



ZIMBABWEAN

GOVERNMENT GAZETTE

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General Notice 2114 of 2020.

PUBLIC FINANCE MANAGEMENT ACT [CHAPTER 22:19] (No. 11 of 2009)

Publication of Consolidated Monthly Financial Statement

IT is hereby notified that the Accountant-General has, in terms of section 34(3) of the Public Finance Management Act [Chapter 22:19] (No. 11 of 2009), submitted the consolidated monthly financial statement for the month ending 30th April, 2020, for publication in accordance with that section.

The statement is published as a supplementary to this *Gazette*.

G. T. GUVAMATANGA,
14-8-2020. Secretary for Finance and Economic Development.

General Notice 2115 of 2020

ROADS ACT [CHAPTER 13:18]

Notice of Closure of Road: Harare City Council Area

IT is hereby notified that the Minister of Transport and Infrastructural Development, in terms of section 30(4) of the Roads Act [Chapter 13:18], intends to close the portions of the road described hereunder and as shown on the General Plan No. S.G. 405/27 of Stands 591–592 Borrowdale Township and with the Map References TR 9635.

Maps may be inspected free of charge at the offices of the Secretary for Transport and Infrastructural Development, Sixteenth Floor, Kaguvi Building, corner Ahmed Ben Bella Avenue and Simon Vengai Muzenda Street or at the offices of the Director of Works, Third Floor, Cleveland House, corner Agostinho Neto Avenue and Takawira Street.

SCHEDULE

DESCRIPTION OF PORTION OF ROAD TO BE CLOSED

Reference

1. The portion of the road called Virginia Close, 12,59m wide road, defined by the figure A.B.C.D.E.G.H.A.
2. The portion of Lot 46A Borrowdale Estates defined by figure A.B.C.D.A.
3. The portion of roadway servitude over remainder of Dungarvan of Borrowdale Estates defined by the figure A.B.C.D.A.
4. The portions of the Piers Road, being a remainder of Borrowdale Estates, defined by the figure A.B.C.D.A.

The Minister of Transport and Infrastructural Development hereby calls upon any person who wishes to object to the proposed closure to lodge his or her objection with the City of Harare, Director of

Works, Third Floor, Cleveland House, corner Agostinho Neto Avenue and Leopold Takawira Street, Harare, within 30 days of publication of this notice.

HON. J. B. MATIZA,
14-8-2020. Minister of Transport and Infrastructural Development.

General Notice 2116 of 2020.

MUTOKO RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding

TENDERS are hereby invited from prospective suppliers for the supply and delivery of:

Tender number

MRDC DOM.09/2020. Building materials for Bepeta Clinic.

MRDC DOM.10/2020. Medical equipment and furniture for Bepeta Clinic.

Full details of specifications can be obtained in the tender document. Tender documents are available at Mutoko Rural District Council Offices in the Procurement Department and may be collected during normal working hours 0745 hours 1330 hours upon payment of a non-refundable tender fee of RTGS\$100,00.

Tenders should be received on or before 1000 hours on 21st of August, 2020. Late bids shall not be accepted. All enquiries to be sent to mrdcprocurement@gmail.com addressed to the Chief Executive Officer.

The Chief Executive Officer,
Mutoko Rural District Council,
Private Bag 509,
Mutoko.

General Notice 2117 of 2020.

UZUMBA MARAMBA PFUNGWE RURAL DISTRICT COUNCIL

Request for Tenders

UZUMBA Maramba Pfungwe Rural District Council is requesting tenders from reputable and established vendors for the following:

Tender number

01/2020. Supply and installation of Data Centre Infrastructure Servers and Storage.

01/2020. Upgrade of pastel financial accounting system and supply of end-user ICT equipment.

01/2020. Supply and installation of GIS/Housing Care software.

Request for tender documents with detailed specifications are available at Mutawatawa Council Offices for collection in Room 15, upon payment of non-refundable fee of \$150,00.

Submissions must be original hard copy in sealed envelopes and placed in the tender box provided at Council Offices.

The submission must be clearly addressed: Chief Executive Officer, Uzumba Maramba Pfungwe Zvataida Rural District Council, P.O. Box 17, Mutawatawa.

The above tenders close on Monday, 17th August, 2020, at 1000 hours. Opening of tenders shall be done at 1030 hours on the day of closing.

Late submissions shall not be accepted. Uzumba Maramba Pfungwe Rural District Council reserves the right to accept, decline or negotiate with one or all bidders. The lowest bid may not necessarily be accepted.

General Notice 2118 of 2020.

GOROMONZI RURAL DISTRICT COUNCIL

Invitation to Domestic Competitive Bidding Building Materials (Re-Advertisement)

GOROMONZI Rural District Council is inviting bids from interested eligible bidders to participate in the following tender:

Tender number

GRDC/5/2020. Building materials.

The bidding documents are available for collection at Goromonzi Rural District Council (Ruwa Offices) during normal working hours 0830 hours to 1500 hours from Friday, 14th August, 2020, upon payment of a non-refundable fee of RTGS800,00.

Bidding documents should be in sealed envelopes clearly marked **"Procurement Reference No: GRDC5/2020, Building material"** and deposited into the tender box at Goromonzi Rural District Council Ruwa Offices reception on or before Tuesday, 25th August, 2020, at 1000 hours CAT.

Bidding documents must be addressed to:

The Chief Executive Officer,
Goromonzi Rural District Council,
Lot "A" of Oakes (behind Ruwa Post Office),
Ruwa.

General Notice 2119 of 2020.

NATIONAL OIL INFRASTRUCTURE COMPANY OF ZIMBABWE (PRIVATE) LIMITED (NOIC)

Request for Proposals for Competitive Bidding for Entering into Framework Agreements as Indicated in the Standard Bidding Document

THE National Oil Infrastructure Company of Zimbabwe (Private) Limited (NOIC) wishes to invite companies and consultants registered with the Procurement Regulatory Authority of Zimbabwe to tender for the proposals listed below. Bidders' proposal offers must be submitted to NOIC through email **tendersubmission@noic.co.zw** or to NOIC HQ, NOCZIM House, 100, Leopold Takawira Street, Harare, with the correct proposal reference number as the subject matter of the e-mail and documents on the closing date before 1000 hours Zimbabwean time. The Procurement descriptions must also be endorsed on each document, with the advertised closing date. The proposal documents are available on the NOIC website **www.noic.co.zw** under services then tenders for free. Bids are invited for the following:

Tender number

NOIC/OPS/SP/24/2020. Supply, delivery, installation and commissioning of submersible pumps at Mabvuku Depot. Type of Proposal: International. Venue meeting: NOIC Mabvuku Depot. Deadline of application for site visit: 21st August, 2020. Date and time of pre-bid meeting: 8th September, 2020, at 1030 hours. Closing date and time: 22nd September, 2020, at 1000 hours.

The proposals are obtained from the NOIC websites **www.noic.co.zw** under services and tenders for free from the 14th of August, 2020.

There will be compulsory pre-bid meeting for this proposal on the date, time and venue indicated above. Bidders are advised to have obtained the bid document before the pre-bid meeting. Bidding companies who wish to attend the meeting need to apply for clearance by the 21st of August, 2020, before attending the meeting. Applications to attend the meetings must be made through e-mail address **tenders@noic.co.zw** and addressed to The Head PMU. Applicants must provide personal details of members attending the site meeting. Details such as surnames and full first names (initials shall not be accepted), National ID numbers or valid passport number (expired passports shall not be accepted) and physical residential addresses (Post Office boxes or commercial addresses shall not be accepted). Members representing bidders should submit C.I.D cleared fingerprints for security clearance. The fingerprints should not be more than three months old. The fingerprints must be submitted together with the security clearance application. Those attending the site meetings must come in good acceptable personnel protective clothing comprising hard hat, work suits with reflective material and safety shoes/boots. Members without such gear shall be turned away.

General Notice 2120 of 2020.

CITY OF KWEKWE

Lease of Batanai Tavern

Tender number

SECTION 1. INVITATION TO TENDER

KKCITY/BT/08/2020. Kwekwe City Council wishes to lease out its Batanai Tavern for commercial Activities. Applications are invited from individuals or businesses who are interested in running the outlet or transforming it into another business venture acceptable to Council for five years subject to renewal. Applications should meet the following criteria—

- Must be able to support initial investment, should provide three (3) months bank statements to prove financial soundness.
- Successful bidders must be prepared to pay a security deposit equivalent to one month's rentals.
- Must be prepared to pay view and assess the building and come up with proposed repairs and maintenance plan.
- Must come up with proposed conditions concerning cost of repair to be incurred and rentals for the facility based on assessment made on viewing.
- Bidders with highest proposed rentals and favourable conditions stand a better chance to succeed after meeting all other specifications.
- Must insure the property before commencing business
- Must be able to pay the initial lease agreement fee before taking up business.
- In the case of sole traders and partnerships, must include Curriculum Vitae of the owners of the business indicating expertise in running the business, details of three traceable references. In addition, a Partnership Agreement if the organisation is a Partnership.
- In case of registered companies, must include Curriculum Vitae of all Directors of the organisation. One of the directors should be a Managing Director. In addition, a Certificate of Incorporation, CR14, Tax Clearance Certificate, VAT Registration Certificate, Procurement Regulatory Authority of Zimbabwe registration should be included.
- Submit a detailed Business Proposal, stating the commercial business to be carried out.
- Must be prepared to undergo a performance evaluation process by Council every six months.
- Two (2) tender bids in sealed envelopes clearly marked **"Lease of BATANAI TAVERN"** should be placed in the City Council's tender box on or before 12pm on the 28th August, 2020.

- Tender documents are available from the Procurement Management Unit's Office (PMU) at the Civic Centre upon payment of un-refundable fee of ZWL\$250,00.
- Closing date for the tender is 25th August, 2020.
- All interested bidders should be prepared to make a site visit assessment on Friday 21st August, 2020, at 1100 hours. Meeting place is Civic Centre, Kwekwe.

The final decision on the awarding of the lease lies with Kwekwe City Council. Kwekwe City Council reserves the right to accept or reject any offer and to annul the process, without thereby incurring any liability to the affected bidder or bidders.

Civic Centre,
P.O. Box 115,
Kwekwe.

Dr L. MKANDHLA,
Acting Town Clerk.
+263255522301/7

Email: kkcitytownclerk@gmail.com

General Notice 2121 of 2020.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Request for Expressions of Interest Consulting Services

Tender number

ZIMRA EO1.02/2020. Recruitment of four (4) Architectural Consulting Firms for the Development of dry ports.

The Government of the Republic of Zimbabwe represented by the Zimbabwe Revenue Authority (ZIMRA) intends to embark on construction of four Customs Inland Dry Ports at Makuti, Mutare, Masvingo and Bulawayo. The Customs Inland Dry Ports Project aims to improve border clearance processes efficiency by reducing clearance time of goods, reducing costs of clearing goods thereby making goods competitive, decongesting border commercial traffic, reduce corruption and simplify clearance procedures. To this end, the project will ensure effectively facilitated of international trade in the customs free trade zones.

ZIMRA, hereinafter referred to as the Authority, identified and secured four pieces of land ranging between 50 and 70 hectares in the areas mentioned above. The Authority now invites local and international registered architectural firms ("the Consultants") with proven records of accomplishment, qualification and experience to submit their expressions of interest for the designing, construction and supervision of the Customs Inland Dry Ports.

Scope of work

- Review the available end user requirements and prepare preliminary designs.
- Preparation of Master Plan.
- Preparation of final designs in line with user requirements.
- Preparation of working drawings.
- Preparation of tender documents for the engagement of quantity surveyors and engineers.
- Submission of designs to the local authorities for verification and approval.
- Supervision of construction work.
- Attending site meetings.
- Certification of measured works.
- Preparation of project progress reports.
- Preparation of as-built designs.

Interested Consulting Firms should provide information demonstrating that they have the required experience, competences, skills and qualifications relevant for performance of the services whether as individual firms, joint ventures or as consortia. The Consultants shall submit Company profiles, Company registration documents, Curriculum Vitae of key personnel and professional staff, brochures, description of similar assignments, experience under similar environment or conditions. The Consulting Firm must demonstrate that they have fully established business offices. Prospective Consulting Firms may constitute joint-ventures where necessary to enhance their capacity to undertake the assignment.

The minimum criteria for short-listing of the Firm shall entail:

- (i) The Consulting Firm must submit proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
- (ii) The Consulting Firm must submit proof of registration with the Institute of Architects of Zimbabwe and the Architects Council of Zimbabwe.
- (iii) More than five years' experience in construction of public infrastructure projects. (Experience with designing and construction of a Customs Inland Dry Port is an added advantage).
- (iv) At least three references for public infrastructure development projects of similar or comparable nature done in the past 10 years.

Key personnel of the consultant firm should have the following minimum qualifications and experience:

- (i) Master's Degree in Architecture or equivalent.
- (ii) Registered with the Institute of Architects of Zimbabwe and the Architects Council of Zimbabwe.
- (iii) Experience with designing and construction of a Customs Inland Dry Port is an added advantage.
- (iv) More than five years' experience in construction of public infrastructure projects.

Short-listed Consultants will be invited to submit detailed technical and financial proposals, and/or do presentations or demonstrations, as described in Part 1 of the Request for Proposals Procedures in the Standard Request for Proposals for the Selection of Consultancy Services. The Consultant submitting the successful proposal will be engaged on the contractual terms set out in that document and in the General Conditions of Contract for Consultancy Services. Copies of the Act and Regulations and the standard documentation are available on the website of the Procurement Regulatory Authority of Zimbabwe; URL <http://www.praz.gov.zw/index.php?lang=en>

This opportunity is open to all Consultants who meet the criteria for eligibility as stated in section 28 of the Act and who have the nationality of an eligible country as defined in Clause 1.10 of the General Conditions of Contract for Consultancy Services.

Bidders must accompany their expressions of interest with CR14 certificates as proof of Zimbabwean nationality and equivalent company registration documents for Foreign Firms.

Consulting Firms shall be required to pay an administration fee of an equivalent of ZW\$1750,00, for Zimbabwean Firms or equivalent of ZW\$3500,00, in US\$ for Foreign Firms to the Procurement Regulatory Authority of Zimbabwe's Special Procurement Oversight Committee for certain especially sensitive or especially valuable contracts for this tender in line with section 54 of the Act as set out in Part IV of the Fifth Schedule to the Public Procurement and Disposal of Public Assets Regulations, 2020 (Statutory Instrument 49 of 2020).

