st July, 2020 to 30th September, 2020, as follows:

Collective Bargaining Agreement: Food and Allied Industries  
(Sugar Refining Sub-sector)

	<b>NEW RATES NORMAL</b>	<b>NEW RATES SHIFT</b>	<b>NEW RATES NORMAL</b>	<b>NEW RATES SHIFT</b>
<i>Grade</i>	<i>Apr - Jun 2020</i>	<i>Apr - Jun 2020</i>	<i>Jul - Sept 2020</i>	<i>Jul - Sept 2020</i>
2	\$3 861,96	\$4 010,36	\$9 990,00	\$10 373,89
3	\$4 213,16	\$4 375,23	\$10 898,49	\$11 317,73
4	\$4 564,24	\$4 739,82	\$11 806,66	\$12 260,84
5	\$4 915,56	\$5 104,30	\$12 715,44	\$13 203,67
6	\$5 266,50	\$5 469,05	\$13 623,25	\$14 147,20
6A	\$5 442,12	\$5 651,55	\$14 077,53	\$14 619,28
6B	\$5 616,69	\$5 833,79	\$14 529,11	\$15 090,70
7	\$5 968,91	\$6 198,27	\$15 440,22	\$16 033,52
8	\$6 325,99	\$6 562,90	\$16 363,91	\$16 976,74
9	\$6 670,57	\$6 927,38	\$17 255,26	\$17 919,57

A 158.6774% increase on basic wage.

An increase on housing allowance from RTGS \$918,00,  
to RTGS\$1 134,14.

Food allowance to be pegged in line with prevailing  
market rates.

Subsistence allowance:

Category A: An employee away on business from  
normal place of work for more than 12  
hours but not over night-RTGS\$472,59.

Signed at Harare on this 21st day of October, 2020.

A. J. MUSEMBURI,  
Employers' Association.

R. GURIRA,  
Trade Union.

E. MADZIVA,  
Employers' Association.

P. SIBANDA,  
Trade Union.

S.I. 142 of 2021

R. NYABADZA,  
Employers' Association.

A. MASHAMBADZI,  
Trade Union.

M. C. MUZEMBE,  
Employers' Association.

L. GWATIDA,  
Trade Union.

R. NAZARE,  
Employers' Association.

P. MUCHENJE,  
Trade Union.

S. DONGO,  
Trade Union.

M. MPANGO,  
General Secretary,  
National Employment Council for Food and Allied Industries.

*Supplement to the Zimbabwean Government Gazette dated the 4th June, 2021.  
Printed by the Government Printer, Harare.*

*T1Q*

Collective Bargaining Agreement: Food and Allied Industries  
(Sugar Refining Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [Chapter 28:07], published the Collective Bargaining Agreement as set out in the S schedule, which further amends the agreement published in Statutory Instrument 335 of 1996.

This agreement was registered in terms of section 79 of the Labour Act [Chapter 28:01],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND ALLIED INDUSTRIES (SUGAR REFINING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND ALLIED INDUSTRIES (SUGAR REFINING SUB-SECTOR)

This further agreement, made and entered into in accordance with the provisions of the Labour Act [Chapter 28:01], between the Sugar Refining Employers Association (hereinafter referred to as “employers”), of the one part, and the Sugar Refining Industry Workers Union (hereinafter referred to as “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Sugar Refining Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Sugar Refining Sub-sector), published in Statutory Instrument 340 of 1999, is amended by the parties as follows:

The Employers Association of the Sugar Refining Industry and the Sugar Refining Workers Union met on the 22nd day of March, 2020, and agreed to comply with the Arbitral Award to increase minimum and actual wages for the period of 1st October, 2020, to 31st December, 2020.

The new minimum and allowances are as follows:

	<b>NEW RATES NORMAL</b>	<b>NEW RATES SHIFT</b>	<b>NEW RATES NORMAL</b>	<b>NEW RATES SHIFT</b>
<i>Grade</i>	<i>Jul - Sept 2020</i>	<i>Jul - Sept 2020</i>	<i>Oct - Dec 2020</i>	<i>Oct - Dec 2020</i>
2	\$9 990,00	\$10 373,90	\$13 320,00	\$13 831,86

Collective Bargaining Agreement: Food and Allied Industries  
(Sugar Refining Sub-sector)

	<b>NEW RATES NORMAL</b>	<b>NEW RATES SHIFT</b>	<b>NEW RATES NORMAL</b>	<b>NEW RATES SHIFT</b>
<i>Grade</i>	<i>Jul - Sept 2020</i>	<i>Jul - Sept 2020</i>	<i>Oct - Dec 2020</i>	<i>Oct - Dec 2020</i>
3	\$10 898,49	\$11 317,72	\$14 531,31	\$15 090,29
4	\$11 806,66	\$12 260,85	\$15 742,21	\$16 347,80
5	\$12 715,45	\$13 203,68	\$16 953,93	\$17 604,90
6	\$13 623,24	\$14 147,19	\$18 164,32	\$18 862,92
6A	\$14 077,52	\$14 619,29	\$18 770,03	\$19 492,39
6B	\$14 529,11	\$15 090,71	\$19 372,15	\$20 120,94
7	\$15 440,21	\$16 033,53	\$20 586,94	\$21 378,03
8	\$16 363,90	\$16 976,74	\$21 818,53	\$22 635,64
9	\$17 255,25	\$17 919,56	\$23 007,00	\$23 892,74

A 33.3333% increase on basic wage.

An increase on housing allowance of 5% from RTGS\$1 134,14 to RTGS\$1 190,85.

Food allowance shall be reviewed by management from time to time.

Subsistence allowance:

An increase on subsistence allowance from RTGS\$472,59 to RTGS 1 275,23. This shall apply to any employee away on business from usual place of work for more than 12 hours but not overnight.

Signed at Harare on this 22nd day of October, 2020.

