



ZIMBABWEAN

# GOVERNMENT GAZETTE

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Price RTGS\$155,00

General Notice 974 of 2021.

## CHAMINUKA RURAL DISTRICT COUNCIL

### Invitation to Competitive Bidding

TENDERS are invited from reputable and registered companies for the supply of the following:

#### *Tender number*

CRDC.06/2021. Supply and delivery of building materials. Closing date: 1st June, 2021.

CRDC.07/2021. Supply and delivery of a borehole drilling rig. Quantity: 1. Closing date: 1st June, 2021.

CRDC.08/2021. Supply, installation and configuration of wide area network. Site visit date: 2nd June, 2021. Closing date: 10th June, 2021.

#### **Tender conditions**

1. Tender document must be obtained upon payment of a non-refundable fee of ZWL\$800,00, from Chaminuka Rural District Council, Adams Plot Offices, Shamva or upon written request to **pmu.chaminukardc@gmail.com**
2. Tenders must be enclosed in sealed envelopes and endorsed on the outside with advertised tender number and tender description not later than 1000 hours on the respective closing dates at Chaminuka Rural District Council, Adams Plot Offices, Shamva.

Mr J. Mandinyanya,  
Chief Executive Officer,  
0774086557/ 0772410807  
**pmu.chaminukardc@gmail.com**

General Notice 975 of 2021.

## CHIPINGE TOWN COUNCIL

### Invitation to Competitive Bidding

CHIPINGE Town Council is inviting registered bidders to participate in the domestic tenders listed.

#### *Tender number*

CTC/CLOTH.01/21. Supply and delivery of Chipinge Town Council police uniforms. Closing date and time: 28th May, 2021, at 1000 hours.

CT C/PTS/11/21. Supply and delivery of Mutare Road water pipes and fittings. Closing date and time: 28th May, 2021, at 1000 hours.

CTCPTS/12/21. Supply and delivery of Usanga water reticulation pipes and fittings. Closing date and time: 28th May, 2021, at 1000 hours.

Bidding documents are available at Chipinge Town Council offices upon payment of a non-refundable tender fee of ZWL\$800,00, for each document.

Tenders in sealed envelopes clearly marked with tender number must be hand delivered or couriered to the undermentioned address before the closing date and time shown.

The Acting Town Secretary,  
Chipinge Town Council,  
Stand No. 281, Emmerson Dambudzo Mnangagwa Street,  
P.O. Box 90,  
Chipinge.

Tel: 027-2653/2734/2858/3239/3321

Email: **chipingetowncouncilprocurement@gmail.com**

General Notice 976 of 2021.

## NYANGA RURAL DISTRICT COUNCIL

### Invitation to Competitive Bidding

NYANGA Rural District Council is inviting bids from reputable bidders registered with Procurement Regulatory Authority of Zimbabwe to participate in the following tender:

#### *Tender number*

NRDC.02/2021. Road formation including drains opening and compaction.

#### *Compulsory site visits:*

World's View Road on 26th May, 2021, at 0900 hours.  
T routbeck - Nyafaro Road, on 26th May, 2021, at 1000 hours.  
Charamba Chirimanyimo Road, on 26th May, 2021, at 1300 hours.

Nyakupinga Road, on 26th May, 2021, at 1500 hours. Closing date: 2nd June, 2021.

Interested eligible bidders may obtain further information from the Chief Executive Officer *via* email: **nyangardc@gmail.com**

A complete set of bidding documents may be obtained in soft copies *via* email free of charge or in hard copies upon payment of a non refundable fee of ZWL\$200,00, into the following account number: ZB Bank, Juliasdale Branch, Account Number 4544 - 049632 - 200.

#### **Submission of tender**

Tenders must be enclosed in sealed envelopes and deposited in the tender box addressed to Procurement Management Unit, 111, Rochdale, Nyanga, on or before 1100 hours on the closing date.

#### **Opening**

Bidders may attend the tender opening process to be held on the stated closing date and time.

General Notice 977 of 2021.

NKAYI RURAL DISTRICT COUNCIL

Invitation to Tender

TENDERS are invited from reputable Procurement Regulatory Authority of Zimbabwe (PRAZ) registered companies who are suppliers of services for the following roads:

*Tender number*

NRDC/ERRP/01/2021:

**Lot 1.** Domestic tender. Grading and re-gravelling: Kwesengulube (23 km), Nyaje (20 km), Sivomo (15 km). Closing date: 28th May, 2021. Compulsory site visit: Yes.

**Lot 2.** Domestic tender. Grading and re-gravelling: Guwe (22 km), St Thomas (12 km), Nkayi Growth point (15 km). Closing date: 28th May, 2021. Compulsory site visit: Yes.

**Lot 3.** Domestic tender. Grading and re-gravelling: Dakamela road (22 km), Fansoni (22 km), Komayanga (20 km). Closing date: 28th May, 2021.

Tender documents are obtainable from Nkayi Rural District Council upon payment of a non-refundable deposit fee of USD\$20,00, which can also be payable at Zimbabwe Auction rate at the date of payment per hard copy of the tender document. Bid documents will be available from 21st May-28th May, 2021, at Nkayi Rural District Council Offices, Stand No. 557, Nkayi Growth Point. All bidders are invited to witness the tender opening. All submissions in sealed envelopes should be clearly marked with correct tender reference to be deposited on or before 1200 hours of the due date into the tender box which will be placed at the Nkayi Rural District Council Reception. No faxed, emailed or late bids will be considered.

For further detailed information, contact PMU from: +263 552 558 273/ 314 or [pmu@nkayirdc.co.zw](mailto:pmu@nkayirdc.co.zw)

General Notice 978 of 2021.

BINDURA RURAL DISTRICT COUNCIL

Invitation to Competitive Bidding

BIDS are invited from reputable bidders registered with Procurement Regulatory Authority of Zimbabwe for the following tenders:

*Tender number*

BRDC/TECH/CW.06/2021. Construction of F14 staff houses. Quantity: 2. Closing date: 3rd June, 2021, at 1100 hours.

**Tender conditions**

- Bidders must submit proof of registration with Procurement Regulatory Authority of Zimbabwe.
- Company profile.
- Certificate of Incorporation, CR14, CR6 forms.
- Valid tax clearance certificate.
- Valid NSSA clearance certificate.
- Bidders must be registered with either CIFOZ, ZBCA or Ministry of Local Government and, Public Works.
- Bank statements for the last three (3) months.
- Tender document must be obtained upon payment of a non-refundable fee of \$1 000,00, from Bindura Rural District Council Stand 465, Manhenga Growth Point, Bindura.
- Tenders must be enclosed in sealed envelopes and endorsed on the outside with advertised tender number and tender description not later than at 3rd June, 2021. Bindura Rural District Council Offices, Stand 465, Manhenga Growth Point, Bindura.
- No faxed, emailed or late bids will be considered.

General Notice 979 of 2021.

MINISTRY OF LOCAL GOVERNMENT AND PUBLIC WORKS  
MATABELELAND SOUTH PROVINCE

Invitation to Domestic Tender

TENDERS are invited from reputable suppliers of building materials. Tenders must be closed in sealed envelopes and endorsed on the outside with tender number, the description, closing date and must be deposited in the tender box placed on the First Floor, Office B12, reception area at corner Kalipati and Bigben Roads, Gwanda.

**Mandatory requirements**

1. Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the relevant categories.
2. Company Profile.
3. Certificate of incorporation.
4. Valid tax clearance certificate.
5. CR14.
6. Valid vendor number.

*Tender number*

PWD Mat South. 05/21:

**Lot A.** Gwanda Public Works. Supply and delivery of building maintenance materials.

**Lot B.** Filabusi Public Works. Supply and delivery of building maintenance materials.

**Lot C.** Esigodini Public works. Supply and delivery of building maintenance materials.

All materials to be delivered at Public Works Depots in respective districts.

Closing date: 28th May, 2021 not later than 1000 hours and opening thereafter. 1 x tender document will be obtainable from Procurement office B6 from 0800 hours to 1600 hours working days upon payment of a non-refundable fee of \$1 000,00, cash or transfer to PPWO Matabeleland South ZB 4509 708343 080 Gwanda. Proof of payment to be submitted to our accounts department for receipting.

General Notice 980 of 2021.

MINISTRY OF LOCAL GOVERNMENT AND PUBLIC WORKS  
MATABELELAND NORTH PROVINCE

Domestic Tender Invitation

TENDERS are invited from registered and reputable suppliers registered with Procurement Regulatory Authority of Zimbabwe under the respective category. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, closing date and delivered by hand addressed to The Provincial Public Works Director Matabeleland North Province, situated at corner Stockton Avenue/JMN Extension on or before the closing date and time.

*Tender number*

07/05/21.HW. **Lot 1.** Supply and delivery of building materials.

Closing date: 1st June, 2021, at 1000 hours.

Documents to be collected upon the payment of a non-refundable fee of ZWL1 500,00, from The Ministry of Local Government and Public Works, Matabeleland North Province Accounts Offices situated at Plumtree Road/Stockton Avenue Extension as from 24th May, 2021.

**NB:** Late submissions will not be accepted.

General Notice 981 of 2021.

NATIONAL MUSEUMS AND MONUMENTS ACT  
[CHAPTER 25:11]

Declaration of National Monument: Mbuya Nehanda Monument

IT is hereby notified that the Minister has, in terms of section 20 of the National Museums and Monuments Act [Chapter 25:11] declared Mbuya Nehanda monument erected at the intersection of Samora Machel Avenue/Julius Nyerere Way in the City of Harare

on map sheet number 1731C3 and grid reference UTM36 293107E, 8028207N, to be a national monument.

HON. KAZEMBE KAZEMBE,  
21-5-2021. Minister of Home Affairs and Cultural Heritage.

General Notice 982 of 2021.

**COMPANIES AND OTHER BUSINESS ENTITIES ACT**  
[CHAPTER 24:31]

Company to be Struck off the Register

IT is hereby notified that, in terms of section 52(3) of the Companies and Other Business Entities Act [Chapter 24:31], at the expiration of 30 days from the publication of this notice the name of the company specified in the Schedule, unless cause is shown to the contrary, shall be struck off the register.

21-5-2021. W. MUSHAYI,  
Registrar of Companies.

**SCHEDULE**

**COMPANY STRUCK OFF THE REGISTER**

Company Name	Company Name	Capital	Date of Registration
259/48/1963	Assa Abloy Holdings Zimbabwe (Private) Limited	US\$10 000,00	23rd April, 1963

General Notice 983 of 2021.

**DEPOSIT PROTECTION CORPORATION (DPC)**

**Tender Notices**

**Invitation to Domestic Competitive Bidding**

THE Deposit Protection Corporation (DPC) invites reputable Service providers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the below tenders:  
DPC DCB.02/2021. Provision of security services (re-tender).  
Closing date and time: 22nd June, 2021, at 1000 hours.

DPC EOI.01/2021. Expression of Interest: Provision of Actuarial services for the calculation of DPC Optimal Premium Rate.  
Closing date and time: 15th June, 2021, at 1000 hours.

DPC EOI.02/2021. Expression of Interest: Provision of Actuarial services for the development of a Risk Based Premium System. Closing date and time: 15th June, 2021, at 1000 hours.  
Details of the tender and expressions of interest shall be contained in the bidding documents obtainable by interested bidders for free upon request via email: **procurement@dpcorp.co.zw**

Any queries regarding the advertised tender shall be directed to Deposit Protection Corporation Procurement Management Unit Evelyn House, 26, Leonid Brezhnev Street, Procurement Office, Harare, Zimbabwe, Telephone: +263 242 250 900/1; E-mail: **procurement@dpcorp.co.zw** not later than 4th June, 2021.

**Notice of Award**

The Deposit Protection Corporation (DPC), in terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], would like to notify bidders of the outcome of the tender below:

DPC DCB.01/2021. Provision of security services. Award: Cancelled.

General Notice 984 of 2021.

**PUBLIC SERVICE COMMISSION (PSC)**

**Notification of Tender Awards**

IN terms of section 68 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], the Public Service Commission here by published following awarded tenders for the period January to April, 2021:

Tender Number	Description	Winning Bidder	Tender Amount (RTGS)
PSC/NET-WORK POINTS/DCB/02/2021	Fix, supply, testing and commissioning of 125 network points	Microfield Private Limited	1,600,273,76

PSC/OFFICE FURNITURE/DCB/12/2020	Supply and delivery of Office Furniture: <b>Lot 1</b>	Sailroom Furniture	2,170,000,00
PSC/OFFICE FURNITURE/DCB/12/2020	Supply and delivery of Office Furniture: <b>Lot 2</b>	Teecherz Home & Office	430,230,00
PSC/OFFICE FURNITURE/DCB/12/2020	Supply and delivery of Office Furniture: <b>Lot 3</b>	Kerlbox Investments Private Limited	1,371,096,75
PSC/OFFICE FURNITURE/DCB/12/2020	Supply and delivery of Office Furniture: <b>Lot 4</b>	Gumford Investments Private Limited	3,871,749,00
PSC/BUS HIRE/DCB/01/2021	Supply and delivery of bus hire services	Mukumba Brothers	108,518,256,00

General Notice 985 of 2021.

**PUBLIC SERVICE COMMISSION (PSC)**

**Request for Expression of Interest for Provision of Consultancy Services for Supply, Delivery and Installation of Electronic Document and Records Management System (EDRMS) (Firms Selection)**

PSC/RFP/03/2020. Electronic document and Records Management System. Request for Expression of Interest for the provision of consultancy services for the supply, delivery and installation of Electronic Document and records Management System (EDRMS).

The Public Service Commission wishes to engage a consulting firm for the assessment of the Supply, delivery and installation of Electronic Document and Records Management System (EDRMS)

The Public Service Commission invites eligible consulting firms ("Consultants") to indicate their interest in providing the services. Interested Consultants should provide information demonstrating that they have the required qualifications, relevant skills and experience to provide the services. The short-listing criteria are:

1. The consulting firm must be a registered entity.
  2. Must be registered with the Procurement Regulatory Authority of Zimbabwe.
  3. Minimum of three (3) years' experience in the business of ICT and software development.
  4. Knowledge of ICT Governance.
  5. An appreciation of Public Service Business Processes.
- The following documents should be submitted in support of the information provided:
1. Company profile and proof of company registration.
  2. Curriculum vitae of key personnel.
  3. Proof of relevant qualifications and experience.
  4. At least three (3) references of ICT related services carried out with different entities.
  5. Valid Tax Clearance.

Short-listed consultants will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services.

Short-listed Consultants will be invited to submit their proposals on a separate document based on the standard Request for Proposals for the selection of Consultancy services.

Participation is open to Zimbabwean bidders only. The method of selection will be Quality and Cost Based Selection.

Summary Terms of Reference.

**Expression of Interest should state**

1. Business requirements-explain the holistic attributes of the proposed system.
2. Functional attributes-Articulate the features of the system.
3. Performance review-Explain 5 key attributes of the system.

**N.B:** Present summary of Expression of Interest in one page. Further information can be obtained at the address below during office hours.

The Secretary,  
Public Service Commission,  
PO. Box Cy 440, Causeway,  
corner Julius Nyerere Way and Sam Nujoma Street,  
Harare.

A Consultant must submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box whose location is at the Sixth Floor reception Area. Public Service Commission, Head Office, corner Julius Nyerere Way and Sam Nujoma Street. All proposals should be addressed to the Secretary and the Proposal Reference number Indicated. Proposals should be submitted on or before the closing date 1000 hours (GMT) on 10th June, 2021. Late expressions of interest will be rejected.

The Secretary,  
**Attn:** The Acting General Manager Procurement,  
Sixth Floor SSC Building, corner Julius Nyerere Way and Sam Nujoma Street,  
Harare.  
Tel: 263700881-4  
E-mail: [procurementunit@psc.org.zw](mailto:procurementunit@psc.org.zw)  
Web site: [www.psc.gov.zw](http://www.psc.gov.zw)

General Notice 986 of 2021.

MINISTRY OF LOCAL GOVERNMENT AND PUBLIC WORKS  
HARARE METROPOLITAN PROVINCE

Invitation to Tenders

TENDERS are invited from reputable Procurement Regulatory Authority of Zimbabwe registered suppliers in correct categories. Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, clearly indicating the Lot and Batch tendered, the description, the closing date and delivered by hand to the Provincial Public Works Office Harare: Procurement Management Unit, Ministry of Local Government and Public Works, No. 53, Market Street, Eastlea, Harare, at 1000 hours on or before the closing date.

*Tender number*

TENDER NO.	TOWN/PLACE	DESCRIPTION OF GOODS	COMPULSORY SITE VISIT
PHQ 19/2021	HARARE METROPOLITAN PROVINCE	<b>Tender number: PHQ.19/2021</b> - Stables <b>BATCH A</b> - Building Materials. <b>BATCH B</b> - Painting Materials <b>BATCH C</b> - Carpentry materials <b>BATCH D</b> - Electrical Materials <b>BATCH E</b> - Personal Protective Equipment(PPE)	Site visit for tender number PHQ 20/2021 Batches E, F and G to be held on Wednesday, 26th May, 2021, at 1000 hours
PHQ 20/2021		<b>Tender Number: PHQ.20/2021</b> - Cecil House <b>BATCH A</b> - Building and Electrical Materials. <b>BATCH B</b> - Painting Materials <b>BATCH C</b> - Carpentry materials <b>BATCH D</b> - Plumbing Materials <b>BATCH E</b> - Supply and fix of tanks <b>BATCH F</b> - Supply and fix of tiles <b>BATCH G</b> - Supply and fix of glasses <b>BATCH H</b> - Personal Protective Equipment (PPE) <b>BATCH I</b> - Materials for steel works	Site visit for tender number PHQ 21/2021 Batch C to be held on Wednesday, 26th May, 2021, at 1200 hours
PHQ 21/2021		<b>Tender Number: PHQ.21/2021</b> - Makombe HQ <b>BATCH A</b> - Electrical Materials. <b>BATCH B</b> - Materials for steel works <b>BATCH C</b> - Supply and fix of Aluminium doors, windows and Laminated glass <b>BATCH D</b> - Plumbing Materials <b>BATCH E</b> - Painting and building materials <b>BATCH F</b> - Fountain Refurbishment <b>BATCH G</b> - Road resurfacing <b>BATCH H</b> - Concrete slabs	
PHQ 22/2021		<b>Tender Number: PHQ.22/2021</b> - Market Square <b>BATCH A</b> - Building and Electrical Materials. <b>BATCH B</b> - Personal Protective Equipment (PPE) <b>BATCH C</b> - Painting materials <b>BATCH D</b> - Carpentry materials <b>BATCH E</b> - Tiles, tylon and rhinostet <b>BATCH F</b> - Plumbing Materials <b>BATCH G</b> - Electrical Materials  Closing date: Friday, 28th May, 2021. Closing time: 1000 hours	

Documents to be collected from the Ministry of Local Government and Public Works upon payment of a non-refundable deposit fee of RTG\$2 000,00, at Harare Metropolitan Province, 53, Market Street, Eastlea, Office Room S8.

**Please note that:**

- Payment is done at Room 1, Mukwati Bulding, Sixteenth Floor.
- Late submissions will not be accepted.
- Payment is done for tender number PHQ.19/2021, PHQ.20/2021, PHQ.21/2021 and PHQ.22/2021 and each at RTGS2 000,00.

General Notice 987 of 2021.

GWANDA STATE UNIVERSITY

Domestic Competitive Tender Invitation

BIDS are invited from established suppliers for the supply of Building materials.

*Tender number*

GSU.004/2021. Supply and delivery of building materials. Closing date: 27th May, 2021, at 1000 hours.

GSU.005/2021. Supply, delivery and installation of IT equipment. Closing date: 27th May, 2021, at 1000 hours.

Electronic copies of the tender documents are available for free on request through our email shown below. The request should be written on the bidder's letterhead.

**NB\*** this advertisement is also available on our website: [www.gsu.ac.zw](http://www.gsu.ac.zw)

**Minimum requirements**

- Current Tax Clearance Certificate.
- Company Profile with a least three traceable references from reputable organisations.
- CR14.
- CR6.
- Certificate of incorporation.
- Vendor Number.
- Proof of current registration with the Procurement Regulatory Authority of Zimbabwe.

Bids in sealed envelopes endorsed with the tender number, description of tender and closing date and time of tender should be hand delivered or sent by courier services and deposited in the tender box on or before the above-stated date addressed to:

The Procurement Management Unit (PMU),  
Office No. 10, Administration Block,  
Gwanda State University,  
Epoch Mine Campus, Filabusi, Zimbabwe.  
For further details, contact the Procurement Management Unit on (084) 2824720 or (084) 2824716

Email address: [procurement@gsu.ac.zw](mailto:procurement@gsu.ac.zw)

Late and electronic submissions will not be accepted.

General Notice 988 of 2021.

PARLIAMENT OF ZIMBABWE

Procurement Notice

**Goods**

THE Parliament of Zimbabwe received funding from the United Nations Development Fund (UNDP Zimbabwe) and the European Union (EU) under the Parliamentary Support Programme (PSP) and hereby invites eligible suppliers to submit their quotations in providing goods whose full details are found on the following website: [www.parlzim.gov.zw](http://www.parlzim.gov.zw)

*Tender number*

RFQ/PSP/01/2021: Supply and delivery of library equipment.

Quotations (one original + two copies) must be hand delivered, posted or emailed to the address below, on or before 26th May, 2021, at 1000 hours (local time) (GMT: +2 hours) and must be properly labelled with the tender reference number and description.

The Parliamentary Programmes Coordinator, Attention: Procurement Specialist, Parliament of Zimbabwe, corner



Patrice Lumumba Street and Nelson Mandela Avenue, Room 215, Second Floor, South Wing, PAX House, (PO. Box CY 298, Causeway), Harare, Zimbabwe, or by email to: [mangelal@parlzim.gov.zw](mailto:mangelal@parlzim.gov.zw)

Requests for any clarifications on the process should be submitted to [mangelal@parlzim.gov.zw](mailto:mangelal@parlzim.gov.zw) and [samun@parlzim.gov.zw](mailto:samun@parlzim.gov.zw). Clarification requests submitted to any other email address will not be responded to. Only requests for clarifications received on or before 20th May, 2021, will be responded to.

General Notice 989 of 2021.

#### CITY OF HARARE

##### Invitation to Domestic Competitive Tender

###### *Tender number*

COH/CH/S.3/2021. Construction of an administration block at Mabvuku Polyclinic. Site visit: 1st June, 2021, at 1000 hours (Mabvuku Poly). Closing date and time: 15th June, 2021, at 1000 hours.

COH/HCS/S.1/2021. Construction of roads, storm water drainage, water and sewer reticulation at Budiro Heavyweights Housing Pay Scheme. Site visit: 2nd June, 2021, at 1000 hours (Dept of Housing and Community Services, Remembrance Drive, Mbare). Closing date and time: 15th June, 2021, at 1000 hours.

Tenders to be in sealed envelopes and endorsed on the outside with the advertised tender number, title of the tender, the closing date and time which are submitted before the closing date and time at Town House (Room 108) addressed to:

The Acting Town Clerk,  
City of Harare,  
Town House,  
Julius Nyerere Way,  
Harare.

Bidding documents with detailed specifications are obtainable from the Supply Chain Manager, at No. 2, Coventry Road, Workington, Harare, upon payment of a non-refundable fee of ZWL\$1 500,00.

ACTING TOWN CLERK.

General Notice 990 of 2021.

#### CITY OF KADOMA

##### Invitation to Competitive Domestic Tender

THE City of Kadoma is inviting interested, qualified, reputable Procurement Regulatory Authority of Zimbabwe (PRAZ) registered companies in accordance with Public Procurement and Disposal of Public Assets Act [Chapter 22:23] to bid for the requirements below:

###### *Tender number*

KMDC/CMPT/12/2021. Provision of debt collection services.  
Closing date and time: 28th May, 2021, at 1000 hours.

KMDC/CMPT/13/2021. Supply and delivery of PPE and uniforms — various allocated in lots. Closing date and time: 4th June, 2021, at 1000 hours.

Tender documents which contain the eligibility requirements, instructions, and technical specifications for the above tenders will be issued to the interested bidders upon payment of a non-refundable tender purchase fee of ZWL\$900,00, per set of tender document and must be collected between 0800 hours and 1630 hours, Monday to Friday excluding public holidays and weekends from the following address:

The Procurement Office,  
City of Kadoma,  
Town House, Fitt Square,  
PO. Box 460,  
Kadoma,  
Phone: +2636821 22044-6  
Email: [pmu@kadamacity.org.zw](mailto:pmu@kadamacity.org.zw)

###### **Methods of payment for tender documents**

Name of Bank	ZB Bank
Bank Account Number	4520-147210-080
Branch	Kadoma
Ecocash Biller Code	*151*2*1*42545*Amount#

###### **Submission of tender**

Tenders must be enclosed in sealed envelopes and endorsed on the outside clearly indicating:

- Name and contacts of bidder.
- The Advertised Procurement Reference Number (PRN).
- Tender description.
- The closing date and time.

Tenders must be posted in time to be sorted out to PO. Box 460, Kadoma or deposited/hand delivered in the “tender box” at City of Kadoma Town House, Fitt Square, Kadoma, on or before 1000 hours on the closing date.

###### **Note:**

- Tenders which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and shall be rejected.
- The City of Kadoma shall not be liable and responsible for any incurred costs and expenses by the prospective bidders for tender opening, document preparation and delivery or submission.
- Bidders or their representatives are free to witness the opening of tenders on the closing date and time.
- The City of Kadoma does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of any tender.
- All queries regarding the above tender, should be forwarded in writing to the following email address [pmu@kadamacity.org.zw](mailto:pmu@kadamacity.org.zw)

City of Kadoma,  
Fitt Square,  
PO. Box 460,  
Kadoma.  
+2636821 22044-6

M. DONDO,  
Town Clerk.

General Notice 991 of 2021.

#### CITY OF MASVINGO

##### Invitation to Tender

###### **SECURITY SERVICES**

###### *Tender number*

CS/02/2021. Masvingo City Council hereby invites bidders for security services.

Tender documents with full details of the specifications can be obtained from Civic Centre Offices, Robert Mugabe Way, Masvingo, upon payment of a non-refundable fee of \$600,00, during working hours from Monday to Friday.

Bid documents in sealed envelopes clearly marked “CS/02/2021 SECURITY SERVICES” must be deposited in the tender box in The Chamber Secretary’s Office on or before 28th May, 2021, by 1000 hours and bids will be opened on the same day at 1010 hours.

Late bids shall not be accepted.

City of Masvingo,  
PO. Box 17,  
Masvingo.

ENG. E. MUKARATIRWA,  
Acting Town Clerk.

General Notice 992 of 2021.

#### MASVINGO RURAL DISTRICT COUNCIL

##### Invitation to Competitive Bidding (Domestic)

MASVINGO Rural District Council invites interested bidders to participate in the following bids:

###### *Tender number*

MRDC/MVH/17/2021. Supply and delivery of double cab motor vehicle. Closing date and time: 4th June, 2021, at 1000 hours. Quantity: 1. Conditions: Include transport, loading and offloading to Nemamwa Stand 404, Masvingo.

MRDC/TANK/18/2021. Request for proposals rehabilitation and renting of Masvingo Rural District Council filling station located in Masvingo City industrial area. Closing date and time: 11th June, 2021, at 1000 hours. Site visit: 2nd June, 2021. Quantity: 1. Conditions: Public Private Partnership.

**Mandatory requirements**

- Certificate of Incorporation.
- Company Profile.
- NSSA compliance certificate.
- Current Tax Clearance.
- Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).

Interested bidders are to request tender documents through email from [masvingordeprocurement@gmail.com](mailto:masvingordeprocurement@gmail.com) and requests after the closing date will not be responded.

General Notice 993 of 2021.

**MASVINGO RURAL DISTRICT COUNCIL****Notice of Tender Awards**

MASVINGO Rural District Council hereby awards the following bidders:

MRDC/ BMCH/02/2021 CHIRICHOGA PRIMARY	NAME OF COMPANY	AMOUNT ZWL	COMMENTS
Lot 1	Core Run Enterprises, trading as Promel	\$1,342,018,00	
Lot 2	Falpinio Distributors	\$1,776,500,00	Due to insufficient funds pit sand, river sand and gravel have been called
Lot 3	Cancelled		Insufficient funds
Lot 4	Park Two Thousand, trading as Stonecity	\$1,132,800,00	
Lot 5	Park Two Thousand, trading as Stonecity	\$820,200,00	
Lot 6	Cancelled		Insufficient funds
MRDC/ BMRS/04/2021 RESHURO CLINIC	NAME OF COMPANY	AMOUNT ZWL	COMMENTS
Lot 1	Core Run Enterprises, trading as Promel	\$1,010,000,00	
Lot 2	Core Run Enterprises, trading as Promel	\$2,248,965,00	
Lot 3	Falpinio Distributors	\$230,300,00	
Lot 4	Falpinio Distributors	\$295,890,00	
MRDC/ FENCE/07/2021	NAME OF COMPANY	AMOUNT ZWL	COMMENTS
Fencing of Clinic Sites	Core Run Enterprises, trading as Promel	\$2,567,947,20	One site has been remove due insufficient funds
MRDC/MVH/08/2	NAME OF COMPANY	AMOUNT ZWL	COMMENTS
Motor Vehicle	Croco Motors	\$2,706,500,00	Amount converted at interbank rate from USD

General Notice 994 of 2021.

**MINISTRY OF WOMEN AFFAIRS, COMMUNITY, SMALL AND MEDIUM ENTERPRISES DEVELOPMENT****Invitation to Competitive Domestic Tenders****Tender number**

MWACSMED/09/2021. Construct, supply and delivery of construction materials. Delivery place: Roger Howman Masvingo. Site visit: Yes. Closing date and time: 28th May, 2021.

MWACSMED/10/2021. Drilling and mechanisation of 2 x boreholes-wet hole policy. Delivery place: NTCRW-Jamaica Inn. Site visit: Yes. Closing date and time: 28th May, 2021.

**Mandatory requirements**

- Bidders must be registered with the Procurement Regulatory Authority of Zimbabwe, Current tax clearance certificate, CR14, Certificate of incorporation, Vendor number, Company profile.
- Complete set of bidding documents will be available at the Ministry Office, 807, Eighth Floor, Kaguvi Building,

corner Simon Muzenda Street and Ahmed Ben Bella Avenue, Harare, upon payment of a non-refundable fee of ZWL\$800,00 (eight hundred dollars), per tender or through [procurement.wag19@gmail.com](mailto:procurement.wag19@gmail.com)

- Bids should be in sealed envelopes and clearly marked outside with the correct procurement reference number of choice.
- Request for bids clarification can be done in writing during working hours by any bidder to the Permanent Secretary, Ministry of Women Affairs, Community, Small and Medium Enterprises Development, Eighth Floor, Kaguvi Building Harare.
- Tenders must be submitted in Sealed Bids clearly marked with the correct procurement reference number must be deposited in the tender box on or before 1000 hours on 28th May, 2021. Bids, which are properly addressed with correct procurement details and have been deposited by close of tender shall be publicly opened at 1000 hours or Couriers to the Procurement management unit Ministry of Women Affairs, Community, Small and Medium Enterprises Development, Eighth Floor, Kaguvi Building, Harare, before 1000 hours on the closing date.
- Interested bidders are free to witness the opening.

General Notice 995 of 2021.

**ZIMBABWE UNITED PASSENGER COMPANY (ZUPCO)****Invitation to Tender**

BIDDERS are invited from reputable PRAZ registered companies for the supply and delivery of the following tender to ZUPCO:

**Tender number**

ZUPCO/15/2021. Supply and delivery of 4 buses complete engines with accessories to ZUPCO. Closing date: 29th May, 2021.

Interested companies should submit their bids together with the following documents before 1000 hours on the stated closing day:

Certificate of Incorporation, Valid tax clearance certificate, Company profile detailing the nature of business, Proof of registration with (PRAZ), CR14 and CR06 form, three years' experience, three reference letters from reputable organisations and NSSA certificate.

Tender documents for the above tenders are obtainable from the Finance Department, Zimbabwe United Passenger Company, Ground Floor, 109, Belvedere Road, Harare, upon proof of payment of a non-refundable fee of ZWL\$500,00RTGS. Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, the description and closing date. Tenders must be deposited into the tender box at the ZUPCO Head Office which is at 109, Belvedere Road, Harare, before 1000 hours on the closing date.

General Notice 996 of 2021.

**TRAFFIC SAFETY COUNCIL OF ZIMBABWE (TSCZ)****Invitation to Domestic Competitive Bidding**

TRAFFIC Safety Council of Zimbabwe (TSCZ) is inviting suitably and reputably Zimbabwean PRAZ registered companies to participate in the following tenders.

Bidders must be registered in the particular field of business or category with the Procurement Regulatory Authority of Zimbabwe and must be registered with ZIMRA and NSSA.

**Tender number**

TSCZPRINT.01/2021. Originating, printing and delivery of student driver's handbooks. Closing date: 18th June, 2021, at 1400 hours.

TSCZSEC.01/2021. Provision of security services. Closing date: 18th June, 2021, at 1400 hours.

TSCZTS.01/2021. Provision of vehicle tracking system. Closing date: 18th June, 2021, at 1030 hours.

TSCZINS.01/2021. Provision of Insurance Services. Closing date: 18th June, 2021, at 1030 hours.

TSCZCW.01/2021. Supply and delivery of staff cooperative wear. Closing date: 18th June, 2021, at 1500 hours.

TSCZ/ACC.01/2021. Vans/Kombi accessories. Closing date: 1st June, 2021, at 1600 hours.

Documents with specifications for the tenders will be issued to interested bidders upon payment of a non-refundable fee of ZWL\$5 000,00, from the Traffic Safety Council of Zimbabwe between 0830 hours to 1200 hours and 1400 hours to 1500 hours during normal working days (Monday to Friday).

#### Submission of tender

Tenders must be submitted in sealed envelopes and endorsed on the outside with the name of bidder, advertised tender number, description, closing date and hand delivered to:

The Procurement Management Unit, Traffic Safety Council of Zimbabwe and dropped in the tender box, Second Floor, 4, Park Street, Harare, not later than the closing date and time on or before 21st of June, 2021. Bids received after the closing time and date will be rejected.

TSCZ does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or part of any tender.

General Notice 997 of 2021.

### MINISTRY OF LOCAL GOVERNMENT AND PUBLIC WORKS HARARE METROPOLITAN PROVINCE

#### Invitation to Tenders

TENDERS are invited from reputable Procurement Regulatory Authority of Zimbabwe registered suppliers in correct categories. Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, clearly indicating the Batch tendered, the description, the closing date and delivered by hand to the Provincial Public Works Office Harare: Procurement Management Unit, Ministry of Local Government and Public Works, No. 53, Market Street, Eastlea, Harare, at 1000 hours on or before the closing date.

TENDER NO.	TOWN/PLACE	DESCRIPTION OF GOODS	COMPULSORY SITE VISIT
PHQ.17/2021	HARARE METROPOLITAN PROVINCE	<b>Tender Number PHQ/17/2021: Sally Mugabe Hospital</b> <b>BATCH A</b> - Construction Materials. <b>BATCH B</b> - Supply of ceramic deep troughs	For Tender Number PHQ/17/2021, <b>BATCH B ONLY</b> Date: 24/05/2021 Time: 1000 hours
PHQ.18/2021		<b>Tender Number PHQ/18/2021: Ministry of Women Affairs</b> <b>BATCH A</b> - Construction Materials Closing date: 28/05/2021 Closing time: 1000 hours	

Documents to be collected from the Ministry of Local Government and Public Works upon payment of a non-refundable deposit fee of RTG\$2 000,00, at Harare Metropolitan Province, 53, Market Street, Eastlea, Office Room S8.

#### Please note that:

- Payment is done at Room 1, Mukwati Building, Sixteenth Floor.
- Late submissions will not be accepted.
- Payment is done for tender number PHQ.17/2021 and PHQ. 18/2021 and each at RTG\$2 000,00.

General Notice 998 of 2021.

### PROCUREMENT REGULATORY AUTHORITY OF ZIMBABWE (PRAZ)

#### Invitation to Bids

THE Procurement Regulatory Authority of Zimbabwe (PRAZ) invites bids from suitably qualified and experienced suppliers of the following requirements:

#### Tender number

PRAZ/DOM/17/2021: Supply and delivery of office furniture—Re-advertisement. Domestic. Closing date: Wednesday, 26th May, 2021.

The Standard Bidding Documents can be obtained, on our PRAZ portal <https://portal.praz.org.zw>

Complete bids in sealed envelopes clearly marked with the correct reference number must be deposited in the tender box at PRAZ's Reception on or before 1000 hours of the due date. No faxed, e-mailed or late tenders will be considered.

Queries relating to the bidding process may be addressed to the Procurement Management Unit, at PRAZ at Ninth Floor, Pearl House Building, No. 61, Samora Machel Avenue, Harare, or e-mail [pmu@praz.org.zw](mailto:pmu@praz.org.zw) on or before Monday, 24th May, 2021.