ZIMRA will reject an expression of interest if it determines that the consultant firm has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive or obstructive practices in competing for the Contract or been declared ineligible to be awarded a procurement contract under section 99 of the Public Procurement and Disposal of Public Assets Act (PPDPA). An expression of interest shall be rejected in this procurement process if a Consulting Firm engages in anti-competitive practices including bidding in more than one expression of interest as a joint venture or consortium partner.

Further information can be obtained at the address below during office hours from 0800 hours to 1500 hours. A Consultant may submit only one expression of interest. The expression of interest must be submitted in a clearly marked envelope and deposited in the tender box to the address below on or before 4th September, 2020, by 1000 hours (local Harare time) (GMT + 2 hours) and clearly labelled "EOI Ref ZIMRA EO1 02/2020: Architectural Consulting Services for the Development of dry ports." Late expressions of interest will be rejected. Electronic submissions to the procurement e-mail below shall also be accepted and shall clearly be referenced as indicated above.

Attn: Principal Procurement Manager,
Procurement Management Unit,
Zimbabwe Revenue Authority,
Sixth Floor Reception, ZB Centre,
corner First Street Mall/Kwame Nkrumah Avenue, Harare.
Telephone: +263 242 773 040/7908 11 Ext. 317
E-mail: procurement@zimra.co.zw

General Notice 2122 of 2020.

ZIMBABWE REVENUE AUTHORITY (ZIMRA)

Invitation to Competitive Bidding

THE Zimbabwe Revenue Authority (ZIMRA) invites prospective reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders:

Tender number

ZIMRANCB.31/2020. Construction and commissioning of a proposed ZIMRA Chipinge Office Block. Site meeting date/time and venue: 27th August, 2020, at 1100 hours at ZIMRA Chipinge Office. Closing date and time: 11th September, 2020, at 1000 hours.

ZIMRANCB.32/2020. Provision of repair and plastering of a leaking brick masonry water tank, and installation of a standby diesel powered engine to an existing mono-type borehole pump at Mt Selinda Border Post. Site meeting date/time and venue: 28th August, 2020, at 1100 hours at ZIMRA Mt Selinda Border Post Office. Closing date and time: 11th September, 2020, at 1000 hours.

ZIMRA NCB.33/2020. Supply and delivery of partitioning boards and other materials. Closing date and time: 11th September, 2020, at 1000 hours.

ZIMRA NCB.34/2020. Supply and delivery of tiles and other tiling materials. Closing date and time: 11th September, 2020, at 1000 hours.

ZIMRA NCB.35/2020. Supply and delivery of LAN switches. Closing date and time: 11th September, 2020, at 1000 hours.

ZIMRA ICB.07/2020. Supply and delivery of laptops. Closing date and time: 9th October, 2020, at 1000 hours.

ZIMRA RFP.11/2020. Supply, delivery and installation of an Enterprise Vulnerability Assessment System. Closing date and time: 11th September, 2020, at 1000 hours.

RFP.11/2020. Provision of Cobit Training. Closing date and time: 11th September, 2020, at 1000 hours.

NCB.36/2020. Supply and delivery of UPS batteries and Static switches. Closing date and time: 11th September, 2020, at 1000 hours.

Interested eligible bidders may obtain further information from ZIMRA Procurement Management Unit *via* E-mail: procurement@zimra.co.zw

A complete set of bidding documents may be obtained in soft copies via email free of charge. Interested bidders should request for the bidding documents *via* E-mail: procurement@zimra.co.zw, and the documents will be availed within 24 hours.

The provisions in the Instructions to Bidders and in the General Conditions of Contract contained in the bidding documents comply with the Zimbabwe Public Procurement and Disposal of Public Assets Act [Chapter 22:23] standard bidding document for the procurement of goods. The Procurement method applicable for the bidding process shall be Domestic Competitive Bidding.

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at ZB Centre, Sixth Floor Reception, corner Kwame Nkrumah Avenue/First Street, Harare, addressed to:

The Acting Principal Procurement Manager,
Zimbabwe Revenue Authority,
ZB Centre, corner First Street Mall/Kwame Nkrumah Avenue,
Harare, Zimbabwe.

Bids will be opened in the presence of bidders' representatives who choose to attend the bid opening on the date and time of tender closing at the above offices.

General Notice 2123 of 2020.

UMGUZA RURAL DISTRICT COUNCIL

Invitation to Tender

TENDERS are hereby invited, in terms of section 79 of the Rural District Councils Act [Chapter 29:13], from business persons to rent the under-mentioned premises from Council:

Tender number

UMG.01/20. Business premises

- Hlangabeza Bottle Store
- Ntabazinduna Grinding Mill
- Business and Office Premises at Ntabazinduna Council Hall.

The above premises may be converted and used for any approved business activity.

Tenders are invited in terms of section 92 of the Public Procurement and Disposal of Public Assets Act from business persons for the disposal of the under-mentioned premise from Council.

- Mbayaia Beer Garden

Tender forms shall be obtainable from the Council Offices on payment of a non-refundable deposit of RTGS\$100,00.

Tenders should be submitted in sealed envelopes clearly marked "BUSINESS PREMISES TENDER NO. UMG 01/20".

The closing date is 21st August, 2020, at 1000 hours and tenders shall be opened in public soon after closing.

Tenders should be addressed to:

The Chief Executive Officer,
Umguzo Rural District Council,
56, Jason Moyo Street,
P.O. Box 749,
Bulawayo.

General Notice 2124 of 2020.

NATIONAL AIDS COUNCIL

Invitation to Domestic Competitive Bidding

BIDS are invited from reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe for the provision of the following requirements to National Aids Council:

Tender number

NAC/DCB/07/2020. Design, printing, supply and delivery of branded face masks. Closing date and time: 25th August, 2020.

NAC/DCB/08/2020. Design, printing, supply and delivery of manuals and reports. Closing date and time: 28th August, 2020.

NAC/DCB/09/2020. Supply and delivery of laptops and mobile phones. Closing date and time: 25th August, 2020.

NAC/DCB/10/2020. Supply and delivery of refreshments. Closing date and time: 25th August, 2020.

NAC/DCB/11/2020. Supply and delivery of staff uniforms. Closing date and time: 28th August, 2020.

Tender documents are available from the National AIDS Council Head-Office, 100, Ahmed Ben Bella Avenue, Harare. Tender documents will be issued to interested bidders upon payment of non-refundable fee of ZWL\$200,00, per tender document payable to the National AIDS Council, CBZ, Kwame Nkrumah Branch, Account No. 01120769470020. Tender documents shall be sold between 1000 hours and 1530 hours during working days only.

Tenders must be closed in sealed envelopes and endorsed on the outside with the advertised procurement reference number, tender description, the closing date and must be delivered by hand or post to the attention of The Procurement Management Unit, National AIDS Council, 100, Ahmed Ben Bella Avenue, Harare, before 1000 hours on the closing date.

NB. Tenders received after 1000 hours on the closing date whether by hand or by post shall be treated as late tenders and shall not be accepted. The National AIDS Council reserves the right to reject any tenders and does not bind itself to accept any tender in whole or in part thereof.

General Notice 2125 of 2020.

CHIRUNDU LOCAL BOARD

Invitation to Domestic Competitive Bidding

CHIRUNDU Local Board is inviting registered, reputable and well established companies for the supply and delivery of goods and services listed here under:

Tender number

CLB/WASH/2020/01. Supply and delivery of goods and services listed here-under: **Lot 1.** Water tanks and wash basins. Closing date: 19th August, 2020.

CLB/WASH/2020/01. **Lot 2.** COVID-19 PPE and chemicals. Closing date: 19th August, 2020.

CLB/WASH/2020/01. **Lot 3.** Sewer rods. Closing date: 19th August, 2020.

NB: All suppliers willing to participate on tender number CLB/WASH/2020/01 (COVID-19 materials) can obtain the tender document *via* email at no cost.

Interested bidders are required to submit their tenders in sealed envelopes clearly labeled with the tender number and description as indicated in the table above together with the following documents:

- Company profile.
- Certificate of Incorporation.
- At least three traceable references.
- Valid Tax Clearance Certificate.
- Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
- Proof of payment of a non-refundable tender fee of \$250,00, banking details: CBZ CLB ADMIN Account Number 09623369600031 Branch: Chirundu.

Tender documents with specifications are obtainable from the Reception Office, Chirundu Local Board Stand 44, Chirundu.

Tenders should be submitted in the tender box in the office of the Administration Officer at the Board's Offices, Stand 44, Chirundu, before 1200 hours on 19th August, 2020. Tenders will be opened at 1230 hours on the same date in the presence of available bidders.

Chirundu Local Board,
Stand No. 44,
Chirundu Board.

W. GUNHE,
Secretary.

General Notice 2126 of 2020.

MUNICIPALITY OF MARONDERA

Invitation to Domestic Competitive Bidding

THE Municipality of Marondera invites bids from suitably qualified and experienced suppliers in the following:

Tender number

MM/COMP/09/20. HPORO Book 450 Laptop. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

MM/COMP/09/20. PABX with 30 extensions. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

SS/LIGHTS/27/20. T 8 24 watts LED. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

SS/LIGHTS/27/20. Fluorescent tubes, 335 watts solar panels, 3kVA hybrid inverter. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

SS/LIGHTS/27/20. 200AH gel solar batteries, 6mm red solar cable, 6mm black solar cable, 4mm 4 core flex cable. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

MM/R BINS/23/20. Refuse bin liners. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

MM/OILS/04/20. Engine oil. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

MM/OILS/04/20. Transmission oil ATF. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

MM/OILS/04/20. Hydraulic oil Rando 68. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

MM/OILS/04/20. Gear oil. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

MM/RFQ/01/20. 16.9-28 tyres and tubes. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

MM/RFQ/01/20. 750 X 16 tractor tyres front. Non-refundable fee: \$500,00. Closing date: 20th August, 2020, at 1000 hours.

The bidding document can be obtained, upon payment of a non-refundable fee of five hundred dollars RTGS (\$500,00), at The Municipal Head Office, P.O. Box 261, The Green, during working hours (0800 hours–1530 hours) as from 14th August, 2020.

Completed bids in sealed envelopes clearly marked with the procurement reference number must be deposited in the tender box at the Municipal Head Office on or before 20th August, 2020, at or before 1000 hours. E-mails and late submissions will not be considered.

The following mandatory requirements must be attached:

- (a) Company Profile.
- (b) Certified copy of CR14.
- (c) Certified copy of CR6.
- (d) Certificate of Incorporation.
- (e) Certified copy of current tax clearance.
- (f) At least three trade references.
- (g) Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ).
- (h) Current NSSA clearance certificate.

Queries relating to the bidding process may be addressed to the Procurement Office at the Municipality of Marondera premises or email bonmmasasaka@gmail.com or cell no 0774 050 958.

The Municipality of Marondera may cancel or suspend the tender proceedings if it is in the public's interest.

Closing date and time: 1000 hours, 20th August, 2020.

R. D. NYAMUZIHWI,
Acting Town Clerk/Chief Executive.

General Notice 2127 of 2020.

General Notice 139 of 2012: republished with corrections.

CUSTOMS AND EXCISE ACT [CHAPTER 23:02]

Appointment and Licensing of Bonded Warehouses: (Correction of error in General Notice 139 of 2012)

IT is hereby notified that the Commissioner-General of the Zimbabwe Revenue Authority, in terms of section 68 of the Customs and Excise Act [Chapter 23:02], appointed as bonded warehouses, the 21 warehouses specified in the Schedule to the General Notice 139 of 2012, published on the 20th of April, 2012, for the warehousing and securing of goods without payment of duty. The title of the Schedule and in the description column were incorrectly cited and are hereby deleted and corrected to read "Appointed Bonded Warehouse" and "Description of Bonded Warehouse", respectively with effect from the 20th of April, 2012.

F. MAZANHI,
Commissioner-General of the Zimbabwe
Revenue Authority.

14-8-2020.

General Notice 2128 of 2020.

ZIMBABWE ENERGY REGULATORY AUTHORITY (ZERA)

Request for Proposals

Scope of services required

ZERA is inviting proposals from reputable companies for the provision of the following services:

Tender number

ZERA COMP.05/2020. Provision of Insurance Services. Closing date: 7th September, 2020.

Details of bidding documents

The bidding documents are available to interested bidders upon request on the following e-mail **tenders@zera.co.zw** or alternatively visit our website and download the document.

Submission of bidding documents

Tenders must be enclosed in a sealed envelope on the outside with the advertised tender number, the description, and closing date and must be delivered by hand to The Head of Procurement Management Unit, Fourteenth Floor, Century Towers, 45, Samora Machel Avenue, Harare, on or before 1000 hours on the closing date.

General Notice 2129 of 2020.

CHIRUMANZU RURAL DISTRICT COUNCIL**Request for Expression of Interest Consultancy Services***Tender number*

CRDR/SURVEY/1/2020. Provision of non-title survey for Mvuma, Lalapanzi and Fair-Fields stands.

Chirumanzu Rural District Council is inviting expressions of interest for provision of consultancy services for non-title survey on 80 stands for the Local Authority.

Detailed information is contained in EOI document obtainable free of charge upon email request on **chirumanzurdc19@gmail.com** Issue date from 14th August, 2020. Submissions shall include but not limited to the following:

- (i) Proof of valid appropriate category registration with PRAZ.
- (ii) Valid tax clearance certificate.
- (iii) Detailed company profile, CR14, CR6.
- (iv) At least two reference letters on issuing company authenticated letterheads showing land survey experience.
- (v) NSSA Clearance Certificates or proof of payment.
- (vi) Methodology of providing the service.
- (vii) Qualifications and experience of team to do non-title survey.
- (viii) Proof of registration as a Land Surveyor in terms of the Land Survey Act [Chapter 27:06].

Completed Expressions of Interest document must be only hand submitted in sealed envelope, endorsed on outside with advertised tender number, the description, closing date and deposited in tender box at Chirumanzu Rural District Council, 14, Nappier Street, Mvuma, addressed to the Chief Executive Officer, not later than 21st August, 2020, at 1210 hours.

Evaluation of consultants shall shortlist up to a maximum six (6) best submissions.