A. J. MUSEMBURI,  
Employers' Association.

R. GURIRA,  
Trade Union.

E. MADZIVA,  
Employers' Association.

A. TARWIRASHE,  
Trade Union.

R. NYABADZA,  
Employers' Association.

P. SIBANDA,  
Trade Union.

I. MUTSVEDU,  
Employers' Association.

L. GWATIDA,  
Trade Union.

S.I. 143 of 2021

M. C. MUZEMBE,  
Employers' Association.

A. MUSHAMBADZI,  
Trade Union.

B. CHIGWA,  
Employers' Association.

T. NDABAMBI,  
Trade Union.

M. MPANGO,  
General Secretary,  
National Employment Council for Food and Allied Industries.



*Supplement to the Zimbabwean Government Gazette dated the 4th June, 2021.  
Printed by the Government Printer, Harare.*

*TIA,*

Collective Bargaining Agreement: Food and Allied Industries  
(Sweets and Confectionery Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:07*], published the Collective Bargaining Agreement as set out in the S schedule, which further amends the agreement published in Statutory Instrument 340 of 1999.

This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (SWEETS AND CONFECTIONERY  
SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (SWEETS AND CONFECTIONERY  
SUB-SECTOR)

This further agreement, made and entered into in accordance with the provisions of the Labour Act [*Chapter 28:01*], between the Sweets and Confectionery Employers Association (hereinafter referred to as “employers”), of the one part, and the Sweets and Confectionery Workers Union (hereinafter referred to as “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Sweets and Confectionery Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Sweets and Confectionery Sub-sector), published in Statutory Instrument 340 of 1999, is amended by the parties as follows:

Sweets and Confectionery Employers Association and the Sweets Makers and Confectionery Workers Union met on the 18th of September, 2020, and agreed as follows to increase the basic wage, housing allowance and transport allowance for the Sweets and Confectionery Industry Sub-sector for the period of 1st July, 2020, to 30th September, 2020, as follows:

A 99.86% increase on minimums and actual for grades  
A1 to C2 for the period July—September 2020.

**Collective Bargaining Agreement: Food and Allied Industries  
(Sweets and Confectionery Sub-sector)**

Housing allowance increased from RTGS \$800,00, to RTGS 1 200,00, for the period July to September, 2020, for grades A1 to C2.

Transport allowance increased from RTGS\$800,00, to RTGS\$1 000,00, for the period July-September, 2020, for grades A1 to C2.

Subsistence allowance increased from RTGS\$500,00, to RTGS\$1 000,00, per day broken down as follows:

Accommodation: \$700,00

Breakfast: \$100,00

Lunch: \$100,00

Dinner: \$100,00

Night allowance increased from RTGS\$40,00, to RTGS\$100,00, per night for grades A1 to C5.

The new minimum and allowances for grades A1 to C2 are as follows:

<b>GRADE</b>	<b>Basic Salary Apr - June 2020</b>	<b>Basic Salary July- Sept 2020</b>	<b>Housing Allowance July- Sept 2020</b>	<b>Transport Allowance July- Sept2020</b>	<b>TOTAL</b>
A1	\$4 403,19	\$8 800,22	\$1 200,00	\$1 000,00	\$11 000,22
A2	\$4 507,41	\$9 008,51	\$1 200,00	\$1 000,00	\$11 208,51
A3	\$4 611,38	\$9 216,30	\$1 200,00	\$1 000,00	\$11 416,30
B1	\$4 715,82	\$9 425,04	\$1 200,00	\$1 000,00	\$11 625,04
B2	\$4,820,04	\$9 633,33	\$1 200,00	\$1 000,00	\$11 833,33
B3	\$4 924,01	\$9 841,13	\$1 200,00	\$1 000,00	\$12 041,13
B4	\$5 028,45	\$10 049,86	\$1 200,00	\$1 000,00	\$12 249,86
B5	\$5 132,42	\$10 257,65	\$1 200,00	\$1 000,00	\$12 457,65
C1	\$5 237,04	\$10 466,75	\$1 200,00	\$1 000,00	\$12 666,75
C2	\$5 341,13	\$10 674,78	\$1 200,00	\$1 000,00	\$12 874,78

**NB:** Where the employer provides physical transport to his or her employees, those employees shall not be entitled to transport

allowance.

The agreement applies only to workers whose basic salary is below RTGS5 500,00, per month as at June 2020

Signed at Harare on the 18th day of September, 2020.

O. MANHOMBO,  
Employers' Association.

R. GURIRA,  
Trade Union.

J. PSILLOS,  
Employers' Association.

S. MATSVIMBO,  
Trade Union.

D. NYAHWEMA,  
Employers' Association.

C. DANGIRWA,  
Trade Union.

M. KULUNGUTA,  
Employers' Association.

I. KAMBANJE,  
Trade Union.

S. DZITIRO,  
Trade Union.

J. MOLEBALENGA,  
Trade Union.

M. MPANGO,  
General Secretary,  
National Employment Council for Food and Allied Industries.



Collective Bargaining Agreement: Food and Allied Industries  
(Baking Sub-sector)

IT is hereby notified, in terms of section 80 of the Labour Act [Chapter 28:07], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 22 of 2013.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (BAKING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (BAKING SUB-SECTOR)

Made and entered into in accordance with the Labour Act [Chapter 28:01], as amended from time to time between the National Bakers Association of Zimbabwe (hereinafter referred to as the “employers”), of the one part, and the Baking Workers Union and Baking and Allied Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Baking Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Baking Sub-sector), published in Statutory Instrument 22 of 2013, is amended by the parties as follows:

The National Bakers Association of Zimbabwe and the Baking Workers Union and Baking and Allied Workers Union met on the 19th of June, 2020, and agreed to increase minimum wages and actual wages for the period of 1 st April, 2020 to 30th June, 2020, as follows:

10.87% increase on the minimum and actual basic wages for the month of April, 2020, 25.50% for the month of May, 2020, and 37.5% for the month of June, 2020.