General Notice 999 of 2021.

### PHARMACISTS COUNCIL OF ZIMBABWE

#### Invitation to Competitive Bidding

PHARMACISTS Council of Zimbabwe invites bids from suppliers who are reputable, experienced and with verifiable track record registered with the Procurement Regulatory Authority of Zimbabwe.

#### Tender number

PCZ/MV/01/2021. Supply and delivery of 1 x D/Cab, 2.4 GD, 4 x 4, D4H, diesel, new vehicle. Closing date and time: 14th June, 2021, at 1100 hours.

Interested firms shall obtain further information and bidding documents upon payment of a non-refundable tender fee of ZW\$1 000,00, at the address below during working hours from Monday to Friday 0800 hours to 1630 hours.

#### Submission of tender

Completed bids must be deposited in a tender box at the address below, enclosed in sealed envelopes clearly marked with the reference number, on or before 14th June, 2021, at 1100 hours.

**Note:** Late submissions will be rejected.

2, Cork Road,  
Belgravia,  
Harare.

THE REGISTRAR,  
Pharmacists Council of Zimbabwe.

General Notice 1000 of 2021.

### PETROZIM LINE (PRIVATE) LIMITED

#### Invitation to International Competitive Bidding

PETROZIM Line (Private) Limited owns and operates a multi-product fuel (Petrol, Diesel and Jet A1) pipeline, 208km in length located in Zimbabwe, Southern Africa. The company is currently undertaking a capacity upgrade project to increase the pipeline throughput by upgrading the mainline pumps. Petrozim Line (Private) Limited invites potential bidders for supply, delivery, installation and commissioning of the main line pump sets.

#### Tender number

PZL/MAINLINE PUMPS/F 2021. Invitation to International Competitive Bidding for the supply, delivery, installation and commissioning of mainline pump sets for Petrozim line (Private) Limited. Closing date: 24th August, 2021, at 1000 CAT.

Bids must be submitted in one (1) softcopy, email to: [procurement@petrozim.co.zw](mailto:procurement@petrozim.co.zw) with subject reference PZL/MAINLINE PUMPS/F 2021 and two (2) hard copies in separate sealed envelopes and endorsed on the outside with the advertised bid number, the description, closing date and delivered to: The Procurement Management Unit, Petrozim Line (Private) Limited, PO. Box CY 2179, Causeway, or 6, Seagrave Road, Avondale, Harare, and not later than the prescribed date above.

Each bid document set is obtainable for free on Petrozim Line (Private) Limited's website: [www.petrozim.co.zw](http://www.petrozim.co.zw)

Bidders are free and invited to witness the bid opening process on the closing date and are encouraged to mask up and maintain safe distance during this pandemic.



General Notice 1001 of 2021.

# MINISTRY OF HEALTH AND CHILD CARE

## Invitation to Tenders

THE Ministry of Health and Child Care would like to solicit bids from qualified entities for the Supply and delivery of the following:

### Tender number

MOHCC-ICT/029/2021. Supply and delivery of ICT equipment and accessories. Pre-bid: Yes on 4th June, 2021, at 0900 hours through Zoom (Link to be shared). Closing date: 14th June, 2021, at 1000 hours.

MOHCC-ICT/030/2021. Supply and delivery of ICT Tablets. Pre-bid: Yes, on 4th June, 2021, at 1100 hours through Zoom (Link to be shared). Closing date: 14th June, 2021, at 1000 hours.

MOHCC-ICT/031/2021. Supply and delivery of auto disable syringes. Pre-bid: No. Closing date: 27th May, 2021, at 1000 hours

### Mandatory Requirements:

- Must be registered for a period of not less than One year.
- Must have a Certificate of incorporation.
- Must have a vendor number.
- Must have a valid registration with Procurement Regulatory Authority of Zimbabwe (PRAZ).
- Must have a valid tax clearance.
- Must have VAT Certificate.

Tenders must be enclosed and in sealed envelopes and endorsed on the envelope(s) and quotation(s) with the advertised tender number, closing date, hand-delivered and deposited into the tender box (found at first Floor Reception, MOHCC, Kaguvi Building) by 1000hrs on the closing date. Please note that no application will be accepted after the closing time and date. Further, there shall be no extension of these deadlines. Tender documents are obtained from the Procurement Office: Programme Coordination Unit (PCU) offices, Fifth Floor, Kaguvi Building upon payment of a non-refundable fee of ZWL\$1 000, 00. Tenders are bought in Second Floor Cashier's office Room 89. Tender documents are sold between 1100 hours and 1230 hours during working days only. Please note that this advert is not to be construed in any way as an offer to contract with your organisation.

General Notice 1002 of 2021.

# CHIRUNDU LOCAL BOARD

## Domestic Informal Tender Invitation

CHIRUNDU Local Board is inviting registered, reputable and well established companies for the supply and delivery of the following:

### CLB/ENG/2021/02:

**Lot 1.** Construction materials. Quantity: Various. Closing date: 28th May, 2021.

**Lot 2.** Road rehabilitation materials. Quantity: Various. Closing date: 28th May, 2021.

**Lot 3.** Tools and PPE. Quantity: Various. Closing date: 28th May, 2021.

CLB/HSA/2021/01. Supply delivery and fixing of solar street lights. Quantity: 100. Closing date: 27th May, 2021.

CLB/HSA/2021/02. Supply and delivery of fire fighting truck. Quantity: 1. Closing date: 27th May, 2021.

Tender documents with specifications are obtainable from 0800 hours to 1500 hours at Chirundu local Board Main Office, upon payment of a non-refundable tender fee of ZW\$350,00, banking details: CBZ CLB Admin Account Number 09623369600031

**NB:** Council will not bind itself to accept the lowest bid, it reserves the right to accept whole or part of the bid and reserves the right to cancel the tender.

### Submission instructions

Bids must be in English enclosed in sealed envelopes clearly marked "Tender Number and Tender Description" must be

deposited in the tender box located at Chirundu Local Board's Main Offices, Stand No 44, Chirundu, before 1200 hours. Tenders will be opened at 1205 hours on the same date in the presence of available bidders.

**NB:** Tenders received after closing date and time whether by hand or post will be treated as late bids and shall be rejected.

Interested firms may obtain further information on: Telephone: (0637)632/780

Email: [clb.procurement@gmail.com](mailto:clb.procurement@gmail.com)

W. GUNHE,  
Board Secretary.

General Notice 1003 of 2021.

# BINGA RURAL DISTRICT COUNCIL

## Invitation to National Competitive Bidding Tenders

BGA.O3/2021. Kaani High density Roads.

BGA.04/2021. Sianzyundu Business Centre Roads.

BGA.05/2021. Mlibizi Harbour Road.

BGA.06/2021. Nsungwale Road.

BGA.07/2021. Nakaluba Road

Closing date: 4th June, 2021, at 1000 a.m.

Binga Rural District Council invites tenders from suitably qualified and experienced Road Construction Companies to construct roads in Binga District.

Tender documents can be obtained at Binga Rural District Council Office during office hours (0745 hours to 1645 hours) as from 21st May, 2021.

Complete bids in a sealed envelope clearly marked contract number/s must be deposited in the tender box at Binga Rural District Council, PO. Box 36, Binga, on or before 1000 hours of 4th June, 2021.

Interested bidders are invited for a compulsory site visit of the proposed projects on the 28th of May, 2021, to meet at Binga Rural District Council Offices at 1000 hours. Please note that projects are dotted throughout the district so bidders are advised to bring enough fuel for the visit.

A non-refundable deposit of RTG\$1 000,00, is payable up collection of bid documents. Opening of tenders shall be done on the 4th of June, 2021, at 1015 hours at Council's Boardroom.

No faxed, e-mailed or late tenders will be considered.

Queries relating to these documents may be addressed to the:

J. MUZAMBA,  
Chief Executive Officer.

Tel No: (015) 267 or e-mail [bingardc@gmail.com](mailto:bingardc@gmail.com) or PO. Box 36, Binga.

General Notice 1004 of 2021.

# BINGA RURAL DISTRICT COUNCIL

## Invitation to National Competitive Bidding Tenders

BGA.002/2021. For the supply and delivery of brand new single cab Toyota Landcruiser vehicle 4 x 4 Manual. Closing date: 4th June, 2021, at 1000 hours.

Binga Rural District Council invites tenders from suitably qualified and experienced motor vehicle suppliers to supply and deliver one brand new single Cap Toyota Landcruiser 4 x 4 manual.

Tender documents can be obtained at Binga Rural District Council Office during office hours (0745 hours to 1645 hours) as from 21st May, 2021.

Complete bids in a sealed envelope clearly marked "Notice: Contract number BGA.002/2021: Supply and delivery of Brand New Single Cab Toyota Landcruiser 4 x 4 Manual" must be deposited in the tender box of Binga Rural District Council, PO. Box 36, Binga, on or before 1000 hours of 4th June, 2021.



A non-refundable deposit of RTGS\$100,00, is payable up collection of bid documents. Opening of tenders shall be done on the 4th of June, 2021, at 1015 hours at Council's Boardroom.

No faxed, e-mailed or late tenders will be considered. Council is not obligated to accept lowest bid, or any bid.

Queries relating to these documents may be addressed to the:

J. MUZAMBA,  
Chief Executive Officer.

Tel No: (015) 267 or e-mail [bingardc@gmail.com](mailto:bingardc@gmail.com) or P.O. Box 36, Binga.

General Notice 1005 of 2021.

#### RESERVE BANK OF ZIMBABWE (RBZ)

##### Invitation to Domestic Competitive Bidding

BIDS are invited from reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the following requirements:

RBZ/DOM/003/2021. Supply and delivery of network and line printers. Closing date: 21st June, 2021.

RBZ/DOM/004/2021. Proposed refurbishment of existing offices. (CIFOZ, ZBCA or MLGPW, Class A-C). Pre-tender site date, time and venue: 1st June, 2021, at No. 19, George Drive, Msasa, Harare, at 10 o'clock. Closing date: 21st June, 2021.

RBZ/DOM/005/2021. Supply and delivery of Xerox cartridges. Closing date: 21st June, 2021.

RBZ/DOM/006/2021. Supply and delivery of HP cartridges. Closing date: 21st June, 2021.

Three hard copies of each tender, enclosed in sealed envelopes, addressed to Deputy Director Procurement Management Unit, endorsed on the outside with the advertised tender number, description and closing date, must be deposited in a tender box at:

The Reserve Bank of Zimbabwe,  
Ground Floor,  
80, Samora Machel Avenue,  
Harare,  
before 1000 hours on the closing date.

Documents are obtainable upon production of proof of payment of a tender fee of ZW\$1 000,00, for RBZ/DOM/004/2021 and ZW\$600,00, for the other tenders from the Banking Hall at the above given address or upon request via email (excluding RBZ/DOM/004/2021) on [mkangere@rbz.co.zw](mailto:mkangere@rbz.co.zw) and [kchiwetu@rbz.co.zw](mailto:kchiwetu@rbz.co.zw)

General Notice 1006 of 2021.

#### TELONE (PRIVATE) LIMITED

##### Invitation to Competitive Bidding Tender

###### *Tender number*

###### **Expression of Interests (EOI)**

EOI.01-21. For the recycling of recovered telecommunications equipment and other electronic waste. Closing date and time: 17th June, 2021, at 1100 hours.

###### **Competitive Bidding Tender Domestic (CBTD)**

CBTD.41-21. For the supply and delivery of aluminium double extension ladders. Closing date: 24th June, 2021, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:

The Procurement Head, TelOne Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: [procurement@telone.co.zw](mailto:procurement@telone.co.zw)

General Notice 1007 of 2021.

#### ZIMBABWE NATIONAL ROAD ADMINISTRATION (ZINARA)

##### Invitation to Domestic Competitive Bidding

THE Zimbabwe National Road Administration (ZINARA) invites bids for the following:

ZNR DT.09/2021. Re-tender for supply and delivery of Toyota double cabs. Closing date: 18th June, 2021, at 1000 hours.

ZNR DT.10/2021. Provision of design concept, mounting & dismounting for ZITF stand. Compulsory pre-bid meeting: 2nd June, 2021 (ZITF Bulawayo). Closing date: 18th June, 2021, at 1000 hours.

ZNR DT. 14/2021. Office partitioning (supply and fit). Compulsory pre-bid meeting: 1st June, 2021 (Beitbridge); 4th June, 2021 (Harare). Closing date: 18th June, 2021, at 1000 hours.

ZNR DT. 15/2021. Provision of borehole capacity testing services. Closing date: 18th June, 2021, at 1000 hours.

ZNR DT. 16/2021. Supply and delivery of road signage. Closing date: 18th June, 2021, at 1000 hours.

ZNR DT. 17/2021. Supply and delivery of toner cartridges. Closing date: 18th June, 2021, at 1000 hours  
Interested bidders are required to obtain the standard bidding documents from the Procurement Department at ZINARA upon payment of a non-refundable fee of ZWL500,00.

- All tenders must be enclosed in a sealed envelope and endorsed outside with the advertised bid number, description, and closing date.

- Bids must then be addressed to:

The Chief Executive Officer,  
Zimbabwe National Roads Administration (ZINARA),  
489, Runiville Road, Glenroy Shopping Centre,  
Highlands, Harare.

General Notice 1008 of 2021.

#### ZIMBABWE POWER COMPANY (ZPC)

##### Invitation to Competitive Bidding

INTERESTED and qualified companies are invited to bid for the below listed requirements. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised Procurement Reference Number, the Tender Description and Tender Closing date: Tenders must be received at ZPC not later than 1000 hours on or before the respective indicated closing date or delivered by hand to the tender box addressed to the attention of The Accounting Officer, Zimbabwe Power Company, Twelfth Floor, Megawatt House, 44, Samora Machel Avenue, Harare, Zimbabwe.

ZPC/HO/INT/MC/01/2021. Market consultation for the design, manufacture, supply, delivery, installation and commissioning of two steam receivers complete with inlet and outlet branches, drain pocket and support. Site visit date and time: 22nd June, 2021, at 1000 hours. Closing date and time: 6th July, 2021, at 1000 hours.

ZPC/HO/INT.04/2021. Supply and delivery of reverse osmosis membrane elements at Hwange Power Station. Closing date and time: 20th July, 2021, at 1000 hours.

ZPC/HO DOM.55/2021. Supply and delivery of laptops at ZPC Head Office. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.56/2021. Supply and delivery of motor vehicles (pick-up trucks) at ZPC Head Office. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.57/2021. Supply and delivery of fire protection equipment spares at Hwange Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.58/2021. Supply and delivery of LED tubes at Hwange Power Station. Closing date: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.59/2021. Supply and delivery of hardware (plumbing, carpentry and painting materials) at Hwange Power Station. Closing date: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.60/2021. Hire of 2 x 28 seater buses for six months at Harare Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.61/2021. Supply and delivery of coarse salt, sulphuric acid and caustic soda pearls at Harare Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.62/2021. Supply and delivery of ash plant sluiceway liners at Hwange Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.63/2021. Supply and delivery of Idler Steel Rollers at Hwange Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.64/2021. Supply and delivery of various Ion exchange resins for Hwange Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.65/2021. Supply and delivery of bolts and fasteners at Hwange Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.66/2021. Provision of a major service for weighbridges 1 and 2 at Hwange Power Station. Site visit date and time: 22nd June, 2021, at 1000 hours. Closing date and time: 6th July, 2021, at 1000 hours.

ZPC/HO DOM.67/2021. Supply and delivery of staff welfare and cleaning consumables at Hwange Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.68/2021. Supply and delivery of street light spares at Munyati Power Station. Closing date and time: 22nd June, 2021, at 1000 hours.

ZPC/HO DOM.69/2021. Provision of services for super heater tubes replacement at Bulawayo Power Station. Site visit date and time: 22nd June, 2021, at 1000 hours. Closing date and time: 6th July, 2021, at 1000 hours.

Interested bidders are required to download tender documents that consist the instructions and scope of work from the ZPC website <https://www.zpc.co.zw/tenders>. Site visit is compulsory and clearance is two weeks before site visit date. Your submissions should reach The Zimbabwe Power Company not later than the indicated closing date for each tender. Bidders must regularly check the website until the tender closes for update and responses to queries.

**Note:** Late submissions will not be accepted.

General Notice 1009 of 2021.

#### LUPANE LOCAL BOARD

##### Invitation to Domestic Competitive Bidding

THE Lupane local Board invites eligible bidders registered with Procurement Regulatory Authority of Zimbabwe (PRAZ), Construction Industry Federation of Zimbabwe (CIFOZ) and National Social Security (NSSA) to submit their bids for the following tenders:

##### Tender number

LLB/RW/W.01/1/2021. Construction of a compacted single base gravel roads at Hlalani Kuhle Section. Site visit: 26th May, 2021, at 1000 hours. Closing date: 1st June, 2021, at 1000 hours.

LLB/RW/W.01/2/2021. Construction of a compacted single base gravel roads at Lobhengula High Density. Site visit: 26th May, 2021, at 1000 hours. Closing date: 1st June, 2021, at 1000 hours.

LLB/RW/W.01/3/2021. Construction of concrete lined storm water drains and culverts. Site visit: 26th May, 2021, at 1000 hours. Closing date: 1st June, 2021, at 1000 hours.

1. A complete set of bidding documents will be sent electronically free of charge to interested bidders upon email request to: [lupanelocalboard.procurement@gmail.com](mailto:lupanelocalboard.procurement@gmail.com)
2. Any request for clarifications must be sent to the above email address.
3. Bids must be in sealed envelopes and clearly marked with the tender number and description, must reach the undersigned not later than **the stated closing dates**.

4. Bids will be opened in the presence of bidders' representatives who choose to attend on the stated closing dates.

5. Bidders are advised that the council does not bind itself to accept the lowest or any bid and reserves the right to select any bid in whole or in part.

The Town Secretary,  
Lupane Local Board,  
Stand No. 250,  
PO. Box 118,  
Lupane  
Tel. 0812856 522

General Notice 1010 of 2021.

#### MINERALS MARKETING CORPORATION OF ZIMBABWE (MMCZ)

##### Invitation to Competitive Bidding—Domestic

INTERESTED and qualified companies are invited to bid on the below listed tenders. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the tender description and tender closing date. Tenders must be received at MMCZ on or before the closing date or delivered by hand to the tender box to the attention of The Procurement Management Unit, Minerals Marketing Corporation of Zimbabwe, 90, Mutare Road, Msasa, Harare, Zimbabwe, on or before 1000 hours on the closing date.

##### Tender number

MMCZ DOM.09/2021. Supply and delivery of laptops to MMCZ. Closing date: 22nd June, 2021.

Tender documents can be made available to bidders on request through the following email [proc@mmc.zw](mailto:proc@mmc.zw); [zaranyika.z@mmc.zw](mailto:zaranyika.z@mmc.zw); [murambwa.a@mmc.zw](mailto:murambwa.a@mmc.zw) free of charge.

Alternatively upon payment of a non-refundable fee of ZWL\$840,00, into the account below:

Name: MMCZ  
Bank Name: FBC  
Branch: Samora Machel  
Account Number: 3053001540373

Standard bidding documents may be collected from MMCZ reception upon production of proof of payment, though we discourage this due to the risks of spreading COVID-19 associated with physical collection.

General Notice 1011 of 2021.

#### MINERALS MARKETING CORPORATION OF ZIMBABWE (MMCZ)

Call for Expressions of Interest from Legal Firms/Partnership for Provision of Legal Services to MMCZ (Firms Selection)

MINERALS Marketing Corporation of Zimbabwe (MMCZ) is a statutory body that was established through an Act of Parliament MMCZ Act [Chapter 21:14] with an exclusive mandate of marketing and selling of all minerals produced in Zimbabwe except silver and gold. In line with the Corporation's strategic initiatives towards increased value addition and foreign currency generation, Minerals Marketing Corporation of Zimbabwe (MMCZ), wishes to engage Legal firms/Partnerships for the provision of Legal services to MMCZ.

The Minerals Marketing Corporation of Zimbabwe now invites eligible Legal firms/partnerships to indicate their interest in providing MMCZ with legal services for a period of 24 months. Interested Legal firms/Partnerships should provide information demonstrating that they have the required technical capabilities, facilities, qualifications and relevant experience to offer legal services to MMCZ.

##### Scope of work

The appointed law firm will be expected to assist with handling litigation matters for and against the MMCZ and to provide general legal services pertaining to, inter alia, commercial and labour law, corporate governance and any other matter requiring the provision of legal services.

The short-listing criteria are:

1. The firm/partnership must be a registered entity and registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
2. The firm/partnership must be a registered entity and registered with the Law Society of Zimbabwe (LSZ).
3. The firm must submit the following documents, Detailed Company profile, CR14, CR6, Certificate of Incorporation, valid tax clearance certificate, Valid NSSA clearance certificate,
4. The legal firm must be registered with the Law Society of Zimbabwe with not less than three (3) years' experience in similar assignments.
5. Key personnel (partners) must have relevant legal qualifications and experience of not less than five years.
6. The legal firm must present a record indicating similar previous engagements they have undertaken for the past 3 years including the contact person from respective clients.

Short-listed firms will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services.

Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

A consultant will be selected in accordance with the procedures specified in Part VIII of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] and Part VI of the Public Procurement and Disposal of Public Assets (General) Regulations, 2018, Statutory Instrument 5 of 2018. Short-listed consultants will be invited to submit their proposals on a separate document based on the Standard Request for Proposals for the Selection of Consultancy Services and the Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe.

This opportunity is open to all consultants who meet the criteria for eligibility as stated in section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services.

Participation in this bidding procedure is restricted to Zimbabwean bidders and firms must attach CR14 to prove that they are not foreign firms.

The method of selection will be: Quality and Cost Based Selection.

Further information can be obtained at the address below during office hours.

A consultant may submit three copies of expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box whose location is MMCZ Offices, 90, Mutare Road, Msasa 1000 hours on 3rd June, 2021. Late expressions of interest will be rejected.

**Attn:** Procurement Management Unit,  
Minerals Marketing Corporation of Zimbabwe,  
90, Mutare Road, Msasa, Harare.  
Tel: +263 (242) - 487 200-4  
E-mail: [proc@mmcz.co.zw](mailto:proc@mmcz.co.zw)  
Web site: [www.mmcz.zw](http://www.mmcz.zw)

General Notice 1012 of 2021.

#### ALLIED HEALTH PRACTITIONERS COUNCIL OF ZIMBABWE (AHP CZ)

##### Invitation to Domestic Competitive Bidding

ALLIED Health Practitioners Council of Zimbabwe (AHP CZ) invites eligible and reputable authorised dealers or distributors of motor vehicles registered with Procurement Regulatory Authority of Zimbabwe (PRAZ) for the supply and delivery of brand new single cab motor vehicles as follows:

##### Tender number

AHP CZ.01/2021. Supply and delivery of brand new single cab motor vehicle. Closing date: 21st June, 2021.

Documents for the above captioned tenders will be issued upon payment of a non-refundable fee of ZWL\$200,00, from

Allied Health Practitioners Council of Zimbabwe offices or through email upon request.

##### Submission of tender

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, closing date and the description of tender. Tenders must be submitted at Allied Health Practitioners Council of Zimbabwe on or before 1000 hours on the closing date.

##### Note

- Tenders which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will be rejected.
- All queries regarding any of the above tenders should be forwarded in writing to the following e-mail address [procurement@ahpcz.co.zw](mailto:procurement@ahpcz.co.zw)
- Bids will be opened in the presence of bidder's representatives who chose to attend the bid opening on the date and time of tender closing.

General Notice 1013 of 2021.

#### TSHOLOTSO RURAL DISTRICT COUNCIL

##### Invitation to Competitive Bidding

TRDC/DISPOSAL/02/2021. Disposal of animal hides. Description of items to be disposed:

- 98 panels elephant hides
- 2 elephant ears
- 1 elephant trunk
- 1 zebra skin
- 1 giraffe skin
- 25 panels buffalo hides

Location for items to be disposed: Tsholotsho District. Closing date: 28th May, 2021.

TRDC/DISPOSAL/03/2021. Disposal of hardwood timber. Location for items to be disposed: Tsholotsho District. Closing date: 28th May, 2021. Site visit meeting date: 25th May, 2021.

##### Compulsory requirements

##### Certified copies of the following

- Proof of Registration with the Procurement Regulatory Authority of Zimbabwe.
- Company profile.
- CR6 and CR14.
- Tax Clearance Certificate.
- Certificate of Incorporation.
- NSSA certificate.

Interested bidders for the above-mentioned items should obtain bidding documents with complete specifications upon payment of a non-refundable fee of RTGS\$2 000,00, for each copy of the invitation to tender from the Tsholotsho Rural District Council's Offices. Completed bidding documents in sealed envelopes and endorsed on the outside with the procurement reference number and title of tender should be addressed and submitted to "The Procurement Management Unit, Tsholotsho Rural District Council, P.O. Box 40, Tsholotsho". Submission of tenders is strictly by hand delivery and must be in triplicate with the original copy being clearly marked "Original" and the other two copies Clearly Marked "Copy 1 and Copy 2".

Closing date: 28th May, 2021, at 1100 hours. Tenders which are received after 1100 hours on the 28th of May, 2021, will be treated as late tenders and will be rejected. All bids will be opened in public on the 28th of May, 2021, at 1200 hours at Tsholotsho Rural District Council boardroom.

Tsholotsho Rural District Council does not bind itself to award the lowest tender on any bid and reserves the right to accept the whole or part of any tender.



General Notice 1014 of 2021.

**ZIMBABWE OPEN UNIVERSITY (ZOU)**

**Domestic Tender Invitation**

ZIMBABWE Open University is inviting bids from PRAZ registered, competitive, reputable and reliable suppliers for the supply and delivery or provision of services listed below:

EOI/01/2021. Expression of interest to sell ZOU Graduation Regalia to students. Closing date and time: 23rd June, 2021, at 1000 hours.

Enclose the tender documents in sealed envelopes and endorse them on the outside with the advertised tender number and description of the tender. Bidders are free to witness the opening of tenders on the closing date and time. Tenders which are received after 1100 hours on the closing date, whether by hand or post, will be treated as late and will be rejected. The Zimbabwe Open University does not bind itself to accept the lowest bid or any tender and reserves the right to accept the whole or part of any tender. Tenders must be posted in time to be sorted into Post Office, PO. Box MP1119, Mt Pleasant, or hand delivered to the Accounting Officer, Procurement Management Unit, Second Floor, Corner House, corner Samora Machel Avenue and Leopold Takawira Street, Harare, before 1100 hours on the dates mentioned in the table above.

**Please note**

Bidders are supposed to observe all COVID-19 regulations at our premises.

General Notice 1015 of 2021.

**TRANSMEDIA CORPORATION (PRIVATE) LIMITED**

**Invitation to Competitive Bidding**

*Tender number*

TR001/17/05/21. Supply and delivery of a Turnkey LTE Wireless Broadband Solution.

Transmedia Corporation (Private) Limited invites bids from suitably qualified and experienced suppliers of Turnkey LTE Wireless Broadband Equipment.

The Standard Bidding Documents can be obtained on request via email from: **procurement@transmedia.co.zw** as from Monday, 24th May, 2021.

**Lot 1.** Description of Motor Vehicles: Turnkey LTE Wireless Broadband Equipment. Quantity: 1.

Queries relating to this bidding process may be addressed to The Procurement Committee at Transmedia Corporation (Private) Limited, 11, Maiden Drive, Highlands, Harare, or email **procurement@transmedia.co.zw**

Closing time and date: 1000 hours on Friday, 16th July, 2021.

General Notice 1016 of 2021.

**NATIONAL RAILWAYS OF ZIMBABWE**

**Invitation to Competitive Bidding**

TENDERS are invited from registered and reputable suppliers for the supply of materials and services to the National Railways of Zimbabwe against the underlisted tender enquiries:

*Tender number*

6541:5763. Concrete sleepers. Closing date: 4th June, 2021.

6821:5094. Locomotive fuel monitoring system. Closing date: 4th June, 2021.

6886:5093. Supply and fix galvanised fire sprinkler pipes. Compulsory site visit: Time: 1000 hours (am) on 31st May, 2021. Headquarters Foyer, Bulawayo. Closing date: 11th June, 2021.

6850:5092. Motorised water borehole drilling rig. Closing date: 11th June, 2021.

6886:5091. Quarrying activities at Nalatalie Quarry Site. Time: 1000 hours (am) on 27th May, 2021. Meeting Point-Shangani National Railways of Zimbabwe Station. Closing date: 11th June, 2021.

6841:5095. Construction and maintenance of a Standard Fireguard/ Access Path. Time: 1000 hours (am) on 28th May, 2021. Meeting Point-National Railways of Zimbabwe Main Station, Metcalfe Square, Bulawayo. Closing date: 11th June, 2021.

Interested eligible bidders may obtain further information from NRZ Procurement Management Unit via email: **tendersecretary@nrz.co.zw**; or **tenders@nrz.co.zw**

A complete set of bidding documents may be obtained in soft copies via email free of charge upon request email addresses: **tendersecretary@nrz.co.zw**; or **tenders@nrz.co.zw** or in hard copies upon payment of a non-refundable fee of ZWL\$800,00, per set from The Procurement Management Unit, National Railways of Zimbabwe, Room 203, Second Floor, Area Headquarters opposite Main Railway Station, Bulawayo: Contact numbers (0292) 362191 and (0292) 362974.

Tenders must be submitted enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be deposited into the tender box on the Second Floor, Area Headquarters, opposite Main Railway Station, Bulawayo or hand delivered or couriered to the Procurement Management Unit Room, 203, Second Floor, Area Headquarters, opposite Main Railway Station, Metcalfe Square, Bulawayo, before 1000 hours on the closing date.

General Notice 1017 of 2021.

**PEOPLE'S OWN SAVINGS BANK OF ZIMBABWE (POSB)**

**Invitation to Domestic Competitive Bidding**

TENDERS are invited from reputable suppliers and service providers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the provision of the following:

*Tender number*

POSB.28/2021. Provision of creative design and branding services. Closing date and time: 23rd June, 2021, at 1000 hours.

POSB.30/2021. Repair and maintenance of roof leakages. Closing date and time: 23rd June, 2021, at 1000 hours.

Tender documents will be electronically distributed free of charge upon submission of a written request on a company letterhead using the following email address: **procurement@posb.co.zw**

**Means of bids submission**

Bids should be submitted electronically to the following email address: **tenders@posb.co.zw** on or before the tender closing date and time.

Late bids shall not be accepted.

General Notice 1018 of 2021.

**CUSTOMS AND EXCISE ACT [CHAPTER 23:02]**

Appointment and Licensing of Public Bonded Warehouses:  
Zuva Petroleum (Private) Limited

IT is hereby notified that the Acting Commissioner-General of the Zimbabwe Revenue Authority has, in terms of section 68(1)(a)(ii) of the Customs and Excise Act [Chapter 23:02], appointed as public bonded warehouses, the warehouses specified in the Schedule for the warehousing and securing of goods by one or more importers without payment of duty and other charges.

21-5-2021.  
R. MASAIRE,  
Acting Commissioner-General,  
Zimbabwe Revenue Authority.

## SCHEDULE

## APPOINTED PUBLIC BONDED WAREHOUSES

*Name and location of warehouses*

*Description of warehouses*

Zuva Petroleum (Private) Being public bonded warehouses that will be used for warehousing and securing goods under bond. The warehouses are spherical and made of carbon steel with the following specifications:

## (1) Tank 8 Petrol

Reference height at dip point 11 567mm  
Nominal height of tank 11 110mm  
Nominal diameter of tank 17 078mm  
Height of dip point above tank shell bottom +111mm  
Roof type fixed cone up  
Capacity 2,247,026 litres.

## (2) Tank 15 Diesel

Reference height at dip point 15 469mm  
Nominal height of tank 14 505mm  
Nominal diameter of tank 19 428mm  
Height of dip point above tank shell bottom + 1.5mm  
Roof type fixed cone up  
Capacity 4,241,138 litres.

General Notice 1019 of 2021.

## CUSTOMS AND EXCISE ACT [CHAPTER 23:02]

Appointment and Licensing of Public Bonded Warehouse:  
Malindi Storage and Logistics (Private) Limited

IT is hereby notified that the Acting Commissioner-General of the Zimbabwe Revenue Authority has, in terms of section 68(1)(a) (ii) of the Customs and Excise Act [Chapter 23:02], appointed as public bonded warehouse, the warehouse specified in the Schedule for the warehousing and securing of goods by one or more importers without payment of duty and other charges.

R. MASAIRE,  
Acting Commissioner-General,  
Zimbabwe Revenue Authority.

21-5-2021.

## SCHEDULE

## APPOINTED PUBLIC BONDED WAREHOUSE

*Name and location of warehouse*

*Description of warehouse*

Malindi Bonded Warehouse, Being a public bonded warehouse that will be used for warehousing and securing of goods under bond. The warehouse is a 4-sided parallelogram shaped structure made up of mesh fence on all four sides with no roof, measuring 168,399 metres + 79,789 metres + 167,615 metres + 79,877 metres making a total perimeter of 495,680 metres and a total area of 13 326 square metres.

General Notice 1020 of 2021.

## CUSTOMS AND EXCISE ACT [CHAPTER 23:02]

Appointment and Licensing of Public Bonded Warehouse:  
Tredcor Zimbabwe (Private) Limited, trading as Trentyre Bonded Warehouse

IT is hereby notified that the Commissioner-General of the Zimbabwe Revenue Authority has, in terms of section 68(1)(a)(i) of the Customs and Excise Act [Chapter 23:02], appointed as a private bonded warehouse, the warehouse specified in the Schedule for the warehousing and securing of goods by a private proprietor without payment of duty and other charges.

21-5-2021.

R. MASAIRE,  
Acting Commissioner-General,  
Zimbabwe Revenue Authority.

## SCHEDULE

## APPOINTED PUBLIC BONDED WAREHOUSE

*Name and location of warehouse* *Description of warehouse*

Tredcor Zimbabwe (Private) Being a private bonded warehouse that will be used for warehousing and securing of goods under bond. The warehouse is a four sided steel and concrete structure under steel roofing measuring 60 metres length x 20 metres width and has three windows. The structure has one door and has a total area of 1,200 square metres.

General Notice 1021 of 2021.

AGRICULTURAL BANK OF ZIMBABWE LIMITED  
(AGRIBANK)

## Invitation to Domestic Competitive Bidding

AGRICULTURAL Bank of Zimbabwe Limited is inviting bids from reputable bidders registered with Procurement Regulatory Authority of Zimbabwe to participate in the following tenders:

*Tender number*

AGR07/2021. Extension and customization of Murambinda Branch premises. Compulsory site meeting: 3rd June, 2021, at 1200 hours. Closing date: 15th June, 2021.

AGR08/2021. Extension and customisation of Nyika Branch premises. Compulsory site meeting: 4th June, 2021, at 1200 hours. Closing date: 15th June, 2021.

Documents for the above tenders will be issued to interested bidders upon payment of a non-refundable tender fee of ZWL\$800,00, per tender into Agribank Sundry Income Account (Private) Limited 62700 from:

Procurement Management Unit,  
Agricultural Bank of Zimbabwe,  
Sixth Floor, Hurudza House, Head Office,  
Harare.

General Notice 1022 of 2021.

INFRASTRUCTURE DEVELOPMENT BANK OF  
ZIMBABWE (IDBZ)

## Invitation to Tender

THE Infrastructure Development Bank of Zimbabwe (IDBZ) invites prospective suppliers to participate in the following tender:

<b>Project Name</b>	Procurement of Perpetual Virtual Environment Backup and Replication Solution
<b>Description of Services</b>	Supply, Implementation and Functionality Testing of Perpetual Virtual Environment Backup and Replication Solution to IDBZ
<b>Type of Competition</b>	National Competitive Bidding
<b>Tender Number</b>	IDBZ 85 of 2021

**Closing Deadline for Requests for Clarification** 2nd June, 2021

**Closing Deadline for Submission of Proposals** 14th June, 2021, at 1000 hours CAT

**Bid Security Required** Signed Bid Securing Declaration

Bidding documents will be available electronically free of charge upon a written request to [procurement@idbz.co.zw](mailto:procurement@idbz.co.zw). Bids shall be valid for a bid period of 90 working days.