Consultants are free to witness the opening process on the closing date. Late EOI will be rejected.

Enquiries: 0774 123 160 (**chirumanzurdc19@gmail.com**)

The Chief Executive Officer,
Chirumanzu Rural District Council,
P.O. Box 27,
Mvuma.

General Notice 2130 of 2020.

CHIRUMANZU RURAL DISTRICT COUNCIL**Invitation to Domestic Competitive Bidding**

CHIRUMANZU Rural District Council is inviting tenders from eligible and qualified bidders for the following tenders:

Tender number

CRDC/05/2020. Supply and delivery of motorbikes. Closing date and time: Friday, 21st August, 2020, at 1100 hours.

Tender documents are obtained from Chirumanzu Rural District Council in Mvuma during normal working days (Monday–Friday) and hours (0800–1630 hours) upon payment of a non-refundable fee of RTGS\$800,00.

Tender documents should be submitted in sealed envelopes with the tender number clearly marked to the undersigned on or before Friday, 21st August, 2020, at Chirumanzu Rural District Council Offices, 14, Nappier Road, Mvuma. Tenders will be opened on the same day at 1110 hours in the presence of interested bidders who wish to witness the opening and closure of the tenders. Late submissions will not be accepted.

Bidders to include: PRAZ proof of registration, certificates of incorporation, ZIMRA Tax Clearance, Company Profile and traceable references.

The Chief Executive Officer,
Chirumanzu Rural District Council,
P.O. Box 27,
Mvuma.

General Notice 2131 of 2020.

LUPANE LOCAL BOARD**Notice of Intention to Issue a Limited Number of Medium Residential Density Stands**

NOTICE is hereby given that Lupane Local Board will be allocating medium residential stands on "First Come First Serve Basis" to applicants on the Board's waiting list on 26th to 28th August, 2020, from 0900 hours to 1430 hours at the Board's Offices at price US\$15,00, per square metre. Available stands sizes range from 500m²–800m².

Interested clients are invited to express their interest starting from the 12th of August, 2020 to 21st August, 2020, at the Board's offices. You may alternatively request for the expression of interest form on the email address provided.

Prospective beneficiaries are requested to pay at least 40% USD total preliminary cost as a deposit of the stand up front. Beneficiaries shall be allocated only one stand.

A copy of the development conditions is available at the council offices for scrutiny from 12th August, 2020 to 21st August, 2020.

Costs are for partial servicing of stands. These are not outright or total purchase prices for the stand.

- N.B:**
1. Servicing cost (60%) component shall be strictly paid in USD to cater for the servicing of stands.
 2. Admin fee (40%) shall be paid in USD or prevailing Interbank rate of the date.

The Town Secretary,
Lupane Local Board,
Stands 250,
P.O. Box 118,
Lupane.
Email: lupanelocalboard@gmail.com
Tel: (+263 0812856522/0812856405)

The Board would like to notify the public that it has no agents, all clients must communicate direct with the office.

General Notice 2132 of 2020.

HEALTH PROFESSIONS AUTHORITY**Invitation to Competitive Bidding**

TENDERS must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number and description of the tender and should be clearly addressed to the **Attention:** The Secretary General, Health Professions Authority, 7, Ross Avenue, Belgravia, Harare, or P.O. Box A410, Avondale, Harare. Bidders must deposit their bids into the tender box on or before 1600 hours (4pm) 14th September, 2020. Submissions that reach the Health Professions Authority after the indicated closing date and time will not be accepted.

Tender number

HPA/01/2020. Tenders are invited from suitably qualified registered security service companies for the provision of security services. Bidders to purchase the tender documents from Health Professions Authority, 7, Ross Avenue, Belgravia, Harare. Tender documents are available upon payment of a non-refundable fee of ZWL\$1,000,00 (payable through Swipe/Ecocash/RTGS/Bank Deposit). The closing date is 14th September, 2020.

Health Professions Authority is not bound to accept the lowest bidder or any tender. Bidders who do not follow required specifications in the tender document will not be considered.

General Notice 2133 of 2020.

SANYATI RURAL DISTRICT COUNCIL

Invitation to Domestic Bidding

SANYATI Rural District Council is inviting bidders to bid for the following indicating LOT chosen. Detailed tender documents are obtained free of charge upon request on sanyatirdc@gmail.com

Tender number

SRDC/IGFT/MSTALLS/2020:

Lot 1: Construction of vegetable market stall.

Lot 2: Construction of flea market stall.

Lot 3: Construction of public flush toilet.

Lot 4: Supply of construction and fencing materials.

Closing date and time: 21st August, 2020, at 1410 hours.

Site visit: As per bidder request. If need be.

SRDC/IGFT/BOREHOLE/2020. Drilling borehole wet hole full supply and installation (full package). Closing date and time: 21st August, 2020, at 1410 hours. Site visit: As per bidder request.

Bids shall include the following mandatory copy of documents:

- (i) Proof of valid registration with PRAZ.
- (ii) Valid tax clearance, detailed company profile, CR14 and CR6.
- (iii) Bank statement of not more than six months old.
- (iv) Registration with NEC for construction Industry of Zimbabwe (*construction bidders only*).
- (v) At least verifiable two reference letters on issuing company authenticated letterheads.
- (vi) National Social Security Authority (NSSA) Clearance Certificate or proof of payment.
- (vii) Signed bid securing declaration.
- (viii) Registration or proof of payment with the Ministry of Public Works (*construction bidders only*).

Bids must be ONLY hand submitted in sealed envelopes, endorsed on the outside with the advertised tender number, lot number, the description, closing date and deposited in tender box on Accounts Revenue Counter at Sanyati Rural District Council, 8, Warwick Street, Kadoma. Addressed to Chief Executive Officer, before closing date and time.

Bidders are free to witness the opening process immediately after closing time on the above address. Late bids will be rejected.

Enquiries: (sanyatirdc@gmail.com)

General Notice 2134 of 2020.

TELONE

Invitation to Competitive Bidding Tenders

Tender number**Request for Proposals (RFP)**

RFP.02-20. Request for proposal for the electronic waste processing plant and business solution. Closing date and time: 4th September, 2020, at 1100 hours.

RFP.03-20. Request for proposal for provision of consultancy services for solution review, price review and contract negotiation for the Wireless To The Premise (WTPP) Project. Closing date and time: 10th September, 2020 at 1100 hours.

Expression of Interest (EOI)

EOI 08-20. Funding the setup of ICT and renewable energy manufacturing facilities under Private/Public Partnership (PPP) with Tel-One (Private) Limited. Closing date and time: 4th September, 2020, at 1100 hours.

Competitive Bidding Tenders International (CBTI)

CBTI 05-20. Supply and delivery of data centre equipment. Closing date and time: 8th October, 2020, at 1100 hours.

Competitive Bidding Tenders Domestic (CBTD)

CBTD 62-20. Installation of projectors and IWBs labour only. Closing date and time: 27th August, 2020, at 1100 hours.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to: The Procurement Head, Tel-One Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.

Documents for the tenders are obtainable upon request on the following email: procurement@telone.co.zw

General Notice 2135 of 2020.

PARLIAMENT OF ZIMBABWE

Publication of Bill

THE following Bill is published with this *Gazette* in terms of Standing Order No. 134(1) of the National Assembly.

Manpower Planning and Development Amendment Bill, 2020, (H.B. 2, 2020).

14-8-2020.

K. M. CHOKUDA,
Clerk of Parliament.

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Tinotenda Gurira, a legal practitioner and notary public, at Harare, on the 3rd day of August, 2020, Thomas Jamal Mutekedza (born on 16th February, 2002) appeared and changed his name to Thomas Jamal Chizhanje, so that, henceforth, for all purposes and occasions he shall be known by the name Thomas Jamal Chizhanje.

Dated at Harare, this 3rd day of August, 2020.— Tinotenda Gurira, c/o Sinyoro & Partners Legal Practitioners, No. 3, Ashton Road (off Maasdrop Avenue), P.O. Box 9559, Alexandra Park, Harare.

451964f

CHANGE OF NAME

TAKE notice that, on the 4th day of August, 2020, before me, Precious Chakasikwa, a legal practitioner and notary public, appeared Jessie Mellisa Sibanda (born on 6th March, 1992) on behalf of her minor child Jaanai Gimani (born on 12th October, 2011), and changed her name to Luyanda Jaani Gimani-Mpatsi, so that, henceforth, for all purposes and occasions she shall be known by the name Luyanda Jaanai Gimani-Mpatsi.

Dated at Harare this 4th day of August, 2020.— Precious Chakasikwa, c/o Kantor & Immerman, legal practitioners, MacDonald House, 10, Selous Avenue, Harare.

424055f

CHANGE OF NAME

NOTICE is hereby given that, by notarial deed of change of name executed before me, Webster Jiti, a legal practitioner, Precious Marufu appeared and changed her name to Precious Msipa.

Dated at Harare this 24th July, 2020.— Webster Jiti, c/o Jiti Law Chambers, Third Floor, Beverley Court, Nelson Mandela Avenue/ Simon Vengai Muzenda Street, Harare.

424073f

CHANGE OF NAME

TAKE notice that, on the 24th day of July, 2020, before me, Farayi Zuva, a legal practitioner and notary public, appeared Rufaro Brenda Tengende (born on 15th October, 1981) who changed her name to Rufaro Brenda Chimbghandah, so that, henceforth, for all purposes and occasions she shall be known by the name Rufaro Brenda Chimbghandah.

Dated at Harare this 24th July, 2020.—Farayi Zuva, c/o BTC Law Chambers, 222, Portmarnock Way, Ryelands, Borrowdale, Harare. 424034f

CHANGE OF NAME

TAKE notice that, on the 2nd day of July, 2020, Gilbert Sheunesu Nangai (born on 4th June, 1993) appeared before me, Busisiwe Dube and, by notarial deed of change of name, changed his name from Gilbert Sheunesu Nangai to Gilbert Sheunesu Chikava, which name shall be used in all records, deeds, documents and transactions.

Dated at Bulawayo this 2nd day of July, 2020.—Busisiwe Dube, legal practitioner and notary public, c/o Ndlovu Dube & Associates, Suite 404, Fourth Floor, LAPF House, Liberation Legacy Avenue/Jason Moyo Street, 222, Bulawayo. 424040f

CHANGE OF NAME

NOTICE is hereby given that Thenjiwe Nkomo appeared before me, Norman Mangena, a legal practitioner and notary public, at Bulawayo, and did abandon the surname Nkomo to assume in its place and stead the surname Magutshwa, so that she shall henceforth be known and referred to as Thenjiwe Magutshwa on all occasions and in all records.

Dated at Bulawayo on this 8th day of July, 2020.—Coghlan & Welsh, legal practitioners, Barclays Bank Building, Liberation Legacy Avenue/JMN Nkomo Street, Bulawayo. 424041f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Albert Dowie, has been lost or mislaid and that application will be made to the Provincial Mining Director, Matabeleland North Province, Bulawayo, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

<i>Registration number</i>	<i>Name of block</i>
33353	Bhebe

Dated at Bulawayo this 3rd day of August, 2020.—Albert Dowie, applicant, Stand 101, Inyathi Township, Inyathi. 424042f

LOST DEED OF TRANSFER

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 3403/2007, dated 15th June, 2007, in favour of Lizzie Resway Simango (born on 2nd July, 1946) and Peter Sipo Simango (born on 25th October, 1941) in terms of which certain piece of land situate in the district of Salisbury called Stand 325 Glen Norah Township of Glen Norah, measuring 213 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Kamusasa & Musendo Legal Practitioners, P.O. Box CY 566, Causeway. 451976f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 6905/91, dated 30th September, 1991, registered in favour of Lizack Holdings (Private) Limited, in respect of certain piece of land situate in the district of Umtali called Stand 4006 Umtali Township Lands, measuring 8,452 1 hectares.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare, this 4th day of August, 2020.—Tendai Biti Law, conveyancers, 28, Rowland Square, Milton Park, Harare. 451978f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 8390/99, dated 30th August, 1999, whereby certain piece of land situate in the district of Salisbury called Stand 5025 Mufakose Township of Stand 169 Mufakose Township, measuring 214 square metres, was conveyed in the name of Washington Clement Ishemunyoro (born on 8th August, 1961).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registries Office, at Harare, within 14 days from the date of publication of this notice.—VS Nyangulu & Associates, legal practitioners, Eighth Floor, Hurudza House, 14–16, Nelson Mandela Avenue, Harare. 451982f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a replacement copy of Deed of Transfer 3167/99, dated 26th April, 1999, in respect of certain piece of land situate in the Athlone Township of Green Grove, measuring 80 140 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 4th day of August, 2020.—Messrs Charamba Legal Practitioners, Suite 3, First Floor, 167, Leonid Brezhnev Avenue, Harare. 451979f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 1739/85, dated 29th March, 1985, to be issued in respect of—

- (1) certain piece of land situate in the district of Salisbury called Stand 2333 Salisbury Township, measuring 595 square metres; and
 - (2) certain piece of land situate in the district of Salisbury called Stand 2334 Salisbury Township, measuring 548 square metres;
- registered in favour of Ramjee Patel and Patel (Private) Limited.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Ahmed & Ziyambi, legal practitioners, 36, Edmonds Avenue, Belvedere, Harare. 424105f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4036/99, dated 17th August, 1999, passed in favour of Linah Moyo and Ndumiso Moyo, in respect of property being certain piece of land in extent 2 822 square metres being Lot 34 of Lot 7A Chicago situate in the district of Que Que.