Grade	March 2020	April 2020	May 2020	June 2020
1	2 300,02	2 550,03	3 200,29	4 400,40
2	2 363,33	2 620,22	3 288,37	4 521,50

Collective Bargaining Agreement: Food and Allied Industries  
(Baking Sub-sector)

Grade	March 2020	April 2020	May 2020	June 2020
3	2 426,62	2 690,39	3 376,44	4 642,60
4	2 495,19	2 766,42	3 471,86	4 773,80
5	2 584,87	2865,85	3 596,64	4 945,38
6	2 658,70	2 947,70	3 699,36	5 086,62
7	2 774,75	3 076,37	3 860,84	5 308,66
8	2 911,89	3 228,41	4 051,65	5 571,02
9	3 054,30	3 386,30	4 249,81	5 843,49

*Continuous service*

An employer shall recognise the length of service of an employee by awarding a percentage increase based on current basic salary on completion of service as follows:

Number of years	Percentage
5 to 9 years	2% of Actual Wage
10 to 14 years	3% of Actual Wage
15 to 19 years	4% of Actual Wage
20 to 25 years	5% of Actual Wage
25 years and above	6% of Actual Wage

*Transport allowance*

Transport allowance shall be paid as follows to those employees staying outside one kilometre radius from their work place:

April 2020	ZWL\$500,00
May 2020	ZWL\$500,00
June 2020	ZWL\$1 000,00

Transport allowance shall be paid to an employee who does not reside on the employer's premises, or if such transport is not provided by the employer.

*Housing allowance*

Housing allowance shall be paid as follows:

April 2020	ZWL\$800,00
May 2020	ZWL\$1 200,00
June 2020	ZWL\$1 200,00



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This housing allowance shall be paid at the above rates to those employees who are not provided accommodation by the employer.

*Subsistence allowance*

Food and accommodation allowances increased as follows from 1st April, 2020 to 30th June, 2020.

Food Allowance: ZWL\$105,00, per day for the month of April, 2020

ZWL\$155,00, per day for the month of May, 2020

ZWL\$450,00, per day for the month of June, 2020

Accommodation: ZWL\$250,00 per night for the month of April, 2020

ZWL\$371,00 per night for the month of May, 2020

ZWL\$1 000,00 per night for the month of June, 2020

*Night shift allowance*

Night shift allowance shall be as follows:

April 2020	ZWL\$20,41
May 2020	ZWL\$26,00
June 2020	ZWL\$55,00

**Please note** - Employers are encouraged to settle all back payments by the 30th of June, 2020, due to the prevailing inflationary environment.

Thus agreed and signed at Harare on this 19th day of June, 2020.

N. CHAMANGA

B. BONDERA

B. MASUNDA

R. GURIRA

Collective Bargaining Agreement: Food and Allied Industries  
(Baking Sub-sector)

E. NCUBE

J. MUVHUNZI

T. CHAKANYUKA

G. MAONEKA

P. CHIKOMO

C. CHIHOTA

**T. ZIMONDI**

**Collective Bargaining Agreement: Food and Allied Industries  
(Baking Sub-sector)**

IT is hereby notified, in terms of section 80 of the Labour Act [Chapter 28:07], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 22 of 2013.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (BAKING SUB-SECTOR)**

**COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (BAKING SUB-SECTOR)**

Made and entered into in accordance with the Labour Act [Chapter 28:01], as amended from time to time between the National Bakers Association of Zimbabwe (hereinafter referred to as the “employers”), of the one part, and the Baking Workers Union and Baking and Allied Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Baking Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Baking sub-sector), published in Statutory Instrument 22 of 2013, is amended by the parties as follows:

The National Bakers Association of Zimbabwe and the Baking Workers Union and Baking and Allied Workers Union met on the 17th of September, 2020, and agreed to increase minimum wages and actual wages for the period of 1st July, 2020, to 30th of September, 2020, as follows:

74.32% increase on the minimum and actual basic wages for the month of July, 2020, and 88.62% for the month of August, 2020, and September, 2020.

<b>GRADE</b>	<b>June 2020</b>	<b>July 2020</b>	<b>August 2020</b>	<b>September 2020</b>
1	4 400,40	7 670,77	8 300,00	8 300,00
2	4 521,50	7 881,88	8 528,45	8 528,45

Collective Bargaining Agreement: Food and Allied Industries  
(Baking sub-sector)

GRADE	June 2020	July 2020	August 2020	September 2020
3	4 642,60	8 092,98	8 756,87	8 756,87
4	4 773,80	8 321,69	9 004,34	9 004,34
5	4 945,38	8 620,79	9 327,98	9 327,98
6	5 086,62	8 867,00	9 594,38	9 594,38
7	5 308,66	9 254,06	10 013,19	10 013,19
8	5 571,02	9 711,40	10 508,06	10 508,06
9	5 843,49	10 186,37	11 021,99	11 021,99

*Continuous service*

An employer shall recognise the length of service of an employee by awarding a percentage increase based on current basic salary on completion of service as follows:

Number of years	Percentage
5 to 9 years	2% of Actual Wage
10 to 14 years	3% of Actual Wage
15 to 19 years	4% of Actual Wage
20 to 25 years	5% of Actual Wage
25 years and above	6% of Actual Wage

*Transport allowance*

Transport allowance shall be paid as follows to those employees staying outside one kilometer radius from their work place:

July 2020	ZWL\$1 103,00
August 2020	ZWL\$1 200,00
September 2020	ZWL\$1 200,00

Transport allowance shall be paid to an employee who does not reside on the employer's premises, or if such transport is not provided by the employer.

*Housing allowance*

Housing allowance shall be paid as follows:

July 2020	ZWL\$1 734,00
August 2020	ZWL\$1 871,00
September 2020	ZWL\$1 871,00

S.I. 146 of 2021

This housing allowance shall be paid at the above rates to those employees who are not provided accommodation by the employer.

*Subsistence allowance*

Food and Accommodation Allowance as follows from 1st July, 2020 to 30th September, 2020.