Head - Procurement Management Unit,  
IDBZ House,  
99, Gamal Abdel Nasser Road,  
Harare, Zimbabwe.  
E-mail: [procurement@idbz.co.zw](mailto:procurement@idbz.co.zw)

The provisions in the Instructions to Bidders and in the General Conditions of Contract contained in the bidding documents comply with the Public Procurement and Disposal of Public Assets Act [Chapter 22:23]. The Procurement method applicable for the bidding process shall be the Competitive Bidding Method. Prospective Bidders must be registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ),

This opportunity is open to Zimbabwean companies only. Bidders are not required to pay an administration fee payable by Bidders to the Procurement Regulatory Authority of Zimbabwe (PRAZ) and section 54 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] as set out in Part IV of the Fifth Schedule to the Public Procurement and Disposal of Public Assets Regulations 2018, Statutory Instrument 5 of 2018, is not applicable,

Bidding documents will be available electronically upon a written request to [procurement@idbz.co.zw](mailto:procurement@idbz.co.zw). Bids shall be valid for a bid period of 90 working days,

Bids must be submitted by email to [procurement@idbz.co.zw](mailto:procurement@idbz.co.zw) before or by the closing deadline stipulated above. Bids will be opened in an online meeting immediately after the closing deadline for submission,

Late bids shall be rejected without further consideration,

The IDBZ is not obliged to accept the lowest bid, or any bid therefore, bidders are strongly advised to submit their electronic bids in sufficient lead time to beat the closing deadline stipulated above,

General Notice 1023 of 2021,

#### SCIENTIFIC AND INDUSTRIAL RESEARCH AND DEVELOPMENT CENTRE (SIRDC)

##### Invitation to Domestic Competitive Bidding

TENDERS are invited from reputable suppliers registered with PRAZ for the provision of the following;

##### *Tender number*

SIRDC/01/2021, Supply, delivery, installation and commissioning of laboratory equipment, Closing date: 31st May, 2021,

Tender bids must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, description, closing date and hand delivered to The Procurement Management Unit, SIRDC, 1574, Alpes Road, Hatcliffe, Harare, on or before Monday, 31st May, 2021, at 1000 hours,

Tender documents are obtainable from The Procurement Management Unit, SIRDC, 1574, Alpes Road, Hatcliffe, Harare, upon payment of a non-refundable fee of ZWL1000,00, for each document,

General Notice 1024 of 2021,

MINISTRY OF HIGHER AND TERTIARY EDUCATION,  
INNOVATION, SCIENCE AND TECHNOLOGY DEVELOPMENT

#### HARARE POLYTECHNIC

##### Invitation to Domestic Tender

TENDERS are invited from registered companies and dealers for the below tenders, Tenders must be enclosed in sealed envelopes endorsed on the outside with the advertised tender number, closing date and tender description, Tenders must be posted in time to, Harare Polytechnic, PO, Box CY 407, Causeway, or hand delivered to the Principal, Harare Polytechnic, Harare, by 1000 hours on the closing dates and opened on the same day at 1030 hours,

##### *Tender number*

HAR,263/21, Supply and delivery of desktop computers and laptops, Closing date and time: 21st June, 2021, at 1000 hours,

HAR,935/20, Supply and delivery of beds, Closing date and time: 21st June, 2021, at 1000 hours,

Bidding documents with detailed specifications are obtainable from the HOD Procurement, Harare Polytechnic, LH

Davies Hostel, upon payment of non-refundable fee of RTG\$1 000,00, per tender,

General Notice 1025 of 2021,

#### CHIRUMANZU RURAL DISTRICT COUNCIL

##### Invitation to Domestic Competitive Tender

CHIRUMANZU Rural District Council is inviting tenders from eligible and qualified bidders for the following tenders:

##### *Tender number*

CRDC/ENG/02/2021, Supply and delivery of 1x brand new light vehicle pick-truck, Closing time and date: 1100 hours on 28th May, 2021,

Tender documents are obtained from Chirumanzu Rural District Council Head Office in Mvuma during normal working days (Mon - Fri) and hours (0800-1630 hours) upon payment of a non-refundable tender fee of RTG\$1 000,00,

Tender documents should be submitted in sealed envelopes with the tender number clearly marked to the undersigned on or before Friday, 28th May, 2021, at Chirumanzu Rural District Council Offices, 14, Napier Road, Mvuma. Tenders will be opened on the same day starting at 1110 hours in the presence of interested bidders who wish to witness the opening and closure of the tenders, Late submissions will not be accepted,

Bidders to include: Proof of registration with Procurement Regulatory Authority of Zimbabwe, certificate of incorporation, ZIMRA tax clearance certificate, company profile, NSSA Compliance Certificate, Company banking details and traceable references, signed bid securing declaration,

The Chief Executive Officer,  
Chirumanzu Rural District Council,  
PO, Box 27,  
Mvuma,  
[chirumanzurdc19@gmail.com](mailto:chirumanzurdc19@gmail.com) +263779939455

General Notice 1026 of 2021,



#### ENVIRONMENTAL MANAGEMENT AGENCY (EMA)

##### Call for Consultancy

##### Consultant to Develop a Full Scale Climate Change Adaptation Project Proposal Document

The Environmental Management Agency (EMA) seeks the services of qualified team of consultants to develop a full scale climate change adaptation project document to be submitted to the Adaptation Fund. The Agency as an accredited National Implementing Entity to the Adaptation Fund prepared and submitted a project concept note which got approval from the Adaptation Fund. The next step is the development of a full project proposal document for submission to the Adaptation Fund to secure funding. The proposed project titled **"Enhancing resilience of communities and ecosystems in the face of a changing climate in arid and semi-arid areas of Zimbabwe"** is aimed at enhancing the adaptive capacity of vulnerable communities to effectively engage in sustainable livelihoods in a changing climate. This project will be implemented in 5 districts namely Bulilima, Gutu, Chimanimani, Mberengwa and Chivi which are vulnerable to climate change,

The team of national consultants should have proven sound experience in developing bankable climate change related project documents including experience in conducting biophysical and socio-economics assessments, feasibility and baseline studies, institutional capacity assessments, policy analysis and gender mainstreaming in project development, information analysis and report writing,

**The specific purpose:** The purpose of this assignment is for the team of consultants to prepare a full scale project document based on



the approved project concept note and other project related technical studies conducted.

**Interested and qualified team of national consultants** who meet the above specifications should submit an inception report based on the terms of references detailing proposed methodology; proposed sources of data; data collection procedures. It should also include a proposed work plan including costs (schedule of tasks, activities and deliverables) clearly stating person responsible for each task or product if applicable. The interested consultants should also attach their CVs with detailed schedule of relevant experience with traceable and contactable referees for each assignment, and links to websites where sample work can be retrieved or abridged copy samples of other project documents developed.

Submissions are to be marked “**Enhancing resilience of communities and ecosystems full scale project document development consultancy**” in the subject line of the email by close of business Friday, 4th June, 2021, at 1630 hours to the email: [procurement@ema.co.zw](mailto:procurement@ema.co.zw)

**Detailed terms of reference will be available on the following link:**

<https://www.ema.co.zw/index.php/agency/downloads/file/Calls%20for%20proposals/Terms%20of%20Reference%20-%20National%20Consultant%20for%20climate%20change%20project%20-%20Adaptation%20Fund%20Full%20Proposal.pdf>

General Notice 1027 of 2021.

## INFRASTRUCTURE DEVELOPMENT BANK OF ZIMBABWE (IDBZ)

### Request for Expressions of Interest for Provision of Consulting Services (Firms Selection)

<b>Subject</b>	Expression of Interest for the Environmental and Social Management Plan (ESMP) for the Proposed Athol House Private Medical Facility in Eastlea Harare
<b>Brief Description</b>	Engagement of a Consulting Firm to undertake an Environmental and Social Management Plan (ESMP) for the Proposed Athol House Private Medical Facility in Eastlea Harare
<b>Proposal Reference Number</b>	IDBZ 25(a) of 2021

### Section I

#### 1. Background and Rationale

The Infrastructure Development Bank of Zimbabwe (“IDBZ/the Bank”) is a national Development Finance Institution (DFI) that promotes infrastructure development in various sectors including energy, transport, water and sanitation, housing, irrigation infrastructure, ICT, health, tourism and education. These are key enablers to inclusive socio-economic development and growth. The Bank also supports private sector enterprises, focusing on the infrastructure value chain, agri-businesses, and export-oriented businesses. The Bank and the IDBZ Pension Fund own a seven (7) storey building called Athol House and an adjacent vacant stand in Eastlea, Harare, through a property holding company called Changamire Inkosi (Private) Limited (“Changamire Inkosi”). Changamire Inkosi proposes to refurbish and convert the seven (7) storey Athol House property into a premier 70-bed Private Medical Facility (“the Project”), with the Medical Facility being operated under a lease arrangement. The objective of the Project is to increase the stock of healthcare facilities in Harare which will contribute to improvement in the provision of healthcare services to citizens. The Bank’s intervention in the Project is consistent with its broad mandate and Long-Term Strategy (LTS) (2021-2030) which focuses on the development of both economic and social infrastructure including housing and healthcare facilities. It also complements Government efforts in transforming the country, through the National Development Strategy 1 (2021-2025) (NDS1), towards an Upper Middle-Income country as envisioned through Vision 2030. The proposed project is listed as a Prescribed Activity in the First Schedule of the Environmental Management Act [Chapter 20:27]. To comply with this Act as read with Statutory Instrument 7 of 2007, Changamire Inkosi is required to compile and submit an Environmental and Social Management Plan (ESMP) to the Environmental Management Agency (EMA) before the Project is implemented. In this vein the IDBZ would like to engage a competent consulting firm to undertake the Environmental and

Social Management Plan (ESMP) for the Proposed Athol House Private Medical Facility in Eastlea Harare.

#### 2. Scope of services

The detailed scope for development of the ESMP covers the following:

- (i) **Introduction/Project Background including Justification for the Project**
- (ii) **General Description of the Project** — information will include, but not limited to, the following:
  - Location map for the project site to illustrate the general setting of the Project and related developments at the site, as well as surrounding areas likely to be impacted. Other relevant maps, engineering drawings, and photographs must be included to strengthen the project description.
  - Status of the Project in the project cycle.
  - A comprehensive list of the machinery and equipment to be used on site; temporary workforce accommodation (if any), health and safety of employees, public utility requirements, security of the works, etc. Relevant gender issues should be highlighted.
  - Description of the solid waste management at site including an estimate of quantities likely to be generated during each phase of the project.
  - Estimated costs for the Project which will be availed by the Bank/Changamire Inkosi.
- (iii) **Stakeholder Consultation** — undertake a comprehensive gender inclusive stakeholder consultation exercise with project interested and affected persons.
- (iv) **Determination of the Potential Impacts of the Proposed Project**
  - Identify all significant impacts that the Project is likely to generate. In this analysis, distinguish between significant positive and negative impacts, direct, indirect and cumulative impacts, immediate and long-term impacts during planning, construction, operation and decommissioning phases.
- (v) **Environmental and Social Management Plan (ESMP)**
  - The ESMP should include a set of mitigation, monitoring, and institutional measures to be taken during implementation of the Project to eliminate adverse environmental, socio-economic, and gendered impacts, offset them, or reduce them to acceptable levels.
  - The ESMP should also give an indication of means (including personnel and gender considerations to be made) and costs of implementing it.
  - The ESMP should include a decommissioning plan and gender actions to be undertaken, which would ordinarily be captured in a Gender Action Plan, as part of the social plan.
- (vi) **The ESMP should be structured in the following format:**
  - Executive Summary
  - Table of Contents
  - List of Acronyms
  - Introduction/project background
  - Full project description
  - Location map for the proposed site
  - Impact identification and analysis
  - Gender analysis
  - ESMP Implementation Plan
  - Decommissioning Plan

The ESMP development process should be guided by the Bank’s ESSMS and undertaken in accordance with the Environmental Management Act [Chapter 20:27] and other relevant national laws and regulations as well as in compliance with international best practice standards such as the International Finance Corporation (IFC) environmental safeguards. The consulting services covers the preparation

of a detailed ESMP for submission to the Environmental Management Agency (EMA) for certification purposes. The ESMP should clearly show the estimated costs associated with monitoring and management of each identified impact.

### 3. Objectives of the assignment

The main objective of the Consulting Services is to prepare an Environmental and Social Management Plan ("ESMP") for the proposed Athol House Private Medical Facility to ensure that the Project is implemented in an environmentally and socially sustainable manner, and in full compliance with both the country's legal and regulatory requirements as well as the Bank's Environmental and Social Sustainability Management System ("ESSMS"). The specific objectives of the assignment are:

- To identify and document beneficial and adverse environmental, socio-economic, and gendered impacts of the Project during project planning, construction, operation and decommissioning phases.
- To suggest appropriate and implementable cost-effective mitigation measures for the adverse impacts and enhancement measures for the positive impacts.
- To undertake a gender inclusive stakeholder consultation exercise that involves project interested and affected persons.

### Section II

The IDBZ now invites eligible Zimbabwe Consulting Firms to indicate their interest by way of an Expression of Interest (EOI) in accordance with requirements stated herein in providing the services as specified in this document. Interested Consultants Firms should provide information demonstrating that they have the required experience, competences, skills, and qualifications relevant for performance of the services whether as individual firms, joint ventures or as consortia. The Consultant shall submit Company profiles, Company registration documents, Curriculum Vitae of key personnel and professional staff, brochures, description of similar assignments previously undertaken, experience under similar environment or conditions. The Consulting Firm must demonstrate that they have fully established business offices. Prospective Consulting Firms may constitute joint ventures where necessary to enhance their capacity to undertake the assignment.

#### A. Eligibility Criteria

- The Consulting firms must be registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
- The Consulting firms must be registered with the Environmental Management Agency (EMA).
- Consulting Firms must be duly registered Zimbabwean Firms.

#### B. Evaluation/Qualification Criteria

- The consulting firm shall have a minimum of five (5) years of relevant experience in ESIA studies and preparation of ESMPs.
- The consulting firm shall demonstrate experience in similar assignments implemented successfully in the past five (5) years i.e. proven track record of consultancy for at least three (3) projects of a similar nature. Experience in preparation of ESMPs for medical facilities is an added advantage.

The evaluation of Expressions of Interest documents shall be ascertained on compliance-based method.

Minimum Qualifying Criteria	Means of verification	Reference in Documents (Put page numbers from the proposal document)
The Consulting firms must be registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ).	Copy of excerpt for Government Gazette for 2021/ Proof of Payment of Annual Registration/ Certificate from PRAZ	

The Consulting firms must be registered with the Environmental Management Agency (EMA).	Copy of proof of registration with EMA	
Zimbabwe consulting firms must have valid tax clearance certificates	Copies of valid tax clearance certificates	
The consulting firm shall have a minimum of five (5) years of relevant experience in ESIA studies and preparation of ESMPs.	Copies of contracts/ project sign off/completion certificates/relevant documentary proof	
The consulting firm shall demonstrate experience in similar assignments implemented fully and successfully i.e. proven track record of consultancy for at least three (3) similar assignments in the past five (5) years.	Copies of contracts/project sign off/completion certificates/relevant documentary proof	
The Consulting firms should have qualified personnel with expertise in undertaking an ESMP. The list of key personnel should include: <ul style="list-style-type: none"> <li>(i) Project Team Leader</li> <li>(ii) Social Scientist/ Gender Expert</li> <li>(iii) Ecologist</li> </ul>	CVs with copies of educational documents and certifications	

#### A. Document Submission

The following documents should be submitted:

- Duly signed letter of Expression of Interest, which must be in the format of the template in Appendix A of Section III below.
- Detailed company profile or brochures containing:
  - Legal status i.e. sole proprietorship/partnership/public or private limited company/consortium with name and addresses of proprietor/partner(s)/director(s).
  - Experience of the company together with verifiable details of previous/current corporate clientele.
  - Summary of curriculum vitae of key personnel and professional staff for assessment of capacities related to the assignment.
  - Tax Clearance Certificates.
  - Affidavit to the effect that the government/quasi-government or any autonomous body has never blacklisted the consulting firm.
  - Contact person for all matters related to this EOI including the designation of such person in the firm.
  - Affidavit on history of litigation if any.
  - All other documents which are considered relevant to assess the capability of the consulting firm.

#### Section III: Instructions to Consultants

A Consulting Firm will be selected in accordance with the procedures specified in Part VIII of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23] ("the Act") and Part VI of the Public Procurement and Disposal of Public Assets (General) Regulations, 2018 (Statutory Instrument 5 of 2018) ("the Regulations"). This opportunity is open to all Consultants who meet the criteria for eligibility as stated in section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services. Short-listed Consultants will be invited to submit detailed technical and financial proposals, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services. The Consultant submitting

the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and Regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe; URL <http://www.praz.gov.zw/index.php?lang=en>. Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

Prospective Consultants are not required to pay an administration fee to the Procurement Regulatory Authority of Zimbabwe for this tender outlined in section 54 of the Act as set out in Part IV of the Fifth Schedule to the Public Procurement and Disposal of Public Assets Regulations, 2018 (Statutory Instrument 5 of 2018), as amended by Statutory Instrument 219 of 2020.

The method of selection will be the Least Cost Selection Method in line with section 62 of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

The IDBZ will reject an Expression of Interest if it establishes that the Consultant has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or obstructive practices in competing for the Contract or been declared ineligible to be awarded a procurement contract under section 99 of the Act. An expression of interest shall be rejected in this procurement process if a Consultant Firm engages in anti-competitive practices.

Interested Consulting Firms shall submit only one Expression of Interest document, either individually or as a partner in a joint venture/consortium. In case of joint venture/consortium, total similar projects will be counted as sum of Lead firm and partners/associates.

The Expression of Interest must be submitted electronically to [procurement@idbz.co.zw](mailto:procurement@idbz.co.zw) by **14th June, 2021, by 1000 hours local time** and clearly captioned **"Expression of Interest for the Environmental and Social Management Plan (ESMP) for the Proposed Athol House Private Medical Facility in Eastlea Harare."** Late expressions of interest will be rejected in line with the PPDPA Act.

Procurement Management Unit,  
Attn: Kenneth Geyi, Head - Procurement Management Unit,  
IDBZ House,  
99, Gamal Abdel Nasser Road, Harare, Zimbabwe.  
P.O. Box 1720,  
Harare, Zimbabwe.  
Tel: +263-4-750171/8  
Email: [procurement@idbz.co.zw](mailto:procurement@idbz.co.zw)  
Website: [www.idbz.co.zw](http://www.idbz.co.zw)

#### Appendix A Letter for submission of expression of interest (To be submitted with the application, signed and unaltered)

To: {Insert name of Procuring Entity}

With reference to your invitation for expressions of interest for {insert subject and proposal reference number}, we express our interest in bidding for a contract to provide these services.

We provide the following information in relation to the short-listing criteria:

1. Qualifications and experience of the firm: {Insert relevant information}.
2. Availability of appropriate skills among staff: {Insert relevant information}.
3. Other short-listing criteria: {Insert relevant information}.

We submit the following documents in support of this information {list any documents that were requested in the invitation for expressions of interest; if no documents were requested, delete this paragraph}.

{Delete whichever of the following statements do not apply:}

1. This firm will be the sole provider of the requested consultancy services. **or**
2. We propose to provide the requested consultancy services as part of a joint venture with {provide the name of the joint venture partner and details of the contribution the partner would make to the required consultancy services}. **Or**
3. We propose to engage as sub-contractors {provide the name of the sub-contractor and details of the contribution the sub-contractor would make to the required consultancy services}.

{In the case of 2 or 3 above} We confirm that the firm mentioned above has agreed to be associated with this expression of interest.

{Name and postal and physical address of firm submitting the expression of interest, together with name of contact person and contact details, including telephone number and e-mail address. The firm's website address should be provided, if available}

#### Expression of Interest Letter Authorised By:

Signed..... Name:.....

In capacity of:..... Date:.....  
(DD/MM/YY)

Duly authorised for and on behalf of:

Firm:.....

Address:.....

Corporate Seal (where appropriate)

General Notice 1028 of 2021.

#### PARLIAMENT OF ZIMBABWE

##### Publication of Bill

THE following Bill is published with this *Gazette* in terms of Standing Order No. 134(1) of the National Assembly.

Guardianship of Minors Amendment Bill, 2012 (H.B. 7, 2021).

21-5-2021. K. M. CHOKUDA,  
Clerk of Parliament.

General Notice 1029 of 2021.

#### CONSTITUTION OF ZIMBABWE

Appointment of Ambassador to the United Nations, New York, USA

IT is hereby notified that His Excellency the President has, in terms of section 110(2)(i) and 204 of the Constitution of Zimbabwe Amendment (No. 20) Act, 2013, appointed Albert Ranganai Chimbindi as Ambassador Extraordinary and Plenipotentiary and Permanent Representative to the United Nations, New York, USA.

21-5-2021. Dr. M. J. M. SIBANDA,  
Chief Secretary to the President and Cabinet.

#### CHANGE OF NAME

TAKE notice that, on the 24th day of February, 2020, before me, Simbarashe Katsiwa, a legal practitioner, Patson Garikai Nyanhete (born on 20th January, 1991) appeared and changed his name to Garry Jordan, so that at all times hereinafter in all records, deeds, documents, instruments and other proceedings as well as in all dealings and transactions in all occasions whatsoever he shall use the name Garry Jordan and no other as pertaining to him.

Dated at Harare this 10th day of May, 2021. — Simbarashe Katsiwa, c/o Mudimu Law Chambers, 41, McIlwaine Crescent, Belvedere, Harare. 429062f

#### CHANGE OF NAME

TAKE notice that, on the 12th day of April, 2021, before me, Byron Resania Sengweni, a legal practitioner and notary public, appeared Ozwel Panganayi Mumbama in his personal capacity and in his capacity as the natural guardian of Tanya Stella Mumbama and Pharrell Mumbama and changed their names from Ozwel Panganayi Mumbama, Tanya Stella Mumbama and Pharrell Mumbama to Ozwel Alford, Tanya Stella Alford and Pharrell Alford, respectively, so that, henceforth, for all purposes and occasions they shall be known by those names.

Dated at Bulawayo on this 12th day of April, 2021.—Byron Resania Sengweni, c/o Sengweni Legal Practice, 115, First Floor, York House, cnr. Herbert Chitepo Street/Liberation Legacy Avenue, Bulawayo. 429033f



## CHANGE OF NAME

TAKE notice that Dulan Paul Bennett (born on 5th August, 1976) appeared before me, Godfrey Nyoni, a notary public, on 14th April, 2021, and changed his name such that he shall be called Dylan Paul Mellem.

Dated at Bulawayo this 14th day of April, 2021. — Godfrey Nyoni, c/o Messrs Moyo and Nyoni, legal practitioners, First Floor, Pioneer House, Liberation Legacy Avenue/Queen Lozikeyi Street, Bulawayo. 429034f

## CHANGE OF NAME

TAKE notice that, on the 28th day of April, 2021, before me, Gerald Saidi, a legal practitioner and notary public, appeared Abitiya Chipere (born on 28th November, 1965) and, in his own capacity, formally abandoned that name and adopted Ropafadzo Chipere, so that, henceforth, for all purposes and occasions she shall be known by the name Ropafadzo Chipere.

Dated at Harare on this 28th day of April, 2021. — Gerald Saidi, c/o Saidi Law Firm, applicant's legal practitioners, 102, cnr Sam Nujoma Street and Leonid Brezhnev Street, Harare. 429035f

## CHANGE OF NAME

TAKE notice that, on the 4th day of May, 2021, before me, Kholwani Ngwenya, a legal practitioner and notary public, appeared Mxolisi Mzikayise Dlodlo (born on 20th November, 1984) (ID 29-223095 H 41), and changed his name from Mxolisi Mzikayise Dlodlo to Muzi Sam Mawandla, so that, henceforth, for all purposes and occasions he shall be known by the names Muzi Sam Mawandla.

Dated at Bulawayo on this 24th day of May, 2021. — Kholwani Ngwenya, c/o T.J. Mabhikwa and Partners, applicant's legal practitioners, PO Box 1169, Bulawayo. 429036f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed executed before me, Ambrose Dururu, a legal practitioner, at Harare, on the 18th day of December, 2020, Robson Mutumbami, in his capacity as the natural father and legal guardian of Mazvita Zunidza, a minor child, did, on her behalf, formally abandon the name Mazvita Zunidza and assume the name Mazvita Mutumbami, which name shall be used in all records, deeds, documents and transactions.

Dated at Harare on this 30th day of April, 2021. — Ambrose Dururu, c/o Dururu A. & Associates, applicant's legal practitioners, No. 15, Tweed Road, Eastlea, Harare. 429083f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Fanuel Piki, a legal practitioner and notary public, at Harare, on the 3rd day of November, 2020, Fungai Edwin Machakaire (born on 14th November, 1980), appeared on his behalf and on behalf of his minor children Makanaka Machakaire (born on 2nd March, 2011), Aubrey Nyenyasha Machakaire (born on 8th October, 2014) and Anotida Comfort Machakaire (born on 11th January, 2019) and did abandon and renounce the surname Machakaire on his behalf and on behalf of the minor children and assume the names Fungai Edwin Muchatuta, Makanaka Muchatuta, Aubrey Nyenyasha Muchatuta and Anotida Comfort Muchatuta, respectively, which names shall be used in all records, deeds, documents and in all transactions.

Dated at Harare this 5th day of May, 2021. — Fanuel Piki, c/o IEG Musimbe and Partners, 96, Prince Edward Road, Milton Park, Harare. 429065f

## CHANGE OF NAME

NOTICE is hereby given that, on the 3rd day of May, 2021, Nkosilathi Emmanuel Masuku personally came and appeared before me, Vonani Majoko, a notary public, at Bulawayo, and did abandon and relinquish on behalf of his minor child the name Eliora Aiyanna Tofarasei, so that, for all intents and purposes she shall henceforth, be known and referred to as Eliora Aiyanna Masuku.

Dated at Bulawayo this 3rd day of May, 2021. — Vonani Majoko, c/o Messrs Majoko & Majoko, legal practitioners, 111A, Josiah Tongogara Street, between Daniel Madzimbamuto Avenue/Joseph Msika Avenue, Bulawayo. 429032f

## CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Marko Tafirenyika Chiwaridzo, a notary public, at Harare, Spensio Gombera, appeared before me, in his personal capacity and changed his name to Spenceo Hiya, by which name he shall be known henceforth.

Dated at Harare on this 6th day of May, 2021. — Marko Tafirenyika Chiwaridzo, c/o M.T. Chiwaridzo Attorneys-at-Law. 429056f

## CHANGE OF NAME

NOTICE is hereby given that Maxwell Matumba on his own behalf and his capacity as natural and biological father of Melatiah Matumba and acting in his capacity appeared before me, Tererai Hilary Gunje, a notary public, on 28th day of April, 2021, and changed their names to Maxwell Innocent Magaya and Melatiah Magaya, respectively.

Dated at Harare on this 28th day of April, 2021. — Tererai Hilary Gunje, c/o Gunje Legal Practice, 10, Tweed Road, Eastlea, Harare. 429063f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Li Song, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland North Province, Bulawayo, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

*Registration number*

30403

*Name of block*

Queens

Dated at Bulawayo this 7th day of May, 2021. — Li Song, applicant, DGL Investments Number Five (Private) Limited, Queens Mine, PO. Box 60, Bubi. 429028f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Li Song, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland North Province, Bulawayo, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

*Registration number*

31754

*Name of block*

Durban

Dated at Bulawayo this 7th day of May, 2021. — Li Song, applicant, DGL Investments Number Five (Private) Limited, Queens Mine, PO. Box 60, Bubi. 429029f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Gold Canister 2 Mining Syndicate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland North Province, Bulawayo, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

*Registration number*

41139

*Name of block*

Doo Dool 33

Dated at Bulawayo this 15th day of May, 2021. — S. Khumalo, applicant, Gold Canister 2 Mining Syndicate, Queens Mine, P.O. Box 24, Turk Mine. 429030f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Li Song, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland North Province, Bulawayo, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

*Registration number*

31641

*Name of block*

Queens

Dated at Bulawayo this 7th day of May, 2021. — Li Song, applicant, DGL Investments Number Five (Private) Limited, Queens Mine, P.O. Box 60, Bubi. 429031f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Golden Stars Mining Syndicate, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
31132	Stranger 19 West

Dated at Gweru this 6th day of April, 2021. —Petros Gwetu, ZRP  
Silobela, PO. Box 121, Kwekwe. 429411f

## LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of T. Norris, has been lost or mislaid and that application will be made to the Provincial Mining Director, Midlands Province, Gweru, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
20290	Tritan 6

Dated at Gweru this 28th day of April, 2021.—T. Norris, 5801,  
Mkoba 7, Gweru. 429416f

## LOST CERTIFICATE OF INCORPORATION

NOTICE is hereby given that, in terms of section 16 of the Companies and Other Business Entities Act [Chapter 24:31], that an application will be made not less than 14 days from date of publication of this notice to the Registrar of Companies, Harare, for a certified copy of Certificate of Incorporation [Reg No. 3968/90], dated 6th November, 1990, by Copro Limited.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Companies, at Harare, within 14 days from the date of publication of this notice. —Nyawo Ruzive Attorneys, legal practitioners, Ground Floor, CFI Building, 1, Wynne Street, Harare. 429219f

## LOST CERTIFICATE OF REGISTERED TITLE

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title 9500/2008, dated 31st December, 2008, in favour of Crowhill Farm (Private) Limited, whereby an undivided 0,0298% share being Share No. 3903 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 12th day of April, 2021. —Moyo, Chikono & Gumiro Legal Practitioners, First Floor, Fidelity Life Tower, Harare. 429084f

## LOST DEED OF GRANT

NOTICE is hereby given that we intend to apply for the issue of a certified copy of Deed of Grant 12117/99, dated 18th November, 1999, made in favour of the late Simon Astley Maberly (born on 28th May, 1959), whereby certain piece of land situate in the district of Kariba called Stand 1011 Kariba Township, measuring 1,425 8 hectares, was conveyed.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 10th day of May, 2021.—Manase & Manase, applicant's legal practitioners, 77, Denbigh Avenue, Belvedere, Harare. 429192f

## LOST DEED OF GRANT

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Grant 4923/98, dated 2nd November, 1998, passed in favour of Sheila Rusere (born on 16th August, 1959), whereby

certain piece of land situate in the district of Wankie called Stand 339 Victoria Falls Township, measuring 2 606 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Tanyanyiwa & Associates, Attorneys-at-Law, applicant's legal practitioners, 41, Victoria Drive, Newlands, Harare. 429235f

## LOST TITLE DEED

NOTICE is hereby given that we intend to apply for a replacement copy of Title Deed 5380/92, dated 28th September, 1992, made in favour of Raphael Gone Kufa in respect of Stand 24540 Harare Township of Salisbury Township Lands situate in the district of Salisbury, measuring 257 square metres.

All persons claiming to have any right or title in or to the said title deeds, which is lost, are hereby required to lodge their objections or representations, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice. —Mbidzo, Muchadehama & Makoni, legal practitioners, 34, Wyvern Avenue, Harare. 429061f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2449/2004, dated 18th August, 2004, made in favour of Rodwell Makuni (born on 16th August, 1948) (ID 63-624633 J 15), whereby certain 4 454 square metres of land called Stand 288 Chicago Township 11 of Lot 17 of Chicago situate in the district of Que Que, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. —Honey & Blanckenberg, applicant's legal practitioners, 200, Herbert Chitepo Avenue, Harare. 429055f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2380/87, dated 16th April, 1987, held by Tizirai Annas Gwata (born on 3rd March, 1943) over certain piece of land situate in the district of Salisbury called The Remainder of Subdivision A of Subdivision O of the Twentydales Estate, measuring 53,770 9 hectares, which has been lost.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice. —Coghlan, Welsh & Guest (incorporating Stumbles & Rowe), Cecil House, 2, Ahmed Ben Bella Avenue, Harare. 429026f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 994/2005, dated 28th April, 2005, in the name of Delisani Sibanda in respect of certain piece of land situate in the district of Bulawayo being Stand 5615 Cowdray Park Township of Cowdray Park of the Helenvale Block, measuring 362 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Bulawayo this 11th day of May, 2021.—Delisani Sibanda, Plot No. 19, Maximhill, Mguza Rural District Council, Bulawayo. 429233f

## LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2260/83, dated 31st March, 1983, made in favour of Elitha Mazonde and Ezekiel Chiwowo Mazonde, in respect of certain piece of land situate in the district of Gwelo being Remainder of Subdivision 4 of Block B of Blocks ABC of Christmas Gift of Gwelo Township Lands, measuring 1,472 7 hectares.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. Kwande Legal Practitioners, 74, Motala Building, Emmerson Dambudzo Mnangagwa Street, Gweru. 429229f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3613/98, dated 4th September, 1998, passed in favour of Martin Taremba (born on 27th August, 1960), in respect of certain piece of land in extent 1 869 square metres being Stand 576 Redcliff Township 5 of Lot 5A Redcliff Estate, situate in the district of Que Que.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Mutatu & Partners, legal practitioners, First Floor, Old Mutual House, 45, RG Mugabe Way, Kwekwe. 429226f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2888/2005, dated 7th April, 2005, passed in favour of Homelink (Private) Limited, in respect of certain piece of land situate in the district of Salisbury called Stand 2286 Bluff Hill Township of Stand 2253 Bluff Hill Township, measuring 858 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Harare this 10th day of May, 2021.—B.M. Msipa & Partners, Sixth Floor, North Wing, Bard House, 69, Samora Machel Avenue, Harare. 429058f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 0117/94, registered on the 2nd February, 1994, in the name of John Lloyd Maphosa, in respect of certain piece of land situate in the district of Gwelo being Stand 1791 Gwelo Township of Gwelo Lands in extent 1 813 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registries Office, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Gweru this 5th day of May, 2021.—Dzimba Jaravaza & Associates Legal Practitioners, 55—5th Street, P.O. Box 128, Gweru. 429225f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, at Bulawayo, for the issue of a certified copy of Deed of Transfer 2027/88, dated 14th June, 1988, in favour of Valerie Gail Futter (born on 18th September, 1942), whereby—

- (i) certain piece of land situate in the district of Gwelo being Remainder of Lot 11 of The Umsungwe Block in extent 5,324 7 hectares (including vested roads) Salisbury; and
- (ii) certain piece of land situate in the district of Gwelo being Remainder of Lot 12 of The Umsungwe Block in extent 27,450 2 hectares;

were conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Harare this 26th day of April, 2021. — Mauwa & Associates, First Floor, Tanganyika Building, cnr Patrice Lumumba Street/Kwame Nkrumah Avenue, Harare. 429057f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that C. Nhemwa and Associates intend to apply for a certified copy of Deed of Transfer 3025/2003, dated 29th

May, 2003, in the name of Daniel Rangarira Gusha (born on 14th November, 1979), the property being certain piece of land situate in the district of Salisbury being Stand 794 Bluff Hill Township 16 of Lot 8A Bluff Hill, measuring 1 156 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 22nd day of April, 2021.—C. Nhemwa and Associates, Athanasia Court, No. 2, Frank Johnson Avenue, Eastlea, Harare. 429064f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that Rugare Mandima (born on 25th May, 1960) being the appointed agent of the executor of estate late Anselm Esron Makonyonga (DR 1793/11) intends to apply for a certified copy of Deed of Transfer 1684/90, over certain piece of land situate in the district of Salisbury called Stand 251 Glen Lorne Township 8 of Lot 40A Glen Lorne, measuring 4 533 square metres, held by the late Anselm Esron Makonyonga and Margaret Makonyonga.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Rugare Mandima, agent of the executor of estate late Anselm Esron Makonyonga, c/o Danziger & Partners, legal practitioners, Third Floor, Finsure House, cnr Sam Nujoma Street/Kwame Nkrumah Avenue, P.O. Box 875, Harare. 429027f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 577/2005, dated 17th March, 2005, made in favour of Rodwell Makuni (born on 16th August, 1948) (ID 63-624633 J 15), whereby certain 4 385 square metres of land called Stand 289 Chicago Township 11 of Lot 17 of Chicago situate in the district of Que Que, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Honey & Blanckenberg, applicant's legal practitioners, 200, Herbert Chitepo Avenue, Harare. 429199f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1097/2009, dated 25th February, 2009, being a piece of land situate in the district of Salisbury called Stand 7748 Tynwald Township of Lot 8 of Subdivision A of Tynwald South of Fontainebleau, measuring 671 square metres made in favour of Rosemary Nkomo and Melton Nkomo.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare, this 14th day of May, 2021. —Uriri Attorneys-at-Law, Fourth Floor, Construction House, Harare. 429200f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3214/2002, dated 8th October, 2002, made in favour of Debshan (Private) Limited, whereby certain piece of land situate in the district of Gwelo being Lot 26 Lal Bagh of Subdivision J of Christmas Gift, measuring 1,214 0 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Gweru this 7th day of May, 2021. —Danziger & Partners, applicant's legal practitioners, Stand 159, Main Street, Gweru. 429234f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2036/2003, dated 14th April, 2003, made



in favour of Gladys Murasiranwa (born on 19th September, 1961), in respect of certain piece of land situate in the district of Salisbury called Stand 7345 Salisbury Township of Salisbury Township Lands, measuring 3 277 square metres.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—ChivoreDzingirai Group of Lawyers, Ninth Floor, Causeway Building, cnr Patrice Lumumba Street and Ahmed Ben Bella Avenue, Harare. 429369f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1101/81, dated 8th April, 1981, made in favour of Lily Ellis, whereby certain piece of land situate in the district of Shabani being Lot 1 of Stand 9 Shabani Township, measuring 643 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Wilmot & Bennett, applicant's legal practitioners, King George Court, 44, King George Road, Avondale, Harare. 429370f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2108/99, dated 3rd October, 1999, made in favour of Glory Furusa, whereby certain piece of land situate in the district of Salisbury being Subdivision C of Lots 49, 50, 51, 52, 53, 54, 56, 58 and 60 Parktown of Subdivision A of Waterfall, measuring 4 164 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Wilmot & Bennett, applicant's legal practitioners, King George Court, 44, King George Road, Avondale, Harare. 429371f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 7107/89, dated 20th July, 1989, made in favour of Rafik Khan (born on 15th July, 1959), over certain piece of land situate in the district of Marandellas, measuring 20,025 0 hectares called Lot 11 of Rakodzi.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 14th day of May, 2021.—Mapondera & Company Legal Practitioners, Second Floor, Engineering House, 88, Julia Zvobgo Street, Harare. 429267f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 5773/2007, dated 28th September, 2007, held by Linah Mbambo (born on 8th May, 1956), in respect of certain piece of land situate in the district of Umtali being Stand 4095 Chikanga Township of Stand 4366 Chikanga Township, measuring 300 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Mutare this 6th day of May, 2021.—Messrs Bere Brothers Legal Practitioners, applicant's legal practitioners, 3, Manica Centre, 118, Herbert Chitepo Street, PO. Box 365, Mutare. 429236f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 5105/99, dated 30th June, 1999, held by Mustak Nakedar (born on 1st June, 1954), in respect of certain piece of land situate in the district of Umtali being