All persons who have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Mutatu & Partners, legal practitioners, First Floor, Old Mutual House, 45, RG Mugabe Way, Kwekwe. 424043f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, Bulawayo, for a replacement copy of Deed of Transfer 4966/91, dated 10th December, 1991, made in favour of Eubert Ncube (born on 28th August, 1964) in respect of Stand 533 Marvel Township 2 of Marvel A situate in the district of Bulawayo, measuring 4 486 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Moyo & Nyoni Legal Practitioners, Suite 101, First Floor, Pioneer House, cnr Liberation Legacy Avenue/Queen Lozikeyi Street, Bulawayo. 424044f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made to the Registrar of Deeds, Bulawayo, for a replacement copy of Deed of Transfer 1325/2007, dated 28th May, 2007, made in favour of Darlington Kawenga Mapfumo (born on 5th April, 1954) and Shingirai Mapfumo (born on 28th January, 1973) in respect of Stand 2713 Bulawayo Township of Bulawayo Township Lands, measuring 1 388 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.—Moyo & Nyoni Legal Practitioners, Suite 101, First Floor, Pioneer House, cnr Liberation Legacy Avenue/Queen Lozikeyi Street, Bulawayo. 424045f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 4031/2002, dated 27th November, 2002, which is registered in favour of Albert Chiuta Dube (born on 13th June, 1966) (ID 08-538815 W 83), which holds certain piece of land situate in the district of Bulawayo and being Stand 5687 Cowdray Park Township of Cowdray Park of the Helenvale Block, measuring 312 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Coghlan & Welsh, First Capital Bank Building, Liberation Legacy Avenue/JMN Nkomo Street, Bulawayo. 424046f

LOST DEED OF TRANSFER

NOTICE is hereby given that I intend to apply for a certified copy of Deed of Transfer 522/64, dated 28th August, 1964, registered in the name of Davchand Parshotam (born on 31st January, 1933), Keshav Parshotam (born on 27th July, 1935) and Urmila Ramjee Bhikha (born on 27th May, 1941) in respect of the property being an undivided three-quarter share in certain piece of land being the Remaining Extent of Stand 13 Bulawayo Township situate in the district of Bulawayo, measuring 694 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Ismail Moosa Lunat (executor dative), Keshav Parshotam, Ramjee Bhikha and Anilkumar Ramjeebhai Parshotam (co-executors testamentary), c/o Messrs Webb, Low & Barry (incorporating Ben Baron & Partners), 11, Luton Street, Belmont, Bulawayo. 424047f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for the application for Deed of Transfer 3307/95, dated 31st May, 1995, in the name of Rosemary Gordon (born on 20th May, 1948), over an undivided 14.28% share being Share No. 2 in certain piece of land situate in the district of Salisbury called Stand 155 Strathaven Township of Strathaven A, measuring 3 067 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.—Wintertons, applicant's legal practitioners, 11, Ahmed Ben Bella Avenue, Harare. 204744f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1163/86, dated 28th February, 1986, made in favour of Lovegot Tendengu (born on 25th May, 1954), whereby certain 4 512 square metres of land called Stand 265 Norton Township situate in the district of Hartley, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—J. Mambara & Partners, applicant's legal practitioners, 9, Meredith Avenue, Eastlea, Harare. 424028f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 378/92, dated 14th February, 1992, made in favour of Lovegot Tendengu (born on 25th May, 1954) and Mary Tendengu (born on 26th December, 1957), whereby certain 4 068 square metres of land called the Remaining Extent of Stand 59 Newton West Township of Newton West of Subdivision B of Bellevue situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—J. Mambara & Partners, applicant's legal practitioners, 9, Meredith Avenue, Eastlea, Harare. 424029f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5954/89, dated 8th December, 1989, made in favour of Lovegot Tendengu (born on 25th May, 1954), whereby certain 8 385 square metres of land called the Remaining Extent of Subdivision D of Lot 21m Umgusa Estate of Umvutcha situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—J. Mambara & Partners, applicant's legal practitioners, 9, Meredith Avenue, Eastlea, Harare. 424030f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2749/2007, dated 11th May, 2007, made in favour of Getrude Rooke-Ley, whereby certain piece of land in the district of Salisbury called 1137 Hatfield Township of Lot 4 of Subdivision C of Lots 194, 195, 200, 201 Block C of Hatfield Estate, measuring 2 000 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Mutumbwa Mugabe and Partners, applicant's legal practitioners, 151, Kwame Nkrumah, Harare. 424031f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2068/82, dated 24th September, 1982, whereby certain piece of land situate in the district of Bulawayo being Lot 393 Bellevue Township of Subdivision A of Bellevue, measuring 2 974 square metres, was conveyed to Fabian Kangayi (born on 4th November, 1956).

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare or Bulawayo, within 14 days from the date of publication of this notice.—Hamunakwadi & Nyandoro Law Chambers, applicant's legal practitioners, 19, Chiremba Road, Hillside, Harare. 424032f

LOST DEED OF TRANSFER AND CANCELLATION OF MORTGAGE BOND

NOTICE is hereby given that I intend to apply for a certified copy of Deed of Transfer 79/90, dated 15th January, 1990, made in favour of Samuel Mupisaunga (born on 18th August, 1951), whereby certain certain piece of land situate in the district of Bulawayo, being Stand 3477 Nketa Township of Lot 400A Umganin, measuring 300 square metres, was conveyed and I hereby apply for cancellation of Mortgage Bond 170/90, dated 15th January, 1990, in favour of Beverley Building Society for the amount of ZW\$7 223,00.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.—Samuel Mupisaunga, 3477, Nketa Township, Bulawayo. 424048f

Case CCG.156/20

IN THE CHILDREN'S COURT

FOR THE PROVINCE OF MASHONALAND

Held at Harare.

In the matter of Gift Ndenda, applicant, for an order appointing him as the sole guardian and custodian of the minor child Melissa Lindelwa Tadiwanashe Ndenda.

TAKE notice that this application will be made, in terms of section 9(3) of the Guardianship of Minors Act [*Chapter 5:08*], for the appointment Gift Ndenda (ID 63-917880 F 80) as the sole guardian and custodian of the following minor child: Melissa Lindelwa Tadiwanashe Ndenda (born on 6th March, 2007) will be made to the Children's Court sitting at the corner Simon Vengai Muzenda Street and Kwame Nkrumah Avenue, Harare, on the 19th day of August, 2020, at 8.30 a.m. or soon thereafter as the matter may be heard.

Further, take notice that any person who has an interest in the matter is called upon to appear at the hearing of the application, or should lodge objection with the Clerk of Court and the applicant before the 19th day of August, 2020.

Dated at Harare this 7th day of August, 2020.—Gift Ndenda, applicant, 657, Fairview, Harare. 424077f

LIQUOR ACT [*CHAPTER 14:12*]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Kwrite Business Centre, Mangwe, Plumtree, trading as Mhiko No. 2 Bottle Store, for Celisani Sibanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Celisani Sibanda, applicant, 695, Madubes, Plumtree. 424157f

LIQUOR ACT [*CHAPTER 14:12*]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Patse Business Centre, Mphoengs, Plumtree, trading as Sizanani Bottle Store, for Litalent Nomathemba Sibanda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Litalent Nomathemba Sibanda, applicant, 1483, ZBS, Plumtree. 424104f

LIQUOR ACT [*CHAPTER 14:12*]

Application for Removal of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 56 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the removal of an Hotel Private Liquor Licence held by Golden Rhino (Private) Limited, trading as Golden Rhino Lodge, from 32, Herbert Chitepo Street, Kadoma, to cnr Josiah Tongogara Street and Robert Mugabe Way, Kadoma.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Golden Rhino (Private) Limited, applicant. 424076f

LIQUOR ACT [*CHAPTER 14:12*]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 3104, St Mary's Chigovanyika, Chitungwiza, trading as Small Stone Wholesale, for Rodreck Kambaza.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Rodreck Kambaza, applicant, 2514, St Mary's, Chitungwiza. 424158f

LIQUOR ACT [*CHAPTER 14:12*]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Belmont Farm Store, Goromonzi, trading as Belmont Sports Bar, for Patrick Tayengwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Patrick Tayengwa, applicant, Plot 52, Belmont Farm, Goromonzi. 424035f

LIQUOR ACT [*CHAPTER 14:12*]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Mbeure Business Centre, Chipinge, trading as Tenga-kwa-Tengwa Bar, for Lyton Mtisi.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Lyton Mtisi, applicant, 23321, Pumula South, Bulawayo. 424036f

LIQUOR ACT [*CHAPTER 14:12*]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Stand 6, Nkosikazi Business Centre, Bubi, trading as Nkosikazi Bottle Store, for Mark Harold Ncube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Mark Harold Ncube, applicant, 88/7683, Mpopoma, Bulawayo. 424037f

LIQUOR ACT [*CHAPTER 14:12*]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 175, Insukamini Township, Lower Gweru, trading as Blue Roof Cocktail Bar, for Felix Gomora.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Felix Gomora, applicant, 520, Woodlands Park, Gweru. 424039f

LIQUOR ACT [*CHAPTER 14:12*]

Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [*Chapter 14:12*], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at Stand 237, Chebanga Business Centre, Mhangura, trading as Tariro Liquor Wholesale, for Mhangura Marketing (Private) Limited.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Mhangura Marketing (Private) Limited, applicant, Stand 237, Chebanga Business Centre, Mhangura. 424074f

LIQUOR ACT [CHAPTER 14:12]

Application for the Removal of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 56 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the removal of a Bar Liquor Licence, held by Robson Ndlovu, trading as Gothic 2 Mine Bar, from the premises situate at Gothic Business Centre, Silobela, to Python Business Centre, Silobela.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 21st August, 2020.—Robson Ndlovu, applicant, Gothic Mine Area, Silobela. 424038f

MARANATHA FERROCHROME

Notice to all Former and Existing Members and/or Beneficiaries of Maranatha Ferrochrome Pension Fund

WE hereby notify that Maranatha Ferrochrome Pension Fund is winding up/dissolving. In this regard, we call upon all existing members of Maranatha Ferrochrome Pension Fund to come and inspect a schedule showing the amount available for distribution and how it has been allocated to individual members including the manner in which the liquidator intends to use these amounts for the benefit of the members.

We also call upon former members of Maranatha Ferrochrome Pension Fund who may have outstanding claims to come forward and lodge their claims.

This notice period is valid for one (1) month ending 14th September, 2020, after which the Board of Trustees will proceed to finalise liquidation of the Pension Fund. For any such related queries and complaints, kindly visit either of the following offices with proof of identification:

1. The Head Office,
Maranatha Ferrochrome (Private) Limited,
62, Churchill Avenue,
Alexandra Park,
Harare.
2. Maranatha Ferrochrome (Private) Limited,
1, Main Road,
Eiffel Flats,
Kadoma.
3. The Fund Administrators,
Minerva Risk Advisors,
1, Kenilworth Gardens,
Newlands,
Harare.
4. The Fund Administrators,
Minerva Risk Advisors,
Minerva House,
crn George Nyandoro Avenue/George Silundika Street,
Bulawayo. 424075f

NORTON TOWN COUNCIL

Notice of an Application for Permit to Operate a Clinic

NOTICE is hereby given of an application in terms of section 26(3) of the Regional, Town and Country Planning Act [Chapter 29:12], to carry out the following development on Stand 4102 Norton Township, Norton:

- (i) it is proposed to establish and operate a clinic on the above-named property which is some 2 450 square metres in area and is zoned for low density residential housing in the operative Norton Master Plan, and Norton Township Layout Plan, wherein the proposed use requires special consent from the Local Authority;
- (ii) in terms of the Act, the application is required to be advertised and owners of adjacent properties notified in writing before the application can be considered by the Local Authority.

The application, plans and any special conditions which the Local Authority is likely to impose in the event of this application being favourably considered may be inspected at the address given below during normal office hours.

Any person wishing to make any objections or representations relating to this application must lodge them with the undersigned within one month from date of insertion of this notice.

Town Secretary,
Norton Town Council,
Engineering Department,
Private Bag 904,
Norton.

451569f7

GOVERNMENT GAZETTE

Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—

- (a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General's Circular 1 of 1978); and
- (b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, "copy" means copy for all matter contained in the *Gazette* itself and for subsidiary legislation issued as supplements to the *Gazette*.

1. (1) Other than by prior arrangements, only original typing is accepted.

(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.

(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.

(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader's marks:

Provided that any copy containing extensive alterations will be rejected.

3. (1) Copy must appear on one side only of each sheet of paper.

(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.

(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from there onwards—not, for instance 7, 7b, 8, *et cetera*.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—

- (a) exceed 10 pages of double-spaced typing on size A4 paper; or
- (b) contain tabular or other matter which involves complicated setting; it will be classed as "lengthy" copy, and will be required to be submitted not less than 21 days before the date of closing for the *Gazette* in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days' notice if—

- (a) the work involved is of a straight forward and non-tabular nature; and

- (b) the total volume of work on hand for the time being permits its acceptance.
6. Notwithstanding anything to the contrary contained in these conditions, any copy—
- which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
 - may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.
7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.
8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations—Form 3”.
- (2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.
9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—
- the name and address of the advertiser; and
 - the debtor’s code number, if any; and
 - the required date or dates of publication.
10. If a typographical error occurs in the *Gazette*, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—
- that such error is reported to the editor within three months from the date of publication; and
 - that the relevant copy, upon re-examination, is proved to be abundantly clear; and
 - that the correction of such error is legally necessary.
- (2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.
- (3) For the removal of doubt—
- a typographical error is made by a typographer;
 - a typist’s error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to check the typist’s work.

GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A5 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act [Chapter 6:04], changes of companies’ names: US\$30,00 cash per entry.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The *Gazette* closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceeding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceeding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the *Gazette* of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the *Gazette* in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to P.O. Box CY 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: *Gazette* copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

Subscription rate

The subscription rate for the *Gazette* for half year is RTGS\$720,00 for soft copy and RTGS\$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,
Publications Officer.

GOVERNMENT GAZETTE

Submission of Copy for Government *Gazette* Statutory Instruments and Notices

IT is hereby notified, for general information, that it is necessary to draw attention to the “Conditions for Acceptance of Copy”, which appears in every issue of the *Gazette*; and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the *Gazette* in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the *Gazette* after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a *Gazette* Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
George Silundika Avenue (between Sixth Street
and Epton Street), Harare (P.O. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE (as available at time of ordering)

THE following publications are obtainable from the following Printflow publication offices: the Printflow Publications Office, Cecil House, 95, Jason Moyo Avenue, Harare (P.O. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (P.O. Box 8507), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradburn Street, Masvingo (Private Bag 9293, Masvingo); MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.