Food Allowance: ZWL\$450,00, per day.

Accommodation: ZWL\$1 000,00, per night.

*Night shift allowance*

Night shift allowance shall be as follows:

July, 2020 to September, 2020	ZWL\$65,00
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Thus agreed and signed at Harare on this 17th day of September, 2020.

N. CHAMANGA

B. BONDERA

E. NCUBE

I. MUZURU

T. CHAKANYUKA

J. MUVHUNZI

G. MAONEKA

P. CHIKOMO

C. CHIHOTA

**T. ZJ MONDI**



Collective Bargaining Agreement: Food and Allied Industries  
(Sweets and Confectionery Sub-sector)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:07*], published the Collective Bargaining Agreement set out in the Schedule, which further amends the agreement published in Statutory Instrument 340 of 1999.

This agreement was registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (SWEETS AND CONFECTIONERY  
SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (SWEETS AND CONFECTIONERY  
SUB-SECTOR)

Made and entered into in accordance with the provisions of the Labour Act, between the Sweets and Confectionery Employers Association (hereinafter referred to as “employers”, of the one part, and the Sweets and Confectionery Workers Union (hereinafter referred to as “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Sweets and Confectionery Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Sweets and Confectionery Sub-sector), published in Statutory Instrument 340 of 1999, is amended by the parties as follows:

Zimbabwe Sweets and Confectionery Employers Association and the Sweets Makers and Confectionery Workers Union met on the 20th of February, 2020, and agreed as follows to increase the basic wage, housing allowance and transport allowance for the Sweets and Confectionery Industry Sub-sector for the period of 1 st January, 2020, to 31st of March, 2020, as follows:

A 62.96% increase on minimums and actual for grades A1 to C2.

Collective Bargaining Agreement: Food and Allied Industries  
(Sweets and Confectionery Sub-sector)

Housing allowance increased from ZWL\$350,00, to ZWL\$475,00, for grades A1 to C2.

Transport allowance increased from ZWL\$350,00 to ZWL\$570,00, for grades A1 to C2.

Subsistence allowance ZWL\$240,00, per day broken down as follows:

Accommodation ZWL\$150,00

Breakfast ZWL\$20,00

Lunch ZWL\$30,00

Dinner ZWL\$40,00

Night allowance increased from ZWL\$15,00, to ZWL\$20,00, per night for grades A1 to C2.

The new minimum and allowances for grades A1 to C2 are as follows:

GRADE	MINIMUM BASIC WAGE	HOUSING ALLOWANCE	TRANSPORT ALLOWANCE	TOTAL PACKAGE
A1	2 200,00	475,00	570,00	3 245,00
A2	2 252,07	475,00	570,00	3 297,07
A3	2 304,02	475,00	570,00	3 349,02
B1	2 356,20	475,00	570,00	3 401,20
B2	2 408,27	475,00	570,00	3 454,27
B3	2 460,22	475,00	570,00	3 505,22
B4	2 512,40	475,00	570,00	3 557,40
B5	2 564,35	475,00	570,00	3 609,35
C1	2 616,62	475,00	570,00	3 661,62
C2	2 668,63	475,00	570,00	3 713,63

**NB:** Where the employer provides physical transport to his or her employees, those employees shall not be entitled to transport allowance.

Signed at Harare on the 20th day of February, 2020.



O. MANHOMBO,  
Employers' Association.

R. GURIRA,  
Trade Union.

M. KULUNGUTA,  
Employers' Association.

S. MATSVIMBO,  
Trade Union.

D. NYAHWEMA,  
Employers' Association.

C. DANGIRWA,  
Trade Union.

I. KAMBANJE,  
Trade Union.

S. SIBANDA,  
Trade Union.

S. CHIKONDO,  
Trade Union.

M. MPANGO,  
General Secretary  
National Employment Council for Food and Allied Industries.



Collective Bargaining Agreement: Food and Allied Industries  
(Baking Sub-Sector)

IT is hereby notified, in terms of section 80 of the Labour Act [Chapter 28:07], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 22 of 2013.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (BAKING SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (BAKING SUB-SECTOR)

Made and entered into in accordance with the Labour Act [Chapter 28:01], as amended from time to time between the National Bakers Association of Zimbabwe (hereinafter referred to as the “employers”), of the one part, and the Baking Workers Union and Baking and Allied Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Baking Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Baking Sub-sector), published in Statutory Instrument 22 of 2013, is amended by the parties as follows:

The National Bakers Association of Zimbabwe and the Baking Workers Union and Baking and Allied Workers Union met on the 13th of January, 2021, and agreed to increase minimum wages and actual wages for the period of 1 st October, 2020, to 30th of December, 2020 as follows:

50% increase on the minimum and actual basic wages for the month of July 2020 and 88.62% for the month of 1st October, 2020. and 31st December, 2020.

Grade	September 2020	October 2020	November 2020	December 2020
1	8 300,00	12 450,00	12 450,00	12 450,00

Collective Bargaining Agreement: Food and Allied Industries  
(Baking Sub-sector)

Grade	September 2020	October 2020	November 2020	December 2020
2	8 528,45	12 792,68	12 792,68	12 792,68
3	8 756,87	13 135,31	13 135,31	13 135,31
4	9 004,34	13 506,51	13 506,51	13 506,51
5	9 327,98	13 991,97	13 991,97	13 991,97
6	9 594,38	14 391,57	14 391,57	14 391,57
7	10 013,19	15 019,79	15 019,79	15 019,79
8	10 508,06	15 762,09	15 762,09	15 762,09
9	11 021,99	16 532,99	16 532,99	16 532,99

*Continuous service*

An employer shall recognise the length of service of an employee by awarding a percentage increase based on current basic salary on completion of service as follows —

Number of years	Percentage
5 to 9 years	2% of Actual Wage
10 to 14 years	3% of Actual Wage
15 to 19 years	4% of Actual Wage
20 to 25 years	5% of Actual Wage
25 years and above	6% of Actual Wage

*Transport allowance*

Transport allowance shall be paid as follows to those employees staying outside one kilometre radius from their work place:

1st October, 2020 to December 2020	ZWL\$1 560,00
------------------------------------	---------------

Transport allowance shall be paid to an employee who does not reside on the employer's premises, or if such transport is not provided by the employer.