Subdivision C of Lot WHP Murambi Gardens of Umtali Township Lands, measuring 4 048 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Mutare this 4th day of May, 2021.—Messrs Bere Brothers Legal Practitioners, applicant's legal practitioners, 3, Manica Centre, 118, Herbert Chitepo Street, PO. Box 365, Mutare. 429237f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, at Bulawayo, for the issue of a certified copy of Deed of Transfer 2189/2004, dated 15th July, 2004, made in favour of Margaret Feluna Makorie, whereby certain piece of land situate in the district of Gwelo called Stand 178 Gwelo Township, measuring 1 115 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Gundu Dube & Pamacheche Legal Practitioners, applicant's legal practitioners, First Floor, Desson Building, 8th Street, P.O. Box 1679, Gweru. 429228f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application is to be made for a certified copy of Deed of Transfer 1134/2009, dated 16th September, 2009, made in favour of Eckhard Bartling (born on 8th October, 1931), whereby certain piece of land situate in the district of Bulawayo being Stand 7354 Bulawayo Township of Bulawayo Township Lands in extent 1 338 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Calderwood, Bryce, Hendrie and Partners, legal practitioners, Ground Floor, Derry House, 70, Queen Lozikeyi Street/Emmerson Dambudzo Mnangagwa Way, Bulawayo. 429230f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, at Bulawayo, for a replacement copy of Deed of Transfer 2088/91, dated 15th May, 1991, made in favour of Stanley Tsiga (born on 24th January, 1954), in respect of certain piece of land situate in the district of Bulawayo being Stand 5504 Nketa Township of Lot 400A Umganin, measuring 300 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Dube-Tachiona and Tsvangirai Legal Practitioners, First Floor, Mimosa House, Simon Muzenda Avenue, between Benjamin Burombo Street/JMN Nkomo Street, Bulawayo. 429231f

#### LOST DEED OF TRANSFER

NOTICE is hereby given that application is to be made for a certified copy of Deed of Transfer 2504/74, dated 29th August, 1974, made in favour of Errol Frederick Oliphant (born on 15th October, 1949), whereby certain piece of land in extent 1 568 square metres being Stand 5871 Bulawayo Township of Bulawayo Township Lands, situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Calderwood, Bryce, Hendrie and Partners, legal practitioners, Ground Floor, Derry House, 70, Queen Lozikeyi Street/Emmerson Dambudzo Mnangagwa Way, Bulawayo. 429232f

#### LOST DEED OF TRANSFER AND CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for:

1. A certified copy of Deed of Transfer 1667/82, dated the 30th day of July, 1982, made in favour of Julius Tarusenga Jefta Chimedza (born on 24th October, 1947)(ID 22-004057 C 27), whereby certain piece of land being Remainder of Lot D of Farm 1 Gwelo Small Holdings, situate in the district of Gwelo in extent 2,023 4 hectares, was conveyed.
2. Cancellation of Mortgage Bond 2514/85, dated 2nd October, 1985, in favour of Beverley Building Society (now known as CBZ Bank Limited) for the sum of ZW\$16,000,00, plus additional sum of ZW\$2,400,00 (ZW\$18,400,00), passed by Julius Tarusenga Jefta Chimedza (born on 24th October, 1947)(ID 22-004057 C 27), over certain piece of land being Remainder of Lot D of Farm 1 Gwelo Small Holdings, situate in the district of Gwelo in extent 2,023 4 hectares held under Deed of Transfer 1667/82, dated the 30th July, 1982.
3. Cancellation of Mortgage Bond 1015/86, dated 8th April, 1986, in favour of Beverley Building Society (now known as CBZ Bank Limited) for the sum of ZW\$3,998,00, plus additional sum of ZW\$600,00 (ZW\$4,598,00), passed by Julius Tarusenga Jefta Chimedza (born on 24th October, 1947)(ID 22-004057 C 27), over certain piece of land being Remainder of Lot D of Farm 1 Gwelo Small Holdings, situate in the district of Gwelo in extent 2,023 4 hectares held under Deed of Transfer 1667/82, dated the 30th July, 1982.
4. Cancellation of Mortgage Bond 1435/87, dated 30th April, 1987, in favour of Beverley Building Society (now known as CBZ Bank Limited) for the sum of ZW\$2,914,00, plus additional sum of ZW\$500,00 (ZW\$3,414,00), passed by Julius Tarusenga Jefta Chimedza (born on 24th October, 1947)(ID 22-004057 C 27), over certain piece of land being Remainder of Lot D of Farm 1 Gwelo Small Holdings, situate in the district of Gwelo in extent 2,023 4 hectares held under Deed of Transfer 1667/82, dated the 30th July, 1982.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Danziger & Partners, legal practitioners, Third Floor, Finsure House, cnr Kwame Nkrumah Avenue and Sam Nujoma Street, Harare. 429422f

#### LOST DEED OF DONATION AND TRUST

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Donation and Trust MA 000406/2013, dated 4th June, 2007, made in favour of Trans Nhewa Bethel Trust, in terms of which certain piece of land situate in the district of Umtali called Stand 2646 Umtali Township of Umtali Township Lands, measuring 1 534 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 6th day of May, 2021.—Mbetu Mangwiza Legal Counsel, No. 22, Barrington Row, Hillside, Harare. 429421f

#### LOST COMPANY DOCUMENTS

NOTICE is hereby given on this 12th day of May, 2021, that an application will be made for the replacement of lost documents of the company Zana Global Education Services (Private) Limited (Company No. 553/2020) being—

- Certificate of Incorporation
- CR 14 Form
- CR 6 Form
- Memorandum and Articles of Association

This is in accordance with section 16 of the Companies and Other Business Entities Act [Chapter 24:31], —Courtney Tapiwa Mugodi, company secretariat. 429224f

#### CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that application will be made for consent to cancellation of Mortgage Bond 2416/96, for Fanny Moyo made in favour of CBZ Bank, on the 31st day of July, 1996, in respect

of certain piece of land being Stand 3305 Nketa Township of Lot 400A Umganin, measuring 300 square metres, situate in the district of Bulawayo.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Moyo and Nyoni Legal Practitioners, 101, First Floor, Pioneer House, between Queen Lozikeyi Street/Liberation Legacy Avenue, Bulawayo. 429222f

#### CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that application will be made for the cancellation of Mortgage Bond 6141/98, passed on the 4th September, 1998, by Martin Taremba (born on 27th August, 1960), in favour of Beverley Building Society, hypothecating certain piece of land in extent 1 869 square metres being Stand 576 Redcliff Township 5 of Lot 5A Redcliff Estate, situate in the district Que Que.

All persons claiming to have any right or title in or to the said bond, which is lost, are hereby required to lodge their objections or representations, in writing, with the Deeds Registries Office, at Bulawayo, within 14 days from the date of publication of this notice.—Mutatu & Partners, legal practitioners, First Floor, Old Mutual House, 45, RG Mugabe Way, Kwekwe. 429227f

#### CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that we intend to apply for the cancellation of Mortgage Bond 4002/2010, dated 12th August, 2010, for the sum of US\$140 000,00 (one hundred and forty thousand United States dollars) passed by Redline Security Services (Private) Limited in favour of People's Own Savings Bank, whereby certain piece of land situate in the district of Salisbury being Stand 18226 Harare Township of Salisbury Township Lands, measuring 4 000 square metres held under Deed of Transfer 5100/2006, dated 12th July, 2006, was bonded.

All persons having any objections to, or wishing to make any representations in connexion with, the cancellation of the afore-said mortgage bond, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.—Mtetwa & Nyambirai, applicant's legal practitioners, 2, Meredith Drive, Eastlea, Harare. 429221f

#### CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that application will be made for consent to cancellation of Mortgage Bond 3538/90, for Fanny Moyo made in favour of CBZ Bank, on the 6th day of July, 1990, in respect of certain piece of land being Stand 3305 Nketa Township of Lot 400A Umganin, measuring 300 square metres, situate in the district of Bulawayo.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Moyo and Nyoni Legal Practitioners, 101, First Floor, Pioneer House, between Queen Lozikeyi Street/Liberation Legacy Avenue, Bulawayo. 429223f

Case HC.5150/20

#### IN THE HIGH COURT OF ZIMBABWE

Held at Harare.

In the matter between Peggy Tsitsi Rambanapasi N.O., applicant, in her capacity as the executrix dative in the estate late Violet Rambanapasi, and Patrick Tapera Rambanapasi, 1st defendant, and three others.

TO the 1st defendant.

TAKE notice that on the 30th day of April, 2021, the High Court of Zimbabwe sitting at Harare issued an order for substituted service authorising the plaintiff to serve process upon the 1st defendant by publication thereof.

Further take notice that the plaintiff has issued summons in the High Court for—

- (a) an order for the setting aside of the agreement of sale fraudulently entered into on 7th March, 2019, by the 1st defendant (purporting to represent the plaintiff) and the 2nd defendant in respect of an undivided 4.5% share being

Share No. 7 in certain piece of land situate in the district of Salisbury called the Remainder of Stand 1721 Salisbury Township, measuring 1 717 square metres (herein referred to as "the property");

- (b) consequent to the same fraudulent sale; the setting aside of the transfer of the property to Sitabile Matipano under Deed of Transfer 3353/2019, dated 4th June, 2019; and
- (c) an order that Deed of Transfer 5310/2007, dated 10th September, 2007, in the name Violet Rambanapasi be reinstated by 4th defendant;
- (d) an order to have 2nd defendant and all those occupying the property through her give vacant possession of the property to the plaintiff within fifteen (15) days of an order of court;
- (e) an order that 1st defendant pay costs of suit on a legal practitioner and client scale.

A copy of the summons and declaration may be inspected at the office of the Registrar of the High Court and at the office of the plaintiff's legal practitioners.

If you intend to oppose this action you will have to enter an appearance to defend by making an appropriate entry in the appearance book kept in the office of the Registrar of the High Court of Zimbabwe at Harare within 30 days of the date of publication and serve same at the office of the plaintiff's legal practitioners, failing which the action will be dealt with as unopposed.

Dated at Harare this 13th day of May, 2021.—Honey & Blanckenberg, plaintiff's legal practitioners, 200, Herbert Chitepo Avenue, Harare. 429196f

Case H.C.9795/19

#### IN THE HIGH COURT OF ZIMBABWE

Held at Harare.

In the matter between Sarah Dilling, plaintiff, and Albert Mangenge, 1st defendant, and The Registrar of Marriages of Zimbabwe (NO), 2nd defendant.

#### NOTICE OF SETDOWN—UNOPPOSED

TAKE notice that the above-matter has been set down under unopposed roll on the 17th day of June, 2021, at 1000 hours or soon thereafter as the matter may be heard.

Dated at Harare this 14th day of May, 2021. — Zuze Law Chambers, plaintiff's legal practitioners, No. 2, Devon Road, Avondale West, Harare. 429307f

Case J.C.15/21

#### IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MASVINGO

Held at Masvingo.

In the matter of Rosemary Tsindikidzo, applicant.

TAKE notice that on 27th May, 2021, the Children's Court sitting at Masvingo will issue an order calling upon interested persons to show cause within 10 days of this application why a final order should not be made in the following terms: Rosemary Tsindikidzo be, and is hereby, appointed to be lawful guardian of Providence Huruva, with all powers and privileges of guardianship.—Clerk of Court Masvingo Civil Court. 429243f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 24, Kotwa Growth Point, Mudzi, trading as K and K Bottle Store, for Alois Pangeti.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Alois Pangeti, applicant, House 144, Kotwa Growth Point, Mudzi. 429363f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 4195, GlenView 2 Shopping Centre, Glen View, Harare, trading as Tora One Bottle Store, for Gilbert Tapfuma.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Gilbert Tapfuma, applicant, House No. 8, Wisteria, Lochinvar, Harare. 429301f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 9593, Mhene Street, Mufakose, Harare, trading as Kwa MaiTari Bottle Store, for Tsitsi Chipo Tapera.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Tsitsi Chipo Tapera, applicant, 2471, Section 4, Kambuzuma, Harare. 429247f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 33, Amazon Business Centre, Insiza Rural District Council, Filabusi, trading as Baby Angel Bottle Store, for Sikhulile Nyoni.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021. — Sikhulile Nyoni, applicant, Stand 33, Amazon Business Centre, Insiza Rural District Council, Filabusi. 429241f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at No. 1, Munetsi Building, Hatfield, Harare, trading as Blue Planet Bottle Store, for Tatenda Kelvin Dandara.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Tatenda Kelvin Dandara, applicant, 274, Prospect, Harare. 429239f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Guyu Business Centre, Mutawatawa, Murehwa, trading as Gurumombe Bottle Store, for Shepa Gurumombe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021. — Shepa Gurumombe, applicant, Guyu Primary School, Private Bag 002, Mutawatawa, Murehwa. 429079f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 3, Sondayi Street, Mbare, Harare, trading as Samaz Bottle Store, for Onias Njodzi Nyamayaro.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor



Licensing Board, Harare, not later than the 28th May, 2021.—Onias Njodzi Nyamayaro, applicant, 37947, Unit “A” Extension, Seke, Chitungwiza. 429420f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Shop No. 6, Bezel Bridge, Mutare, trading as Ideal Bottle Store, for Washington Kabanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Washington Kabanda, applicant, 4, Vumba Court, Mutare. 429418f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 67, Izimnyama Business Centre, Plumtree, trading as Michael Sibanda Bottle Store, for Ayanda Matshabela Nkomo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Ayanda Matshabela Nkomo, applicant, Stand 88, Madube Houses, Plumtree. 429417f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Nyamaroro Business Centre, Nembudzia, trading as Nhlupo Bottle Store, for Tichaona Norma Nhlupo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Tichaona Norma Nhlupo, applicant, Nyamaroro Business Centre, Nembudzia. 429415f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Tsetse Gate Business Centre, Gokwe North, trading as Chaka Nits Bottle Store, for Chipo Chaka.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Chipo Chaka, applicant, Tsetse Gate Business Centre, Nembudzia. 429414f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Wida Business Centre, Somabula, trading as Pingwell Investments, for Alanas Makamure/Sirivanos Tembo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Alanas Makamure/Sirivanos Tembo, applicants, Wida Business Centre, Somabula. 429412f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Goredema Business Centre, Gokwe North, trading as Madhawu Bottle Store, for Happymore Lunga.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Happy more Lunga, applicant, Goredema Business Centre, Gokwe North. 429410f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at 1032, Chegutu Service Centre, Chegutu, trading as Chikoz Bottle Store, for Denzel Mugwedere.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Denzel Mugwedere, applicant, 23952, Umvovo, Chegutu. 429409f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 1499, Hob House Township, Mutare, trading as Four Walls Bottle Store, for Mwariunozwa Sithole.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Mwariunozwa Sithole, applicant, 1499, Hob House Township, Mutare. 429368f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand No. 1, Bar Twenty Business Centre, Gwanda Rural District Council, trading as Thandabantu Bottle Store, for Thandi Ndlovu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Thandi Ndlovu, applicant, Stand No. 1, Bar Twenty Business Centre, Gwanda Rural District Council, Gwanda. 429365f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Mabuledi Business Centre, Mangwe District, Plumtree, trading as As You Like Bottle Store, for Vusumuzi Mapolisa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Vusumuzi Mapolisa, applicant, Mabuledi Primary School, P.O. Box 421, Plumtree. 429366f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor

Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Sherbon of Olympus, West Nicholson, Gwanda District Council, Gwanda, trading as X-man Cocktail Bar, for Thembekile Mpofu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Thembekile Mpofu, applicant, 8773, Pumula East, Bulawayo. 429406f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 1040, Vhengere Shops, Rusape, trading as Extreme Bar, for Anyway Gwashavanhu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Anyway Gwashavanhu, applicant, 863 BL, Vhengere, Rusape. 429242f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at SME 28, Guruve Township, Guruve, trading as Emperor V Bar, for Wellington Venganai.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Wellington Venganai, applicant, 367, Guruve Township, Guruve. 429364f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Mokgambo Business Centre, Mangwe, trading as Leisure Cocktail Bar, for Philemon Nxumalo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Philemon Nxumalo, applicant, 1673, Pelandaba West, Bulawayo. 429367f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 4178, Ascot, Gweru, trading as Chiwara Bar, for Pullen Tshuma.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Pullen Tshuma, applicant, 1445, Nehosho, Gweru. 429408f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Club Liquor Licence in respect of premises situate at Newtown, Kwekwe, trading as Kwekwe Golf Club, for Kwekwe Golf Club.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—George Chiunda, applicant, 6266, Golden Acres, Kwekwe. 429413f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Chakohwa Business Centre, Mutare, trading as Seven Stars, for Betty Matanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Betty Matanda, applicant, 4705, Bernwin Chikanga 3, Mutare. 429419f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at Stand 15, Nyanhewe Business Centre, Bindura, trading as Sansanhai Inn Night Club, for Arthur Chinyani.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Arthur Chinyani, applicant, 2798, Aerodrome, Bindura. 429238f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at 2671, Ultra High Business Centre, Gwanda, trading as Ultra Light, for Mbonisi Ntuliki.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Mbonisi Ntuliki, applicant, 2391, Ultra High Business Centre, Gwanda. 429240f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Night Club Liquor Licence in respect of premises situate at No. 9, Matika, Madziva, trading as Mukanyairi Night Club, for Lovemore Zava Nyakasoka.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Lovemore Zava Nyakasoka, applicant, 901, Adyline, Westgate, Harare. 429037f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 3405, Granite Side, Marondera, trading as Pagomo Roundabout Leisure Gardens, for Erasmus Chatima.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Erasmus Chatima, applicant, 36, Chitumbwana Street, Dombotombo, Marondera. 429405f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand 3009, Gokora Lane, Kambuzuma, Harare, trading as Roadside Sports Bar, for Dzidzai Maridza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 28th May, 2021.—Dzidzai Maridza, applicant, 9, Dendy Young Avenue, Belvedere, Harare. 429507f

The Sheriff's Office,  
Mapondera Building,  
Samora Machel Avenue Central,  
Harare.

M. MADEGA,  
Sheriff.  
429362f

#### LIQUOR ACT [CHAPTER 14:12]

##### Application for Transfer of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 58 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for transfer of the Restaurant (Special) Liquor Licence in respect of premises situate at 4233, Moodle Street, Chipinge, from Mashava Munyika, trading as Mashava Munyika Restaurant, to A. M. Chisekera, trading as A.M. Chisekera Bar (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 16th August, 2013. —A. M. Chisekera, applicant, 499, Gaza, Chipinge. 429012f

#### ADMINISTRATION OF ESTATE

In the estate of the late Petronella Chimuti (DRB.391/21), who died at Cape Town, Republic of South Africa, on the 19th July, 2018.

NOTICE is hereby given that Silma Hamdulay by virtue of letters of executorship granted in her favour by the Master of the High Court, Cape Town, Western Cape Town South Africa, in the estate of the late Petronella Chimuti intends to apply to the Master of the High Court of Zimbabwe, at Bulawayo, for countersignature of letters of executorship issued on the 27th September, 2018.

All persons having objections to the countersignature of such letters of executorship or being in possession of assets or having any claims against the estate are required to provide details of such objections, assets or claims to the undersigned or the Master of the High Court, Bulawayo, within 21 days from date of publication of this notice.

Dated at Bulawayo this 10th day of May, 2021. — Webb, Low & Barry (incorporating Ben Baron & Partners), legal practitioners for executors, 11, Luton Street, Belmont East, Bulawayo. 429025f

#### ADMINISTRATION OF ESTATE

In the estate of the late Brian Maylard, who died at Scottburgh, South Africa, on the 8th August, 2018.

NOTICE is hereby given that Advocate Tichaona J. Muhonde intends to apply to the Master of the High Court of Zimbabwe for the resealing and countersignature of Special Power of Attorney issued in his favour by Linda Nienaber the executrix dative on the 8th day of October, 2020.

All persons having objections to such countersignature or having any claims against the estate, are requested to provide details of such objections or claims to the undersigned within 21 days from date of publication of this notice. —Advocate Tichaona J. Muhonde, c/o Muhonde Attorneys, Eighth Floor, FBC House, 113, Leopold Takawira Street, Harare. 429321f

SS.15/19

#### SHERIFF'S SALE

In the matter between Clement Chikati, plaintiff, and Crowhill Farm (Private) Limited, defendant.

NOTICE is hereby given that the plan of distribution of the purchase-money received from the sale of the under-mentioned property, which was sold in pursuance of an order of the High Court, will lie for inspection at my office and at the office of the Sheriff, Bulawayo, for a period of 14 days from the date of publication of this notice.

Any person having an interest in the proceeds of the sale and objecting to the said plan of distribution may apply to the High Court to have it set aside or amended, after due notice to me and to other parties interested, stating the grounds for such objection.

“An undivided 0,0298% share being Share No. 3074 in certain piece of land situate in the district of Salisbury called Lot J of Borrowdale Estate, measuring 724,047 5 hectares.”

If no objections are made to the plan within the time stated in this notice, then I shall confirm the plan.

#### CHEGUTU TOWN COUNCIL

##### Application for Change of Land Use

NOTICE is hereby given of an application lodged, in terms of section 26(3) of the Regional Town and Country Planning Act [Chapter 29:12], to carry out the following development on Stand 578 Hartley Township situate in the district of Hartley.

It is proposed to construct a retail complex block on Stand 578. The proposal conflicts with the special condition stipulated in the Deed of Transfer 5673/2015, in particular condition 2 which stipulate that:

“Notwithstanding the provisions of condition 1, no shop shall be erected on the said land but, subject to the provisions of any law, residential accommodation not exceeding 37 square metres in area may be provided for a caretaker.”

This condition will be deleted should a permit be granted.

In terms of the act, the application is required to be advertised and neighbors notified in writing before being considered by the local planning authority. Details of the of the application, plans and any special conditions which the authorities are likely to impose in the event of this application being favourably considered may be inspected at the officer of the town planner at the address given below during office hours.

Any person wishing to make objections or representations in connexion with this application must lodge them with the undersigned within one month of the date of the first insertion of this advertisement.

—Town Planner, Civic Centre, Queen Street, P.O. Box 34, Chegutu. 429193f4

#### GOVERNMENT GAZETTE

##### Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, “copy” means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.



(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as “lengthy” copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days’ notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and
- (b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—

- (a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
- (b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations—Form 3”.

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—

- (a) the name and address of the advertiser; and
- (b) the debtor’s code number, if any; and
- (c) the required date or dates of publication.

10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—

- (a) that such error is reported to the editor within three months from the date of publication; and
- (b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
- (c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—

- (a) a typographical error is made by a typographer;
- (b) a typist’s error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist’s work.

#### GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription  
Rate as from 1 5 1 1 pril, 2019

#### Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per

A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

#### Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies’ names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

#### Times of closing

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to PO. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

#### Subscription rate

The subscription rate for the *Gazette* for half year is RTG\$720,00, for soft copy and RTG\$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,  
Publications Officer.

#### GOVERNMENT GAZETTE

#### Submission of Copy for Government Gazette Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the “Conditions for Acceptance of Copy”, which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,  
*Gazette* Editor.

Printflow (Private) Limited,  
George Silundika Avenue (between Sixth Street  
and Epton Street), Harare (PO. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE  
(as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (PO. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (PO. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (PO. Box 1392), Gweru.

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Rhodesia subsidiary legislation, 1981 (four parts), per part  
Second Five-Year National Development Plan: 1991-1995  
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Subsidiary Legislation from 1970 to 1981  
Transitional National Development Plan, 1982/83-1984/85: Volume  
Transitional National Development Plan, 1982/83-1984/85: Volume  
Zimbabwe law reports, from 1965 up to 1984  
Zimbabwe law reports, 1983 [Part 1] (soft cover)  
Zimbabwe law reports, 1983 [Part 2] (soft cover)  
Zimbabwe law reports, 1984 (soft cover)  
Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

NEW ACTS: REVISED EDITIONS 1996

Individual Acts—

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Administration of Estates Act [Chapter 6:01]  
Administrative Court Act [Chapter 7:01]  
Animal Health Act [Chapter 19:01]  
Arbitration Act, 1996 No. 6 of 1996  
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Banking Act [Chapter 24:01]  
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Capital Gains Tax Act [Chapter 23:01]  
Censorship and Entertainments Control Act [Chapter 10:04]  
Children's Protection and Adoption Act [Chapter 5:06]

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Civil Evidence Act [Chapter 8:01]  
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Contractual Penalties Act [Chapter 8:04]  
Control of Goods Act [Chapter 14:05]  
Co-operative Societies Act [Chapter 24:05]  
Copper Control Act [Chapter 14:06]  
Copyright and Neighbouring Rights Act [Chapter 26:05]  
Criminal Law Amendment Act [Chapter 9:05]  
Criminal Law (Codification and Reform) Act [Chapter 9:23]  
Criminal Matters Act (Mutual Assistance) [Chapter 9:06]  
Farmers Licensing and Levy Act [Chapter 18:10]  
Fencing Act [Chapter 20:06]  
Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]  
Finance Act [Chapter 23:04]  
Firearms Act [Chapter 10:09]  
Forest Act [Chapter 19:05]  
Food and Food Standards Act [Chapter 15:04]  
Gold Trade Act [Chapter 21:03]  
Guardianship of Minors Act [Chapter 5:08]  
Harmful Liquids Act [Chapter 9:10]  
Health Professions Act [Chapter 27:19]  
High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]  
Hire-Purchase Act [Chapter 14:09]  
Housing and Building Act [Chapter 22:07]  
Immigration Act [Chapter 4:02]  
Income Tax Act  
Industrial Designs Act [Chapter 26:02]  
Inland Waters Shipping Act [Chapter 13:06]  
Inquests Act [Chapter 7:07]  
Insolvency Act [Chapter 6:04]  
Insurance Act [Chapter 24:07]  
Interpretation Act [Chapter 1:01]  
Labour Relations Act [Chapter 28:01]  
Labour Relations Amendment Act, 2002 (No. 17 of 2002)  
Labour Relations Amendment Act (No. 7 of 2005)  
Land Acquisition Act [Chapter 20:10]  
Land Survey Act [Chapter 20:12]  
Land Surveyors Act [Chapter 27:06]  
Legal Practitioners Act [Chapter 27:07]  
Liquor Act [Chapter 14:12]  
Magistrates Court Act [Chapter 7:10]  
Maintenance Act [Chapter 5:09]  
Manpower Planning and Development Act [Chapter 28:02]  
Marriage Act [Chapter 5:11]  
Matrimonial Causes Act [Chapter 5:13]  
Mental Health Act, 1996 (No. 15 of 1996)  
Mines and Minerals Act [Chapter 21:05]  
Missing Persons Act [Chapter 5:14]  
Money Lending and Rates of Interest Act [Chapter 14:14]  
National Social Security Authority Act [Chapter 17:04]  
Official Secrets Act [Chapter 11:09]  
Parks and Wildlife Act [Chapter 20:14]  
Patents Act [Chapter 26:03]  
Pension and Provident Fund Act [Chapter 24:09]  
Pneumoconiosis Act [Chapter 15:08]  
Police Act [Chapter 11:10]  
Precious Stones Trade Act [Chapter 21:06]  
Prescribed Rate of Interest Act [Chapter 8:10]  
Prescription Act [Chapter 8:11]  
Presidential Powers (Temporary Measures) Act [Chapter 10:20]  
Prevention of Corruption Act [Chapter 9:16]  
Prisons Act [Chapter 7:11]  
Private Business Corporation Act [Chapter 24:11]  
Private Investigators and Security Guards (Control) Act [Chapter 27:10]

Private Voluntary Organizations Act [Chapter 17:05]	State Service (Disability Benefits) Act [Chapter 16:05]
Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]	State Service (Pension) Act [Chapter 16:06]
Protected Places and Areas Act [Chapter 11:12]	Stock Theft Act [Chapter 9:18]
Public Accountants and Auditors Act [Chapter 27:12]	Stock Trespass Act [Chapter 19:14]
Public Health Act [Chapter 15:09]	Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
Public Order and Security Act [Chapter 11:17]	Tobacco Marketing and Levy Act [Chapter 18:20]
Public Service Act [Chapter 16:04]	Tourism Act [Chapter 14:20]
Procurement Act [Chapter 22:14]	Trade Marks Act [Chapter 26:04]
Radio communication Services Act [Chapter 12:04]	Trade Measures Act [Chapter 14:23]
Railways Act [Chapter 13:09]	Traditional Beer Act [Chapter 14:24]
Regional, Town and Country Planning Act [Chapter 29:12]	Traditional Leaders Act [Chapter 29:17]
Reserve Bank of Zimbabwe Act [Chapter 22:10]	Traditional Medical Practitioners Act [Chapter 27:14]
Revenue Authority Act [Chapter 23:11]	Trapping of Animals (Control) Act [Chapter 20:21]
Road Motor Transportation Act [Chapter 13:10]	Urban Councils Act
Road Traffic Act [Chapter 13:11]	Vehicle Registration and Licensing Act [Chapter 13:14]
Roads Act [Chapter 13:12]	Veterinary Surgeons Act [Chapter 27:15]
Rural District Councils Act [Chapter 29:13]	War Veterans Act [Chapter 11:15]
Securities Act [Chapter 24:25]	War Victims Compensation Act [Chapter 11:16]
Serious Offences (Confiscation of Profits) Act [Chapter 9:17]	Water Act [Chapter 20:22]
Shop Licences Act [Chapter 14:17]	Wills Act [Chapter 6:06]
Small Claims Courts Act [Chapter 7:12]	ZINWA Act
Sports and Recreation Commission Act [Chapter 25:15]	Zimbabwe Stock Exchange Act [Chapter 24:18]
Stamp Duties Act [Chapter 23:09]	
State Liabilities Act [Chapter 8:14]	

#### NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative	
2318/2016	Claudius Kakunch.....	19.12.99	30 days	Emilia Gwasira Perseverance Trust & Executor Services, Harare.	429024f
232/2021	Miranga Veezalona.....	15.4.2002	30 days	Mary Wonayi Veezalona, 32—3rd Avenue, Mbare, Harare.	429125f
502/2021	Everisto Chitagu.....	17.8.2020	30 days	Loice Rufu, c/o Rufu-Makoni Legal Practitioners, Richard Mushore, 15444, Sunningdale 2, Harare	429127f
2043/2020	Machingura Mushore . . . . .	25.7.75	30 days	Douglas Nyanhongo, 10878, Kuwadzana Extension Harare.	429128f
317/2021	Tsvakayi Nyanhongo . . . . .	1.3.96	30 days	Rosewita Kawisi, 730, St. Mary's, Chitungwiza.	429129f
43/2021	Alexander Kawisi . . . . .	29.10.2018	30 days	Clive Chido Masengere, 1053A, Homeownership, Danganvura, Mutare.	429130f
690/2021	Engeline Tandiwe Dombo . . . . .	3.10.2013	30 days	Stanley Motto, 365, Beeston Avenue, The Grange, Borrowdale, Harare.	429131f
585/2021	Stephanos Mukaro .....	17.7.2020	30 days	Margaret Zvinaiye Shoniwa, 623 Glenelg Road, Borrowdale, Harare.	429132f
324/2021	Dennis Shoniwa.....	20.1.2017	30 days	Bonji Mujuru, P.O Box SK 183, Chitungwiza.	429133f
179/2019	Alexio Mujuru . . . . .	17.4.2018	30 days	Agnes Sukai, Amble Mine, P.O Box 133, Eiffel Flats, Kadoma.	429134f
488/2021	Nobert Makambe . . . . .	9.12.2012	30 days	Cecilia Takawira, Plot 3, Cheltenham, Goromonzi.	429135f
402/2021	Lazarus Takawira . . . . .	12.1.2021	30 days	Virginia Mangwiro, House Number 600, Makomo Extension Epworth, Harare.	429136f
1854/2020	Maggie Mangwiro . . . . .	9.7.2020	30 days	Rosemary Calvin Dutirow, 5950—154th Circle, Kuwadzana 5, Harare.	429137f
466/2021	Charles Dutirow . . . . .	30.1.2020	30 days	Nyasha Murombo, House Number 1, Stage 3, Mkwasine, Chiredzi.	429138f
MS.38/2021	Emison Murombo . . . . .	22.2.2021	30 days	Kudakwashe Muringisi Mtombo, 2002/3, Nyambo Street, Rimuka, Kadoma.	429139f
420/2021	Charles Mtombo . . . . .	10.10.2019	30 days	Fungayi Denga, No.3, Block 7, Manyame Airbase, Harare.	429140f
867/2021	Tafirenyika Denga .....	7.3.2021	30 days	Emmanuel Jengwa, 13840, Unit 'O', Seke, Chitungwiza.	429141f
395/2021	Kenias Jengwa . . . . .	17.12.2020	30 days	Kudzai Clive Gwara, 30285, Unit 'K' Extension, Chitungwiza.	429142f
230/2018	Thedious Gwara . . . . .	21.11.2018	30 days	Sharon Gonese, 594, Zvaenzana Road, New Marimba Park, Harare.	429143f
1895/2020	Itayi Romanah Gonese . . . . .	20.6.2000	30 days	National Board of Executors, P.O Box 2093, Harare.	429144f
1930/2020	Russel John Tapson . . . . .	19.4.2005	30 days	National Board of Executors, P.O Box 2093, Harare.	429145f
1281/2020	Raymond Tarimanako Muzembe.....	10.8.2020	30 days	Tinei Madenya, 7662, Chiwaridzo Phase 2, Bindura.	429146f
—	Kudzanayi Forwad Madenya .....	27.7.2017	30 days	Petronella Nyamapfene, Nenjy// Nyamapfene Law Practice, 4 Edmond Avenue, Belvedere, Harare.	429147f
405/ 2021	Tsitsi Chikowore .....	6.9.2016	30 days	Edward Zinyama, 110, Unit 'F', Seke, Chitungwiza.	429148f
CZ.25/2021	Naume Zinyama .....	1.1.2021	30 days		429215f