A Framework for Economic Reform (1991–95)
An Introduction to Law
Commission of Inquiry into Taxation
Customs and Excise Tariff Notice, 2007
Customs Containerisation Rules
Customs Valuation Manual
Flora zambesiaca, volume I, part II

Flora zambesiaca, volume II, part I
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 Model Building By-laws, 1977
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 Second Five-Year National Development Plan: 1991–1995
 Statutory Instruments, 1980 (five parts), per part
 Statutory Instruments, 1981 (four parts), per part
 Subsidiary Legislation from 1970 to 1981
 Transitional National Development Plan, 1982/83–1984/85: Volume
 Transitional National Development Plan, 1982/83–1984/85: Volume
 Zimbabwe law reports, from 1965 up to 1984
 Zimbabwe law reports, 1983 [Part 1] (soft cover)
 Zimbabwe law reports, 1983 [Part 2] (soft cover)
 Zimbabwe law reports, 1984 (soft cover)
 Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)

NEW ACTS: REVISED EDITIONS 1996

Individual Acts—
 Access to Information and Protection of Privacy Act [Chapter 10:27]
 Administration of Estates Act [Chapter 6:01]
 Administrative Court Act [Chapter 7:01]
 Animal Health Act [Chapter 19:01]
 Arbitration Act, 1996 No. 6 of 1996
 Audit and Exchequer Act [Chapter 22:03]
 Banking Act [Chapter 24:01]
 Bills of Exchange Act [Chapter 14:02]
 Broadcasting Act [Chapter 12:01]
 Broadcasting Services Act [Chapter 2:06]
 Building Societies Act [Chapter 24:02]
 Capital Gains Tax Act [Chapter 23:01]
 Censorship and Entertainments Control Act [Chapter 10:04]
 Children's Protection and Adoption Act [Chapter 5:06]
 Citizenship of Zimbabwe Act [Chapter 4:01]
 Civil Evidence Act [Chapter 8:01]
 Civil Matters (Mutual Assistance) Act [Chapter 8:02]
 Civil Protection Act [Chapter 10:06]
 Commercial Premises Act (Lease Control) [Chapter 14:04]
 Commissions of Inquiry Act [Chapter 10:07]
 Communal Land Act [Chapter 20:04]
 Companies Act [Chapter 24:03]
 Competition Act, 1996 (No. 17 of 1996)
 Constitution of Zimbabwe
 Constitution of Zimbabwe Amendment Act (No. 17 of 2005)
 Consumer Contracts Act [Chapter 8:03]
 Contractual Penalties Act [Chapter 8:04]
 Control of Goods Act [Chapter 14:05]
 Co-operative Societies Act [Chapter 24:05]
 Copper Control Act [Chapter 14:06]
 Copyright and Neighbouring Rights Act [Chapter 26:05]
 Criminal Law Amendment Act [Chapter 9:05]
 Criminal Law (Codification and Reform) Act [Chapter 9:23]
 Criminal Matters Act (Mutual Assistance) [Chapter 9:06]
 Farmers Licensing and Levy Act [Chapter 18:10]
 Fencing Act [Chapter 20:06]
 Fertilizers, Farm Feeds and Remedies Act [Chapter 18:12]
 Finance Act [Chapter 23:04]
 Firearms Act [Chapter 10:09]
 Forest Act [Chapter 19:05]
 Food and Food Standards Act [Chapter 15:04]
 Gold Trade Act [Chapter 21:03]
 Guardianship of Minors Act [Chapter 5:08]
 Harmful Liquids Act [Chapter 9:10]
 Health Professions Act [Chapter 27:19]
 High Court (formerly High Court of Zimbabwe) Act [Chapter 7:06]

Hire-Purchase Act [Chapter 14:09]
 Housing and Building Act [Chapter 22:07]
 Immigration Act [Chapter 4:02]
 Income Tax Act
 Industrial Designs Act [Chapter 26:02]
 Inland Waters Shipping Act [Chapter 13:06]
 Inquests Act [Chapter 7:07]
 Insolvency Act [Chapter 6:04]
 Insurance Act [Chapter 24:07]
 Interpretation Act [Chapter 1:01]
 Labour Relations Act [Chapter 28:01]
 Labour Relations Amendment Act, 2002 (No. 17 of 2002)
 Labour Relations Amendment Act (No. 7 of 2005)
 Land Acquisition Act [Chapter 20:10]
 Land Survey Act [Chapter 20:12]
 Land Surveyors Act [Chapter 27:06]
 Legal Practitioners Act [Chapter 27:07]
 Liquor Act [Chapter 14:12]
 Magistrates Court Act [Chapter 7:10]
 Maintenance Act [Chapter 5:09]
 Manpower Planning and Development Act [Chapter 28:02]
 Marriage Act [Chapter 5:11]
 Matrimonial Causes Act [Chapter 5:13]
 Mental Health Act, 1996 (No. 15 of 1996)
 Mines and Minerals Act [Chapter 21:05]
 Missing Persons Act [Chapter 5:14]
 Money Lending and Rates of Interest Act [Chapter 14:14]
 National Social Security Authority Act [Chapter 17:04]
 Official Secrets Act [Chapter 11:09]
 Parks and Wildlife Act [Chapter 20:14]
 Patents Act [Chapter 26:03]
 Pension and Provident Fund Act [Chapter 24:09]
 Pneumonoconiosis Act [Chapter 15:08]
 Police Act [Chapter 11:10]
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 Prescribed Rate of Interest Act [Chapter 8:10]
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 Presidential Powers (Temporary Measures) Act [Chapter 10:20]
 Prevention of Corruption Act [Chapter 9:16]
 Prisons Act [Chapter 7:11]
 Private Business Corporation Act [Chapter 24:11]
 Private Investigators and Security Guards (Control) Act [Chapter 27:10]
 Private Voluntary Organizations Act [Chapter 17:05]
 Privileges, Immunities and Powers of Parliament Act [Chapter 2:08]
 Protected Places and Areas Act [Chapter 11:12]
 Public Accountants and Auditors Act [Chapter 27:12]
 Public Health Act [Chapter 15:09]
 Public Order and Security Act [Chapter 11:17]
 Public Service Act [Chapter 16:04]
 Procurement Act [Chapter 22:14]
 Radio communication Services Act [Chapter 12:04]
 Railways Act [Chapter 13:09]
 Regional, Town and Country Planning Act [Chapter 29:12]
 Reserve Bank of Zimbabwe Act [Chapter 22:10]
 Revenue Authority Act [Chapter 23:11]
 Road Motor Transportation Act [Chapter 13:10]
 Road Traffic Act [Chapter 13:11]
 Roads Act [Chapter 13:12]
 Rural District Councils Act [Chapter 29:13]
 Securities Act [Chapter 24:25]
 Serious Offences (Confiscation of Profits) Act [Chapter 9:17]
 Shop Licences Act [Chapter 14:17]
 Small Claims Courts Act [Chapter 7:12]
 Sports and Recreation Commission Act [Chapter 25:15]
 Stamp Duties Act [Chapter 23:09]
 State Liabilities Act [Chapter 8:14]
 State Service (Disability Benefits) Act [Chapter 16:05]
 State Service (Pension) Act [Chapter 16:06]
 Stock Theft Act [Chapter 9:18]
 Stock Trespass Act [Chapter 19:14]
 Supreme Court (formerly Supreme Court of Zimbabwe) Act [Chapter 7:13]
 Tobacco Marketing and Levy Act [Chapter 18:20]
 Tourism Act [Chapter 14:20]
 Trade Marks Act [Chapter 26:04]
 Trade Measures Act [Chapter 14:23]
 Traditional Beer Act [Chapter 14:24]
 Traditional Leaders Act [Chapter 29:17]
 Traditional Medical Practitioners Act [Chapter 27:14]
 Trapping of Animals (Control) Act [Chapter 20:21]
 Urban Councils Act
 Vehicle Registration and Licensing Act [Chapter 13:14]
 Veterinary Surgeons Act [Chapter 27:15]
 War Veterans Act [Chapter 11:15]
 War Victims Compensation Act [Chapter 11:16]
 Water Act [Chapter 20:22]
 Wills Act [Chapter 6:06]
 ZINWA Act
 Zimbabwe Stock Exchange Act [Chapter 24:18]

NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 43 and 66 of the Administration of Estates Act [Chapter 6:01])

ALL persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

M.H.C. 7

Number of estate	Name and description of estate	Date of death	Within a period of	Name and address of executor or representative	
368/2019	Hellen Barwe	26.1.2019	30 days	Anyway Barwe, 6963, Mkoba 18, Gweru.	451965f
MRE.43/2020	Evans Nhambura	20.10.2018	30 days	Juel Nhamburo, 1027, Chikanga 1, Mutare.	451966f
MRE.147/2020	Israel Makosi	11.5.2020	30 days	Rodrick Makosi, Mambwere School, Private Bag 632, Mutare.	451967f
MRE.82/2020	Washington Fungai Mundoma	1.3.2020	30 days	Rachael Mharapara, Stand 11323, Rekayi Tangwena, Greenside Extension, Mutare.	451968f
CHP.30/2020	Ishumael Tinoziveyi	19.2.2006	30 days	Shylet Rikonda, Machena Village, Chief Musikavanhu, Chipinge.	451969f
531/2020	Cleopas Zaranyika Mavhunga	22.12.2017	30 days	Adloph Mavunga, 8539, Area 14, Highfield, Harare.	451970f
8920/2014	Lovemore Chipunza Sekeramayi	4.6.2014	30 days	Dorcas Makaza, 160, Herbert Chitepo Avenue, cnr Leopold Takawira Avenue, Harare.	451971f
2335/2019	Clay Nyakudya	29.5.99	30 days	Oliver Mandizha, 9139, Paradise, Harare.	451974f
CN.33/2020	Claudius L. Vambe	27.8.2015	30 days	Catire Vambe, Zowa 2, Farm No. 180, Zowa, Murombedzi.	451975f
958/2020	George Jacobus van Vollenstee	13.5.2020	30 days	Knowledge Mumanyi, Suite 5N2, Runhare House, 107, Kwame Nkrumah Avenue, Harare.	451980f
—	Timothy Miranzi	10.10.2010	30 days	Esther Miranzi, 24, Union Street, Kadoma.	424056f
2193/2017	Doroth Punhu	25.11.2011	30 days	Jeremiah Matenhese, c/o Polka Executor Services, 249, Rhoden Street, Chivhu.	424057f
MRE.111/2020	Tanda Tavaruva	6.5.2020	30 days	Jeremiah Matenhese, c/o Polka Executor Services, Second Floor, Twin Tower Complex, Mutare.	424058f
84/2020	Vincent Maradzika	30.9.2017	30 days	Tsungai Maradzika, 4767, Murambinda.	424059f
MRE.80/2020	Alex Muchengeti Masarakufa	7.8.2011	30 days	Yolanda Masarakufa, 815B, Dangamvura, Mutare.	424060f
B.182/2014	Mpande Moyo	19.12.2000	30 days	Ethel Dube, 2914, Magwegwe North, Bulawayo.	424061f
B.251/2020	Ruth Bernstein also known as Ruth Betnstein	31.8.2018	30 days	Lazarus & Sarif, P.O. Box 484, Bulawayo.	424062f
B.460/2020	Issa Maulana	4.8.2016	30 days	Resifina Maulana, No. 31, Uliwswater Drive, Morningside, Bulawayo.	424063f
B.572/2020	Tamirepi Moyo	24.9.2013	30 days	Caroline Kombora, 7483/25, Pumula North, Bulawayo.	424064f
B.578/2020	Felix Masias	27.8.2018	30 days	Mavis Masias, E341, Njube, Bulawayo, or Plot 20, Heathcote, Chidzikwe, Masvingo.	424065f
BY.72/2007	Ranganai Joe Jinga	10.12.2006	30 days	Bridget Dube, No. 7, Tyrone Road, Queenspark East, Bulawayo.	424066f
B.412/2020	Beverly Rae Staak	5.3.2019	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box AC45, Ascot, Bulawayo.	424067f
B.483/2020	Thecla Easton Mitchell	2.1.2009	30 days	Anderson Executor & Trust (Private) Limited, P.O. Box AC45, Ascot, Bulawayo.	424068f
480/2020	Chrispan Masuku also known as Crispan Masuku	13.5.2020	30 days	Webb, Low & Barry (incorporating Ben Baron & Partners), 11, Luton Street, Belmont, Bulawayo.	424069f
MS.44/2020	Mapipi Chikukwa	9.6.2000	30 days	Dzingai Chikukwa, Nyevedzanai Primary School, Private Bag 509, Chivu.	424070f
MS.53/2020	Michael Rabios Mudharara	7.8.2019	30 days	Patricia Mudharara, c/o Polka Executor Services, Stand 46, Robertson Street, Masvingo.	424071f
MS.162/2019	David Chikovo	28.8.2003	30 days	Clemence Jeffius Chikovo, House 8354, Budiriro 5, Harare.	451997f
MS.263/2019	George Farukanai Chieza	11.8.2011	30 days	Grace Chieza, 2892, Mushuku Street, Mucheke, Masvingo.	451998f
MS.55/2020	Silence Chingombe	14.11.99	30 days	Chido Chingombe, No. 5740, Ngongoni Crescent, Hillside, Masvingo.	451999f
—	James Munyuki	14.4.2019	30 days	Janet Muchembere, Swaveden Plot No. 10, Makaure, Chatsworths.	452000f
VF.16/2020	Virginia Sibanda	12.8.2007	30 days	Miro Neshambo, No. 1610, Chinotimba, Victoria Falls.	424054f
CN.30/2020	Tigere Zvidza	20.12.2019	30 days	Godfrey Zvidza, Stand 5859, Dzivarasekwa Extension, Harare.	424103f
2817/2019	Musekiwa Makwarimba	15.1.98	30 days	William Makwarimba, 1046, Phase 12, Eastview, Harare.	424050f
2800/2019	Billy Mashonga	14.7.2019	30 days	Dorcas Ndati, 26B, Union Avenue, Kadoma.	424049f
MRE.156/2020	Michael Bhana Soma	21.2.2020	30 days	Mabel Francisca Soma (spouse).	424072f

NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
2700/2018	Betty Gray	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	451981f
H.1715/2019	Zvikomborero Jambwa	21 days	First and Final Distribution Account	Master of the High Court, Harare.	424021f
CHP.81/2019	Gideon Masukuta Myambo	21 days	First and Final Distribution Account	Magistrates, Chipinge.	424022f

M.H.C. 28 (continued)