*Housing allowance*

Housing allowance shall be paid as follows —

1st October, 2020 to December 2020	ZWL\$1 871,00
------------------------------------	---------------

This housing allowance shall be paid at the above rates to those employees who are not provided accommodation by the employer.

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*Subsistence allowance*

Food and accommodation allowances as follows from 1st July, 2020 to 30th September, 2020.

Food Allowance	ZWL\$585,00, per day.
Accommodation	ZWL\$1 300,00, per night.

*Night shift Allowance*

Night shift Allowance shall be as follows —

1st October, 2020 to 31st December, 2020	ZWL\$84,50
--	------------

Thus agreed and signed at Harare on this 13th day of January, 2021.

N. CHAMANGA

B. BONDERA

E. NCUBE

I. MUZURU

T. CHAKANYUKA

J. MUVHUNZI

B. MASUNDA

C. CHIHOTA

C. MAJAQABA

P. CHIKOMO

P. WALANI

T. ZIMONDI



Collective Bargaining Agreement: Food and Allied Industries  
(Brewing and Distilling Sub-sector)

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule, has been registered in terms of section 79 of the Labour Act [*Chapter 28:07*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (BREWING AND DISTILLING  
SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (BREWING AND DISTILLING  
SUB-SECTOR)

Made and entered into in accordance with the provisions of the Labour Act, between the Brewing and Distilling Employers Association (hereinafter referred to as the “employers”), of the one part, and the Brewing and Distilling Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Brewing and Distilling Industry Sub-sector) of the Council which has been duly registered.

The Collective Bargaining Agreement for the Food and Allied Industries (Brewing and Distilling Sub-sector), published in Statutory Instrument 26 of 2012, is amended by the parties as follows:

The Brewing and Distilling Employers Association and the Brewing and Distilling Workers Union met on the 6th of December, 2017, and agreed to the arbitral award on four items that had been brought before the Co-arbitrators for determination for the period 1 st January, 2017, to 31st December, 2017, into a CBA as follows:

1. The claim for service pay is dismissed.
2. The claim for “negotiation on actuals” having been abandoned is dismissed.
3. The basic wage shall be calculated by reference to time i.e., 45 hours of work per week effective 11th September, 2017.

Collective Bargaining Agreement: Food and Allied Industries  
(Brewing and Distilling Sub-sector)

4. Housing allowance is increased to \$66,09, per month effective January, 2017.
5. There shall be no increase of the minimum wage for the period January, 2017, to December, 2017.
6. Fixed term contract:
  - (a) The combined/cumulative maximum duration of consecutive fixed term contracts for the Brewing and Distilling Sub-sector will be four and half years beyond which the fixed term contract employee will be deemed to have become an employee in terms of a contract without limit of time.
  - (b) The duration of a single Fixed Term Contract shall not be less than six weeks and shall not exceed twelve months. Thus where a company intends to hire a worker for less than six weeks it hires such worker as a casual worker.
  - (c) The period between any two consecutive fixed term contracts, which shall render the “continuous period” broken is one month.

Paragraph 6(a)(b) and (c) shall take effect from 1st November, 2017.

Thus agreed and signed at Kwekwe on this 6th December, 2017.

**Employer representatives**

**Trade Union representatives**

K. P. MUNDA

J. SHUMBA

L. CHIROMBO

B. LUNGA

C. KWINJO

A. MUTERO



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B. WARINDA

J. NGORIMA

T. KHUMALO

H. ZIMANYI

L. CHIPFURWE

T. ZIMONDI,  
NEC Chairman.



Collective Bargaining Agreement: Food and Allied Industries  
(Brewing and Distilling Sub-sector)

IT is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:07*], that the Minister has approved the publication of the Collective bargaining agreement set out in the Schedule which amends the agreement published in Statutory Instrument 26 of 2012.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (BREWING AND DISTILLING  
SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (BREWING AND DISTILLING  
SUB-SECTOR)

Made and entered into in accordance with the provisions of the Labour Act, between the Brewing and Distilling Employers Association (hereinafter referred to as the “employers”), of the one part, and the Brewing and Distilling Workers Union (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Brewing and Distilling Industry Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Brewing and Distilling Sub-sector), published in Statutory Instrument 26 of 2012, is amended by the parties as follows:

Following NEC negotiations on 14th February, 2020, the Brewing and Distilling Employers Association and the Brewing and Distilling Workers Union agreed as follows:

54.19% increase on minimum wage from \$1 556,49, to \$2 400,00, from January to March, 2020.

57% increase on housing allowance from \$318,44, to \$500,00, from January to March, 2020.

58.4% increase on transport allowance from \$303,74, to \$480,00, from January to February, 2020.

Collective Bargaining Agreement: Food and Allied Industries  
(Brewing and Distilling Sub-sector)

Transport allowance increased from \$480,00 to \$500,00,  
for the month of March 2020.

A 4.5% grade differential has been applied on the basic wage.