## M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
579/2021	May Chirhilele.....	4.5.2019	30 days	Happiness Chirhilele, 4961—123rd Street Warren Park 'D', Harare. 429216f
CZ.55/2021	Francis Mukina .....	7.7.95	30 days	Russel Mukina, 40, Mutsi, Zengeza 1, Chitungwiza. 429217f
835/2020	Batanai Boniface Chingwena .....	12.6.2020	30 days	Rambayi R. Chingwena, Finsure House, Corner Kwame Nkurumah Avenue/ Sam Munjoma Street Harare. 429218f
731/2020	Harold Golombic.....	18.2.2020	30 days	M.B Narotam and Associates Legal Practitioners, 35 Mutley Bend, Belvedere, Harare. 429220f
109/2014	Abinor Shumba .....	6.8.2008	30 days	Rose Shumba, Plot 1, Mangura. 429009f
—	Violet Kapeta .....	7.1.2021	30 days	Midzo Mvule, 3168, Munhumutapa, Kadoma. 429011f
1906/2020	Hope Mtanga .....	30.7.2020	30 days	Doreen Nyaradzai Mtanga, 10222, Orange Grove, Chinhoyi. 429019f
1064/2020	Dennis W. Adams also known as Dennis William Adams	30.6.2020	30 days	E.M Labuschagne-Natex 137, George Silundika Street, Bulawayo. 429020f
BB.08/2021	Joel Nalana .....	20.11.91	30 days	Eni Ngulube, 510, Dulivhadzimu, Beitbridge. 429021f
890/2021	Musa Mohamed Sheth .....	11.4.2017	30 days	Gollop & Blank, 16, Bedford Road, Avondale, Harare. 429022f
DRB.223/2021	Thembinkosi Temba Moyo .....	18.11.95	30 days	Mtokozisi Pethezakhe Moyo, 12527, Cowdray Park, Bulawayo. 429168f
1883/2020	Chakanetsa Kondo .....	26.7.2020	30 days	Ndazivei Mugandani, 2582, Crowbrough Phase 4, Harare. 429085f
CZ.54/2021	Frank Tayengwa Kunaka .....	27.10.2020	30 days	Takayi Juliet Tayengwa, 882, Unit 'F', Seke, Chitungwiza. 429086f
1221/2020	Abookar Moosa Moormahomed .....	1.3.2020	30 days	Avis Abdulkarim Omar, 41, Harvey Brown Avenue, Milton Park, Harare. 429087f
CZ.36/2021	Morris Chikwerete Kaukau .....	14.1.2020	30 days	Kudzai Morris Kaukau, 13, Chirongo Road, Zengeza 2, Chitungwiza. 429088f
B.317/2020	Gayfield Tarusenga Musarurwa.....	26.12.2019	30 days	Euledys Musarurwa, 889—19, Mbizo, Kwekwe. 429089f
GW.18/2021	Paul Chemhere .....	7.7.2002	30 days	Shuvai Chemhere, Plot 7, Gaillich Farm, Kwekwe. 429090f
B.50/2021	Irene Muvimi.....	14.1.2021	30 days	Shame Muvimi, Stand 79, Lingfield Area, Gweru. 429091f
B.266/2021	Tryphine Moyo .....	26.8.2020	30 days	Sengweni Legal Practitioners, York House, Bulawayo. 429092f
B.138/2021	Headman Manuel .....	7.2.2020	30 days	Eugene Manuel, 18, Monkey Thorn Road, Thorngrove, Bulawayo. 429093f
1498/2020	Roseweater Nyikadzino .....	7.7.2020	30 days	Diana Nyikadzino, 3668, Tynwald North, Westgate, Harare. 429094f
864/2019	Pilime Mkulumeli .....	12.3.2019	30 days	Pilime Sithabisiwe, 8, Birkley Street, North End, Bulawayo. 429095f
642/2021	Charlie Tube .....	3.4.2019	30 days	Alice Tube, 9, Jacobs Walk, Sunningdale 1, Harare. 429096f
511/2021	Alexious Tanganyika Muvhevhi.....	10.1.2001	30 days	Mafume Law Chambers, 217, Samora Machel Avenue, Harare. 429302f
510/2021	Ireline Muvhevhi .....	24.9.2020	30 days	Mafume Law Chambers, 217, Samora Machel Avenue, Harare. 429303f
918/2021	Dzingai Murombo .....	12.8.2019	30 days	Audrey Gamuchirai Murombo, 22826, Riverside Park, Chitungwiza. 429304f
396/2021	Bernard Murasiranwa .....	14.1.2019	30 days	Victor Murasiranwa, 3, Kirkwood Road, Alexandra Park, Harare. 429305f
929/2021	Demson Takangovada Hokonya .....	20.12.2020	30 days	Shame Hokonya, 7720, Zvobgo, Zimre Park, Harare. 429309f
670/2021	Gibson Matsekeza .....	20.1.2021	30 days	Agatha Matsekeza, 2394, Mainway Meadows, Waterfalls, Harare. 429310f
1336/2018	Lovemore Garikayi Malianga .....	21.3.2018	30 days	Tendai Humphrey Malianga, 5170, New Canaan, Highfield, Harare. 429311f
—	Diamond Jeremiah Makawa .....	6.3.99	30 days	Caroline Bore Mutoko, 3135, Crowhill, Harare. 429312f
68/2021	Robin Miles Garnett .....	16.11.2020	30 days	C/o Tim Tanser Consultancy, 16, Fleetwood Road, Harare. 429313f
244/2021	Stembeni Mushonga .....	20.8.2019	30 days	Emilia Gumbanjera, 55—8th Avenue. Mbare, Harare. 429314f
572/2021	Richard Mbaiva .....	22.1.2021	30 days	Penelope Mbaiva, 801, Acacia Street, Old Windsor Park, Ruwa. 429315f
CZ.40/2021	Benson Feckson James .....	1.8.2020	30 days	Prosper Pilani James, 12640, Unit 'N', Seke, Chitungwiza. 429316f
595/2021	Bodman Deda .....	23.8.2020	30 days	Toko Deda, 2248, Mainway Meadows, Waterfalls, Harare. 429317f
304/2021	Cleopas Damba .....	12.12.2020	30 days	Betty Damba, House No. 20-9th Crescent, Warren Park 1, Harare. 429318f
463/2021	Eustache Orphanides .....	23.1.2021	30 days	Thookidides Demetriou, 12, Windermere Avenue, Strathaven, Harare. 429319f
424/2021	Lawrence Chipendembe .....	25.2.2021	30 days	Wintertons, 11, John Landa Nkomo Avenue, Harare. 429320f
MS.47/2021	Adolf Moyo .....	11.12.2020	30 days	Josephine Joseph Moyo, No. 11, Elliot Street, 429244f

## M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
MS.42/2021	Gibson Nderedza .....	19.3.2020	30 days	Rhodene, Masvingo. Kumbirai Mugwaziwendota, c/o Mugwazi Executor Services, No. 5, Yousher House, 80, E.D Mnanganwa Street, Masvingo. 429245f
MS.48/2021	Nhamo Chigohi .....	17.5.2015	30 days	Charles Tsumeke, No.682, Rutenga, Mwenezi. 429246f
640/2021	Shepherd Nyawo .....	4.3.94	30 days	Ashley Nyawo Ndebele, 25447, Greensyke, Ruwa. 429250f
570/2021	Catherine Kumire .....	13.5.2020	30 days	Letwina Masvaure, 6287—153rd Circle, Kuwadzana 5, Harare. 429251f
676/2021	George Mudzengerere .....	1.1.2021	30 days	Nancy. P Haiti, Plot 50, Changwe 'A', Macheke. 429252f
CZ.1025/2021	Stephen Shava .....	6.6.2020	30 days	Rachael Shava, 21, Zizi Close, Zengeza 5, Chitungwiza. 429253f
2944/2019	Ebiya Mabwe Mhengiwa .....	26.2.92	30 days	Joseph Mabwe, 2087—213rd Close, Kuwadzana 2, Harare. 429254f
555/2021	Lovemore Sithole .....	9.12.2017	30 days	Gloria Nyemba, 15536—77th Close, Sunningdale 2, Harare. 429255f
55/2021	Myles Gonzo Zata .....	15.2.2021	30 days	Nancy Zata, 4, Masotsha Ndlovu Way, Hatfield, Harare. 429256f
40/2020	Jonathan Shamu .....	17.1.2020	30 days	Memory Zibgowa, 13, Homestead, Msasa, Harare. 429257f
155/2021	Arthur Nani Ndhlovu .....	9.1.2021	30 days	Kezinet Ndlovu, 6, Loanda Lane, Chisipite, Harare. 429258f
160/2021	Passwell Chikomo .....	14.1.2021	30 days	Loice Chikomo, 1924, Mainway Meadows, Waterfalls, Harare. 429259f
319/2020	Edmore Kahoba .....	9.1.2020	30 days	Moudy Zvakabvira Kahoba, ZRP Malborough Camp, Harare. 429260f
02/2012	Robert Mkomberanwa Mkombachoto .....	30.1.2021	30 days	Gloria R. Ndoro, c/o J. Mambara, 9, Meredith Avenue, Eastlea, Harare. 429261f
746/2021	Lawrence Tapfumaneyi Buka .....	18.7.2019	30 days	Zimbabwe Inheritance Services, Assos House, Nelson Mandela Avenue, Harare. 429262f
747/2021	Helen Buka .....	24.3.2019	30 days	Zimbabwe Inheritance Services, Assos House, Nelson Mandela Avenue, Harare. 429263f
1440/2020	Crispen Nyaruwata .....	8.9.2020	30 days	Nyasha Mpame, 968, Mount Pleasant Heights, Harare. 429264f
914/2021	Newton Mhlanga .....	4.5.2021	30 days	Wintertons 11, JohnLandaNkomoAvenue, Harare. 429265f
915/2021	Prima Vinodray Jayantilal Yagnik .....	15.1.2020	30 days	Wintertons, 11, John Landa Nkomo Avenue, Harare. 429266f
C.238/2021	Lydia Chipako .....	6.10.2018	30 days	Tongai Chipako, 95, Daunha Street, Zengeza 1, Chitungwiza. 429195f
MS.53/2021	Lilani Moyo .....	3.12.2018	30 days	Manners Jaravaza, c/o Dzimba, Jaravaza & Associates, 55, Fifth Street, Gweru. 429170f
869/2021	Goriath G. Chikara .....	29.3.2019	30 days	Bertha C. Chikara, 4694, Kuwadzana 6, Harare. 429171f
856/2020	Edward Zwangendaba .....	30.8.2020	30 days	Doreen Zwangendaba, 183, Sharpland, Sunning Hill, Bulawayo. 429172f
44/2019	Never Makuwaza .....	12.10.2019	30 days	Sikopo Makuwaza, 476, Empumalanga, Hwange. 429173f
GD11/2021	Jabulani Zulu .....	15.4.2021	30 days	Nomusa Ndlovu, 518, Phakhama, Gwanda. 429174f
B. 887/2020	Felitha Ndlovu .....	7.11.2019	30 days	Sheron Vongai Drau, c/o Pundu & Company, Ramjis Building, Robert Mugabe Way, Bulawayo. 429175f
B.215/2021	Rodger Sibanda .....	22.7.2020	30 days	Emergent Executors & Consultants, P.O. Box 2669, Bulawayo. 429176f
1073/2020	Mangwiro Chavunduka .....	28.12.96	30 days	Tebisa Sitembiso Chavunduka, A346, Njube, Bulawayo. 429177f
B.1265/2020	Abel Mangisi Nsokosi .....	19.11.2020	30 days	Minenkulu Benedict Ngaisi, 77, Wellington Road, Montrose, Bulawayo. 429178f
B.227/2021	Tennyson Mali Sibindi .....	27.2.2021	30 days	Melia Sibindi, 44, Gwanda Road, Womnghan, Esigodini. 429179f
B.95/2021	Prosper Wole Sibanda also known as Prosper Tshuma .	29.1.2021	30 days	Sazini Mpabanga Sibanda, 3962, Nketa 7, P.O. Nkulumane, Bulawayo. 429180f
B.554/2020	Albert Nyovane Mhlophe .....	13.11.2000	30 days	Daniel John Chigaru, 81, Graham Road, Sunningill, Bulawayo. 429181f
520/2020	Paul Gavin Lindley Squair .....	5.8.2019	30 days	R. E. Anderson, P.O. Box BW416, Borrowdale, Harare. 429182f
146/2021	Jonathan Motsi .....	2.1.2020	30 days	Nashel Motsi, 870 Top Close, Hatcliffe, Harare. 429183f
2090/2020	Mathias Matongo .....	1.11.2020	30 days	Roseline Charakupa, 2981, Tynwald North, Westgate, Harare. 429184f
194/2021	Martha Elizabeth Van Der Linde .....	11.13.2020	30 days	Mitzi Carruthers, 4, Normanton, Marlborough, Harare. 429185f
1703/2019	Samson Ncube .....	7.5.83	30 days	Moses Ncube, 5837, Luvave 5, Bulawayo. 429186f
B.231/2021	Peter Ndlovu .....	4.4.2020	30 days	Sibusisiwe Ndlovu, 4308, Nketa 7, Bulawayo. 429187f
310/2020	Reuben Nyika Masokovere .....	22.1.2020	30 days	Choice Thabani Masokovere, 2, Glenarroch Avenue, Redcliffe, Kwekwe. 429188f

## M.H.C. 7 (continued)

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative
B.778/2020	John Mutanda.....	25.7.2008	30 days	Kennias Mapurisa, 3393, Magwegwe North, Bulawayo. 429189f
B.919/2020	Justine Ncube also known as Justin Ncube ....	3.9.99	30 days	Memory Ncube, 11689, Nkulumane, Bulawayo. 429190f
B.555/2020	Millicent Machikana Mhlophe .....	17.10.2001	30 days	Daniel John Chigaru, 81, Graham Road, Sunninghill, Bulawayo. 479191f
K.05/2021	Morgan Nyamupfukudza .....	15.10.2020	30 days	Lilian Nyamupfukudza, Stand 6045, Westview, Karoi. 429194f
796/2021	Absolom Chauma .....	15.8.2004	30 days	Craig Chauma, House No. 2427, Southley Park, Harare. 429066f
2840/2019	Isaac Bisalomu .....	16.4.2000	30 days	James Bisalomu 2061, Overspill, Epworth. Harare. 429067f
708/2021	Emmah Maziveyi .....	23.8.2019	30 days	Priscilla Panichai Mutembwa, Plot 23, Glenforest, Goromonzi. 429068f
645/2021	Ngoni Marime.....	11.12.2012	30 days	Chipo Mutamba, 14251, Brundish, Chinhoyi. 429071f
816/2021	Kufakunesu Cosmas Chitsuwa .....	3.5.2020	30 days	Dorcus Maposa, 95, Engineering Highfields, Harare. 429072f
KM. 19/2021	Naison Chagwa .....	9.3.97	30 days	Muchaneta Mapfumo, c/o Matinashe Law Chambers, Kadoma. 429073f
99/2021	Tsitsi Mpare .....	9.1.2020	30 days	Master Sibanda, 4796—45th Street, Budiriro 3, Harare. 429074f
522/2021	Mailos Mutombeni .....	6.4.2007	30 days	Sihle Mtombeni, 174th Street, Warren Park D, Harare. 429075f
266/2021	Rebecca Viyano .....	22.2.2021	30 days	Lovemore Viano, 177A, Smuts Road, Prospect, Harare. 429076f
602/2021	Lourens Abraham Coetzer .....	17.1.2021	30 days	Elmarie Coetzer, c/o Chinawa Law Chambers, cnr Causeway Building, Harare. 429080f
CN.6/2021	Robert Makoni Chifura .....	10.2.2021	30 days	Partson Chifura, House 14323, Brundish, Chinhoyi. 429081f
826/2021	Goodwin Roger Reed .....	24.12.2020	30 days	c/o Tim Tanser Consultancy, 16, Fleetwood Road, Alexandra Park, Harare. 429082f
36/2021	John Richard Evans .....	24.12.2020	30 days	Laura Evans, 3/20—7th Avenue, Parktown, Waterfalls, Harare. 429097f
B.642/2020	Elizabeth Wise .....	23.5.2019	30 days	Gavin Wise, 26, Duncan Road, Suburbs, Bulawayo. 429098f
BY.387/2017	Stephan Mberi .....	16.6.98	30 days	Isaac Mberi, 2988, Emakhandeni, Bulawayo. 429099f
B.1137/2020	Moses Dube .....	24.8.2020	30 days	Abednigo Dube, 1709—4th Street, Makokoba, Bulawayo. 429100f
B.60/2021	Nehemiah Sibanda .....	2.1.97	30 days	Nkosilathi Sibanda, 317, New Luveve, Bulawayo. 429151f
B.594/2020	Lucy Sibanda .....	10.6.2020	30 days	Mafeja Ncube, 64994, Tshabalala Extension, Bulawayo. 429152f
B.101/2021	Barbra Dube .....	31.3.2011	30 days	Grace Ndhlovu, 2408, Nkulumane, Bulawayo. 429153f
B.137/2021	Zvidzai Mapundu .....	5.1.2021	30 days	Gamuchirai Mapundu, c/o Dube-Tachiona & Tsvangirai, Legal Practitioners, First Floor, Mimosa House 9th Avenue, btwn Main/Fort Street, Bulawayo. 429154f
B.72/2020	Ruth Maseko .....	5.11.2004	30 days	Driver Maseko, 1826, New Magwegwe, Bulawayo. 429155f
B.197/2021	Methuseli Dube .....	23.1.2021	30 days	Morrie Sibusiso Dube, 173, Matopos Road, Fourwinds, Bulawayo. 429156f
B.130/2021	Mailos Mahlangu .....	22.4.2020	30 days	Ntombizodwa Siziba, 1567, Enganwini, Bulawayo. 429157f
MRE. 13/2021	Robert William Davie .....	21.1.2021	30 days	Shaun Keith Smith, 1, Tennyson Avenue, Fairbridge Park, Mutare. 429159f
MRE.52/2021	Sibamba Nyasha Adrian .....	12.1.2019	30 days	Hlaseka Benjamini, Chipinge Prison, P.O. Box 240, Chipinge. 429160f
MRE. 178/2020	Sylvester Mukwena .....	8.8.2014	30 days	Jeremiah Matenhese, c/o Polka Executor Services, Twin Towers, Complex, Mutare. 429161f
238/2020	Patrick Mutsenhu .....	19.3.2014	30 days	Plaxcedes Mutsenhu, House No. 9629, Garikai Chikanga 3, Mutare. 429162f
MRE.2079/2020	John Jimu .....	—, —, 98	30 days	Patience Jimu, 8888, Nyamauru, Dangamvura, Mutare. 429163f
1870/2020	Herbert Paddy Nyariri Kanengoni .....	21.8.2020	30 days	Russell Fungayi Kanengoni, 8, Winnipeg Road, Braeside, Harare. 429164f
195/2021	Luka Nhliziyo .....	23.1.2021	30 days	Margaret Ncube, 2050, Cowdray Park, Bulawayo. 429165f
725/2017	Priscillar Sibanda .....	31.10.2015	30 days	Dudzile Sibanda, 3674, Nkulumane, Bulawayo. 429166f
B.222/2021	Prisca Moyo .....	15.6.2002	30 days	Mtokozisi Pethezakhe Moyo, No. 12527, Cowdry Park, Bulawayo. 429169f
—	Manene Khumalo .....	15.1.93	30 days	Anna Khumalo, A 589, Old Pumula, Bulawayo. 429167f



## NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

NOTICE is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
22/2020	Petros Nyambe . . . . .	21 days	First and Final Account	Master of the High Court Masvingo.	429010f
632/2020	Charles Nyakuwanikwa . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	429077f
158/2019	Claudious Chinhanga . . . . .	21 days	First and Final Distribution Account	Master of the High Court, Harare.	250000f
1025/2020	Potifa Khabo . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo.	429206f
KK.2/2021	Obert Mufamba . . . . .	21 days	First and Final Distribution and Liquidation Account	Master of the High Court, Bulawayo	429207f
B.376/2020	Liyeni Ndlovu . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	429208f
B.1067/2019	Aruberito Lodrege Antonio . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	429209f
GW.87/2020	Linos Magombeze . . . . .	21 days	First and Final Account	Magistrates, Gweru.	429210f
1593/2019	Mani Vasanjee Motiram . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	429211f
KK.04/2021	Shadreck Chikwetu . . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Kwekwe.	429212f
KK.05/2021	Finiyasi Vumbugwa . . . . .	21 days	First and Final Liquidation and Distribution Account	Magistrates, Kwekwe.	429213f
31/2020	Solomon Chuma . . . . .	21 days	First and Final Account	Magistrates, Hwange.	429214f
2493/2017	Michael T. Kapuya . . . . .	21 days	First and Final Distribution Account	Master of the High Court, Harare.	429013f
B.925/2020	Chanracant Purxotomo . . . . .	21 days	First and Final Account	Master of the High Court, Bulawayo.	429014f
B.955/2019	Antoinette Hester Honey . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	429015f
T.444/2002	Hevison Mupita . . . . .	21 days	First and Final Account	Master of the High Court, Mutare.	429016f
MT.385/2004	Washington Tafuma Shope . . . . .	21 days	First and Final Account	Master of the High Court, Mutare.	429017f
MT.507/2003	Peter Madinga . . . . .	21 days	First and Final Account	Master of the High Court, Mutare.	429018f
1361/2014	Victor Caetano Alves . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	429023f
2126/2016	Benjamin Gweshe . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	429117f
1247/2019	Winnie Timuri . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	429118f
1880/2007	Elia Tichaona Taruvinga Masvosva . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	429119f
2348/2017	Topps Chinyanga . . . . .	21 days	First and Final Account	Master of the High Court, Harare.	429120f
1507/2020	Reuben Wilson Dube . . . . .	21 days	First and Final Distribution Account	Master of the High Court, Harare.	429121f
2466/2019	Alexandra Olga Bordulak . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	429122f
MS.122/2019	Pilot Mudhovozi . . . . .	21 days	First and Final Account	Master of the High Court, Masvingo.	429123f

## M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the
2835/2019	Elsie Chikukwa . . . . .	21 days	Final and Final Account	Master of the High Court, Harare. 429124f
371/2009	Christopher Sanyatwe.....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 429149f
H.359/2006	Onias Tsuro.....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 429150f
H.435/2010	Bernard Mutasa . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 429201f
402/2003	Johnson Chiwara.....	21 days	First and Final Administration and Distribution Account	Master of the High Court, Harare. 429202f
35/2012	Josephine Kawondera.....	21 days	First and Final Account	Magistrates, Chitungwiza. 429203f
579/2019	Thomas Chimutenga . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 429204f
B.605/2006	Amos Pune Ncube.....	21 days	First and Final Account	Master of the High Court, Harare. 429205f
1937/2020	Raymond Henry Appel.....	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 429248f
175/2004	Christopher Gwenzi.....	21 days	First and Final Account	Master of the High Court, Harare. 429249f
891/2011	Hera Menas Taderera . . . . .	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare. 429306f

**EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE**

(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01 ])

Notice is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
1930/2014	James Karidza . . . . .	21.5.2021	9.00 a.m.	Harare	Executor dative. 429322f
605/2021	Tabeth Mhuriyengwe . . . . .	21.5.2021	9.30 a.m.	Harare	Executor dative 429323f
606/2021	Bonny C. Mhuriyengwe . . . . .	21.5.2021	9.30 a.m.	Harare	Executor dative 429324f
860/2021	Milka Wozhele.....	21.5.2021	10.00 a.m.	Harare	Executor dative. 429325f
864/2021	Audrey M. Mavunga . . . . .	21.5.2021	10.30 a.m.	Harare	Executor dative 429326f
639/2020	Isabelle Mashengele.....	21.5.2021	10.30 a.m.	Harare	Executor dative 429327f
866/2021	Humphrey Mukwezeza . . . . .	21.5.2021	11:00 a.m.	Harare	Executor dative 429328f
878/2021	Chiremba Bobo . . . . .	21.5.2021	11.30 a.m.	Harare	Executor dative 429329f
868/2021	Richard Mutenga . . . . .	21.5.2021	12.00 a.m.	Harare	Executor dative 429330f
580/2021	Simon Mwoyonamwoyo . . . . .	21.5.2021	12.30 a.m.	Harare	Executor dative 429331f
876/2021	Cephas V. C Mangwarana.....	21.5.2021	14.30 a.m.	Harare	Executor dative 429332f
844/2021	Arnold Dhlamini . . . . .	20.5.2021	12.00 a.m.	Harare	Executor dative 429333f
821/2021	Because Matemba . . . . .	20.5.2021	14.30 a.m.	Harare	Executor dative 429334f
1011/2020	William G. Lowdon . . . . .	20.5.2021	14.30 p.m.	Harare	Executor dative 429335f
825/2021	Fani Tigere . . . . .	20.5.2021	9.00 a.m.	Harare	Executor dative 429336f
760/2020	Gideon Mbofana Siyanata . . . . .	20.5.2021	9.30 a.m.	Harare	Executor dative 429337f
1962/2020	Maxwell Muzanenhamo Chakanetsa ....	20.5.2021	9.30 a.m.	Harare	Executor dative 429338f
833/2021	Mahachi Douglas Makuku . . . . .	20.5.2021	10.00 a.m.	Harare	Executor dative 429339f
834/2021	Eunice Sotile Mungadzi . . . . .	20.5.2021	10.00 a.m.	Harare	Executor dative 429340f
837/2021	Fredrick Mabamba . . . . .	20.5.2021	11.00 a.m.	Harare	Executor dative 429341f
839/2021	Ngoni Denenga . . . . .	20.5.2021	11.30 a.m.	Harare	Executor dative 429342f
798/2021	Tsitsi Taba . . . . .	19.5.2021	9.30 a.m.	Harare	Executor dative 429343f
801/2021	Jeremiah Chapendama . . . . .	19.5.2021	10.00 a.m.	Harare	Executor dative 429344f
803/2021	Lawrence Rugonye . . . . .	19.5.2021	10.30 a.m.	Harare	Executor dative 429345f
806/2021	Jessina Ella Mudunge . . . . .	19.5.2021	10.30 a.m.	Harare	Executor dative 429346f
776/2021	Mary Makarimayi . . . . .	19.5.2021	11.30 a.m.	Harare	Executor dative 429347f
807/2021	Kerd Naison Mawande . . . . .	19.5.2021	11.30 a.m.	Harare	Executor dative 429348f

M.H.C. 25 (continued)

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
427/2021	Tazvitya Mandizvidza . . . . .	19.5.2021	12.30 a.m.	Harare	Executor dative 429349f
819/2021	Nelson Mazuru . . . . .	19.5.2021	14.30 p.m.	Harare	Executor dative 429350f
MRE.80/2021	Mutsvikiri Forbes . . . . .	27.5.2021	8.00 a.m.	Mutare	Executor dative 429401f
MRE.78/2021	Gondongwe Obert . . . . .	27.5.2021	8.30 a.m.	Mutare	Executor dative 429402f
MRE.79/2021	Mandiringa Arthur Dawson . . . . .	27.5.2021	9.00 a.m.	Mutare	Executor dative 429403f
B.389/2021	Never Hazvavashe Nyakonda . . . . .	10.6.2021	9.00 a.m.	Bulawayo	Executor dative 429269f
B.365/2021	Shadreck Sinala Mbambo . . . . .	10.6.2021	9.00 a.m.	Bulawayo	Executor dative 429270f
B.400/2021	Dinah Goronga . . . . .	10.6.2021	9.00 a.m.	Bulawayo	Executor dative 429271f
B.533/2021	Monica Mavhengere . . . . .	10.6.2021	9.00 a.m.	Bulawayo	Executor dative 429272f
B.390/2021	Simon Mpofu . . . . .	10.6.2021	10.00 a.m.	Bulawayo	Executor dative 429273f
B.399/2021	Town Nare . . . . .	10.6.2021	10.00 a.m.	Bulawayo	Executor dative 429274f
B.917/2020	Ottilia Dube . . . . .	10.6.2021	10.00 a.m.	Bulawayo	Executor dative 429275f
B.916/2020	Joseph Fanyana Dube . . . . .	10.6.2021	10.00 a.m.	Bulawayo	Executor dative 429276f
B.405/2021	Wilfred Choga . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429277f
B.408/2021	Lloyd Thomas Horton . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429278f
B.406/2021	Sicelimpilo Dube . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429279f
B.407/2021	Lillian Mpofu . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429280f
B.354/2021	Mbizo Wilson Sibanda . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429281f
B.371/2021	Makheyi Ncube . . . . .	8.6.2021	9.00 a.m.	Bulawayo	Executor dative 429282f
B.372/2021	Gordon Dzoro . . . . .	8.6.2021	9.00 a.m.	Gweru	Executor dative 429283f
B.1317/2020	Geli Mahlangu . . . . .	8.6.2021	9.00 a.m.	Bulawayo	Executor dative 429284f
B.103/2021	Oscar Mashengele . . . . .	8.6.2021	9.00 a.m.	Bulawayo	Executor dative 429285f
B.377/2021	Ernest Ndlovu . . . . .	8.6.2021	10.00 a.m.	Bulawayo	Executor dative 429286f
B.376/2021	Meyiwa Sibanda . . . . .	8.6.2021	10.00 a.m.	Bulawayo	Executor dative 429287f
B.378/2021	Richard Mahlangu . . . . .	8.6.2021	10.00 a.m.	Bulawayo	Executor dative 249288f
B.356/2021	William Moyo . . . . .	8.6.2021	10.00 a.m.	Bulawayo	Executor dative 429289f
B.380/2021	Jimson Ndlovu . . . . .	8.6.2021	10.00 a.m.	Bulawayo	Executor dative 429290f
B.374/2021	Solomon Ndlovu . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429291f
B.167/2021	Roselyn Sibanda . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429292f
B.385/2021	Vivion Ndlovu . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429293f
B.388/2021	Gali Deborah Zammachi . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429294f
B.375/2021	Tererai Ndlovu . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429295f
B.396/2021	Annah Makurumure . . . . .	8.6.2021	11.00 a.m.	Bulawayo	Executor dative 429296f
B.409/2021	Major Ncube . . . . .	15.6.2021	9.00 a.m.	Bulawayo	Executor dative 429297f
B.411/2021	Mpumelelo Khumalo . . . . .	15.6.2021	9.00 a.m.	Bulawayo	Executor dative 429298f
B.410/2021	Kind Pilime . . . . .	15.6.2021	9.00 a.m.	Bulawayo	Executor dative 429299f
B.412/2021	Daina Pilime . . . . .	15.6.2021	9.00 a.m.	Bulawayo	Executor dative 429300f
B.413/2021	Josephine Mbiza . . . . .	15.6.2021	9.00 a.m.	Bulawayo	Executor dative 429351f
B.417/2021	Dennyson Phiri . . . . .	15.6.2021	10.00 a.m.	Bulawayo	Executor dative 429352f
B.419/2021	Molly Sibanda . . . . .	15.6.2021	10.00 a.m.	Bulawayo	Executor dative 429353f
B.421/2021	Abel Muchavengi . . . . .	15.6.2021	10.00 a.m.	Bulawayo	Executor dative 429354f
B.420/2021	Brilliant Nyoni . . . . .	15.6.2021	10.00 a.m.	Bulawayo	Executor dative 429355f
B.958/2020	Phillip Ncube . . . . .	15.6.2021	10.00 a.m.	Bulawayo	Executor dative 429356f
B.401/2021	Thabani Mguni . . . . .	15.6.2021	11.00 a.m.	Bulawayo	Executor dative 429357f
B.267/2021	Phillip Manyololo Tshuma . . . . .	15.6.2021	11.00 a.m.	Bulawayo	Executor dative 429358f
B.425/2021	Sabata Ndlovu . . . . .	15.6.2021	11.00 a.m.	Bulawayo	Executor dative 429359f
B.972/2020	Sandra Nadine Horton . . . . .	15.6.2021	11.00 a.m.	Bulawayo	Executor dative 429360f
B.427/2021	Albert Ncube . . . . .	15.6.2021	11.00 a.m.	Bulawayo	Executor dative 429361f

## COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]

## CHANGE OF COMPANIES' NAMES

NOTICE is hereby given, in terms of section 26 of the Companies And Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his approval to change the names of the under-mentioned company as indicated below.

Number	Name	Change of name to	Agent
785/1965	Credit Insurance Zimbabwe Limited . . . . .	Credsre Insurance Company Limited . . . . .	Kantor and Immerman, P.O. Box 19, Harare. 429404f
5199/2016	Beautiful Ends Investments (Private) Limited . . . . .	Mafuro Dairy (Private) Limited . . . . .	DMH Trust Company (Private) Limited, P.O. Box 10400, Harare. 429268f
26004/2007	Structured Infrastructure International (Private) Limited . . . . .	King Kong Organics Cultivation & Processing Company (Private) Limited . . . . .	Eustice Chinzou, 73, Stirling Heights, corner Josiah Tongogara Avenue, Fifth Street, Harare. 429394f



**COMPANY LIQUIDATION NOTICES**

THE liquidation accounts and plans of distribution and/or contribution in the liquidations mentioned below having been confirmed on the dates as stated, notice is hereby given that a dividend is in course of payment and/or a contribution is in course of collection in the said liquidations, and that every creditor liable to contribute is required to pay forthwith to the liquidator, at the address mentioned, the amount for which he is liable.

**Companies Act, Liquidation—Form 10**

Number	Name of company	Date when account confirmed	Whether a dividend is being paid, a contribution is being collected, or both	Name of liquidator	Full address of liquidator
CR.101/2015	Perfect Bakery (Private) Limited (in liquidation)	7.5.2021	Dividend being paid	Dr. C. H. Madondo	Stone House Consultants (Private) 429308f Limited, Hurudza House, cnr Nelson Mandela Avenue/Park Street, Harare.

**COMPANY LIQUIDATION NOTICES** (pursuant to subsection (1) of section 225 of the Companies Act [Chapter 24:03])

Notice is hereby given that all the assets of the companies mentioned below have been realized, a final dividend (if any) has been distributed to creditors, and where applicable, the rights of contributories have been adjusted among themselves, and a final return (if any) has been made to contributories. Accordingly, it is the intention of the liquidator to apply to the Master of the High Court for his release after not less than three weeks have elapsed from the date of publication of this notice. In considering such application, the Master, who may either grant or withhold the release, will take into consideration any objection lodged with him by any creditor, contributory or other person interested.

**Companies Act, Liquidation—Form 12**

Number	Name of company	Date of liquidation	Date of confirmation of final account	Name and address of liquidator
CR.2/2020	Lonrho Services (Private) Limited . . . .	20.1.2020	27.4.2021	Theresa Grimmell, 26, Cambridge Road, Avondale, Harare. 429069f
CR.9/2018	Fred Moyo . . . . .	31.11.2018	27.4.2021	Theresa Grimmell, 26, Cambridge Road, Avondale, Harare. 429070f
CR.75/2016	Fickway Enterprises (Private) Limited . . .	7.11.2016	17.6.2019	Theresa Grimmell, 26, Cambridge Road, Avondale, Harare. 429197f
CR.29/2018	Mac solutions (Private) Limited . . . . .	25.4.2018	24.6.2020	Theresa Grimmell, 26, Cambridge Road, Avondale, Harare. 429198f



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Collective Bargaining Agreement: National Employment Council  
for the Furniture Manufacturing Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 118 of 2001, which has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
FURNITURE MANUFACTURING INDUSTRY  
COLLECTIVE BARGAINING AGREEMENT: FURNITURE  
MANUFACTURING INDUSTRY

*Further Amended Agreement*

Made and entered into, in accordance with the Labour Act [*Chapter 28:01*], between the National Furniture Manufacturers Association of Zimbabwe (the “employers association”), on one party, and the Zimbabwe Furniture, Timber and Allied Trades Union (“the trade union”), on the other party, being parties to the National Employment Council for the Furniture Manufacturing Industry in Zimbabwe.

*Title*

These regulations may be cited as Collective Bargaining Amendment Agreement: Furniture Manufacturing Industry.

*Operation*

This agreement shall be deemed to have come into operation on 1st August, 2017.

1. Amendment of First Schedule (*Sections 2, 3 and 4*)

FIRST SCHEDULE (*Classification of occupation in grade*) is amended by the deletion of the whole First Schedule (*Classification of occupation in grade*) and substitutes it by the following: —

## Collective Bargaining Agreement: National Employment Council for the Furniture Manufacturing Industry

### **Job Descriptions**

#### *Grade A*

- Assistant saw doctor-Assists saw doctor in sharpening cutters and saws.
- Button Moulder-Covers buttons with material using manual button machine.
- Clamper-Clamps/joins timber/boards together using a manual/pressurised clamping machine.
- Cushion filler-Fills cushions by hand or machine in to cushion covers.
- Foil/Veneer cutter - Cuts veneer/foil to attain the right size and shape using a guillotine/wire cutter/knife.
- Orbital/Hand sander - Uses sand paper by hand/orbital hand machine to smoothen the product to be ready for polishing.
- Loader/Driver Assistant - Loads finished/unfinished products in to a truck/container as per loading schedule or dispatch invoices.
- Messenger - Collects/delivers letters and items to/from different organisations.
- Packer/Wrapper - Packs/Wraps finished/unfinished goods as per the packaging list or size of each pack.
- Paster Mixer/Spreader - Mixes paster with required chemicals and spreads the mixture on the design to attain the correct carvings.
- Seamer (by hand) - Sews cushions by hand.
- Tea Maker/Cleaner/Gardener/Office orderly - Makes and serves tea/beverage/food stuffs and washes kitchen utensils/cleans offices, factory, toilets/and cars using water - chemicals or cleaning tools. He/She also does general lawn mowing.
- Toucher/Wood Filler/Wood Stopper - Fills joints, holes, cracks, runs, dents and brings it to final quality standard.
- Weigher -A person responsible for weighing goods using a digital or manual scale.
- Wire straightener (by hand) - Straightens wire to required standard using hands.

#### *Grade B*

- Framer/Sub Assembler - Joins/assembles components together by using staple guns/clamps.
- Bobbin Sander - Sands wood pieces to a final finish using a pressure powered hand tool machine.
- Border Wire Clipper - Joins wire and springs to build mattress frames.

Chain Saw Operator - Cuts timber to required lengths/dimensions using chainsaw.

Edge Bending Machine Operator - Applies glue and edges/joins veneer on timber edges.