Number of estate	Name and description of estate	Date or period	Description of account	Office of the	
485/2018	Kurauone Nhlana Dube	21 days	Second Liquidation and Distribution Account	Master of the High Court, Harare.	424025f
MRE.242/2019	Ebbie Chikodzore	21 days	First and Final Account	Master of the High Court, Harare.	451972f
MRE.333/2019	Chrispen Ruvinga	21 days	First and Final Account	Master of the High Court, Mutare.	451973f
854/2017	Stephen Zvinavakobvu	21 days	First and Final Liquidation Account	Master of the High Court, Harare.	451977f
KM.11/2020	Alice Charehwa	21 days	First and Final Liquidation and Distribution Account	Magistrates, Kadoma.	424053f
2807/2015	Anna Uzande	21 days	First and Final Account	Master of the High Court, Harare.	451983f
1128/2010	Elisha Mudzi	21 days	First and Final Account	Master of the High Court, Harare.	451984f
BY.174/2013	Malison Mlauzi	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Bulawayo.	451985f
351/2011	Jeniva Mahlokoa Washoma	21 days	First and Final Account	Master of the High Court, Bulawayo.	451986f
B.320/2019	Bilimo Phiri	21 days	First and Final Account	Master of the High Court, Harare.	451987f
MRE.48/2019	Terence Joseph Moody	21 days	First and Final Account	Master of the High Court, Mutare.	451988f
MRE.364/2019	Perai Gumindoga	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Mutare.	451989f
B.580/2019	Ronald Eric Spong	21 days	First and Final Account	Master of the High Court, Harare.	451990f
MS.164/2019	Shepherd Mafukidze	21 days	First and Final Account	Master of the High Court, Masvingo.	451991f
MS.63/2017	Gladys Mubaiwa	21 days	First and Final Account	Master of the High Court, Masvingo.	451992f
CHP.23/2020	Tapson Mkopi	21 days	First and Final Account	Magistrates, Chipinge.	451993f
MS.42/2016	Jefta Johnson Chindanya	21 days	First and Final Account	Master of the High Court, Masvingo.	451994f
677/2012	Leopold Dodzo	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	451995f
H.1999/2005	Ronika Chimbaradza	21 days	First and Final Administration and Distribution Account	Master of the High Court, Harare.	451996f
393/2018	Azetta Muzenda also known as Aletta Burekeni	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	424101f
2789/2019	Ernest William Tsomondo	21 days	First and Final Liquidation and Distribution Account	Master of the High Court, Harare.	424102f

EDICTS: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE

(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

NOTICE is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

M.H.C. 25

Number of estate	Name and description of estate	Time of meeting		Place of meeting	For selection of
		Date	Hour		
254/2012	Winnie Dhaka	14.8.2020	8.30 a.m.	Chitungwiza	Executor dative. 424151f
81/2020	Agnes Ruwi	14.8.2020	9.30 a.m.	Chitungwiza	Executor dative. 424152f
80/2020	Jeremiah Ruwi	14.8.2020	10.00 a.m.	Chitungwiza	Executor dative. 424153f
61/96	Francico Kadete	14.8.2020	10.30 a.m.	Chitungwiza	Executor dative. 424154f
71/2020	Muko Julius Chiwumbu	21.8.2020	8.30 a.m.	Chitungwiza	Executor dative. 424155f
72/2020	Peter Ngoso	21.8.2020	9.30 a.m.	Chitungwiza	Executor dative. 424156f

COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]**CHANGE OF COMPANIES' NAMES**

NOTICE is hereby given, in terms of section 26 of the Companies and Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his approval to change the names of the under-mentioned companies as indicated below.

Number	Name	Change of name to	Agent
8608/2015	Public Benefit Investments (Private) Limited	Ethical Leaf Tobacco (Private) Limited	David Takura Machingaidze, 28, Sandford Crescent, Eastlea, Harare. 424033f Philadelphia, Harare.

COMPANY LIQUIDATION NOTICES (pursuant to section 281 of the Companies Act [*Chapter 24:03*])

NOTICE is hereby given that the liquidation accounts and plans of distribution in the liquidations mentioned below will lie open at the offices mentioned for a period of 14 days, or such longer period as is stated, from the date mentioned or from the date of publication hereof, whichever may be later, for inspection by creditors.

Companies Act, Liquidation—Form 9

Number	Name of company	Description of account	Offices at which account will lie open	Dates from which account will lie open	Period for which account will lie open
CR.75/2014	Medworth Properties (Private) Limited (in liquidation)	Encumbered Asset Account 3 (Liquidation and Distribution Account)	Master's House, Harare	14.8.2020	14 days. 424023f
CR.75/2014	Medworth Properties (Private) Limited (in liquidation)	Encumbered Asset Account 4 (Liquidation and Distribution Account)	Master's House, Harare	14.8.2020	14 days. 424024f

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**MANPOWER PLANNING AND DEVELOPMENT AMENDMENT BILL,
2020**

MEMORANDUM

THIS Manpower Planning and Development Amendment Bill 2019, is designed to align the Manpower Planning and Development Act [*Chapter 28:02*] with the constitution. The Bill seeks to make the Act consistent with the constitutional provisions dealing with gender balance (section 17), regional representation (section 18), duties of custodians of public funds and property (section 308), transparency and accountability in financial matters (section 298), accountability of all institutions and agencies of government to Parliament (section 119(3), as well as the role of Ministers in developing and implementing national policy (section 110(3) d). In the final analysis the amendments seek to facilitate the rapid and equitable development goals spelt out in section 13 (National Development) of the Constitution. The Bill also provides for the transfer of persons employed in tertiary institutions from the Public Service to the Tertiary Education Service established by this Amendment Bill.

In more detail the Bill provides for the following—

Clause 1 sets out the short title of the Bill.

Clause 2 amends the definition section.

Clause 3 amends the application section making the Act supreme over other laws in relation to manpower development and training.

Clause 4 spells out the object of the Act. The primary object is to provide for a legal framework that promotes the development and implementation of a higher and tertiary education policy that enables persons who go through the system to be producers of goods and services.

Clause 5 empowers the Minister to establish academies of sciences.

Clause 6 spells out mandatory posts in technical and vocational institutions and teacher's colleges. These include principals, registrars, librarians, auditors among others.

Clause 7 empowers the Minister, after consultation with the Minister responsible for finance, to make a grant or loan to or in respect of any teacher's college, technical or vocational institution, university or university college, or to any other person or institution, in furtherance of innovation and industrialisation.

Clause 8 mandates Tertiary Education Service Council to establish Amenities Funds for every government teacher's college, technical or vocational institution, for the purpose of furthering cultural or recreational activities or facilities for students attending the college or institution.

Clause 9 obliges every university, research institution, teacher's college or technical or vocational institution to establish on its own or in partnership with another a fund to be known as an Innovation and Industrialisation Fund for the following purposes—

- (a) to support the development of start-up commercial enterprises and, or technological solutions within its purview;
- (b) to promote synergies or partnerships in engineering, technology and innovation between the particular university, research institution, teacher's college or technical or vocational institution and industry and the community.

Clause 10 empowers the Minister to capacitate struggling professional regulatory bodies, dissolve the management of a regulatory body where the Minister, taking cognisance of the recommendation by the Council is satisfied that any professional body is acting in a manner detrimental to the manpower development requirements of Zimbabwe.

Clause 11 replaces the Minister as trustee of Fund with the Board. Defines what the moneys in the Fund shall be used for.

Clause 12 spells out the powers of the Board in relation to the administration of the Fund.

Clause 13 inserts two sections in the Act. The first empowers the Minister to issue policy directions with regard to the functions of the Board in its administration of the Fund, while the second establishes the Zimbabwe Manpower Development Board. The board shall administer the Fund. The clauses prescribe the composition, qualifications, manner of appointment, grounds for removal of the members of the Board

Clause 14 enjoins the ZIMDEF Board to cause a statement of accounts to be prepared for the Fund in respect of any financial year or in respect of such other period as the Minister may direct, and submit same to the Minister.

Clause 15 provides for the appointment of an internal auditor.

Clause 16 empowers the ZIMDEF Board to invest any part of the Fund not immediately required for the purposes of the Fund and provides for the conditions for such investments.

Clause 17 provides that the contract of employment of the Chief executive shall be subject to good performance.”

Clauses 18, 19 and 20 make textual amendments as a result of the replacement of Minister as trustee of Fund.

Clause 21 inserts a new Part in the Act. The clauses in this Part, provide for the establishment of the Tertiary Education Service and its functions, constitutes the Service and provides for its administration and the conditions of service of its members, to provide for the transfer of persons employed in tertiary institutions from the Public Service to the Tertiary Education Service and to provide for matters connected with or incidental to the foregoing.

BILL

To amend the Manpower Planning and Development Act [*Chapter 28:02*];
and to provide for matters connected with or incidental to the foregoing.

ENACTED by the Parliament and the President of Zimbabwe.

5 **1 Short title and date of commencement**

This Act may be cited as the Manpower Planning and Development (Amendment)
Bill 2020.

2 Amendment of section 2 of Cap. 28:02

Section 2 is amended by the insertion of the following definitions—

10 ““governing body” means the body that has the role of overseeing the
 operations of a professional body”;

 “responsible person” means the person responsible for the day to day
 management of a professional body.

3 Amendment of section 3 of Cap 28:02

15 (1) Section 3 (“Application of Act”) of the Manpower Planning and Development
Act [*Chapter 28:02*] is amended by the repeal of subsection (2) and substitution of the
following—

H.B. 2, 2020.]

Printed by the Government Printer, Harare

“(2) To the extent that any other Act regulating the establishment or conduct of any institution on manpower development and training is inconsistent with this Act, the provisions of this Act shall prevail.”.

4 Amendment of section 3 of Cap 28:02

The principal Act is amended by the insertion after section 3 of the following section— 5

“3A Objects of Act

The objects of this Act shall be—

- (a) to promote the development and implementation of the national skills planning and development strategy; 10
- (b) to promote university, technical and vocational education that leads to the production of goods and services;
- (c) to promote operational independence of technical and vocational institutions and teacher’s colleges;
- (d) to promote science, technology, engineering and innovation for industrialisation and modernisation through research institutions and institutions of higher and tertiary education. 15

5 Amendment of section 6 of Cap 28:02

Section 6 (Establishment of Government institutions, facilities, schemes, etc) is amended by the insertion after paragraph (d) of the following— 20

“(e) establish academies of sciences.”

6 New section inserted after section 6 of Cap 28:02

The principal Act is amended by the insertion after section 6 of the following section—

“6A. Mandatory posts in technical and vocational institutions and teacher’s colleges 25

(1) The Tertiary Education Council, in consultation with the Minister, shall for every technical and vocational institution and teacher’s college appoint a principal.

(2) The Tertiary Education Council shall for every technical and vocational institution and teacher’s college appoint— 30

- (a) one or more vice-principals;
- (b) a registrar who shall be responsible for the general administration of the institution;
- (c) bursar who shall report to the Principal and act as accountant for the technical and vocational institution and teacher’s college and shall be responsible for safeguarding its funds and authorising its investments and expenditure; 35
- (d) librarian who shall be responsible for the administration and safeguarding of the library of the technical and vocational institution and teachers’ college; 40
- (e) internal auditor who shall act as the auditor to the technical and vocational institution and teacher’s college and shall

be responsible for monitoring the financial administration and procedures of the technical and vocational institution or teacher's college;

(f) the academic staff and non-teaching staff;

5 (g) a students' representative council elected by a student body whose establishment;

and composition, manner of election, term of office, functions and privileges must be determined by the institutional statute.

10 (3) Members of the technical and vocational institutions and teacher's colleges are public officers but do not form part of the Civil Service.”.

7 Amendment of section 14 of Cap 28:02

Section 14 of the Act is repealed and the following is substituted—

“14 Grants and loans to institutions, persons, etc.

15 (1) Subject to this section, the Board, after consultation with the Minister and Minister responsible for finance, may make a grant or loan to or in respect of any teacher's college, technical or vocational institution, university or university college, or to any other person or institution, for any one or more of the following purposes—

20 (a) tuition for students enrolled at the college, institution or university concerned;

(b) accommodation for students enrolled at the college, institution or university concerned;

25 (c) salaries or remuneration of lecturers employed at the college, institution or University concerned;

(d) any amenities fund established in terms of section sixteen;

(e) any work in furtherance of university, technical or vocational education or training;

30 (f) any work in furtherance of the promotion of science, technology and innovation for industrialisation.

(2) A grant or loan referred to in subsection (1)—

(a) shall be in such amount and made subject to such terms and conditions as the Board, after consultation with the Minister and Minister responsible for finance, may fix:

35 Provided that the Board shall ensure that, so far as possible, the same amounts are paid in respect of students attending equivalent courses at Government and non-Government colleges, universities or institutions;

and

40 (b) may be paid wholly from moneys appropriated for the purpose by Act of Parliament or from the Fund, or partly from such moneys and partly from the Fund, as the Board, may determine; and

45 (c) may be disbursed to the responsible authority of the college, institution or university concerned or to such other person as the Board may determine in each individual case.

(3) Where a grant or loan has been paid to or in respect of any college, institution or university in terms of this section and the registration of the college, institution or university is cancelled or the college, institution or university closes down before the expiry of the period in respect of which the grant or loan was made, the Board may recover from the responsible authority or person who operated the college, institution or university such part of the total amount of the grant or loan as represents to such total amount the same proportion as the unexpired part of the period in respect of which the grant or loan was made bears to the whole of that period.

(4) Where—

- (a) any college, institution or university to which or person to whom a grant or loan has been paid in terms of this section fails to comply with any term or condition fixed by the Board in terms of subsection (2); or
- (b) a grant or loan was paid to any college, institution, university or person in terms of this section on the basis of any false or incorrect information;

the Board may recover the amount of the grant or loan from the college, university, institution or person concerned.

(5) Notwithstanding paragraph (b) of section 15 of the Prescription Act [*Chapter 8:11*], the period of prescription of a debt arising out of a loan made in terms of this section shall be thirty years.”.

8 Amendment of section 16 of Cap 28:02

Section 16 (Amenities funds) of the Act is repealed and the following is substituted—

“16 Tertiary amenities funds

(1) The Tertiary Education Service Council shall establish a fund to be known as an amenities fund, subject to such terms and conditions as it may prescribe, for every government teachers college, technical or vocational institution, for the purpose of furthering cultural or recreational activities or facilities for students attending the college or institution.