GRADE	WAGE		HOUSING ALLOWANCE		TRANSPORT ALLOWANCE			TOTAL		
	Nov-Dec 2019	Jan-March 2020	Nov-Dec 2019	Jan-March 2020	Nov-Dec 2019	Jan-Feb 2020	March 2020	Nov-Dec 2019	Jan-Feb 2020	March 2020
1	1 556,49	<b>2 400,00</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2 178,67	<b>3 380,00</b>	<b>3400,00</b>
2	1 626,52	<b>2 508,00</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2 248,7	<b>3 488,00</b>	<b>3 508,00</b>
3	1 699,71	<b>2 620,86</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2321,89	<b>3 600,86</b>	<b>3 620,86</b>
4	1 776,21	<b>2 738,80</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2398,39	<b>3 718,80</b>	<b>3738,80</b>
5	1 856,13	<b>2 862,04</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2478,31	<b>3 842,04</b>	<b>3 862,04</b>
6	1 939,66	<b>2 990,84</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2 561,84	<b>3 970,84</b>	<b>3 990,84</b>
7	2 026,94	<b>3 125,42</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2649,12	<b>4 105,42</b>	<b>4125,42</b>
8	2 118,16	<b>3 266,07</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2740,34	<b>4 246,07</b>	<b>4266,07</b>
9	2 213,47	<b>3 413,04</b>	318,44	500,00	303,74	<b>480,00</b>	<b>500,00</b>	2 835,65	<b>4 393,04</b>	<b>4413,04</b>

Increases on actuals for the same period have been left to be dealt with by individual companies. Where the company provides transport and physical housing, the transport and housing allowances will not apply.

*Declaration*

Signed at Kwekwe on this 14th day of February, 2020.

**Employer representatives**

**Trade Union representatives**

K. P. MUNDA,  
Employers Chairman.

A. MUTERO,  
General Secretary.

B. WARINDA

J. SHUMBA

C. KWINJO

B. LUNGA

S.I. 150 of 2021

D. MOYO

P. CHAKABUDA

L. CHIROMBO

L. CHIPFURWE

I. NDLOVU

T. ZIMONDI,  
NEC Chairman.



Collective Bargaining Agreement: Food and Allied Industries  
(Brewing and Distilling Sub-sector)

IT is hereby notified, in terms of section 80 of the Labour Act [*Chapter 28:07*], that the Minister has approved the publication of the Collective Bargaining Agreement set out in the Schedule which amends the agreement published in Statutory Instrument 26 of 2012.

The agreement has been registered in terms of section 79 of the said Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE FOOD AND  
ALLIED INDUSTRIES (BREWING AND DISTILLING  
SUB-SECTOR)

COLLECTIVE BARGAINING AGREEMENT: FOOD AND  
ALLIED INDUSTRIES (BREWING AND DISTILLING  
SUB-SECTOR)

Made and entered into in accordance with the provisions of the Labour Act, between the Brewing and Distilling Employers Association (hereinafter referred to as the “employers”), of the one part, and the Brewing and Distilling Workers Union, (hereinafter referred to as the “employees”), of the other part, being parties to the National Employment Council: Food and Allied Industries (Brewing and Distilling Industry Sub-sector).

The Collective Bargaining Agreement for the Food and Allied Industries (Brewing and Distilling Sub-sector), published in Statutory Instrument 26 of 2012, is amended by the parties as follows:

Following the Arbitral Award dated 1 Oth July, 2020, the Brewing and Distilling Employers Association and the Brewing and Distilling Workers Union met on the 17th July, 2020, and agreed to ratify the award for April to June, 2020, as follows:

66.2% increase on minimum wage from ZWL\$2,400,00,  
to ZWL\$3 988,85.

36.4% increase on housing allowance from ZWL\$500,00,  
to ZWL\$812,89.

Collective Bargaining Agreement: Food and Allied Industries  
(Brewing and Distilling Sub-sector)

62.6% increase on transport allowance from  
ZWL\$500,00, to ZWL\$682,00.

290% increase Subsistence allowance from  
ZWL\$200,00, to ZWL\$780,00.

A 4.5% grade differential has been applied on the basic wage.

Grade	Basic		Transport		Housing		Total Package	
	Jan - March 2020	April - Jun 2020	Jan- March 2020	April - Jun 2020	Jan - March 2020	April- Jun 2020	Jan- March 2020	April- Jun 2020
1	2 400,00	<b>3 988,85</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	3 400,00	<b>5 483,74</b>
2	2 508,00	<b>4 168,35</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	3 508,00	<b>5 663,24</b>
3	2 620,86	<b>4 355,93</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	3 620,86	<b>5 850,82</b>
4	2 738,80	<b>4 551,95</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	3 738,80	<b>6 046,84</b>
5	2 862,04	<b>4 756,79</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	3 862,04	<b>6 251,68</b>
6	2 990,84	<b>4 970,85</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	3 990,84	<b>6 465,74</b>
7	3 125,42	<b>5 194,54</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	4 125,42	<b>6 689,43</b>
8	3 266,07	<b>5 428,29</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	4 266,07	<b>6 923,18</b>
9	3 413,04	<b>5 672,57</b>	500,00	<b>682,00</b>	500,00	<b>812,89</b>	4413,04	<b>7 167,46</b>

Increases on actuals for the same period have been left to be dealt with by individual companies. Where the company provides transport and physical housing, the transport and housing allowances will not apply.

*Declaration*

Signed at Harare on this 17th day of July, 2020.

K. P. MUNDA,  
Employers Chairman.

A. MUTERO,  
General Secretary.

B. WARINDA

J. SHUMBA

C. KWINJO

B. LUNGA

D. MOYO

P. CHAKABUDA



S.I. 151 of 2021

L. CHIROMBO

L. CHIPFURWE

I. NDLOVU

T. ZIMONDI  
(NEC Chairman)



National Employment Council: Memorandum of Agreement  
Cotton Industry, 2021

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], published the Collective Bargaining Agreement set out in the schedule which was registered in terms of section 79 of the Act.

SCHEDULE

1. Statutory Instrument 150 of 2010, is hereby amended by the repeal of the whole section 1 and substitution with the following—

*“Salaries and wages*

- (a) The minimum salary or wage applicable to all employees has been increased by 46% from RTGS\$8 500,00 to RTGS\$12 410,00, for Grade A1 employees.
- (b)-
  - (i) Housing allowance for employees in urban zones increases from RTGS\$2 850,00 to US\$45,00, per month, payable at the prevailing interbank exchange rate.
  - (ii) Housing allowance for employees in areas with ginneries increases from RTGS\$1 425,00 to US\$22,50, per month, payable at the prevailing interbank exchange rate.
- (c)-
  - (i) Transport allowance for employees in Harare increases from RTGS\$2 444,00 to US\$30,00, per month, payable at the prevailing interbank exchange rate.
  - (ii) Transport allowance for all other employees in urban areas as per graded zones increases from RTGS\$ 1 247,00 to US\$15,00, per month, payable at the prevailing interbank exchange rate.