Flat Belt Sander - Sands wood pieces on a flat base type of sanding machine by pressing down the work piece to the sand paper.

Press Machine Operator/Laminator - Joins two or more pieces of wood/board/ veneer/foil etc using glue on pressing machine which is hot or cold.

Narrow Belt Sander - Sands wood pieces to a required surface for polishing.

Security Guard - Guards and maintains security on the premises of the employer.

Spring Coiler (by hand) - Makes springs for mattress using hands.

Spring Fitter - Fits springs in to bed or lounge suite frames.

Stitcher/Taper - Joins two parts of veneer/foil to the required size using a stitching/taping machine.

Timber selector - Checks moisture content using a hand machine and selects the correct size and quality of timber to be fed on the mill.

#### *Grade C*

Assistant Boiler Attendant - Assists in loading and off loading firewood/coal to a boiler, checks and maintains a constant temperature of a boiler.

Bend/Orbital Saw Operator - Cuts wood/timber/board following the drawings or pattern.

Cross-cut Machine Operator - Cuts timber to the required length using a cross-cut machine.

Dimension Saw Operator - Cuts boards in to required sizes/levels.

Rip-saw Operator - Rips timber to the required size.

Surface Planner Operator - Planes a solid piece of timber to a required surface for polishing.

Table/Bench Saw Operator - Cuts timber to the required specification.

Tape Edge Machine Operator - Sews mattress panels and different thickness of mattress edges.

Thickneser Operator - Planes timber to attain the correct thickness/width using a machine.

#### *Grade D*

Assembler - Assembles components together by use of hand tools to adjust the components so as to fit in when assembling/joining to make a unit.

Boring Machine Operator - Drills/dovetails/countersinks holes in to timber/ boards using a single or multiple manual/semi-automatic boring machines.



## Collective Bargaining Agreement: National Employment Council for the Furniture Manufacturing Industry

Drum Sander Operator—Sands wide pieces of board or timber to smooth finish.

Edge Bending Machine Operator - Applies glue on edges/joins veneer/formica/foil and any form of bidding on timber edges.

Final Fitter/Finisher - Completes a job up to final standard including final fitting of small parts (i.e. fitting rails, doors, locks, handles and glass mirrors).

Mortiser Machine Operator - Drills/bores/grooves/slots timber/board using mortise machine.

Spray Painter/Hand Polisher - Matches colours, mixes paint chemicals and applies a coat of paint/polish with pressured spray gun or by hand for a good quality finish and protection.

Stainer - Stains/changes the type of wood or timber to resemble the required colour finish.

Tailor - Sews the correct sizes of material according to the cutting sheet.

Upholsterer - Covers a wooden/metal frame with foam rubber and fabric to complete the product.

Tenoner - Sets up and operates single or double-end machine to cut or size, trim, groove, shape or match ends of Woodstock.

Wrapping Machine Operator by hand- Wraps boards/doors with pvc.

### *Grade E*

C.N.C means “Computerised Numerical Control”.

C.N.C Bend Saw - Cuts board according to the drawings or patterns.

C.N.C Operator - Operates a computerised programmed machine to produce components as per design.

Carver - Carves a piece of wood board according to design using an automatic machine or by hand.

Computerised Wrapping Machine Operator - Makes wrapping/package material according to specification.

4, 5, 6 Multi-Cutter Machine - Planes/moulds a rough piece of timber/wood on multiple faces to smooth finish.

Edge Slitter - Makes packaging boxes and folds using a folding machine.

Forklift Operator - Operates a forklift to load and offload goods.

High Frequency Machine Operator - Laminates boards using foil/veneer/formica or bidding.

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Lathe Machine Operator - Machines timber according to drawing/template/sample and measurements to attain suitable specification design by machine.

Light Duty Driver - Drives a vehicle classified under class four (4).

Messenger/Driver - Uses a motorbike or a light vehicle to collect and deliver documents or goods.

Router Machine Operator - Cuts board/timber according to a given template.

Spring Making Machine Operator - Makes springs for the furniture industry.

Vacuum Pressing Machine Operator - Operates a pressing and wrapping machine which uses a vacuum system.

Veneer/Foil/Formica Pressing Machine Operator - Presses and laminates using any form of adhesive.

### *Grade F*

Leading Hand - Leads a small section of employees in a department under the control, of a supervisor.

Saw Doctor - Sharpens blades/saws of all cutters in a furniture manufacturing plant using a machine.

Spindle Operator - Grooves, moulds, rebates, scoops and shapes the wood or boards using a jig/template on a spindle machine.

### *Grade G*

Carpenter - Reads a cutting list, writes in any alteration and additions to that list as instructed, cuts, sews and upholsters using any or all of the machines within the required discipline of his operation to produce final product.

Costing Clerk - Is employed to cost from stock sheets of completed products, components, materials and labour, whose duties may include computing standard monthly profit and loss account. Works at landed cost of imported items and stock taking.

Invoicing Clerk- Is employed in the dispatch and his responsibilities are receipting, documentation and execution of orders and writing of rail-notes.

Jig-Maker - Prepares jigs for the machine for easy cutting of timber/board.

Quality Controller - Checks the quality of products made/produced in a particular department to maintain the standard.

Receptionist/Typist - Operates a switchboard for incoming and outgoing telephones, welcomes visitors and customers, types memos, invoices, posts letters and receives incoming mail.

Site Fitter - Takes components and makes measurements and designs to the site.

## Collective Bargaining Agreement: National Employment Council for the Furniture Manufacturing Industry

Stores Clerk - Records information of goods received and dispatched by the storeman through a cardex or computerised system.

### *Grade H*

Heavy Duty Driver - Drives a truck/bus falling under class one (1) or class two (2).

Mechanic Maintenance - carries out general maintenance of factory machines including servicing and lubricating machines as well as replacement of worn-out parts (semi-skilled worker).

Storeman - An employee who is in charge of stores/warehouse and for delivering goods in a store or a warehouse to departments for dispatch/use.

Supervisor - Directly controls workers in his department.

Welder (Semi-skilled) - Joins pieces of metal together using gas or electric powered machine.

### *Grade I*

C.N.C Programmer - Creates/programmes or designs to be done by a machine as required.

Estimator - Means an employee who is employed to cost from stock sheets of completed products, components, materials and labour, whose duties may include computing, working at landed cost of imported goods from a store or warehouse to departments for dispatch, project costing.

Job Chaser - Chases components/carcasses in a factory to attain a unit or set for loading.

Senior Supervisor - Supervises other supervisors below his/her grade.

Wages Clerk - Means an employee who is employed in one of the following operations; wage records, personnel, administration and control.

### *Grade J*

Administrator - A person whose job is to supervise and or manage a task, department or a project.

Boiler Attendant - Loads and offloads firewood/coal to a boiler, checks and maintains a constant temperature of a boiler.

Draughtsman—A person who practices or is qualified in mechanical drawing, employed to prepare detailed scale drawings of products, projects etc.

Foreman - Directly controls supervises in a factory. He or she distributes work to all sections/departments and maintains a constant flow of work. He or she reports to the Factory Manager/ General Manager.



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Skilled Worker (Classes 1, 2, 3 and 4)/Journeyman - An employee who has a qualification according to Manpower Act and performs the following jobs; Electrician, Machine Mechanic, Motor Mechanic, General Engineering, Wood machining or as per parent industry.

Research and Development Officer - Researches and develops designs for new products he/she also produces a cutting list for the new products using a computer design.

*(Classification of occupation in grade)*

### *Grade A*

Assistant Saw Doctor

Button Moulder

Clamper

Cushion Filler

Foil/Veneer Cutter by hand

Orbital Sander

Loader/Driver Assistant

Messenger

Packer/Wrapper

Paster Mixer/Spreader

Seamer by hand

Tea maker/Cleaner/Gardener/Office orderly

Toucher/Wood Filler/Stopper by hand

Weigher

Wire Straightener by hand

### *Grade B*

Bobbin Sander

Border Wire Clipper

Chain Saw Operator

Edge Bending Machine Operator

Flat Belt Sander

Framer/Sub Assembler

Press Machine Operator/Laminator

Collective Bargaining Agreement: National Employment Council  
for the Furniture Manufacturing Industry

Narrow Belt Sander  
Spring Coiler by hand  
Spring Fitter  
Stitcher/Taper  
Security Guard  
Timber Selector

*Grade C*

Assistant Boiler Attendant  
Bend /Orbital Saw Operator  
Cross Cut Machine Operator  
Dimension Saw Operator  
Rip-Saw Operator  
Surface Planer Operator  
Table/Bench Saw Machine Operator  
Tape Edge Bending Machine Operator  
Thicknesser Operator

*Grade D*

Assembler  
Boring Machine Operator  
Drum Sander Operator  
Edge Bending Machine Operator  
Final Fitter/Finisher  
Mortiser Machine Operator  
Spray Painter/Hand Polisher  
Stainer  
Tailor  
Tenon Machine Operator  
Upholsterer  
Wrapping/Weaving Machine Operator by hand

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*Grade E*

C.N.C Bend Saw

C.N.C Operator

Carver

4, 5, 6 Computerised Wrapping Machine Operator

Edge Slitter Operator

Forklift Operator

High Frequency Machine Operator

Lathe Machine Operator

Light Duty Driver/Messenger Driver

Router Machine Operator

Spring Making Machine Operator

Veneer/Foil/Formica/Pressing Machine Operator

Vacuum Machine Operator

*Grade F*

Leading Hand

Saw Doctor

Spindle Operator

*Grade G*

Carpenter

Costing Clerk

Invoicing Clerk

Jig Maker

Quality Controller

Receptionist/Typist/Secretary

Site Fitter

Stores Clerk/Dispatch Clerk/Warehouse Clerk

*Grade H*

Heavy Duty Driver

Collective Bargaining Agreement: National Employment Council  
for the Furniture Manufacturing Industry

Mechanic Maintenance

Storeman

Supervisor

Welder

*Grade I*

C.N.C Programmer

Estimator

Job Chaser

Senior Supervisor

Wages Clerk

*Grade J*

Administration Officer

Boiler Attendant

Draughtsman

Foreman

Journeyman (Skilled Worker Class 1, 2, 3 or 4)

Research and Development Officer

*Declaration*

The employers' organisation and the trade union, having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at and affix their signatures thereto.

Signed at Harare on this 1st day of September, 2017.



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L. CHISHAKWE,  
General Secretary, Zimbabwe Furniture Timber and Allied Trade  
Union.

G. BEN,  
Chairman,  
National Furniture Manufacturers Association of Zimbabwe.

J. ZUMBIKA,  
NEC Chairman.

Z. W. TAGWIREYI,  
NEC Secretary.



Collective Bargaining Agreement: Security Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80 of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement set out in the Schedule, registered in terms of section 79 of the Labour Act [Chapter 28:01],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE  
SECURITY INDUSTRY OF ZIMBABWE  
COLLECTIVE BARGAINING AGREEMENT: SECURITY  
INDUSTRY

Made and entered in accordance with Labour Act [Chapter 28:01], to amend the Collective Bargaining Agreement: Security Industry, published in Statutory Instrument 152 of 2019, shall be read as one with the principal agreement between the Security Association of Zimbabwe and Zimbabwe National Security Association (hereinafter referred to as “the employers” or the “employers’ organisations”), of the one part, and the Zimbabwe Security Guards Union and Private Security Workers Union (hereinafter referred to as “the employees” or “the trade unions”), of the other part, being parties to the National Employment Council for the Security Industry of Zimbabwe.

1. Notwithstanding the date of signature or publication hereof, this agreement shall be deemed to have come into operation on the 1st of April, 2021.

2. Every employer shall, with effect from 1st April, 2021, pay to each employee a wage not less than the appropriate amount specified in the Schedule.

3. Every employer shall, with effect from 1st April, 2021, pay to each employee an allowance not less than the appropriate amount specified in the Third Schedule.

4. The Fourth Schedule is repealed.

5. The Second and Third Schedules to Statutory Instrument 152 of 2019, are substituted with the following—

## Collective Bargaining Agreement: Security Industry

### “SECOND SCHEDULE

	<i>Classification of occupation</i>	<i>Old as at 31/03/2021 ZWL\$</i>	<i>New as from 01/04/2021 ZWL\$</i>
1.	(a) Guard-General hand	2 549,74	8 500,00
	(b) Senior guard 1 year experience	2 633,14	8 778,93
	(c) Guard specialised training + experience	2 716,55	9 056,99
	(d) Senior guard specialised training (5 years +)	2 752,29	9 175,24
2.	Lance corporal	2 799,95	9 334,12
	Driver class (3)	2 799,95	9 334,12
3.	Corporal	2 919,09	9 731,29
	Driver class (4)	2 919,09	9 731,29
4.	Sergeant	3 145,47	10 485,97
	Driver class (2)	3 145,47	10 485,97
5.	Sergeant major	3 312,28	11 042,06
	Driver class (1)	3 312,28	11 042,06
6.	Assistant inspector	3 514,83	11 717,29
7.	Inspector	3 836,52	12 789,70
8.	Chief inspector	4 122,48	13 743,00
9.	Security officer	4 742,04	15 808,41
10.	Chief security officer	5 087,57	16 960,30

### THIRD SCHEDULE

	<i>Classification of occupation</i>	<i>Old as at 31/03/2021 ZWL\$</i>	<i>New as from 01/04/2021 ZWL\$</i>
1.	Dog handler's allowances	10,00	10,00
2.	Firearm/gun handler's allowances	10,00	10,00
3.	Cash in transit allowances per shift	10,00	10,00
4.	Cycle allowances per shift	20,00	20,00
5.	Housing allowances	500,00	1 500,00



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	<i>Classification of occupation</i>	<i>Old as at 31/03/2021 ZWL\$</i>	<i>New as from 01/04/2021 ZWL\$</i>
6.	Transport allowances	400,00	1 000,00
7.	Unproved expenses:		
	(a) where neither	17,00	
	(b) accommodation nor food is provided		
	(c) where food is provided	80,00	80,00
	(d) where accommodation is provided	70,00	70,00".

*Amendment of section 32(4) of Statutory Instrument 76 of 2021*

With effect from 1st April, 2021, employers shall deduct 1% (one percent) from the basic salary of each security guard per grade and the employer shall contribute a similar and shall forward the total to NEC Security Industry as council dues.

The Security Industry negotiators have arrived at a settlement.

Effective date of implementation of the new wages is 1st April, 2021.

The agreement shall be in force from 1st April, 2021 to 31st July, 2021.

Signed at Harare on the 15th April, 2021.

The agreement is binding on all companies within the Security Industry.

I. MGAYA,  
President, Security Association of Zimbabwe.

L. MUSARIRI,  
President, Zimbabwe National Security Association.

S. MUCHINI,  
President, Zimbabwe Security Guards Union.

## Collective Bargaining Agreement: Security Industry

G. ZHOU,  
President, Private Security Workers Union.

C. NGWERUME,  
Acting Chairman, National Employment Council  
for the Security Industry of Zimbabwe.

J. MAHLAULE,  
General Secretary, National Employment Council  
for the Security Industry of Zimbabwe.

Collective Bargaining Agreement: Lumber Milling, Timber  
Processing and Trading Industry

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], approved the publication of the Collective Bargaining Agreement, set out in the Schedule.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR LUMBER  
MILLING, TIMBER PROCESSING AND TRADING  
INDUSTRY IN ZIMBABWE

COLLECTIVE BARGAINING AGREEMENT: LUMBER  
MILLING, TIMBER PROCESSING AND TRADING  
INDUSTRY IN ZIMBABWE

Made and entered into, in accordance with the Labour Act [Chapter 28:01], between the Timber Processors and Traders Association (“the employers association”), on one party, and the Zimbabwe Furniture, Timber and Allied Trades Union (“the trade union”), on the other party, being parties to the National Employment Council for Lumber Milling, Timber Processing and Trading Industry in Zimbabwe.

The Collective Bargaining Agreement for the Lumber Milling, Timber Processing and Trading Industry (General Conditions), published in Statutory Instrument 269 of 2000, is hereby amended by the deletion of the figures appearing in the First Schedule and the following is substituted by following—

“FIRST SCHEDULE

1<sup>ST</sup> AUGUST, 2020 to 30<sup>TH</sup> SEPTEMBER, 2020

**Note:** Parties to the N.E.C. have agreed to increase the minimum wages for the industry by 31.42% for August, 2020 and by 25% for September, 2020.

Minimum Wages for August, 2020 to September, 2020.

Collective Bargaining Agreement: Lumber Milling, Timber  
Processing and Trading Industry

Grade	Current Monthly Minimum Wages	August, 2020	September, 2020
A1	7 000,00	9 200,00	11,500.00
A2	7 357,18	9 668,81	12,086.01
A3	7 724,47	10 151,49	12,689.37
B1	8 496,77	11 166,45	13,958.06
B2	8 921,66	11 724,85	14,656.06
B3	9 367,90	12 311,30	15,389.13
B4	9 836,55	12 927,19	16,158.99
B5	11 311,57	14 865,66	18,582.08

Notwithstanding the date of signature or publication thereof, this agreement shall be deemed to have come into operation in two parts, on 1st August, 2020 and on 1st September, 2020. Please note that those employers that are paying above the minimum stipulated wages should continue doing so.

Dated at Harare this 4th day of August, 2020.

K. MATSHEZA,  
Chairperson.

Z.W. TAGWIREYI,  
Secretary General.

L. CHISHAKWE,  
ZFTATU.

C. MAPUPU,  
TPTA.

*Supplement to the Zimbabwean Government Gazette dated the 21st May, 2021.  
Printed by the Government Printer, Harare.*



Collective Bargaining Agreement: Lumber Milling, Timber  
Processing and Trading Industry (General Conditions)

ARRANGEMENT OF SECTIONS

*Section*

1. Scope of application of the agreement..
2. Period of operation of the agreement.
3. Interpretation.
4. Grading and wages.
5. Hours of work: employees other than shift workers.
6. Hours of work: shift workers.
7. Payment of overtime/shift allowance.
8. Conversion of rates.
9. Deductions.
10. Payment of wages.
11. Piece work and work on a ticket system.
12. Special provisions: long distance, heavy-duty drivers.
13. Subsistence and traveling allowances.
14. Vacation leave.
15. Industrial holidays.
16. Special leave.
17. Weekly rest.
18. Benefits during sickness.
19. Contract and notice.
20. Contract worker.
21. Continuous service.
22. Record of service.
23. Protective clothing.

Collective Bargaining Agreement: Lumber Milling, Timber  
Processing and Trading Industry (General Conditions)

*Section*

- 24. Health and safety provisions.
- 25. Gratuity on termination of contract of employment.
- 26. Copy of agreement and notice.
- 27. Administration of agreement.
- 28. Registration and declaration by employers.
- 29. Council dues.
- 30. Retrenchement Committee
- 31. Exemptions committee.
- 31. Exemptions.
- 33. Workers committee.
- 34. Works Council.
- 35. Trade Union membership fee.
- 36. Maternity leave.

IT is hereby notified that the Collective Bargaining Agreement set out in the Schedule, which replaces the agreement published in Statutory Instrument 269 of 2000, has been registered in terms of section 79 of the Labour Act [*Chapter 28:01*],

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR LUMBER  
MILLING, TIMBER PROCESSING AND TRADING  
INDUSTRY IN ZIMBABWE

COLLECTIVE BARGAINING AGREEMENT: LUMBER  
MILLING, TIMBER PROCESSING AND TRADING  
INDUSTRY (GENERAL CONDITIONS)

Made and entered into in accordance with provisions of the Labour Act [*Chapter 28:01*] between the Timber Processors and Traders Association (hereinafter referred to as “the employers” or “the employers’ organisation”), of the one part, and the Zimbabwe Furniture, Timber and Allied Trades Union (hereinafter referred to as

“the employee” or “the trade union”), of the other part, being parties to the National Employment Council for the Lumber Milling, Timber Processing and Trading Industry.

*Scope of application of the agreement*

1. (1) The terms of this agreement are binding upon and shall be observed by—

- (a) all employers and employees employed in the Lumber Milling, Timber Processing and Trading Industry in Zimbabwe;
- (b) all other employers and employees employed in the occupations listed in the First Schedule to the agreement and who are employed within the area of Zimbabwe.

(2) No employer or employee may waive any provision of this agreement, whether or not the said provision creates a benefit to or obligation on the employer or employee concerned. Each provision shall create a right or obligation, as the case may be, independently of the existence of any other provision. In the event of any provision of this agreement being inoperative or *ultra vires* the powers of the parties or the Act or regulations made hereunder, either before or after registration of this agreement under the provisions of the Act, this shall in no way affect the remainder of the agreement, which shall, in that event, constitute the agreement.

*Period of operation of the agreement*

2. This agreement shall come into operation on the date of its signature and shall remain in force indefinitely; provided that the parties shall re-negotiate any aspect of the agreement at any time or as provided for in any law.

*Interpretation*

3. (1) Any expression which is used in this agreement and which is defined in the Act, shall have the same meaning as in the Act, unless otherwise defined or specified; any word written in the masculine gender shall also include the feminine gender; and any word in the

Collective Bargaining Agreement: Lumber Milling, Timber  
Processing and Trading Industry (General Conditions)

singular shall include the plural sense.

(2) Further, unless inconsistent with the context—

“Act” means the Labour Act [*Chapter 28:01*] as may be amended or replaced from time to time;

“annual shut down” means a period during which an establishment may suspend operations for annual maintenance, which may be used for annual leave in terms of section 14;

“casual employee” means an employee whose engagement is for a period of not more than a total of six weeks in any four consecutive months;

“charge hand” means an employee who is specifically charged with supervisory responsibility for the conduct of factory operations, the safe custody of stock and the co-ordination of production within any demarcated section or sections of the premises, or in respect of any specific class or classes of merchandise in the establishment;

“clerk (class 1)” means a clerk engaged in dispatch documentation and factory returns;

“clerk (class 2)” means a clerk engaged in receiving and executing orders, placing orders for factory requirements and statistical work;

“clerk (class 3)” means a clerk doing clerical work of more advanced nature than specified in classes 1 and 2;

“clerk (class 4)” means a clerk engaged in calculating wages from a given set of data and reconciliation of the same, the extension of invoices, works costing sheets from given data, the recording and filing the above and carrying out work of general clerical nature as instructed and will be doing work of more advanced nature than specified for classes 1, 2 and 3 clerks;

“clerk (senior)” means a clerk with an advanced educational level such as a bookkeeping diploma and doing work of a more advanced nature than specified in classes 1,



2, 3 and 4 clerks;

“continuous service means the total period of unbroken service of an employee with an employer in terms of section 21;

“contract worker” means an employee engaged for a specified period or a task;

“Council” means the National Employment Council for the Lumber Milling, Timber Processing and Trading Industry;

“day” means the period of 24 hours from midnight to midnight;

“day-off” means Sunday or that day in the week in place of Sunday on which an employee is not normally required to work;

“day shift” means any shift, which is not a night shift;

“designated Agent” means a designated agent of the Council appointed in terms of the Act;

“debarking unit” means a machine which debarks logs automatically;

“emergency work” means work which must be performed immediately in order to prevent harm to the employer’s property, plant, assets or employees or to nearby persons or properties, or in the national interest;

“employee” means any person who performs work or services for another person for remuneration or reward on such terms and conditions that the first mentioned person is in a position of economic dependency upon or under an obligation to perform duties for second mention person and includes a person performing work or services for another person—

- (a) in circumstances where, even if the person performs the work or services supply his own tools or works under flexible conditions of service the hirer provides the substantial investment or assumes the substantial risks of the undertaking; or
- (b) in any other circumstances that more closely resemble the relationship between an employee

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and an employer than that between an independent contractor and hirer of services;

“employer” means any person whatsoever who employs or provides work for another person and remunerates or expressly or tacitly undertakes to remunerate him and includes —

- (a) the manager agent or representative of such person who is in charge or control of the work upon which such other person is employed; and
- (b) the judicial manager of such person appointed in terms of the Company’s Act [*Chapter 24:03*]; or
- (c) any employer as defined by the Act;

“employer party” means registered employers’ organisation, which is a party to this agreement;

“First Aid attendant” means an employee who holds a certificate of competency in first aid issued by either the St. John’s Association or the Red Cross Society;

“establishment” means any factory, works, production or assembly plant, together with the associated stores, offices, detached units and off-site work places, in which the activities of the industry are being carried out.

“grade” means a grade listed in the First Schedule;

“guard” includes an employee employed as a caretaker or a night security guard;

“handyman” means an employee who carries out repairs or renovations of a minor nature to his employer’s property but who is not required to embark upon or carry out any single task in an occupation prescribed, or a trade designated or deemed to have been designated, in terms of the Manpower Planning and Development Act;

“industrial holiday” means any day prescribed as a public holiday in terms of section 15;

“job description” means a written description in such a form as maybe determined by Council, which indicates clearly

the work content of any task, operation or process of an occupation in the graded job category;

“job title” means a title which in a few words identifies a task, operation or process for which a job description has been completed;

“journey man” see under skilled worker;

“journey man’s assistant” see under skilled worker’s assistant;

“learner” means an employee employed to learn the work in those grades and qualifications of work set in terms of his or her contract of employment;

“Lumber Milling, Timber Processing and Trading Industry” means the industry in which employers and employees are associated together for the purpose of saw-milling, preserving, processing and trading timber including—

- (a) the manufacture and/or assembly from wood on a production line basis of—
  - (i) boxes, which include containers or components thereof;
  - (ii) drums and barrels, whether or not the assembly is done by the person making the components;
  - (iii) household and industrial appliances and/or utensils, which include broom-handles, implements and tool-handles, pallets, switch-boards and similar articles;
  - (iv) plywoods, veneers, blockboard and any other composition boards of which wood is the principal component;
  - (v) pole treating and timber fencing in sections; and
- (b) the manufacture—
  - (i) from wood of parquet block flooring;
  - (ii) and/or assembly from wood or plywood flush doors;
  - (iii) by repetitive operations or processes of prefabricated timber houses including the erection thereof;

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- (iv) from wood of laminated timber;
- (v) from wood of beehives;
- (c) the manufacture from wood of, barge-boards, tongue-and-grooved boards, wall-plates, tile-battens, stock-mouldings, fascia-boards and purlins; and
  - (i) the manufacture and/or assembly from wood, by a specialised mechanical process, or roof-trusses, incorporating metal plates or plywood gussets as components;
  - (ii) saw milling of timber in indigenous forests excluding the saw milling of timber by the owners of exotic plantations and persons subcontracted by owners of the plantations.

“machine operator (class 1)” means an employee employed on repetition work of any of the machines listed in Grade A1 of part 2 of this agreement, where the operations are limited to feeding, starting and stopping the machine and where no adjustments to the machine affecting the end result is made by the operator;

“medical practitioner” means any person who is legally permitted to practise as a medical practitioner in Zimbabwe;

“Minister” means the Minister of Public Service, Labour and Social Welfare and the Ministry shall be construed accordingly;

“night shift” means a shift the majority hours of which fall between 7:00 p.m. and 6:00 a.m.;

“ordinary hours of work” means the ordinary hours of work as prescribed in clause 5;

“ordinary rate” means the rate of wage, whether at or above the relevant minimum rate described in this agreement, which an employer has offered and which an employee has accepted for each ordinary hour of work;

- “over time” means any time worked outside the ordinary hours of work per week, which are required to be exhibited in terms of section 5(1);
- “part-time employee” means an employee who is engaged by any one employer to take regular work for periods not exceeding a total of 30 hours per week;
- “piece work” means work paid according to quantity or amount produced;
- “qualifying service”, in relation to vacation leave accrued by an employee, means any period of employment following the completion of the employee’s first year of employment with an employer.
- “registrar” means the Registrar of Labour as defined in the Act;
- “repetition work” means the repetition of a particular operation on a series of identical components under the overall supervision of a skilled worker where jigs, fixtures, or machines have been previously planned and set up by a skilled worker, or where the agreement provides that the adjustment of the machine maybe done by the machine operator (Grade A2 or A3), the adjustment thereof has been done by such employee;
- “salary” means the monthly remuneration paid to an employee who is employed on staff conditions;
- “sawmilling” means splitting, cutting up, sawing, planing, or any other operation in the reduction of timber or logs to beams, planks, baulks, sleepers, or other standard forms, after delivery at the mill;
- “Secretary” means the Secretary of the Council appointed in terms of its constitution;
- “skilled worker” means a person who has been certified by the Ministry of a journeyman or skilled worker Class 1, 2, 3, or 4 who holds a journeyman’s registration certificate, which is recognised by the Ministry or who possesses a qualification recognised by the Ministry as



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the equivalent of that of a skilled worker and has, in consequence, been issued with a certificate to perform work in the worker category;

“skilled worker assistance” means an employee who assists a skilled worker but who may not perform skilled worker’s work;

“State Certified Nurse (SCN)/State Registered Nurse (SRN)” means an employee who holds a certificate of registration as a State Certified/Registered nurse, issued by the Medical, Dental and Allied Professions Council;

“supervisor” means an employee designated by the employer to supervise employees in a lower grade;

“task work” means specified amount of work that needs to be completed within a defined period;

“ticket system” means a system where wages are calculated based on the time spent by an employee working on a given task;

“Trade Union party” means a registered Trade Union, which is party to this agreement;

“wage” means the earnings of an employee but does not include any payment in respect of overtime or any bonus payment or other like benefit;

“working day” means any day other than a day off or an industrial holiday.

*Grading and wages*

4. (1) Subject to the provisions of subsection (2), every employer shall place every employee in a grade appropriate to his occupation and shall pay a wage to such employee of at least the amount prescribed in the First Schedule for the occupation of the employee and no employee shall accept a wage amounting to less than that amount.

(2) An employee who, at the date of commencement of this agreement, is in receipt of a higher wage for his or her particular occupation than the wage prescribed in terms of this section shall not, by reason of this agreement, suffer any reduction in his wage.

(3) On promotion to a higher grade, an employee shall be paid—

- (a) not less than the wage he or she last received prior to his or her promotion; or
- (b) at least the minimum wage prescribed for his or her occupation in such higher grade;

whichever is the greater.

(4) An employee who is required to perform work in a lower grade than that in which he or she is normally employed shall be paid the wage applicable to the grade of work which he or she normally performs.

(5) An employee who performs work in a higher grade for a minimum of five (5) working days than that in which he or she is normally employed, shall be paid the minimum wage prescribed for such higher grade from the time he or she commences working in that higher grade.

(6)—

- (a) where an operation performed by an employee is not specified in the First Schedule, the employer or the employee, as the case maybe, shall notify the Secretary to the Employment Council;
- (b) the parties to Council shall then meet and discuss the issue of which grade would be appropriate to the job in question, and upon agreement, the job title, job description and grading shall be forwarded to the relevant authorities as an amendment to the agreement;

Provided that—

- (i) if the grading by the Council places the employee in a grade higher than that the employee's current grade, he or she shall be paid not less than the minimum wage prescribed for such higher grade, from the date submitted to the Employment Council; or
- (ii) if the grading by the Council places the employee in a grade lower than the employee's current grade, it shall be lawful to reduce his wage to not less than

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minimum wage prescribed for such lower grade.  
With effect from the date upon which such grade  
was determined, unless the employee refuses to  
accept the lower wage, in which event—

- (a) he or she may be given the relevant notice  
of termination of employment; and
- (b) during the period of such notice, he or she  
shall be paid the wage he or she was receiving  
prior to the grading by Council.

(7) —

- (a) an employee appointed to a higher grade job for a  
probationary period shall not remain on such probation  
for a period longer than three months, after which such  
employee shall either be—
  - (i) permanently appointed to the higher grade job; or
  - (ii) revert to the grade he was immediately in before  
his probationary period and be paid not less than  
his then current ordinary rate of wage;
- (b) during the probationary period in such higher grade job,  
the employee will not receive less than the rate for such  
a graded job.

(8) Every employee other than a trainee or an apprentice  
who has completed three or more years of continuous employment  
with one employer, shall receive the following increment to his  
basic wage in terms of this section according to his length of service,  
which allowance, however, shall not be deemed to form part of the  
employee's basic wage —

3-5 years' service	0.4%
6-9 years' service	0.7%
10-14 years' service	1.4%
15-19 years' service	2.1%
20-24 years' service	2.8%
25-29 years' service	3.6%
30+ years' service	4.3%

(9) A casual employee shall be paid for any time worked at  
a rate double the appropriate minimum wage specified in the First  
Schedule for the grade in which the casual employee is employed.

*Hours of work: employee other than shift workers*

5. (1) The ordinary hours of work for employees other than security guards shall not exceed forty-five hours per week.

Provided that the ordinary hours of work shall be published on each establishment's notice board.

(2) The ordinary hours of work for a security guard shall not exceed forty-eight hours per week:

Provided that the ordinary hours of work shall not exceed ten hours in any period of twenty-four hours.

(3) An employer may request but shall not require an employee to work overtime and shall, whenever possible, give twenty-four hours notice to such employee of such overtime.

(4) Except in the case of emergency work no employer shall permit any employee to work more than sixty hours, ordinary time and overtime included, in any one week.

(5) Every employee shall receive at least one day off duty in each week.

(6) An employee shall not be required to work on his or her day off unless in case of emergency but no employee shall be permitted to work on his or her day off in two or more successive weeks.

(7) No employer shall permit any employee, other than a security guard, to work for a continuous period of more than four hours, without a break of at least thirty minutes.

Provided that such continuous period shall be deemed not to be broken by a break of less than thirty minutes.

(8) An employer shall permit each employee to have a fifteen-minute break within the first four hours after starting work in the morning.

(9) Every employer shall provide each employee with a beverage or adequate facilities for preparing a beverage during the break prescribed in subsection (8).

(10) Subject to the provisions of section 6(1), the provisions of this section shall not apply to shift workers.

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*Hours of work: shift workers*

6. (1) The provisions of section 5(7) shall apply to shift-workers.

(2) The ordinary hours of work for shift-workers shall not exceed forty-five hours per week:

Provided that the ordinary hours shall not exceed 9 hours in any period of twenty-four hours.

(3) No employer shall permit a shift-worker to work for a continuous period of more than 4 hours without a break of at least thirty minutes.

(4) Every employer shall provide each shift worker with free beverage, or adequate facilities of preparing a beverage during a break prescribed in subsection (3).

(5) No employee shall be required to work two shifts in one day, except for the purpose of changing shifts or in a case of emergency work, and no employee shall commence work on the new shift until at least eight hours have elapsed after the completion of his previous shift.

(6) Nothing contained in this section shall confer any right to payment for over time or any shift-worker who is required to two shifts in one day for the purpose of changing shifts.

(7) No shift-worker shall be kept on night shift for a continuous period of more than four weeks without his consent.

(8) A shift-worker who is changed from night shift shall be placed on day-shift for a period at least equal to the period during which he was on night shift, unless he otherwise agrees.

*Payment for overtime/shift allowance*

7. (1) An employer shall pay for authorised over time in excess of fifteen minutes in any one week at one and a half times the current hourly wage of the employee.

(2) Notwithstanding the provisions of subsection (1), an employer shall pay for overtime on a day off at double the current hourly wage of the employee.



- (3) Notwithstanding the provisions of subsection (1), an employer shall pay for overtime worked on an industrial holiday—
- (a) during the ordinary hours of work for the day of the week on which the industrial holiday falls, at not less than double the hourly rate of wage of the employee;
  - (b) outside the ordinary hours of work for the day of the week on which the industrial holiday falls, at two and a half the current hourly wage of the employee.
- (4) Any employer who requires an employee to work a night shift will pay an additional five- percent, allowance of the employee's basic wage for such night shift that is worked.

*Conversion of rates*

8. Unless more favourable conditions exist, for purposes of calculating over time, this clause shall apply to all employees including security guards covered by these Regulations.

For the purpose of converting monthly wages to their hourly, daily weekly and fortnightly equivalents, and the following computations shall apply—

- (a) to obtain the hourly rates of pay, the weekly wage shall be divided by forty five;
- (b) to obtain the daily rate of pay, the weekly wage shall be divided by five;
- (c) to obtain the weekly rate of pay, the monthly wage shall be divided by four and one third;
- (d) to obtain the fortnightly rate of pay, the weekly wage shall be multiplied by two.

*Deductions*

9. No deduction of any description shall be made or allowed from any remuneration due to an employee, except—

- (a) where an employee is absent from work on days other than paid holidays, sick leave in terms of section 18 or vacation leave, a *pro rata* amount of his wage only for the period of such absence; or

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- (b) by a written stop-order for contributions to insurance policies, provident or pension funds, medical aid societies, post office savings bank accounts or building society savings bank accounts; or Trade Union membership fees or dues; or
- (c) any amount which the employer is compelled by law or legal process to pay on behalf of any employee; or
- (d) an amount not exceeding twenty-five *per centum* of the gross wage due to an employee, on a stop order signed by the employee for—
  - (i) payment of goods purchased by the employee or services rendered by the employer to the employee; or
  - (ii) repayment of money borrowed by the employee from the employer, including interest thereon, unless such goods were supplied or services received or money borrowed at the direction or dictation of the employer:

Provided that where interest should be charged, an employer has laid down the interest rate prior to the granting of the loan and the employee has agreed to accept the loan on that condition:

- (e) on termination of employment, any balance owing to the employer for goods purchased from the employer or services rendered by the employer or cash advanced or money loaned by the employer to the employee maybe deducted from the gross remuneration due to such employee.