(2) The Tertiary Education Service Council, in consultation with the Minister, may—

- (a) fix fees payable by or in respect of students attending a Government teacher’s college or technical or vocational institution to any amenities fund established in terms of subsection (1) for the college or institution, and may at any time vary any such fees; and
- (b) grant such rebates, refunds or remissions, whether in whole or in part, of any fees payable in terms of paragraph (a) as it may determine from time to time; and
- (c) permit donations, grants and moneys raised for the benefit of the college or institution concerned to be paid into an amenities fund established in terms of subsection (1).

(3) Notwithstanding anything to the contrary in the Audit Office Act [*Chapter 22:18*], any fees, donations, grants and other moneys paid

in terms of paragraph (a) or (c) of subsection (2) to any amenities fund, and any grant or loan made in terms of section fourteen to any such fund, shall be paid into that amenities fund.”.

9 New section inserted after section 16 of Cap 28:02

5 The principal Act is amended by the insertion after section 16 of the following section—

“16A Innovation and industrialisation funds

10 (1) Every university, research institution, teacher’s college or technical or vocational institution shall on its own or in partnership with another establish a fund to be known as an Innovation and Industrialisation Fund.

(2) The Innovation and industrialisation funds shall consist of—

- 15 (a) a portion of income earned from services rendered by the university, research institution, teacher’s college or technical or vocational institution industrial hubs;
- (b) grants or donations made to it; and
- (c) moneys received from any other source; and
- (d) moneys advanced by the Minister from moneys appropriated for the purpose by Act of Parliament.

20 (3) Each university, research institution, teacher’s college or technical or vocational institution may employ the Fund for any of the following purposes—

- 25 (a) to support the development of start-up commercial enterprises and, or technological solutions within its purview;
- (b) to promote synergies or partnerships in engineering, technology and innovation between the particular university, research institution, teacher’s college or technical or vocational institution and industry and the community.

30 (4) For the purpose of the administration of the Innovation and Industrial Fund sections 50, 51 and 56 shall apply with the necessary variations.”.

10 Amendment of section 31 of Cap 28:02

35 Section 31 (“Guidance of professional bodies in respect of national manpower requirements”) of the Act is amended by the insertion after subsection (3) of the following—

“(4) Where the Minister notices that a profession has no statutory regulatory authority, the Minister shall recommend to a relevant Minister to initiate legislative measures to ensure that such profession is regulated.

40 (5) Where the Minister considers that a professional body lacks the requisite resources to develop the relevant competencies within its membership the Minister, in consultation with a Minister administering the enactment under which a professional body is constituted and Minister responsible for finance, may, subject to availability of resources, make a grant to such professional body.

(6) A grant or loan referred to in subsection (1) shall be in such amount and made subject to such terms and conditions as the Minister, after consultation with the Minister responsible for finance, may fix.

(7) Where—

- (a) any professional body to which or person to whom a grant or loan has been paid in terms of this section fails to comply with any term or condition fixed by the Minister in terms of subsection (2); or 5
- (b) a grant or loan was paid to any professional body or person in terms of this section on the basis of any false or incorrect information; 10

the Minister may recover the amount of the grant from the professional body concerned.

(8) For the avoidance of any doubt, the amount referred to in subsection (7) shall constitute a debt recoverable by the Minister against such professional body or person. 15

(9) Where the Minister taking cognisance of the recommendation by the Council is satisfied that any professional body is acting in a manner detrimental to the manpower requirements of Zimbabwe he or she may, in consultation with the Minister administering the enactment under which the professional body is constituted, dismiss members of the governing body of the professional body concerned.”. 20

11 Amendment of section 47 of Cap 28:02

Section 47 (“Zimbabwe Manpower Development Fund”) is amended by—

- (a) the repeal of subsection (2) and the substitution of the following— 25

“(2) Subject to this Act, the object for which the Fund is established shall be—

- (a) to develop skilled manpower and professions; and
- (b) to support and promote the creation of—
 - (i) new knowledge; 30
 - (ii) research;
 - (iii) innovation;
 - (iv) science;
 - (v) technological and engineering solutions; and
 - (vi) business enterprises; 35

- (b) the repeal of subsections 4 and (5) and the substitution of the following—

“(4) The Fund shall be administered by the Board, subject to this Act.”.

12 Amendment of section 48 of Cap 28:02

Section 48 (“Application of Fund”) is amended— 40

- (a) by the repeal of subsection (2) and the substitution of the following—

“(2) In order to give effect to the object of the Fund described in section 47(2), the Board may, do any or all of the following—

- (a) employ such persons as may be necessary for the purposes of this Act;
- 5 (b) administer the Fund and monitor the use of grants made to the Fund to ensure adherence to the purposes for which the fund is disbursed;
- (c) meet the expenses of promoting and mobilising support for research, innovation and technological or engineering solutions and business enterprise;
- 10 (d) pay any other costs, charges or expenses of whatever kind involved in the establishment and maintenance of any scheme or purpose connected with teacher education, technical and vocational education and training, or skills development;
- 15 (e) pay any reasonable and necessary expenses arising from the maintenance of the Fund, including loans and advances made therefrom;
- (f) pay any other cost, charge or expense which, in terms of this Act is to be made from the Fund;
- 20 (g) invest and deal with the moneys of the Fund not immediately required upon such security and in any such manner as it may determine;
- (h) invest in the development and uptake of emerging technologies in institutions of higher and tertiary education;
- 25 (i) mobilise resources for research and development, innovation and commercialisation of research results;
- (j) support the incubation of start-ups resulting from research activities;
- 30 (k) on its own initiative or at the request of the Minister, to investigate and make recommendations to the Minister on any matter affecting the development of national skills and training;
- 35 (l) establishing community workspace and innovation centres that provide talented persons with an enabling environment to carry out research and innovation;
- (m) purchase, construct, take on lease or in exchange, hire or otherwise acquire, maintain, alter or repair, manage, work and control any movable or immovable property;
- 40 (n) sell, exchange, let, mortgage, dispose of, turn to account, develop, manage or otherwise deal with any property or rights acquired by the Board or any part thereof for such consideration as the Board thinks fit;
- 45 (o) insure with any person against any losses, damage, risks or liabilities which the Board may incur;
- (p) pay bursaries, loans or advances to apprentices and other approved trainees for training purposes;

- (q) pay the wages and allowances of apprentices and other approved trainees;
- (r) pay the costs and out-of-pocket expenses incurred by apprentices and other approved trainees in connection with courses and examinations in terms of this Act; 5
- (s) award prizes for success by apprentices and other approved trainees in any courses and examinations in terms of this Act;
- (t) provide for the remuneration and allowances of members of the National Manpower Advisory Council. 10

(3) Any expenditure incurred by the Board on a purpose referred to in subsection (2) shall be met from the Fund.”.

13 New sections inserted after section 48 of Cap 28:02

“48A Minister may issue policy directives

The Minister may issue policy directions with regard to the functions of the Board in its administration of the Fund. 15

“48B Zimbabwe Manpower Development Board

(1) There is hereby established a board to be known as the Zimbabwe Manpower Development Board.

(2) The Board referred to in subsection (1) shall consist of— 20

- (a) the Chief Executive who shall be an *ex officio* member; and
- (b) one member appointed by the Minister from a list of three nominations from each of the following bodies—
 - (i) the Zimbabwe Institution of Engineers established in terms of the Zimbabwe Institution of Engineers (Private) Act [Chapter 27:16]; 25
 - (ii) the Law Society of Zimbabwe established in terms of the Legal Practitioners Act [Chapter 27:07];
 - (iii) Public Accountants and Auditors Board established in terms of the Public Accountants and Auditors Act [Chapter 27:12]; 30
 - (iv) organisations representing industry and commerce;
 - (v) an organisation representing the churches;
- (c) two more persons from persons with knowledge and experience in any other business-related fields; 35
- (d) one former Vice Chancellor of a University or former Principal of a Tertiary institution.

(3) The Minister shall appoint, among members referred to in subsection (2)—

- (a) one member as chairperson of the Board; 40
- (b) one member as vice-chairperson of the Board and the vice-chairperson shall exercise the functions of the chairperson during any period that the chairperson is unable to exercise his or her functions as chairperson:

Provided that the vice-chairperson shall be of a different gender from the chairperson.

(4) In appointing members in terms of this section the Minister must comply with sections 17 and 18 of the Constitution.

(5) If any person referred to in subsection (2) fails to submit a nomination within a reasonable period after being called by the Minister to do so, the Minister may appoint as members in terms of the paragraph concerned any person whom the Minister considers will adequately represent the interests of the body concerned.

(6) Members of the Board shall, subject to good performance, hold office for a five-year term renewable for only one further term.

(7) The Minister shall publish the names of persons appointed to the Board by notice in the *Gazette*.

(8) Sections 21, 22, 23, 24, 25, 27, 28, 29 and 30 shall apply *mutatis mutandis* with respect to the Board.

(9) The Board may, subject to the Public Entities Corporate Governance Act [*Chapter 10:31*], require the Chief Executive to vacate his or her office if the Chief Executive—

- (a) has been guilty of conduct which renders him or her unsuitable to continue to hold office as a member; or
- (b) has failed to comply with any condition of his or her office; or
- (c) is mentally or physically incapable of efficiently performing his or her duties as a member.”

14 Amendment of section 50 of Cap 28:02

Section 50 (Accounts, audit of fund and financial statements) is amended by—

- (a) the deletion in subsection (1) of “Minister” and substitution of “Board”.
- (b) the insertion after subsection (2) of the following—

“(3) As soon as possible after the end of each financial year, the Board shall cause a statement of accounts to be prepared for the Fund in respect of that financial year or in respect of such other period as the Minister may direct, and shall cause the statement to be submitted to the Minister.”.

15 New section inserted after section 50 of Cap 28:02

The principal Act is amended by the insertion after section 50 of the following section—

“50A Internal auditor

The Board shall appoint an internal auditor who shall perform the duties assigned to him or her by the Board.

16 Amendment of section 52 of Cap 28:02

Section 52 (Holding of Fund) is amended by—

- (a) the deletion in subsection (1) of “Minister” and the substitution of “Board”.
- (b) the repeal of subsection (2) and the substitution of the following—

“(2) Any part of the Fund not immediately required for the purposes of the Fund may be invested in such manner as the Board considers appropriate:

Provided that, where any moneys are invested for periods in excess of twenty-four months, the Board shall obtain the approval of the Minister and the Minister responsible for finance.”; 5

(c) the insertion of the following subsections after subsection (2)—

“(3) The Board shall keep a schedule at its offices showing particulars of the Fund’s current investments in sufficient detail, and the Board shall ensure that the schedule is available for inspection at all reasonable times by the public. 10

(4) At least once a year the Board shall review the size of the Fund and the manner in which the money held in the Fund is invested, taking into account the Fund’s current and potential liabilities, and in the light of that review, the Board shall make any necessary adjustments in the holding of the Fund.”. 15

17 Amendment of section 56 of Cap 28:02

Section 56 (“Appointment and remuneration of Chief Executive”) is amended by—

- (a) the deletion in subsection (1) of “Minister” and the substitution of “Board”; 20
- (b) the insertion after subsection 3 of the following—

“(4) the contract of employment of the Chief Executive shall be subject to good performance.”.

18 Amendment of section 57 of Cap 28:02

Section 57 (“Functions of Chief Executive and other employees”) is amended— 25

- (a) in subsection (1) by the deletion of “Minister” and the substitution of “Board”;
- (b) in subsection (2) by the deletion of “Minister” and the substitution of “Board”.

19 Amendment of section 56 of Cap 28:02 30

Section 56 (Appointment and remuneration of Chief Executive of Fund) of the Act is amended by the deletion of “Minister” wherever it appears and the substitution of “Board”.

20 Amendment of section 57 of Cap 28:02

Section 57 (Functions of the Chief Executive and other employees) of the Act is amended by the deletion of “Minister” wherever it appears and the substitution of “Board”. 35

21 New Part inserted after section 59 of Cap 28:02

The principal Act is amended by the insertion after section 59 of the following Part— 40

“PART VIIA

TERTIARY EDUCATION SERVICE

Subpart 1

ESTABLISHMENT, FUNCTIONS AND POWERS

5 59A Establishment of Tertiary Education Council

(1) In this Part—

“council” means the Tertiary Education Council;

“Secretary” means the Head of the Tertiary Education Service Secretariat”

10 (2) There is hereby established a Tertiary Education Service, which shall be responsible for the administration of tertiary education in Zimbabwe.

15 (3) The operations of the Tertiary Education Service shall, subject to this Act, be controlled and managed by a board to be known as the Tertiary Education Council.

(4) The Tertiary Education Service shall be a body corporate capable of suing and being sued in its corporate name and, subject to this Act, of performing all acts that bodies corporate may by law perform.

(5) The Council shall consist of—

20 (a) the Secretary who shall be an *ex officio* member; and

(b) not less than five and not more than nine members appointed, subject to subsection (3), by the Minister in consultation with the President.

25 (6) Members referred to in subsection (2)(b) shall be appointed for their knowledge of and experience in academia, business-related fields, engineering, human resource management and law.

(7) Amongst the members appointed in terms of subsection (2), the Minister shall appoint—

(a) one member as chairperson;

30 (b) one member as vice-chairperson and the vice-chairperson shall exercise the functions and powers and perform the duties of the chairperson during any period that the chairperson is unable to exercise his or her functions or the office of the chairperson is vacant:

35 Provided that the vice-chairperson shall be of a different gender from the chairperson.

(8) In appointing members in terms of this section the Minister must comply with sections 17 and 18 of the Constitution.

40 (9) Members of the Council shall, subject to good performance, hold office for a five-year term which may be renewable for only one further term.

(10) The Minister shall publish the names of persons appointed to the Council by notice in the *Gazette*.

(11) The Council may require the Secretary to vacate his or her office if the Secretary —

- (a) has been guilty of conduct which renders him or her unsuitable to continue to hold office as a member; or
- (b) has failed to comply with any condition of his or her office fixed in terms of section 59E; or
- (c) is mentally or physically incapable of efficiently performing his or her duties as a member.

(12) Sections 21, 22, 23, 24, 25, 27 and 28 shall apply, with necessary changes to the Council.”.