National Employment Council: Memorandum of Agreement  
Cotton Industry, 2021

- (d) GinningshiftallowanceincreasesfromRTGS\$570,00, to US\$10,00, per shift, per month, payable at the prevailing interbank exchange rate.
- (e) Notwithstanding the date of signing, the effective date for the above increments shall be 1st of March, 2021.
- (f) The agreement is binding on all companies within the Cotton Industry.

2. Section 2 of Statutory Instrument 43 of 2021 is hereby repealed and substitution with the following—

SCHEDULE A

MINIMUM SALARIES AND WAGES APPLICABLE TO ALL  
EMPLOYEES WITH EFFECT FROM 1ST MARCH, 2021

<i>Grade</i>	<i>Graded Salary</i> RTGS\$
A1	12 410,00
A2	12 782,00
A3	13 257,00
B1	13 631,00
B2	14 105,00
B3	14 397,00
B4	14 953,00
B5	15 514,00
C1	16 942,00
C2	17 768,00
C3	18 615,00
C4	19 463,00
C5	20 271,00

Signed at Harare on this 16th day of March, 2021.

S.I. 152 of 2021

*On behalf of the* Employers' Association of the Cotton Industry

E. E CHITSA

C. DIMBA

*On behalf of the* Cotton Marketing Workers Union of Zimbabwe

A. MAKWARIMBA

E. SAKALA

*On behalf of the* NEC Cotton Industry.

T. CHITEMERE,

*Acting Chairman, NEC Cotton Industry.*



Magistrates Court (Civil) (Amendment) Rules, 2021 (No. 3)

IT is hereby notified that the Minister of Justice, Legal and Parliamentary Affairs has, in terms of section 73 of the Magistrates Court Act [*Chapter 7:10*], made the following rules: —

1. These regulations may be cited as the Magistrates' Courts (Civil) (Amendment) Rules, 2021 (No. 3).

2. The Second Schedule of the Magistrates Courts (Civil) Rules, 2019, published in Statutory Instrument 11 of 2019, is amended by the repeal of Table B and substitution of the following—

“TABLE B

[*Order 32, rule 4 (1)*]

TARIFFS FOR MESSENGERS OF COURT

ZWL\$

1. Service, or attempted service, of summons, subpoena, notice, order or other document, whether by registered post or otherwise, including notification in accordance with Order 2, Rule 3, to a party who has sued out process ..... 1 500,00
2. Service of warning of impending execution or eviction or eviction in terms of Order 26 Rule 5 ..... 1 500,00
3. -
  - (1) Execution, or attempted execution, including necessary service of any copy of any warrant, interdict or garnishee order..... 1 500,00
  - (2) Attempted execution..... 1 000,00
  - (3) This fee shall, in all cases, include registration and return and notice to the party issuing and shall —
    - (a) be payable by the execution creditor or the lodging of the process with the messenger;
    - (b) not be recoverable by him from the messenger if the process is withdrawn or stopped or proved abortive.
  - (4) -
    - (a) where the process is one of arrest or ejectment . 3 500,00  
for an attempted arrest or ejectment ..... 1 500,00

Magistrates Court (Civil) (Amendment) Rules, 2021 (No. 3)

- (b) a further fee shall be paid after execution for—
- (i) each person beyond one named in the process 1 500,00
  - (ii) each person beyond one named or referred to in process of ejection and, in fact, ejection from separate premises ..... 1500,00
- (c) an escort fee of ..... 500,00
- shall be paid in respect of each person escorted and detained:

Provided that, where the person is arrested by the Messenger of Court Harare, within a zone referred to in paragraph 14, an escort fee of ZWL\$600 (six hundred dollars) be paid.

- (5) Where the process is one of arrest, ejection or execution and it is necessary for the messenger or his deputy to wait at any place or abode in order to execute the process, a waiting fee of ..... 680, 00
- for each hour or part shall be paid:

Provided that—

- (i) no charge shall be made if the period during which the messenger or his deputy is required to wait is less than half an hour;
- (ii) a waiting fee shall not be paid without the production by the messenger of a certificate explaining the circumstances and the need to wait for the purpose of executing the process.

4. -

- (1) Inventory, per hundred words or portion thereof, per copy ..... 2 500,00
  - (2) Where the time reasonably and necessarily spent by the messenger in making an inventory exceeds half an hour, a fee of ..... 680,00
- per half-hour or part thereof in excess of half an hour shall be paid

5. Security bond ..... 2 000,00

6. -

- (1) For the purposes of this paragraph—



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“possession” means actual physical possession by a person employed and paid by the Messenger—

- (a) whose sole work for the time being is to remain on the premises where the goods have been attached; and
  - (b) who, in fact, remains in possession for the period for which possession is charged.
- (2) Possession of goods, per day or part thereof reckoned from the hour at which the attachment actually took place to the hour at which possession was given up or the goods removed ..... 1 000,00
- (3) If livestock is attached, the necessary expenses of herding and preserving the stock by the keeper.
- (4) If goods are removed and stored—
- (a) the amount actually and necessarily disbursed in removing the goods;
  - (b) if storage is provided by a person other than the messenger, the amount actually and necessarily paid for such;
  - (c) if storage is provided by the messenger, the amount which would reasonably be allowed be in the ordinary course of business if the goods were stored by a third party.
- (5) Where the messenger is in possession under more than one warrant of execution—
- (a) he or she may charge for only one possession, which shall, as soon as possible, be apportioned pro rata to the warrants;
  - (b) each execution creditor shall be jointly and severally liable for such possession to an amount not exceeding that which would have been due under his or her execution if it had stood alone.