*Payment of wages*

10. (1) Every employer shall pay all remuneration, including wages, payment for overtime, bonus and allowances, once a week or once a month or fortnightly as the case maybe, on or by the due date.

(2) When the services of an employee are terminated, payment of all remuneration due shall be made immediately unless the services

of such employee are terminated summarily, in which case payment shall be made within twenty-four hours of the termination of service.

(3) All remuneration shall be paid in cash or by cheque or any other acceptable mode of payment and shall be accompanied by a wage-slip showing—

- (a) the name and grade of the employee; and
- (b) date of the next pay day; and
- (c) the wage rate; and
- (d) the total number of hours worked; and
- (e) the amount of hours of overtime; and
- (f) bonus and allowances, irrespective of whether paid on behalf of or to the employee; and
- (g) deductions for absence without leave or other deductions permitted in terms of section 9; and
- (h) the net amount received by the employee; and
- (i) the period for which payment is made.

(4) Notwithstanding the provisions of subsection (3), the Council may, on application by an employer, authorize such employer to use some other means of informing his employees of the make-up of their remuneration.

*Piece work and work on a ticket system*

11. No employer shall give out and no employee shall perform work on—

- (a) a piece-work basis; or
- (b) a task-work basis; or
- (c) a ticket system.

*Special provisions: long distance, heavy-duty drivers*

12. (1) The ordinary hours of work for long- distance drivers shall not exceed forty-five hours per week.

(2) Where there is one long-distance driver employed on a vehicle, his or her employer shall not require him or her to drive for more than five and a half hours without a break of at least thirty

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minutes.

(3) Where two long -distance drivers are employed on a vehicle, it shall not be permissible for either to drive for more than eight hours without a break of at least thirty minutes.

(4) Where two drivers are employed on one vehicle, both drivers are entitled to full remuneration and benefits.

(5) An employer may require a long-distance driver to perform night-driving.

(6) Every long-distance driver shall be given a period of rest of at least ten consecutive hours between the completion of one day's working-time and the commencement of the next.

(7) No long-distance driver shall be permitted to drive for more than eleven hours in any one day, except in case of emergency work.

*Subsistence and travelling allowances*

13. An employee who is required to work away from his or her usual place of work shall be conveyed to and from such place of work at the employer's expense and shall be paid, in addition to his or her wages for the time during which he is away from home—

(a) all proved travelling and subsistence expenses, as agreed;  
or

(b) minimum unproved expenses as a percentage of AI  
Grade Wage—

Breakfast	1.4%
Lunch	4%
Dinner	4%
Accommodation	5%

*Vacation leave*

14. (1) Unless more favourable conditions have been provided for in any employment contract or in any enactment, paid vacation leave shall accrue in terms of this section to an employee at the rate of one twelfth of his or her qualifying service in each year of employment, subject to a maximum accrual of ninety days' paid vacation leave:

Provided that, if an employee is granted only a portion of the total vacation leave which may have accrued to him or her, he or she may be granted the remaining portion at a later date, together with any further vacation leave which may have accrued to him or her at that date, without forfeiting any such accrued leave.

(2) All Saturdays, Sundays and gazetted public holidays falling within a period of vacation leave shall be counted as part of vacation leave.

(3) Any employee who becomes ill or injured during a period of vacation leave may cancel his or her vacation leave and apply for sick leave.

(4) Where an employee has no vacation leave accrued, he or she may be granted vacation leave without pay. Any period of continuous service of more than two weeks shall be regarded as a full month and any shorter period of continuous service shall be disregarded.

(5) An employee shall be entitled to proceed on vacation leave within six weeks of his or her application for such leave.

Provided that—

- (i) where undue hardship would be caused to the employer, the employee shall only be entitled to proceed on vacation leave within nine weeks of his or her application for such leave;
- (ii) where an establishment has an annual shutdown, employees may be required to take their vacation leave during shutdown;
- (iii) an employee engaged in work with a seasonal peak may be required to take his or her vacation during the off season .

(6) An employee proceeding on vacation leave shall receive his or her current wage for the period of such leave.

(7) An employee who has accumulated vacation leave may, with the consent of the employer, elect to be paid his or her wage for any vacation leave or portion of any vacation leave, in addition to his or her current wage, in lieu of such leave.



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(8) Every employee whose employment is terminated by himself or herself the employer, for any reason whatsoever, shall be entitled to be paid the cash equivalent of any accumulated leave.

(9) Any period of leave taken by the employee in terms of this section, or any additional leave granted by the employer, whether paid or not, or any sick leave taken in terms of section 18, shall not be counted for the purpose of calculating further leave.

(10) If an establishment observes a holiday or an industrial holiday, other than an annual shutdown, the holiday or industrial holiday shall not be offset against the accumulation of vacation leave of an employee.

(11) An employee may accumulate vacation leave in excess of ninety days only with the consent of his or her employer.

*Industrial holidays*

15. (1) All days declared in terms of the Public Holidays Prohibition of Business Act [*Chapter 10:21*] as public holidays shall be industrial holidays.

(2) Subject to the provisions of subsection (3), every employee shall be granted leave of absence on industrial holidays and shall be paid his current daily wage for every industrial holiday.

(3) An employer may require an employee to work on an industrial holiday, in which case the employee shall be paid in terms of section 7 in respect of overtime worked.

*Special leave*

16. (1) Special leave on full pay not exceeding twelve days in a calendar year shall be granted by an employer to an employee—

- (a) who is required to be absent from duty on the instructions of a medical practitioner because of contact with an infectious disease;
- (b) who is subpoenaed to attend any court in Zimbabwe as a witness;

- (c) who is required to attend as a delegate or office-bearer at any meeting of a registered trade union representing employees within the undertaking or industry in which the employee is employed;
  - (d) who is detained for questioning by the police;
  - (e) on the death of a spouse, parent, child or legal dependent;
  - (f) on any justifiable compassionate ground.
- (2) Compassionate leave accrued in terms of subsection (1) shall not be cumulative from year to year.

*Weekly rest*

17. (1) Every employee shall be entitled to not less than twenty four continuous hours of rest each week, either on the same day of every week or on a day agreed by the employer and employee.

(2) An employee shall be granted leave of absence during every public holiday, and shall be paid his or her current remuneration for that day if it occurs on a day on which he or she would otherwise have been required to work.

(3) Where an employee consents to work on public holiday he or she shall be paid not less than twice his or her current remuneration for that day, whether or not that day is one on which he or she would otherwise have been required to work.

*Benefits during sickness*

18. (1) An employee shall not be entitled to sick benefits for the first day of sickness, unless he produces a certificate in terms of section (3) and (8).

(2) Unless more favourable conditions have been provided for in an employment contract or in any enactment, sick leave shall be granted in terms of this section to an employee who is prevented from attending his or her duties because he or she is ill or injured or undergoes medical treatment which was not occasioned by his or her failure to take reasonable precautions.

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(3) During any one year period of service of an employee, an employer shall, at the request of the employee supported by a certificate signed by a registered medical practitioner, grant ninety days' sick leave on full pay.

(4) If, during any one year period of service of an employee, the employee has used up the maximum period of sick leave on full pay, an employer shall, at the request of the employee supported by a certificate signed by a registered medical practitioner, grant a further period of up to ninety days' sick leave on half pay where, in the opinion of the medical practitioner signing the certificate, it is probable that the employee will be able to resume work after such further period of sick leave .

(5) If, during any one year period of service the aggregate periods of sick leave exceed—

- (a) ninety days' sick leave on full pay; or
- (b) subject to subsection (4), one hundred and eighty days, sick leave on full and half pay;

the employer may terminate the employment of the employee concerned.

(6) An employee who so wishes may be granted accrued vacation leave instead of sick leave on half pay or without pay.

*Contract and notice*

19. (1) Every person who is employed by or working for any other person and receiving or entitled to receive any remuneration in respect of such employment or work shall be deemed to be under a contract of employment with that other person, whether such contract is reduced to writing or not.

(2) An employer shall inform every employee, in writing, on engagement, of the nature of his or her contract, including—

- (a) the name and address of the company;
- (b) the period of time, if limited, for which the employee is engaged;
- (c) the terms of probation, if any;

- (d) the terms of any employment code;
- (e) particulars of the employee's remuneration, its manner of calculation and the intervals at which it will be paid;
- (f) particulars of the benefits receivable in the event of sickness or pregnancy;
- (g) hours of work;
- (h) particulars of any bonus or incentive production scheme;
- (i) particulars of vacation leave and vacation pay;
- (j) particulars of any other benefits provided under the contract of employment;
- (k) the period of notice required to terminate the contract of employment.

(3) A contract of employment that does not specify its duration or date of termination, other than a contract for casual work or seasonal work or for the performance of some specific service, shall be deemed to be a contract without a limit of time:

Provided that a casual worker shall be deemed to have become an employee on contract of employment without limit of time on the day that his or her period of engagement with a particular employer exceeds a total of six weeks in any four consecutive months.

(4) Except where a longer period of notice has been provided for under a contract of employment or in any relevant enactment, and subject to subsections (5), (6) and (7) notice of termination of contract of employment to be given by either party shall be—

- (a) three months in the case of a contract without limit of time or a contract for a period of two years or more;
- (b) two months in the case of a contract for a period of six weeks or more but less than one year;
- (c) one month in the case of a contract for a period exceeding six months but less than one year;
- (d) two weeks in the case of a contract for a period of six weeks or less.

(5) A contract of employment may provide, in writing, for a single non-renewable probationary period of not more than—

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- (a) two weeks in the case of casual work; or
- (b) three months in any other case.

(6) Whenever an employee has been provided with accommodation directly or indirectly by his or her employer, the employee shall not be required to vacate the accommodation before the expiry of one month after the period specified in terms of subsection (4) and (5).

(7) Neither an employer nor an employee shall give notice of termination of contract while the employee is on vacation leave.

(8) An employee who has given or received notice to terminate employment, shall not be permitted to take vacation leave during the currency of such period of notice, except by mutual agreement, in writing.

(9) Subject to the provisions of subsection (4), an employer may discharge his or her obligations by paying an employee full wages and allowances for, and in place of, the period of notice required to be given in terms of this section.

*Contract worker*

20. An employer may engage an employee on fixed time contract or for the duration of a task or project provided that:

- (a) a time period contract, shall specify the starting and terminating dates of that period;
- (b) a project or task, shall establish a clear understanding of both parties as to the beginning and end of the task or project or those points during the build-up or winding-down thereof, at which the contract of employment starts and terminates; and no further period of notice shall be required;
- (c) The standard form of contract to be used in respect of contract workers is contained in the Fourth Schedule.
- (d) All contract workers shall be regarded as permanent workers after one year's continuous employment from the date of initial engagement.



*Continuous service*

21. (1) Continuous service shall be deemed to be broken only by the death, resignation or discharge of the employee concerned:

Provided that an employee who is discharged and re-engaged by the same employer within two months of such discharge shall be deemed not to have broken his or her continuous service.

(2) A period of absence without the permission of the employer, or a period of absence between discharge and re-engagement of more than two months, shall not be taken into consideration in calculating any benefits in terms of section 14, 18 or 25.

(3) if, upon the change of ownership of an establishment an employee enters the service of the new owner, or continues his or her employment in the establishment, his or her service with the previous owner shall be reckoned as service with the new owner and shall be deemed to have not been broken by such change of employer.

Provided that upon the change of ownership of an establishment, an employee is paid by the previous owner a gratuity in terms of section 25 and any other benefits in respect of his or her service with that owner, the gratuity payable by the new owner on the death, resignation, retirement or discharge of such employee may be reduced by the amount of the gratuity paid by the previous owner.

*Record of service*

22. (1) An employee, whose services are terminated, for any reason whatsoever, may request for a record of service from his employer.

(2) The standard form of record of service to be used by the employer is contained in the Fifth Schedule.

*Protective clothing*

23. (1) An employer shall supply annually, free of charge, two overalls/dust coats/worksuits, one safety boots or other suitable protective clothing to every employee who, in the course of his or her duties, is habitually exposed to inclement weather, or as determined by the Health and Safety Standards.

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(2) Protective clothing issued in terms of subsection (1)  
shall —

- (a) remain the property of the employer if he or she is responsible for mending, washing and otherwise maintaining such clothing; or
- (b) become the property of the employee after three months of continuous service if he or she is responsible for mending, washing and otherwise maintaining such clothing;

Provided that emblems and insignia provided by the employer to be worn on such clothing shall remain the property of the employer.

*Health and safety provisions*

24. (1) These provisions shall be observed by all employers and employees in the Lumber Milling, Timber Processing and Trading Industry.

(2) These provisions shall apply to all companies other than those which have their own written health and safety policy which is more favorable than the provisions contained herein.

(3) The trade union may assist its members in the conclusion of any agreement regarding health and safety either at industrial or enterprise level.

(4) Health and safety committees shall be formed at enterprise level with equal representation of both employees and management.

(5) Such committees shall—

- (a) keep themselves informed on the legislation and standards on occupational safety and health in force;
- (b) be given all relevant health and safety information relating to the workplace by the employer;
- (c) adopt a written policy which addresses health and safety problems at the workplace, and develop a programme for the implementation of that policy;
- (d) represent the interests of employers and employees in all health and safety matters in the workplace;

- (e) conduct monthly factory inspections;
- (f) investigate all accidents and instances of occupational diseases;
- (g) make recommendations for the improvement of working conditions and the avoidance of accidents;
- (h) advise and educate employees on health and safety;
- (i) recommend medical examinations for workers involved in hazardous occupations or invite the Factory and Works Inspectorate should circumstances so warrant:

Provided that—

- (a) all inspections and recommendations shall be made by an equal number of employer and employee representatives;
- (b) representatives of workers and management may accompany the Factories and Works Inspectorate at their inspections;
  - (i) the health and safety committee shall inspect new plans for the workplace relating to occupational safety and health and give recommendations thereon;
  - (ii) any member of a company's health and safety committee involved in any accident investigation may, if appropriate, countersign compensation claim forms as a witness.

(5) Employees who are involved in the health and safety committee at the workplace shall be entitled to reasonable paid absence for the purpose of attending health and safety training courses:

Provided that—

- (a) the actual amount of the absence shall be determined by the content of the course concerned;
- (b) four weeks' notice of such absence shall be given to the employer concerned;
- (c) the content of the course shall be available to the employer at his or her request;
- (d) the selection of participants shall be endorsed by the NEC Health and Safety Committee.

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Any change in job status of a worker injured at work shall be agreed on between the worker and management.

A worker injured on the job shall be entitled to a transfer and be retrained at the employer's expense into another job. Should no appropriate job exist, the worker shall be entitled to early retirement on medical grounds and shall be entitled to all appropriate benefits.

*Gratuity on termination of contract employment*

25.(1) An employee who has completed three or more years shall on termination of such employment, irrespective of the circumstances of such termination, be paid a gratuity of not less than the amount derived by multiplying the appropriate percentage of his or her current monthly wage on termination of employment by the number of completed years of continuous service, as set out in the Second Schedule.

(2) If an employee who has completed three or more years of continuous service dies before receiving gratuity in terms of subsection (1), there shall be paid to his or her estate the sum which the employee would have received if his or her contract of employment had terminated in terms of subsection (1) on the day of his or her death.

(3) Notwithstanding the provisions of subsections (1) and (2), no gratuity shall be payable to, or to the estate of an employee under this section if the employer has made provisions for this by means of a pension or gratuity scheme, registered as a fund in terms of the Pension and Provident Funds Act [Chapter 24:09], which provides benefits which are not less favourable than those prescribed in this section.

*Copy of agreement and notice*

26.(1) Every employer shall exhibit a copy of this agreement and all amendments in a place easily accessible to every employee.

(2) Every employer shall exhibit a notice, in the form set out in the Third Schedule, showing the number of ordinary working hours per week and the normal daily times of starting and times of finishing work in his or her establishment for each grade of employees and the industrial holidays to be observed.

(3) No person shall, without lawful cause, alter, deface or remove, or cause to be altered, defaced or removed, the copy of the agreement thereto, save on the instruction of the employer when carrying out his or her responsibilities under subsections (1) and (2).

*Administration of agreement*

27. (1) The Council shall be the body responsible for the administration of this agreement and may establish committees to undertake such administrative functions as it may delegate.

(2) Upon written request by the Secretary General of the Council, every employer shall be required to release any employee who is in his or her employment for the sake of attending Council business without loss of pay and benefits for the duration that the employee will be attending Council business.

(3) The Council may engage such number of persons as it deems fit to be employed by the Council as Designated Agents to assist the Council in administering this agreement. Any person so engaged may be nominated by the Council for appointment by the Minister or Registrar as the case may be as a Designated Agent in terms of the Act.

(4) Where in terms of this agreement anything is required to be done using a form to be determined by the Council, the General Secretary may draw up and from time to time amend that form. All forms required by this agreement shall be furnished by Council.

*Registration and declaration by employers*

28. (1) For the purpose of this section the term “employer” shall be deemed to include self employed persons engaged in the industry.

(2) An employer engaged in the industry or a new employer entering the industry shall, in the later case not later than thirty days after he commences operations as an employer in the industry, or in the former case, register with the Council as an employer and submit to the Council a declaration in such form as maybe determined by the Council, stating—

- (a) the trading name of the employer and whether the employer is a sole proprietorship, or limited company as the case maybe and its public officer:

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- (b) in the case of corporate body or partnership, the names and addresses of its directors or partners, as the case maybe and its public officer:
- (c) the address or addresses, at which the employer carries on business; and
- (d) the nature of work in the industry carried out by the employer.

(3) Thereafter, Council shall on or about the first day of January each year furnish each registered employer with a form on which he or she shall record confirmation of or any changes to the information required in sub clause (2) and shall return that form so as to arrive at Council's offices not later than thirty days after the form was dispatched by Council.

(4) Every employer on ceasing operations in the industry shall notify Council, in writing, no later than thirty days of the date of ceasing operations.

(5) The General Secretary shall maintain a register of employers in the industry.

*Council dues*

29. (1) All employers, employees and self-employed persons engaged in the industry shall from the date of publication of this agreement pay dues to the funds of Council and all employers shall deduct the appropriate dues from the wage or salary as defined from each of their employees who has been in continuous employment for a period of one month or more.

(2) The dues to be paid monthly by each employee in the various grades shall be two *per centum* (2%) of his or her current wage or salary:

Provided that no dues shall be payable where owing to short-time working or other cause an employee's pay is reduced below sixty *per centum*

(3) The dues to be paid by each employer each month shall be that amount which equals the total of the deductions made in terms of sub clause (2).



(4) An employer shall record on a form determined and provided by Council the number of employees in his or her establishment, the total amount of dues deducted, the overall total of the employee's dues and amount of the employer's dues for the month concerned together with information as to numbers in respect of any reduced liability of the proviso to sub clause (2).

(5) the provisions of this section shall, *mutatis mutandis*, apply to self employed persons engaged in the industry who shall pay monthly twice the amount of dues specified (i.e. 2% of Grade A1 wages).

(6) Each employer shall forward the completed form with the total of the employees' and the employer's dues to be received at the Council's offices not later than the fifth day of the month following that to which the dues relate. Late payment of Council dues will attract a penalty of 25% of the amount due each month.

#### *Retrenchment Committee*

30. (1) Council shall establish a retrenchment committee.

(2) The retrenchment committee shall consist of two representatives or their alternates of the Trade Union and two representatives or their alternates of the employer party, all of whom must be eligible for membership of Council as representatives of the industry. The retrenchment committee shall deal with all matters referred to it in terms of the Labour Act.

(3) The committee shall be chaired by a person appointed by it.

(4) Remuneration of members of the committee and any alternate acting for a member and one alternate appointed by the Trade Union and one alternate appointed by the employer party, in respect of attendance at meeting, travelling expenses, subsistence allowances and/ or payment in lieu of wages, or salaries shall be paid from Council's funds in amounts determined by the executive committee from time to time.

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*Exemptions committee*

31. (1) There is hereby established an exemptions committee which shall consider and grant, conditionally or otherwise, or reject applications for exemptions from all or any of the provisions of this agreement or from paying the prevailing minimum wages agreed on at the National Employment Council as a way to avoid retrenchment of employees.

(2) The exemptions committee shall consist of two representatives or their alternates of the trade union and two representatives or their alternates of the employer party, all of whom must be eligible for membership of Council as representatives of the industry. The members of the committee and their alternates shall be appointed by the parties and shall assume office at the first meeting of the committee to be held not later than 30 days after the appointment of the committee and shall continue to be in office for two years.

(3) If a member is unable to attend a meeting, his or her place shall be taken by his alternate who shall then be of full standing as a member. An alternate may attend any meeting of the committee but shall not have a vote unless he or she has taken a member's place. Only one alternate, other than an alternate who is acting for an absent member, shall be paid for attendance at a meeting of the committee.

(4) In the event of a member or an alternate of the employer party or Trade Union being unable to act, the board which made the appointment shall appoint the replacement for the period of absence or until the January of the following year, as appropriate.

(5) The committee at its first meeting and thereafter at the meeting next after new appointments have been made, shall elect from its members a chairman and the person so elected shall be representative of the employer organisation or a representative of the Trade Union, respectively, in each alternate year:

Provided that if the recently retired Chairman has been reappointed to the committee, it may reappoint him or her to be Chairperson.

(6) In the event that the Chairperson is unable to act, the committee shall elect one of its members to act until the Chairperson is able to resume office or appoint a new Chairperson, as appropriate.

(7) The exemptions committee shall meet at such times as the Chairperson may determine, or as any two members may require or as the executive committee may direct. All decisions of the committee shall be by unanimous vote with all members, or alternates acting for absent members, present. Proper minutes of each meeting shall be made and distributed to all members and all alternates and to all the parties to this agreement.

(8) Remuneration of members of the committee and any alternate acting for a member and one alternate appointed by the trade union and one alternate appointed by the employer party, in respect of attendance at meeting, travelling expenses, subsistence allowances and/or payment in lieu of wages, or salaries shall be paid from Council's funds in amounts determined by the executive committee from time to time.

(9) The General Secretary to Council or a Council employee nominated by him or her shall be the Secretary to the Exemptions Committee.

### *Exemptions*

32. (1) Any employee or employer may submit an application in writing to the exemptions committee in a form determined by Council for exemption from all or any of the provisions of this agreement and shall furnish the exemptions committee with such further information as it may require for the purpose of determining application:

Provided that application for exemption from paying the minimum stipulated wages shall be made within ten days from date of receipt of the new wage agreement.

(2) As soon as it is practicable and within thirty days of its receipt, the exemptions committee shall determine such application and may issue a certificate granting such exemption or alteration for such period and subject to such terms and conditions as it deems fit. A copy of such certificate or any rejection and the reasons there for, shall be sent to the employee and/or employer, as appropriate.

(3) The exemptions committee may, at the time, in respect of an application to which an exemption has been granted, revoke or amend that exemption, as the case maybe and such revocation may fix and shall be notified to the persons referred to in subclause (2).

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(4) An employee or employer whose application has been rejected, or who, has received a notification under subclause (3), may within 14 days, lodge an appeal in writing to the Council, who shall determine the appeal within 30 days of its receipt. The rejection, revocation or amendment, as the case may be, shall remain valid pending the determination of that appeal and shall be adjusted in accordance with that determination.

(5) If the exemptions committee is unable because of lack of unanimity to reach a decision, an arbitrator shall be appointed from a panel of arbitrators made up of two nominations from the employer party and two nominations from the trade union and shall be chosen by lot. The arbitrator shall determine the matter within 14 days of its receipt by him or her and his or her decision shall be final and binding under this agreement.

(6) No exemption shall operate so as to break the continuous service of an employee for the purpose of this agreement or any determination in relation thereto made under the Act.

*Workers committee*

33. (1) Every establishment which does not have a workers' committee shall, if its employees so desire, afford the employees reasonable facilities and opportunities for meeting and communicating with each other for the purpose of forming a steering committee with the objective of creating a workers committee. For this purpose the employer concerned shall supply the steering committee with the names, occupations and grades of his or her employees —

*The functions of the worker's committee shall be—*

- (a) subject to subsection (b), the composition and procedure of workers committee shall be determined by the employees at the workplace concerned;
- (b) notwithstanding the provisions of subsection (a), if a trade union is registered to represent the interests of not less than fifty *per centum* of the employees at the workplace where a workers committee is to be established, every member of the workers committee shall be a member of the trade union concerned.

(2) A workers committee shall, for the purpose of its meetings, be provided by the employer concerned with an adequate room and furniture at his or her establishment.

(3) Meetings shall be held outside working hours unless the employer gives his or her consent for a meeting within working hours. Members of the workers' committee who require to investigate a matter falling within their jurisdiction shall, on application, be allowed reasonable time off to do so;

*Works Council*

34. (1) In every establishment in which a workers committee representing employees other than managerial employees has been elected, there shall be a works council.

(2) A works council shall be composed of an equal number of members representing the employer and the employees.

(3) The procedure of a works Council shall be as determined by the employer and the workers committee at the establishment concerned

(4) Without prejudice to the provisions of any collective bargaining agreement that may be applicable to the establishment concerned, the functions of a works council shall be—

- (a) to focus the best interest of the establishment and employees on the best possible use of its human, capital, equipment and other resources, so that maximum productivity and optimum employment standards may be maintained; and
- (b) to foster, encourage and maintain good relations between the employer and employees at all levels, and to understand and seek solutions to their common problems; and
- (c) to promote the general and common interest, including the health, safety and welfare of both the establishment and its workers; and
- (d) in general, to promote and maintain the effective participation of employees in the establishment,

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and to secure the mutual co-operation and trust of employees, the employer and any registered Trade Union representing employees in the establishment, in the interests of industrial harmony.

(5) Without prejudice to the provisions of any collective bargaining agreement that may be applicable to the establishment concerned, a works Council shall be entitled to be consulted by the employer about proposals relating to any of the following matters —

- (a) the restructuring of the workplace caused by the introduction of new technology and work methods;
- (b) product development plans, job grading and training and education schemes affecting employees;
- (c) partial or total plant closures and merges and transfers of ownership;
- (d) the implementation of an employment code of conduct;
- (e) the criteria for merit increases or payment of discretionary bonus;
- (f) the retrenchment of employees, whether voluntary or compulsory.

(6) Before an employer may implement a proposal relating to any matter referred to in sub section (5), the employer shall—

- (a) afford the members of the works Council representing the workers committee a reasonable opportunity to make representations and to advance alternative proposals;
- (b) consider and respond to the representations and alternative proposals, if any, made under paragraph (a) and, if the employer does not agree, state the reason for disagreeing;
- (c) generally, attempt to reach consensus with the members of the works Council representing the workers committee on any matters referred to in subsection (5);
- (d) improvement of local working conditions;
- (e) promotion of occupational health and safety measures and their enforcement;



- (f) all matters pertaining to employee's welfare within the establishment, where such matters are not covered by this agreement;
- (g) methods of increasing efficiency and productivity and improving quality;
- (h) the means of avoiding wastage of manpower, raw materials and equipment;
- (i) general discipline and conduct:

Provided that any specific cases of misconduct shall be dealt with in accordance with the normal practice in the establishment and shall, therefore, not be subject to discussion by the works council:

- (i) other matters having the object of improving relations between the establishment and workers:

Provided that such matters —

- (ii) do not infringe upon or impede in any way the rights of the employer to manage his or her own business as he or she deems fit;
- (iii) are not covered by any current industrial agreements.

*Trade union membership fee*

35. (1) Every employer shall collect union dues at the rate of 3% of the basic wage of the employee through a check off system if requested by a registered trade union which is party to this agreement.

- (a) save as provided in subclause (2), the trade union shall provide the employer, quarterly, with a list, in quadruplicate of its members in each employer's establishment showing their full names and grades and the monthly amount due to the trade union from each member;
- (b) the trade union shall be responsible for ensuring that, in respect of each member shown on the list, it is in possession of a signed stop order by the member concerned authorising the appropriate deductions from his wages;

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- (c) each employer shall make such amendments to the list which may have become necessary through occurrences referred to in paragraph (d), or through changes in employment and grading or classes of skill, or reduced liability in terms of subclause (3), and such amended list shall be authority for the employer to deduct weekly or monthly, as the case maybe, from the wages of the trade union members in his or her employment the amount of the fees shown on the list for the appropriate month;
- (d) the employer shall cease to make deductions in terms of this clause in respect of any employee—
  - (i) whose name no longer appears on the list; or
  - (ii) when the employer receives written notification from the Trade Union, that the employee has resigned from or been expelled by the trade union:

Provided that, where an employee has produced written evidence to his or her employer that he has submitted his or her resignation to the Trade Union, that evidence shall be submitted in terms of paragraph (a) and the employer may cease to make deduction on the following month's list even though the employee's name may still appear on that list;

- (e) the total amount of fees deducted, less any amount retained in terms of paragraph (h), shall be forwarded by each employer so as to be received at Union's offices not later than the fifteenth day of the month following that in which that fees were deducted, together with two copies of the list incorporating any amendments thereto;

(2) Where a Trade Union does not have a record of grades or classes of skill of its members, the employer shall insert this information in respect of each employee named on the first two of the monthly lists received, and for the purpose of complying with paragraph (e) of sub clause (1) shall deduct from the wages of each of those employees for the two months concerned an amount of one dollar per month less any

amount for which the employee is not liable in terms of sub clause (3). Thereafter the Trade Union shall insert in the monthly list the information required by paragraph (a) of sub clause (1).

(3) Notwithstanding the other provisions of this clause, no liability shall rest on an employee to pay union fees —

- (a) where his or her pay is less than sixty *per centum* for his or her wage or salary; or
- (b) while he or she is off work sick and not in receipt of sick leave pay or a substitute payment.

(4) notwithstanding anything contained in this section, a levy of 1% of the annual salary of every employee who is not a member of the Trade Union shall be deducted by the employer whenever a collective bargaining agreement dealing with wages and salaries has been approved by the Council, and such levy shall be forwarded by the employer to the Trade Union.

#### *Maternity leave*

36. (1) Unless more favorable conditions have otherwise been provided for in any employment contract or in any enactment, maternity leave shall be granted in terms of this section for a period of ninety days on full pay to a female employee who has served for at least one year.

- (a) on production of a certificate signed by a registered medical practitioner or State Certified/Registered Nurse certifying that she is pregnant, a female employee may proceed on maternity leave not earlier than the forty-fifth day and not later than the twenty-first day prior to expected date of delivery.
- (b) a female employee shall be entitled to a maximum of three periods of maternity leave with respect of her total service to any one employer during which she shall be paid her salary:

Provided that paid maternity leave shall be granted only once during any period of twenty-four months calculated from the day any previous maternity was granted.

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(2) A female employee who served for less than one year and who requires leave for maternity purposes, shall, at her request, be granted ninety days' maternity leave without pay:

Provided that if, during such leave, she completes one year's service, she shall be paid her full salary for so much of such leave as is taken during her second year of service, and the period for which she is so paid shall count as one of the periods of paid maternity leave referred to in subsection (3).

(3) Any maternity leave requested in excess of the limits prescribed in this section may be granted as unpaid maternity.

(4) Unless the employer grants sick leave for medical reasons other than maternity, sick leave may not be granted once paid maternity leave has begun or during a period of unpaid maternity leave.

(5) During the period when a female employee is on maternity in accordance with this section, her normal benefits and entitlements, including her rights to seniority or advancement and the accumulation of pensions rights, shall continue uninterrupted in the manner they would have continued had she not gone on such leave, and her period of service shall not be considered as having been interrupted, reduced or broken by the exercise of her right of maternity leave in terms of this section.

(6) A female employee who is the mother of a sick ling child shall, during each working day, be granted at her request at least one hour or two half-hour periods, as she may choose during normal working hours, for the purpose of nursing her child, as such employee may combine the portion or portion of time which she so entitled with any other normal breaks so as to constitute longer periods that she may find necessary or convenient for the purpose of nursing her child.

(7) Any person who contravenes this section shall be guilty of an unfair labour practice.

(8) Notwithstanding subsections (6) and (7), the grant of breaks during normal working time to a female employee for the purpose of nursing her child shall be made in accordance with all the exigencies of her employment and nothing done to prevent any

disruption of normal production processes or any interference with the efficient running of an undertaking or industry shall be held to be in contravention of subsection (7).

(9) A female employee shall be entitled to the benefits under subsection (7) for the period during which she actually nurses her child or six months, whichever is the lesser.

37. The Collective Bargaining Agreement: Lumber Milling, Timber Processing and Trading Industry (General Conditions), published in Statutory Instrument 269 of 2000, is repealed.

*Declaration*

The employer ' s organisation and the T rade Union, having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at and affix their signatures thereto.

Signed at Harare this 4th day of August, 2020.

K. MATSHEZA,  
Chairman.

L. CHISHAKWE,  
ZFTATU.

C. MAPUPU,  
TPTA

Z. W. TAGWIREYI,  
General Secretary.

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FIRST SCHEDULE

GRADING AND WAGES

<i>Classification of occupations and operations in grade</i>	<i>Minimum wage</i>
<i>Grade A1</i>	\$232,75
Cook's assistance	
Door nesting assembler	
Dipper	
Gardener	
General worker: including loading, packing, off-loading, stacking, fetching, carrying out any other work of a generally unskilled nature.	
Glue spreader (manual)	
Hand sander (manual)	
Learner assembler (for a period of up to 6 months)	
Lorry assistant	
Machine operator's assistant	
Messenger/Tea maker/Cleaner/Sweeper	
Veneer taper	
Veneer Puller	
Wood- wool baler	
<i>Grade A2</i>	\$244,63
Assembler	
Bagger or clipper attendant	
Cook	
Door assembler	
Hand clipper operator	
Hoist or gantry operator (up to 5 tonnes)	
Hopper feeder	
Incinerator/kiln attendant	
Input grader (laminated timber plant)	
Lubricator	
Machine operator (class 1) operating the following machines:nailing machine (capacity 610 millimetres or less)	



<i>Classification of occupations and operations in grade</i>	<i>Minimum wage</i>
Corrugated fastening machines— Moulders (4 cutter) Planers (2 and 4 sided); Cross cut (with pre-determined stops); Dowel making; Drilling machine; Hand hole drill; Hand press; Panel size; Planer multi-rip and thicknesser; Portable sanding machine; Power-fed machines (not elsewhere specified) Saw-sharpener (automatic) Scarf jointer; Wood printing machine; Planted truss press ; De-barker automatic sanding machine; (up o 1 200 wide drums) Messenger-external-foot or bicycle Order assembler Painter (brush-hand) Peg Assembler Press assembler extractor Pump attendant (heating reticulation system) Security guard Steam tank attendant Stores assistant Tractor Driver Unlicensed learner internal driver (for a period of up to six months of continuous service) Veneer sorter/taper (exotic veneers)	
<i>Grade A3</i>	\$256,84
Chipwash operator Clerk (class I) Effluent and chemicals operator Exotic veneer grader	

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*Classification of occupations  
and operations in grade*

*Minimum wage*

Glue mixer

Gang Saw Operator

Handyman's or skilled worker's assistance

Hoist or gantry operator (over 5 tonnes)

Humidifier checker

Lining Machine Operator

Machine operator (class II) operating the following machines —

band saw

nailing machine (capacity more than 610 millimeters);

blockboard core composers;

cross cut saw(used free hand)

guillotine;

mortiser;

narrow belt sander;

portable chain saw;

rip saw;

power press;

saw sharpener (hand or semi-automatic);

scarf-jointing saw;

single and double router (with jigs)

surfacers;

taping and jointing;

tenoner;

mechanical stress grader;

wood turning tables;

finger jointer;

knife grinder;

flaker/flake dryer;

automatic sanding machine (wider than 120 drums)

Press frame attendant

Pressure treatment operator

Peg Packer

Peg Sealing Machine Operator

Veneer Chopper Machine Operator

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<i>Classification of occupations and operations in grade</i>	<i>Minimum wage</i>
Sawdoctor' s assistance Spray-painter Unlicensed internal driver Weigh bridge clerk <i>Grade B1</i>	\$282,52
Arencos & Automat Operators Assistants Bar Machine Operator Clerk (class II) First aid attendant F.I.V. Sieve Attendant Glue kitchen operator Grader licensed driver-light vehicle/tractor/fork-lift/motorcycle) Heat treatment operator Humidifier operator JUL Machine Operator Machine operator (class III) operating the following machines- Veneer lathe; Veneer slicer; Particle board press Peeler Machine Operator Plate maintenance assistant Plated truss press operator (work-plans) Plated truss timer press-cutter Press checker Spring Machine Operator Unloader operator V.A.T. Machine Operator  <i>Grade B2</i>	\$296,65
Clerk (class III) Laboratory assistant Licensed driver-operating vehicles of 2 -10 tonnes carrying capacity Machine Operator operating Double End Tennoner Pake 5" Machine Operator 5 Cutter Moulder"	

# Collective Bargaining Agreement: Lumber Milling, Timber Processing and Trading Industry (General Conditions)

*Classification of occupations  
and operations in grade*

*Minimum wage*

Plated truss pre-cutter/assembler (work-plans)  
Rafinator operator  
Sander operator (particle board)  
Senior saw sharpener (including cutter blades)  
Supervisor (supervising workers in general grades A1 to A3)

*Grade B3* \$311,49

Clerk (class IV)  
Compo Mixer  
Grade-senior  
Laboratory tester  
Licensed driver-operating vehicles with a carrying capacity in excess of 10 tonnes  
“Machine Operator operating 3 Cutter Schroeder Pre Planner V H 3”  
Moulders (6 cutters)  
“Machine Setter”  
Press loader operator  
Production clerk  
Screen maintainer

*Grade B4* \$327,07

Cash sales clerk  
Dryer operator  
Fibre board inspector  
Handyman  
Particle board inspector  
Press operator  
Sander operator  
Saw operator  
Supervisor (supervising workers in grade B3 and below)  
Transport-administration clerk  
Wet form machine operator

*Grade B5* \$376,11

Automat Operator  
Arenco Operator  
Big Chambon Operator  
Chargehand

# S.I. 123 of 2021

Machine and Cutter Setter/Trainer

Senior clerks-  
production;  
accounts;  
personnel;  
sales  
supervisor

## SECOND SCHEDULE (Section 25)

### GRATUITIES

<i>Length of service</i> Years	<i>Percentage of monthly wage on termination of employment</i>
3	13
4	14
5	15
6	16
7	17
8	18
9	19
10	20
11	21
12	22
13	23
14	24
15	25
16	26
17	27
18	28
19	29
20	30
21	31
22	32
23	33
24	34
25	35
26	36
27	37
28	38
29	39

Collective Bargaining Agreement: Lumber Milling, Timber  
Processing and Trading Industry (General Conditions)

30	40
31	41
32	42
33	43
34	44
35	45

THIRD SCHEDULE (Section 26)

FORM OF NOTICE

Name of establishment.....