59B Functions of Tertiary Education Council

(1) Subject to this Act and any other enactment, the functions of the Council or its delegated authorities, shall be—

- (a) to appoint persons to technical or vocational institution and teacher’s colleges to, whether as permanent members or on contract or otherwise, to assign and promote them to offices, posts and grades and to fix their conditions of service; and
- (b) to inquire into and deal with complaints made by members;
- (c) to exercise disciplinary powers in relation to members;
- (d) to formulate, develop and implement measures and policies designed to—
 - (i) co-ordinate and integrate the functioning and operations of members of technical or vocational institution and teacher’s colleges; and
 - (ii) ensure the provision and promote the enhancement of efficient professional services by members technical or vocational institution and teacher’s colleges; and
- (e) to encourage dialogue between the Government, and the institutions of technical or vocational institution and teacher’s colleges and to implement Government policy on any matter relating to the tertiary education; and
- (f) to hear appeals referred to it in terms of this Act; and
- (g) to exercise any other functions that may be imposed or conferred upon the council in terms of this Act or any other enactment.

(2) The Council shall exercise its functions under this Act in a manner that ensures the well-being and good administration of tertiary institutions and its maintenance in a high state of efficiency.

(3) Except as is otherwise provided in this Act, the Council shall not be subject to the direction or control of any person or authority in the exercise of its functions under the Act.

(4) In the interests of ensuring the greatest degree of delegation of decision-making functions consistent with good administration, the Council, in consultation with the Minister, shall—

- (a) ensure that the functions vested in it by or under this Act are delegated wherever practicable to management of technical or vocational institutions and teacher's colleges; and
- (b) take such steps as are necessary to encourage the greatest possible delegation of decision-making functions within all technical or vocational institution and teacher's colleges.

(5) A delegation of a function by the Council in terms of subsection (1)(a)—

- (a) may be made absolutely or subject to conditions; and
- (b) may be amended or revoked at any time; and
- (c) shall not preclude the Council from exercising the function so delegated.

(6) A person to whom the Council has delegated a function in terms of subsection (1)(a) may, with the consent of the Council, further delegate the function, either absolutely or subject to conditions, to any other member of the Tertiary Education Service who is under his or her control or authority.

(7) Where the Council has delegated a function in terms of subsection (4) to any person, any conditions or limitations applicable to the exercise of that function by the Council shall apply to the exercise of the function by the person to whom it has been delegated.

(8) Where a person has been or is about to be appointed to or promoted within the Tertiary Education Service pursuant to a power delegated by the Council in terms of subsection (1)(a), and the Council considers that—

- (a) the person does not have the qualifications or ability necessary to carry out the duties of the position he or she occupies or will occupy, as the case may be; or
- (b) his or her appointment or promotion has contravened or would contravene, as the case may be, any condition under which the power was delegated;

the Council shall without delay revoke the appointment or promotion or direct that the appointment or promotion shall not be made, as the case may be, and may take such other action in the matter as the Board think necessary:

Provided that—

- (i) before taking any action in terms of this subsection, the Council shall give the person whose appointment or promotion is in issue and the person who appointed or promoted him or her or proposed to appoint or promote him or her, an adequate opportunity to make representations in the matter;
- (ii) where a person has been appointed or promoted and the Council is satisfied that the appointment or promotion was not effected as a result of any fraud or wilful misrepresentation on his or her part, the Council shall not revoke the appointment or promotion.

(9) This section shall not be construed as limiting any power which the Council or any other person may have under any other law to delegate functions to another person.

Subpart II

MEMBERSHIP OF TERTIARY EDUCATION SERVICE

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59D Constitution of Tertiary Education Service

The Tertiary Education service shall consist of the following persons—

- (a) members of the Tertiary Education Council; and
- (b) every person who occupies a post in the technical and vocational institutions and teacher's colleges; and 10
- (c) every person, who is employed to assist any person referred to in paragraph (a).

59E Tertiary Education Service Secretariat

(1) The Council shall appoint an individual as Secretary of the Tertiary Education Service Secretariat and such other members of staff as may be necessary for the proper functioning of the Tertiary Education Service. 15

(2) The Secretary shall, subject to the general control of the Council, be the Head of the Secretariat responsible for— 20

- (a) managing the affairs of the Tertiary Education Service and implementing the decisions of the Council;
- (b) providing technical advice to the Council;
- (c) formulating the strategy and co-ordinating work programmes for the Tertiary Education Service; 25
- (d) formulating administrative rules, guidelines and procedures to facilitate the achievement of the targets set up by the Council;
- (e) exercising any other functions that may be imposed or conferred upon him or her in terms of this Act or any other enactment; 30
- (f) supervising members of the Tertiary Education Service.

59F Appointments, promotions and dismissals

(1) The appointment, assignment and promotion of persons to offices, posts and grades within the Tertiary Education Service shall be effected by the Council. 35

(2) When considering persons for appointment to or promotion within the Tertiary Education Service, the Council or institution concerned shall—

- (a) have regard to the merit principle, that is, the principle that preference should be given to the person who is deserving of appointment to the office, post or grade concerned; and 40

- (b) ensure that there is no discrimination on the ground of race, tribe, place of origin, political opinion, colour, creed, gender or physical disability.

5 (4) The discipline, suspension and dismissal of persons from the Tertiary Education Service shall be effected by the Council.

59H Conditions of service of members of Tertiary Education Service

10 (1) The conditions of service applicable to members of the Tertiary Education service, including their remuneration, allowances, pension benefits, leave of absence, hours of work, discipline and discharge, shall be fixed by the Council, in consultation with the Minister:

Provided that, to the extent that such conditions may result in an increase in expenditure chargeable on the Consolidated Revenue Fund, the concurrence of the Minister responsible for finance shall be obtained.

15 (2) Conditions of service may be fixed in terms of subsection (1) by means of service regulations, notices, circulars or in any other manner that the Council considers will best bring the conditions to the attention of members of the Tertiary Education service who are affected by them:

20 Provided that, in the event of any conflict between service regulations and the contents of any such notice or circular, the service regulations shall prevail to the extent of the conflict.

(3) Subject to Schedule 6 to the Constitution, the Council may, in terms of subsection (1) alter the conditions of service of existing members of the Tertiary Education service:

25 Provided that no member's fixed salary or salary scale shall be reduced except when the member has been found guilty of misconduct or has consented to the reduction.

30 (4) Conditions of service fixed in terms of subsection (1) may provide that, before a member of the Tertiary Education service is permitted to undergo a course of training or study, he or she shall enter into an agreement with the Council whereby the member undertakes that—

- (a) he or she will serve the Tertiary Education Service for a period specified in the agreement following the completion of all or any part of such course; and
- 35 (b) should he or she be discharged from or leave the Tertiary Education Service at any time during the course or before the expiry of the period specified in paragraph (a), he or she will repay to the State such amount as may be provided for in the agreement; and any amount referred to in paragraph
- 40 (b) shall be a debt due by him or her to the State and may be sued for or otherwise recovered from him or her by the Minister.

(5) Without derogation from the generality of subsection (1), conditions of service fixed in terms of that subsection may provide for the dismissal or discharge of a member of the Tertiary Education service—

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- (a) owing to—

- (i) the abolition of his or her office or post; or
- (ii) a reduction in or an adjustment of the organisation of any part of the Tertiary Education service; or
- (b) if the removal will help to improve efficiency or economy in the Tertiary Education service, or in the Ministry or the department of the Tertiary Education service in which he or she is serving. 5

(6) Conditions of service fixed in terms of subsection (1) may provide that, in addition to any other penalty that may be imposed upon them, members of the Tertiary Education service who have been found guilty of misconduct or who have been convicted of an offence may be ordered to pay compensation to the State, a statutory body, a local authority or any other person or fund in an amount not exceeding the amount of any damage to or loss of property arising out of or occasioned by the misconduct or offence. 10 15

(7) Upon the making of an order referred to in subsection (6), the amount specified therein shall become a debt due by the member concerned to the State or to the statutory body, local authority, person or fund in whose favour the order was made, and may be sued for or otherwise recovered from the member concerned by the Minister or by that statutory body, local authority, person or fund, as the case may be. 20

59I Consultations re conditions of service of members of Tertiary Education service

(1) The Council shall endeavour to engage in regular consultations and negotiations with technical, vocational and teacher's colleges advisory boards and recognised associations and organisations in regard to the conditions of service of members of the tertiary education service who are represented by the recognised associations or organisations concerned. 25

(2) Notwithstanding subsection (1), conditions of service fixed or determined under this Act shall not be invalid solely on the ground that they were not agreed to by all the parties to any consultation in terms of subsection (1). 30

59J Persons under contract

(1) The Council may engage persons under contract, on such conditions as may be prescribed. 35

(2) Upon the termination of a contract entered into in terms of subsection (1), the person under contract shall cease to be a member of the Tertiary Education Service, unless the contract is renewed or the member is appointed to the Tertiary Education Service in some other capacity.

59K Recognised associations and organisations 40

(1) The Minister, after consultation with the Council, may, by written notice to the association or organisation concerned, declare any association or organisation representing all or any members of the Tertiary Education Service to be a recognised association or a recognised organisation, as the case may be, for the purposes of this Act. 45

(2) The Minister, after consultation with the Council, may at any time, by written notice to the recognised association or organisation concerned, revoke any declaration made in terms of subsection (1).

(3) Without derogation from subsection (1)—

- 5 (a) the Minister and the Council may consult with a recognised association or organisation on such matters affecting the efficiency, well-being or good administration of the Tertiary Education Service or the interests of members of the recognised association or organisation as the Minister and the Council think appropriate; and
- 10 (b) a recognised association or organisation may make representations to the Minister and the Council concerning the conditions of service of the members of the Tertiary Education service represented by the association or organisation, and the Minister and the Council shall pay due regard to any such representations when exercising any function in terms of this Act.
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(4) Any member of the Tertiary Education Service who is eligible to do so may join a recognised association or organisation and, subject to this Act, participate in its lawful activities.

(5) A member of the Tertiary Education Service who fails or refuses to join a recognised association or organisation shall not, on account of such failure, be debarred from or prejudiced in respect of any appointment, promotion or advancement within the Tertiary Education Service.

59L Investigation and adjudication of misconduct cases

(1) Any case involving misconduct or suspected misconduct on the part of a member of the Tertiary Education Service employed by a Government technical, vocational and teacher's college shall be investigated, adjudicated upon and punished by the Council, or by such person or authority as may be prescribed in service regulations.

(2) Any case involving misconduct or suspected misconduct on the part of a member of the Tertiary Education Service shall be investigated, adjudicated upon and punished by the appropriate person or authority prescribed in service regulations.

(3) The procedure to be followed in the investigation and adjudication of misconduct cases referred to in subsection (1) or (2), and the punishments that may be imposed upon members of the Tertiary Education Service found guilty of misconduct, shall be as prescribed in service regulations.

59M Funds of Tertiary Education Service

(1) The funds of the Tertiary Education Service shall consist of—

- 45 (a) moneys appropriated by Act of Parliament for salaries and allowances payable to and in respect of members of the Tertiary Education Service and the recurrent administrative expenses of the Tertiary Education Service; and

- (b) any other moneys that may be payable to the Tertiary Education Service from moneys appropriated for the purpose by Act of Parliament; and
 - (c) any donations, grants, bequests made to the Tertiary Education Service and accepted by the Council with the approval of the Minister; and 5
 - (d) any other moneys that may vest in or accrue to the Tertiary Education Service, whether in terms of this Act or otherwise.
- (2) The Council shall apply the funds referred to in subsection (1) to the fulfilment of its functions. 10

59N Reports of Council

- (1) The Council—
- (a) shall report to the Minister as occasion requires and shall, within three months after the 31st December in that year, submit to the Minister an annual report dealing generally with all the proceedings and activities of the Council during that financial year; and 15
 - (b) may at any time submit to the Minister a special report on any matter upon which the Minister requests the Council to report. 20
- (2) The Minister shall lay before Parliament on one of the fourteen days on which Parliament next sits after the reports are received by him or her—
- (a) the annual report submitted to him or her in terms of subsection (1)(a); and 25
 - (b) any special report submitted to him or her in terms of subsection (1)(b) which the Council requests be laid before Parliament.

59O Minister may give policy directions to Council

- (1) The Minister may give general directions of policy to the Board and the Council shall take all necessary steps to comply with them. 30
- (2) If the Council has failed to carry out any duty imposed upon it by this Act or any other law, the Minister may direct the Council to take such action as he or she considers necessary to rectify the matter within such time as he or she may specify: Provided that before doing so the Minister shall give the Council an opportunity to make such representations as it may wish to make in the matter. 35
- (3) If the Council fails to take action in accordance with a direction in terms of subsection (2) within the time specified by the Minister, the Minister may take appropriate action on behalf of the Council to rectify the matter.”. 40

22 New section inserted after section 71 of Cap 28:02

The principal Act is amended by the insertion after section 71 of the following section—

“72 Transitional provisions in respect of transfer of employees

(1) In this section—

“transferred member” means a member who has been transferred from the Civil Service to the Tertiary Education Service by virtue of the operation of section 59D.

(2) Any person who immediately before the fixed date was employed by the State as a member of the Civil Service and who has been employed in technical and vocational or teacher’s colleges shall continue in such employment; and

(3) Any regulation, notice, circular or other document which, immediately before the fixed date, regulated the conditions of service of any class of transferred members in terms of the Public Service Act [*Chapter 16:04*] shall continue, on and after that date, to regulate the conditions of service of—

(a) those transferred members; and

(b) any persons who join the service after the fixed date and who are in the same class as those transferred members;

until the Council replaces the regulation, notice, circular or other document concerned or otherwise alters the conditions of service concerned in terms of this Act.

(4) If on the fixed date—

(a) there were disciplinary proceedings in terms of the Public Service Act [*Chapter 16:04*] pending against a person who, but for this subsection, would be a transferred member, such proceedings shall continue after the fixed date in all respects as if such person is a member of the Civil Service and, if the proceedings result in the dismissal of that person, that person shall not be transferred to the Tertiary Service Council;

(b) any promotion or advancement was being processed in terms of the Public Service Act [*Chapter 16:04*] in relation to any transferred member, such promotion or advancement shall be processed and completed after the fixed date in all respects as if such transferred member is a member of the Civil Service and, if the promotion or advancement proceedings result in the promotion or advancement of that transferred member, that member shall be transferred to the Tertiary service at the equivalent grade or post;

(c) any civil proceedings were instituted and are pending against any transferred member in his or her official capacity, such proceedings shall continue and be completed after the fixed date in all respects as if such transferred member is a member of the Civil Service.”.