7. Drawing advertisements for sale ..... 1 500,00

8. -

- (1) Where, upon the execution of a warrant of arrest, warrant of execution or garnishee order, the amount due is paid in full or in part on presentation thereof 5% of the amount paid.

Magistrates Court (Civil) (Amendment) Rules, 2021 (No. 3)

- (2) Where money or property, whether movable or immovable is attached in execution, on the value of property or on the amount (or balance thereof) owing under the writ at the time of attachment whichever is the lesser..... 5%

When the fee is calculated on the value of the money or property attached, the value shall be as assessed by the messenger at the time of making the attachment:

Provided that, if such property should be sold in execution for an amount less than the assessed value, the fee shall be reduced to five *per centum* on the gross proceeds realised by such sale.

- (3) Where a process requires the messenger of court to effect cession on an immovable property ..... 5% of the value

9. Where the warrant of execution against movables is completed by sale—

- (a) if an auctioneer is employed, ten *per centum* of the amount realised, not exceeding the amount of the judgment debts and costs;
- (b) if the messenger acted as auctioneer, ten *per centum* of the amount realised, not exceeding the amount of the judgment debts and costs.

10. When immovable property has been attached in execution and is not sold, either by reason of the warrant having been withdrawn or the estate of the execution debtor having been sequestrated, the expenses in connection with the attempted sale and the sum of ..... 5 000,00

shall be payable to the messenger or to the person authorised to act as auctioneer, as the case may be.

11. When an execution against immovable property is completed by sale the following auctioneer's fees shall be allowed on the proceeds of the sale—

- (a) if the messenger acted as auctioneer, ten *per centum* of the amount realised;
- (b) to the auctioneer, 5 *per centum* to the first ZWL\$1 000 000 (hundred million dollars) of the amount realised, and 2.5 *per centum* on the balance thereof;

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- (c) to the messenger, a fee of ..... 2 000,00
12. In addition to the fees allowed by item 8 to 11, there shall be allowed the sum actually and reasonably paid by the messenger or auctioneer employed for printing, advertising and giving publicity to any sale or intended sale in execution.
13. For any necessary letter written ..... 200,00
14. In respect of journeys undertaken by a messenger, other than the Messenger of Court, Harare—
- (a) no travelling allowance shall be payable for any journey undertaken within a radius of one kilometre from the court- house;
- (b) where a journey is required beyond a radius of one kilometre from the court-house, the messenger shall be paid for every kilometre or portion of a kilometre travelled in going from and returning to the court-house while using his or her own transport—
- (i) where a motor-cycle is used ..... 30,00
- (ii) where a motor-cycle is not used —
- A. on a bituminous road, including a strip road, 100,00
- B. on other roads, ..... 100,00
- (c) when two or more summonses for defendant or witnesses, whether at the instance of the same plaintiff or different plaintiff, have been served or, in the opinion of the magistrate, ought to have been served by one and same journey, the charge for travelling expenses for performing the round of services shall be fairly and equitably apportioned amongst the several cases, regard being had to the distance at which the persons summoned respectively reside from the court-house, but the fee for service shall be payable for every service performed as if there had been none other.
15. -
- (1) In this paragraph—
- “court-house” means the Provincial Magistrates Court, Rotten Row, Harare “specified kilometre rate” in relation a zone listed in the first column of the following table, means the member specified opposite thereto in the second column—

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Zone	specified kilometre rate
A	0
B	1
C	2
D	4
E	6
F	8
G	10
H	12
Z	24
CHIT	6;

“zone” means any one of the zones listed in the first column of the following table determined according to the distance from the courthouse specified opposite thereto in the second column in the case of zones A - Z, or, in the case of zone CHIT, according to the description specified opposite thereto in the second column of the table-Zone distance from court-house/description of area:

A up to and including 1 kilometre

B more than 1 kilometre but not exceeding 3 kilometres

C more than 3 kilometres but not exceeding 6 kilometres

D more than 6 kilometres but not exceeding 9 kilometres

E more than 9 kilometres but not exceeding 12 kilometres

F more than 12 kilometres but not exceeding 15 kilometres

G more than 15 kilometres but not exceeding 18 kilometres

H more than 18 kilometres but not exceeding 21 kilometres

Z more than 21 kilometres

The area of Chitungwiza Town Council as described in Proclamation 35 of 1981, published in Statutory Instrument 910 of 1981.

- (2) Subject to subparagraph (3), for any journey undertaken within a zone using his or her own transport, the Messenger of Court, Harare, shall be paid a zonal charge calculated as follows —
- (a) where a motor-cycle is used ZWL\$30 (thirty dollars) multiplied by the specified kilometre rate for the zone concerned;

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- (b) where a motor-vehicle other than a motor-cycle is used, ZWL\$60 (sixty dollars) multiplied by the specified kilometre rate for the zone concerned.
- (3) Where the Messenger of the Court, Harare, performs or attempts to perform a service in a zone at the request of a party who specifies, in writing, substantially in Form CIV 41A, that the service is to be performed immediately, he or she shall be paid for every kilometre or portion of a kilometre travelled in going from and returning to the court-house at the rates set out in subparagraph (b) of paragraph 13.
- 16. Where a journey necessitates a messenger obtaining overnight accommodation place, he or she shall be paid the costs reasonably and necessarily incurred by him or her in obtaining such accommodation.
- 17. Fees payable on the value of goods attached or on the proceeds of the sale of goods in execution shall not be chargeable on such value or proceeds in so far as they are in excess of the amount of the warrant.
- 18. In addition to the fees prescribed, the messenger shall be entitled to charge the amount of postage, including registration and acknowledgement of receipt fees, paid by him or her and the costs of necessary telephone trunk-calls incurred by him or her.
- 19. The messenger's fees and expenses of executing any process shall be added to the amount to be recovered under such process, if any, and shall be chargeable against the person against whom judgment was obtained.