In terms of section 26 of the Collective Bargaining Agreement for Lumber  
Milling Timber Processing and Trading Industry—

- (a) the number of ordinary working hours per week for  
each grade or group of employees is.....
- (b) The normal daily starting time and times of finishing  
work for each grade or group of employees are.....

FOURTH SCHEDULE

Contract of employment  
(Contract workers)

Entered into between.....  
(the employer)

and

(the employee)

- 1. This contract of employment shall commence on.....  
and shall terminate on.....  
or  
This contract of employment shall commence on.....  
and shall continue for the duration of the following project.
- 2. The employee shall be employed as .....  
in Grade.....
- 3. The employee's wage shall be \$...... a week/ fortnight/  
month payable on.....



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4. The employee shall/shall not be entitled to occupy accommodation provided by the employer.
5. Subject to any law or registered employment code of contact this contract may be terminated by either party on giving..... notice in writing.
6. The hours of work shall be.....
- 7..... insert details of bonus or incentive scheme in operation.
- 8..... insert details of annual shut down, if applicable.
9. In any matter not specifically dealt with in this contract, the employee's terms and conditions of employment shall be governed by the provisions of the agreement and any other law applicable.
10. In an event of any conflict between the provisions of this contract and those of the agreement or any applicable law, the provisions of the agreement or law, as the case may be, shall prevail.

Signed at..... this day of..... 20.....

Employer

Employee

As witnesses:

1 .....

2.....

FIFTH SCHEDULE

Record of Service

This is to certify that..... ID No.....  
(Name of Employee and ID No.)

Collective Bargaining Agreement: Lumber Milling, Timber  
Processing and Trading Industry (General Conditions)

Was employed by.....

*(name of employer address)*

He/she was employed from..... to .....as follows.  
*(period)*

Occupation	Grade	Period
1 .....		
2.....		
3.....		
4.....		

*(Signature HR/ Management Representative)*

*Company Stamp*

*(Print Name in Full)*





Customs and Excise (Ports of Entry and Routes) (Amendment)  
Order, 2021 (No. 22)

IT is hereby notified that the Minister of Finance and Economic Development has, in terms of sections 14 and 236 of the Customs and Excise Act [*Chapter 23:02*], made the following order: —

1. (1) This order may be cited as the Customs and Excise (Ports of Entry and Routes) (Amendment) Order, 2021 (No. 22).

(2) This order shall be deemed to have come into effect on 1st January, 2021.

2. The Customs and Excise (Ports of Entry and Routes) Order, 2002, published in Statutory Instrument 14 of 2002, (hereinafter called “the Order”) is amended in Part III by the insertion of a new section after section 23A to read as follows—

*“Heavy commercial vehicle transit zone restriction*

23B. (1) No heavy commercial vehicles transiting through Zimbabwe whether loaded or unloaded; whether fitted with electronic cargo tracking devices or not, shall be allowed to:

- (a) use any route not designated in terms of section 23A;
- (b) enter into any residential area of any city or town except if it is in the prescribed route as per Part III;
- (c) pass through the central business district of any city or town as defined in Part III of the Twelfth Schedule unless the prescribed route passes through the CBD.

(2) For the purposes of this section, the prohibition in (1) above with respect to “heavy commercial vehicles transiting through Zimbabwe” shall also apply to the following:

- (a) All heavy commercial vehicles carrying goods from a place in Zimbabwe to a place outside Zimbabwe; and
- (b) All heavy commercial vehicles carrying goods from a place outside Zimbabwe to a place in Zimbabwe.”.

3. The Twelfth Schedule to the order is amended by the insertion of the following new Part after Part II—

Customs and Excise (Ports of Entry and Routes) (Amendment)  
Order, 2021 (No. 22)

“PART III (*Section 23B*)

HEAVY COMMERCIAL VEHICLE ZONE RESTRICTION

For purposes of these regulations-

“Heavy commercial vehicle” means a motor vehicle exceeding two thousand and three hundred kilograms net mass, but does not include a passenger motor vehicle.

1. All heavy commercial vehicles shall be restricted from entry into all areas designated as the central business district in all towns and cities as follows:

- (a) In Harare, the area bordered by the following road ways:
  - (i) Glenara Road, Enterprise Road, Churchill Road, Dieppe Road, Cripps Road, Remembrance Drive, Paisley Road, Rekayi Tangwena Road, Bishop Gaul Road, Princess Drive, Harare Drive (West).
  - (ii) Heavy commercial vehicles are specifically restricted from entry onto Harare Drive (East) from where it crosses Mutare Road up to the point it crosses Lomagundi Road in Bluff Hill; and
- (b) In Bulawayo the area bordered by the following roadways: Samuel Parirenyatwa Road, Harare Road, First Avenue, Lobengula Street and Fourteenth Avenue; and
- (c) With respect to all other towns and cities, the specified traffic should adhere to the routes specified under Section 4.

2. Any transporter who contravenes the provisions of this order shall be liable to a fine of US\$2 000,00.

3. Any driver or other person in charge of a heavy commercial vehicle, who contravenes the provisions of this order shall be guilty

of an offence and liable to a penalty of not less than that prescribed in Level 6.”

4. Part III (Prescribed Routes) of the Customs and Excise (Ports of Entry and Routes) Order, 2002, published in Statutory Instrument 14 of 2002, (hereinafter called “the order”) is amended in Part I of the Twelfth Schedule by the repeal of Routes 1, 5, 6, 7, 10, 13, 14, 17-20, 27,29, 30, 34, 37, 41, 45, 48 and 51-56 and the substitution with the following—

“PART I

CARGO TRACKING ROUTES ACROSS ZIMBABWE

Route 1	Beitbridge - Chirundu via Harare
	<p><b>Beitbridge Border Post</b> ^ Mwenezi ^ Rutenga ^ Runde ^ Ngundu ^ Chivi Turn off ^ Masvingo ^ Mushagashi ^ Chatsworth ^ Chaka ^ Fairfield ^ Mvuma ^ Chivhu ^ Featherstone ^ Beatrice ^ Skyline ^ Simon Mazorodze Road ^ High Glen Road ^ Samora Machel Avenue ^ Tynwald Drive ^ Kirkman Drive ^ Harare Drive ^ Lomagundi Road ^ Inkomo ^ Great Dyke Mountains (Mapinga) ^ Banket ^ Chinhoyi ^ Lion’s Den ^ Karoi ^ Makuti ^ Marongora ^ Chirundu Border Post.</p> <p><b>Designated Truck Stops</b>  Beitbridge Town Council truck stop, Andy Truck stop, Bubi Truck Stop, Runde Truck stop, Masvingo, Mvuma Chicken Inn, Mvuma Chicken Slice, Chivhu Truck stop, Harare Truck stop, Willovale Industrial area, Ardbennie Industrial area, Masasa Industrial area, Ruwa Industrial area, Mt Hampden, Mapinga Truckstop, Chinhoyi, Karoi Puma service station, Buffalo Downs, Madadazi, Makuti Truck stop, Chirundu truck stops.</p>
Route 5	Beitbridge - Nyamapanda
	<p><b>Beitbridge Border Post</b> ^ Mwenezi ^ Rutenga ^ Runde ^ Ngundu ^ Chivi Turnoff ^ Masvingo ^ Mushagashi ^ Chatsworth ^ Chaka ^ Fairfield ^ Mvuma ^ Chivhu ^ Featherstone ^ Beatrice ^ Skyline ^ Simon Mazorodze Road ^ Remembrance Drive ^ Cripps Road ^ Dieppe Road ^ Glenara Road ^ Enterprise Road ^ Shamva turn off ^ Mutoko ^ Nyamapanda Border Post.</p> <p><b>Designated Truck Stops</b>  Beitbridge Town Council truck stop, Andy Truck stop, Bubi Truck Stop, Runde Truck stop, Masvingo, Mvuma Chicken Inn, Mvuma Chicken Slice, Chivhu Truck stop, Harare Truck stop, Willovale Industrial area, Ardbennie Industrial area, Masasa Industrial area, Ruwa Industrial area, Mutoko, Nyamapanda Border.</p>



Customs and Excise (Ports of Entry and Routes) (Amendment)  
Order, 2021 (No. 22)

<b>Route 6</b>	<b>Beitbridge - Victoria Falls</b>
	<p>Beitbridge Border Post ^ Malala ^ West Nicholson ^ Gwanda Road ^ Esigodini ^ Beitbridge Road ^ Samuel Parirenyatwa Drive ^ Harare Road ^ Main Street (Joshua M. Nkomo) ^ Masotsha Drive ^ Lady Stanley Road ^ Victoria Falls Road ^ Nyamandlovu ^ Lupane ^ Hwange ^ Kazungula turn off ^ Victoria Falls Border Post.</p> <p><b>Designated Truck Stops</b></p> <p>Beitbridge (Kamoso/Sasol, Puma, Zuva Colbro, Andy, Makhakhavule/Council truck stop), West Nicholson, Gwanda, Belmont Industrial area, Kelvin Industrial area, Victoria Falls garage, Lupane, Halfway, Hwange, Chinotimba truck stop.</p>
<b>Route 7</b>	<b>Chirundu - Beitbridge via Harare</b>
	<p><b>Chirundu Border Post</b> ^ Marongora ^ Makuti ^ Karoi ^ Lion's Den ^ Chinhoyi ^ Banket ^ Great Dyke Mountains (Mapinga) ^ Inkomo ^ AFDIS ^ Lomagundi Road ^ Harare Drive ^ Kirkman Road ^ Tynwald Drive ^ Samora Machel Avenue ^ High Glen Road ^ Simon Mazorodze Road ^ Skyline ^ Beatrice ^ Featherstone ^ Chivhu ^ Mvuma ^ Fairfield ^ Chaka ^ Chatsworth ^ Mushagashi ^ Masvingo ^ Runde ^ Rutenga ^ Mwenezi ^ Beitbridge Border Post.</p>
	<b>Option 2</b>
	<p><b>Chirundu Border Post</b> ^ Marongora ^ Makuti ^ Karoi ^ Lion's Den ^ Chinhoyi ^ Banket ^ Great Dyke Mountains (Mapinga) ^ Inkomo ^ AFDIS ^ Lomagundi Road ^ Harare Drive ^ Princess Road ^ Bishop Gaul Avenue ^ Rekayi Tangwena Road ^ Paisley Road ^ Simon Mazorodze Road ^ Skyline ^ Beatrice ^ Featherstone ^ Chivhu ^ Mvuma ^ Fairfield ^ Chaka ^ Chatsworth ^ Mushagashi ^ Masvingo ^ Runde ^ Rutenga ^ Mwenezi ^ Beitbridge Border Post.</p> <p><b>Designated Truck stops</b></p> <p>Chirundu Truck Stops, Makuti, Madadazi truck stop, Buffalo Downs, Karoi Puma Service station, Chinhoyi, Mapinga truck stop, Mt Hampden, Masasa Industrial area, Ardbennie Industrial area, Willovale Industrial area, Harare truck stop, Chivhu truck stop, Mvuma Chicken Slice, Mvuma Chicken Inn, Masvingo, Runde Truck stop, Bubi Truck stop, Beitbridge (Kamoso/Sasol, Puma, Zuva Colbro, Andy, Makhakhavule/Council truck stop).</p>
<b>Route 10</b>	<b>Chirundu - Forbes</b>
	<p><b>Chirundu Border Post</b> ^ Makuti ^ Karoi ^ Lion's Den ^ Chinhoyi ^ Banket ^ Great Dyke Mountains ^ Inkomo ^ AFDIS ^ Lomagundi Road ^ Harare Drive ^ Princess Road ^ Bishop Gaul Avenue ^ Rekayi Tangwena Road ^ Paisley Road ^ Remembrance Drive ^ Cripps Road ^ Dieppe Road ^ Glenara Road ^ Msasa ^ Ruwa ^ Bromely ^ Marondera =&gt; Headlands ^ Rusape ^ Nyazura ^ Odzi ^ Christmas Pass ^ Forbes Border Post.</p> <p><b>Designated Truck Stops</b></p> <p>Makuti, Madadazi, Chinhoyi, Harare Truck stop, Ardebenne Industrial area, Willovale Industrial area, Harare truck stop, Ruwa Industrial area, Headlands, Rusape, Odzi Suncrest, Forbes Border Post.</p>

<b>Route 13</b>	<b>Forbes - Chirundu</b>
	<p>Forbes Border Post ^ Beira Road ^ Bvumba Road ^ Herbert Chitepo Street ^ Railway Avenue ^ Simon Mazorodze ^ Christmas Pass ^ Penhalonga Turn off ^ Odzi ^ Nyazura ^ Rusape ^ Headlands ^ Marondera ^ Ruwa ^ Msasa ^ Mutare Road ^ Glenara Road ^ Dieppe Road ^ Cripps Road ^ Remembrance Drive ^ Paisley Road ^ Rekayi Tangwena Road ^ Bishop Gaul Avenue ^ Princess Road ^ Harare Drive ^ Lomagundi Road ^ Inkomo ^ Great Dyke Mountains (Mapinga) ^ Banket ^ Chinhoyi ^ Lion's Den ^ Karoi ^ Makuti ^ Chirundu Border Post.</p> <p><b>Designated Truck stops</b></p> <p>Odzi Suncrest, Headlands, Harare Truck stop, Willovale Industrial area, Ardbennie Industrial area, Masasa Industrial area, Ruwa Industrial area, Mt Hampden, Mapinga Truckstop, Chinhoyi, Karoi Puma service station, Buffalo Downs, Madadazi, Makuti Truck stop, Chirundu truck stops.</p>
<b>Route 14</b>	<b>Forbes - Nyamapanda</b>
	<p>Forbes Border Post ^&gt; Beira Road ^&gt; Bvumba Road ^&gt; Herbert Chitepo Street ^ Railway Avenue ^ Simon Mazorodze ^ Christmas Pass ^ Christmas Pass ^ Penhalonga Turnoff ^ Odzi ^ Nyazura ^ Chivhu/Hwedza Turn off ^ Rusape ^ Half Mile ^ Headlands ^ Marondera ^ Peterhouse High School ^ Bromely ^ Ruwa ^ Msasa ^ Glenara Road ^ Enterprise Road ^ Shamva turn off ^ Mutoko ^ Nyamapanda Border Post.</p> <p><b>Designated truck stops</b></p> <p>Odzi Suncrest, Headlands, Mutoko, Nyamapanda Border post.</p>
<b>Route 17</b>	<b>Nyamapanda - Beitbridge</b>
	<p><b>Nyamapanda Border Post</b> ^ Mutoko ^ Shamva turn off ^ Enterpries Road ^ Glenara Road ^ Dieppe Road ^ Cripps Road ^ Remembrance Drive ^ Simon Mazorodze Road ^ Skyline ^ Beatrice ^ Featherstone ^ Chivhu ^ Mvuma ^ Fairfield ^ Chaka ^ Chatsworth ^ Mushagashi ^ Chivi Turn off ^ Masvingo ^ Ngundu ^ Runde ^ Rutenga ^ Mwenezi ^ Beitbridge Border Post.</p> <p><b>Designated Truck stops</b></p> <p>Nyamapanda, Mutoko, Masasa Industrial area, Ardbennie Industrial area, Willovale Industrial area, Harare truck stop, Chivhu truck stop, Mvuma Chicken Slice, Mvuma Chicken Inn, Masvingo, Runde Truck stop, Bubi Truck stop, Beitbridge (Kamoso/Sasol, Puma, Zuva Colbro, Andy, Makhakhavule/Council truck stop).</p>

Customs and Excise (Ports of Entry and Routes) (Amendment)  
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<b>Route 18</b>	<b>Nyamapanda - Forbes</b>
	<p>Nyamapanda Border Post ^ Mutoko ^ Enterprise Road ^ Glenara Road ^ Mutare Road ^ Ruwa ^ Marondera ^ Headlands ^ Half Mile ^ Rusape ^ Chivhu/Hwedza Turn off ^ Nyazura ^ Odzi ^ Penhalonga Turn off ^ Christmas Pass ^ Simon Mazorodze ^ Railway Avenue ^ Herbert Chitepo ^ Bvumba Road ^ Beira Road ^ Forbes Border Post.</p> <p><b>Designated Truck stops</b></p> <p>Mutoko Centre, Bhora, Harare, Halfway, Odzi Suncrest.</p>
<b>Route 19</b>	<b>Nyamapanda - Plumtree</b>
	<p><b>Nyamapanda Border Post</b> ^ Mutoko ^ Shamva turn off ^ Enterprise Road ^ Glenara Road ^ Dieppe Road ^ Cripps Road ^ Remembrance Drive ^ Paisley Road ^ Bishop Gaul Avenue ^ Samora Machel Avenue ^ Norton ^ Chegutu ^ Martin Spur ^ Kadoma ^ Rio Tinto Turn off ^ Battle Fields ^ Zhombe Turn off ^ Kwekwe ^ Redcliff Turn off ^ Gweru North ^ Ntabazinduna ^ George Avenue ^ Philips Drive ^ Figtree ^ Plumtree Border Post.</p> <p><b>Designated Truck stops</b></p> <p>Nyamapanda, Mutoko Centre, Bhora, Total Kadoma, Consilla Total Service Station in Gweru/, Kwekwe Truckers Inn; Bulawayo.</p>
<b>Route 20</b>	<b>Plumtree - Nyamapanda</b>
	<p><b>Plumtree Border Post</b> ^ Plumtree Road ^ -23rd Avenue ^ Philips Drive ^ George Avenue ^ Harare Road ^ Ntabazinduna ^ Gweru North ^ Redcliff Turn off ^ Kwekwe ^ Zhombe Turn off ^ Battle Field ^ Rio Tinto Turn off ^ Kadoma ^ Martin Spur ^ Chegutu ^ Norton ^ Samora Machel Avenue ^ Bishop Gaul Avenue ^ Rekayi Tangwena Road ^ Paisley Road ^ Remembrance Drive ^ Cripps Road ^ Dieppe Road ^ Glenara Road ^ Enterprise Road ^ Shamva Turn off ^ Mutoko ^ Nyamapanda Border Post.</p> <p><b>Designated Truck stops</b></p> <p>Belmont Industrial area, Consilla Total Service Station in Gweru , Kwekwe Truckers Inn, Total Kadoma, Harare Truck Stop, Willovale Industrial area, Ardbennie Industrial area, Masasa Industrial area, Bhora, Mutoko, Nyamapanda Border Post.</p>

<b>Route 27</b>	<p><b>Beitbridge - Nyamapanda via Bulawayo - Harare</b></p> <p>Beitbridge ^ West Nicolson ^ Gwanda ^ Cecil Avenue =&gt; Harare Road Bulawayo ^ Shangani ^ Gweru ^ Kwekwe ^ Kadoma ^ Chegutu ^ Norton ^ Samora Machel Avenue ^ Bishop Gaul Avenue ^ Rekayi Tangwena Road ^ Paisley Road ^ Remembrance Drive ^ Cripps Road ^ Glanara Road ^ Enterprise Road ^ Mutoko ^ Nyamapanda.</p> <p><b>Designated Truck Stops:</b></p> <p>Beitbridge (Kamoso/Sasol, Puma, Zuva Colbro, Andy, Makhakhavule/ Council truck stop), West Nicholson, Gwanda, Belmont Industrial area, Gweru/Consilla, Kwekwe truckers Inn, Total Kadoma, Ardbennie Industrial area, Willovale Industrial area, Harare truck stop, Bhora, Mutoko Centre, Nyamapanda.</p>
<b>Route 29</b>	<p><b>Beitbridge - Chirundu Via Bulawayo - Harare</b></p> <p>Beitbridge ^ West Nicholson ^ Gwanda =&gt; Cecil Avenue ^ Harare Road ^ Shangani ^ Gweru ^ Kwekwe ^ Kadoma ^ Chegutu ^ Norton ^ Highglen Road ^ Chitungwiza Road ^ ^ Samora Machel Avenue ^ Tynwald Drive ^ Kirkman Road ^ Harare Drive ^ Lomagundi Drive ^ Inkomo ^ Chinhoyi ^ Karoi ^ Makuti ^ Marongora ^ Chirundu ^ Highglen Road</p> <p><b>Designated Truck Stops:</b></p> <p>Beitbridge (Kamoso/Sasol, Puma, Zuva Colbro, Andy, Makhakhavule/ Council truck stop), West Nicholson, Gwanda, Belmont Industrial area, Total Service Station Consilla, Kwekwe truckers Inn, Total Kadoma, Ardbennie Industrial area, Willovale Industrial area, Harare truck stop, Chitungwiza Industrial area, Mt Hampden, Chinhoyi, Karoi Puma service station, Buffalo Downs, Madadazi, Makuti Truck stop, Chirundu truck stop.</p>
<b>Route 30</b>	<p><b>Beitbridge ^ Chirundu via Bulawayo ^ Chegutu ^ Chinhoyi</b></p> <p>Beitbridge ^ West Nicholson ^ Gwanda ^ Cecil Avenue ^ Harare Road ^ Shangani ^ Gweru ^ Kwekwe ^ Kadoma ^ Chegutu ^ Murombedzi ^ Chinhoyi ^ Karoi ^ Makuti ^ Marongora ^ Chirundu.</p> <p><b>Designated Truck Stops:</b></p> <p>Beitbridge Town council Truck Stop, West Nicholson, Gwanda, Belmont Industrial area, Shangani, Total Service Station Consilla Truck stop Gweru, Kwekwe Truckers Inn, Total Kadoma, Chinhoyi, Karoi Puma service station, Buffalo Downs, Madadazi, Makuti Truck stop, Chirundu truck stop.</p>

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<b>Route 34</b>	<p><b>Beitbridge - Kariba via Harare</b></p> <p>Beitbridge ^ Ngundu ^ Masvingo ^ Mvuma v Chivhu ^ Beatrice ^ Skyline ^ Simon Mazorodze Road ^ High Glen Road ^ Samora Machel Avenue ^ Tynwald Drive ^ Kirkman Road ^ Harare Drive ^ Lomagundi Road ^ Chinhoyi ^ Karoi ^ Makuti ^ Kariba.</p> <p><b>Designated Truck Stops:</b></p> <p>Africoil, Colbro, Sabot, Manica area truck stops, Andy Truck stop, Bubi Truck Stop, Runde Truck stop, Masvingo, Mvuma Chicken Inn, Mvuma Chicken Slice, Chivhu Truck stop, Whitehorse, Harare Truck stop, Willovale Industrial area, Ardbennie Industrial area, Masasa Industrial area, Ruwa Industrial area, Mt Hampden, Mapinga Truckstop, Chinhoyi, Karoi Puma service station, Buffalo Downs, Madadazi, Makuti Truck stop, Kariba Border Post.</p>
<b>Route 37</b>	<p><b>Chirundu - Beitbridge via Harare - Kwekwe - Bulawayo</b></p> <p>Chirundu ^ Marongora ^ Makuti ^ Karoi ^ Chinhoyi ^ Lomagundi Road ^ Harare Drive ^ Kirkman Road ^ Tynwald Drive ^ Samora Machel Avenue ^ Bulawayo Road ^ Chegutu ^ Kadoma ^ Kwekwe ^ Gweru ^ Shangani ^ George Drive ^ Gwanda Road ^ West Nicolson ^ Beitbridge.</p> <p><b>Designated Truck Stops:</b></p> <p>Deans (Nyamakate area), Karoi, Chinhoyi opposite Chinhoyi High School, Total, Harare Truck stop, Willovale Industrial area, Total Kadoma, Kwekwe Truckers Inn, Consilla Total Service Station in Gweru, Belmont Industrial area, Gwanda, West Nicholson.</p>
<b>Route 41</b>	<p><b>Forbes - Plumtree via Harare</b></p> <p>Forbes Border Post ^ Beira Road ^ Bvumba Road ^ Herbert Chitepo Street ^ Railway Avenue ^ Simon Mazorodze ^ Christmas Pass ^ Christmas Pass ^ Rusape ^ Macheke ^ Msasa ^ Mutare Road ^ Glenara Road ^ Dieppe Road ^ Cripps Road ^ Remembrance Drive ^ Paisley Road ^ Rekayi Tangwena Road ^ Bishop Gaul Avenue ^ Samora Machel Avenue ^ Norton ^ Chegutu ^ Kadoma ^ Kwekwe ^ Gweru ^ Shangani ^ George Avenue ^ Philips Drive ^ 23rd (Bulawayo) ^ Figtree ^ Plumtree.</p> <p><b>Designated Truck Stops:</b></p> <p>Odzi Suncrest, Halfway, Harare Truck stop, Willovale Industrial area, Chegutu, Total Kadoma, Kwekwe Truckers Inn, Consilla Total Service Station in Gweru, Belmont Industrial area.</p>

<b>Route 45</b>	<p><b>Nyamapanda - Beitbridge Via Harare - Bulawayo</b></p> <p>Nyamapanda ^ Mutoko ^ Juru ^ Enterprise Road ^ Glenara Road ^ Dieppe Road ^ Cripps Road ^ Remembrance Drive ^ Paisley Road ^ Rekayi Tangwena Road ^ Bishop Gaul Avenue ^ Samora Machel Avenue ^ Norton ^ Chegutu ^ Kadoma ^ Kwekwe ^ Gweru ^ Shangani ^ Bulawayo (Cecil Avenue ^ Harare Road ) ^ Gwanda ^ West Nicolson ^ Beitbridge.</p> <p><b>Designated Truck Stops:</b></p> <p>Mutoko Centre, Bhora, Harare Truck Stop, Willowvale Industrila Area, Ardbennie Industrial area, Harare Truck Stop, Total Kadoma, Kwekwe Truckers Inn, Consilla Total Service Station in Gweru, Belmont Industrial area, Gwanda, West Nicholson, Beitbridge (Kamoso/Sasol, Puma, Zuva Colbro, Andy, Makhakhavule/Council truck stop.</p>
<b>Route 48</b>	<p><b>Plumtree - Forbes via Harare</b></p> <p>Plumtree ^ Figtree ^ Bulawayo ^23rd Avenue ^ Philips Drive ^ George Avenue ^ Plumtree Road (Bulawayo) ^ Shangani ^ Gweru ^ Kwekwe ^ Kadoma ^ Chegutu ^ Norton ^ Samora Machel Avenue ^ Bishop Gaul Avenue ^ Rekayi Tangwena Road ^ Paisley Road ^ Remembrance Drive ^ Cripps Road ^ Dieppe Road ^ Glenara Road ^ Mutare Road ^ Marondera ^ Macheke ^ Rusape ^ Christmas Pass ^ Mutare ^ Forbes.</p> <p><b>Designated Truck Stops:</b></p> <p>Belmont Industrial area, Consilla Total Service Station in Gweru, Kwekwe Truckers Inn, Total Kadoma, Chegutu, Norton, Harare truck stop, Willovale Industrial area Halfway, Odzi.</p>
<b>Route 51</b>	<p><b>Plumtree - Victoria Falls via Bulawayo</b></p> <p>Plumtree Road ^ Masiyephambili Drive ^ Victoria Falls Road ^&gt; Kenmore ^ Lupane ^ Cross Dete ^ Hwange ^ Victoria Falls.</p> <p><b>Designated truck stops:</b></p> <p>Belmont Industrial area, Kelvin Industrial Area, Lupane, Cross Dete, Hwange, Chinotimba truck stop.</p>
<b>Route 52</b>	<p><b>Victoria Falls - Plumtree via Bulawayo</b></p> <p>Victoria Falls ^ Hwange ^ Kenmore ^ Victoria Falls Road ^ Masiyephambili Drive ^ Plumtree Road ^ Figtree ^ Plumtree.</p> <p><b>Designated truck stops:</b></p> <p>Chinotimba truck stops, Hwange, Cross Dete, Lupane, Belmont Industrial area, Kelvin Industrial area.</p>

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<b>Route 53</b>	<p><b>Kazungula - Nyamapanda Via Harare</b></p> <p>Kazungula ^ Victoria Falls ^ Hwange ^ Lupane ^ Victoria Falls Road ^ Lady Stanley ^ Masotsha Ndlovu Drive ^ Robert Mugabe Road ^ Harare Road ^ Shangani ^ Gweru ^ Kwekwe ^ Kadoma ^ Chegutu ^ Norton ^ Samora Machel Avenue ^ Bishop Gaul Avenue ^ Rekayi Tangwena Road ^ Paisley Road ^ Remembrance Drive ^ Glenara Road ^ Enterprise Road ^ Mutoko ^ Nyamapanda.</p> <p><b>Designated truck stops:</b></p> <p>Chinotimba truck stop, Hwange, Cross Dete, Lupane, Bulawayo (Belmont Industrial Area and Kelvin), Consilla Total Service Station in Gweru, Kwekwe Truckers Inn, Total Kadoma, Chegutu, Norton, Harare truck stop, Willovale Industrial area, Bhora, Mutoko Centre, Nyamapanda.</p>
<b>Route 54</b>	<p><b>Kazungula - Nyamapanda Via Mvuma</b></p> <p>Kazungula ^ Victoria Falls ^ Hwange ^ Lupane ^ Victoria Falls Road ^ Lady Stanley ^ Masotsha Ndlovu Drive ^ Robert Mugabe Road ^ Harare Road ^ Shangani ^ Gweru ^ Lalapansi ^ Mvuma ^ Chivhu ^ Beatrice ^ Skyline ^ Simon Mazorodze Road ^ Remembrance Drive ^ Cripps Road ^ Dieppe Road ^ Glenara Road ^ Enterprise Road ^ Shamva Turn off ^ Mutoko ^ Nyamapanda.</p> <p><b>Designated truck stops</b></p> <p>Chinotimba truck stop, Hwange, Cross Dete, Lupane, Bulawayo (Belmont Industrial area and Kelvin), Shangani, Consilla Total Service Station in Gweru, Mvuma Chicken Slice, Mvuma Chicken Inn, Chivhu, Harare truck stop, Willovale Industrial area, Ardbennie Industrial area, Bhora, Mutoko Centre, Nyamapanda.</p>
<b>Route 55</b>	<p><b>Kazungula - Forbes Via Harare</b></p> <p>Kazungula ^ Victoria Falls ^ Hwange ^ Lupane ^ Bulawayo ^ Shangani ^ Gweru ^ Lalapansi ^ Mvuma ^ Chivhu ^ Beatrice ^ Skyline ^ Simon Mazorodze Road ^ Remembrance Drive ^ Cripps Road ^ Dieppe Road ^ Glenara Road ^ Mutare Road ^ Marondera ^ Macheke ^ Rusape ^ Christmas Pass ^ Simon Mazorodze ^ Railway Avenue ^ Beitbridge road ^ Bvumba Road ^ Beira Road ^ Forbes Border Post .</p> <p><b>Designated truck stops</b></p> <p>Chinotimba truck stop, Hwange, Cross Dete, Lupane, Bulawayo (Belmont Industrial Area and Kelvin), Shangani, Consilla Total Service Station in Gweru, Mvuma Chicken Slice or Mvuma Chicken Inn, Chivhu, Harare truck stop, Halfway, Rusape, Odzi, Suncrest.</p>
<b>Route 56</b>	<p><b>Kazungula-Forbes via Murambinda</b></p> <p>Kazungula ^ Victoria Falls ^&gt; Hwange ^ Lupane ^&gt; Bulawayo ^&gt; Shangani ^ Gweru ^ Lalapansi ^ Mvuma ^ Chivhu ^ Murambinda ^ Nyazura ^ Christmas Pass ^ Mutare ^ Forbes.</p>



	<b>Designated truck stops</b> Chinotimba truck stop, Hwange, Cross Dete, Lupane, Belmont Industrial area and Kelvin, Shangani, Consilla Total Service Station in Gweru, Mvuma Chicken Slice or Mvuma Chicken Inn, Chivhu, Odzi, Suncrest.”.
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5. In Part II (Cargo Tracking Routes Across Cities/Towns) by the repeal of Routes 3 and 4 and substitution with the following—

<b>Route 3</b>	<b>Forbes ^Chirundu via Seke</b> Forbes Border Post ^ Beira Road ^ Bvumba Road ^ Herbert Chitepo Street ^ Railway Avenue ^ Simon Mazorodze ^ Mutare Road ^ Seke Road ^ Chitungwiza Road ^ Highglen Road ^ Samora Machel Road ^ Tynwald road ^ Kirkman Road ^ Harare Drive ^ Lomagundi Road ^ Inkomo <b>Designated truck stops</b> : Chitungwiza Industrial area
<b>Route 4</b>	<b>Forbes - Chirundu via Masasa</b> Forbes Border Post ^ Beira Road ^ Bvumba Road ^ Herbert Chitepo Street ^ Railway Avenue ^ Simon Mazorodze ^ Mutare Road ^ Glenara Road ^ Dieppe Road ^ Cripps Road ^ Remembrance Drive ^ Paisley Road ^ Rekayi Tangwena Road ^ Bishop Gaul Avenue ^ Princess Road ^ Harare Drive ^ Lomagundi Road ^ Inkomo.”.

6. In Part II (Cargo Tracking Routes Across Cities/Towns) by the addition of new subsections 10—13 —

“PART II:

CARGO TRACKING ROUTES ACROSS CITIES/TOWNS

<b>Route 10</b>	<b>NOIC Msasa/Mabvuku - Chirundu</b> Mutare Road ^ Glenara Road ^ Dieppe Road ^ Cripps Road ^ Remembrance Drive ^ Paisley Road ^ Rekayi Tangwena Road ^ Bishop Gaul Avenue ^ Princess Road ^ Harare Drive ^ Lomagundi Road.
<b>Route 11</b>	<b>NOIC Msasa/Mabvuku - Nyamapanda</b> Mutare Road ^ Samora Machel Avenue ^ Glenara Road ^ Enterprise Road ^ Shamva turn off ^ Mutoko.
<b>Route 12</b>	<b>MTEx - Chirundu</b> Mutare Road ^ Glenara Road ^ Dieppe Road ^ Cripps Road ^ Remembrance Drive ^ Paisley Road ^ Rekayi Tangwena Road ^ Bishop Gaul Avenue ^ Princess Road ^ Harare Drive ^ Lomagundi Road.
	<b>Option 2</b>

Customs and Excise (Ports of Entry and Routes) (Amendment)  
Order, 2021 (No. 22)

<b>Route 13</b>	<b>MTEX - Chirundu via Seke Road:</b> Seke Road ^ Chitungwiza ^ Samora Machel Avenue ^ Tynwald Drive ^ Kirkman Road ^ Harare Drive ^ Lomagundi Road ^ Inkomo.
	<b>MTEX - Nyamapanda via Musami</b>
	Feruka ^ Penhalonga Turn off ^ Odzi ^ Nyazura ^ Rusape ^ Headlands ^ Marondera ^ Musami High School ^ Murehwa Road (Musami turn off) ^ Mutoko ^ Nyamapanda Border Post.”.

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